



Shareholder Rights Directive II Disclosure Report – NEF voting rights Reference Period (01/01/2023 – 31/12/2023)

This disclosure is prepared in accordance with the Exercise of Voting Rights available at the following link <https://neam.lu/lu/documents/> and pursuant to Directive (EU) 2017/828 of the European Parliament and of the Council of 17 May 2017 amending Directive 2007/36/EC as regards the encouragement of long-term shareholder engagement ("SRD II").



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Investment Manager	Sub-Fund
Deutsche Asset Management Investment GmbH	NEF Global Equity

Please find the voting rights report for this sub-fund on the following page.

For any further information please refer to the Engagement Policy of the Investment Manager available at the following link:

<https://www.dws.com/AssetDownload/Index?assetGuid=e609c46c-c031-48ee-ad59-178e865d9fed&consumer=E-Library>

NEAM has delegated the execution of the proxy voting rights attached to the equities of the NEF Global Equity as per agreement to its external portfolio manager of this sub-fund DWS International GmbH. For information on the applicable Proxy Voting Policy or the current Active Ownership Report of DWS International GmbH please refer to the below link to the respective DWS websites:

<https://www.dws.com/solutions/sustainability/information-on-sustainability/>

Board Statistics Report



Parameters Used:

Location(s): All locations
 Account Group(s): All account groups
 Institution Account(s): NEF - Global Equity
 Custodian Account(s): All custodian accounts
 Reporting Period: 01/01/2023 to 12/31/2023

Meeting Overview

Category	Number	Percentage
Number of votable meetings	113	
Number of meetings voted	110	97.35%
Number of meetings with at least 1 vote Against, Withhold or Abstain	96	84.96%

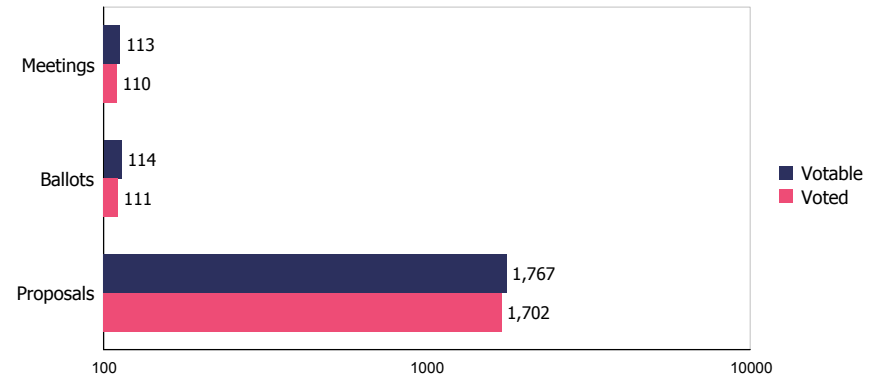
Ballot Overview

Category	Number	Percentage
Number of votable ballots	114	
Number of ballots voted	111	97.37%

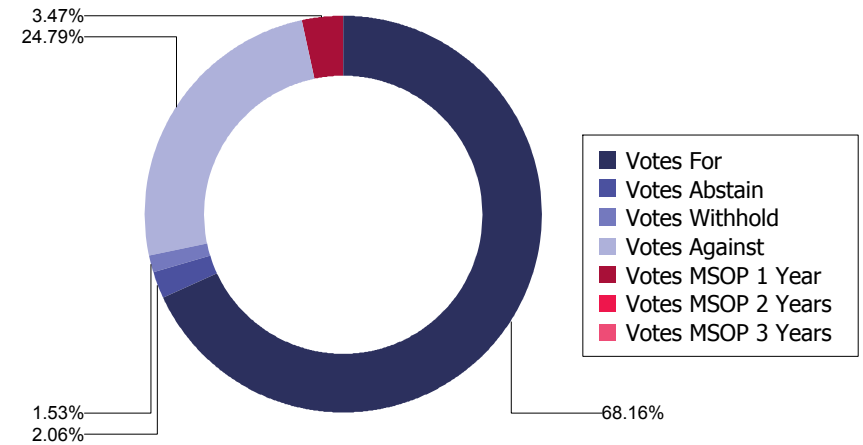
Proposal Overview

Category	Number	Percentage
Number of votable items	1,767	
Number of items voted	1,702	96.32%
Number of votes FOR	1,160	68.16%
Number of votes AGAINST	422	24.79%
Number of votes ABSTAIN	35	2.06%
Number of votes WITHHOLD	26	1.53%
Number of votes on MSOP Frequency 1 Year	59	3.47%
Number of votes on MSOP Frequency 2 Years	0	0.00%
Number of votes on MSOP Frequency 3 Years	0	0.00%
Number of votes With Policy	1,626	95.53%
Number of votes Against Policy	7	0.41%
Number of votes With Mgmt	1,150	67.57%
Number of votes Against Mgmt	552	32.43%
Number of votes on MSOP (exclude frequency)	99	5.82%
Number of votes on Shareholder Proposals	184	10.81%

Voting Statistics

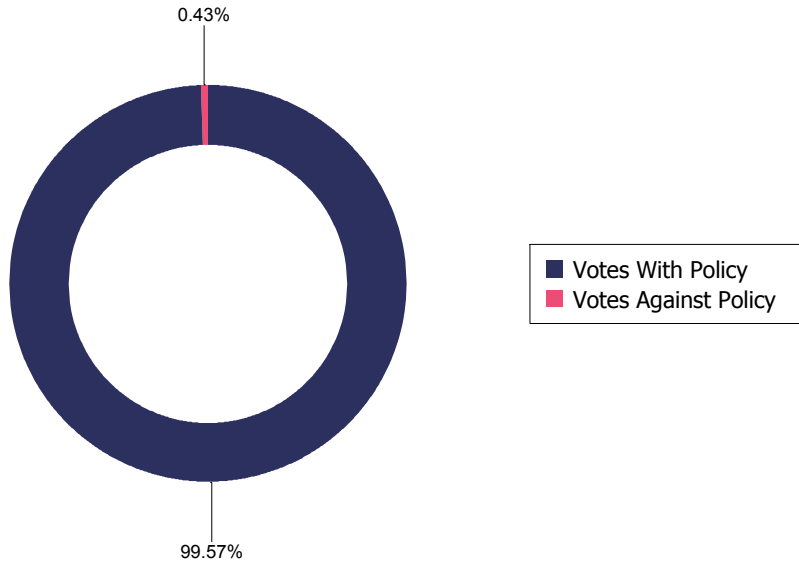


Vote Cast Statistics

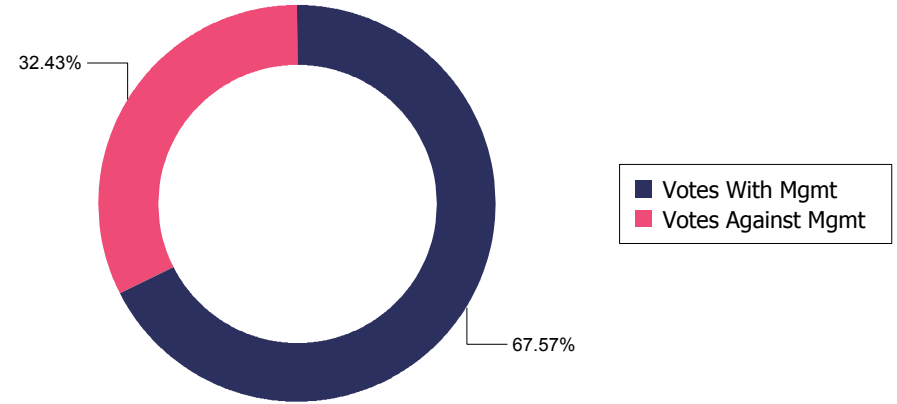


Note: "MSOP" frequency = Management Say On Pay frequency proposal votes allow shareholders to determine whether, going forward, the "say-on-pay" vote to approve compensation should occur every one, two, or three years. For all calculations in this report, only ballots in status Confirmed or Sent are considered voted. All other ballot statuses are considered unvoted. Do Not Vote instructions are not considered voted and re-registration events are not included. Notwithstanding the above, each unique vote cast is counted within all calculations. In cases of different votes submitted for an individual agenda item, votes cast are discretely counted by vote cast (For, Against, etc.) per proposal. This may result in voting totals exceeding the number of votable items. Withhold vote instructions, predominantly seen in the US market for companies using a plurality vote standard, denote a contrary vote opinion on director elections; for further information, please review ISS' policy guidelines : <https://www.issgovernance.com/policy-gateway/voting-policies>

Vote Alignment with Policy



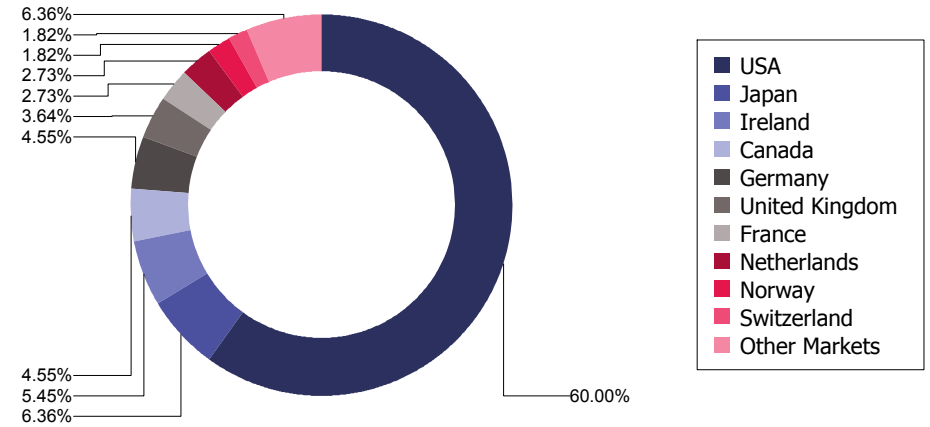
Vote Alignment with Management



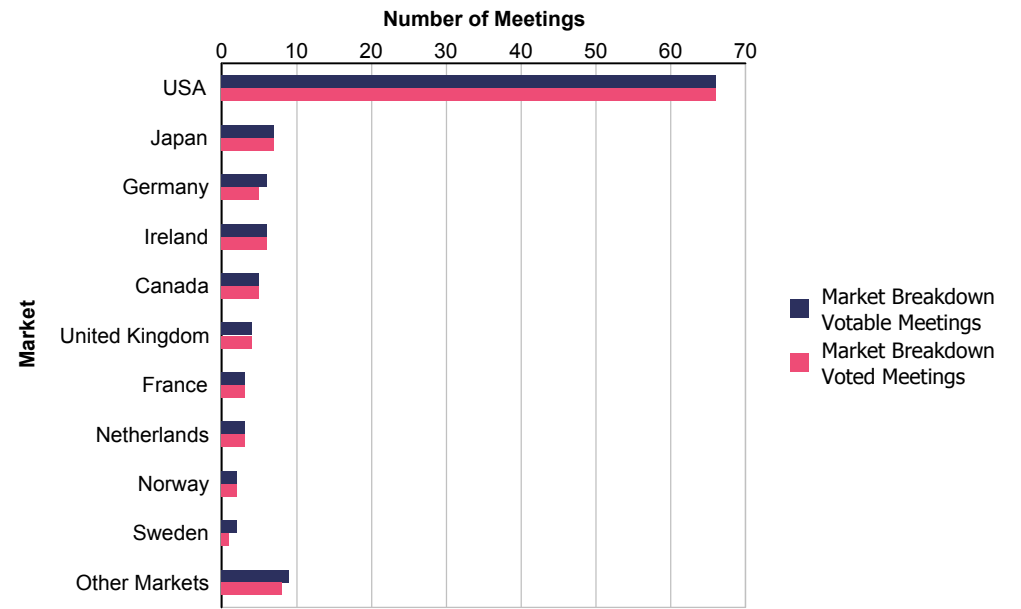
Market Breakdown

Market	Votable Meetings	Voted Meetings	Percentage
USA	66	66	100.00%
Japan	7	7	100.00%
Germany	6	5	83.33%
Ireland	6	6	100.00%
Canada	5	5	100.00%
United Kingdom	4	4	100.00%
France	3	3	100.00%
Netherlands	3	3	100.00%
Norway	2	2	100.00%
Sweden	2	1	50.00%
Switzerland	2	2	100.00%
Curacao	1	0	0.00%
Denmark	1	1	100.00%
Hong Kong	1	1	100.00%
Israel	1	1	100.00%
Singapore	1	1	100.00%
South Korea	1	1	100.00%
Taiwan	1	1	100.00%

Meetings Voted by Market



Market Voting Statistics



Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Costco Wholesale Corporation	19-Jan-23	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director Susan L. Decker	Against
Costco Wholesale Corporation	19-Jan-23	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Kenneth D. Denman	Against
Costco Wholesale Corporation	19-Jan-23	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Richard A. Galanti	Against
Costco Wholesale Corporation	19-Jan-23	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director Hamilton E. James	Against
Costco Wholesale Corporation	19-Jan-23	USA	G	Director Election - Director Election	Elect Director	1g. Elect Director Charles T. Munger	Against
Costco Wholesale Corporation	19-Jan-23	USA	G	Director Election - Director Election	Elect Director	1h. Elect Director Jeffrey S. Raikes	Against
Costco Wholesale Corporation	19-Jan-23	USA	G	Director Election - Director Election	Elect Director	1j. Elect Director Ron M. Vachris	Against
Costco Wholesale Corporation	19-Jan-23	USA	G	Director Election - Director Election	Elect Director	1k. Elect Director Mary Agnes (Maggie) Wilderotter	Against
Costco Wholesale Corporation	19-Jan-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	2. Ratify KPMG LLP as Auditors	Against
Costco Wholesale Corporation	19-Jan-23	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Costco Wholesale Corporation	19-Jan-23	USA	S	Social - Health & Safety	Prepare Report on Health Care Reform	5. Report on Risk Due to Restrictions on Reproductive Rights	Against
Visa Inc.	24-Jan-23	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director Lloyd A. Carney	Against
Visa Inc.	24-Jan-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	4. Ratify KPMG LLP as Auditors	Against
QUALCOMM Incorporated	08-Mar-23	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director Jeffrey W. Henderson	Against
QUALCOMM Incorporated	08-Mar-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	2. Ratify PricewaterhouseCoopers LLP as Auditors	Against
QUALCOMM Incorporated	08-Mar-23	USA	G	Compensation - Equity Compensation Plan	Approve Omnibus Stock Plan	3. Approve Omnibus Stock Plan	Against
Applied Materials, Inc.	09-Mar-23	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Judy Bruner	Against
Applied Materials, Inc.	09-Mar-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	4. Ratify KPMG LLP as Auditors	Against
Apple Inc.	10-Mar-23	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Al Gore	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Apple Inc.	10-Mar-23	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director Andrea Jung	Against
Apple Inc.	10-Mar-23	USA	G	Director Election - Director Election	Elect Director	1f. Elect Director Art Levinson	Against
Apple Inc.	10-Mar-23	USA	G	Director Election - Director Election	Elect Director	1h. Elect Director Ron Sugar	Against
Apple Inc.	10-Mar-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	2. Ratify Ernst & Young LLP as Auditors	Against
Apple Inc.	10-Mar-23	USA	E, S	E&S Blended - Counter	Miscellaneous -- Environmental & Social Counterproposal	5. Report on Civil Rights and Non-Discrimination Audit	Against
Apple Inc.	10-Mar-23	USA	G	Miscellaneous - Miscellaneous	Company-Specific -- Shareholder Miscellaneous	7. Adopt a Policy Establishing an Engagement Process with Proponents to Shareholder Proposals	Against
Agilent Technologies, Inc.	15-Mar-23	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director George A. Scangos	Against
Agilent Technologies, Inc.	15-Mar-23	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Agilent Technologies, Inc.	15-Mar-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	3. Ratify PricewaterhouseCoopers LLP as Auditors	Against
Novo Nordisk A/S	23-Mar-23	Denmark	G	Director Related - Board Related	Elect Board Chairman/Vice-Chairman	6.1. Reelect Helge Lund as Board Chairman	Abstain
Novo Nordisk A/S	23-Mar-23	Denmark	G	Director Election - Director Election	Elect Director	6.3a. Reelect Laurence Debroux as Director	Abstain
Novo Nordisk A/S	23-Mar-23	Denmark	G	Director Election - Director Election	Elect Director	6.3f. Reelect Martin Mackay as Director	Abstain
Novo Nordisk A/S	23-Mar-23	Denmark	G	Miscellaneous - Miscellaneous	Company-Specific -- Shareholder Miscellaneous	8.4. Product Pricing Proposal	Abstain
Shimano, Inc.	29-Mar-23	Japan	G	Routine Business - Routine Business	Approve Allocation of Income and Dividends	1. Approve Allocation of Income, with a Final Dividend of JPY 142.5	Against
DBS Group Holdings Ltd.	31-Mar-23	Singapore	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	4. Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Against
DBS Group Holdings Ltd.	31-Mar-23	Singapore	G	Compensation - Equity Compensation Plan	Approve Share Plan Grant	8. Approve Grant of Awards and Issuance of Shares Under the DBSH Share Plan	Against
DBS Group Holdings Ltd.	31-Mar-23	Singapore	G	Compensation - Equity Compensation Plan	Approve Share Plan Grant	9. Approve Grant of Awards and Issuance of Shares Under the California Sub-Plan to the DBSH Share Plan	Against
The Walt Disney Company	03-Apr-23	USA	G	Director Election - Director Election	Elect Director	1j. Elect Director Mark G. Parker	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
The Walt Disney Company	03-Apr-23	USA	G	Director Election - Director Election	Elect Director	1k. Elect Director Derica W. Rice	Against
The Walt Disney Company	03-Apr-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	2. Ratify PricewaterhouseCoopers LLP as Auditors	Against
Canadian Imperial Bank of Commerce	04-Apr-23	Canada	G	Audit Related - Auditor Related	Ratify Auditors	2. Ratify Ernst & Young LLP as Auditors	Withhold
Canadian Imperial Bank of Commerce	04-Apr-23	Canada	E	Environmental - Climate	Restrict Spending on Climate Change-Related Analysis or Actions	6. SP 3: Invest in and Finance the Canadian Oil and Gas Sector	Against
Moody's Corporation	18-Apr-23	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director Jorge A. Bermudez	Against
Moody's Corporation	18-Apr-23	USA	G	Compensation - Equity Compensation Plan	Amend Omnibus Stock Plan	2. Amend Omnibus Stock Plan	Against
Moody's Corporation	18-Apr-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	3. Ratify KPMG LLP as Auditors	Against
Moody's Corporation	18-Apr-23	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	4. Advisory Vote to Ratify Named Executive Officers' Compensation	Abstain
Adobe Inc.	20-Apr-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	3. Ratify KPMG LLP as Auditors	Against
The Toronto-Dominion Bank	20-Apr-23	Canada	G	Director Election - Director Election	Elect Director	1.2. Elect Director Amy W. Brinkley	Withhold
The Toronto-Dominion Bank	20-Apr-23	Canada	G	Director Election - Director Election	Elect Director	1.6. Elect Director Brian M. Levitt	Withhold
The Toronto-Dominion Bank	20-Apr-23	Canada	G	Director Election - Director Election	Elect Director	1.8. Elect Director Karen E. Maidment	Withhold
The Toronto-Dominion Bank	20-Apr-23	Canada	G	Audit Related - Auditor Related	Ratify Auditors	2. Ratify Ernst & Young LLP as Auditors	Withhold
The Toronto-Dominion Bank	20-Apr-23	Canada	E	Environmental - Climate	Restrict Spending on Climate Change-Related Analysis or Actions	7. SP 4: Invest in and Finance the Canadian Oil and Gas Sector	Against
LVMH Moet Hennessy Louis Vuitton SE	20-Apr-23	France	G	Non-Routine Business - Related-Party Transactions	Approve Special Auditors' Report Regarding Related-Party Transactions	4. Approve Auditors' Special Report on Related-Party Transactions	Against
LVMH Moet Hennessy Louis Vuitton SE	20-Apr-23	France	G	Director Election - Director Election	Elect Director	5. Reelect Delphine Arnault as Director	Against
LVMH Moet Hennessy Louis Vuitton SE	20-Apr-23	France	G	Director Election - Director Election	Elect Director	6. Reelect Antonio Belloni as Director	Against
LVMH Moet Hennessy Louis Vuitton SE	20-Apr-23	France	G	Director Election - Director Election	Elect Director	7. Reelect Marie-Josée Kravis as Director	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
LVMH Moet Hennessy Louis Vuitton SE	20-Apr-23	France	G	Director Election - Director Election	Elect Director	9. Reelect Natacha Valla as Director	Against
LVMH Moet Hennessy Louis Vuitton SE	20-Apr-23	France	G	Director Election - Director Election	Elect Director	10. Elect Laurent Mignon as Director	Against
LVMH Moet Hennessy Louis Vuitton SE	20-Apr-23	France	G	Director Related - Statutory Auditor	Appoint Censor(s)	11. Renew Appointment of Lord Powell of Bayswater as Censor	Against
LVMH Moet Hennessy Louis Vuitton SE	20-Apr-23	France	G	Director Related - Statutory Auditor	Appoint Censor(s)	12. Appoint Diego Della Valle as Censor	Against
LVMH Moet Hennessy Louis Vuitton SE	20-Apr-23	France	G	Compensation - Directors' Compensation	Remuneration-Related	13. Approve Compensation Report of Corporate Officers	Against
LVMH Moet Hennessy Louis Vuitton SE	20-Apr-23	France	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	14. Approve Compensation of Bernard Arnault, Chairman and CEO	Against
LVMH Moet Hennessy Louis Vuitton SE	20-Apr-23	France	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	15. Approve Compensation of Antonio Belloni, Vice-CEO	Against
LVMH Moet Hennessy Louis Vuitton SE	20-Apr-23	France	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	17. Approve Remuneration Policy of Chairman and CEO	Against
LVMH Moet Hennessy Louis Vuitton SE	20-Apr-23	France	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	18. Approve Remuneration Policy of Vice-CEO	Against
LVMH Moet Hennessy Louis Vuitton SE	20-Apr-23	France	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	23. Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to Aggregate Nominal Amount of EUR 20 Million	Against
LVMH Moet Hennessy Louis Vuitton SE	20-Apr-23	France	G	Capitalization - Capital Structure - Placement	Approve Issuance of Shares for a Private Placement	24. Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	Against
LVMH Moet Hennessy Louis Vuitton SE	20-Apr-23	France	G	Capitalization - Capital Issuance	Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above	25. Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Against
LVMH Moet Hennessy Louis Vuitton SE	20-Apr-23	France	G	Capitalization - Capital Structure Related	Authorize Capital Increase for Future Share Exchange Offers	26. Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	Against
LVMH Moet Hennessy Louis Vuitton SE	20-Apr-23	France	G	Capitalization - Capital Issuance	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Acquisitions	27. Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
LVMH Moet Hennessy Louis Vuitton SE	20-Apr-23	France	G	Compensation - Equity Compensation Plan	Approve Executive Share Option Plan	28. Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	Against
LVMH Moet Hennessy Louis Vuitton SE	20-Apr-23	France	G	Capitalization - Capital Issuance	Set Global Limit for Capital Increase to Result From All Issuance Requests	30. Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 20 Million	Against
Nestle SA	20-Apr-23	Switzerland	G	Director Election - Director Election	Elect Director	4.1.a. Reelect Paul Bulcke as Director and Board Chair	Against
Nestle SA	20-Apr-23	Switzerland	G	Director Election - Director Election	Elect Director	4.1.c. Reelect Henri de Castries as Director	Against
Nestle SA	20-Apr-23	Switzerland	G	Routine Business - Routine Business	Other Business	8. Transact Other Business (Voting)	Against
HP Inc.	24-Apr-23	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director Charles "Chip" V. Bergh	Against
HP Inc.	24-Apr-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	2. Ratify Ernst & Young LLP as Auditors	Against
HP Inc.	24-Apr-23	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Bank of America Corporation	25-Apr-23	USA	G	Director Election - Director Election	Elect Director	1g. Elect Director Monica C. Lozano	Against
Bank of America Corporation	25-Apr-23	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Bank of America Corporation	25-Apr-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	4. Ratify PricewaterhouseCoopers LLP as Auditors	Against
Bank of America Corporation	25-Apr-23	USA	G	Compensation - Severance Agreement	Submit Severance Agreement to Shareholder Vote	7. Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against
Canadian National Railway Company	25-Apr-23	Canada	G	Audit Related - Auditor Related	Ratify Auditors	2. Ratify KPMG LLP as Auditors	Withhold
DNB Bank ASA	25-Apr-23	Norway	G	Audit Related - Auditor Related	Authorize Board to Fix Remuneration of External Auditor(s)	14. Approve Remuneration of Auditors	Against
The Goldman Sachs Group, Inc.	26-Apr-23	USA	G	Director Election - Director Election	Elect Director	1f. Elect Director Lakshmi Mittal	Against
The Goldman Sachs Group, Inc.	26-Apr-23	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
The Goldman Sachs Group, Inc.	26-Apr-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	4. Ratify PricewaterhouseCoopers LLP as Auditors	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
The Goldman Sachs Group, Inc.	26-Apr-23	USA	S	Social - Human Rights	Operations in High Risk Countries	7. Publish Third-Party Review on Chinese Congruency of Certain ETFs	Against
Ameriprise Financial, Inc.	26-Apr-23	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director James M. Cracchiolo	Against
Ameriprise Financial, Inc.	26-Apr-23	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Robert F. Sharpe, Jr.	Against
Ameriprise Financial, Inc.	26-Apr-23	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director Amy DiGesio	Against
Ameriprise Financial, Inc.	26-Apr-23	USA	G	Compensation - Equity Compensation Plan	Amend Omnibus Stock Plan	4. Amend Omnibus Stock Plan	Against
Ameriprise Financial, Inc.	26-Apr-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	5. Ratify PricewaterhouseCoopers LLP as Auditors	Against
Assa Abloy AB	26-Apr-23	Sweden	G	Director Election - Director Election - Bundled	Elect Directors (Bundled)	12. Reelect Carl Douglas (Vice Chair), Erik Ekudden, Johan Hjertansson (Chair), Sofia Schorling Hogberg, Lena Olving, Joakim Weidemanis and Susanne Pahlen Aklundh as Directors; Elect Victoria Van Camp as New Director	Against
Assa Abloy AB	26-Apr-23	Sweden	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	15. Approve Remuneration Report	Against
Assa Abloy AB	26-Apr-23	Sweden	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan	17. Approve Performance Share Matching Plan LTI 2023	Against
Texas Instruments Incorporated	27-Apr-23	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director Carrie S. Cox	Against
Texas Instruments Incorporated	27-Apr-23	USA	G	Director Election - Director Election	Elect Director	1j. Elect Director Pamela H. Patsley	Against
Texas Instruments Incorporated	27-Apr-23	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	4. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Texas Instruments Incorporated	27-Apr-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	5. Ratify Ernst & Young LLP as Auditors	Against
Texas Instruments Incorporated	27-Apr-23	USA	S	Social - Human Rights	Operations in High Risk Countries	7. Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	Against
Pfizer Inc.	27-Apr-23	USA	G	Director Election - Director Election	Elect Director	1.10. Elect Director Suzanne Nora Johnson	Against
Pfizer Inc.	27-Apr-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	2. Ratify KPMG LLP as Auditors	Against
Johnson & Johnson	27-Apr-23	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director Darius Adamczyk	Abstain

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Johnson & Johnson	27-Apr-23	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Mary C. Beckerle	Abstain
Johnson & Johnson	27-Apr-23	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director D. Scott Davis	Abstain
Johnson & Johnson	27-Apr-23	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director Jennifer A. Doudna	Abstain
Johnson & Johnson	27-Apr-23	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director Joaquin Duato	Against
Johnson & Johnson	27-Apr-23	USA	G	Director Election - Director Election	Elect Director	1f. Elect Director Marillyn A. Hewson	Abstain
Johnson & Johnson	27-Apr-23	USA	G	Director Election - Director Election	Elect Director	1h. Elect Director Hubert Joly	Abstain
Johnson & Johnson	27-Apr-23	USA	G	Director Election - Director Election	Elect Director	1i. Elect Director Mark B. McClellan	Abstain
Johnson & Johnson	27-Apr-23	USA	G	Director Election - Director Election	Elect Director	1j. Elect Director Anne M. Mulcahy	Abstain
Johnson & Johnson	27-Apr-23	USA	G	Director Election - Director Election	Elect Director	1k. Elect Director Mark A. Weinberger	Abstain
Johnson & Johnson	27-Apr-23	USA	G	Director Election - Director Election	Elect Director	1l. Elect Director Nadja Y. West	Abstain
Johnson & Johnson	27-Apr-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	4. Ratify PricewaterhouseCoopers LLP as Auditors	Against
Johnson & Johnson	27-Apr-23	USA	G	Compensation - Compensation	Use GAAP for Executive Compensation Metrics	7. Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	Abstain
Johnson & Johnson	27-Apr-23	USA	S	Social - Health & Safety	Review Drug Pricing or Distribution	8. Report on Impact of Extended Patent Exclusivities on Product Access	Against
Abbott Laboratories	28-Apr-23	USA	G	Director Election - Director Election	Elect Director	1.4. Elect Director Robert B. Ford	Against
Abbott Laboratories	28-Apr-23	USA	G	Director Election - Director Election	Elect Director	1.8. Elect Director Nancy McKinstry	Against
Abbott Laboratories	28-Apr-23	USA	G	Director Election - Director Election	Elect Director	1.12. Elect Director John G. Stratton	Against
Public Storage	02-May-23	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director Ronald L. Havner, Jr.	Against
Public Storage	02-May-23	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Leslie S. Heisz	Against
Public Storage	02-May-23	USA	G	Director Election - Director Election	Elect Director	1g. Elect Director Kristy M. Pipes	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Public Storage	02-May-23	USA	G	Director Election - Director Election	Elect Director	1h. Elect Director Avedick B. Poladian	Against
Public Storage	02-May-23	USA	G	Director Election - Director Election	Elect Director	1k. Elect Director Tariq M. Shaukat	Against
Public Storage	02-May-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	4. Ratify Ernst & Young LLP as Auditors	Against
American Express Company	02-May-23	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director Thomas J. Baltimore	Against
American Express Company	02-May-23	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Peter Chernin	Against
American Express Company	02-May-23	USA	G	Director Election - Director Election	Elect Director	1f. Elect Director Theodore J. Leonsis	Against
American Express Company	02-May-23	USA	G	Director Election - Director Election	Elect Director	1k. Elect Director Stephen J. Squeri	Against
American Express Company	02-May-23	USA	G	Director Election - Director Election	Elect Director	1l. Elect Director Daniel L. Vasella	Against
American Express Company	02-May-23	USA	G	Director Election - Director Election	Elect Director	1n. Elect Director Christopher D. Young	Against
American Express Company	02-May-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	2. Ratify PricewaterhouseCoopers LLP as Auditors	Against
American Express Company	02-May-23	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Bristol-Myers Squibb Company	02-May-23	USA	G	Director Election - Director Election	Elect Director	1G. Elect Director Derica W. Rice	Against
Bristol-Myers Squibb Company	02-May-23	USA	G	Director Election - Director Election	Elect Director	1I. Elect Director Gerald L. Storch	Against
Bristol-Myers Squibb Company	02-May-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	4. Ratify Deloitte & Touche LLP as Auditors	Against
Bristol-Myers Squibb Company	02-May-23	USA	E, S	E&S Blended - Counter	Miscellaneous -- Environmental & Social Counterproposal	6. Commission a Civil Rights and Non-Discrimination Audit	Abstain
Bristol-Myers Squibb Company	02-May-23	USA	G	Corporate Governance - Shareholder Rights	Amend Articles/Bylaws/Charter - Call Special Meetings	7. Amend Right to Call Special Meeting	Abstain
Moderna, Inc.	03-May-23	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director Paul Sagan	Withhold
Moderna, Inc.	03-May-23	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Abstain

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Moderna, Inc.	03-May-23	USA	S	Social - Health & Safety	Review Drug Pricing or Distribution	4. Report on Feasibility of Technology Transfer to Boost Covid-19 Vaccine Production	Against
S&P Global Inc.	03-May-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	4. Ratify Ernst & Young LLP as Auditors	Against
PepsiCo, Inc.	03-May-23	USA	G	Director Election - Director Election	Elect Director	1i. Elect Director Ramon L. Laguarta	Against
PepsiCo, Inc.	03-May-23	USA	G	Director Election - Director Election	Elect Director	1o. Elect Director Alberto Weisser	Against
PepsiCo, Inc.	03-May-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	2. Ratify KPMG LLP as Auditors	Against
PepsiCo, Inc.	03-May-23	USA	S	Social - Health & Safety	Prepare Report on Health Care Reform	7. Report on Impacts of Restrictive Reproductive Healthcare Legislation	Abstain
PepsiCo, Inc.	03-May-23	USA	E, S	E&S Blended - Counter	Miscellaneous -- Environmental & Social Counterproposal	8. Publish Annual Congruency Report on Net-Zero Emissions Policy	Abstain
Pool Corporation	03-May-23	USA	G	Director Election - Director Election	Elect Director	1h. Elect Director John E. Stokely	Against
Pool Corporation	03-May-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	2. Ratify Ernst & Young LLP as Auditors	Against
Pool Corporation	03-May-23	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Gilead Sciences, Inc.	03-May-23	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director Kevin E. Lofton	Against
Gilead Sciences, Inc.	03-May-23	USA	G	Director Election - Director Election	Elect Director	1g. Elect Director Daniel P. O'Day	Against
Gilead Sciences, Inc.	03-May-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	2. Ratify Ernst & Young LLP as Auditors	Against
Gilead Sciences, Inc.	03-May-23	USA	G	Director Related - Board Related	Require More Director Nominations Than Open Seats	6. Require More Director Nominations Than Open Seats	Abstain
Gilead Sciences, Inc.	03-May-23	USA	G	Corporate Governance - Shareholder Rights	Amend Articles/Bylaws/Charter - Call Special Meetings	7. Amend Right to Call Special Meeting	Abstain
Gilead Sciences, Inc.	03-May-23	USA	S	Social - Health & Safety	Review Drug Pricing or Distribution	8. Report on Impact of Extended Patent Exclusivities on Product Access	Abstain
Unilever Plc	03-May-23	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Approve Remuneration Report	Against
Unilever Plc	03-May-23	United Kingdom	G	Director Election - Director Election	Elect Director	5. Re-elect Adrian Hennah as Director	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Deutsche Post AG	04-May-23	Germany	G	Director Related - Discharge	Approve Discharge of Supervisory Board (Bundled)	4. Approve Discharge of Supervisory Board for Fiscal Year 2022	Abstain
HSBC Holdings Plc	05-May-23	United Kingdom	S, G	Compensation - Compensation	Company-Specific--Compensation-Related	16. Revisit the "State Deduction" Applied to Members of the Post 1974 Section of the Midland Bank Pension Scheme by Introducing a "Safety Net"	Against
HSBC Holdings Plc	05-May-23	United Kingdom	G	Miscellaneous - Miscellaneous	Company-Specific -- Miscellaneous	17. Devise, Implement and Report Quarterly on a Plan and Strategy Aiming at Increasing Its Value by Structural Reforms Including But Not Limited to Spinning Off, Strategic Reorganisation and Restructuring Its Asia Businesses	Against
HSBC Holdings Plc	05-May-23	United Kingdom	S, G	Compensation - Compensation	Company-Specific--Compensation-Related	18. Devise and Implement a Long-Term and Stable Dividend Policy	Against
Darling Ingredients Inc.	09-May-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	2. Ratify KPMG LLP as Auditors	Against
Centene Corporation	10-May-23	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director Wayne S. DeVeydt	Against
Centene Corporation	10-May-23	USA	G	Director Election - Director Election	Elect Director	1f. Elect Director Frederick H. Eppinger	Against
Centene Corporation	10-May-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	4. Ratify KPMG LLP as Auditors	Against
Centene Corporation	10-May-23	USA	E, S	E&S Blended - Compensation	Link Executive Pay to Social Criteria	6. Report on Maternal Morbidity Reduction Metrics in Executive Compensation	Against
Equinor ASA	10-May-23	Norway	E	Environmental - Miscellaneous	Miscellaneous Proposal - Environmental	8. Ban Use of Fiberglass Rotor Blades in All New Wind Farms, Commit to Buy into Existing Hydropower Projects, and Conduct Research on Other Energy Sources Such as Thorium	Against
Equinor ASA	10-May-23	Norway	E	Environmental - Climate	Climate Change Action	9. Identify and Manage Climate-Related Risks and Possibilities, and Integrate Them into Company's Strategy	Against
Equinor ASA	10-May-23	Norway	E	Environmental - Climate	Climate Change Action	10. Stop All Exploration and Drilling by 2025 and Provide Financial and Technical Assistance For Repair and Development of Ukraine's Energy Infrastructure	Against
Equinor ASA	10-May-23	Norway	G	Miscellaneous - Miscellaneous	Company-Specific -- Miscellaneous	11. Develop Procedure to Improve Response to Shareholder Proposals	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Equinor ASA	10-May-23	Norway	E	Environmental - Climate	Climate Change Action	12. End All Plans for Activities in Barents Sea, Adjust Up Investment in Renewables/Low Carbon Solution to 50 Percent by 2025, Implement CCS for Melkoya, and Invest in Rebuilding of Ukraine	Against
Equinor ASA	10-May-23	Norway	E	Environmental - Climate	Climate Change Action	13. Stop All Exploration and Test Drilling for Oil & Gas, Become a Leading Producer of Renewable Energy, Stop Plans for Electrification of Melkoya, and Present a Plan Enabling Norway to Become Net-Zero By 2050	Against
Equinor ASA	10-May-23	Norway	E	Environmental - Climate	Climate Change Action	14. Include Global Warming in Company's Further Strategy, Stop All Exploration For More Oil & Gas, Phase Out All Production and Sale of Oil & Gas, Multiply Investment in Renewable Energy and CCS, and Become Climate-Friendly Company	Against
Equinor ASA	10-May-23	Norway	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	16.1. Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against
Equinor ASA	10-May-23	Norway	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	16.2. Approve Remuneration Statement	Against
Nutrien Ltd.	10-May-23	Canada	G	Director Election - Director Election	Elect Director	1.1. Elect Director Christopher M. Burley	Against
Nutrien Ltd.	10-May-23	Canada	G	Director Election - Director Election	Elect Director	1.2. Elect Director Maura J. Clark	Against
Nutrien Ltd.	10-May-23	Canada	G	Director Election - Director Election	Elect Director	1.3. Elect Director Russell K. Girling	Against
Nutrien Ltd.	10-May-23	Canada	G	Director Election - Director Election	Elect Director	1.4. Elect Director Michael J. Hennigan	Against
Nutrien Ltd.	10-May-23	Canada	G	Director Election - Director Election	Elect Director	1.5. Elect Director Miranda C. Hubbs	Against
Nutrien Ltd.	10-May-23	Canada	G	Director Election - Director Election	Elect Director	1.6. Elect Director Raj S. Kushwaha	Against
Nutrien Ltd.	10-May-23	Canada	G	Director Election - Director Election	Elect Director	1.7. Elect Director Alice D. Laberge	Against
Nutrien Ltd.	10-May-23	Canada	G	Director Election - Director Election	Elect Director	1.8. Elect Director Consuelo E. Madere	Against
Nutrien Ltd.	10-May-23	Canada	G	Director Election - Director Election	Elect Director	1.9. Elect Director Keith G. Martell	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Nutrien Ltd.	10-May-23	Canada	G	Director Election - Director Election	Elect Director	1.10. Elect Director Aaron W. Regent	Against
Nutrien Ltd.	10-May-23	Canada	G	Director Election - Director Election	Elect Director	1.12. Elect Director Nelson L. C. Silva	Against
Assurant, Inc.	11-May-23	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director Elaine D. Rosen	Against
Assurant, Inc.	11-May-23	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director Juan N. Cento	Against
Assurant, Inc.	11-May-23	USA	G	Director Election - Director Election	Elect Director	1i. Elect Director Lawrence V. Jackson	Against
Assurant, Inc.	11-May-23	USA	G	Director Election - Director Election	Elect Director	1l. Elect Director Paul J. Reilly	Against
Assurant, Inc.	11-May-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	2. Ratify PricewaterhouseCoopers LLP as Auditors	Against
Assurant, Inc.	11-May-23	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Adyen NV	11-May-23	Netherlands	G	Director Election - Director Election	Elect Supervisory Board Member	10. Reelect Joep van Beurden to Supervisory Board	Against
Mirati Therapeutics, Inc.	11-May-23	USA	G	Director Election - Director Election	Elect Director	1.5. Elect Director Faheem Hasnain	Withhold
Mirati Therapeutics, Inc.	11-May-23	USA	G	Director Election - Director Election	Elect Director	1.6. Elect Director Craig Johnson	Withhold
Mirati Therapeutics, Inc.	11-May-23	USA	G	Director Election - Director Election	Elect Director	1.8. Elect Director David Meek	Withhold
Mirati Therapeutics, Inc.	11-May-23	USA	G	Director Election - Director Election	Elect Director	1.9. Elect Director Shalini Sharp	Withhold
Mirati Therapeutics, Inc.	11-May-23	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
SAP SE	11-May-23	Germany	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	5. Approve Remuneration Report	Against
SAP SE	11-May-23	Germany	G	Director Election - Director Election	Elect Supervisory Board Member	8.1. Elect Jennifer Xin-Zhe Li to the Supervisory Board	Against
SAP SE	11-May-23	Germany	G	Director Election - Director Election	Elect Supervisory Board Member	8.2. Elect Qi Lu to the Supervisory Board	Against
SAP SE	11-May-23	Germany	G	Company Articles - Article Amendments	Amend Articles Board-Related	11.2. Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Abstain

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Colgate-Palmolive Company	12-May-23	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director John T. Cahill	Against
Colgate-Palmolive Company	12-May-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	2. Ratify PricewaterhouseCoopers LLP as Auditors	Against
The Progressive Corporation	12-May-23	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Stuart B. Burgdoerfer	Against
The Progressive Corporation	12-May-23	USA	G	Director Election - Director Election	Elect Director	1f. Elect Director Roger N. Farah	Against
The Progressive Corporation	12-May-23	USA	G	Director Election - Director Election	Elect Director	1g. Elect Director Lawton W. Fitt	Against
The Progressive Corporation	12-May-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	4. Ratify PricewaterhouseCoopers LLP as Auditors	Against
Motorola Solutions, Inc.	16-May-23	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director Gregory Q. Brown	Against
Motorola Solutions, Inc.	16-May-23	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Kenneth D. Denman	Against
Motorola Solutions, Inc.	16-May-23	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Egon P. Durban	Against
Motorola Solutions, Inc.	16-May-23	USA	G	Director Election - Director Election	Elect Director	1f. Elect Director Judy C. Lewent	Against
Motorola Solutions, Inc.	16-May-23	USA	G	Director Election - Director Election	Elect Director	1g. Elect Director Gregory K. Mondre	Against
Motorola Solutions, Inc.	16-May-23	USA	G	Director Election - Director Election	Elect Director	1h. Elect Director Joseph M. Tucci	Against
Fresenius Medical Care AG & Co. KGaA	16-May-23	Germany	G	Director Related - Discharge	Approve Discharge -- Other (Bundled)	3. Approve Discharge of Personally Liable Partner for Fiscal Year 2022	Abstain
Fresenius Medical Care AG & Co. KGaA	16-May-23	Germany	G	Director Related - Discharge	Approve Discharge of Supervisory Board (Bundled)	4. Approve Discharge of Supervisory Board for Fiscal Year 2022	Against
Fresenius Medical Care AG & Co. KGaA	16-May-23	Germany	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	6. Approve Remuneration Report	Against
Fresenius Medical Care AG & Co. KGaA	16-May-23	Germany	G	Routine Business - Routine Business	Allow Shareholder Meetings to be Held in Virtual-Only Format	7. Approve Virtual-Only Shareholder Meetings Until 2025	Abstain
JPMorgan Chase & Co.	16-May-23	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Stephen B. Burke	Against
JPMorgan Chase & Co.	16-May-23	USA	G	Director Election - Director Election	Elect Director	1g. Elect Director Timothy P. Flynn	Against
JPMorgan Chase & Co.	16-May-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	4. Ratify PricewaterhouseCoopers LLP as Auditors	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
JPMorgan Chase & Co.	16-May-23	USA	G	Director Related - Board Related	Require Independent Board Chairman	5. Require Independent Board Chair	Against
JPMorgan Chase & Co.	16-May-23	USA	E	Environmental - Climate	Restriction of Fossil Fuel Financing	6. Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against
JPMorgan Chase & Co.	16-May-23	USA	E, S, G	Miscellaneous - Miscellaneous	Company-Specific-Governance-Related	7. Amend Public Responsibility Committee Charter to Include Animal Welfare	Against
JPMorgan Chase & Co.	16-May-23	USA	G	Corporate Governance - Shareholder Rights	Amend Articles/Bylaws/Charter - Call Special Meetings	8. Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against
JPMorgan Chase & Co.	16-May-23	USA	E	Environmental - Climate	Disclosure of Fossil Fuel Financing	9. Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Against
JPMorgan Chase & Co.	16-May-23	USA	E, S	E&S Blended - Counter	Miscellaneous -- Environmental & Social Counterproposal	10. Report on Risks Related to Discrimination Against Individuals Including Political Views	Against
JPMorgan Chase & Co.	16-May-23	USA	S	Social - Political Spending	Political Spending Congruency	11. Report on Political Expenditures Congruence	Against
JPMorgan Chase & Co.	16-May-23	USA	E	Environmental - Climate	Restriction of Fossil Fuel Financing	12. Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Against
Tesla, Inc.	16-May-23	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Elon Musk	Against
Tesla, Inc.	16-May-23	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Robyn Denholm	Against
Tesla, Inc.	16-May-23	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director JB Straubel	Against
Tesla, Inc.	16-May-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	4. Ratify PricewaterhouseCoopers LLP as Auditors	Against
Tesla, Inc.	16-May-23	USA	G	Compensation - Compensation	Adopt Policy on Succession Planning.	5. Report on Key-Person Risk and Efforts to Ameliorate It	Abstain
Vertex Pharmaceuticals Incorporated	17-May-23	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Lloyd Carney	Against
Vertex Pharmaceuticals Incorporated	17-May-23	USA	G	Director Election - Director Election	Elect Director	1.4. Elect Director Terrence Kearney	Against
Vertex Pharmaceuticals Incorporated	17-May-23	USA	G	Director Election - Director Election	Elect Director	1.6. Elect Director Jeffrey Leiden	Against
Vertex Pharmaceuticals Incorporated	17-May-23	USA	G	Director Election - Director Election	Elect Director	1.8. Elect Director Bruce Sachs	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Vertex Pharmaceuticals Incorporated	17-May-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	2. Ratify Ernst & Young LLP as Auditors	Against
Vertex Pharmaceuticals Incorporated	17-May-23	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Neurocrine Biosciences, Inc.	17-May-23	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Gary A. Lyons	Withhold
Neurocrine Biosciences, Inc.	17-May-23	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director Johanna Mercier	Withhold
Neurocrine Biosciences, Inc.	17-May-23	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Neurocrine Biosciences, Inc.	17-May-23	USA	G	Compensation - Equity Compensation Plan	Amend Omnibus Stock Plan	4. Amend Omnibus Stock Plan	Against
Neurocrine Biosciences, Inc.	17-May-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	5. Ratify Ernst & Young LLP as Auditors	Against
Chubb Limited	17-May-23	Switzerland	G	Audit Related - Auditor Related	Ratify Auditors	4.1. Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	Against
Chubb Limited	17-May-23	Switzerland	G	Audit Related - Auditor Related	Ratify Auditors	4.2. Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	Against
Chubb Limited	17-May-23	Switzerland	G	Director Election - Director Election	Elect Director	5.1. Elect Director Evan G. Greenberg	Against
Chubb Limited	17-May-23	Switzerland	G	Director Election - Director Election	Elect Director	5.2. Elect Director Michael P. Connors	Against
Chubb Limited	17-May-23	Switzerland	G	Director Election - Director Election	Elect Director	5.13. Elect Director Frances F. Townsend	Against
Chubb Limited	17-May-23	Switzerland	G	Director Related - Board Related	Elect Board Chairman/Vice-Chairman	6. Elect Evan G. Greenberg as Board Chairman	Against
Union Pacific Corporation	18-May-23	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director Lance M. Fritz	Against
Union Pacific Corporation	18-May-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	2. Ratify Deloitte & Touche LLP as Auditors	Against
Union Pacific Corporation	18-May-23	USA	G	Company Articles - Board Related Amendments	Amend Articles Board-Related	6. Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Abstain
The Home Depot, Inc.	18-May-23	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director J. Frank Brown	Against
The Home Depot, Inc.	18-May-23	USA	G	Director Election - Director Election	Elect Director	1f. Elect Director Albert P. Carey	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
The Home Depot, Inc.	18-May-23	USA	G	Director Election - Director Election	Elect Director	1g. Elect Director Edward P. Decker	Against
The Home Depot, Inc.	18-May-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	2. Ratify KPMG LLP as Auditors	Against
The Home Depot, Inc.	18-May-23	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
The Home Depot, Inc.	18-May-23	USA	E, S	E&S Blended - Counter	Miscellaneous -- Environmental & Social Counterproposal	8. Rescind 2022 Racial Equity Audit Proposal	Against
Marsh & McLennan Companies, Inc.	18-May-23	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Hafize Gaye Erkan	Against
Marsh & McLennan Companies, Inc.	18-May-23	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director Oscar Fanjul	Against
Marsh & McLennan Companies, Inc.	18-May-23	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director H. Edward Hanway	Against
Marsh & McLennan Companies, Inc.	18-May-23	USA	G	Director Election - Director Election	Elect Director	1g. Elect Director Deborah C. Hopkins	Against
Marsh & McLennan Companies, Inc.	18-May-23	USA	G	Director Election - Director Election	Elect Director	1j. Elect Director Steven A. Mills	Against
Marsh & McLennan Companies, Inc.	18-May-23	USA	G	Director Election - Director Election	Elect Director	1k. Elect Director Bruce P. Nolop	Against
Marsh & McLennan Companies, Inc.	18-May-23	USA	G	Director Election - Director Election	Elect Director	1l. Elect Director Morton O. Schapiro	Against
Marsh & McLennan Companies, Inc.	18-May-23	USA	G	Director Election - Director Election	Elect Director	1m. Elect Director Lloyd M. Yates	Against
Marsh & McLennan Companies, Inc.	18-May-23	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Marsh & McLennan Companies, Inc.	18-May-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	4. Ratify Deloitte & Touche LLP as Auditors	Against
AIA Group Limited	18-May-23	Hong Kong	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	6. Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Against
The Charles Schwab Corporation	18-May-23	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Frank C. Herringer	Against
The Charles Schwab Corporation	18-May-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	2. Ratify Deloitte & Touche LLP as Auditors	Against
The Charles Schwab Corporation	18-May-23	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Gentex Corporation	18-May-23	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Leslie Brown	Withhold
Gentex Corporation	18-May-23	USA	G	Director Election - Director Election	Elect Director	1.5. Elect Director Gary Goode	Withhold
Gentex Corporation	18-May-23	USA	G	Director Election - Director Election	Elect Director	1.6. Elect Director Richard Schaum	Withhold
Gentex Corporation	18-May-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	2. Ratify Ernst & Young LLP as Auditors	Against
Gentex Corporation	18-May-23	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Amgen Inc.	19-May-23	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Robert A. Bradway	Against
Amgen Inc.	19-May-23	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director Robert A. Eckert	Against
Amgen Inc.	19-May-23	USA	G	Director Election - Director Election	Elect Director	1f. Elect Director Greg C. Garland	Against
Amgen Inc.	19-May-23	USA	G	Director Election - Director Election	Elect Director	1g. Elect Director Charles M. Holley, Jr.	Against
Amgen Inc.	19-May-23	USA	G	Director Election - Director Election	Elect Director	1j. Elect Director Ellen J. Kullman	Against
Amgen Inc.	19-May-23	USA	G	Director Election - Director Election	Elect Director	1k. Elect Director Amy E. Miles	Against
Amgen Inc.	19-May-23	USA	G	Director Election - Director Election	Elect Director	1l. Elect Director Ronald D. Sugar	Against
Amgen Inc.	19-May-23	USA	G	Director Election - Director Election	Elect Director	1m. Elect Director R. Sanders Williams	Against
Amgen Inc.	19-May-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	4. Ratify Ernst & Young LLP as Auditors	Against
Merck & Co., Inc.	23-May-23	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director Robert M. Davis	Against
Merck & Co., Inc.	23-May-23	USA	G	Director Election - Director Election	Elect Director	1i. Elect Director Patricia F. Russo	Against
Merck & Co., Inc.	23-May-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	4. Ratify PricewaterhouseCoopers LLP as Auditors	Against
Merck & Co., Inc.	23-May-23	USA	S	Social - Human Rights	Operations in High Risk Countries	5. Report on Risks Related to Operations in China	Abstain
Merck & Co., Inc.	23-May-23	USA	S	Social - Health & Safety	Review Drug Pricing or Distribution	6. Report on Access to COVID-19 Products	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Merck & Co., Inc.	23-May-23	USA	S	Social - Health & Safety	Review Drug Pricing or Distribution	8. Report on Impact of Extended Patent Exclusivities on Product Access	Against
Merck & Co., Inc.	23-May-23	USA	E, S	E&S Blended - Counter	Miscellaneous -- Environmental & Social Counterproposal	9. Publish a Congruency Report of Partnerships with Globalist Organizations	Against
Shell Plc	23-May-23	United Kingdom	E	Environmental - Climate	GHG Emissions	26. Request Shell to Align its Existing 2030 Reduction Target Covering the Greenhouse Gas (GHG) Emissions of the Use of its Energy Products (Scope 3) with the Goal of the Paris Climate Agreement	Abstain
The Allstate Corporation	23-May-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	4. Ratify Deloitte & Touche LLP as Auditors	Against
PayPal Holdings, Inc.	24-May-23	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director John J. Donahoe	Against
PayPal Holdings, Inc.	24-May-23	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
PayPal Holdings, Inc.	24-May-23	USA	G	Compensation - Equity Compensation Plan	Amend Omnibus Stock Plan	3. Amend Omnibus Stock Plan	Against
PayPal Holdings, Inc.	24-May-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	4. Ratify PricewaterhouseCoopers LLP as Auditors	Against
PayPal Holdings, Inc.	24-May-23	USA	E, S	E&S Blended - Counter	Miscellaneous -- Environmental & Social Counterproposal	8. Report on Ensuring Respect for Civil Liberties	Against
PayPal Holdings, Inc.	24-May-23	USA	G	Director Related - Board Related	Require a Majority Vote for the Election of Directors	9. Adopt Majority Vote Standard for Director Elections	Against
Amazon.com, Inc.	24-May-23	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director Jeffrey P. Bezos	Against
Amazon.com, Inc.	24-May-23	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director Edith W. Cooper	Against
Amazon.com, Inc.	24-May-23	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director Jamie S. Gorelick	Against
Amazon.com, Inc.	24-May-23	USA	G	Director Election - Director Election	Elect Director	1f. Elect Director Daniel P. Huttenlocher	Against
Amazon.com, Inc.	24-May-23	USA	G	Director Election - Director Election	Elect Director	1g. Elect Director Judith A. McGrath	Against
Amazon.com, Inc.	24-May-23	USA	G	Director Election - Director Election	Elect Director	1i. Elect Director Jonathan J. Rubinstein	Against
Amazon.com, Inc.	24-May-23	USA	G	Director Election - Director Election	Elect Director	1j. Elect Director Patricia Q. Stonesifer	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Amazon.com, Inc.	24-May-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	2. Ratify Ratification of Ernst & Young LLP as Auditors	Against
Amazon.com, Inc.	24-May-23	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Amazon.com, Inc.	24-May-23	USA	G	Compensation - Equity Compensation Plan	Amend Omnibus Stock Plan	5. Amend Omnibus Stock Plan	Against
Amazon.com, Inc.	24-May-23	USA	E	Environmental - Climate	Report on Climate Change	6. Report on Climate Risk in Retirement Plan Options	Against
Amazon.com, Inc.	24-May-23	USA	E, S	E&S Blended - Counter	Miscellaneous -- Environmental & Social Counterproposal	14. Report on Cost/Benefit Analysis of Diversity, Equity and Inclusion Programs	Against
Amazon.com, Inc.	24-May-23	USA	G	Company Articles - Board Related Amendments	Amend Articles Board-Related	15. Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against
Amazon.com, Inc.	24-May-23	USA	E, S	E&S Blended - Board Related	Establish Environmental/Social Issue Board Committee	19. Establish a Public Policy Committee	Against
Pinterest, Inc.	25-May-23	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director Jeffrey Jordan	Against
Pinterest, Inc.	25-May-23	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Jeremy Levine	Against
Pinterest, Inc.	25-May-23	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Gokul Rajaram	Against
Pinterest, Inc.	25-May-23	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Pinterest, Inc.	25-May-23	USA	E, S	E&S Blended - Counter	Miscellaneous -- Environmental & Social Counterproposal	5. Report on Censorship	Against
TotalEnergies SE	26-May-23	France	G	Director Election - Director Election	Elect Director	6. Reelect Marie-Christine Coisne-Roquette as Director	Abstain
TotalEnergies SE	26-May-23	France	E	Environmental - Climate	Management Climate-Related Proposal	14. Approve the Company's Sustainable Development and Energy Transition Plan	Abstain
TotalEnergies SE	26-May-23	France	E	Environmental - Climate	GHG Emissions	A. Align Targets for Indirect Scope 3 Emissions with the Paris Climate Agreement (Advisory)	Abstain
Meta Platforms, Inc.	31-May-23	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Peggy Alford	Withhold
Meta Platforms, Inc.	31-May-23	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Marc L. Andreessen	Withhold

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Meta Platforms, Inc.	31-May-23	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director Andrew W. Houston	Withhold
Meta Platforms, Inc.	31-May-23	USA	G	Director Election - Director Election	Elect Director	1.6. Elect Director Sheryl K. Sandberg	Withhold
Meta Platforms, Inc.	31-May-23	USA	G	Director Election - Director Election	Elect Director	1.7. Elect Director Tracey T. Travis	Withhold
Meta Platforms, Inc.	31-May-23	USA	G	Director Election - Director Election	Elect Director	1.8. Elect Director Tony Xu	Withhold
Meta Platforms, Inc.	31-May-23	USA	G	Director Election - Director Election	Elect Director	1.9. Elect Director Mark Zuckerberg	Withhold
Meta Platforms, Inc.	31-May-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	2. Ratify Ernst & Young LLP as Auditors	Against
Meta Platforms, Inc.	31-May-23	USA	E, S	E&S Blended - Counter	Miscellaneous -- Environmental & Social Counterproposal	3. Report on Government Take Down Requests	Against
Meta Platforms, Inc.	31-May-23	USA	S	Social - Miscellaneous	Miscellaneous Proposal - Social	7. Report on Allegations of Political Entanglement and Content Management Biases in India	Against
Meta Platforms, Inc.	31-May-23	USA	S	Social - Miscellaneous	Miscellaneous Proposal - Social	10. Report on Enforcement of Community Standards and User Content	Against
Meta Platforms, Inc.	31-May-23	USA	S	Social - Miscellaneous	Miscellaneous Proposal - Social	13. Commission Independent Review of Audit & Risk Oversight Committee	Against
Alphabet Inc.	02-Jun-23	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director Larry Page	Against
Alphabet Inc.	02-Jun-23	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Sergey Brin	Against
Alphabet Inc.	02-Jun-23	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Sundar Pichai	Against
Alphabet Inc.	02-Jun-23	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director John L. Hennessy	Against
Alphabet Inc.	02-Jun-23	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director Frances H. Arnold	Against
Alphabet Inc.	02-Jun-23	USA	G	Director Election - Director Election	Elect Director	1g. Elect Director L. John Doerr	Against
Alphabet Inc.	02-Jun-23	USA	G	Director Election - Director Election	Elect Director	1h. Elect Director Roger W. Ferguson, Jr.	Against
Alphabet Inc.	02-Jun-23	USA	G	Director Election - Director Election	Elect Director	1i. Elect Director Ann Mather	Against
Alphabet Inc.	02-Jun-23	USA	G	Director Election - Director Election	Elect Director	1j. Elect Director K. Ram Shriram	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Alphabet Inc.	02-Jun-23	USA	G	Director Election - Director Election	Elect Director	1k. Elect Director Robin L. Washington	Against
Alphabet Inc.	02-Jun-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	2. Ratify Ernst & Young LLP as Auditors	Against
Alphabet Inc.	02-Jun-23	USA	G	Compensation - Equity Compensation Plan	Amend Omnibus Stock Plan	3. Amend Omnibus Stock Plan	Against
Alphabet Inc.	02-Jun-23	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	4. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Alphabet Inc.	02-Jun-23	USA	S	Social - Data Security & Privacy	Data Security, Privacy, and Internet Issues	9. Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Against
UnitedHealth Group Incorporated	05-Jun-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	4. Ratify Deloitte & Touche LLP as Auditors	Against
Taiwan Semiconductor Manufacturing Co., Ltd.	06-Jun-23	Taiwan	G	Strategic Transactions - Corporate Transactions/Reorganizations	Approve Amendments to Lending Procedures and Caps	3. Amend Procedures for Endorsement and Guarantees	Against
The TJX Companies, Inc.	06-Jun-23	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director Jose B. Alvarez	Against
The TJX Companies, Inc.	06-Jun-23	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Alan M. Bennett	Against
The TJX Companies, Inc.	06-Jun-23	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Rosemary T. Berkery	Against
The TJX Companies, Inc.	06-Jun-23	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director David T. Ching	Against
The TJX Companies, Inc.	06-Jun-23	USA	G	Director Election - Director Election	Elect Director	1g. Elect Director Amy B. Lane	Against
The TJX Companies, Inc.	06-Jun-23	USA	G	Director Election - Director Election	Elect Director	1h. Elect Director Carol Meyrowitz	Against
The TJX Companies, Inc.	06-Jun-23	USA	G	Director Election - Director Election	Elect Director	1i. Elect Director Jackwyn L. Nemerov	Against
The TJX Companies, Inc.	06-Jun-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	2. Ratify PricewaterhouseCoopers LLP as Auditors	Against
The TJX Companies, Inc.	06-Jun-23	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Booking Holdings Inc.	06-Jun-23	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Mirian M. Graddick-Weir	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Booking Holdings Inc.	06-Jun-23	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Booking Holdings Inc.	06-Jun-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	3. Ratify Deloitte & Touche LLP as Auditors	Against
Dollarama Inc.	07-Jun-23	Canada	G	Director Election - Director Election	Elect Director	1A. Elect Director Joshua Bekenstein	Against
Dollarama Inc.	07-Jun-23	Canada	G	Director Election - Director Election	Elect Director	1B. Elect Director Gregory David	Against
Dollarama Inc.	07-Jun-23	Canada	G	Director Election - Director Election	Elect Director	1C. Elect Director Elisa D. Garcia C.	Against
Dollarama Inc.	07-Jun-23	Canada	G	Director Election - Director Election	Elect Director	1D. Elect Director Stephen Gunn	Against
Dollarama Inc.	07-Jun-23	Canada	G	Director Election - Director Election	Elect Director	1E. Elect Director Kristin Mugford	Against
Dollarama Inc.	07-Jun-23	Canada	G	Director Election - Director Election	Elect Director	1F. Elect Director Nicholas Nomicos	Against
Dollarama Inc.	07-Jun-23	Canada	G	Director Election - Director Election	Elect Director	1J. Elect Director Huw Thomas	Against
Dollarama Inc.	07-Jun-23	Canada	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	2. Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Withhold
Dollarama Inc.	07-Jun-23	Canada	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote on Executive Compensation Approach	Against
Sarepta Therapeutics, Inc.	08-Jun-23	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Richard J. Barry	Against
Sarepta Therapeutics, Inc.	08-Jun-23	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director M. Kathleen Behrens	Against
Sarepta Therapeutics, Inc.	08-Jun-23	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Sarepta Therapeutics, Inc.	08-Jun-23	USA	G	Compensation - Equity Compensation Plan	Amend Omnibus Stock Plan	3. Amend Omnibus Stock Plan	Against
Sarepta Therapeutics, Inc.	08-Jun-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	6. Ratify KPMG LLP as Auditors	Against
Toyota Motor Corp.	14-Jun-23	Japan	G	Director Election - Director Election	Elect Director	1.1. Elect Director Toyoda, Akio	Against
Toyota Motor Corp.	14-Jun-23	Japan	G	Director Election - Director Election	Elect Director	1.2. Elect Director Hayakawa, Shigeru	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Toyota Motor Corp.	14-Jun-23	Japan	G	Director Election - Director Election	Elect Director	1.3. Elect Director Sato, Koji	Against
Toyota Motor Corp.	14-Jun-23	Japan	G	Director Election - Director Election	Elect Director	1.4. Elect Director Nakajima, Hiroki	Against
Toyota Motor Corp.	14-Jun-23	Japan	G	Director Election - Director Election	Elect Director	1.5. Elect Director Miyazaki, Yoichi	Against
Toyota Motor Corp.	14-Jun-23	Japan	G	Director Election - Director Election	Elect Director	1.6. Elect Director Simon Humphries	Against
Toyota Motor Corp.	14-Jun-23	Japan	G	Director Election - Director Election	Elect Director	1.8. Elect Director Sir Philip Craven	Against
Toyota Motor Corp.	14-Jun-23	Japan	G	Director Election - Director Election	Elect Director	1.9. Elect Director Oshima, Masahiko	Against
Toyota Motor Corp.	14-Jun-23	Japan	G	Director Election - Director Election	Elect Director	1.10. Elect Director Osono, Emi	Against
Toyota Motor Corp.	14-Jun-23	Japan	G	Director Related - Statutory Auditor	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	2.1. Appoint Statutory Auditor Ogura, Katsuyuki	Against
Toyota Motor Corp.	14-Jun-23	Japan	G	Director Related - Statutory Auditor	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	2.2. Appoint Statutory Auditor Shirane, Takeshi	Against
Toyota Motor Corp.	14-Jun-23	Japan	G	Director Related - Statutory Auditor	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	2.3. Appoint Statutory Auditor Sakai, Ryuji	Against
Arista Networks, Inc.	14-Jun-23	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Lewis Chew	Withhold
Arista Networks, Inc.	14-Jun-23	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director Mark B. Templeton	Withhold
Arista Networks, Inc.	14-Jun-23	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Arista Networks, Inc.	14-Jun-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	3. Ratify Ernst & Young LLP as Auditors	Against
Nasdaq, Inc.	21-Jun-23	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Steven D. Black	Against
Nasdaq, Inc.	21-Jun-23	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director Adena T. Friedman	Against
Nasdaq, Inc.	21-Jun-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	4. Ratify Ernst & Young LLP as Auditors	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
eBay, Inc.	21-Jun-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	2. Ratify PricewaterhouseCoopers LLP as Auditors	Against
eBay, Inc.	21-Jun-23	USA	G	Compensation - Equity Compensation Plan	Amend Omnibus Stock Plan	5. Amend Omnibus Stock Plan	Against
Activision Blizzard, Inc.	21-Jun-23	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Robert Corti	Against
Activision Blizzard, Inc.	21-Jun-23	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director Brian Kelly	Against
Activision Blizzard, Inc.	21-Jun-23	USA	G	Director Election - Director Election	Elect Director	1g. Elect Director Robert Morgado	Against
Activision Blizzard, Inc.	21-Jun-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	4. Ratify PricewaterhouseCoopers LLP as Auditors	Against
NVIDIA Corporation	22-Jun-23	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director Robert K. Burgess	Against
NVIDIA Corporation	22-Jun-23	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Tench Coxé	Against
NVIDIA Corporation	22-Jun-23	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director Persis S. Drell	Against
NVIDIA Corporation	22-Jun-23	USA	G	Director Election - Director Election	Elect Director	1f. Elect Director Dawn Hudson	Against
NVIDIA Corporation	22-Jun-23	USA	G	Director Election - Director Election	Elect Director	1g. Elect Director Harvey C. Jones	Against
NVIDIA Corporation	22-Jun-23	USA	G	Director Election - Director Election	Elect Director	1i. Elect Director Stephen C. Neal	Against
NVIDIA Corporation	22-Jun-23	USA	G	Director Election - Director Election	Elect Director	1j. Elect Director Mark L. Perry	Against
NVIDIA Corporation	22-Jun-23	USA	G	Director Election - Director Election	Elect Director	1k. Elect Director A. Brooke Seawell	Against
NVIDIA Corporation	22-Jun-23	USA	G	Director Election - Director Election	Elect Director	1m. Elect Director Mark A. Stevens	Against
NVIDIA Corporation	22-Jun-23	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
NVIDIA Corporation	22-Jun-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	4. Ratify PricewaterhouseCoopers LLP as Auditors	Against
Intra-Cellular Therapies, Inc.	23-Jun-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	2. Ratify Ernst & Young LLP as Auditors	Against
Intra-Cellular Therapies, Inc.	23-Jun-23	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Biogen Inc.	26-Jun-23	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Caroline D. Dorsa	Against
Biogen Inc.	26-Jun-23	USA	G	Director Election - Director Election	Elect Director	1f. Elect Director Jesus B. Mantas	Against
Biogen Inc.	26-Jun-23	USA	G	Director Election - Director Election	Elect Director	1h. Elect Director Eric K. Rowinsky	Against
Biogen Inc.	26-Jun-23	USA	G	Director Election - Director Election	Elect Director	1i. Elect Director Stephen A. Sherwin	Against
Biogen Inc.	26-Jun-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	2. Ratify PricewaterhouseCoopers LLP as Auditors	Against
Biogen Inc.	26-Jun-23	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
DAIKIN INDUSTRIES Ltd.	29-Jun-23	Japan	G	Director Election - Director Election	Elect Director	3.1. Elect Director Inoue, Noriyuki	Against
DAIKIN INDUSTRIES Ltd.	29-Jun-23	Japan	G	Director Election - Director Election	Elect Director	3.2. Elect Director Togawa, Masanori	Against
DAIKIN INDUSTRIES Ltd.	29-Jun-23	Japan	G	Director Election - Director Election	Elect Director	3.4. Elect Director Makino, Akiji	Against
DAIKIN INDUSTRIES Ltd.	29-Jun-23	Japan	G	Director Election - Director Election	Elect Director	3.7. Elect Director Tayano, Ken	Against
DAIKIN INDUSTRIES Ltd.	29-Jun-23	Japan	G	Director Election - Director Election	Elect Director	3.8. Elect Director Minaka, Masatsugu	Against
DAIKIN INDUSTRIES Ltd.	29-Jun-23	Japan	G	Director Election - Director Election	Elect Director	3.9. Elect Director Matsuzaki, Takashi	Against
DAIKIN INDUSTRIES Ltd.	29-Jun-23	Japan	G	Director Election - Director Election	Elect Director	3.10. Elect Director Kanwal Jeet Jawa	Against
DAIKIN INDUSTRIES Ltd.	29-Jun-23	Japan	G	Director Related - Statutory Auditor	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	4.2. Appoint Statutory Auditor Uematsu, Kosei	Against
DAIKIN INDUSTRIES Ltd.	29-Jun-23	Japan	G	Director Related - Statutory Auditor	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	4.3. Appoint Statutory Auditor Tamori, Hisao	Against
VMware, Inc.	13-Jul-23	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Michael Dell	Against
VMware, Inc.	13-Jul-23	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Egon Durban	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
VMware, Inc.	13-Jul-23	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
VMware, Inc.	13-Jul-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	4. Ratify PricewaterhouseCoopers LLP as Auditors	Against
Fresenius Medical Care AG & Co. KGaA	14-Jul-23	Germany	G	Director Election - Director Election	Elect Supervisory Board Member	2.1. Elect Shervin Korangy to the Supervisory Board, if Item 1 is Accepted	Against
Fresenius Medical Care AG & Co. KGaA	14-Jul-23	Germany	G	Director Election - Director Election	Elect Supervisory Board Member	2.3. Elect Gregory Sorensen to the Supervisory Board, if Item 1 is Accepted	Against
Horizon Therapeutics Public Limited Company	27-Jul-23	Ireland	G	Director Election - Director Election	Elect Director	1b. Elect Director James Shannon	Against
Horizon Therapeutics Public Limited Company	27-Jul-23	Ireland	G	Director Election - Director Election	Elect Director	1c. Elect Director Timothy P. Walbert	Against
Horizon Therapeutics Public Limited Company	27-Jul-23	Ireland	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	2. Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	Against
Horizon Therapeutics Public Limited Company	27-Jul-23	Ireland	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Check Point Software Technologies Ltd.	03-Aug-23	Israel	G	Director Election - Director Election	Elect Director	1b. Reelect Jerry Ungerman as Director	Against
Check Point Software Technologies Ltd.	03-Aug-23	Israel	G	Director Election - Director Election	Elect Director	1d. Reelect Tal Shavit as Director	Against
Check Point Software Technologies Ltd.	03-Aug-23	Israel	G	Director Election - Director Election	Elect Director	1e. Elect Jill D. Smith as Director	Against
Check Point Software Technologies Ltd.	03-Aug-23	Israel	G	Director Election - Director Election	Elect Director	1f. Reelect Shai Weiss as Director	Against
Check Point Software Technologies Ltd.	03-Aug-23	Israel	G	Director Election - Director Election	Elect Director	2. Elect Ray Rothrock as Director	Against
Check Point Software Technologies Ltd.	03-Aug-23	Israel	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	3. Ratify Appointment of Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Against
The Procter & Gamble Company	10-Oct-23	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Brett Biggs	Against
The Procter & Gamble Company	10-Oct-23	USA	G	Director Election - Director Election	Elect Director	1n. Elect Director Patricia A. Woertz	Against
The Procter & Gamble Company	10-Oct-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	2. Ratify Deloitte & Touche LLP as Auditors	Against
The Procter & Gamble Company	10-Oct-23	USA	S	Social - Human Rights	Operations in High Risk Countries	6. Report on Risks Related to Operations in China	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Medtronic plc	19-Oct-23	Ireland	G	Director Election - Director Election	Elect Director	1j. Elect Director Denise M. O'Leary	Against
Medtronic plc	19-Oct-23	Ireland	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	2. Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Against
Medtronic plc	19-Oct-23	Ireland	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	6. Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Against
Medtronic plc	19-Oct-23	Ireland	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	7. Authorize Overseas Market Purchases of Ordinary Shares	Against
KLA Corporation	01-Nov-23	USA	G	Director Election - Director Election	Elect Director	1.7. Elect Director Marie Myers	Against
KLA Corporation	01-Nov-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	2. Ratify PricewaterhouseCoopers LLP as Auditors	Against
Microsoft Corporation	07-Dec-23	USA	G	Director Election - Director Election	Elect Director	1.02. Elect Director Hugh F. Johnston	Against
Microsoft Corporation	07-Dec-23	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Microsoft Corporation	07-Dec-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	4. Ratify Deloitte and & Touche as Auditors	Against
Microsoft Corporation	07-Dec-23	USA	E, S	E&S Blended - Counter	Miscellaneous -- Environmental & Social Counterproposal	5. Report on Gender-Based Compensation and Benefits Inequities	Against
Microsoft Corporation	07-Dec-23	USA	E, S	E&S Blended - Counter	Miscellaneous -- Environmental & Social Counterproposal	6. Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Against
Microsoft Corporation	07-Dec-23	USA	S	Social - Weapons	Weapons - Related	8. Report on Risks of Weapons Development	Against
Microsoft Corporation	07-Dec-23	USA	E	Environmental - Climate	Report on Climate Change	9. Report on Climate Risk in Retirement Plan Options	Against
Microsoft Corporation	07-Dec-23	USA	S	Social - Miscellaneous	Miscellaneous Proposal - Social	10. Publish a Tax Transparency Report	Against
Copart, Inc.	08-Dec-23	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Willis J. Johnson	Against
Copart, Inc.	08-Dec-23	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director Matt Blunt	Against
Copart, Inc.	08-Dec-23	USA	G	Director Election - Director Election	Elect Director	1.4. Elect Director Steven D. Cohan	Against
Copart, Inc.	08-Dec-23	USA	G	Director Election - Director Election	Elect Director	1.5. Elect Director Daniel J. Englander	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Copart, Inc.	08-Dec-23	USA	G	Director Election - Director Election	Elect Director	1.6. Elect Director James E. Meeks	Against
Copart, Inc.	08-Dec-23	USA	G	Director Election - Director Election	Elect Director	1.7. Elect Director Thomas N. Tryforos	Against
Copart, Inc.	08-Dec-23	USA	G	Director Election - Director Election	Elect Director	1.8. Elect Director Diane M. Morefield	Against
Copart, Inc.	08-Dec-23	USA	G	Director Election - Director Election	Elect Director	1.10. Elect Director Cherylyn Harley LeBon	Against
Copart, Inc.	08-Dec-23	USA	G	Director Election - Director Election	Elect Director	1.11. Elect Director Carl D. Sparks	Against
Copart, Inc.	08-Dec-23	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Copart, Inc.	08-Dec-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	4. Ratify Ernst & Young LLP as Auditors	Against
AutoZone, Inc.	20-Dec-23	USA	G	Director Election - Director Election	Elect Director	1.6. Elect Director D. Bryan Jordan	Against
AutoZone, Inc.	20-Dec-23	USA	G	Director Election - Director Election	Elect Director	1.8. Elect Director George R. Mrkonjac, Jr.	Against
AutoZone, Inc.	20-Dec-23	USA	G	Director Election - Director Election	Elect Director	1.9. Elect Director William C. Rhodes, III	Against
AutoZone, Inc.	20-Dec-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	2. Ratify Ernst & Young LLP as Auditors	Against
AutoZone, Inc.	20-Dec-23	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Analysis of Votes Against Policy

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Novo Nordisk A/S	23-Mar-23	Denmark	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	4. Approve Remuneration Report (Advisory Vote)	For
DNB Bank ASA	25-Apr-23	Norway	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	10. Approve Remuneration Statement (Advisory)	For
Schneider Electric SE	04-May-23	France	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	6. Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	For

Analysis of Votes Against Policy (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
JPMorgan Chase & Co.	16-May-23	USA	G	Director Election - Director Election	Elect Director	1f. Elect Director James Dimon	For
JPMorgan Chase & Co.	16-May-23	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	For
JPMorgan Chase & Co.	16-May-23	USA	G	Director Related - Board Related	Require Independent Board Chairman	5. Require Independent Board Chair	Against
JPMorgan Chase & Co.	16-May-23	USA	S	Social - Political Spending	Political Spending Congruency	11. Report on Political Expenditures Congruence	Against

Analysis of Votes Against Management

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Costco Wholesale Corporation	19-Jan-23	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director Susan L. Decker	Against
Costco Wholesale Corporation	19-Jan-23	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Kenneth D. Denman	Against
Costco Wholesale Corporation	19-Jan-23	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Richard A. Galanti	Against
Costco Wholesale Corporation	19-Jan-23	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director Hamilton E. James	Against
Costco Wholesale Corporation	19-Jan-23	USA	G	Director Election - Director Election	Elect Director	1g. Elect Director Charles T. Munger	Against
Costco Wholesale Corporation	19-Jan-23	USA	G	Director Election - Director Election	Elect Director	1h. Elect Director Jeffrey S. Raikes	Against
Costco Wholesale Corporation	19-Jan-23	USA	G	Director Election - Director Election	Elect Director	1j. Elect Director Ron M. Vachris	Against
Costco Wholesale Corporation	19-Jan-23	USA	G	Director Election - Director Election	Elect Director	1k. Elect Director Mary Agnes (Maggie) Wilderotter	Against
Costco Wholesale Corporation	19-Jan-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	2. Ratify KPMG LLP as Auditors	Against
Costco Wholesale Corporation	19-Jan-23	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Visa Inc.	24-Jan-23	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director Lloyd A. Carney	Against
Visa Inc.	24-Jan-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	4. Ratify KPMG LLP as Auditors	Against
Visa Inc.	24-Jan-23	USA	G	Director Related - Board Related	Require Independent Board Chairman	5. Require Independent Board Chair	For

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
QUALCOMM Incorporated	08-Mar-23	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director Jeffrey W. Henderson	Against
QUALCOMM Incorporated	08-Mar-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	2. Ratify PricewaterhouseCoopers LLP as Auditors	Against
QUALCOMM Incorporated	08-Mar-23	USA	G	Compensation - Equity Compensation Plan	Approve Omnibus Stock Plan	3. Approve Omnibus Stock Plan	Against
Applied Materials, Inc.	09-Mar-23	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Judy Bruner	Against
Applied Materials, Inc.	09-Mar-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	4. Ratify KPMG LLP as Auditors	Against
Applied Materials, Inc.	09-Mar-23	USA	G	Corporate Governance - Shareholder Rights	Amend Articles/Bylaws/Charter - Call Special Meetings	5. Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
Applied Materials, Inc.	09-Mar-23	USA	S, G	Compensation - Compensation	Company-Specific-Compensation-Related	6. Improve Executive Compensation Program and Policy	For
Apple Inc.	10-Mar-23	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Al Gore	Against
Apple Inc.	10-Mar-23	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director Andrea Jung	Against
Apple Inc.	10-Mar-23	USA	G	Director Election - Director Election	Elect Director	1f. Elect Director Art Levinson	Against
Apple Inc.	10-Mar-23	USA	G	Director Election - Director Election	Elect Director	1h. Elect Director Ron Sugar	Against
Apple Inc.	10-Mar-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	2. Ratify Ernst & Young LLP as Auditors	Against
Apple Inc.	10-Mar-23	USA	S	Social - Human Rights	Operations in High Risk Countries	6. Report on Operations in Communist China	For
Apple Inc.	10-Mar-23	USA	S	Social - Diversity, Equity, & Inclusion	Gender Pay Gap	8. Report on Median Gender/Racial Pay Gap	For
Apple Inc.	10-Mar-23	USA	G	Director Related - Board Related	Amend Proxy Access Right	9. Amend Proxy Access Right	For
Agilent Technologies, Inc.	15-Mar-23	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director George A. Scangos	Against
Agilent Technologies, Inc.	15-Mar-23	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Agilent Technologies, Inc.	15-Mar-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	3. Ratify PricewaterhouseCoopers LLP as Auditors	Against
Novo Nordisk A/S	23-Mar-23	Denmark	G	Director Related - Board Related	Elect Board Chairman/Vice-Chairman	6.1. Reelect Helge Lund as Board Chairman	Abstain
Novo Nordisk A/S	23-Mar-23	Denmark	G	Director Election - Director Election	Elect Director	6.3a. Reelect Laurence Debroux as Director	Abstain
Novo Nordisk A/S	23-Mar-23	Denmark	G	Director Election - Director Election	Elect Director	6.3f. Reelect Martin Mackay as Director	Abstain

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Novo Nordisk A/S	23-Mar-23	Denmark	G	Miscellaneous - Miscellaneous	Company-Specific -- Shareholder Miscellaneous	8.4. Product Pricing Proposal	Abstain
Shimano, Inc.	29-Mar-23	Japan	G	Routine Business - Routine Business	Approve Allocation of Income and Dividends	1. Approve Allocation of Income, with a Final Dividend of JPY 142.5	Against
DBS Group Holdings Ltd.	31-Mar-23	Singapore	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	4. Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Against
DBS Group Holdings Ltd.	31-Mar-23	Singapore	G	Compensation - Equity Compensation Plan	Approve Share Plan Grant	8. Approve Grant of Awards and Issuance of Shares Under the DBSH Share Plan	Against
DBS Group Holdings Ltd.	31-Mar-23	Singapore	G	Compensation - Equity Compensation Plan	Approve Share Plan Grant	9. Approve Grant of Awards and Issuance of Shares Under the California Sub-Plan to the DBSH Share Plan	Against
The Walt Disney Company	03-Apr-23	USA	G	Director Election - Director Election	Elect Director	1j. Elect Director Mark G. Parker	Against
The Walt Disney Company	03-Apr-23	USA	G	Director Election - Director Election	Elect Director	1k. Elect Director Derica W. Rice	Against
The Walt Disney Company	03-Apr-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	2. Ratify PricewaterhouseCoopers LLP as Auditors	Against
The Walt Disney Company	03-Apr-23	USA	S	Social - Human Rights	Operations in High Risk Countries	5. Report on Risks Related to Operations in China	For
The Walt Disney Company	03-Apr-23	USA	S	Social - Charitable Spending	Charitable Contributions	6. Report on Charitable Contributions	For
The Walt Disney Company	03-Apr-23	USA	S	Social - Political Spending	Political Contributions Disclosure	7. Report on Political Expenditures	For
Canadian Imperial Bank of Commerce	04-Apr-23	Canada	G	Audit Related - Auditor Related	Ratify Auditors	2. Ratify Ernst & Young LLP as Auditors	Withhold
Canadian Imperial Bank of Commerce	04-Apr-23	Canada	G	Compensation - Compensation	Increase Disclosure of Executive/Non-Executive Compensation	4. SP 1: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	For
Canadian Imperial Bank of Commerce	04-Apr-23	Canada	E	Environmental - Climate	Proposals Requesting Non-Binding Advisory Vote On Climate Action Plan	5. SP 2: Advisory Vote on Environmental Policies	For
Moody's Corporation	18-Apr-23	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director Jorge A. Bermudez	Against
Moody's Corporation	18-Apr-23	USA	G	Compensation - Equity Compensation Plan	Amend Omnibus Stock Plan	2. Amend Omnibus Stock Plan	Against
Moody's Corporation	18-Apr-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	3. Ratify KPMG LLP as Auditors	Against
Moody's Corporation	18-Apr-23	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	4. Advisory Vote to Ratify Named Executive Officers' Compensation	Abstain
Adobe Inc.	20-Apr-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	3. Ratify KPMG LLP as Auditors	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Adobe Inc.	20-Apr-23	USA	S	Social - Diversity, Equity, & Inclusion	Labor Issues - Discrimination and Miscellaneous	6. Report on Hiring of Persons with Arrest or Incarceration Records	For
The Toronto-Dominion Bank	20-Apr-23	Canada	G	Director Election - Director Election	Elect Director	1.2. Elect Director Amy W. Brinkley	Withhold
The Toronto-Dominion Bank	20-Apr-23	Canada	G	Director Election - Director Election	Elect Director	1.6. Elect Director Brian M. Levitt	Withhold
The Toronto-Dominion Bank	20-Apr-23	Canada	G	Director Election - Director Election	Elect Director	1.8. Elect Director Karen E. Maidment	Withhold
The Toronto-Dominion Bank	20-Apr-23	Canada	G	Audit Related - Auditor Related	Ratify Auditors	2. Ratify Ernst & Young LLP as Auditors	Withhold
The Toronto-Dominion Bank	20-Apr-23	Canada	S	Social - Human Rights	Human Rights Risk Assessment	4. SP 1: Disclose Assessment on Human Rights Risk in Connection with Clients Owning Canadian Multi-Family Rental REITs in Canada	For
The Toronto-Dominion Bank	20-Apr-23	Canada	E, S	E&S Blended - Other	Miscellaneous Proposal -- Environmental & Social	5. SP 2: Amend the Bank's Policy Guidelines for Sensitive Sectors and Activities	For
The Toronto-Dominion Bank	20-Apr-23	Canada	E	Environmental - Climate	Proposals Requesting Non-Binding Advisory Vote On Climate Action Plan	6. SP 3: Advisory Vote on Environmental Policies	For
The Toronto-Dominion Bank	20-Apr-23	Canada	G	Compensation - Compensation	Increase Disclosure of Executive/Non-Executive Compensation	8. SP 5: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	For
The Toronto-Dominion Bank	20-Apr-23	Canada	E	Environmental - Climate	GHG Emissions	9. SP 6: Disclose Transition Plan Towards 2030 Emission Reduction Goals	For
LVMH Moet Hennessy Louis Vuitton SE	20-Apr-23	France	G	Non-Routine Business - Related-Party Transactions	Approve Special Auditors' Report Regarding Related-Party Transactions	4. Approve Auditors' Special Report on Related-Party Transactions	Against
LVMH Moet Hennessy Louis Vuitton SE	20-Apr-23	France	G	Director Election - Director Election	Elect Director	5. Reelect Delphine Arnault as Director	Against
LVMH Moet Hennessy Louis Vuitton SE	20-Apr-23	France	G	Director Election - Director Election	Elect Director	6. Reelect Antonio Belloni as Director	Against
LVMH Moet Hennessy Louis Vuitton SE	20-Apr-23	France	G	Director Election - Director Election	Elect Director	7. Reelect Marie-Josee Kravis as Director	Against
LVMH Moet Hennessy Louis Vuitton SE	20-Apr-23	France	G	Director Election - Director Election	Elect Director	9. Reelect Natacha Valla as Director	Against
LVMH Moet Hennessy Louis Vuitton SE	20-Apr-23	France	G	Director Election - Director Election	Elect Director	10. Elect Laurent Mignon as Director	Against
LVMH Moet Hennessy Louis Vuitton SE	20-Apr-23	France	G	Director Related - Statutory Auditor	Appoint Censor(s)	11. Renew Appointment of Lord Powell of Bayswater as Censor	Against
LVMH Moet Hennessy Louis Vuitton SE	20-Apr-23	France	G	Director Related - Statutory Auditor	Appoint Censor(s)	12. Appoint Diego Della Valle as Censor	Against
LVMH Moet Hennessy Louis Vuitton SE	20-Apr-23	France	G	Compensation - Directors' Compensation	Remuneration-Related	13. Approve Compensation Report of Corporate Officers	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
LVMH Moet Hennessy Louis Vuitton SE	20-Apr-23	France	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	14. Approve Compensation of Bernard Arnault, Chairman and CEO	Against
LVMH Moet Hennessy Louis Vuitton SE	20-Apr-23	France	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	15. Approve Compensation of Antonio Belloni, Vice-CEO	Against
LVMH Moet Hennessy Louis Vuitton SE	20-Apr-23	France	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	17. Approve Remuneration Policy of Chairman and CEO	Against
LVMH Moet Hennessy Louis Vuitton SE	20-Apr-23	France	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	18. Approve Remuneration Policy of Vice-CEO	Against
LVMH Moet Hennessy Louis Vuitton SE	20-Apr-23	France	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	23. Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to Aggregate Nominal Amount of EUR 20 Million	Against
LVMH Moet Hennessy Louis Vuitton SE	20-Apr-23	France	G	Capitalization - Capital Structure - Placement	Approve Issuance of Shares for a Private Placement	24. Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	Against
LVMH Moet Hennessy Louis Vuitton SE	20-Apr-23	France	G	Capitalization - Capital Issuance	Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above	25. Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Against
LVMH Moet Hennessy Louis Vuitton SE	20-Apr-23	France	G	Capitalization - Capital Structure Related	Authorize Capital Increase for Future Share Exchange Offers	26. Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	Against
LVMH Moet Hennessy Louis Vuitton SE	20-Apr-23	France	G	Capitalization - Capital Issuance	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Acquisitions	27. Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Against
LVMH Moet Hennessy Louis Vuitton SE	20-Apr-23	France	G	Compensation - Equity Compensation Plan	Approve Executive Share Option Plan	28. Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	Against
LVMH Moet Hennessy Louis Vuitton SE	20-Apr-23	France	G	Capitalization - Capital Issuance	Set Global Limit for Capital Increase to Result From All Issuance Requests	30. Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 20 Million	Against
Nestle SA	20-Apr-23	Switzerland	G	Director Election - Director Election	Elect Director	4.1.a. Reelect Paul Bulcke as Director and Board Chair	Against
Nestle SA	20-Apr-23	Switzerland	G	Director Election - Director Election	Elect Director	4.1.c. Reelect Henri de Castries as Director	Against
HP Inc.	24-Apr-23	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director Charles "Chip" V. Bergh	Against
HP Inc.	24-Apr-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	2. Ratify Ernst & Young LLP as Auditors	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
HP Inc.	24-Apr-23	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
HP Inc.	24-Apr-23	USA	G	Corporate Governance - Shareholder Rights	Provide Right to Act by Written Consent	5. Provide Right to Act by Written Consent	For
Bank of America Corporation	25-Apr-23	USA	G	Director Election - Director Election	Elect Director	1g. Elect Director Monica C. Lozano	Against
Bank of America Corporation	25-Apr-23	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Bank of America Corporation	25-Apr-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	4. Ratify PricewaterhouseCoopers LLP as Auditors	Against
Bank of America Corporation	25-Apr-23	USA	G	Director Related - Board Related	Require Independent Board Chairman	6. Require Independent Board Chair	For
Bank of America Corporation	25-Apr-23	USA	E	Environmental - Climate	Restriction of Fossil Fuel Financing	8. Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	For
Bank of America Corporation	25-Apr-23	USA	E	Environmental - Climate	Disclosure of Fossil Fuel Financing	9. Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	For
Bank of America Corporation	25-Apr-23	USA	E	Environmental - Climate	Restriction of Fossil Fuel Financing	10. Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	For
Bank of America Corporation	25-Apr-23	USA	S	Social - Diversity, Equity, & Inclusion	Racial Equity and/or Civil Rights Audit	11. Commission Third Party Racial Equity Audit	For
Canadian National Railway Company	25-Apr-23	Canada	G	Audit Related - Auditor Related	Ratify Auditors	2. Ratify KPMG LLP as Auditors	Withhold
DNB Bank ASA	25-Apr-23	Norway	G	Audit Related - Auditor Related	Authorize Board to Fix Remuneration of External Auditor(s)	14. Approve Remuneration of Auditors	Against
The Goldman Sachs Group, Inc.	26-Apr-23	USA	G	Director Election - Director Election	Elect Director	1f. Elect Director Lakshmi Mittal	Against
The Goldman Sachs Group, Inc.	26-Apr-23	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
The Goldman Sachs Group, Inc.	26-Apr-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	4. Ratify PricewaterhouseCoopers LLP as Auditors	Against
The Goldman Sachs Group, Inc.	26-Apr-23	USA	S	Social - Political Spending	Political Lobbying Disclosure	5. Report on Lobbying Payments and Policy	For
The Goldman Sachs Group, Inc.	26-Apr-23	USA	G	Director Related - Board Related	Require Independent Board Chairman	6. Require Independent Board Chair	For
The Goldman Sachs Group, Inc.	26-Apr-23	USA	S	Social - Diversity, Equity, & Inclusion	Racial Equity and/or Civil Rights Audit	8. Oversee and Report a Racial Equity Audit	For

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
The Goldman Sachs Group, Inc.	26-Apr-23	USA	E	Environmental - Climate	Restriction of Fossil Fuel Financing	9. Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	For
The Goldman Sachs Group, Inc.	26-Apr-23	USA	E	Environmental - Climate	Restriction of Fossil Fuel Financing	10. Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	For
The Goldman Sachs Group, Inc.	26-Apr-23	USA	E	Environmental - Climate	Disclosure of Fossil Fuel Financing	11. Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	For
The Goldman Sachs Group, Inc.	26-Apr-23	USA	S	Social - Diversity, Equity, & Inclusion	Gender Pay Gap	12. Report on Median Gender/Racial Pay Gap	For
Ameriprise Financial, Inc.	26-Apr-23	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director James M. Cracchiolo	Against
Ameriprise Financial, Inc.	26-Apr-23	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Robert F. Sharpe, Jr.	Against
Ameriprise Financial, Inc.	26-Apr-23	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director Amy DiGesio	Against
Ameriprise Financial, Inc.	26-Apr-23	USA	G	Compensation - Equity Compensation Plan	Amend Omnibus Stock Plan	4. Amend Omnibus Stock Plan	Against
Ameriprise Financial, Inc.	26-Apr-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	5. Ratify PricewaterhouseCoopers LLP as Auditors	Against
Assa Abloy AB	26-Apr-23	Sweden	G	Director Election - Director Election - Bundled	Elect Directors (Bundled)	12. Reelect Carl Douglas (Vice Chair), Erik Ekudden, Johan Hjertsonsson (Chair), Sofia Schorling Hogberg, Lena Olving, Joakim Weidemanis and Susanne Pahlen Aklundh as Directors; Elect Victoria Van Camp as New Director	Against
Assa Abloy AB	26-Apr-23	Sweden	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	15. Approve Remuneration Report	Against
Assa Abloy AB	26-Apr-23	Sweden	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan	17. Approve Performance Share Matching Plan LTI 2023	Against
Texas Instruments Incorporated	27-Apr-23	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director Carrie S. Cox	Against
Texas Instruments Incorporated	27-Apr-23	USA	G	Director Election - Director Election	Elect Director	1j. Elect Director Pamela H. Patsley	Against
Texas Instruments Incorporated	27-Apr-23	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	4. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Texas Instruments Incorporated	27-Apr-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	5. Ratify Ernst & Young LLP as Auditors	Against
Texas Instruments Incorporated	27-Apr-23	USA	G	Corporate Governance - Shareholder Rights	Amend Articles/Bylaws/Charter - Call Special Meetings	6. Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
Pfizer Inc.	27-Apr-23	USA	G	Director Election - Director Election	Elect Director	1.10. Elect Director Suzanne Nora Johnson	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Pfizer Inc.	27-Apr-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	2. Ratify KPMG LLP as Auditors	Against
Pfizer Inc.	27-Apr-23	USA	G	Compensation - Severance Agreement	Submit Severance Agreement to Shareholder Vote	5. Submit Severance Agreement (Change-in-Control) to Shareholder Vote	For
Pfizer Inc.	27-Apr-23	USA	G	Director Related - Board Related	Require Independent Board Chairman	6. Require Independent Board Chair	For
Pfizer Inc.	27-Apr-23	USA	S	Social - Health & Safety	Review Drug Pricing or Distribution	7. Report on Feasibility of Intellectual Property Transfer to Boost Covid-19 Vaccine Production	For
Pfizer Inc.	27-Apr-23	USA	S	Social - Health & Safety	Review Drug Pricing or Distribution	8. Report on Impact of Extended Patent Exclusivities on Product Access	For
Pfizer Inc.	27-Apr-23	USA	S	Social - Political Spending	Political Spending Congruency	9. Report on Political Expenditures Congruence	For
Johnson & Johnson	27-Apr-23	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director Darius Adamczyk	Abstain
Johnson & Johnson	27-Apr-23	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Mary C. Beckerle	Abstain
Johnson & Johnson	27-Apr-23	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director D. Scott Davis	Abstain
Johnson & Johnson	27-Apr-23	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director Jennifer A. Doudna	Abstain
Johnson & Johnson	27-Apr-23	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director Joaquin Duato	Against
Johnson & Johnson	27-Apr-23	USA	G	Director Election - Director Election	Elect Director	1f. Elect Director Marilyn A. Hewson	Abstain
Johnson & Johnson	27-Apr-23	USA	G	Director Election - Director Election	Elect Director	1h. Elect Director Hubert Joly	Abstain
Johnson & Johnson	27-Apr-23	USA	G	Director Election - Director Election	Elect Director	1i. Elect Director Mark B. McClellan	Abstain
Johnson & Johnson	27-Apr-23	USA	G	Director Election - Director Election	Elect Director	1j. Elect Director Anne M. Mulcahy	Abstain
Johnson & Johnson	27-Apr-23	USA	G	Director Election - Director Election	Elect Director	1k. Elect Director Mark A. Weinberger	Abstain
Johnson & Johnson	27-Apr-23	USA	G	Director Election - Director Election	Elect Director	1l. Elect Director Nadja Y. West	Abstain
Johnson & Johnson	27-Apr-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	4. Ratify PricewaterhouseCoopers LLP as Auditors	Against
Johnson & Johnson	27-Apr-23	USA	S	Social - Health & Safety	Review Drug Pricing or Distribution	6. Report on Government Financial Support and Equitable Access to Covid-19 Products	For
Johnson & Johnson	27-Apr-23	USA	G	Compensation - Compensation	Use GAAP for Executive Compensation Metrics	7. Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	Abstain

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Abbott Laboratories	28-Apr-23	USA	G	Director Election - Director Election	Elect Director	1.4. Elect Director Robert B. Ford	Against
Abbott Laboratories	28-Apr-23	USA	G	Director Election - Director Election	Elect Director	1.8. Elect Director Nancy McKinstry	Against
Abbott Laboratories	28-Apr-23	USA	G	Director Election - Director Election	Elect Director	1.12. Elect Director John G. Stratton	Against
Abbott Laboratories	28-Apr-23	USA	G	Corporate Governance - Shareholder Rights	Amend Articles/Bylaws/Charter - Call Special Meetings	5. Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
Abbott Laboratories	28-Apr-23	USA	G	Director Related - Board Related	Require Independent Board Chairman	6. Require Independent Board Chair	For
Abbott Laboratories	28-Apr-23	USA	S	Social - Political Spending	Political Lobbying Disclosure	7. Report on Lobbying Payments and Policy	For
Abbott Laboratories	28-Apr-23	USA	G	Compensation - Compensation	Use GAAP for Executive Compensation Metrics	8. Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	For
Public Storage	02-May-23	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director Ronald L. Havner, Jr.	Against
Public Storage	02-May-23	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Leslie S. Heisz	Against
Public Storage	02-May-23	USA	G	Director Election - Director Election	Elect Director	1g. Elect Director Kristy M. Pipes	Against
Public Storage	02-May-23	USA	G	Director Election - Director Election	Elect Director	1h. Elect Director Avedick B. Poladian	Against
Public Storage	02-May-23	USA	G	Director Election - Director Election	Elect Director	1k. Elect Director Tariq M. Shaukat	Against
Public Storage	02-May-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	4. Ratify Ernst & Young LLP as Auditors	Against
Public Storage	02-May-23	USA	E	Environmental - Climate	GHG Emissions	5. Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	For
American Express Company	02-May-23	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director Thomas J. Baltimore	Against
American Express Company	02-May-23	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Peter Chernin	Against
American Express Company	02-May-23	USA	G	Director Election - Director Election	Elect Director	1f. Elect Director Theodore J. Leonsis	Against
American Express Company	02-May-23	USA	G	Director Election - Director Election	Elect Director	1k. Elect Director Stephen J. Squeri	Against
American Express Company	02-May-23	USA	G	Director Election - Director Election	Elect Director	1l. Elect Director Daniel L. Vasella	Against
American Express Company	02-May-23	USA	G	Director Election - Director Election	Elect Director	1n. Elect Director Christopher D. Young	Against
American Express Company	02-May-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	2. Ratify PricewaterhouseCoopers LLP as Auditors	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
American Express Company	02-May-23	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
American Express Company	02-May-23	USA	G	Compensation - Severance Agreement	Submit Severance Agreement to Shareholder Vote	5. Submit Severance Agreement (Change-in-Control) to Shareholder Vote	For
American Express Company	02-May-23	USA	S	Social - Data Security & Privacy	Data Security, Privacy, and Internet Issues	6. Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	For
Bristol-Myers Squibb Company	02-May-23	USA	G	Director Election - Director Election	Elect Director	1G. Elect Director Derica W. Rice	Against
Bristol-Myers Squibb Company	02-May-23	USA	G	Director Election - Director Election	Elect Director	1I. Elect Director Gerald L. Storch	Against
Bristol-Myers Squibb Company	02-May-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	4. Ratify Deloitte & Touche LLP as Auditors	Against
Bristol-Myers Squibb Company	02-May-23	USA	G	Director Related - Board Related	Require Independent Board Chairman	5. Require Independent Board Chair	For
Bristol-Myers Squibb Company	02-May-23	USA	E, S	E&S Blended - Counter	Miscellaneous -- Environmental & Social Counterproposal	6. Commission a Civil Rights and Non-Discrimination Audit	Abstain
Bristol-Myers Squibb Company	02-May-23	USA	G	Corporate Governance - Shareholder Rights	Amend Articles/Bylaws/Charter - Call Special Meetings	7. Amend Right to Call Special Meeting	Abstain
Moderna, Inc.	03-May-23	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director Paul Sagan	Withhold
Moderna, Inc.	03-May-23	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Abstain
S&P Global Inc.	03-May-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	4. Ratify Ernst & Young LLP as Auditors	Against
PepsiCo, Inc.	03-May-23	USA	G	Director Election - Director Election	Elect Director	1i. Elect Director Ramon L. Laguarta	Against
PepsiCo, Inc.	03-May-23	USA	G	Director Election - Director Election	Elect Director	1o. Elect Director Alberto Weisser	Against
PepsiCo, Inc.	03-May-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	2. Ratify KPMG LLP as Auditors	Against
PepsiCo, Inc.	03-May-23	USA	G	Director Related - Board Related	Require Independent Board Chairman	5. Require Independent Board Chair	For
PepsiCo, Inc.	03-May-23	USA	S	Social - Political Spending	Political Contributions Disclosure	6. Issue Transparency Report on Global Public Policy and Political Influence	For
PepsiCo, Inc.	03-May-23	USA	S	Social - Health & Safety	Prepare Report on Health Care Reform	7. Report on Impacts of Restrictive Reproductive Healthcare Legislation	Abstain
PepsiCo, Inc.	03-May-23	USA	E, S	E&S Blended - Counter	Miscellaneous -- Environmental & Social Counterproposal	8. Publish Annual Congruency Report on Net-Zero Emissions Policy	Abstain
Pool Corporation	03-May-23	USA	G	Director Election - Director Election	Elect Director	1h. Elect Director John E. Stokely	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Pool Corporation	03-May-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	2. Ratify Ernst & Young LLP as Auditors	Against
Pool Corporation	03-May-23	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Gilead Sciences, Inc.	03-May-23	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director Kevin E. Lofton	Against
Gilead Sciences, Inc.	03-May-23	USA	G	Director Election - Director Election	Elect Director	1g. Elect Director Daniel P. O'Day	Against
Gilead Sciences, Inc.	03-May-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	2. Ratify Ernst & Young LLP as Auditors	Against
Gilead Sciences, Inc.	03-May-23	USA	G	Director Related - Board Related	Require More Director Nominations Than Open Seats	6. Require More Director Nominations Than Open Seats	Abstain
Gilead Sciences, Inc.	03-May-23	USA	G	Corporate Governance - Shareholder Rights	Amend Articles/Bylaws/Charter - Call Special Meetings	7. Amend Right to Call Special Meeting	Abstain
Gilead Sciences, Inc.	03-May-23	USA	S	Social - Health & Safety	Review Drug Pricing or Distribution	8. Report on Impact of Extended Patent Exclusivities on Product Access	Abstain
Unilever Plc	03-May-23	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Approve Remuneration Report	Against
Unilever Plc	03-May-23	United Kingdom	G	Director Election - Director Election	Elect Director	5. Re-elect Adrian Hennah as Director	Against
Deutsche Post AG	04-May-23	Germany	G	Director Related - Discharge	Approve Discharge of Supervisory Board (Bundled)	4. Approve Discharge of Supervisory Board for Fiscal Year 2022	Abstain
Darling Ingredients Inc.	09-May-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	2. Ratify KPMG LLP as Auditors	Against
Centene Corporation	10-May-23	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director Wayne S. DeVeydt	Against
Centene Corporation	10-May-23	USA	G	Director Election - Director Election	Elect Director	1f. Elect Director Frederick H. Eppinger	Against
Centene Corporation	10-May-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	4. Ratify KPMG LLP as Auditors	Against
Centene Corporation	10-May-23	USA	G	Compensation - Severance Agreement	Submit Severance Agreement to Shareholder Vote	5. Submit Severance Agreement (Change-in-Control) to Shareholder Vote	For
Equinor ASA	10-May-23	Norway	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	16.1. Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against
Equinor ASA	10-May-23	Norway	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	16.2. Approve Remuneration Statement	Against
Nutrien Ltd.	10-May-23	Canada	G	Director Election - Director Election	Elect Director	1.1. Elect Director Christopher M. Burley	Against
Nutrien Ltd.	10-May-23	Canada	G	Director Election - Director Election	Elect Director	1.2. Elect Director Maura J. Clark	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Nutrien Ltd.	10-May-23	Canada	G	Director Election - Director Election	Elect Director	1.3. Elect Director Russell K. Girling	Against
Nutrien Ltd.	10-May-23	Canada	G	Director Election - Director Election	Elect Director	1.4. Elect Director Michael J. Hennigan	Against
Nutrien Ltd.	10-May-23	Canada	G	Director Election - Director Election	Elect Director	1.5. Elect Director Miranda C. Hubbs	Against
Nutrien Ltd.	10-May-23	Canada	G	Director Election - Director Election	Elect Director	1.6. Elect Director Raj S. Kushwaha	Against
Nutrien Ltd.	10-May-23	Canada	G	Director Election - Director Election	Elect Director	1.7. Elect Director Alice D. Laberge	Against
Nutrien Ltd.	10-May-23	Canada	G	Director Election - Director Election	Elect Director	1.8. Elect Director Consuelo E. Madere	Against
Nutrien Ltd.	10-May-23	Canada	G	Director Election - Director Election	Elect Director	1.9. Elect Director Keith G. Martell	Against
Nutrien Ltd.	10-May-23	Canada	G	Director Election - Director Election	Elect Director	1.10. Elect Director Aaron W. Regent	Against
Nutrien Ltd.	10-May-23	Canada	G	Director Election - Director Election	Elect Director	1.12. Elect Director Nelson L. C. Silva	Against
Assurant, Inc.	11-May-23	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director Elaine D. Rosen	Against
Assurant, Inc.	11-May-23	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director Juan N. Cento	Against
Assurant, Inc.	11-May-23	USA	G	Director Election - Director Election	Elect Director	1i. Elect Director Lawrence V. Jackson	Against
Assurant, Inc.	11-May-23	USA	G	Director Election - Director Election	Elect Director	1l. Elect Director Paul J. Reilly	Against
Assurant, Inc.	11-May-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	2. Ratify PricewaterhouseCoopers LLP as Auditors	Against
Assurant, Inc.	11-May-23	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Adyen NV	11-May-23	Netherlands	G	Director Election - Director Election	Elect Supervisory Board Member	10. Reelect Joep van Beurden to Supervisory Board	Against
Mirati Therapeutics, Inc.	11-May-23	USA	G	Director Election - Director Election	Elect Director	1.5. Elect Director Faheem Hasnain	Withhold
Mirati Therapeutics, Inc.	11-May-23	USA	G	Director Election - Director Election	Elect Director	1.6. Elect Director Craig Johnson	Withhold
Mirati Therapeutics, Inc.	11-May-23	USA	G	Director Election - Director Election	Elect Director	1.8. Elect Director David Meek	Withhold
Mirati Therapeutics, Inc.	11-May-23	USA	G	Director Election - Director Election	Elect Director	1.9. Elect Director Shalini Sharp	Withhold
Mirati Therapeutics, Inc.	11-May-23	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
SAP SE	11-May-23	Germany	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	5. Approve Remuneration Report	Against
SAP SE	11-May-23	Germany	G	Director Election - Director Election	Elect Supervisory Board Member	8.1. Elect Jennifer Xin-Zhe Li to the Supervisory Board	Against
SAP SE	11-May-23	Germany	G	Director Election - Director Election	Elect Supervisory Board Member	8.2. Elect Qi Lu to the Supervisory Board	Against
SAP SE	11-May-23	Germany	G	Company Articles - Article Amendments	Amend Articles Board-Related	11.2. Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Abstain
Colgate-Palmolive Company	12-May-23	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director John T. Cahill	Against
Colgate-Palmolive Company	12-May-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	2. Ratify PricewaterhouseCoopers LLP as Auditors	Against
Colgate-Palmolive Company	12-May-23	USA	G	Director Related - Board Related	Require Independent Board Chairman	5. Require Independent Board Chair	For
Colgate-Palmolive Company	12-May-23	USA	G	Compensation - Compensation	Stock Retention/Holding Period	6. Adopt Share Retention Policy For Senior Executives	For
The Progressive Corporation	12-May-23	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Stuart B. Burgdoerfer	Against
The Progressive Corporation	12-May-23	USA	G	Director Election - Director Election	Elect Director	1f. Elect Director Roger N. Farah	Against
The Progressive Corporation	12-May-23	USA	G	Director Election - Director Election	Elect Director	1g. Elect Director Lawton W. Fitt	Against
The Progressive Corporation	12-May-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	4. Ratify PricewaterhouseCoopers LLP as Auditors	Against
Motorola Solutions, Inc.	16-May-23	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director Gregory Q. Brown	Against
Motorola Solutions, Inc.	16-May-23	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Kenneth D. Denman	Against
Motorola Solutions, Inc.	16-May-23	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Egon P. Durban	Against
Motorola Solutions, Inc.	16-May-23	USA	G	Director Election - Director Election	Elect Director	1f. Elect Director Judy C. Lewent	Against
Motorola Solutions, Inc.	16-May-23	USA	G	Director Election - Director Election	Elect Director	1g. Elect Director Gregory K. Mondre	Against
Motorola Solutions, Inc.	16-May-23	USA	G	Director Election - Director Election	Elect Director	1h. Elect Director Joseph M. Tucci	Against
Fresenius Medical Care AG & Co. KGaA	16-May-23	Germany	G	Director Related - Discharge	Approve Discharge -- Other (Bundled)	3. Approve Discharge of Personally Liable Partner for Fiscal Year 2022	Abstain
Fresenius Medical Care AG & Co. KGaA	16-May-23	Germany	G	Director Related - Discharge	Approve Discharge of Supervisory Board (Bundled)	4. Approve Discharge of Supervisory Board for Fiscal Year 2022	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Fresenius Medical Care AG & Co. KGaA	16-May-23	Germany	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	6. Approve Remuneration Report	Against
Fresenius Medical Care AG & Co. KGaA	16-May-23	Germany	G	Routine Business - Routine Business	Allow Shareholder Meetings to be Held in Virtual-Only Format	7. Approve Virtual-Only Shareholder Meetings Until 2025	Abstain
JPMorgan Chase & Co.	16-May-23	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Stephen B. Burke	Against
JPMorgan Chase & Co.	16-May-23	USA	G	Director Election - Director Election	Elect Director	1g. Elect Director Timothy P. Flynn	Against
JPMorgan Chase & Co.	16-May-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	4. Ratify PricewaterhouseCoopers LLP as Auditors	Against
Tesla, Inc.	16-May-23	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Elon Musk	Against
Tesla, Inc.	16-May-23	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Robyn Denholm	Against
Tesla, Inc.	16-May-23	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director JB Straubel	Against
Tesla, Inc.	16-May-23	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote on Say on Pay Frequency	3. Advisory Vote on Say on Pay Frequency	One Year
Tesla, Inc.	16-May-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	4. Ratify PricewaterhouseCoopers LLP as Auditors	Against
Tesla, Inc.	16-May-23	USA	G	Compensation - Compensation	Adopt Policy on Succession Planning.	5. Report on Key-Person Risk and Efforts to Ameliorate It	Abstain
Vertex Pharmaceuticals Incorporated	17-May-23	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Lloyd Carney	Against
Vertex Pharmaceuticals Incorporated	17-May-23	USA	G	Director Election - Director Election	Elect Director	1.4. Elect Director Terrence Kearney	Against
Vertex Pharmaceuticals Incorporated	17-May-23	USA	G	Director Election - Director Election	Elect Director	1.6. Elect Director Jeffrey Leiden	Against
Vertex Pharmaceuticals Incorporated	17-May-23	USA	G	Director Election - Director Election	Elect Director	1.8. Elect Director Bruce Sachs	Against
Vertex Pharmaceuticals Incorporated	17-May-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	2. Ratify Ernst & Young LLP as Auditors	Against
Vertex Pharmaceuticals Incorporated	17-May-23	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Neurocrine Biosciences, Inc.	17-May-23	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Gary A. Lyons	Withhold
Neurocrine Biosciences, Inc.	17-May-23	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director Johanna Mercier	Withhold
Neurocrine Biosciences, Inc.	17-May-23	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Neurocrine Biosciences, Inc.	17-May-23	USA	G	Compensation - Equity Compensation Plan	Amend Omnibus Stock Plan	4. Amend Omnibus Stock Plan	Against
Neurocrine Biosciences, Inc.	17-May-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	5. Ratify Ernst & Young LLP as Auditors	Against
Chubb Limited	17-May-23	Switzerland	G	Audit Related - Auditor Related	Ratify Auditors	4.1. Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	Against
Chubb Limited	17-May-23	Switzerland	G	Audit Related - Auditor Related	Ratify Auditors	4.2. Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	Against
Chubb Limited	17-May-23	Switzerland	G	Director Election - Director Election	Elect Director	5.1. Elect Director Evan G. Greenberg	Against
Chubb Limited	17-May-23	Switzerland	G	Director Election - Director Election	Elect Director	5.2. Elect Director Michael P. Connors	Against
Chubb Limited	17-May-23	Switzerland	G	Director Election - Director Election	Elect Director	5.13. Elect Director Frances F. Townsend	Against
Chubb Limited	17-May-23	Switzerland	G	Director Related - Board Related	Elect Board Chairman/Vice-Chairman	6. Elect Evan G. Greenberg as Board Chairman	Against
Chubb Limited	17-May-23	Switzerland	E	Environmental - Climate	Disclosure of Fossil Fuel Financing	14. Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	For
Chubb Limited	17-May-23	Switzerland	S	Social - Human Rights	Human Rights Risk Assessment	15. Report on Human Rights Risk Assessment	For
Union Pacific Corporation	18-May-23	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director Lance M. Fritz	Against
Union Pacific Corporation	18-May-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	2. Ratify Deloitte & Touche LLP as Auditors	Against
Union Pacific Corporation	18-May-23	USA	G	Director Related - Board Related	Require Independent Board Chairman	5. Require Independent Board Chair	For
Union Pacific Corporation	18-May-23	USA	G	Company Articles - Board Related Amendments	Amend Articles Board-Related	6. Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Abstain
Union Pacific Corporation	18-May-23	USA	S	Social - Miscellaneous	Miscellaneous Proposal - Social	7. Adopt a Paid Sick Leave Policy	For
The Home Depot, Inc.	18-May-23	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director J. Frank Brown	Against
The Home Depot, Inc.	18-May-23	USA	G	Director Election - Director Election	Elect Director	1f. Elect Director Albert P. Carey	Against
The Home Depot, Inc.	18-May-23	USA	G	Director Election - Director Election	Elect Director	1g. Elect Director Edward P. Decker	Against
The Home Depot, Inc.	18-May-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	2. Ratify KPMG LLP as Auditors	Against
The Home Depot, Inc.	18-May-23	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
The Home Depot, Inc.	18-May-23	USA	G	Corporate Governance - Shareholder Rights	Provide Right to Act by Written Consent	5. Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	For
The Home Depot, Inc.	18-May-23	USA	G	Director Related - Board Related	Require Independent Board Chairman	6. Require Independent Board Chair	For
The Home Depot, Inc.	18-May-23	USA	S	Social - Political Spending	Political Spending Congruency	7. Report on Political Expenditures Congruence	For
The Home Depot, Inc.	18-May-23	USA	E, S	E&S Blended - Counter	Miscellaneous -- Environmental & Social Counterproposal	9. Encourage Senior Management Commitment to Avoid Political Speech	For
Marsh & McLennan Companies, Inc.	18-May-23	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Hafize Gaye Erkan	Against
Marsh & McLennan Companies, Inc.	18-May-23	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director Oscar Fanjul	Against
Marsh & McLennan Companies, Inc.	18-May-23	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director H. Edward Hanway	Against
Marsh & McLennan Companies, Inc.	18-May-23	USA	G	Director Election - Director Election	Elect Director	1g. Elect Director Deborah C. Hopkins	Against
Marsh & McLennan Companies, Inc.	18-May-23	USA	G	Director Election - Director Election	Elect Director	1j. Elect Director Steven A. Mills	Against
Marsh & McLennan Companies, Inc.	18-May-23	USA	G	Director Election - Director Election	Elect Director	1k. Elect Director Bruce P. Nolop	Against
Marsh & McLennan Companies, Inc.	18-May-23	USA	G	Director Election - Director Election	Elect Director	1l. Elect Director Morton O. Schapiro	Against
Marsh & McLennan Companies, Inc.	18-May-23	USA	G	Director Election - Director Election	Elect Director	1m. Elect Director Lloyd M. Yates	Against
Marsh & McLennan Companies, Inc.	18-May-23	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Marsh & McLennan Companies, Inc.	18-May-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	4. Ratify Deloitte & Touche LLP as Auditors	Against
AIA Group Limited	18-May-23	Hong Kong	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	6. Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Against
The Charles Schwab Corporation	18-May-23	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Frank C. Herringer	Against
The Charles Schwab Corporation	18-May-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	2. Ratify Deloitte & Touche LLP as Auditors	Against
The Charles Schwab Corporation	18-May-23	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
The Charles Schwab Corporation	18-May-23	USA	S	Social - Diversity, Equity, & Inclusion	Gender Pay Gap	5. Report on Gender/Racial Pay Gap	For

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
The Charles Schwab Corporation	18-May-23	USA	E, S	E&S Blended - Counter	Miscellaneous -- Environmental & Social Counterproposal	6. Report on Risks Related to Discrimination Against Individuals Including Political Views	For
Gentex Corporation	18-May-23	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Leslie Brown	Withhold
Gentex Corporation	18-May-23	USA	G	Director Election - Director Election	Elect Director	1.5. Elect Director Gary Goode	Withhold
Gentex Corporation	18-May-23	USA	G	Director Election - Director Election	Elect Director	1.6. Elect Director Richard Schaum	Withhold
Gentex Corporation	18-May-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	2. Ratify Ernst & Young LLP as Auditors	Against
Gentex Corporation	18-May-23	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Amgen Inc.	19-May-23	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Robert A. Bradley	Against
Amgen Inc.	19-May-23	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director Robert A. Eckert	Against
Amgen Inc.	19-May-23	USA	G	Director Election - Director Election	Elect Director	1f. Elect Director Greg C. Garland	Against
Amgen Inc.	19-May-23	USA	G	Director Election - Director Election	Elect Director	1g. Elect Director Charles M. Holley, Jr.	Against
Amgen Inc.	19-May-23	USA	G	Director Election - Director Election	Elect Director	1j. Elect Director Ellen J. Kullman	Against
Amgen Inc.	19-May-23	USA	G	Director Election - Director Election	Elect Director	1k. Elect Director Amy E. Miles	Against
Amgen Inc.	19-May-23	USA	G	Director Election - Director Election	Elect Director	1l. Elect Director Ronald D. Sugar	Against
Amgen Inc.	19-May-23	USA	G	Director Election - Director Election	Elect Director	1m. Elect Director R. Sanders Williams	Against
Amgen Inc.	19-May-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	4. Ratify Ernst & Young LLP as Auditors	Against
Merck & Co., Inc.	23-May-23	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director Robert M. Davis	Against
Merck & Co., Inc.	23-May-23	USA	G	Director Election - Director Election	Elect Director	1i. Elect Director Patricia F. Russo	Against
Merck & Co., Inc.	23-May-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	4. Ratify PricewaterhouseCoopers LLP as Auditors	Against
Merck & Co., Inc.	23-May-23	USA	S	Social - Human Rights	Operations in High Risk Countries	5. Report on Risks Related to Operations in China	Abstain
Merck & Co., Inc.	23-May-23	USA	S	Social - Political Spending	Political Contributions Disclosure	7. Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	For

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Merck & Co., Inc.	23-May-23	USA	G	Director Related - Board Related	Require Independent Board Chairman	10. Require Independent Board Chair	For
Shell Plc	23-May-23	United Kingdom	E	Environmental - Climate	GHG Emissions	26. Request Shell to Align its Existing 2030 Reduction Target Covering the Greenhouse Gas (GHG) Emissions of the Use of its Energy Products (Scope 3) with the Goal of the Paris Climate Agreement	Abstain
The Allstate Corporation	23-May-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	4. Ratify Deloitte & Touche LLP as Auditors	Against
PayPal Holdings, Inc.	24-May-23	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director John J. Donahoe	Against
PayPal Holdings, Inc.	24-May-23	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
PayPal Holdings, Inc.	24-May-23	USA	G	Compensation - Equity Compensation Plan	Amend Omnibus Stock Plan	3. Amend Omnibus Stock Plan	Against
PayPal Holdings, Inc.	24-May-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	4. Ratify PricewaterhouseCoopers LLP as Auditors	Against
PayPal Holdings, Inc.	24-May-23	USA	S	Social - Human Rights	Operations in High Risk Countries	5. Adopt a Policy on Services in Conflict Zones	For
PayPal Holdings, Inc.	24-May-23	USA	S	Social - Data Security & Privacy	Data Security, Privacy, and Internet Issues	6. Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	For
Amazon.com, Inc.	24-May-23	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director Jeffrey P. Bezos	Against
Amazon.com, Inc.	24-May-23	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director Edith W. Cooper	Against
Amazon.com, Inc.	24-May-23	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director Jamie S. Gorelick	Against
Amazon.com, Inc.	24-May-23	USA	G	Director Election - Director Election	Elect Director	1f. Elect Director Daniel P. Huttenlocher	Against
Amazon.com, Inc.	24-May-23	USA	G	Director Election - Director Election	Elect Director	1g. Elect Director Judith A. McGrath	Against
Amazon.com, Inc.	24-May-23	USA	G	Director Election - Director Election	Elect Director	1i. Elect Director Jonathan J. Rubinstein	Against
Amazon.com, Inc.	24-May-23	USA	G	Director Election - Director Election	Elect Director	1j. Elect Director Patricia Q. Stonesifer	Against
Amazon.com, Inc.	24-May-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	2. Ratify Ratification of Ernst & Young LLP as Auditors	Against
Amazon.com, Inc.	24-May-23	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Amazon.com, Inc.	24-May-23	USA	G	Compensation - Equity Compensation Plan	Amend Omnibus Stock Plan	5. Amend Omnibus Stock Plan	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Amazon.com, Inc.	24-May-23	USA	S	Social - Human Rights	Human Rights Risk Assessment	7. Report on Customer Due Diligence	For
Amazon.com, Inc.	24-May-23	USA	S	Social - Miscellaneous	Miscellaneous Proposal - Social	8. Revise Transparency Report to Provide Greater Disclosure on Government Requests	For
Amazon.com, Inc.	24-May-23	USA	E, S	E&S Blended - Counter	Miscellaneous -- Environmental & Social Counterproposal	9. Report on Government Take Down Requests	For
Amazon.com, Inc.	24-May-23	USA	E	Environmental - Climate	Report on Climate Change	10. Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	For
Amazon.com, Inc.	24-May-23	USA	S	Social - Miscellaneous	Miscellaneous Proposal - Social	11. Publish a Tax Transparency Report	For
Amazon.com, Inc.	24-May-23	USA	E, S	E&S Blended - Climate	Climate Change Lobbying	12. Report on Climate Lobbying	For
Amazon.com, Inc.	24-May-23	USA	S	Social - Diversity, Equity, & Inclusion	Gender Pay Gap	13. Report on Median and Adjusted Gender/Racial Pay Gaps	For
Amazon.com, Inc.	24-May-23	USA	S	Social - Human Rights	Improve Human Rights Standards or Policies	16. Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	For
Amazon.com, Inc.	24-May-23	USA	S	Social - Human Capital Management	Report on Pay Disparity	17. Consider Pay Disparity Between Executives and Other Employees	For
Amazon.com, Inc.	24-May-23	USA	S	Social - Animal Welfare	Animal Welfare	18. Report on Animal Welfare Standards	For
Amazon.com, Inc.	24-May-23	USA	G	Director Related - Board Related	Company-Specific Board-Related	20. Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	For
Amazon.com, Inc.	24-May-23	USA	S	Social - Health & Safety	Facility Safety	21. Commission a Third Party Audit on Working Conditions	For
Amazon.com, Inc.	24-May-23	USA	E	Environmental - Pollution	Recycling	22. Report on Efforts to Reduce Plastic Use	For
Amazon.com, Inc.	24-May-23	USA	S	Social - Human Rights	Human Rights Risk Assessment	23. Commission Third Party Study and Report on Risks Associated with Use of Rekognition	For
Pinterest, Inc.	25-May-23	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director Jeffrey Jordan	Against
Pinterest, Inc.	25-May-23	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Jeremy Levine	Against
Pinterest, Inc.	25-May-23	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Gokul Rajaram	Against
Pinterest, Inc.	25-May-23	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Pinterest, Inc.	25-May-23	USA	S	Social - Diversity, Equity, & Inclusion	Labor Issues - Discrimination and Miscellaneous	4. Report on Prevention of Workplace Harassment and Discrimination	For
TotalEnergies SE	26-May-23	France	G	Director Election - Director Election	Elect Director	6. Reelect Marie-Christine Coisne-Roquette as Director	Abstain

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
TotalEnergies SE	26-May-23	France	E	Environmental - Climate	Management Climate-Related Proposal	14. Approve the Company's Sustainable Development and Energy Transition Plan	Abstain
TotalEnergies SE	26-May-23	France	E	Environmental - Climate	GHG Emissions	A. Align Targets for Indirect Scope 3 Emissions with the Paris Climate Agreement (Advisory)	Abstain
Meta Platforms, Inc.	31-May-23	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Peggy Alford	Withhold
Meta Platforms, Inc.	31-May-23	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Marc L. Andreessen	Withhold
Meta Platforms, Inc.	31-May-23	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director Andrew W. Houston	Withhold
Meta Platforms, Inc.	31-May-23	USA	G	Director Election - Director Election	Elect Director	1.6. Elect Director Sheryl K. Sandberg	Withhold
Meta Platforms, Inc.	31-May-23	USA	G	Director Election - Director Election	Elect Director	1.7. Elect Director Tracey T. Travis	Withhold
Meta Platforms, Inc.	31-May-23	USA	G	Director Election - Director Election	Elect Director	1.8. Elect Director Tony Xu	Withhold
Meta Platforms, Inc.	31-May-23	USA	G	Director Election - Director Election	Elect Director	1.9. Elect Director Mark Zuckerberg	Withhold
Meta Platforms, Inc.	31-May-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	2. Ratify Ernst & Young LLP as Auditors	Against
Meta Platforms, Inc.	31-May-23	USA	G	Non-Routine Business - Non-Routine Business	Approve Recapitalization Plan for all Stock to Have One-vote per Share	4. Approve Recapitalization Plan for all Stock to Have One-vote per Share	For
Meta Platforms, Inc.	31-May-23	USA	S	Social - Human Rights	Human Rights Risk Assessment	5. Report on Human Rights Impact Assessment of Targeted Advertising	For
Meta Platforms, Inc.	31-May-23	USA	S	Social - Political Spending	Political Lobbying Disclosure	6. Report on Lobbying Payments and Policy	For
Meta Platforms, Inc.	31-May-23	USA	E, S	E&S Blended - Climate	Climate Change Lobbying	8. Report on Framework to Assess Company Lobbying Alignment with Climate Goals	For
Meta Platforms, Inc.	31-May-23	USA	S	Social - Data Security & Privacy	Data Security, Privacy, and Internet Issues	9. Report on Data Privacy regarding Reproductive Healthcare	For
Meta Platforms, Inc.	31-May-23	USA	S	Social - Miscellaneous	Miscellaneous Proposal - Social	11. Report on Child Safety and Harm Reduction	For
Meta Platforms, Inc.	31-May-23	USA	E, S	E&S Blended - Compensation	Link Executive Pay to Social Criteria	12. Report on Executive Pay Calibration to Externalized Costs	For
Alphabet Inc.	02-Jun-23	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director Larry Page	Against
Alphabet Inc.	02-Jun-23	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Sergey Brin	Against
Alphabet Inc.	02-Jun-23	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Sundar Pichai	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Alphabet Inc.	02-Jun-23	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director John L. Hennessy	Against
Alphabet Inc.	02-Jun-23	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director Frances H. Arnold	Against
Alphabet Inc.	02-Jun-23	USA	G	Director Election - Director Election	Elect Director	1g. Elect Director L. John Doerr	Against
Alphabet Inc.	02-Jun-23	USA	G	Director Election - Director Election	Elect Director	1h. Elect Director Roger W. Ferguson, Jr.	Against
Alphabet Inc.	02-Jun-23	USA	G	Director Election - Director Election	Elect Director	1i. Elect Director Ann Mather	Against
Alphabet Inc.	02-Jun-23	USA	G	Director Election - Director Election	Elect Director	1j. Elect Director K. Ram Shriram	Against
Alphabet Inc.	02-Jun-23	USA	G	Director Election - Director Election	Elect Director	1k. Elect Director Robin L. Washington	Against
Alphabet Inc.	02-Jun-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	2. Ratify Ernst & Young LLP as Auditors	Against
Alphabet Inc.	02-Jun-23	USA	G	Compensation - Equity Compensation Plan	Amend Omnibus Stock Plan	3. Amend Omnibus Stock Plan	Against
Alphabet Inc.	02-Jun-23	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	4. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Alphabet Inc.	02-Jun-23	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote on Say on Pay Frequency	5. Advisory Vote on Say on Pay Frequency	One Year
Alphabet Inc.	02-Jun-23	USA	S	Social - Political Spending	Political Lobbying Disclosure	6. Report on Lobbying Payments and Policy	For
Alphabet Inc.	02-Jun-23	USA	E, S	E&S Blended - Counter	Miscellaneous -- Environmental & Social Counterproposal	7. Publish Congruency Report on Partnerships with Globalist Organizations and Company Fiduciary Duties	For
Alphabet Inc.	02-Jun-23	USA	E, S	E&S Blended - Climate	Climate Change Lobbying	8. Report on Framework to Assess Company Lobbying Alignment with Climate Goals	For
Alphabet Inc.	02-Jun-23	USA	S	Social - Human Rights	Human Rights Risk Assessment	10. Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	For
Alphabet Inc.	02-Jun-23	USA	S	Social - Human Rights	Human Rights Risk Assessment	11. Publish Independent Human Rights Impact Assessment of Targeted Advertising Technology	For
Alphabet Inc.	02-Jun-23	USA	S	Social - Miscellaneous	Miscellaneous Proposal - Social	12. Disclose More Quantitative and Qualitative Information on Algorithmic Systems	For
Alphabet Inc.	02-Jun-23	USA	S	Social - Miscellaneous	Miscellaneous Proposal - Social	13. Report on Alignment of YouTube Policies With Online Safety Regulations	For

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Alphabet Inc.	02-Jun-23	USA	E, S	E&S Blended - Counter	Miscellaneous -- Environmental & Social Counterproposal	14. Report on Content Governance and Censorship	For
Alphabet Inc.	02-Jun-23	USA	E, S	E&S Blended - Other	Miscellaneous Proposal -- Environmental & Social	15. Commission Independent Assessment of Effectiveness of Audit and Compliance Committee	For
Alphabet Inc.	02-Jun-23	USA	G	Company Articles - Board Related Amendments	Amend Articles Board-Related	16. Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	For
Alphabet Inc.	02-Jun-23	USA	G	Compensation - Compensation	Stock Retention/Holding Period	17. Adopt Share Retention Policy For Senior Executives	For
Alphabet Inc.	02-Jun-23	USA	G	Non-Routine Business - Non-Routine Business	Approve Recapitalization Plan for all Stock to Have One-vote per Share	18. Approve Recapitalization Plan for all Stock to Have One-vote per Share	For
UnitedHealth Group Incorporated	05-Jun-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	4. Ratify Deloitte & Touche LLP as Auditors	Against
UnitedHealth Group Incorporated	05-Jun-23	USA	S	Social - Diversity, Equity, & Inclusion	Racial Equity and/or Civil Rights Audit	5. Report on Third-Party Racial Equity Audit	For
UnitedHealth Group Incorporated	05-Jun-23	USA	S	Social - Political Spending	Political Spending Congruency	6. Report on Congruency of Political Spending with Company Values and Priorities	For
UnitedHealth Group Incorporated	05-Jun-23	USA	G	Compensation - Severance Agreement	Submit Severance Agreement to Shareholder Vote	7. Submit Severance Agreement (Change-in-Control) to Shareholder Vote	For
Taiwan Semiconductor Manufacturing Co., Ltd.	06-Jun-23	Taiwan	G	Strategic Transactions - Corporate Transactions/Reorganizations	Approve Amendments to Lending Procedures and Caps	3. Amend Procedures for Endorsement and Guarantees	Against
The TJX Companies, Inc.	06-Jun-23	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director Jose B. Alvarez	Against
The TJX Companies, Inc.	06-Jun-23	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Alan M. Bennett	Against
The TJX Companies, Inc.	06-Jun-23	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Rosemary T. Berkery	Against
The TJX Companies, Inc.	06-Jun-23	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director David T. Ching	Against
The TJX Companies, Inc.	06-Jun-23	USA	G	Director Election - Director Election	Elect Director	1g. Elect Director Amy B. Lane	Against
The TJX Companies, Inc.	06-Jun-23	USA	G	Director Election - Director Election	Elect Director	1h. Elect Director Carol Meyrowitz	Against
The TJX Companies, Inc.	06-Jun-23	USA	G	Director Election - Director Election	Elect Director	1i. Elect Director Jackwyn L. Nemerov	Against
The TJX Companies, Inc.	06-Jun-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	2. Ratify PricewaterhouseCoopers LLP as Auditors	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
The TJX Companies, Inc.	06-Jun-23	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
The TJX Companies, Inc.	06-Jun-23	USA	S	Social - Human Rights	Human Rights Risk Assessment	5. Report on Third-Party Assessment of Human Rights Due Diligence in Supply Chain	For
The TJX Companies, Inc.	06-Jun-23	USA	S	Social - Human Rights	Human Rights Risk Assessment	6. Report on Risk from Supplier Misclassification of Supplier's Employees	For
The TJX Companies, Inc.	06-Jun-23	USA	S	Social - Miscellaneous	Miscellaneous Proposal - Social	7. Adopt a Paid Sick Leave Policy for All Employees	For
Booking Holdings Inc.	06-Jun-23	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Mirian M. Graddick-Weir	Against
Booking Holdings Inc.	06-Jun-23	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Booking Holdings Inc.	06-Jun-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	3. Ratify Deloitte & Touche LLP as Auditors	Against
Booking Holdings Inc.	06-Jun-23	USA	G	Compensation - Severance Agreement	Submit Severance Agreement to Shareholder Vote	5. Submit Severance Agreement (Change-in-Control) to Shareholder Vote	For
Dollarama Inc.	07-Jun-23	Canada	G	Director Election - Director Election	Elect Director	1A. Elect Director Joshua Bekenstein	Against
Dollarama Inc.	07-Jun-23	Canada	G	Director Election - Director Election	Elect Director	1B. Elect Director Gregory David	Against
Dollarama Inc.	07-Jun-23	Canada	G	Director Election - Director Election	Elect Director	1C. Elect Director Elisa D. Garcia C.	Against
Dollarama Inc.	07-Jun-23	Canada	G	Director Election - Director Election	Elect Director	1D. Elect Director Stephen Gunn	Against
Dollarama Inc.	07-Jun-23	Canada	G	Director Election - Director Election	Elect Director	1E. Elect Director Kristin Mugford	Against
Dollarama Inc.	07-Jun-23	Canada	G	Director Election - Director Election	Elect Director	1F. Elect Director Nicholas Nomicos	Against
Dollarama Inc.	07-Jun-23	Canada	G	Director Election - Director Election	Elect Director	1J. Elect Director Huw Thomas	Against
Dollarama Inc.	07-Jun-23	Canada	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	2. Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Withhold
Dollarama Inc.	07-Jun-23	Canada	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote on Executive Compensation Approach	Against
Dollarama Inc.	07-Jun-23	Canada	S	Social - Human Rights	Improve Human Rights Standards or Policies	4. SP 1: Report on Emissions and Gender Target and its Overall Significance on the Company's ESG Strategy	For
Dollarama Inc.	07-Jun-23	Canada	S	Social - Miscellaneous	Miscellaneous Proposal - Social	5. SP 2: Report on Third-Party Employment Agencies	For

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Dollarama Inc.	07-Jun-23	Canada	E	Environmental - Climate	GHG Emissions	6. SP 3: Adopt Net Zero Targets in Alignment with the Paris Agreement	For
Sarepta Therapeutics, Inc.	08-Jun-23	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Richard J. Barry	Against
Sarepta Therapeutics, Inc.	08-Jun-23	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director M. Kathleen Behrens	Against
Sarepta Therapeutics, Inc.	08-Jun-23	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Sarepta Therapeutics, Inc.	08-Jun-23	USA	G	Compensation - Equity Compensation Plan	Amend Omnibus Stock Plan	3. Amend Omnibus Stock Plan	Against
Sarepta Therapeutics, Inc.	08-Jun-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	6. Ratify KPMG LLP as Auditors	Against
Toyota Motor Corp.	14-Jun-23	Japan	G	Director Election - Director Election	Elect Director	1.1. Elect Director Toyoda, Akio	Against
Toyota Motor Corp.	14-Jun-23	Japan	G	Director Election - Director Election	Elect Director	1.2. Elect Director Hayakawa, Shigeru	Against
Toyota Motor Corp.	14-Jun-23	Japan	G	Director Election - Director Election	Elect Director	1.3. Elect Director Sato, Koji	Against
Toyota Motor Corp.	14-Jun-23	Japan	G	Director Election - Director Election	Elect Director	1.4. Elect Director Nakajima, Hiroki	Against
Toyota Motor Corp.	14-Jun-23	Japan	G	Director Election - Director Election	Elect Director	1.5. Elect Director Miyazaki, Yoichi	Against
Toyota Motor Corp.	14-Jun-23	Japan	G	Director Election - Director Election	Elect Director	1.6. Elect Director Simon Humphries	Against
Toyota Motor Corp.	14-Jun-23	Japan	G	Director Election - Director Election	Elect Director	1.8. Elect Director Sir Philip Craven	Against
Toyota Motor Corp.	14-Jun-23	Japan	G	Director Election - Director Election	Elect Director	1.9. Elect Director Oshima, Masahiko	Against
Toyota Motor Corp.	14-Jun-23	Japan	G	Director Election - Director Election	Elect Director	1.10. Elect Director Osono, Emi	Against
Toyota Motor Corp.	14-Jun-23	Japan	G	Director Related - Statutory Auditor	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	2.1. Appoint Statutory Auditor Ogura, Katsuyuki	Against
Toyota Motor Corp.	14-Jun-23	Japan	G	Director Related - Statutory Auditor	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	2.2. Appoint Statutory Auditor Shirane, Takeshi	Against
Toyota Motor Corp.	14-Jun-23	Japan	G	Director Related - Statutory Auditor	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	2.3. Appoint Statutory Auditor Sakai, Ryuji	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Toyota Motor Corp.	14-Jun-23	Japan	E	Environmental - Climate	Report on Climate Change	4. Amend Articles to Report on Corporate Climate Lobbying Aligned with Paris Agreement	For
Arista Networks, Inc.	14-Jun-23	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Lewis Chew	Withhold
Arista Networks, Inc.	14-Jun-23	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director Mark B. Templeton	Withhold
Arista Networks, Inc.	14-Jun-23	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Arista Networks, Inc.	14-Jun-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	3. Ratify Ernst & Young LLP as Auditors	Against
Nasdaq, Inc.	21-Jun-23	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Steven D. Black	Against
Nasdaq, Inc.	21-Jun-23	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director Adena T. Friedman	Against
Nasdaq, Inc.	21-Jun-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	4. Ratify Ernst & Young LLP as Auditors	Against
Nasdaq, Inc.	21-Jun-23	USA	G	Director Related - Board Related	Require Independent Board Chairman	5. Require Independent Board Chair	For
eBay, Inc.	21-Jun-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	2. Ratify PricewaterhouseCoopers LLP as Auditors	Against
eBay, Inc.	21-Jun-23	USA	G	Compensation - Equity Compensation Plan	Amend Omnibus Stock Plan	5. Amend Omnibus Stock Plan	Against
eBay, Inc.	21-Jun-23	USA	G	Corporate Governance - Shareholder Rights	Amend Articles/Bylaws/Charter - Call Special Meetings	7. Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	For
Activision Blizzard, Inc.	21-Jun-23	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Robert Corti	Against
Activision Blizzard, Inc.	21-Jun-23	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director Brian Kelly	Against
Activision Blizzard, Inc.	21-Jun-23	USA	G	Director Election - Director Election	Elect Director	1g. Elect Director Robert Morgado	Against
Activision Blizzard, Inc.	21-Jun-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	4. Ratify PricewaterhouseCoopers LLP as Auditors	Against
Activision Blizzard, Inc.	21-Jun-23	USA	G	Compensation - Severance Agreement	Submit Severance Agreement to Shareholder Vote	5. Submit Severance Agreement (Change-in-Control) to Shareholder Vote	For
Activision Blizzard, Inc.	21-Jun-23	USA	S	Social - Human Rights	Improve Human Rights Standards or Policies	6. Adopt Policy on Freedom of Association and Collective Bargaining	For
NVIDIA Corporation	22-Jun-23	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director Robert K. Burgess	Against
NVIDIA Corporation	22-Jun-23	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Tench Cox	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
NVIDIA Corporation	22-Jun-23	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director Persis S. Drell	Against
NVIDIA Corporation	22-Jun-23	USA	G	Director Election - Director Election	Elect Director	1f. Elect Director Dawn Hudson	Against
NVIDIA Corporation	22-Jun-23	USA	G	Director Election - Director Election	Elect Director	1g. Elect Director Harvey C. Jones	Against
NVIDIA Corporation	22-Jun-23	USA	G	Director Election - Director Election	Elect Director	1i. Elect Director Stephen C. Neal	Against
NVIDIA Corporation	22-Jun-23	USA	G	Director Election - Director Election	Elect Director	1j. Elect Director Mark L. Perry	Against
NVIDIA Corporation	22-Jun-23	USA	G	Director Election - Director Election	Elect Director	1k. Elect Director A. Brooke Seawell	Against
NVIDIA Corporation	22-Jun-23	USA	G	Director Election - Director Election	Elect Director	1m. Elect Director Mark A. Stevens	Against
NVIDIA Corporation	22-Jun-23	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
NVIDIA Corporation	22-Jun-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	4. Ratify PricewaterhouseCoopers LLP as Auditors	Against
Intra-Cellular Therapies, Inc.	23-Jun-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	2. Ratify Ernst & Young LLP as Auditors	Against
Intra-Cellular Therapies, Inc.	23-Jun-23	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Biogen Inc.	26-Jun-23	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Caroline D. Dorsa	Against
Biogen Inc.	26-Jun-23	USA	G	Director Election - Director Election	Elect Director	1f. Elect Director Jesus B. Mantas	Against
Biogen Inc.	26-Jun-23	USA	G	Director Election - Director Election	Elect Director	1h. Elect Director Eric K. Rowinsky	Against
Biogen Inc.	26-Jun-23	USA	G	Director Election - Director Election	Elect Director	1i. Elect Director Stephen A. Sherwin	Against
Biogen Inc.	26-Jun-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	2. Ratify PricewaterhouseCoopers LLP as Auditors	Against
Biogen Inc.	26-Jun-23	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
DAIKIN INDUSTRIES Ltd.	29-Jun-23	Japan	G	Director Election - Director Election	Elect Director	3.1. Elect Director Inoue, Noriyuki	Against
DAIKIN INDUSTRIES Ltd.	29-Jun-23	Japan	G	Director Election - Director Election	Elect Director	3.2. Elect Director Togawa, Masanori	Against
DAIKIN INDUSTRIES Ltd.	29-Jun-23	Japan	G	Director Election - Director Election	Elect Director	3.4. Elect Director Makino, Akiji	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
DAIKIN INDUSTRIES Ltd.	29-Jun-23	Japan	G	Director Election - Director Election	Elect Director	3.7. Elect Director Tayano, Ken	Against
DAIKIN INDUSTRIES Ltd.	29-Jun-23	Japan	G	Director Election - Director Election	Elect Director	3.8. Elect Director Minaka, Masatsugu	Against
DAIKIN INDUSTRIES Ltd.	29-Jun-23	Japan	G	Director Election - Director Election	Elect Director	3.9. Elect Director Matsuzaki, Takashi	Against
DAIKIN INDUSTRIES Ltd.	29-Jun-23	Japan	G	Director Election - Director Election	Elect Director	3.10. Elect Director Kanwal Jeet Jawa	Against
DAIKIN INDUSTRIES Ltd.	29-Jun-23	Japan	G	Director Related - Statutory Auditor	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	4.2. Appoint Statutory Auditor Uematsu, Kosei	Against
DAIKIN INDUSTRIES Ltd.	29-Jun-23	Japan	G	Director Related - Statutory Auditor	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	4.3. Appoint Statutory Auditor Tamori, Hisao	Against
VMware, Inc.	13-Jul-23	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Michael Dell	Against
VMware, Inc.	13-Jul-23	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Egon Durban	Against
VMware, Inc.	13-Jul-23	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
VMware, Inc.	13-Jul-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	4. Ratify PricewaterhouseCoopers LLP as Auditors	Against
Fresenius Medical Care AG & Co. KGaA	14-Jul-23	Germany	G	Director Election - Director Election	Elect Supervisory Board Member	2.1. Elect Shervin Korangy to the Supervisory Board, if Item 1 is Accepted	Against
Fresenius Medical Care AG & Co. KGaA	14-Jul-23	Germany	G	Director Election - Director Election	Elect Supervisory Board Member	2.3. Elect Gregory Sorensen to the Supervisory Board, if Item 1 is Accepted	Against
Horizon Therapeutics Public Limited Company	27-Jul-23	Ireland	G	Director Election - Director Election	Elect Director	1b. Elect Director James Shannon	Against
Horizon Therapeutics Public Limited Company	27-Jul-23	Ireland	G	Director Election - Director Election	Elect Director	1c. Elect Director Timothy P. Walbert	Against
Horizon Therapeutics Public Limited Company	27-Jul-23	Ireland	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	2. Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	Against
Horizon Therapeutics Public Limited Company	27-Jul-23	Ireland	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Check Point Software Technologies Ltd.	03-Aug-23	Israel	G	Director Election - Director Election	Elect Director	1b. Reelect Jerry Ungerman as Director	Against
Check Point Software Technologies Ltd.	03-Aug-23	Israel	G	Director Election - Director Election	Elect Director	1d. Reelect Tal Shavit as Director	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Check Point Software Technologies Ltd.	03-Aug-23	Israel	G	Director Election - Director Election	Elect Director	1e. Elect Jill D. Smith as Director	Against
Check Point Software Technologies Ltd.	03-Aug-23	Israel	G	Director Election - Director Election	Elect Director	1f. Reelect Shai Weiss as Director	Against
Check Point Software Technologies Ltd.	03-Aug-23	Israel	G	Director Election - Director Election	Elect Director	2. Elect Ray Rothrock as Director	Against
Check Point Software Technologies Ltd.	03-Aug-23	Israel	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	3. Ratify Appointment of Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Against
The Procter & Gamble Company	10-Oct-23	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Brett Biggs	Against
The Procter & Gamble Company	10-Oct-23	USA	G	Director Election - Director Election	Elect Director	1n. Elect Director Patricia A. Woertz	Against
The Procter & Gamble Company	10-Oct-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	2. Ratify Deloitte & Touche LLP as Auditors	Against
The Procter & Gamble Company	10-Oct-23	USA	E, S	E&S Blended - Counter	Miscellaneous -- Environmental & Social Counterproposal	5. Report on Third-Party Civil Rights Audit of Reverse Discrimination	For
The Procter & Gamble Company	10-Oct-23	USA	G	Company Articles - Board Related Amendments	Amend Articles Board-Related	7. Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	For
Medtronic plc	19-Oct-23	Ireland	G	Director Election - Director Election	Elect Director	1j. Elect Director Denise M. O'Leary	Against
Medtronic plc	19-Oct-23	Ireland	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	2. Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Against
Medtronic plc	19-Oct-23	Ireland	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	6. Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Against
Medtronic plc	19-Oct-23	Ireland	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	7. Authorize Overseas Market Purchases of Ordinary Shares	Against
KLA Corporation	01-Nov-23	USA	G	Director Election - Director Election	Elect Director	1.7. Elect Director Marie Myers	Against
KLA Corporation	01-Nov-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	2. Ratify PricewaterhouseCoopers LLP as Auditors	Against
Microsoft Corporation	07-Dec-23	USA	G	Director Election - Director Election	Elect Director	1.02. Elect Director Hugh F. Johnston	Against
Microsoft Corporation	07-Dec-23	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Microsoft Corporation	07-Dec-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	4. Ratify Deloitte and & Touche as Auditors	Against
Microsoft Corporation	07-Dec-23	USA	E, S	E&S Blended - Counter	Miscellaneous -- Environmental & Social Counterproposal	7. Report on Government Take Down Requests	For

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Microsoft Corporation	07-Dec-23	USA	S	Social - Human Rights	Operations in High Risk Countries	11. Report on Risks of Operating in Countries with Significant Human Rights Concerns	For
Microsoft Corporation	07-Dec-23	USA	S	Social - Political Spending	Political Contributions Disclosure	12. Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	For
Microsoft Corporation	07-Dec-23	USA	S	Social - Miscellaneous	Miscellaneous Proposal - Social	13. Report on Risks Related to AI Generated Misinformation and Disinformation	For
Copart, Inc.	08-Dec-23	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Willis J. Johnson	Against
Copart, Inc.	08-Dec-23	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director Matt Blunt	Against
Copart, Inc.	08-Dec-23	USA	G	Director Election - Director Election	Elect Director	1.4. Elect Director Steven D. Cohan	Against
Copart, Inc.	08-Dec-23	USA	G	Director Election - Director Election	Elect Director	1.5. Elect Director Daniel J. Englander	Against
Copart, Inc.	08-Dec-23	USA	G	Director Election - Director Election	Elect Director	1.6. Elect Director James E. Meeks	Against
Copart, Inc.	08-Dec-23	USA	G	Director Election - Director Election	Elect Director	1.7. Elect Director Thomas N. Tryforos	Against
Copart, Inc.	08-Dec-23	USA	G	Director Election - Director Election	Elect Director	1.8. Elect Director Diane M. Morefield	Against
Copart, Inc.	08-Dec-23	USA	G	Director Election - Director Election	Elect Director	1.10. Elect Director Cherylyn Harley LeBon	Against
Copart, Inc.	08-Dec-23	USA	G	Director Election - Director Election	Elect Director	1.11. Elect Director Carl D. Sparks	Against
Copart, Inc.	08-Dec-23	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Copart, Inc.	08-Dec-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	4. Ratify Ernst & Young LLP as Auditors	Against
AutoZone, Inc.	20-Dec-23	USA	G	Director Election - Director Election	Elect Director	1.6. Elect Director D. Bryan Jordan	Against
AutoZone, Inc.	20-Dec-23	USA	G	Director Election - Director Election	Elect Director	1.8. Elect Director George R. Mrkonic, Jr.	Against
AutoZone, Inc.	20-Dec-23	USA	G	Director Election - Director Election	Elect Director	1.9. Elect Director William C. Rhodes, III	Against
AutoZone, Inc.	20-Dec-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	2. Ratify Ernst & Young LLP as Auditors	Against
AutoZone, Inc.	20-Dec-23	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Unvoted Meetings

Company Name	Meeting Date	Meeting Type	Market	Meeting ID
Deutsche Boerse AG	16-May-23	Annual	Germany	1700667
Schlumberger N.V.	05-Apr-23	Annual	Curacao	1718155
Atlas Copco AB	27-Apr-23	Annual	Sweden	1720400



Investment Manager	Sub-Fund
BlackRock Investment Management (UK) Limited	NEF Euro Equity

Please find the voting rights report for this sub-fund on the following page.

For any further information please refer to the Engagement Policy of the Investment Manager available at the following link:

<https://www.blackrock.com/corporate/literature/fact-sheet/blk-responsible-investment-engprinciples-global.pdf>

VOTE SUMMARY REPORT

Date range covered : 01/01/2023 to 12/31/2023

Voting Statistics

	Total	Percent
Votable Meetings	54	
Meetings Voted	49	90.74%
Meetings with One or More Votes Against Management	19	35.19%
Votable Ballots	56	
Ballots Voted	51	91.07%

Note: A meeting is votable when one or more ballots are eligible to vote at the meeting, and differences in votable meetings and ballots occurs when multiple ballots are available to vote for the same meeting.

	Management Proposals		Shareholder Proposals		All Proposals	
	Total	Percent	Total	Percent	Total	Percent
Votable Proposals	875		9		884	
Proposals Voted	794	90.74%	9	100.00%	803	90.84%
FOR Votes	738	84.34%	6	66.67%	744	84.16%
AGAINST Votes	50	5.71%	3	33.33%	53	6.00%
ABSTAIN Votes	6	0.69%	0	0.00%	6	0.68%
WITHHOLD Votes	0	0.00%	0	0.00%	0	0.00%
Votes WITH Management	740	84.57%	9	100.00%	749	84.73%
Votes AGAINST Management	54	6.17%	0	0.00%	54	6.11%

Note: Instructions of Do Not Vote are not considered voted; Frequency on Pay votes of 1, 2 or 3 Years are only reflected statistically, where applicable, but present in the underlying detail; and in cases of different votes submitted across ballots for a given meeting, votes cast are distinctly counted by type per proposal where total votes submitted may be higher than unique proposals voted.

Adyen NV

Meeting Date: 05/11/2023

Country: Netherlands

Ticker: ADYEN

Record Date: 04/13/2023

Meeting Type: Annual

Primary Security ID: N3501V104

Primary ISIN: NL0012969182

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Report of Management Board and Supervisory Board (Non-Voting)	Mgmt		
2.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2.c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
2.d	Approve Remuneration Report	Mgmt	For	For
2.e	Approve Remuneration Policy for Management Board	Mgmt	For	For
2.f	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
2.g	Approve Increase Cap on Variable Remuneration for Staff Members	Mgmt	For	For

Adyen NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Management Board	Mgmt	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Reelect Ingo Uytdehaage to Management Board as Co-Chief Executive Officer	Mgmt	For	For
6	Reelect Mariette Swart to Management Board as Chief Risk and Compliance Officer	Mgmt	For	For
7	Elect Brooke Nayden to Management Board as Chief Human Resources Officer	Mgmt	For	For
8	Elect Ethan Tandowsky to Management Board as Chief Financial Officer	Mgmt	For	For
9	Reelect Pamela Joseph to Supervisory Board	Mgmt	For	For
10	Reelect Joep van Beurden to Supervisory Board	Mgmt	For	For
11	Amend Articles of Association	Mgmt	For	For
12	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
13	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
15	Reappoint PwC as Auditors	Mgmt	For	For
16	Close Meeting	Mgmt		

AIB Group plc

Meeting Date: 05/04/2023

Country: Ireland

Ticker: A5G

Record Date: 04/30/2023

Meeting Type: Annual

Primary Security ID: G0R4HJ106

Primary ISIN: IE00BF0L3536

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
4	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
5a	Re-elect Anik Chaumartin as Director	Mgmt	For	For

AIB Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5b	Re-elect Donal Galvin as Director	Mgmt	For	For
5c	Re-elect Basil Geoghegan as Director	Mgmt	For	For
5d	Re-elect Tanya Horgan as Director	Mgmt	For	For
5e	Re-elect Colin Hunt as Director	Mgmt	For	For
5f	Re-elect Sandy Kinney Pritchard as Director	Mgmt	For	For
5g	Re-elect Elaine MacLean as Director	Mgmt	For	For
5h	Re-elect Andy Maguire as Director	Mgmt	For	For
5i	Re-elect Brendan McDonagh as Director	Mgmt	For	For
5j	Re-elect Helen Normoyle as Director	Mgmt	For	For
5k	Re-elect Ann O'Brien as Director	Mgmt	For	For
5l	Re-elect Fergal O'Dwyer as Director	Mgmt	For	For
5m	Re-elect Jim Pettigrew Director	Mgmt	For	For
5n	Re-elect Jan Sijbrand as Director	Mgmt	For	For
5o	Re-elect Raj Singh as Director	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	For
8	Authorise Issue of Equity	Mgmt	For	For
9a	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
9b	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
11	Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	Mgmt	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
13	Approve the Directed Buyback Contract with the Minister for Finance	Mgmt	For	For

ALD SA

Meeting Date: 05/22/2023

Country: France

Ticker: ALD

Record Date: 05/18/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: F0195N108

Primary ISIN: FR0013258662

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Elect Hacina Py as Director	Mgmt	For	For
2	Elect Mark Stephens as Director	Mgmt	For	For
3	Ratify Appointment of Frederic Oudea as Director	Mgmt	For	For
	Extraordinary Business	Mgmt		
4	Approve Contribution in Kind of 65,000,001 Shares of LP Group B.V. from Lincoln Financing holdings PTE. Limited, its Valuation and Remuneration	Mgmt	For	For
5	Authorize Capital Increase of Up to EUR 376,822,998 in Connection with Contribution in Kind Above and Amend Accordingly Article 6 of Bylaws Re: Social Capital	Mgmt	For	For
6	Amend Articles 2, 8 and 16 of Bylaws Re: Corporate Purpose, Voting Rights Attached to Shares and Board	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0100-001] On balance, we find that shareholders' rights are likely to be diminished in material ways under the new Charter/Articles/Bylaws.</i>			
7	Amend Articles 13 and 14 of Bylaws Re: Election of Directors and Powers of the Board	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0100-001] On balance, we find that shareholders' rights are likely to be diminished in material ways under the new Charter/Articles/Bylaws.[LN-M0157-001] The company has not provided a rationale for the election of a censor.</i>			
8	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Meeting Date: 05/24/2023

Country: France

Ticker: ALD

Record Date: 05/22/2023

Meeting Type: Annual/Special

Primary Security ID: F0195N108

Primary ISIN: FR0013258662

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of EUR 1.06 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Reelect Diony Lebot as Director	Mgmt	For	For
6	Reelect Patricia Lacoste as Director	Mgmt	For	For
<i>Blended Rationale: [LN-M0550-002] Remuneration committee discretion has been used poorly.[LN-M0550-001] Remuneration arrangements are poorly structured.</i>				
7	Reelect Frederic Oudea as Director	Mgmt	For	For
8	Reelect Tim Albersten as Director	Mgmt	For	For
9	Elect Pierre Palmieri as Director	Mgmt	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For
11	Approve Compensation of Tim Albersten, CEO	Mgmt	For	For
12	Approve Compensation of Gilles Bellemere, Vice-CEO	Mgmt	For	For
13	Approve Compensation of John Saffrett, Vice-CEO	Mgmt	For	For
14	Approve Remuneration Policy of CEO and Vice-CEOs	Mgmt	For	For
<i>Blended Rationale: [LN-M0550-003] Poor use of remuneration committee discretion regarding increases.[LN-M0550-001] Remuneration arrangements are poorly structured.[SD-M0550-004] Based on disclosures, the performance hurdles do not appear to be challenging.</i>				
15	Approve Remuneration Policy of Chairman Of the Board and Directors	Mgmt	For	For
16	Fix Maximum Variable Compensation Ratio for Executives and Risk Takers	Mgmt	For	For
17	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	For
18	Extraordinary Business	Mgmt	For	For
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
19	Authorize up to 0.41 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	Mgmt	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 600 Million	Mgmt	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 120 Million	Mgmt	For	For

ALD SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 120 Million	Mgmt	For	For
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 20-22	Mgmt	For	For
24	Authorize Capitalization of Reserves of Up to EUR 600 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
<i>Blended Rationale: [RU-M0300-004] Proposed authorization may result in share issuance levels that exceeds market standards.</i>				
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Allfunds Group Plc

Meeting Date: 05/09/2023	Country: United Kingdom	Ticker: ALLFG
Record Date: 05/04/2023	Meeting Type: Annual	
Primary Security ID: G0236L102		Primary ISIN: GB00BNTJ3546

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
<i>Blended Rationale: .</i>				
4	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
5	Authorize Board to Determine Remuneration of Auditors	Mgmt	For	For
6	Grant Board Authority to Issue Shares	Mgmt	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights to Finance an Acquisition or Capital Investment	Mgmt	For	For
9	Authorize Repurchase of Shares	Mgmt	For	For

Allfunds Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Authorize the Company to Call General Meetings on Short Notice	Mgmt	For	For

Amadeus IT Group SA

Meeting Date: 06/20/2023	Country: Spain	Ticker: AMS
Record Date: 06/15/2023	Meeting Type: Annual	
Primary Security ID: E04648114		Primary ISIN: ES0109067019

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For
3	Advisory Vote on Remuneration Report	Mgmt	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For
5	Approve Discharge of Board	Mgmt	For	For
6.1	Elect Frits Dirk van Paasschen as Director	Mgmt	For	For
6.2	Reelect William Connelly as Director	Mgmt	For	Abstain
<i>Blended Rationale: [SF-M0201-019] Nominee serves on an excessive number of public company boards, which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.</i>				
6.3	Reelect Luis Maroto Camino as Director	Mgmt	For	For
6.4	Reelect Pilar Garcia Ceballos-Zuniga as Director	Mgmt	For	For
6.5	Reelect Stephan Gemkow as Director	Mgmt	For	For
6.6	Reelect Peter Kuerpick as Director	Mgmt	For	For
6.7	Reelect Xiaoqun Clever as Director	Mgmt	For	For
7	Approve Remuneration of Directors	Mgmt	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

ASM International NV

Meeting Date: 05/15/2023	Country: Netherlands	Ticker: ASM
Record Date: 04/17/2023	Meeting Type: Annual	
Primary Security ID: N07045201		Primary ISIN: NL0000334118

ASM International NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual General Meeting	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Approve Remuneration Report	Mgmt	For	For
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Dividends	Mgmt	For	For
6	Approve Discharge of Management Board	Mgmt	For	For
7	Approve Discharge of Supervisory Board	Mgmt	For	For
8	Adopt Remuneration Policy for Management Board	Mgmt	For	For
9	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For
10a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
12	Other Business (Non-Voting)	Mgmt		
13	Close Meeting	Mgmt		

ASML Holding NV

Meeting Date: 04/26/2023

Country: Netherlands

Ticker: ASML

Record Date: 03/29/2023

Meeting Type: Annual

Primary Security ID: N07059202

Primary ISIN: NL0010273215

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Discuss the Company's Business, Financial Situation and Sustainability	Mgmt		
3a	Approve Remuneration Report	Mgmt	For	For
3b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For

ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
3d	Approve Dividends	Mgmt	For	For
4a	Approve Discharge of Management Board	Mgmt	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Approve Number of Shares for Management Board	Mgmt	For	For
6a	Amend Remuneration Policy for the Supervisory Board	Mgmt	For	For
6b	Amend Remuneration of the Members of the Supervisory Board	Mgmt	For	For
7	Receive Information on the Composition of the Management Board and Announce Intention to Appoint W.R. Allan to Management Board	Mgmt		
8	Elect N.S. Andersen to Supervisory Board	Mgmt	For	For
8b	Elect J.P. de Kreij to Supervisory Board	Mgmt	For	For
8c	Discuss Composition of the Supervisory Board	Mgmt		
9	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For
10a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	For	For
10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
12	Authorize Cancellation of Repurchased Shares	Mgmt	For	For
13	Other Business (Non-Voting)	Mgmt		
14	Close Meeting	Mgmt		

Azelis Group NV

Meeting Date: 06/08/2023

Country: Belgium

Ticker: AZE

Record Date: 05/25/2023

Meeting Type: Annual

Primary Security ID: B0R5SJ106

Primary ISIN: BE0974400328

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		

Azelis Group NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Directors' and Auditors' Consolidated Reports (Non-Voting)	Mgmt		
2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
3	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.29 per Share	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	Against
<i>Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.[LN-M0550-003] Poor use of remuneration committee discretion regarding increases.</i>				
6	Approve Revised Remuneration Policy	Mgmt	For	For
7	Approve Discharge of Directors	Mgmt	For	For
<i>Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.[LN-M0550-002] Remuneration committee discretion has been used poorly.[RU-M0201-028] Vote against Nominating/Governance Committee member for failure to adequately account for diversity on the board.</i>				
8	Approve Discharge of Auditors	Mgmt	For	For
9	Approve Co-optation of Thomas Edward (Tom) Hallam as Independent Director	Mgmt	For	For
10.1	Approve Change-of-Control Clause Re: Schuldschein Loan Agreements	Mgmt	For	For
10.2	Approve Change-of-Control Clause Re: Senior Unsecured Notes due 2028	Mgmt	For	For
11	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

BE Semiconductor Industries NV

Meeting Date: 04/26/2023

Country: Netherlands

Ticker: BESI

Record Date: 03/29/2023

Meeting Type: Annual

Primary Security ID: N13107144

Primary ISIN: NL0012866412

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Annual Report (Non-Voting)	Mgmt		
3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For

BE Semiconductor Industries NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
4b	Approve Dividends of EUR 2.85 Per Share	Mgmt	For	For
5a	Approve Discharge of Management Board	Mgmt	For	For
5b	Approve Discharge of Supervisory Board	Mgmt	For	For
<i>Blended Rationale: .</i>				
6	Approve Remuneration Report	Mgmt	For	Against
<i>Blended Rationale: LN-M0550-004] Poor use of remuneration committee discretion regarding the grant of a one-off award. [LN-M0550-001] Remuneration arrangements are poorly structured.</i>				
7	Amend Remuneration Policy	Mgmt	For	For
8	Elect Richard Norbruis to Supervisory Board	Mgmt	For	For
9	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
11	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For
12	Amend Articles of Association	Mgmt	For	For
13	Other Business (Non-Voting)	Mgmt		
14	Close Meeting	Mgmt		

Beijer Ref AB

Meeting Date: 02/17/2023

Country: Sweden

Ticker: BEIJ.B

Record Date: 02/09/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: W14029123

Primary ISIN: SE0015949748

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt		
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt		
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For

Beijer Ref AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Amend Articles Re: Set Minimum (SEK 350 Million) and Maximum (SEK 800 Million) Share Capital; Set Minimum (350 Million) and Maximum (800 Million) Number of Shares	Mgmt	For	For
7	Approve Creation of Pool of Capital with Preemptive Rights	Mgmt	For	For

Beijer Ref AB

Meeting Date: 04/25/2023

Country: Sweden

Ticker: BEIJ.B

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: W14029123

Primary ISIN: SE0015949748

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Madeleine Rydberger as Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt		
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive CEO's Report	Mgmt		
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Dividends of SEK 0.94 Per Share	Mgmt	For	For
8.c	Approve Remuneration Report	Mgmt	For	For
8.d.1	Approve Discharge of Kate Swann	Mgmt	For	For
8.d.2	Approve Discharge of Per Bertland	Mgmt	For	For
8.d.3	Approve Discharge of Nathalie Delbreuves	Mgmt	For	For
8.d.4	Approve Discharge of Albert Gustafsson	Mgmt	For	For
8.d.5	Approve Discharge of Kerstin Lindvall	Mgmt	For	For
8.d.6	Approve Discharge of Joen Magnusson	Mgmt	For	For
8.d.7	Approve Discharge of Frida Norrbom Sams	Mgmt	For	For
8.d.8	Approve Discharge of William Striebe	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.d.9	Approve Discharge of Christopher Norbye	Mgmt	For	For
9	Determine Number of Members (8) and Deputy Members of Board (0)	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of SEK 840,000 for Chairman and SEK 410,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
11	Approve Remuneration of Auditors	Mgmt	For	For
12.a	Reelect Per Bertland as Director	Mgmt	For	Against
<i>Blended Rationale: [SF-M0201-019] Nominee serves on an excessive number of public company boards, which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.</i>				
12.b	Reelect Nathalie Delbreuve as Director	Mgmt	For	For
12.c	Reelect Albert Gustafsson as Director	Mgmt	For	For
12.d	Reelect Kerstin Lindvall as Director	Mgmt	For	For
12.e	Reelect Joen Magnusson as Director	Mgmt	For	Against
<i>Blended Rationale: [LN-M0201-007] As nomination committee member, responsible for lack of independence.</i>				
12.f	Reelect Frida Norrbom Sams as Director	Mgmt	For	For
12.g	Reelect William Striebe as Director	Mgmt	For	For
12.h	Reelect Kate Swann as Director	Mgmt	For	For
<i>Blended Rationale: [LN-M0201-007] As nomination committee member, responsible for lack of independence. [SF-M0201-019] Nominee serves on an excessive number of public company boards, which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.</i>				
12.i	Reelect Kate Swann as Board Chair	Mgmt	For	For
<i>Blended Rationale: [LN-M0201-002] Nominee serves as Chairman of the board and bears responsibility for a poorly structured board. [SF-M0201-019] Nominee serves on an excessive number of public company boards, which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.</i>				
13	Ratify Deloitte as Auditors	Mgmt	For	For
14	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
15	Approve Stock Option Plan for Key Employees; Authorize Share Repurchase Program to Finance Equity Plan; Authorize Transfer of up to 1.6 Million Class B Shares in Connection with Incentive Program	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17	Close Meeting	Mgmt		

Meeting Date: 05/16/2023

Country: France

Ticker: BNP

Record Date: 05/12/2023

Meeting Type: Annual/Special

Primary Security ID: F1058Q238

Primary ISIN: FR0000131104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.90 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
6	Reelect Jean Lemierre as Director	Mgmt	For	For
7	Reelect Jacques Aschenbroich as Director	Mgmt	For	For
8	Reelect Monique Cohen as Director	Mgmt	For	For
9	Reelect Daniela Schwarzer as Director	Mgmt	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
12	Approve Remuneration Policy of CEO and Vice-CEOs	Mgmt	For	For
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For
14	Approve Compensation of Jean Lemierre, Chairman of the Board	Mgmt	For	For
15	Approve Compensation of Jean-Laurent Bonnafe, CEO	Mgmt	For	For
16	Approve Compensation of Yann Gerardin, Vice-CEO	Mgmt	For	For
17	Approve Compensation of Thierry Laborde, Vice-CEO	Mgmt	For	For
18	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	Mgmt	For	For
	Extraordinary Business	Mgmt		
19	Approve Issuance of Super-Subordinated Contingent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	Mgmt	For	For

BNP Paribas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
22	Amend Article 14 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

CaixaBank SA

Meeting Date: 03/30/2023

Country: Spain

Ticker: CABK

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: E2427M123

Primary ISIN: ES0140609019

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For
5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
6.1	Reelect Gonzalo Gortazar Rotaache as Director	Mgmt	For	For
6.2	Reelect Cristina Garmendia Mendizabal as Director	Mgmt	For	For
6.3	Reelect Amparo Moraleda Martinez as Director	Mgmt	For	For
6.4	Elect Peter Loscher as Director	Mgmt	For	For
7	Amend Remuneration Policy	Mgmt	For	For
8	Approve Remuneration of Directors	Mgmt	For	For
9	Approve 2023 Variable Remuneration Scheme	Mgmt	For	For
10	Fix Maximum Variable Compensation Ratio	Mgmt	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
12	Advisory Vote on Remuneration Report	Mgmt	For	For

Meeting Date: 05/16/2023

Country: France

Ticker: CAP

Record Date: 05/12/2023

Meeting Type: Annual/Special

Primary Security ID: F4973Q101

Primary ISIN: FR0000125338

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.25 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For
6	Approve Compensation of Paul Hermelin, Chairman of the Board	Mgmt	For	For
7	Approve Compensation of Aiman Ezzat, CEO	Mgmt	For	For
8	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
9	Approve Remuneration Policy of CEO	Mgmt	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For
11	Elect Megan Clarcken as Director	Mgmt	For	For
12	Elect Ulrica Fearn as Director	Mgmt	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
14	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Corporate Officers	Mgmt	For	For
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Meeting Date: 05/31/2023

Country: Germany

Ticker: CBK

Record Date: 05/09/2023

Meeting Type: Annual

Primary Security ID: D172W1279

Primary ISIN: DE000CBK1001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.20 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For
5.2	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the Period from Dec. 31, 2023, until 2024 AGM	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7.1	Elect Harald Christ to the Supervisory Board	Mgmt	For	For
7.2	Elect Frank Czichowski to the Supervisory Board	Mgmt	For	For
7.3	Elect Sabine Dietrich to the Supervisory Board	Mgmt	For	For
7.4	Elect Jutta Doenges to the Supervisory Board	Mgmt	For	For
<p><i>Blended Rationale: [SF-M0201-019] Nominee serves on an excessive number of public company boards, which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.</i></p>				
7.5	Elect Burkhard Keese to the Supervisory Board	Mgmt	For	For
7.6	Elect Daniela Mattheus to the Supervisory Board	Mgmt	For	For
7.7	Elect Caroline Seifert to the Supervisory Board	Mgmt	For	For
7.8	Elect Gertrude Tumpel-Gugerell to the Supervisory Board	Mgmt	For	For
7.9	Elect Jens Weidmann to the Supervisory Board	Mgmt	For	For
7.10	Elect Frank Westhoff to the Supervisory Board	Mgmt	For	For
8	Approve Creation of EUR 438.3 Million Pool of Authorized Capital 2023/I with or without Exclusion of Preemptive Rights	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Creation of EUR 125.2 Million Pool of Authorized Capital 2023/II with or without Exclusion of Preemptive Rights	Mgmt	For	For
10	Approve Issuance of Participatory Certificates and Other Hybrid Debt Securities up to Aggregate Nominal Value of EUR 5 Billion	Mgmt	For	For
11	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
12	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
13	Amend Article Re: Location of Annual Meeting	Mgmt	For	For

CTS Eventim AG & Co. KGaA

Meeting Date: 05/16/2023

Country: Germany

Ticker: EVD

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: D1648T108

Primary ISIN: DE0005470306

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Accept Financial Statements and Statutory Reports for Fiscal Year 2022	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.06 per Share	Mgmt	For	For
4	Approve Discharge of Personally Liable Partner for Fiscal Year 2022	Mgmt	For	For
5	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against
<p><i>Blended Rationale: [LN-M0201-010] As chairman of the board, responsible for lack of diversity.[SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.</i></p>				
6	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For
7	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For
8	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
9	Amend Articles Re: Electronic Communication; Absentee Vote	Mgmt	For	For

CTS Eventim AG & Co. KGaA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Remuneration Report	Mgmt	For	Against
<p><i>Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.</i></p>				

Dassault Systemes SA

Meeting Date: 05/24/2023	Country: France	Ticker: DSY
Record Date: 05/22/2023	Meeting Type: Annual/Special	
Primary Security ID: F24571451		Primary ISIN: FR0014003TT8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.21 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For
6	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For
<p><i>Blended Rationale: .</i></p>				
7	Approve Compensation of Charles Edelstenne, Chairman of the Board Until January 8, 2023	Mgmt	For	For
8	Approve Compensation of Bernard Charles, Vice-Chairman of the Board and CEO Until January 8, 2023	Mgmt	For	Against
<p><i>Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.</i></p>				
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For
<p><i>Blended Rationale: .</i></p>				
10	Reelect Catherine Dassault as Director	Mgmt	For	For
11	Elect Genevieve Berger as Director	Mgmt	For	For
12	Authorize Repurchase of Up to 25 Million Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		

Dassault Systemes SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	Mgmt	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	Mgmt	For	For
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 12 Million	Mgmt	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14-16	Mgmt	For	For
18	Authorize Capitalization of Reserves of Up to EUR 12 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
20	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
21	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

DSV A/S

Meeting Date: 03/16/2023

Country: Denmark

Ticker: DSV

Record Date: 03/09/2023

Meeting Type: Annual

Primary Security ID: K31864117

Primary ISIN: DK0060079531

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For

DSV A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of DKK 6.50 Per Share	Mgmt	For	For
4	Approve Remuneration of Directors	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	Abstain
<i>Blended Rationale: [LN-MQ550-001] Remuneration arrangements are poorly structured.</i>				
6.1	Reelect Thomas Plenborg as Director	Mgmt	For	For
<i>Blended Rationale: .</i>				
6.2	Reelect Jorgen Moller as Director	Mgmt	For	For
6.3	Reelect Marie-Louise Aamund as Director	Mgmt	For	For
6.4	Reelect Beat Walti as Director	Mgmt	For	For
6.5	Reelect Niels Smedegaard as Director	Mgmt	For	For
6.6	Reelect Tarek Sultan Al-Essa as Director	Mgmt	For	Abstain
<i>Blended Rationale: [SF-M0201-019] Nominee serves on an excessive number of public company boards, which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.</i>				
6.7	Reelect Benedikte Leroy as Director	Mgmt	For	For
6.8	Elect Helle Ostergaard Kristiansen as Director	Mgmt	For	For
7	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For
8	Authorize Share Repurchase Program	Mgmt	For	For
9	Other Business	Mgmt		

EDP-Energias de Portugal SA

Meeting Date: 04/12/2023

Country: Portugal

Ticker: EDP

Record Date: 04/03/2023

Meeting Type: Annual

Primary Security ID: X67925119

Primary ISIN: PTEDP0AM0009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
1.3	Approve 2030 Climate Change Commitment	Mgmt	For	For
2.1	Approve Allocation of Income	Mgmt	For	For
2.2	Approve Dividends	Mgmt	For	For

EDP-Energias de Portugal SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1	Appraise Management of Company and Approve Vote of Confidence to Management Board	Mgmt	For	For
3.2	Appraise Supervision of Company and Approve Vote of Confidence to Supervisory Board	Mgmt	For	For
<i>Blended Rationale: [LN-M0201-002] Nominee serves as Chairman of the board and bears responsibility for a poorly structured board.</i>				
3.3	Appraise Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor	Mgmt	For	For
4	Authorize Repurchase and Reissuance of Shares	Mgmt	For	For
5	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	Mgmt	For	For
6	Approve the Renewal of the Authorization Granted to the Executive Board of Directors to Increase the Share Capital	Mgmt	For	For
7	Eliminate Preemptive Rights	Mgmt	For	For
8	Elect Pedro Collares Pereira de Vasconcelos as Executive Director for 2021-2023 Term	SH	None	For
<i>Blended Rationale: [HK-S0000-001] We consider this to be in the best interests of shareholders.</i>				

Ferrari NV

Meeting Date: 04/14/2023

Country: Netherlands

Ticker: RACE

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: N3167Y103

Primary ISIN: NL0011585146

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Director's Board Report (Non-Voting)	Mgmt		
2.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
2.c	Approve Remuneration Report	Mgmt	For	For
2.d	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2.e	Approve Dividends of EUR 1.810 Per Share	Mgmt	For	For
2.f	Approve Discharge of Directors	Mgmt	For	For

Ferrari NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.a	Reelect John Elkann as Executive Director	Mgmt	For	For
3.b	Reelect Benedetto Vigna as Executive Director	Mgmt	For	For
3.c	Reelect Piero Ferrari as Non-Executive Director	Mgmt	For	For
3.d	Reelect Delphine Arnault as Non-Executive Director	Mgmt	For	For
3.e	Reelect Francesca Bellettini as Non-Executive Director	Mgmt	For	Abstain
<i>Blended Rationale: [SF-M0201-019] Nominee serves on an excessive number of public company boards, which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.</i>				
3.f	Reelect Eduardo H. Cue as Non-Executive Director	Mgmt	For	For
3.g	Reelect Sergio Duca as Non-Executive Director	Mgmt	For	Abstain
<i>Blended Rationale: [LN-M0201-002] Nominee serves as Chairman of the board and bears responsibility for a poorly structured board.</i>				
3.h	Reelect John Galantic as Non-Executive Director	Mgmt	For	For
3.i	Reelect Maria Patrizia Grieco as Non-Executive Director	Mgmt	For	For
3.j	Reelect Adam Keswick as Non-Executive Director	Mgmt	For	Abstain
<i>Blended Rationale: [SF-M0201-019] Nominee serves on an excessive number of public company boards, which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.</i>				
3.k	Elect Michelangelo Volpi as Non-Executive Director	Mgmt	For	For
4.1	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
4.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Common Shares	Mgmt	For	For
6	Approve Awards to Executive Director	Mgmt	For	For
7	Close Meeting	Mgmt		

FincoBank SpA

Meeting Date: 04/27/2023

Country: Italy

Ticker: FBK

Record Date: 04/18/2023

Meeting Type: Annual/Special

Primary Security ID: T4R999104

Primary ISIN: IT0000072170

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Elimination of Negative Reserves	Mgmt	For	For
4	Adjust Remuneration of External Auditors	Mgmt	For	For
5	Fix Number of Directors	Mgmt	For	For
6	Fix Board Terms for Directors	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
7.1	Slate 1 Submitted by Board of Directors	Mgmt	For	For
7.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against
<i>Blended Rationale: [LN-S0275-102] Another slate better represents the interests of minority shareholders.</i>				
8	Approve Remuneration of Directors	Mgmt	For	For
	Appoint Internal Statutory Auditors (Slate Election)	Mgmt		
9	Slate 1 Submitted by Institutional Investors (Assogestioni)	SH	None	For
<i>Blended Rationale: [LN-S0275-101] This slate better represents the interests of minority shareholders.</i>				
	Shareholder Proposal Submitted by Institutional Investors (Assogestioni)	Mgmt		
10	Approve Internal Auditors' Remuneration	SH	None	For
<i>Blended Rationale: [HK-S0000-001] We consider this to be in the best interests of shareholders.</i>				
	Management Proposals	Mgmt		
11	Approve Remuneration Policy	Mgmt	For	For
12	Approve Second Section of the Remuneration Report	Mgmt	For	For
13	Approve 2023 Incentive System for Employees	Mgmt	For	For
14	Approve 2023 Incentive System for Personal Financial Advisors	Mgmt	For	For
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the 2023 PFA System	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Authorize Board to Increase Capital to Service 2023 Incentive System	Mgmt	For	For
2	Authorize Board to Increase Capital to Service 2022 Incentive System	Mgmt	For	For

FinecoBank SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Blended Rationale: [SF-M0105-001] The information provided is insufficient to make an informed voting decision.

Heineken NV

Meeting Date: 04/20/2023	Country: Netherlands	Ticker: HEIA
Record Date: 03/23/2023	Meeting Type: Annual	
Primary Security ID: N39427211		Primary ISIN: NL0000009165

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1.a	Receive Report of Executive Board (Non-Voting)	Mgmt		
1.b	Approve Remuneration Report	Mgmt	For	For
1.c	Adopt Financial Statements	Mgmt	For	For
1.d	Receive Explanation on Company's Dividend Policy	Mgmt		
1.e	Approve Dividends	Mgmt	For	For
1.f	Approve Discharge of Executive Directors	Mgmt	For	For
1.g	Approve Discharge of Supervisory Board	Mgmt	For	For

Blended Rationale: [LN-M0201-002] Nominee serves as Chairman of the board and bears responsibility for a poorly structured board.

2.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
2.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
2.c	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
3.a	Reelect M.R. de Carvalho to Supervisory Board	Mgmt	For	For
3.b	Reelect R.L. Ripley to Supervisory Board	Mgmt	For	Against

Blended Rationale: [SF-M0201-019] Nominee serves on an excessive number of public company boards, which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.

3.c	Elect B. Pardo to Supervisory Board	Mgmt	For	For
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Heineken NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.d	Elect L.J. Hijmans van den Bergh to Supervisory Board	Mgmt	For	For
<i>Blended Rationale: [SF-M0201-019] Nominee serves on an excessive number of public company boards, which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.</i>				
4	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For

Hermes International SCA

Meeting Date: 04/20/2023	Country: France	Ticker: RMS
Record Date: 04/18/2023	Meeting Type: Annual/Special	
Primary Security ID: F48051100		Primary ISIN: FR0000052292

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Discharge of General Managers	Mgmt	For	For
4	Approve Allocation of Income and Dividends of EUR 13 per Share	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
<i>Blended Rationale: [SF-M0460-001] The company did not provide sufficient information to support the related party transaction.</i>				
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For	Against
<i>Blended Rationale: [LN-M0550-002] Remuneration committee discretion has been used poorly.[LN-M0550-001] Remuneration arrangements are poorly structured.</i>				
8	Approve Compensation of Axel Dumas, General Manager	Mgmt	For	Against
<i>Blended Rationale: [LN-M0550-002] Remuneration committee discretion has been used poorly.[LN-M0550-001] Remuneration arrangements are poorly structured.</i>				
9	Approve Compensation of Emile Hermes SAS, General Manager	Mgmt	For	Against
<i>Blended Rationale: [LN-M0550-002] Remuneration committee discretion has been used poorly.[LN-M0550-001] Remuneration arrangements are poorly structured.</i>				

Hermes International SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board	Mgmt	For	For
11	Approve Remuneration Policy of General Managers	Mgmt	For	Against
<i>Blended Rationale: [LN-M0550-002] Remuneration committee discretion has been used poorly.[LN-M0550-001] Remuneration arrangements are poorly structured.</i>				
12	Approve Remuneration Policy of Supervisory Board Members; Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 900,000	Mgmt	For	For
13	Reelect Dorothee Altmayer as Supervisory Board Member	Mgmt	For	For
14	Reelect Monique Cohen as Supervisory Board Member	Mgmt	For	For
15	Reelect Renaud Mommeja as Supervisory Board Member	Mgmt	For	For
16	Reelect Eric de Seynes as Supervisory Board Member	Mgmt	For	For
<i>Blended Rationale: .</i>				
17	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For
18	Renew Appointment of Grant Thornton Audit as Auditor	Mgmt	For	For
	Extraordinary Business	Mgmt		
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
20	Authorize Capitalization of Reserves of up to 40 Percent of Issued Capital for Bonus Issue or Increase in Par Value	Mgmt	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital	Mgmt	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to 40 Percent of Issued Capital	Mgmt	For	Against
<i>Blended Rationale: [RU-M0300-004] Proposed authorization may result in share issuance levels that exceeds market standards.</i>				
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
24	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to 20 Percent of Issued Capital	Mgmt	For	Against
<i>Blended Rationale: [RU-M0300-004] Proposed authorization may result in share issuance levels that exceeds market standards.</i>				

Hermes International SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
26	Delegate Powers to the Management Board to Decide on Merger, Spin-Off Agreement and Acquisition	Mgmt	For	Against
<i>Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.</i>				
27	Delegate Powers to the Management Board to Issue Shares up to 40 Percent of Issued Capital in Connection with Item 26 Above	Mgmt	For	Against
<i>Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.</i>				
28	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against
<i>Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.[LN-M0550-001] Remuneration arrangements are poorly structured.</i>				
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

IMCD NV

Meeting Date: 04/26/2023

Country: Netherlands

Ticker: IMCD

Record Date: 03/29/2023

Meeting Type: Annual

Primary Security ID: N4447S106

Primary ISIN: NL0010801007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Report of Management Board (Non-Voting)	Mgmt		
2.b	Approve Remuneration Report	Mgmt	For	For
3.a	Receive Auditor's Report (Non-Voting)	Mgmt		
3.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3.c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
3.d	Approve Dividends of EUR 6.78 Per Share	Mgmt	For	For
4.a	Approve Discharge of Management Board	Mgmt	For	For

IMCD NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Elect Valerie Diele-Braun to Management Board	Mgmt	For	For
6	Ratify Deloitte Accountants B.V. as Auditors for the Financial Year 2024	Mgmt	For	For
7	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2025-2027	Mgmt	For	For
8.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
10	Close Meeting	Mgmt		

IMCD NV

Meeting Date: 11/27/2023

Country: Netherlands

Ticker: IMCD

Record Date: 10/30/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: N4447S106

Primary ISIN: NL0010801007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Elect Dorthe Mikkelsen to Supervisory Board	Mgmt	For	For
3	Close Meeting	Mgmt		

Kingspan Group Plc

Meeting Date: 04/28/2023

Country: Ireland

Ticker: KRX

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: G52654103

Primary ISIN: IE0004927939

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For

Kingspan Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3a	Re-elect Jost Massenber as Director	Mgmt	For	For
<i>Blended Rationale: .</i>				
3b	Re-elect Gene Murtagh as Director	Mgmt	For	For
3c	Re-elect Geoff Doherty as Director	Mgmt	For	For
3d	Re-elect Russell Shiels as Director	Mgmt	For	For
3e	Re-elect Gilbert McCarthy as Director	Mgmt	For	For
3f	Re-elect Linda Hickey as Director	Mgmt	For	For
<i>Blended Rationale: .</i>				
3g	Re-elect Anne Heraty as Director	Mgmt	For	For
3h	Re-elect Eimear Moloney as Director	Mgmt	For	For
3i	Re-elect Paul Murtagh as Director	Mgmt	For	For
3j	Elect Senan Murphy as Director	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	Mgmt	For	For
7	Authorise Issue of Equity	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
10	Authorise Market Purchase of Shares	Mgmt	For	For
11	Authorise Reissuance of Treasury Shares	Mgmt	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Legrand SA

Meeting Date: 05/31/2023

Country: France

Ticker: LR

Record Date: 05/29/2023

Meeting Type: Annual/Special

Primary Security ID: F56196185

Primary ISIN: FR0010307819

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ordinary Business Approve Financial Statements and Statutory Reports	Mgmt	For	For

Legrand SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.90 per Share	Mgmt	For	For
4	Appoint Mazars as Auditor	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For
6	Approve Compensation of Angeles Garcia-Poveda, Chairwoman of the Board	Mgmt	For	For
7	Approve Compensation of Benoit Coquart, CEO	Mgmt	For	For
8	Approve Remuneration Policy of Chairwoman of the Board	Mgmt	For	For
9	Approve Remuneration Policy of CEO	Mgmt	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For
11	Reelect Isabelle Boccon-Gibod as Director	Mgmt	For	For
12	Reelect Benoit Coquart as Director	Mgmt	For	For
13	Reelect Angeles Garcia-Poveda as Director	Mgmt	For	For
14	Reelect Michel Landel as Director	Mgmt	For	For
15	Elect Valerie Chort as Director	Mgmt	For	For
16	Elect Clare Scherrer as Director	Mgmt	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
	Ordinary Business	Mgmt		
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Linde Plc

Meeting Date: 01/18/2023

Country: Ireland

Ticker: LIN

Record Date: 01/16/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: G5494J103

Primary ISIN: IE00BZ12WP82

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Scheme of Arrangement	Mgmt	For	Against

Linde Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	<i>Blended Rationale:</i> .			
2	Amend Articles of Association	Mgmt	For	Against
	<i>Blended Rationale:</i> .			
3	Approve Common Draft Terms of Merger	Mgmt	For	Against
	<i>Blended Rationale:</i> .			

Linde Plc

Meeting Date: 01/18/2023 **Country:** Ireland **Ticker:** LIN
Record Date: 01/16/2023 **Meeting Type:** Court
Primary Security ID: G5494J103 **Primary ISIN:** IE00BZ12WP82

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court Meeting	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	Against
	<i>Blended Rationale:</i> .			

Linde Plc

Meeting Date: 07/24/2023 **Country:** Ireland **Ticker:** LIN
Record Date: 04/27/2023 **Meeting Type:** Annual
Primary Security ID: G54950103 **Primary ISIN:** IE000S9YS762

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Stephen F. Angel	Mgmt	For	For
1b	Elect Director Sanjiv Lamba	Mgmt	For	For
1c	Elect Director Ann-Kristin Achleitner	Mgmt	For	For
1d	Elect Director Thomas Enders	Mgmt	For	For
1e	Elect Director Hugh Grant	Mgmt	For	For
1f	Elect Director Joe Kaeser	Mgmt	For	For
	<i>Blended Rationale:</i> .			
1g	Elect Director Victoria E. Ossadnik	Mgmt	For	For
1h	Elect Director Martin H. Richenhagen	Mgmt	For	For
1i	Elect Director Alberto Weisser	Mgmt	For	For
1j	Elect Director Robert L. Wood	Mgmt	For	For

Linde Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
2b	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Supermajority Vote Requirement	Mgmt	For	For

L'Oreal SA

Meeting Date: 04/21/2023

Country: France

Ticker: OR

Record Date: 04/19/2023

Meeting Type: Annual/Special

Primary Security ID: F58149133

Primary ISIN: FR0000120321

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 6 per Share and an Extra of EUR 0.60 per Share to Long Term Registered Shares	Mgmt	For	For
4	Reelect Sophie Bellon as Director	Mgmt	For	Against
<i>Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.</i>				
5	Reelect Fabienne Dulac as Director	Mgmt	For	Against
<i>Blended Rationale: [SF-M0201-019] Nominee serves on an excessive number of public company boards, which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.[LN-M0550-001] Remuneration arrangements are poorly structured.</i>				
6	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.7 Million	Mgmt	For	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For	Against
<i>Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.</i>				
8	Approve Compensation of Jean-Paul Agon, Chairman of the Board	Mgmt	For	For
9	Approve Compensation of Nicolas Hieronimus, CEO	Mgmt	For	For

L'Oreal SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Remuneration Policy of Directors	Mgmt	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
12	Approve Remuneration Policy of CEO	Mgmt	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 149,852,237.36	Mgmt	For	For
15	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For
16	Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
19	Approve Contribution in Kind of 25,383,118 Shares from Affaires Marche France et Domaines d'Excellence and Luxury of Retail, their Valuation and Remuneration	Mgmt	For	For
20	Approve Contribution in Kind of 1,277,836 Shares from l'Oreal International Distribution, its Valuation and Remuneration	Mgmt	For	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

LVMH Moët Hennessy Louis Vuitton SE

Meeting Date: 04/20/2023

Country: France

Ticker: MC

Record Date: 04/18/2023

Meeting Type: Annual/Special

Primary Security ID: F58485115

Primary ISIN: FR0000121014

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For

LVMH Moët Hennessy Louis Vuitton SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 12.00 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
<i>Blended Rationale: [SF-M0460-001] The company did not provide sufficient information to support the related party transaction.</i>				
5	Reelect Delphine Arnault as Director	Mgmt	For	For
6	Reelect Antonio Belloni as Director	Mgmt	For	For
7	Reelect Marie-Josée Kravis as Director	Mgmt	For	Against
<i>Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.[LN-M0550-001] Remuneration arrangements are poorly structured.</i>				
8	Reelect Marie-Laure Sauty de Chalon as Director	Mgmt	For	For
9	Reelect Natacha Valla as Director	Mgmt	For	For
10	Elect Laurent Mignon as Director	Mgmt	For	Against
<i>Blended Rationale: [SF-M0201-019] Nominee serves on an excessive number of public company boards, which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.</i>				
11	Renew Appointment of Lord Powell of Bayswater as Censor	Mgmt	For	Against
<i>Blended Rationale: [LN-M0157-001] The company has not provided a rationale for the election of a censor.</i>				
12	Appoint Diego Della Valle as Censor	Mgmt	For	Against
<i>Blended Rationale: [LN-M0157-001] The company has not provided a rationale for the election of a censor.</i>				
13	Approve Compensation Report of Corporate Officers	Mgmt	For	Against
<i>Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.[LN-M0550-001] Remuneration arrangements are poorly structured.</i>				
14	Approve Compensation of Bernard Arnault, Chairman and CEO	Mgmt	For	Against
<i>Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.[SD-M0550-004] Based on disclosures, the performance hurdles do not appear to be challenging.</i>				
15	Approve Compensation of Antonio Belloni, Vice-CEO	Mgmt	For	Against
<i>Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.[SD-M0550-004] Based on disclosures, the performance hurdles do not appear to be challenging.</i>				

LVMH Moët Hennessy Louis Vuitton SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Approve Remuneration Policy of Directors	Mgmt	For	For
17	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against
<i>Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.</i>				
18	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against
<i>Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.</i>				
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
21	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	For
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	Against
<i>Blended Rationale: [RU-M0300-004] Proposed authorization may result in share issuance levels that exceeds market standards.</i>				
24	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	Against
<i>Blended Rationale: [RU-M0300-004] Proposed authorization may result in share issuance levels that exceeds market standards.</i>				
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against
<i>Blended Rationale: [RU-M0300-004] Proposed authorization may result in share issuance levels that exceeds market standards.</i>				
26	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	Mgmt	For	Against
<i>Blended Rationale: [RU-M0300-004] Proposed authorization may result in share issuance levels that exceeds market standards.</i>				
27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For

LVMH Moët Hennessy Louis Vuitton SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
28	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	Mgmt	For	Against
<p><i>Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.[SD-M0550-004] Based on disclosures, the performance hurdles do not appear to be challenging.</i></p>				
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
30	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 20 Million	Mgmt	For	For

Merck KGaA

Meeting Date: 04/28/2023	Country: Germany	Ticker: MRK
Record Date: 04/06/2023	Meeting Type: Annual	
Primary Security ID: D5357W103		Primary ISIN: DE0006599905

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Accept Financial Statements and Statutory Reports for Fiscal Year 2022	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	For	For
4	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
5	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against
<p><i>Blended Rationale: [LN-M0201-002] Nominee serves as Chairman of the board and bears responsibility for a poorly structured board.</i></p>				
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2.5 Billion; Approve Creation of EUR 16.8 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
8.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For

Merck KGaA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Metso Outotec Oyj

Meeting Date: 05/03/2023	Country: Finland	Ticker: MOCORP
Record Date: 04/20/2023	Meeting Type: Annual	
Primary Security ID: X5404W104		Primary ISIN: FI0009014575

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.30 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	Against
<i>Blended Rationale: SF-M0201-019] Nominee serves on an excessive number of public company boards, which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.</i>				
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 164,000 for Chairman, EUR 85,000 for Vice Chairman, and EUR 69,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For

Metso Outotec Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Reelect Brian Beamish, Klaus Cawen (Vice Chair), Terhi Koipijarvi, Ian W. Pearce, Emanuela Speranza, Kari Stadigh (Chair) and Arja Talma as Directors; Elect Niko Pakalen and Reima Rytola as New Directors	Mgmt	For	For
<i>Blended Rationale:</i> .				
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify Ernst & Young as Auditors	Mgmt	For	For
16	Amend Articles Re: Business Name and Domicile	Mgmt	For	For
17	Amend Articles Re: Time and Place of the Meeting; Advance Notice	Mgmt	For	For
18	Authorize Share Repurchase Program	Mgmt	For	For
19	Approve Issuance of up to 82 Million Shares without Preemptive Rights	Mgmt	For	For
20	Approve Charitable Donations of up to EUR 350,000	Mgmt	For	For
21	Close Meeting	Mgmt		

Moncler SpA

Meeting Date: 04/18/2023

Country: Italy

Ticker: MONC

Record Date: 04/05/2023

Meeting Type: Annual

Primary Security ID: T6730E110

Primary ISIN: IT0004965148

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income	Mgmt	For	For
2	Approve Second Section of the Remuneration Report	Mgmt	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
4.1.1	Slate 1 Submitted by Double R Srl	SH	None	For

Blended Rationale: [LN-S0275-101] This slate better represents the interests of minority shareholders.

Moncler SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against
<i>Blended Rationale: [LN-S0275-102] Another slate better represents the interests of minority shareholders.</i>				
4.2	Appoint Chairman of Internal Statutory Auditors	SH	None	For
<i>Blended Rationale: [HK-S0000-001] We consider this to be in the best interests of shareholders</i>				
4.3	Shareholder Proposal Submitted by Double R Srl Approve Internal Auditors' Remuneration	Mgmt SH	None	For
<i>Blended Rationale: [HK-S0000-001] We consider this to be in the best interests of shareholders</i>				
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against
<i>Blended Rationale: [SF-M0105-001] The information provided is insufficient to make an informed voting decision.</i>				

Neste Corp.

Meeting Date: 03/28/2023

Country: Finland

Ticker: NESTE

Record Date: 03/16/2023

Meeting Type: Annual

Primary Security ID: X5688A109

Primary ISIN: FI0009013296

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 1.02 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For

Neste Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 95,000 for Chairman, EUR 60,000 for Vice Chairman, and EUR 45,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For
13	Reelect Matti Kahkonen (Chair), John Abbott, Nick Elmslie, Just Jansz, Jari Rosendal, Eeva Sipila (Vice Chair) and Johanna Soderstrom as Directors; Elect Heikki Malinen and Kimmo Viertola as New Directors	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify KPMG as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Approve Issuance of up to 23 Million Shares without Preemptive Rights	Mgmt	For	For
18	Amend Articles Re: Book-Entry System	Mgmt	For	For
19	Close Meeting	Mgmt		

Pernod Ricard SA

Meeting Date: 11/10/2023

Country: France

Ticker: RI

Record Date: 11/08/2023

Meeting Type: Annual/Special

Primary Security ID: F72027109

Primary ISIN: FR0000120693

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 4.70 per Share	Mgmt	For	For
4	Reelect Kory Sorenson as Director	Mgmt	For	For
5	Reelect Philippe Petitcolin as Director	Mgmt	For	For
6	Elect Max Koeune as Director	Mgmt	For	For
7	Renew Appointment of Deloitte & Associes as Auditor	Mgmt	For	For

Pernod Ricard SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,350,000	Mgmt	For	For
9	Approve Compensation of Alexandre Ricard, Chairman and CEO	Mgmt	For	For
10	Approve Remuneration Policy of Alexandre Ricard, Chairman and CEO	Mgmt	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For
13	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 130 Million	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39 Million	Mgmt	For	For
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16, 17 and 19	Mgmt	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39 Million	Mgmt	For	For
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
21	Authorize Capitalization of Reserves of Up to EUR 130 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Mgmt	For	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Meeting Date: 06/22/2023

Country: Netherlands

Ticker: QGEN

Record Date: 05/25/2023

Meeting Type: Annual

Primary Security ID: N72482123

Primary ISIN: NL0012169213

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Discharge of Management Board	Mgmt	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For
5.a	Reelect Metin Colpan to Supervisory Board	Mgmt	For	For
5.b	Reelect Toralf Haag to Supervisory Board	Mgmt	For	For
5.c	Reelect Ross L. Levine to Supervisory Board	Mgmt	For	For
5.d	Reelect Elaine Mardis to Supervisory Board	Mgmt	For	For
5.e	Reelect Eva Pisa to Supervisory Board	Mgmt	For	For
5.f	Reelect Lawrence A. Rosen to Supervisory Board	Mgmt	For	For
<i>Blended Rationale: .</i>				
5.g	Reelect Stephen H. Rusckowski to Supervisory Board	Mgmt	For	For
5.h	Reelect Elizabeth E. Tallett to Supervisory Board	Mgmt	For	For
6.a	Reelect Thierry Bernard to Management Board	Mgmt	For	For
6.b	Reelect Roland Sackers to Management Board	Mgmt	For	For
7	Reappoint KPMG Accountants N.V. as Auditors	Mgmt	For	For
8.a	Grant Supervisory Board Authority to Issue Shares	Mgmt	For	For
8.b	Authorize Supervisory Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
9	Authorize Repurchase of Shares	Mgmt	For	For
10	Approve Discretionary Rights for the Managing Board to Implement Capital Repayment by Means of Synthetic Share Repurchase	Mgmt	For	For
11	Approve Cancellation of Shares	Mgmt	For	For
12	Approve QIAGEN N.V. 2023 Stock Plan	Mgmt	For	For

Rational AG

Meeting Date: 05/10/2023

Country: Germany

Ticker: RAA

Record Date: 04/18/2023

Meeting Type: Annual

Primary Security ID: D6349P107

Primary ISIN: DE0007010803

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 11 per Share and Special Dividends of EUR 2.50 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against
<i>Blended Rationale: [LN-M0201-010] As chairman of the board, responsible for lack of diversity.</i>				
5	Approve Remuneration Report	Mgmt	For	For
6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
7	Amend Article Re: Location of Annual Meeting	Mgmt	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
10	Approve Affiliation Agreement with RATIONAL Ausbildungsgesellschaft mbH	Mgmt	For	For

RELX Plc

Meeting Date: 04/20/2023

Country: United Kingdom

Ticker: REL

Record Date: 04/18/2023

Meeting Type: Annual

Primary Security ID: G7493L105

Primary ISIN: GB00B2B0DG97

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
6	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
7	Elect Alistair Cox as Director	Mgmt	For	For
8	Re-elect Paul Walker as Director	Mgmt	For	For
9	Re-elect June Felix as Director	Mgmt	For	For
10	Re-elect Erik Engstrom as Director	Mgmt	For	For
11	Re-elect Charlotte Hogg as Director	Mgmt	For	For
12	Re-elect Marike van Lier Lels as Director	Mgmt	For	For
13	Re-elect Nick Luff as Director	Mgmt	For	For
14	Re-elect Robert MacLeod as Director	Mgmt	For	For
15	Re-elect Andrew Sukawaty as Director	Mgmt	For	For
16	Re-elect Suzanne Wood as Director	Mgmt	For	For
17	Approve Long-Term Incentive Plan	Mgmt	For	For
18	Approve Executive Share Ownership Scheme	Mgmt	For	For
19	Approve Sharesave Plan	Mgmt	For	For
20	Approve Employee Share Purchase Plan	Mgmt	For	For
21	Authorise Issue of Equity	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Meeting Date: 05/25/2023

Country: France

Ticker: SAN

Record Date: 05/23/2023

Meeting Type: Annual/Special

Primary Security ID: F5548N101

Primary ISIN: FR0000120578

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.56 per Share	Mgmt	For	For
4	Elect Frederic Oudea as Director	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For
6	Approve Compensation of Serge Weinberg, Chairman of the Board	Mgmt	For	For
7	Approve Compensation of Paul Hudson, CEO	Mgmt	For	For
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.5 Million	Mgmt	For	For
9	Approve Remuneration Policy of Directors	Mgmt	For	For
10	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
11	Approve Remuneration Policy of CEO	Mgmt	For	For
12	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For
13	Ratify Change Location of Registered Office to 46, Avenue de la Grande Armee, 75017 Paris and Amend Article 4 of Bylaws Accordingly	Mgmt	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 997 Million	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	Mgmt	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 240 Million	Mgmt	For	For
19	Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt Securities, up to Aggregate Amount of EUR 7 Billion	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	Mgmt	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
22	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
	Ordinary Business	Mgmt		
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Sartorius Stedim Biotech SA

Meeting Date: 03/27/2023

Country: France

Ticker: DIM

Record Date: 03/23/2023

Meeting Type: Annual/Special

Primary Security ID: F8005V210

Primary ISIN: FR0013154002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Discharge Directors	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.44 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 325,800	Mgmt	For	For
6	Approve Compensation Report of Corporate Officers	Mgmt	For	For
7	Approve Compensation of Joachim Kreuzburg, Chairman and CEO	Mgmt	For	For
8	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against
<p><i>Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.[SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.[SD-M0550-006] Vesting conditions and performance hurdles are unsatisfactory.</i></p>				
9	Approve Compensation of Rene Faber, Vice-CEO	Mgmt	For	For

Sartorius Stedim Biotech SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against
<i>Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.[SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.[SD-M0550-006] Vesting conditions and performance hurdles are unsatisfactory.</i>				
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
12	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
	Extraordinary Business	Mgmt		
13	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 133,980	Mgmt	For	For
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Against	For
<i>Blended Rationale: [LN-M0510-999] This issuance would be in company's interest.</i>				
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Schneider Electric SE

Meeting Date: 05/04/2023

Country: France

Ticker: SU

Record Date: 05/02/2023

Meeting Type: Annual/Special

Primary Security ID: F86921107

Primary ISIN: FR0000121972

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses and Dividends of EUR 3.15 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For
6	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	Mgmt	For	For

Blended Rationale: .

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman and CEO from January 1, 2023 until May 3, 2023	Mgmt	For	For
8	Approve Remuneration Policy of Peter Herweck, CEO since May 4, 2023	Mgmt	For	For
9	Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman of the Board since May 4, 2023	Mgmt	For	For
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.8 Million	Mgmt	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For
12	Reelect Leo Apotheker as Director	Mgmt	For	For
<i>Blended Rationale: .</i>				
13	Reelect Gregory Spierkel as Director	Mgmt	For	For
<i>Blended Rationale: .</i>				
14	Reelect Lip-Bu Tan as Director	Mgmt	For	For
15	Elect Abhay Parasnis as Director	Mgmt	For	For
16	Elect Giulia Chierchia as Director	Mgmt	For	For
17	Approve Company's Climate Transition Plan	Mgmt	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	Mgmt	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	Mgmt	For	For
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 120 Million	Mgmt	For	For
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-21	Mgmt	For	For
23	Authorize Capital Increase of up to 9.81 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
24	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For

Schneider Electric SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
	Ordinary Business	Mgmt		
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Siemens AG

Meeting Date: 02/09/2023	Country: Germany	Ticker: SIE
Record Date: 02/02/2023	Meeting Type: Annual	
Primary Security ID: D69671218		Primary ISIN: DE0007236101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 4.25 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2021/22	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2021/22	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2021/22	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2021/22	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2021/22	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2021/22	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2021/22	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2021/22	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.4	Approve Discharge of Supervisory Board Member Tobias Baeumler for Fiscal Year 2021/22	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2021/22	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2021/22	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2021/22	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year 2021/22	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2021/22	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2021/22	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2021/22	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2021/22	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Kasper Roersted for Fiscal Year 2021/22	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Nemat Shafik for Fiscal Year 2021/22	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2021/22	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal Year 2021/22	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2021/22	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Grazia Vittadini for Fiscal Year 2021/22	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2021/22	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal Year 2021/22	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022/23	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For

Siemens AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.1	Elect Werner Brandt to the Supervisory Board	Mgmt	For	For
7.2	Elect Regina Dugan to the Supervisory Board	Mgmt	For	For
7.3	Elect Keryn Lee James to the Supervisory Board	Mgmt	For	For
7.4	Elect Martina Merz to the Supervisory Board	Mgmt	For	For
<i>Blended Rationale: [SF-M0201-019] Nominee serves on an excessive number of public company boards, which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.</i>				
7.5	Elect Benoit Potier to the Supervisory Board	Mgmt	For	For
7.6	Elect Nathalie von Siemens to the Supervisory Board	Mgmt	For	For
7.7	Elect Matthias Zachert to the Supervisory Board	Mgmt	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
10	Amend Articles Re: Registration in the Share Register	Mgmt	For	For

Sika AG

Meeting Date: 03/28/2023

Country: Switzerland

Ticker: SIKA

Record Date:

Meeting Type: Annual

Primary Security ID: H7631K273

Primary ISIN: CH0418792922

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Do Not Vote
2	Approve Allocation of Income and Dividends of CHF 3.20 per Share	Mgmt	For	Do Not Vote
3	Approve Discharge of Board of Directors	Mgmt	For	Do Not Vote
4.1.1	Reelect Paul Haelg as Director	Mgmt	For	Do Not Vote
4.1.2	Reelect Viktor Balli as Director	Mgmt	For	Do Not Vote
4.1.3	Reelect Lucrece Foufopoulos-De Ridder as Director	Mgmt	For	Do Not Vote
4.1.4	Reelect Justin Howell as Director	Mgmt	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1.5	Reelect Gordana Landen as Director	Mgmt	For	Do Not Vote
4.1.6	Reelect Monika Ribar as Director	Mgmt	For	Do Not Vote
4.1.7	Reelect Paul Schuler as Director	Mgmt	For	Do Not Vote
4.1.8	Reelect Thierry Vanlancker as Director	Mgmt	For	Do Not Vote
4.2	Reelect Paul Haelg as Board Chair	Mgmt	For	Do Not Vote
<i>Blended Rationale: [LN-M0201-002] Nominee serves as Chairman of the board and bears responsibility for a poorly structured board.</i>				
4.3.1	Reappoint Justin Howell as Member of the Nomination and Compensation Committee	Mgmt	For	Do Not Vote
4.3.2	Reappoint Gordana Landen as Member of the Nomination and Compensation Committee	Mgmt	For	Do Not Vote
4.3.3	Reappoint Thierry Vanlancker as Member of the Nomination and Compensation Committee	Mgmt	For	Do Not Vote
4.4	Ratify KPMG AG as Auditors	Mgmt	For	Do Not Vote
4.5	Designate Jost Windlin as Independent Proxy	Mgmt	For	Do Not Vote
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	Do Not Vote
5.2	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	Mgmt	For	Do Not Vote
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 21.5 Million	Mgmt	For	Do Not Vote
6	Approve Creation of Capital Band within the Upper Limit of CHF 1.6 Million and the Lower Limit of CHF 1.5 Million with or without Exclusion of Preemptive Rights; Approve Creation of CHF 76,867.52 Pool of Conditional Capital Within the Capital Band	Mgmt	For	Do Not Vote
7.1	Amend Articles of Association	Mgmt	For	Do Not Vote
7.2	Amend Articles Re: Editorial Changes	Mgmt	For	Do Not Vote
7.3	Amend Articles Re: Share Register	Mgmt	For	Do Not Vote
7.4	Approve Virtual-Only Shareholder Meetings	Mgmt	For	Do Not Vote
7.5	Amend Articles Re: Board Meetings; Electronic Communication	Mgmt	For	Do Not Vote
7.6	Amend Articles Re: External Mandates for Members of the Board of Directors	Mgmt	For	Do Not Vote

Sika AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Transact Other Business (Voting)	Mgmt	For	Do Not Vote

Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.

Sika AG

Meeting Date: 03/28/2023	Country: Switzerland	Ticker: SIKA
Record Date:	Meeting Type: Annual	
Primary Security ID: H7631K273		Primary ISIN: CH0418792922

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	Do Not Vote

STMicroelectronics NV

Meeting Date: 05/24/2023	Country: Netherlands	Ticker: STMPA
Record Date: 04/26/2023	Meeting Type: Annual	
Primary Security ID: N83574108		Primary ISIN: NL0000226223

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Report of Management Board (Non-Voting)	Mgmt		
2	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
3	Approve Remuneration Report	Mgmt	For	For
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Dividends	Mgmt	For	For
6	Approve Discharge of Management Board	Mgmt	For	For
7	Approve Discharge of Supervisory Board	Mgmt	For	For
8	Approve Grant of Unvested Stock Awards to Jean-Marc Chery as President and CEO	Mgmt	For	For
9	Reelect Yann Delabriere to Supervisory Board	Mgmt	For	For
10	Reelect Ana de Pro Gonzalo to Supervisory Board	Mgmt	For	For

STMicroelectronics NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Reelect Frederic Sanchez to Supervisory Board	Mgmt	For	For
12	Reelect Maurizio Tamagnini to Supervisory Board	Mgmt	For	For
13	Elect Helene Vletter-van Dort to Supervisory Board	Mgmt	For	For
14	Elect Paolo Visca to Supervisory Board	Mgmt	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
16	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For
17	Allow Questions	Mgmt		

Symrise AG

Meeting Date: 05/10/2023

Country: Germany

Ticker: SY1

Record Date: 04/18/2023

Meeting Type: Annual

Primary Security ID: D827A1108

Primary ISIN: DE000SYM9999

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.05 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Elect Jan Zijderveld to the Supervisory Board	Mgmt	For	For
8	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For

Teleperformance SE

Meeting Date: 04/13/2023

Country: France

Ticker: TEP

Record Date: 04/11/2023

Meeting Type: Annual/Special

Primary Security ID: F9120F106

Primary ISIN: FR0000051807

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.85 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For
6	Approve Compensation of Daniel Julien, Chairman and CEO	Mgmt	For	For
7	Approve Compensation of Olivier Rigaudy, Vice-CEO	Mgmt	For	For
8	Approve Remuneration Policy of Directors	Mgmt	For	For
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
10	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For
11	Reelect Christobel Selecky as Director	Mgmt	For	For
12	Reelect Angela Maria Sierra-Moreno as Director	Mgmt	For	For
13	Reelect Jean Guez as Director	Mgmt	For	For
14	Elect Varun Bery as Director	Mgmt	For	For
15	Elect Bhupender Singh as Director	Mgmt	For	For
16	Appoint PricewaterhouseCoopers Audit SAS as Auditor	Mgmt	For	For
17	Renew Appointment of Deloitte & Associates SA as Auditor	Mgmt	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
20	Authorize Capitalization of Reserves of Up to EUR 142 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
21	Authorize Capital Increase for Contributions in Kind, up to Aggregate Nominal Amount of EUR 7.2 Million	Mgmt	For	For
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

TotalEnergies SE

Meeting Date: 05/26/2023

Country: France

Ticker: TTE

Record Date: 05/24/2023

Meeting Type: Annual/Special

Primary Security ID: F92124100

Primary ISIN: FR0000120271

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.81 per Share	Mgmt	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
6	Reelect Marie-Christine Coisne-Roquette as Director	Mgmt	For	For
7	Reelect Mark Cutifani as Director	Mgmt	For	For
8	Elect Dierk Paskert as Director	Mgmt	For	For
9	Elect Anelise Lara as Director	Mgmt	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For
11	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 1.95 Million	Mgmt	For	For
12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	Mgmt	For	For
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
14	Approve the Company's Sustainable Development and Energy Transition Plan	Mgmt	For	For
	Extraordinary Business	Mgmt		
15	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
17	Remove Double-Voting Rights for Long-Term Registered Shareholders and Amend Article 18 of Bylaws Accordingly	Mgmt	For	For
	Shareholder Proposal	Mgmt		

TotalEnergies SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
A	Align Targets for Indirect Scope 3 Emissions with the Paris Climate Agreement (Advisory)	SH	Against	Against
<i>Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company</i>				

UniCredit SpA

Meeting Date: 03/31/2023	Country: Italy	Ticker: UCG
Record Date: 03/22/2023	Meeting Type: Annual/Special	
Primary Security ID: T9T23L642		Primary ISIN: IT0005239360

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Elimination of Negative Reserves	Mgmt	For	For
4	Authorize Share Repurchase Program	Mgmt	For	For
5	Approve Remuneration Policy	Mgmt	For	For
<i>Blended Rationale: .</i>				
6	Approve Second Section of the Remuneration Report	Mgmt	For	For
7	Approve 2023 Group Incentive System	Mgmt	For	For
<i>Blended Rationale: .</i>				
8	Approve Fixed-Variable Compensation Ratio	Mgmt	For	For
9	Approve Decrease in Size of Board from 13 to 12	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Authorize Board to Increase Capital to Service the 2017-2019 LTI Plan and Amend Capital Increases Authorizations to Service the 2018 to 2021 Group Incentive Systems	Mgmt	For	For
2	Authorize Board to Increase Capital to Service the 2022 Group Incentive System	Mgmt	For	For
3	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	Mgmt	For	For

UniCredit SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Blended Rationale: [SF-M0105-001] The information provided is insufficient to make an informed voting decision.

UniCredit SpA

Meeting Date: 10/27/2023

Country: Italy

Ticker: UCG

Record Date: 10/18/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: T9T23L642

Primary ISIN: IT0005239360

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Authorize Share Repurchase Program	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	Mgmt	For	For
2	Amend Company Bylaws	Mgmt	For	For

VINCI SA

Meeting Date: 04/13/2023

Country: France

Ticker: DG

Record Date: 04/11/2023

Meeting Type: Annual/Special

Primary Security ID: F5879X108

Primary ISIN: FR0000125486

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 4 per Share	Mgmt	For	For
4	Reelect Caroline Gregoire Sainte Marie as Director	Mgmt	For	For
5	Elect Carlos Aguilar as Director	Mgmt	For	For
6	Elect Annette Messemer as Director	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Elect Dominique Muller as Representative of Employee Shareholders to the Board	Mgmt	For	For
8	Elect Agnes Daney de Marcillac as Representative of Employee Shareholders to the Board	Mgmt	For	Against
<i>Blended Rationale: [RU-S0000-001] Proposal is not in shareholders' best interests.</i>				
9	Elect Ronald Kouwenhoven as Representative of Employee Shareholders to the Board	Mgmt	For	Against
<i>Blended Rationale: [RU-S0000-001] Proposal is not in shareholders' best interests.</i>				
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For
12	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO	Mgmt	For	For
13	Approve Compensation Report	Mgmt	For	For
14	Approve Compensation of Xavier Huillard, Chairman and CEO	Mgmt	For	For
	Extraordinary Business	Mgmt		
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
16	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 300 Million	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	Mgmt	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 150 Million	Mgmt	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-19	Mgmt	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
24	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees With Performance Conditions Attached	Mgmt	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For



Investment Manager	Sub-Fund
Vontobel Asset Management Inc	NEF Emerging Market Equity

Please find the voting rights report for this sub-fund on the following page.

For any further information please refer to the Engagement Policy Statement of the Investment Manager available at the following link:

https://am.vontobel.com/document/846e3842-ea9d-4975-99fe-8b82e0d2179b/Engagement%20Policy%20%20Statement%20_20190901_EN.pdf

Date range covered : 01/01/2023 to 12/31/2023

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): NEF AZIONARIO PAESI
EMERGENTI

Voting Statistics

	Total	Percent
Votable Meetings	95	
Meetings Voted	92	96.84%
Meetings with One or More Votes Against Management	40	42.11%
Votable Ballots	96	
Ballots Voted	93	96.88%

Note: A meeting is votable when one or more ballots are eligible to vote at the meeting, and differences in votable meetings and ballots occurs when multiple ballots are available to vote for the same meeting.

	Management Proposals		Shareholder Proposals		All Proposals	
	Total	Percent	Total	Percent	Total	Percent
Votable Proposals	767		7		774	
Proposals Voted	739	96.35%	7	100.00%	746	96.38%
FOR Votes	604	78.75%	7	100.00%	611	78.94%
AGAINST Votes	100	13.04%	0	0.00%	100	12.92%
ABSTAIN Votes	33	4.30%	0	0.00%	33	4.26%
WITHHOLD Votes	0	0.00%	0	0.00%	0	0.00%
Votes WITH Management	640	83.44%	7	100.00%	647	83.59%
Votes AGAINST Management	99	12.91%	0	0.00%	99	12.79%
Significant Votes	0	0.00%	0	0.00%	0	0.00%

Note: Instructions of Do Not Vote are not considered voted; Frequency on Pay votes of 1, 2 or 3 Years are only reflected statistically, where applicable, but present in the underlying detail; and in cases of different votes submitted across ballots for a given meeting, votes cast are distinctly counted by type per proposal where total votes submitted may be higher than unique proposals voted.

Proposal Statistics

	Votable Proposals		Proposals Voted		Management Proposals		Shareholder Proposals		Votes Against Management		Significant Votes	
	Total	Percent	Total	Percent	Total	Percent	Total	Percent	Total	Percent	Total	Percent
Audit Related	43	5.56%	40	5.17%	40	5.17%	3	0.39%	0	0.00%	0	0.00%
Capitalization	75	9.69%	72	9.30%	75	9.69%	0	0.00%	7	0.90%	0	0.00%
Company Articles	32	4.13%	30	3.88%	32	4.13%	0	0.00%	2	0.26%	0	0.00%
Compensation	91	11.76%	89	11.50%	91	11.76%	0	0.00%	29	3.75%	0	0.00%
Corporate Governance	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Director Election	229	29.59%	219	28.29%	225	29.07%	4	0.52%	43	5.56%	0	0.00%
Director Related	72	9.30%	70	9.04%	72	9.30%	0	0.00%	5	0.65%	0	0.00%
E&S Blended	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Environmental	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Miscellaneous	13	1.68%	13	1.68%	13	1.68%	0	0.00%	4	0.52%	0	0.00%
Mutual Funds	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
No Research	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Non-Routine Business	21	2.71%	21	2.71%	21	2.71%	0	0.00%	2	0.26%	0	0.00%
Routine Business	175	22.61%	170	21.96%	175	22.61%	0	0.00%	0	0.00%	0	0.00%
Social	1	0.13%	0	0.00%	1	0.13%	0	0.00%	0	0.00%	0	0.00%
Strategic Transactions	22	2.84%	22	2.84%	22	2.84%	0	0.00%	7	0.90%	0	0.00%
Takeover Related	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Total	774	100.00%	746	96.38%	767	99.10%	7	0.90%	99	12.79%	0	0.00%

Midea Group Co. Ltd.

Meeting Date: 01/06/2023	Country: China	Ticker: 000333	Proxy Level: N/A
Record Date: 12/30/2022	Meeting Type: Special	Meeting ID: 1705425	
Primary Security ID: Y6S40V103	Primary CUSIP: Y6S40V103	Primary ISIN: CNE100001QQ5	Primary SEDOL: BDVHRJ8
Earliest Cutoff Date: 01/03/2023	Total Ballots: 1	Voting Policy: Vontobel	Additional Policy:
Votable Shares: 878,451	*Shares on Loan: 0	Shares Instructed: 878,451	Shares Voted: 878,451

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS	
1		Approve the Repurchase and Cancellation of Performance Shares under the 2018 Performance Shares Incentive Plan	Mgmt	Yes	For	For			For	For	No	No	No
2		Approve the Repurchase and Cancellation of Performance Shares under the 2019 Performance Shares Incentive Plan	Mgmt	Yes	For	For			For	For	No	No	No
3		Approve the Repurchase and Cancellation of Performance Shares under the 2020 Performance Shares Incentive Plan	Mgmt	Yes	For	For			For	For	No	No	No
4		Approve the Repurchase and Cancellation of Performance Shares under the 2021 Performance Shares Incentive Plan	Mgmt	Yes	For	For			For	For	No	No	No
5		Approve the Repurchase and Cancellation of Performance Shares under the 2022 Performance Shares Incentive Plan	Mgmt	Yes	For	For			For	For	No	No	No
6		Approve Asset Pool Business	Mgmt	Yes	For	For			For	For	No	No	No
7		Approve Provision of Guarantees to Controlled Subsidiaries for Asset Pool Business	Mgmt	Yes	For	For			For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NEF Azionario Paesi Emergenti, VT034	38670/51	Confirmed	Auto-Instructed 12/21/2022	Auto-Approved 12/21/2022		878,451	878,451
Total Shares:						878,451	878,451

Meeting Results

Outstanding Shares Voted: 6,850,635,048

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	3,901,204,227	99.9%	2,817,316	0.1%	19,500	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.1%	3,901,164,027	99.9%	2,817,516	0.1%	59,500	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.1%	3,901,164,227	99.9%	2,817,316	0.1%	59,500	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.1%	3,901,164,227	99.9%	2,817,316	0.1%	59,500	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.1%	3,901,164,727	99.9%	2,816,816	0.1%	59,500	0.0%	Poll	F+A+AB

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6	Y	Pass	No	For	3.0%	3,787,322,651	97.0%	115,812,651	3.0%	905,741	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	3.0%	3,787,320,751	97.0%	115,819,651	3.0%	900,641	0.0%	Poll	F+A+AB

SCB X Public Company Limited

Meeting Date: 01/19/2023	Country: Thailand	Ticker: SCB	Proxy Level: N/A
Record Date: 12/09/2022	Meeting Type: Extraordinary Shareholders	Meeting ID: 1701133	
Primary Security ID: Y753YV119	Primary CUSIP: Y753YV119	Primary ISIN: THA790010005	Primary SEDOL: BPH0706
Earliest Cutoff Date: 01/11/2023	Total Ballots: 1	Voting Policy: Vontobel	Additional Policy:
Votable Shares: 2,096,072	*Shares on Loan: 0	Shares Instructed: 2,096,072	Shares Voted: 2,096,072

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Issuance and Offering for Sale of Fixed Income Securities	Mgmt	Yes	For	For		For	For	No	No	No

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NEF Azionario Paesi Emergenti, VT034		38670/51	Confirmed	Auto-Instructed 01/06/2023	Auto-Approved 01/06/2023		2,096,072	2,096,072
Total Shares:							2,096,072	2,096,072

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	2,473,706,101	100.0%	697,902	0.0%	303,666	0.0%	Poll	F+A+AB

Clicks Group Ltd.

Meeting Date: 01/26/2023	Country: South Africa	Ticker: CLS	Proxy Level: N/A
Record Date: 01/20/2023	Meeting Type: Annual	Meeting ID: 1700806	
Primary Security ID: S17249111	Primary CUSIP: S17249111	Primary ISIN: ZAE000134854	Primary SEDOL: 6105578
Earliest Cutoff Date: 01/19/2023	Total Ballots: 1	Voting Policy: Vontobel	Additional Policy:
Votable Shares: 336,691	*Shares on Loan: 0	Shares Instructed: 336,691	Shares Voted: 336,691

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports for the Year Ended 31 August 2022	Mgmt	Yes	For	For		For	For	No	No	No
2		Reappoint Ernst & Young Inc as Auditors and Appoint Malcolm Rapson as the Individual Registered Auditor	Mgmt	Yes	For	For		For	For	No	No	No
3		Elect Nomgando Matyumza as Director	Mgmt	Yes	For	For		For	For	No	No	No
4		Elect Gordon Traill as Director	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Clicks Group Ltd.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5.1		Re-elect Mfundiso Njeke as Member of the Audit and Risk Committee	Mgmt	Yes	For	For		For	For	No	No	No
5.2		Re-elect Sango Ntsaluba as Member of the Audit and Risk Committee	Mgmt	Yes	For	For		For	For	No	No	No
5.3		Elect Nomgando Matyumza as Member of the Audit and Risk Committee	Mgmt	Yes	For	For		For	For	No	No	No
6		Approve Remuneration Policy	Mgmt	Yes	For	For		For	For	No	No	No
7		Approve Remuneration Implementation Report	Mgmt	Yes	For	For		For	For	No	No	No
8		Authorise Repurchase of Issued Share Capital	Mgmt	Yes	For	For		For	For	No	No	No
9		Approve Directors' Fees	Mgmt	Yes	For	For		For	For	No	No	No
10		Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NEF Azionario Paesi Emergenti, VT034	38670/51	Confirmed	Auto-Instructed 01/17/2023	Auto-Approved 01/17/2023		336,691	336,691
Total Shares:						336,691	336,691

Meeting Results

Outstanding Shares Voted: 243,969,611

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	197,848,583	99.9%	221,911	0.1%	1,444,720	N/A	Poll	F+A
2	Y	Pass	No	For	1.5%	196,494,282	98.5%	2,933,765	1.5%	87,167	N/A	Poll	F+A
3	Y	Pass	No	For	0.8%	197,870,254	99.2%	1,557,728	0.8%	87,232	N/A	Poll	F+A
4	Y	Pass	No	For	1.9%	195,665,556	98.1%	3,762,496	1.9%	87,162	N/A	Poll	F+A
5.1	Y	Pass	No	For	3.6%	192,224,415	96.4%	7,203,287	3.6%	87,512	N/A	Poll	F+A
5.2	Y	Pass	No	For	10.6%	178,230,807	89.4%	21,196,965	10.6%	87,442	N/A	Poll	F+A
5.3	Y	Pass	No	For	0.8%	197,870,174	99.2%	1,557,728	0.8%	87,312	N/A	Poll	F+A
6	Y	Pass	No	For	26.9%	145,672,135	73.1%	53,603,594	26.9%	239,485	N/A	Poll	F+A
7	Y	Pass	No	For	24.5%	150,150,887	75.5%	48,815,765	24.5%	548,562	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	198,948,402	100.0%	48,485	0.0%	518,327	N/A	Poll	F+A
9	Y	Pass	No	For	0.5%	198,327,479	99.5%	1,082,027	0.5%	105,708	N/A	Poll	F+A
10	Y	Pass	No	For	0.7%	198,007,043	99.3%	1,392,474	0.7%	115,697	N/A	Poll	F+A

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

China Tourism Group Duty Free Corp. Ltd.

Meeting Date: 02/02/2023	Country: China	Ticker: 1880	Proxy Level: N/A
Record Date: 01/30/2023	Meeting Type: Extraordinary Shareholders	Meeting ID: 1708905	
Primary Security ID: Y15079109	Primary CUSIP: Y15079109	Primary ISIN: CNE100004YZ4	Primary SEDOL: BLB6P53
Earliest Cutoff Date: 01/30/2023	Total Ballots: 1	Voting Policy: Vontobel	Additional Policy:
Votable Shares: 187,287	*Shares on Loan: 0	Shares Instructed: 187,287	Shares Voted: 187,287

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt	No								
1		Elect Li Gang as Director	SH	Yes	For	For		For	For	No	No	No
2		Appoint KPMG Huazhen LLP as Domestic Auditor and KPMG as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For		For	For	No	No	No
3		Amend Articles of Association	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NEF Azionario Paesi Emergenti, VT034	38670/51	Confirmed	Auto-Instructed 01/24/2023	Auto-Approved 01/24/2023		187,287	187,287
Total Shares:						187,287	187,287

Meeting Results

Outstanding Shares Voted: 2,068,859,044

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
		N											
1	Y	Pass	No	For	0.3%	1,382,744,293	99.7%	4,323,881	0.3%	278,490	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.7%	1,377,611,945	99.3%	8,059,335	0.6%	1,675,384	0.1%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	1,387,051,374	100.0%	4,400	0.0%	290,890	0.0%	Poll	F+A+AB

Tata Consultancy Services Limited

Meeting Date: 02/12/2023	Country: India	Ticker: 532540	Proxy Level: N/A
Record Date: 12/31/2022	Meeting Type: Special	Meeting ID: 1709517	
Primary Security ID: Y85279100	Primary CUSIP: Y85279100	Primary ISIN: INE467B01029	Primary SEDOL: B01NPJ1
Earliest Cutoff Date: 02/09/2023	Total Ballots: 1	Voting Policy: Vontobel	Additional Policy:
Votable Shares: 135,559	*Shares on Loan: 0	Shares Instructed: 135,559	Shares Voted: 135,559

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Postal Ballot	Mgmt	No								
1		Reelect Pradeep Kumar Khosla as Director	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Tata Consultancy Services Limited

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NEF Azionario Paesi Emergenti, VT034	38670/51	Confirmed	Auto-Instructed 01/27/2023	Auto-Approved 01/27/2023		135,559	135,559
Total Shares:						135,559	135,559

Meeting Results

Outstanding Shares Voted: 3,659,051,373

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	1.0%	3,344,640,571	99.0%	32,156,152	1.0%	N/A	N/A	Poll	F+A

Wuxi Lead Intelligent Equipment Co., Ltd.

Meeting Date: 02/15/2023

Country: China

Ticker: 300450

Proxy Level: N/A

Record Date: 02/08/2023

Meeting Type: Special

Meeting ID: 1712210

Primary Security ID: Y9717H100

Primary CUSIP: Y9717H100

Primary ISIN: CNE100001ZF9

Primary SEDOL: BX3G737

Earliest Cutoff Date: 02/10/2023

Total Ballots: 1

Voting Policy: Vontobel

Additional Policy:

Votable Shares: 1,011,191

*Shares on Loan: 0

Shares Instructed: 1,011,191

Shares Voted: 1,011,191

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Daily Related Party Transactions	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Application for Comprehensive Credit Plan	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Use of Idle Own Funds to Invest in Financial Products	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes

Voting Policy Rationale: A vote AGAINST is warranted because the proposed investment could expose the company to unnecessary risks.

Blended Rationale: A vote AGAINST is warranted because the proposed investment could expose the company to unnecessary risks.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NEF Azionario Paesi Emergenti, VT034	38670/51	Confirmed	jnakos 02/07/2023	jnakos 02/07/2023		1,011,191	1,011,191
Total Shares:						1,011,191	1,011,191

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	372,456,555	99.9%	235,746	0.1%	0	N/A	Poll	F+A+AB
2	Y	Pass	No	For	0.2%	868,594,702	99.8%	686,265	0.1%	906,980	0.1%	Poll	F+A+AB
3	Y	Pass	No	For	22.9%	671,171,004	77.1%	198,109,963	22.8%	906,980	0.1%	Poll	F+A+AB

First Abu Dhabi Bank PJSC

Meeting Date: 02/28/2023	Country: United Arab Emirates	Ticker: FAB	Proxy Level: N/A
Record Date: 02/27/2023	Meeting Type: Annual	Meeting ID: 1711775	
Primary Security ID: M7080Z114	Primary CUSIP: M7080Z114	Primary ISIN: AEN000101016	Primary SEDOL: 6624471
Earliest Cutoff Date: 02/21/2023	Total Ballots: 1	Voting Policy: Vontobel	Additional Policy:
Votable Shares: 728,280	*Shares on Loan: 0	Shares Instructed: 728,280	Shares Voted: 728,280

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Board Report on Company Operations and Its Financial Statement	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Auditors' Report on Company Financial Statements	Mgmt	Yes	For	For		For	For	No	No	No
3		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Allocation of Income and Dividends of AED 0.52 per Share	Mgmt	Yes	For	For		For	For	No	No	No
5		Approve Remuneration of Directors	Mgmt	Yes	For	For		For	For	No	No	No
6		Approve Discharge of Directors	Mgmt	Yes	For	For		For	For	No	No	No
7		Approve Discharge of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
8		Ratify Auditors and Fix Their Remuneration for FY 2023	Mgmt	Yes	For	For		For	For	No	No	No
9		Elect Director (Cumulative Voting)	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<i>Voting Policy Rationale: A vote AGAINST is warranted due to lack of disclosure regarding this item.</i>												
<i>Blended Rationale: A vote AGAINST is warranted due to lack of disclosure regarding this item.</i>												
10		Approve Internal Shariah Supervisory Committee Report	Mgmt	Yes	For	For		For	For	No	No	No
11		Approve Notification on Payable Zakat in Relation to the Bank's Islamic Activities	Mgmt	Yes	For	For		For	For	No	No	No
12		Extraordinary Business Amend Articles of Bylaws	Mgmt	No	For	For		For	For	No	No	No
13.a		Authorize the Board to Issue Islamic Sukuk/Bonds or other Non-Convertible Securities, Update or Create New Programs Up to USD 10 Billion	Mgmt	Yes	For	For		For	For	No	No	No
13.b		Authorize the Board to Issue Additional Tier 1 Bonds for Regulatory Capital Purposes Up to USD 1 Billion	Mgmt	Yes	For	For		For	For	No	No	No
13.c		Authorize the Board to Issue Tier 2 Bonds for Regulatory Capital Purposes Up to USD 1 Billion	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

First Abu Dhabi Bank PJSC

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NEF Azionario Paesi Emergenti, VT034	38670/51	Rejected - Account Discrepancy	Auto-Instructed 02/16/2023	Auto-Approved 02/20/2023		728,280	728,280
Total Shares:						728,280	728,280

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
		N											
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
		N											
12	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13.c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

PT Bank Rakyat Indonesia (Persero) Tbk

Meeting Date: 03/13/2023

Country: Indonesia

Ticker: BBRI

Proxy Level: N/A

Record Date: 02/16/2023

Meeting Type: Annual

Meeting ID: 1712873

Primary Security ID: Y0697U112

Primary CUSIP: Y0697U112

Primary ISIN: ID1000118201

Primary SEDOL: 6709099

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

PT Bank Rakyat Indonesia (Persero) Tbk

Earliest Cutoff Date: 03/08/2023

Total Ballots: 1

Voting Policy: Vontobel

Additional Policy:

Votable Shares: 36,221,320

*Shares on Loan: 0

Shares Instructed: 36,221,320

Shares Voted: 36,221,320

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Annual Report, Financial Statements, Statutory Reports, Financial Statements of Micro and Small Enterprise Funding Program and Discharge of Directors and Commissioners	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Allocation of Income	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Auditors of the Company and the Micro and Small Enterprise Funding Program's Financial Statements and Implementation Report	Mgmt	Yes	For	For		For	For	No	No	No
5		Approve Resolution Plan and Update of Recovery Plan of the Company	Mgmt	Yes	For	For		For	For	No	No	No
6		Accept Report on the Use of Proceeds	Mgmt	No								
7		Approve Share Repurchase Program	Mgmt	Yes	For	For		For	For	No	No	No
8		Approve Changes in the Boards of the Company	Mgmt	Yes	For	Against		Against	Against	Yes	No	No

Voting Policy Rationale: A vote AGAINST this resolution is warranted given the lack of information to make an informed voting decision.

Blended Rationale: A vote AGAINST this resolution is warranted given the lack of information to make an informed voting decision.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NEF Azionario Paesi Emergenti, VT034	38670/51	Confirmed	Auto-Instructed 03/06/2023	Auto-Approved 03/06/2023		36,221,320	36,221,320
Total Shares:						36,221,320	36,221,320

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	136,057,523,735	100.0%	13,477,373	0.0%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	136,070,997,635	100.0%	3,473	0.0%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	6.9%	126,747,164,542	93.1%	9,323,836,566	6.9%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	1.4%	134,208,315,311	98.6%	1,862,685,797	1.4%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	136,070,997,635	100.0%	3,473	0.0%	N/A	N/A	Poll	F+A
6	N												

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7	Y	Pass	No	For	2.7%	132,463,569,000	97.3%	3,607,432,108	2.7%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	30.9%	94,059,450,672	69.1%	42,011,550,436	30.9%	N/A	N/A	Poll	F+A

Samsung Electronics Co., Ltd.

Meeting Date: 03/15/2023	Country: South Korea	Ticker: 005930	Proxy Level: N/A
Record Date: 12/31/2022	Meeting Type: Annual	Meeting ID: 1714811	
Primary Security ID: Y74718100	Primary CUSIP: Y74718100	Primary ISIN: KR7005930003	Primary SEDOL: 6771720
Earliest Cutoff Date: 03/03/2023	Total Ballots: 1	Voting Policy: Vontobel	Additional Policy:
Votable Shares: 300,271	*Shares on Loan: 0	Shares Instructed: 300,271	Shares Voted: 300,271

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For		For	For	No	No	No
2		Elect Han Jong-hui as Inside Director	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details												
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted					
NEF Azionario Paesi Emergenti, VT034	38670/51	Confirmed	Auto-Instructed	Auto-Approved		300,271	300,271					
			02/23/2023	02/23/2023								
Total Shares:						300,271	300,271					

Meeting Results

Outstanding Shares Voted: 5,636,153,919 Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.5%	3,916,293,020	99.5%	19,417,387	0.5%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	2.5%	4,103,136,553	97.5%	103,430,463	2.5%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.7%	3,906,420,370	99.3%	29,296,285	0.7%	N/A	N/A	Poll	F+A

PT Bank Central Asia Tbk

Meeting Date: 03/16/2023	Country: Indonesia	Ticker: BBKA	Proxy Level: N/A
Record Date: 02/15/2023	Meeting Type: Annual	Meeting ID: 1712479	
Primary Security ID: Y7123P138	Primary CUSIP: Y7123P138	Primary ISIN: ID1000109507	Primary SEDOL: B01C1P6

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

PT Bank Central Asia Tbk

Earliest Cutoff Date: 03/13/2023

Total Ballots: 1

Voting Policy: Vontobel

Additional Policy:

Votable Shares: 12,324,022

*Shares on Loan: 0

Shares Instructed: 12,324,022

Shares Voted: 12,324,022

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Allocation of Income and Dividends	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Auditors	Mgmt	Yes	For	For		For	For	No	No	No
5		Approve Payment of Interim Dividends	Mgmt	Yes	For	For		For	For	No	No	No
6		Approve Revised Recovery Plan	Mgmt	Yes	For	For		For	For	No	No	No
7		Approve Resolution Plan	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NEF Azionario Paesi Emergenti, VT034	38670/51	Confirmed	Auto-Instructed 03/01/2023	Auto-Approved 03/01/2023		12,324,022	12,324,022
Total Shares:						12,324,022	12,324,022

Meeting Results

Outstanding Shares Voted: 123,275,050,000

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.5%	107,576,773,734	99.5%	20,991,185	0.0%	487,265,525	0.5%	Poll	F+A+AB
2	Y	Pass	No	For	0.3%	107,808,270,849	99.7%	300	0.0%	276,759,295	0.3%	Poll	F+A+AB
3	Y	Pass	No	For	6.6%	100,967,432,868	93.4%	6,806,857,896	6.3%	310,739,680	0.3%	Poll	F+A+AB
4	Y	Pass	No	For	0.3%	107,769,928,164	99.7%	38,333,485	0.0%	276,768,795	0.3%	Poll	F+A+AB
5	Y	Pass	No	For	0.3%	107,808,270,249	99.7%	300	0.0%	276,759,895	0.3%	Poll	F+A+AB
6	Y	Pass	No	For	0.3%	107,732,539,564	99.7%	68,924,685	0.1%	283,566,195	0.3%	Poll	F+A+AB
7	Y	Pass	No	For	0.3%	107,727,135,419	99.7%	68,924,685	0.1%	288,970,340	0.3%	Poll	F+A+AB

Americana Restaurants International Plc

Meeting Date: 03/28/2023

Country: United Arab Emirates

Ticker: 6015

Proxy Level: N/A

Record Date: 03/27/2023

Meeting Type: Annual

Meeting ID: 1724118

Primary Security ID: M0859X105

Primary CUSIP: M0859X105

Primary ISIN: AEE01135A222

Primary SEDOL: BP4X2F8

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Americana Restaurants International Plc

Earliest Cutoff Date: 03/21/2023

Total Ballots: 1

Voting Policy: Vontobel

Additional Policy:

Votable Shares: 7,136,529

*Shares on Loan: 0

Shares Instructed: 7,136,529

Shares Voted: 7,136,529

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Board Report on Company Operations and Its Financial Position for FY 2022	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Auditors' Report on Company Financial Statements for FY 2022	Mgmt	Yes	For	For		For	For	No	No	No
3		Accept Financial Statements and Statutory Reports for FY 2022	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Dividends of USD 0.0123 per Share for FY 2022	Mgmt	Yes	For	For		For	For	No	No	No
5		Approve Remuneration of Directors	Mgmt	Yes	For	For		For	For	No	No	No
6		Approve Policy Remuneration	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST is warranted given the overall lack of disclosure on the proposed remuneration policy.</i></p> <p><i>Blended Rationale: A vote AGAINST is warranted given the overall lack of disclosure on the proposed remuneration policy.</i></p>												
7		Approve Audit Committee Charter	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this item is warranted given the lack of disclosure on the proposed audit committee charter.</i></p> <p><i>Blended Rationale: A vote AGAINST this item is warranted given the lack of disclosure on the proposed audit committee charter.</i></p>												
8		Approve Discharge of Directors for FY 2022	Mgmt	Yes	For	For		For	For	No	No	No
9		Approve Discharge of Auditors for FY 2022	Mgmt	Yes	For	For		For	For	No	No	No
10		Appoint Auditors and Fix Their Remuneration for FY 2023 and Q1 of FY 2024	Mgmt	Yes	For	For		For	For	No	No	No
11		Approve Related Party Transactions	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NEF Azionario Paesi Emergenti, VT034	38670/51	Confirmed	Auto-Instructed 03/10/2023	Auto-Approved 03/10/2023		7,136,529	7,136,529
Total Shares:						7,136,529	7,136,529

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
		N											
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

SK hynix, Inc.

Meeting Date: 03/29/2023	Country: South Korea	Ticker: 000660	Proxy Level: N/A
Record Date: 12/31/2022	Meeting Type: Annual	Meeting ID: 1717653	
Primary Security ID: Y8085F100	Primary CUSIP: Y8085F100	Primary ISIN: KR7000660001	Primary SEDOL: 6450267
Earliest Cutoff Date: 03/17/2023	Total Ballots: 1	Voting Policy: Vontobel	Additional Policy:
Votable Shares: 34,065	*Shares on Loan: 0	Shares Instructed: 34,065	Shares Voted: 34,065

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For		For	For	No	No	No
2.1		Elect Han Ae-ra as Outside Director	Mgmt	Yes	For	For		For	For	No	No	No
2.2		Elect Kim Jeong-won as Outside Director	Mgmt	Yes	For	For		For	For	No	No	No
2.3		Elect Jeong Deok-gyun as Outside Director	Mgmt	Yes	For	For		For	For	No	No	No
3.1		Elect Han Ae-ra as a Member of Audit Committee	Mgmt	Yes	For	For		For	For	No	No	No
3.2		Elect Kim Jeong-won as a Member of Audit Committee	Mgmt	Yes	For	For		For	For	No	No	No
4		Elect Park Seong-ha as Non-Independent Non-Executive Director	Mgmt	Yes	For	For		For	For	No	No	No
5		Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NEF Azionario Paesi Emergenti, VT034	38670/51	Confirmed	Auto-Instructed 03/14/2023	Auto-Approved 03/14/2023		34,065	34,065
Total Shares:						34,065	34,065

Meeting Results

Outstanding Shares Voted: 687,651,040

Results Available: Full

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.*

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	8.9%	497,983,844	91.1%	48,523,198	8.9%	N/A	N/A	Poll	F+A
2.1	Y	Pass	No	For	1.2%	539,954,142	98.8%	6,552,900	1.2%	N/A	N/A	Poll	F+A
2.2	Y	Pass	No	For	10.3%	490,348,031	89.7%	56,159,011	10.3%	N/A	N/A	Poll	F+A
2.3	Y	Pass	No	For	9.8%	492,786,852	90.2%	53,720,190	9.8%	N/A	N/A	Poll	F+A
3.1	Y	Pass	No	For	1.7%	382,704,736	98.3%	6,560,092	1.7%	N/A	N/A	Poll	F+A
3.2	Y	Pass	No	For	14.0%	334,907,613	86.0%	54,357,215	14.0%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	1.3%	539,132,889	98.7%	7,374,153	1.3%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	16.1%	458,787,113	83.9%	87,719,929	16.1%	N/A	N/A	Poll	F+A

Wal-Mart de Mexico SAB de CV

Meeting Date: 03/30/2023	Country: Mexico	Ticker: WALMEX	Proxy Level: N/A
Record Date: 03/22/2023	Meeting Type: Annual	Meeting ID: 1725218	
Primary Security ID: P98180188	Primary CUSIP: P98180188	Primary ISIN: MX01WA000038	Primary SEDOL: BW1YVH8

Earliest Cutoff Date: 03/23/2023	Total Ballots: 1	Voting Policy: Vontobel	Additional Policy:
Votable Shares: 3,562,659	*Shares on Loan: 0	Shares Instructed: 3,562,659	Shares Voted: 3,562,659

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Approve Report of Audit and Corporate Practices Committees	Mgmt	Yes	For	For		For	For	No	No	No
1b		Approve CEO's Report	Mgmt	Yes	For	For		For	For	No	No	No
1c		Approve Board Opinion on CEO's Report	Mgmt	Yes	For	For		For	For	No	No	No
1d		Approve Board of Directors' Report	Mgmt	Yes	For	For		For	For	No	No	No
1e		Approve Report Re: Employee Stock Purchase Plan	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Consolidated Financial Statements	Mgmt	Yes	For	For		For	For	No	No	No
3a		Approve Allocation of Income	Mgmt	Yes	For	For		For	For	No	No	No
3b		Approve Ordinary Dividend of MXN 1.12 Per Share	Mgmt	Yes	For	For		For	For	No	No	No
3c		Approve Extraordinary Dividend of MXN 1.57 Per Share	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Report on Share Repurchase Reserves	Mgmt	Yes	For	For		For	For	No	No	No
5a1		Accept Resignation of Blanca Trevino as Director	Mgmt	Yes	For	For		For	For	No	No	No
5b1		Ratify Maria Teresa Arnal as Director	Mgmt	Yes	For	For		For	For	No	No	No
5b2		Ratify Adolfo Cerezo as Director	Mgmt	Yes	For	For		For	For	No	No	No
5b3		Ratify Ernesto Cervera as Director	Mgmt	Yes	For	For		For	For	No	No	No
5b4		Ratify Kirsten Evans as Director	Mgmt	Yes	For	For		For	For	No	No	No
5b5		Ratify Eric Perez Grovas as Director	Mgmt	Yes	For	For		For	For	No	No	No
5b6		Ratify Leigh Hopkins as Director	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Wal-Mart de Mexico SAB de CV

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5b7		Ratify Elizabeth Kwo as Director	Mgmt	Yes	For	For		For	For	No	No	No
5b8		Ratify Guilherme Loureiro as Director	Mgmt	Yes	For	For		For	For	No	No	No
5b9		Ratify Judith McKenna as Board Chairman	Mgmt	Yes	For	For		For	For	No	No	No
5b10		Ratify Karthik Raghupathy as Director	Mgmt	Yes	For	For		For	For	No	No	No
5b11		Ratify Tom Ward as Director	Mgmt	Yes	For	For		For	For	No	No	No
5c1		Ratify Adolfo Cerezo as Chairman of Audit and Corporate Practices Committees	Mgmt	Yes	For	For		For	For	No	No	No
5c2		Approve Discharge of Board of Directors and Officers	Mgmt	Yes	For	For		For	For	No	No	No
5c3		Approve Directors and Officers Liability	Mgmt	Yes	For	For		For	For	No	No	No
5d1		Approve Remuneration of Board Chairman	Mgmt	Yes	For	For		For	For	No	No	No
5d2		Approve Remuneration of Director	Mgmt	Yes	For	For		For	For	No	No	No
5d3		Approve Remuneration of Chairman of Audit and Corporate Practices Committees	Mgmt	Yes	For	For		For	For	No	No	No
5d4		Approve Remuneration of Member of Audit and Corporate Practices Committees	Mgmt	Yes	For	For		For	For	No	No	No
6		Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NEF Azionario Paesi Emergenti, VT034	38670/51	Confirmed	Auto-Instructed 03/16/2023	Auto-Approved 03/20/2023		3,562,659	3,562,659
Total Shares:						3,562,659	3,562,659

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
1b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
1c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
1d	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
1e	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5a1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5b1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5b2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5b3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5b4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5b5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5b6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5b7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5b8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5b9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5b10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5b11	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5c1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5c2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5c3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5d1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5d2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5d3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5d4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Infosys Limited

Meeting Date: 03/31/2023

Country: India

Ticker: 500209

Proxy Level: N/A

Record Date: 02/24/2023

Meeting Type: Special

Meeting ID: 1720814

Primary Security ID: Y4082C133

Primary CUSIP: Y4082C133

Primary ISIN: INE009A01021

Primary SEDOL: 6205122

Earliest Cutoff Date: 03/28/2023

Total Ballots: 1

Voting Policy: Vontobel

Additional Policy:

Votable Shares: 541,802

***Shares on Loan:** 0

Shares Instructed: 541,802

Shares Voted: 541,802

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Postal Ballot	Mgmt	No								
1		Elect Govind Vaidiram Iyer as Director	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NEF Azionario Paesi Emergenti, VT034	38670/51	Confirmed	Auto-Instructed 03/16/2023	Auto-Approved 03/16/2023		541,802	541,802
Total Shares:						541,802	541,802

Meeting Results

Outstanding Shares Voted: 4,147,654,495

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	1.7%	3,183,927,125	98.3%	53,743,463	1.7%	N/A	N/A	Poll	F+A

SCB X Public Co. Ltd.

Meeting Date: 04/05/2023

Country: Thailand

Ticker: SCB

Proxy Level: N/A

Record Date: 03/03/2023

Meeting Type: Annual

Meeting ID: 1716250

Primary Security ID: Y753YV119

Primary CUSIP: Y753YV119

Primary ISIN: THA790010005

Primary SEDOL: BPH0706

Earliest Cutoff Date: 03/28/2023

Total Ballots: 1

Voting Policy: Vontobel

Additional Policy:

Votable Shares: 1,661,372

*Shares on Loan: 0

Shares Instructed: 1,661,372

Shares Voted: 1,661,372

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Acknowledge Annual Report	Mgmt	No								
2		Approve Financial Statements	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Allocation of Income and Dividend Payment	Mgmt	Yes	For	For		For	For	No	No	No
4.1		Elect Satitpong Sukvimol as Director	Mgmt	Yes	For	For		For	For	No	No	No
4.2		Elect Thumnithi Wanichthanom as Director	Mgmt	Yes	For	For		For	For	No	No	No
4.3		Elect Pailin Chuchottaworn as Director	Mgmt	Yes	For	For		For	For	No	No	No
4.4		Elect Jareeporn Jarukornsakul as Director	Mgmt	Yes	For	For		For	For	No	No	No
4.5		Elect Weerawong Chittmitrapap as Director	Mgmt	Yes	For	For		For	For	No	No	No
5		Approve Remuneration of Directors and Sub-Committees and Bonus of Directors	Mgmt	Yes	For	For		For	For	No	No	No
6		Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For		For	For	No	No	No
7		Amend Articles of Association	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

SCB X Public Co. Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NEF Azionario Paesi Emergenti, VT034	38670/51	Confirmed	Auto-Instructed 03/23/2023	Auto-Approved 03/23/2023		1,661,372	1,661,372
Total Shares:						1,661,372	1,661,372

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.3%	2,424,841,897	99.7%	129,001	0.0%	6,142,700	0.3%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	2,430,817,398	100.0%	0	0.0%	300,200	0.0%	Poll	F+A+AB
4.1	Y	Pass	No	For	2.3%	2,375,284,345	97.7%	55,499,953	2.3%	315,300	0.0%	Poll	F+A+AB
4.2	Y	Pass	No	For	2.3%	2,375,284,345	97.7%	55,497,953	2.3%	317,300	0.0%	Poll	F+A+AB
4.3	Y	Pass	No	For	0.7%	2,414,858,049	99.3%	15,926,249	0.7%	315,300	0.0%	Poll	F+A+AB
4.4	Y	Pass	No	For	3.3%	2,350,914,372	96.7%	79,864,926	3.3%	320,300	0.0%	Poll	F+A+AB
4.5	Y	Pass	No	For	3.6%	2,344,526,451	96.4%	86,255,846	3.5%	317,301	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	3.2%	2,353,444,892	96.8%	77,344,506	3.2%	310,200	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	5.6%	2,295,766,278	94.4%	135,030,120	5.6%	303,200	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	0.2%	2,426,815,432	99.8%	2,324,200	0.1%	1,949,966	0.1%	Poll	F+A+AB

Grupo Aeroportuario del Pacifico SAB de CV

Meeting Date: 04/13/2023	Country: Mexico	Ticker: GAPB	Proxy Level: N/A
Record Date: 03/29/2023	Meeting Type: Annual	Meeting ID: 1721633	
Primary Security ID: P4959P100	Primary CUSIP: P4959P100	Primary ISIN: MX01GA000004	Primary SEDOL: B0ZV104
Earliest Cutoff Date: 03/30/2023	Total Ballots: 1	Voting Policy: Vontobel	Additional Policy:
Votable Shares: 34,473	*Shares on Loan: 0	Shares Instructed: 34,473	Shares Voted: 34,473

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Reports in Compliance with Article 28, Section IV of Mexican Securities Market Law	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Discharge of Directors and Officers	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Individual and Consolidated Financial Statements and Approve External Auditors' Report on Financial Statements	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Allocation of Income in the Amount of MXN 8.88 Billion	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Grupo Aeroportuario del Pacifico SAB de CV

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5		Approve Dividends of MXN 14.84 Per Share	Mgmt	Yes	For	For		For	For	No	No	No
6		Cancel Pending Amount of Share Repurchase Approved at General Meetings Held on April 22, 2022; Set Share Repurchase Maximum Amount of MXN 2.5 Billion	Mgmt	Yes	For	For		For	For	No	No	No
7		Information on Election or Ratification of Four Directors and Their Alternates of Series BB Shareholders	Mgmt	No								
8		Elect or Ratify Directors of Series B Shareholders that Hold 10 Percent of Share Capital	Mgmt	No								
9a-g		Ratify Carlos Cardenas Guzman, Angel Losada Moreno, Joaquin Vargas Guajardo, Juan Diez-Canedo Ruiz, Alvaro Fernandez Garza, Luis Tellez Kuenzler and Alejandra Palacios Prieto as Directors of Series B Shareholders	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this item is warranted because the proposed board contains at least one nominee considered overboarded under Sustainability Advisory Services voting guidelines, and the company has bundled the election of directors under a single item, preventing shareholders from voting individually on the proposed nominees.</i></p> <p><i>Blended Rationale: A vote AGAINST this item is warranted because the proposed board contains at least one nominee considered overboarded under Sustainability Advisory Services voting guidelines, and the company has bundled the election of directors under a single item, preventing shareholders from voting individually on the proposed nominees.</i></p>												
10		Elect or Ratify Board Chairman	Mgmt	Yes	For	For		For	For	No	No	No
11		Approve Remuneration of Directors for Years 2022 and 2023	Mgmt	Yes	For	For		For	For	No	No	No
12		Elect or Ratify Director of Series B Shareholders and Member of Nominations and Compensation Committee	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST Alvaro Fernandez Garza is warranted because the director serves on more than three public boards and is the CEO of an outside company.</i></p> <p><i>Blended Rationale: A vote AGAINST Alvaro Fernandez Garza is warranted because the director serves on more than three public boards and is the CEO of an outside company.</i></p>												
13		Elect or Ratify Chairman of Audit and Corporate Practices Committee	Mgmt	Yes	For	For		For	For	No	No	No
14		Present Report Regarding Individual or Accumulated Operations Greater Than USD 3 Million	Mgmt	No								
15		Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NEF Azionario Paesi Emergenti, VT034	38670/51	Confirmed	Auto-Instructed 03/29/2023	Auto-Approved 03/30/2023		34,473	34,473
Total Shares:						34,473	34,473

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7	N												
8	N												
9a-g	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
11	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
12	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
13	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
14	N												
15	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Grupo Aeroportuario del Pacifico SAB de CV

Meeting Date: 04/13/2023

Country: Mexico

Ticker: GAPB

Proxy Level: N/A

Record Date: 03/29/2023

Meeting Type: Extraordinary Shareholders

Meeting ID: 1721636

Primary Security ID: P4959P100

Primary CUSIP: P4959P100

Primary ISIN: MX01GA000004

Primary SEDOL: B0ZV104

Earliest Cutoff Date: 04/06/2023

Total Ballots: 1

Voting Policy: Vontobel

Additional Policy:

Votable Shares: 34,473

*Shares on Loan: 0

Shares Instructed: 34,473

Shares Voted: 34,473

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Authorize Cancellation of 7.02 Million Shares Held in Treasury	Mgmt	Yes	For	For		For	For	No	No	No
2		Amend Article 6 to Reflect Changes in Capital	Mgmt	No								
3		Add Article 29 Bis Re: Sustainability Committee	Mgmt	Yes	For	For		For	For	No	No	No
4		Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NEF Azionario Paesi Emergenti, VT034	38670/51	Confirmed	Auto-Instructed 03/31/2023	Auto-Approved 03/31/2023		34,473	34,473

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
2	N												
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

PT Avia Avian Tbk

Meeting Date: 04/13/2023	Country: Indonesia	Ticker: AVIA	Proxy Level: N/A
Record Date: 03/20/2023	Meeting Type: Annual	Meeting ID: 1723345	
Primary Security ID: Y0S1F5103	Primary CUSIP: Y0S1F5103	Primary ISIN: ID1000165004	Primary SEDOL: BPG9298
Earliest Cutoff Date: 04/10/2023	Total Ballots: 1	Voting Policy: Vontobel	Additional Policy:
Votable Shares: 112,237,299	*Shares on Loan: 0	Shares Instructed: 112,237,299	Shares Voted: 112,237,299

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Allocation of Income	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Auditors	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Remuneration of Directors and Commissioners	Mgmt	Yes	For	For		For	For	No	No	No
5		Approve Report on the Use of Proceeds	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NEF Azionario Paesi Emergenti, VT034	38670/51	Confirmed	Auto-Instructed 03/31/2023	Auto-Approved 03/31/2023		112,237,299	112,237,299
Total Shares:						112,237,299	112,237,299

Meeting Results

Outstanding Shares Voted: 61,953,555,600 Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	60,387,653,578	100.0%	500	0.0%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.4%	60,171,926,001	99.6%	215,728,077	0.4%	N/A	N/A	Poll	F+A

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	2.1%	59,107,324,571	97.9%	1,280,329,507	2.1%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.4%	60,119,480,301	99.6%	268,173,777	0.4%	N/A	N/A	Poll	F+A
5	Y	N/A	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

PT Avia Avian Tbk

Meeting Date: 04/13/2023	Country: Indonesia	Ticker: AVIA	Proxy Level: N/A
Record Date: 03/20/2023	Meeting Type: Extraordinary Shareholders	Meeting ID: 1723347	
Primary Security ID: Y0S1F5103	Primary CUSIP: Y0S1F5103	Primary ISIN: ID1000165004	Primary SEDOL: BPG9298
Earliest Cutoff Date: 04/10/2023	Total Ballots: 1	Voting Policy: Vontobel	Additional Policy:
Votable Shares: 112,237,299	*Shares on Loan: 0	Shares Instructed: 112,237,299	Shares Voted: 112,237,299

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Amend Article 19 Paragraph 4 of the Company's Articles of Association	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NEF Azionario Paesi Emergenti, VT034	38670/51	Confirmed	Auto-Instructed 03/31/2023	Auto-Approved 03/31/2023		112,237,299	112,237,299
Total Shares:						112,237,299	112,237,299

Meeting Results

Outstanding Shares Voted: 61,953,555,600 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	60,387,603,978	100.0%	500	0.0%	N/A	N/A	Poll	F+A

Raia Drogasil SA

Meeting Date: 04/19/2023	Country: Brazil	Ticker: RADL3	Proxy Level: N/A
Record Date:	Meeting Type: Extraordinary Shareholders	Meeting ID: 1730703	
Primary Security ID: P7942C102	Primary CUSIP: P7942C102	Primary ISIN: BRRADLACNOR0	Primary SEDOL: B7FQV64
Earliest Cutoff Date: 04/11/2023	Total Ballots: 1	Voting Policy: Vontobel	Additional Policy:
Votable Shares: 1,793,345	*Shares on Loan: 0	Shares Instructed: 1,793,345	Shares Voted: 1,793,345

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Authorize Capitalization of Reserves for Bonus Issue	Mgmt	Yes	For	For		For	For	No	No	No
2		Amend Article 4 to Reflect Changes in Capital	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Raia Drogasil SA

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NEF Azionario Paesi Emergenti, VT034	38670/51	Confirmed	Auto-Instructed 03/23/2023	Auto-Approved 03/23/2023		1,793,345	1,793,345
Total Shares:						1,793,345	1,793,345

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.2%	1,424,022,198	99.8%	0	0.0%	2,681,852	0.2%	Poll	F+A+AB
2	Y	Pass	No	For	0.2%	1,424,022,198	99.8%	0	0.0%	2,681,852	0.2%	Poll	F+A+AB

Raia Drogasil SA

Meeting Date: 04/19/2023	Country: Brazil	Ticker: RADL3	Proxy Level: N/A
Record Date:	Meeting Type: Annual	Meeting ID: 1730706	
Primary Security ID: P7942C102	Primary CUSIP: P7942C102	Primary ISIN: BRRADLACNOR0	Primary SEDOL: B7FQV64
Earliest Cutoff Date: 04/11/2023	Total Ballots: 1	Voting Policy: Vontobel	Additional Policy:
Votable Shares: 1,793,345	*Shares on Loan: 0	Shares Instructed: 1,793,345	Shares Voted: 1,793,345

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Allocation of Income and Dividends	Mgmt	Yes	For	For		For	For	No	No	No
3		Fix Number of Directors at 11 or 12 (If a Separate Minority Election of a Member of the Board of Directors Is Requested)	Mgmt	Yes	For	For		For	For	No	No	No
4		Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	Yes	None	Abstain		Abstain	Abstain	No	No	No

Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 4, 7, 8.1-8.11 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.

Blended Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 4, 7, 8.1-8.11 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.

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Raia Drogasil SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5		Elect Directors	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this item is warranted because: - The proposed board's level of independence fails to meet the expectations of institutional investors; and - The company has bundled the election of directors under a single item, preventing shareholders from voting individually on each nominee.</i></p> <p><i>Blended Rationale: A vote AGAINST this item is warranted because: - The proposed board's level of independence fails to meet the expectations of institutional investors; and - The company has bundled the election of directors under a single item, preventing shareholders from voting individually on each nominee.</i></p>												
6		In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	Yes	None	Against		Against	Against	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this request is warranted because potential changes in the board slate composition can impact the board's independence level in a way that cannot be anticipated by shareholders at this time. As such, due to the lack of timely disclosure, international institutional investors are prevented from making an informed voting decision.</i></p> <p><i>Blended Rationale: A vote AGAINST this request is warranted because potential changes in the board slate composition can impact the board's independence level in a way that cannot be anticipated by shareholders at this time. As such, due to the lack of timely disclosure, international institutional investors are prevented from making an informed voting decision.</i></p> <p>If Voting FOR on Item 7, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.</p>												
7		In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	Yes	None	Abstain		Abstain	Abstain	No	No	No
<p><i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 4, 7, 8.1-8.11 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p> <p><i>Blended Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 4, 7, 8.1-8.11 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p>												
8.1		Percentage of Votes to Be Assigned - Elect Antonio Carlos Pipponzi as Director	Mgmt	Yes	None	Abstain		Abstain	Abstain	No	No	No
<p><i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 4, 7, 8.1-8.11 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p> <p><i>Blended Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 4, 7, 8.1-8.11 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8.2		Percentage of Votes to Be Assigned - Elect Carlos Pires Oliveira Dias as Director	Mgmt	Yes	None	Abstain		Abstain	Abstain	No	No	No
<p><i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 4, 7, 8.1-8.11 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p> <p><i>Blended Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 4, 7, 8.1-8.11 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p>												
8.3		Percentage of Votes to Be Assigned - Elect Cristiana Almeida Pipponzi as Director	Mgmt	Yes	None	Abstain		Abstain	Abstain	No	No	No
<p><i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 4, 7, 8.1-8.11 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p> <p><i>Blended Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 4, 7, 8.1-8.11 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p>												
8.4		Percentage of Votes to Be Assigned - Elect Plinio Villares Musetti as Director	Mgmt	Yes	None	Abstain		Abstain	Abstain	No	No	No
<p><i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 4, 7, 8.1-8.11 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p> <p><i>Blended Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 4, 7, 8.1-8.11 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p>												
8.5		Percentage of Votes to Be Assigned - Elect Paulo Sergio Coutinho Galvao Filho as Director	Mgmt	Yes	None	Abstain		Abstain	Abstain	No	No	No
<p><i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 4, 7, 8.1-8.11 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p> <p><i>Blended Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 4, 7, 8.1-8.11 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8.6		Percentage of Votes to Be Assigned - Elect Renato Pires Oliveira Dias as Director	Mgmt	Yes	None	Abstain		Abstain	Abstain	No	No	No
<p><i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 4, 7, 8.1-8.11 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p> <p><i>Blended Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 4, 7, 8.1-8.11 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p>												
8.7		Percentage of Votes to Be Assigned - Elect Marco Ambrogio Crespi Bonomi as Independent Director	Mgmt	Yes	None	Abstain		Abstain	Abstain	No	No	No
<p><i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 4, 7, 8.1-8.11 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p> <p><i>Blended Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 4, 7, 8.1-8.11 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p>												
8.8		Percentage of Votes to Be Assigned - Elect Sylvia de Souza Leao Wanderley as Independent Director	Mgmt	Yes	None	Abstain		Abstain	Abstain	No	No	No
<p><i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 4, 7, 8.1-8.11 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p> <p><i>Blended Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 4, 7, 8.1-8.11 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p>												
8.9		Percentage of Votes to Be Assigned - Elect Denise Soares dos Santos as Independent Director	Mgmt	Yes	None	Abstain		Abstain	Abstain	No	No	No
<p><i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 4, 7, 8.1-8.11 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p> <p><i>Blended Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 4, 7, 8.1-8.11 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8.10		Percentage of Votes to Be Assigned - Elect Philipp Paul Marie Povel as Independent Director	Mgmt	Yes	None	Abstain		Abstain	Abstain	No	No	No
<p><i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 4, 7, 8.1-8.11 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p> <p><i>Blended Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 4, 7, 8.1-8.11 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p>												
8.11		Percentage of Votes to Be Assigned - Elect Eduardo Azevedo Marques de Alvarenga as Independent Director	Mgmt	Yes	None	Abstain		Abstain	Abstain	No	No	No
<p><i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 4, 7, 8.1-8.11 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p> <p><i>Blended Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 4, 7, 8.1-8.11 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p>												
9		As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	Yes	None	Abstain		Abstain	Abstain	No	No	No
<p><i>Voting Policy Rationale: An ABSTAIN vote for this item is warranted because: - By the time this analysis was concluded, the company had not disclosed an ordinary minority shareholder nominee; and - Lack of timely disclosure prevents institutional shareholders voting by proxy from making informed decisions.</i></p> <p><i>Blended Rationale: An ABSTAIN vote for this item is warranted because: - By the time this analysis was concluded, the company had not disclosed an ordinary minority shareholder nominee; and - Lack of timely disclosure prevents institutional shareholders voting by proxy from making informed decisions.</i></p>												
10		Approve Remuneration of Company's Management	Mgmt	Yes	For	For		For	For	No	No	No
11		Elect Fiscal Council Members	Mgmt	Yes	For	Abstain		Abstain	Abstain	Yes	No	No
<p><i>Voting Policy Rationale: An ABSTAIN vote recommendation is warranted for the management's fiscal council nominees, to allow minority shareholders to concentrate their votes on the election of a minority fiscal council candidate as further discussed under Item 13 of this meeting agenda.</i></p> <p><i>Blended Rationale: An ABSTAIN vote recommendation is warranted for the management's fiscal council nominees, to allow minority shareholders to concentrate their votes on the election of a minority fiscal council candidate as further discussed under Item 13 of this meeting agenda.</i></p>												

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Raia Drogasil SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
12		In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	Yes	None	Against		Against	Against	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this request is warranted because lack of timely disclosure prevents international institutional investors from making an informed voting decision.</i></p> <p><i>Blended Rationale: A vote AGAINST this request is warranted because lack of timely disclosure prevents international institutional investors from making an informed voting decision.</i></p>												
13		Elect Antonio Edson Maciel dos Santos as Fiscal Council Member and Alessandra Eloy Gadelha as Alternate Appointed by Minority Shareholder	SH	Yes	None	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this item is warranted because: - The names of the fiscal council nominee and alternate appointed by minority shareholders have been disclosed; - There is no indication of competing minority ordinary nominees; and - There are no known concerns regarding the proposed minority nominees. Institutional shareholders should provide explicit voting instructions if they seek to elect a specific candidate.</i></p> <p><i>Blended Rationale: A vote FOR this item is warranted because: - The names of the fiscal council nominee and alternate appointed by minority shareholders have been disclosed; - There is no indication of competing minority ordinary nominees; and - There are no known concerns regarding the proposed minority nominees. Institutional shareholders should provide explicit voting instructions if they seek to elect a specific candidate.</i></p>												
14		Approve Remuneration of Fiscal Council Members	Mgmt	Yes	For	For		For	For	No	No	No
15		In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	Yes	None	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this administrative request is warranted.</i></p> <p><i>Blended Rationale: A vote FOR this administrative request is warranted.</i></p>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NEF Azionario Paesi Emergenti, VT034	38670/51	Confirmed	Auto-Instructed 03/23/2023	Auto-Approved 03/23/2023		1,793,345	1,793,345
Total Shares:						1,793,345	1,793,345

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	31.6%	957,262,875	68.4%	471,700	0.0%	442,359,000	31.6%	Poll	F+A+AB
2	Y	Pass	No	For	0.3%	1,396,572,603	99.7%	0	0.0%	3,520,972	0.3%	Poll	F+A+AB
3	Y	Pass	No	For	1.1%	1,384,599,972	98.9%	11,972,631	0.9%	3,520,972	0.3%	Poll	F+A+AB
4	Y	Fail	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5	Y	Pass	No	For	41.1%	824,286,438	58.9%	483,933,720	34.6%	91,873,417	6.6%	Poll	F+A+AB

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6	Y	N/A	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
	N												
7	Y	N/A	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
8.1	Y	N/A	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
8.2	Y	N/A	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
8.3	Y	N/A	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
8.4	Y	N/A	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
8.5	Y	N/A	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
8.6	Y	N/A	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
8.7	Y	N/A	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
8.8	Y	N/A	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
8.9	Y	N/A	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
8.10	Y	N/A	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
8.11	Y	N/A	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
9	Y	Fail	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
10	Y	Pass	No	For	3.5%	1,350,884,124	96.5%	43,936,646	3.1%	5,272,805	0.4%	Poll	F+A+AB
11	Y	Pass	No	For	0.0%	569,820,588	100.0%	0	0.0%	830,272,987	N/A	Poll	F+A
12	Y	N/A	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
13	Y	Pass	No	None	N/A	818,093,209	58.4%	1,738,000	0.1%	580,262,366	41.4%	Poll	F+A+AB
14	Y	Pass	No	For	1.1%	1,385,064,805	98.9%	1,159,600	0.1%	13,869,170	1.0%	Poll	F+A+AB
15	Y	N/A	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

TOTVS SA

Meeting Date: 04/19/2023

Country: Brazil

Ticker: TOTS3

Proxy Level: N/A

Record Date:

Meeting Type: Extraordinary Shareholders

Meeting ID: 1730685

Primary Security ID: P92184103

Primary CUSIP: P92184103

Primary ISIN: BRTOTSACNOR8

Primary SEDOL: B10LQP6

Earliest Cutoff Date: 04/11/2023

Total Ballots: 1

Voting Policy: Vontobel

Additional Policy:

Votable Shares: 978,760

***Shares on Loan:** 0

Shares Instructed: 978,760

Shares Voted: 978,760

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Amend Long-Term Incentive Plan	Mgmt	Yes	For	Against		Against	Against	Yes	No	No

Voting Policy Rationale: A vote AGAINST this item is warranted because key terms of the plan do not appear to adequately align the interests of its beneficiaries and those of the shareholders.

Blended Rationale: A vote AGAINST this item is warranted because key terms of the plan do not appear to adequately align the interests of its beneficiaries and those of the shareholders.

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.*

TOTVS SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2		Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	Yes	None	Abstain		Abstain	Abstain	No	No	No
<p><i>Voting Policy Rationale: An ABSTAIN vote for this proposal is warranted because: - By the time this analysis was concluded, the company had not disclosed fiscal council nominees; and - Lack of timely disclosure prevents international institutional shareholders from making an informed voting decision.</i></p> <p><i>Blended Rationale: An ABSTAIN vote for this proposal is warranted because: - By the time this analysis was concluded, the company had not disclosed fiscal council nominees; and - Lack of timely disclosure prevents international institutional shareholders from making an informed voting decision.</i></p>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NEF Azionario Paesi Emergenti, VT034	38670/51	Confirmed	Auto-Instructed	Auto-Approved		978,760	978,760
			03/31/2023	04/10/2023			
Total Shares:						978,760	978,760

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	40.0%	289,622,635	60.0%	186,953,643	38.7%	6,463,141	1.3%	Poll	F+A+AB
2	Y	Pass	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

TOTVS SA

Meeting Date: 04/19/2023

Country: Brazil

Ticker: TOTS3

Proxy Level: N/A

Record Date:

Meeting Type: Annual

Meeting ID: 1730691

Primary Security ID: P92184103

Primary CUSIP: P92184103

Primary ISIN: BRTOTSACNOR8

Primary SEDOL: B10LQP6

Earliest Cutoff Date: 04/11/2023

Total Ballots: 1

Voting Policy: Vontobel

Additional Policy:

Votable Shares: 978,760

*Shares on Loan: 0

Shares Instructed: 978,760

Shares Voted: 978,760

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Capital Budget	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Allocation of Income and Dividends	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Remuneration of Company's Management	Mgmt	Yes	For	For		For	For	No	No	No
5		Elect Ana Claudia Piedade Silveira dos Reis as Independent Director	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

TOTVS SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6		Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	Yes	None	Abstain		Abstain	Abstain	No	No	No

Voting Policy Rationale: An ABSTAIN vote for this proposal is warranted because: - By the time this analysis was concluded, the company had not disclosed fiscal council nominees; and - Lack of timely disclosure prevents international institutional shareholders from making an informed voting decision.

Blended Rationale: An ABSTAIN vote for this proposal is warranted because: - By the time this analysis was concluded, the company had not disclosed fiscal council nominees; and - Lack of timely disclosure prevents international institutional shareholders from making an informed voting decision.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NEF Azionario Paesi Emergenti, VT034	38670/51	Confirmed	Auto-Instructed 03/31/2023	Auto-Approved 04/10/2023		978,760	978,760
Total Shares:						978,760	978,760

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	27.4%	351,811,357	72.6%	694,700	0.1%	132,141,088	27.3%	Poll	F+A+AB
2	Y	Pass	No	For	1.6%	477,047,755	98.4%	694,700	0.1%	6,904,690	1.4%	Poll	F+A+AB
3	Y	Pass	No	For	1.4%	477,742,455	98.6%	0	0.0%	6,904,690	1.4%	Poll	F+A+AB
4	Y	Pass	No	For	10.0%	436,218,989	90.0%	41,508,166	8.6%	6,919,990	1.4%	Poll	F+A+AB
5	Y	Pass	No	For	1.1%	479,285,943	98.9%	1,482,598	0.3%	3,878,604	0.8%	Poll	F+A+AB
6	Y	Pass	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Heineken NV

Meeting Date: 04/20/2023

Country: Netherlands

Ticker: HEIA

Proxy Level: N/A

Record Date: 03/23/2023

Meeting Type: Annual

Meeting ID: 1711164

Primary Security ID: N39427211

Primary CUSIP: N39427211

Primary ISIN: NL0000009165

Primary SEDOL: 7792559

Earliest Cutoff Date: 04/11/2023

Total Ballots: 1

Voting Policy: Vontobel

Additional Policy:

Votable Shares: 91,315

*Shares on Loan: 0

Shares Instructed: 91,315

Shares Voted: 91,315

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Annual Meeting Agenda	Mgmt	No								
1.a		Receive Report of Executive Board (Non-Voting)	Mgmt	No								
1.b		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
1.c		Adopt Financial Statements	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.d		Receive Explanation on Company's Dividend Policy	Mgmt	No								
1.e		Approve Dividends	Mgmt	Yes	For	For		For	For	No	No	No
1.f		Approve Discharge of Executive Directors	Mgmt	Yes	For	For		For	For	No	No	No
1.g		Approve Discharge of Supervisory Board	Mgmt	Yes	For	For		For	For	No	No	No
2.a		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For		For	For	No	No	No
2.b		Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	Yes	For	For		For	For	No	No	No
2.c		Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For		For	For	No	No	No
3.a		Reelect M.R. de Carvalho to Supervisory Board	Mgmt	Yes	For	For		For	For	No	No	No
3.b		Reelect R.L. Ripley to Supervisory Board	Mgmt	Yes	For	For		For	For	No	No	No
3.c		Elect B. Pardo to Supervisory Board	Mgmt	Yes	For	For		For	For	No	No	No
3.d		Elect L.J. Hijmans van den Bergh to Supervisory Board	Mgmt	Yes	For	For		For	For	No	No	No
4		Ratify Deloitte Accountants B.V. as Auditors	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NEF Azionario Paesi Emergenti, VT034	38670/51	Confirmed	Auto-Instructed 03/21/2023	Auto-Approved 03/21/2023	Issuer Confirmed 04/24/2023	91,315	91,315
Total Shares:						91,315	91,315

Meeting Results

Outstanding Shares Voted: 511,635,634

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1.a	N												
1.b	Y	Pass	No	For	2.2%	498,793,905	97.8%	11,032,597	2.2%	1,808,663	N/A	Poll	F+A
1.c	Y	Pass	No	For	0.0%	511,320,242	100.0%	29,611	0.0%	285,331	N/A	Poll	F+A
1.d	N												
1.e	Y	Pass	No	For	0.0%	511,577,853	100.0%	47,794	0.0%	9,491	N/A	Poll	F+A
1.f	Y	Pass	No	For	1.0%	505,355,739	99.0%	4,860,039	1.0%	1,419,525	N/A	Poll	F+A
1.g	Y	Pass	No	For	1.0%	505,355,780	99.0%	4,860,024	1.0%	1,417,910	N/A	Poll	F+A
2.a	Y	Pass	No	For	0.6%	508,676,571	99.4%	2,894,613	0.6%	62,536	N/A	Poll	F+A

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2.b	Y	Pass	No	For	0.6%	509,438,202	99.4%	3,269,016	0.6%	9,130	N/A	Poll	F+A
2.c	Y	Pass	No	For	0.8%	508,353,457	99.2%	4,274,133	0.8%	11,247	N/A	Poll	F+A
3.a	Y	Pass	No	For	5.3%	484,307,345	94.7%	26,895,836	5.3%	432,115	N/A	Poll	F+A
3.b	Y	Pass	No	For	8.5%	468,154,505	91.5%	43,211,072	8.5%	269,952	N/A	Poll	F+A
3.c	Y	Pass	No	For	0.8%	507,226,961	99.2%	4,138,391	0.8%	269,913	N/A	Poll	F+A
3.d	Y	Pass	No	For	3.5%	493,269,087	96.5%	18,095,595	3.5%	270,813	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	511,084,904	99.9%	343,497	0.1%	207,094	N/A	Poll	F+A

Kotak Mahindra Bank Limited

Meeting Date: 04/20/2023	Country: India	Ticker: 500247	Proxy Level: N/A
Record Date: 03/17/2023	Meeting Type: Special	Meeting ID: 1730811	
Primary Security ID: Y4964H150	Primary CUSIP: Y4964H150	Primary ISIN: INE237A01028	Primary SEDOL: 6135661
Earliest Cutoff Date: 04/18/2023	Total Ballots: 1	Voting Policy: Vontobel	Additional Policy:
Votable Shares: 309,746	*Shares on Loan: 0	Shares Instructed: 309,746	Shares Voted: 309,746

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Postal Ballot	Mgmt	No								
1		Approve Issuance of Unsecured, Redeemable, Non-Convertible Debentures / Bonds / Other DebtSecurities on a Private Placement Basis	Mgmt	Yes	For	For		For	For	No	No	No
2		Elect Uday Suresh Kotak as Director	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Material Related Party Transactions with Uday Kotak for FY 2023-24	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Material Related Party Transactions with Infina Finance Private Limited for FY 2023-24	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NEF Azionario Paesi Emergenti, VT034	38670/51	Confirmed	Auto-Instructed 04/05/2023	Auto-Approved 04/05/2023		309,746	309,746
Total Shares:						309,746	309,746

Meeting Results

Outstanding Shares Voted: 1,986,504,837

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.4%	1,747,728,320	99.6%	7,618,365	0.4%	N/A	N/A	Poll	F+A

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	0.9%	1,739,311,949	99.1%	16,005,597	0.9%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	1,226,484,776	100.0%	28,014	0.0%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	1,226,467,483	100.0%	45,238	0.0%	N/A	N/A	Poll	F+A

Lojas Renner SA

Meeting Date: 04/20/2023	Country: Brazil	Ticker: LREN3	Proxy Level: N/A
Record Date:	Meeting Type: Annual	Meeting ID: 1730132	
Primary Security ID: P6332C102	Primary CUSIP: P6332C102	Primary ISIN: BRLRENACNOR1	Primary SEDOL: B0CGYD6
Earliest Cutoff Date: 04/12/2023	Total Ballots: 1	Voting Policy: Vontobel	Additional Policy:
Votable Shares: 1,215,223	*Shares on Loan: 0	Shares Instructed: 1,215,223	Shares Voted: 1,215,223

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Allocation of Income and Dividends	Mgmt	Yes	For	For		For	For	No	No	No
3		Fix Number of Directors at Eight	Mgmt	Yes	For	For		For	For	No	No	No
4		Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	Yes	None	Abstain		Abstain	Abstain	No	No	No
<p><i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Item 4 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders. In light of the lack of known concerns regarding the proposed nominees, and in the absence of competing nominees (greater number of candidates than board seats), support FOR the equal distribution of votes among the proposed management nominees is recommended in light of the 88 percent level of independence (Items 6 and 7.1-7.8).</i></p>												
<p><i>Blended Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Item 4 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders. In light of the lack of known concerns regarding the proposed nominees, and in the absence of competing nominees (greater number of candidates than board seats), support FOR the equal distribution of votes among the proposed management nominees is recommended in light of the 88 percent level of independence (Items 6 and 7.1-7.8).</i></p>												
5.1		Elect Jose Gallo as Director	Mgmt	Yes	For	For		For	For	No	No	No
5.2		Elect Osvaldo Burgos Schirmer as Independent Director	Mgmt	Yes	For	For		For	For	No	No	No
5.3		Elect Carlos Fernando Couto de Oliveira Souto as Independent Director	Mgmt	Yes	For	For		For	For	No	No	No
5.4		Elect Fabio de Barros Pinheiro as Independent Director	Mgmt	Yes	For	For		For	For	No	No	No
5.5		Elect Thomas Bier Herrmann as Independent Director	Mgmt	Yes	For	For		For	For	No	No	No
5.6		Elect Juliana Rozembaum Munemori as Independent Director	Mgmt	Yes	For	For		For	For	No	No	No
5.7		Elect Christiane Almeida Edington as Independent Director	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5.8		Elect Jean Pierre Zarouk as Independent Director	Mgmt	Yes	For	For		For	For	No	No	No
		If Voting FOR on Item 6, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt	No								
6		In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	Yes	None	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Item 4 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders. In light of the lack of known concerns regarding the proposed nominees, and in the absence of competing nominees (greater number of candidates than board seats), support FOR the equal distribution of votes among the proposed management nominees is recommended in light of the 88 percent level of independence (Items 6 and 7.1-7.8).</i></p>												
<p><i>Blended Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Item 4 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders. In light of the lack of known concerns regarding the proposed nominees, and in the absence of competing nominees (greater number of candidates than board seats), support FOR the equal distribution of votes among the proposed management nominees is recommended in light of the 88 percent level of independence (Items 6 and 7.1-7.8).</i></p>												
7.1		Percentage of Votes to Be Assigned - Elect Jose Gallo as Director	Mgmt	Yes	None	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Item 4 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders. In light of the lack of known concerns regarding the proposed nominees, and in the absence of competing nominees (greater number of candidates than board seats), support FOR the equal distribution of votes among the proposed management nominees is recommended in light of the 88 percent level of independence (Items 6 and 7.1-7.8).</i></p>												
<p><i>Blended Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Item 4 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders. In light of the lack of known concerns regarding the proposed nominees, and in the absence of competing nominees (greater number of candidates than board seats), support FOR the equal distribution of votes among the proposed management nominees is recommended in light of the 88 percent level of independence (Items 6 and 7.1-7.8).</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7.2		Percentage of Votes to Be Assigned - Elect Osvaldo Burgos Schirmer as Independent Director	Mgmt	Yes	None	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Item 4 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders. In light of the lack of known concerns regarding the proposed nominees, and in the absence of competing nominees (greater number of candidates than board seats), support FOR the equal distribution of votes among the proposed management nominees is recommended in light of the 88 percent level of independence (Items 6 and 7.1-7.8).</i></p> <p><i>Blended Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Item 4 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders. In light of the lack of known concerns regarding the proposed nominees, and in the absence of competing nominees (greater number of candidates than board seats), support FOR the equal distribution of votes among the proposed management nominees is recommended in light of the 88 percent level of independence (Items 6 and 7.1-7.8).</i></p>												
7.3		Percentage of Votes to Be Assigned - Elect Carlos Fernando Couto de Oliveira Souto as Independent Director	Mgmt	Yes	None	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Item 4 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders. In light of the lack of known concerns regarding the proposed nominees, and in the absence of competing nominees (greater number of candidates than board seats), support FOR the equal distribution of votes among the proposed management nominees is recommended in light of the 88 percent level of independence (Items 6 and 7.1-7.8).</i></p> <p><i>Blended Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Item 4 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders. In light of the lack of known concerns regarding the proposed nominees, and in the absence of competing nominees (greater number of candidates than board seats), support FOR the equal distribution of votes among the proposed management nominees is recommended in light of the 88 percent level of independence (Items 6 and 7.1-7.8).</i></p>												
7.4		Percentage of Votes to Be Assigned - Elect Fabio de Barros Pinheiro as Independent Director	Mgmt	Yes	None	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Item 4 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders. In light of the lack of known concerns regarding the proposed nominees, and in the absence of competing nominees (greater number of candidates than board seats), support FOR the equal distribution of votes among the proposed management nominees is recommended in light of the 88 percent level of independence (Items 6 and 7.1-7.8).</i></p> <p><i>Blended Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Item 4 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders. In light of the lack of known concerns regarding the proposed nominees, and in the absence of competing nominees (greater number of candidates than board seats), support FOR the equal distribution of votes among the proposed management nominees is recommended in light of the 88 percent level of independence (Items 6 and 7.1-7.8).</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7.5		Percentage of Votes to Be Assigned - Elect Thomas Bier Herrmann as Independent Director	Mgmt	Yes	None	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Item 4 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders. In light of the lack of known concerns regarding the proposed nominees, and in the absence of competing nominees (greater number of candidates than board seats), support FOR the equal distribution of votes among the proposed management nominees is recommended in light of the 88 percent level of independence (Items 6 and 7.1-7.8).</i></p> <p><i>Blended Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Item 4 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders. In light of the lack of known concerns regarding the proposed nominees, and in the absence of competing nominees (greater number of candidates than board seats), support FOR the equal distribution of votes among the proposed management nominees is recommended in light of the 88 percent level of independence (Items 6 and 7.1-7.8).</i></p>												
7.6		Percentage of Votes to Be Assigned - Elect Juliana Rozembaum Munemori as Independent Director	Mgmt	Yes	None	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Item 4 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders. In light of the lack of known concerns regarding the proposed nominees, and in the absence of competing nominees (greater number of candidates than board seats), support FOR the equal distribution of votes among the proposed management nominees is recommended in light of the 88 percent level of independence (Items 6 and 7.1-7.8).</i></p> <p><i>Blended Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Item 4 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders. In light of the lack of known concerns regarding the proposed nominees, and in the absence of competing nominees (greater number of candidates than board seats), support FOR the equal distribution of votes among the proposed management nominees is recommended in light of the 88 percent level of independence (Items 6 and 7.1-7.8).</i></p>												
7.7		Percentage of Votes to Be Assigned - Elect Christiane Almeida Edington as Independent Director	Mgmt	Yes	None	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Item 4 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders. In light of the lack of known concerns regarding the proposed nominees, and in the absence of competing nominees (greater number of candidates than board seats), support FOR the equal distribution of votes among the proposed management nominees is recommended in light of the 88 percent level of independence (Items 6 and 7.1-7.8).</i></p> <p><i>Blended Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Item 4 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders. In light of the lack of known concerns regarding the proposed nominees, and in the absence of competing nominees (greater number of candidates than board seats), support FOR the equal distribution of votes among the proposed management nominees is recommended in light of the 88 percent level of independence (Items 6 and 7.1-7.8).</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7.8		Percentage of Votes to Be Assigned - Elect Jean Pierre Zarouk as Independent Director	Mgmt	Yes	None	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Item 4 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders. In light of the lack of known concerns regarding the proposed nominees, and in the absence of competing nominees (greater number of candidates than board seats), support FOR the equal distribution of votes among the proposed management nominees is recommended in light of the 88 percent level of independence (Items 6 and 7.1-7.8).</i></p> <p><i>Blended Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Item 4 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders. In light of the lack of known concerns regarding the proposed nominees, and in the absence of competing nominees (greater number of candidates than board seats), support FOR the equal distribution of votes among the proposed management nominees is recommended in light of the 88 percent level of independence (Items 6 and 7.1-7.8).</i></p>												
8		Approve Remuneration of Company's Management	Mgmt	Yes	For	For		For	For	No	No	No
9		Fix Number of Fiscal Council Members at Three	Mgmt	Yes	For	For		For	For	No	No	No
10.1		Elect Joarez Jose Piccinini as Fiscal Council Member and Roberto Zeller Branchi as Alternate	Mgmt	Yes	For	For		For	For	No	No	No
10.2		Elect Roberto Frota Decourt as Fiscal Council Member and Vanderlei Dominguez da Rosa as Alternate	Mgmt	Yes	For	For		For	For	No	No	No
10.3		Elect Robson Rocha as Fiscal Council Member and Jose Avelar Matias Lopes as Alternate	Mgmt	Yes	For	For		For	For	No	No	No
11		Approve Remuneration of Fiscal Council Members	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NEF Azionario Paesi Emergenti, VT034	38670/51	Confirmed	Auto-Instructed 03/21/2023	Auto-Approved 04/07/2023		1,215,223	1,215,223
Total Shares:						1,215,223	1,215,223

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	12.6%	544,329,588	87.4%	332,750	0.1%	78,305,338	12.6%	Poll	F+A+AB
2	Y	Pass	No	For	0.6%	619,055,792	99.4%	0	0.0%	3,911,884	0.6%	Poll	F+A+AB
3	Y	Pass	No	For	0.6%	619,055,792	99.4%	0	0.0%	3,911,884	0.6%	Poll	F+A+AB
4	Y	Fail	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5.1	Y	Pass	No	For	2.3%	608,514,356	97.7%	5,217,999	0.8%	9,235,321	1.5%	Poll	F+A+AB
5.2	Y	Pass	No	For	5.8%	586,640,452	94.2%	27,743,077	4.5%	8,584,147	1.4%	Poll	F+A+AB
5.3	Y	Pass	No	For	3.1%	603,581,672	96.9%	10,801,857	1.7%	8,584,147	1.4%	Poll	F+A+AB
5.4	Y	Pass	No	For	6.1%	584,919,205	93.9%	29,464,324	4.7%	8,584,147	1.4%	Poll	F+A+AB
5.5	Y	Pass	No	For	2.8%	605,381,945	97.2%	10,801,857	1.7%	6,783,874	1.1%	Poll	F+A+AB
5.6	Y	Pass	No	For	1.8%	611,731,182	98.2%	4,452,620	0.7%	6,783,874	1.1%	Poll	F+A+AB
5.7	Y	Pass	No	For	1.1%	616,183,802	98.9%	0	0.0%	6,783,874	1.1%	Poll	F+A+AB
5.8	Y	Pass	No	For	1.1%	615,921,925	98.9%	261,877	0.0%	6,783,874	1.1%	Poll	F+A+AB
	N												
6	Y	N/A	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7.1	Y	N/A	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7.2	Y	N/A	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7.3	Y	N/A	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7.4	Y	N/A	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7.5	Y	N/A	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7.6	Y	N/A	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7.7	Y	N/A	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7.8	Y	N/A	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
8	Y	Pass	No	For	3.4%	601,915,885	96.6%	16,158,442	2.6%	4,893,349	0.8%	Poll	F+A+AB
9	Y	Pass	No	For	2.3%	608,749,160	97.7%	0	0.0%	14,218,516	2.3%	Poll	F+A+AB
10.1	Y	Pass	No	For	3.2%	603,185,319	96.8%	0	0.0%	19,782,357	3.2%	Poll	F+A+AB
10.2	Y	Pass	No	For	3.2%	602,852,569	96.8%	332,750	0.1%	19,782,357	3.2%	Poll	F+A+AB
10.3	Y	Pass	No	For	2.8%	605,517,216	97.2%	0	0.0%	17,450,460	2.8%	Poll	F+A+AB
11	Y	Pass	No	For	3.2%	603,023,590	96.8%	4,499,231	0.7%	15,444,855	2.5%	Poll	F+A+AB

Shanghai M&G Stationery, Inc.

Meeting Date: 04/20/2023	Country: China	Ticker: 603899	Proxy Level: N/A
Record Date: 04/14/2023	Meeting Type: Annual	Meeting ID: 1736843	
Primary Security ID: Y7689W105	Primary CUSIP: Y7689W105	Primary ISIN: CNE100001V60	Primary SEDOL: BV86W66
Earliest Cutoff Date: 04/17/2023	Total Ballots: 1	Voting Policy: Vontobel	Additional Policy:
Votable Shares: 817,317	*Shares on Loan: 0	Shares Instructed: 817,317	Shares Voted: 817,317

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Report of the Board of Directors	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Report of the Board of Supervisors	Mgmt	Yes	For	For		For	For	No	No	No

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Shanghai M&G Stationery, Inc.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3		Approve Financial Statements	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Profit Distribution	Mgmt	Yes	For	For		For	For	No	No	No
5		Approve Annual Report and Summary	Mgmt	Yes	For	For		For	For	No	No	No
6		Approve Related Party Transaction	Mgmt	Yes	For	For		For	For	No	No	No
7		Approve Financial Budget Report	Mgmt	Yes	For	For		For	For	No	No	No
8		Approve Remuneration Standard of Directors	Mgmt	Yes	For	For		For	For	No	No	No
9		Approve Appointment of Financial Auditor and Internal Control Auditor	Mgmt	Yes	For	For		For	For	No	No	No
10		Approve Dividend Return Plan	Mgmt	Yes	For	For		For	For	No	No	No
11		Approve Allowance of Independent Directors	Mgmt	Yes	For	For		For	For	No	No	No
		ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt	No								
12.1		Elect Chen Huwen as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: The nominee is the incumbent Chairperson of the Board and the board is less than 15 percent gender diverse. The Audit Committee is less than 100% independent.</i></p> <p><i>Blended Rationale: The nominee is the incumbent Chairperson of the Board and the board is less than 15 percent gender diverse. The Audit Committee is less than 100% independent.</i></p>												
12.2		Elect Chen Huxiong as Director	Mgmt	Yes	For	For		For	For	No	No	No
12.3		Elect Chen Xueling as Director	Mgmt	Yes	For	For		For	For	No	No	No
12.4		Elect Fu Chang as Director	Mgmt	Yes	For	For		For	For	No	No	No
		ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt	No								
13.1		Elect Yu Weifeng as Director	Mgmt	Yes	For	For		For	For	No	No	No
13.2		Elect Pan Jian as Director	Mgmt	Yes	For	For		For	For	No	No	No
13.3		Elect Pan Fei as Director	Mgmt	Yes	For	For		For	For	No	No	No
		ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt	No								
14.1		Elect Zhu Yiping as Supervisor	Mgmt	Yes	For	For		For	For	No	No	No
14.2		Elect Guo Limin as Supervisor	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NEF Azionario Paesi Emergenti, VT034	38670/51	Confirmed	Auto-Instructed 04/03/2023	Auto-Approved 04/03/2023		817,317	817,317
Total Shares:						817,317	817,317

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	733,103,612	100.0%	0	N/A	30,800	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.0%	733,103,612	100.0%	0	N/A	30,800	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	733,103,612	100.0%	0	N/A	30,800	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.0%	733,134,412	100.0%	0	N/A	0	N/A	Poll	F+A+AB
5	Y	Pass	No	For	0.0%	733,103,612	100.0%	0	N/A	30,800	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.0%	132,659,354	100.0%	0	N/A	0	N/A	Poll	F+A+AB
7	Y	Pass	No	For	0.0%	733,134,412	100.0%	0	N/A	0	N/A	Poll	F+A+AB
8	Y	Pass	No	For	0.0%	733,134,412	100.0%	0	N/A	0	N/A	Poll	F+A+AB
9	Y	Pass	No	For	0.2%	731,427,456	99.8%	1,676,156	0.2%	30,800	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	0.0%	733,134,412	100.0%	0	N/A	0	N/A	Poll	F+A+AB
11	Y	Pass	No	For	0.0%	733,134,412	100.0%	0	N/A	0	N/A	Poll	F+A+AB
	N												
12.1	Y	Pass	No	For	N/A	705,321,290	96.2%	N/A	N/A	N/A	N/A	Poll	Votes Represented
12.2	Y	Pass	No	For	N/A	719,618,312	98.2%	N/A	N/A	N/A	N/A	Poll	Votes Represented
12.3	Y	Pass	No	For	N/A	730,341,410	99.6%	N/A	N/A	N/A	N/A	Poll	Votes Represented
12.4	Y	Pass	No	For	N/A	730,610,602	99.7%	N/A	N/A	N/A	N/A	Poll	Votes Represented
	N												
13.1	Y	Pass	No	For	N/A	732,186,958	99.9%	N/A	N/A	N/A	N/A	Poll	Votes Represented
13.2	Y	Pass	No	For	N/A	732,186,958	99.9%	N/A	N/A	N/A	N/A	Poll	Votes Represented
13.3	Y	Pass	No	For	N/A	731,984,055	99.8%	N/A	N/A	N/A	N/A	Poll	Votes Represented
	N												
14.1	Y	Pass	No	For	N/A	730,664,752	99.7%	N/A	N/A	N/A	N/A	Poll	Votes Represented
14.2	Y	Pass	No	For	N/A	732,321,554	99.9%	N/A	N/A	N/A	N/A	Poll	Votes Represented

United Overseas Bank Limited (Singapore)

Meeting Date: 04/21/2023	Country: Singapore	Ticker: U11	Proxy Level: N/A
Record Date:	Meeting Type: Annual	Meeting ID: 1732799	
Primary Security ID: Y9T10P105	Primary CUSIP: Y9T10P105	Primary ISIN: SG1M31001969	Primary SEDOL: 6916781
Earliest Cutoff Date: 04/14/2023	Total Ballots: 1	Voting Policy: Vontobel	Additional Policy:
Votable Shares: 116,914	*Shares on Loan: 0	Shares Instructed: 116,914	Shares Voted: 116,914

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Directors' Fees	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

United Overseas Bank Limited (Singapore)

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4		Approve Ernst & Young LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	Yes	For	For		For	For	No	No	No
5		Elect Wee Ee Cheong as Director	Mgmt	Yes	For	For		For	For	No	No	No
6		Elect Steven Phan Swee Kim as Director	Mgmt	Yes	For	For		For	For	No	No	No
7		Elect Chia Tai Tee as Director	Mgmt	Yes	For	For		For	For	No	No	No
8		Elect Ong Chong Tee as Director	Mgmt	Yes	For	For		For	For	No	No	No
9		Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
10		Approve Issuance of Shares Pursuant to the UOB Scrip Dividend Scheme	Mgmt	Yes	For	For		For	For	No	No	No
11		Authorize Share Repurchase Program	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NEF Azionario Paesi Emergenti, VT034	38670/51	Confirmed	Auto-Instructed 04/11/2023	Auto-Approved 04/11/2023		116,914	116,914
Total Shares:						116,914	116,914

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	1,144,105,036	99.9%	827,863	0.1%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	1,152,123,382	100.0%	151,886	0.0%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	1,147,304,220	99.9%	1,643,008	0.1%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	3.0%	1,117,705,916	97.0%	34,344,508	3.0%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	7.5%	1,058,504,364	92.5%	85,647,232	7.5%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	1.9%	1,122,624,153	98.1%	21,469,493	1.9%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	1.0%	1,139,768,905	99.0%	11,811,214	1.0%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	0.7%	1,143,071,224	99.3%	8,311,628	0.7%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	8.2%	1,057,124,510	91.8%	94,720,166	8.2%	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	0.1%	1,150,456,493	99.9%	1,280,343	0.1%	N/A	N/A	Poll	F+A
11	Y	Pass	No	For	0.9%	1,140,066,294	99.1%	10,621,811	0.9%	N/A	N/A	Poll	F+A

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Meeting Date: 04/25/2023	Country: Brazil	Ticker: WEGE3	Proxy Level: N/A
Record Date:	Meeting Type: Annual	Meeting ID: 1732328	
Primary Security ID: P9832B129	Primary CUSIP: P9832B129	Primary ISIN: BRWEGEACNOR0	Primary SEDOL: 2945422
Earliest Cutoff Date: 04/14/2023	Total Ballots: 1	Voting Policy: Vontobel	Additional Policy:
Votable Shares: 235,051	*Shares on Loan: 0	Shares Instructed: 235,051	Shares Voted: 235,051

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Capital Budget, Allocation of Income and Dividends	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Remuneration of Company's Management	Mgmt	Yes	For	For		For	For	No	No	No
4		Elect Fiscal Council Members	Mgmt	Yes	For	Abstain		Abstain	Abstain	Yes	No	No
<p><i>Voting Policy Rationale: An ABSTAIN vote recommendation is warranted for management's fiscal council nominees, to allow minority shareholders to concentrate their votes on the election of a minority fiscal council candidate as further discussed under Item 6 of this meeting agenda.</i></p> <p><i>Blended Rationale: An ABSTAIN vote recommendation is warranted for management's fiscal council nominees, to allow minority shareholders to concentrate their votes on the election of a minority fiscal council candidate as further discussed under Item 6 of this meeting agenda.</i></p>												
5		In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	Yes	None	Against		Against	Against	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this request is warranted because lack of timely disclosure prevents international institutional investors from making an informed voting decision.</i></p> <p><i>Blended Rationale: A vote AGAINST this request is warranted because lack of timely disclosure prevents international institutional investors from making an informed voting decision.</i></p>												
6		Elect Lucia Maria Martins Casasanta as Fiscal Council Member and Silvia Maura Rodrigues Pereira as Alternate Appointed by Minority Shareholder	SH	Yes	None	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this item is warranted because:- The names of the fiscal council nominee and alternate appointed by minority shareholders have been disclosed;- There is no indication of competing minority ordinary nominees; and- There are no known concerns regarding the proposed minority nominees. Institutional shareholders should provide explicit voting instructions if they seek to elect a specific candidate.</i></p> <p><i>Blended Rationale: A vote FOR this item is warranted because:- The names of the fiscal council nominee and alternate appointed by minority shareholders have been disclosed;- There is no indication of competing minority ordinary nominees; and- There are no known concerns regarding the proposed minority nominees. Institutional shareholders should provide explicit voting instructions if they seek to elect a specific candidate.</i></p>												
7		Approve Remuneration of Fiscal Council Members	Mgmt	Yes	For	For		For	For	No	No	No
8		Approve Newspapers to Publish Company's Legal Announcements	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NEF Azionario Paesi Emergenti, VT034	38670/51	Confirmed	Auto-Instructed 03/27/2023	Auto-Approved 03/27/2023		235,051	235,051

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	2.7%	3,634,784,905	97.3%	1,606,371	0.0%	99,191,669	2.7%	Poll	F+A+AB
2	Y	Pass	No	For	0.1%	3,732,780,649	99.9%	0	0.0%	2,802,296	0.1%	Poll	F+A+AB
3	Y	Pass	No	For	1.0%	3,698,726,480	99.0%	35,766,038	1.0%	1,090,427	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	14.6%	3,189,239,794	85.4%	19,759,779	0.5%	526,583,372	14.1%	Poll	F+A+AB
5	Y	N/A	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6	Y	Pass	No	None	N/A	1,016,225,482	99.4%	6,226,630	0.6%	2,713,130,833	N/A	Poll	F+A
7	Y	Pass	No	For	0.2%	3,729,879,210	99.8%	1,177,000	0.0%	4,526,735	0.1%	Poll	F+A+AB
8	Y	Pass	No	For	0.0%	3,734,628,078	100.0%	0	0.0%	954,867	0.0%	Poll	F+A+AB

WEG SA

Meeting Date: 04/25/2023

Country: Brazil

Ticker: WEGE3

Proxy Level: N/A

Record Date:

Meeting Type: Extraordinary Shareholders

Meeting ID: 1732329

Primary Security ID: P9832B129

Primary CUSIP: P9832B129

Primary ISIN: BRWEGEACNOR0

Primary SEDOL: 2945422

Earliest Cutoff Date: 04/14/2023

Total Ballots: 1

Voting Policy: Vontobel

Additional Policy:

Votable Shares: 235,051

*Shares on Loan: 0

Shares Instructed: 235,051

Shares Voted: 235,051

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Amend Articles 17 and 36	Mgmt	Yes	For	For		For	For	No	No	No
2		Consolidate Bylaws	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NEF Azionario Paesi Emergenti, VT034	38670/51	Confirmed	Auto-Instructed 03/27/2023	Auto-Approved 03/27/2023		235,051	235,051

Total Shares: 235,051 235,051

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	3,746,354,523	100.0%	0	0.0%	38,482	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.0%	3,746,354,523	100.0%	0	0.0%	38,482	0.0%	Poll	F+A+AB

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Hong Kong Exchanges and Clearing Limited

Meeting Date: 04/26/2023	Country: Hong Kong	Ticker: 388	Proxy Level: N/A
Record Date: 04/20/2023	Meeting Type: Annual	Meeting ID: 1717762	
Primary Security ID: Y3506N139	Primary CUSIP: Y3506N139	Primary ISIN: HK0388045442	Primary SEDOL: 6267359
Earliest Cutoff Date: 04/19/2023	Total Ballots: 1	Voting Policy: Vontobel	Additional Policy:
Votable Shares: 258,322	*Shares on Loan: 0	Shares Instructed: 258,322	Shares Voted: 258,322

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2a		Elect Cheah Cheng Hye as Director	Mgmt	Yes	For	For		For	For	No	No	No
2b		Elect Leung Pak Hon, Hugo as Director	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For		For	For	No	No	No
4		Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For		For	For	No	No	No
5		Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NEF Azionario Paesi Emergenti, VT034	38670/51	Confirmed	Auto-Instructed 04/13/2023	Auto-Approved 04/13/2023		258,322	258,322
Total Shares:						258,322	258,322

Meeting Results

Outstanding Shares Voted: 1,267,836,895

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.6%	594,330,315	99.4%	3,869,016	0.6%	N/A	N/A	Poll	F+A
2a	Y	Pass	No	For	0.2%	597,003,663	99.8%	1,186,572	0.2%	N/A	N/A	Poll	F+A
2b	Y	Pass	No	For	0.1%	597,688,274	99.9%	500,963	0.1%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	6.5%	559,178,049	93.5%	39,012,207	6.5%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.2%	596,716,429	99.8%	1,474,427	0.2%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	3.5%	576,964,360	96.5%	21,226,395	3.5%	N/A	N/A	Poll	F+A

Banco BTG Pactual SA

Meeting Date: 04/28/2023	Country: Brazil	Ticker: BPAC11	Proxy Level: N/A
Record Date:	Meeting Type: Extraordinary Shareholders	Meeting ID: 1735583	
Primary Security ID: P1R8ZJ253	Primary CUSIP: P1R8ZJ253	Primary ISIN: BRBPACUNT006	Primary SEDOL: BZBZVC7

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Banco BTG Pactual SA

Earliest Cutoff Date: 04/19/2023

Total Ballots: 1

Voting Policy: Vontobel

Additional Policy:

Votable Shares: 836,191

*Shares on Loan: 0

Shares Instructed: 836,191

Shares Voted: 836,191

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Amend Article 3 Re: Corporate Purpose	Mgmt	Yes	For	For		For	For	No	No	No
2		Consolidate Bylaws	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NEF Azionario Paesi Emergenti, VT034	38670/51	Confirmed	Auto-Instructed 04/06/2023	Auto-Approved 04/06/2023		836,191	836,191
Total Shares:						836,191	836,191

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Banco BTG Pactual SA

Meeting Date: 04/28/2023

Country: Brazil

Ticker: BPAC11

Proxy Level: N/A

Record Date:

Meeting Type: Annual

Meeting ID: 1735765

Primary Security ID: P1R8ZJ253

Primary CUSIP: P1R8ZJ253

Primary ISIN: BRBPACUNT006

Primary SEDOL: BZBZVC7

Earliest Cutoff Date: 04/19/2023

Total Ballots: 1

Voting Policy: Vontobel

Additional Policy:

Votable Shares: 836,191

*Shares on Loan: 0

Shares Instructed: 836,191

Shares Voted: 836,191

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Meeting for Holders of Units	Mgmt	No								
1		Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Allocation of Income and Dividends	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3		Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	Yes	None	Abstain		Abstain	Abstain	No	No	No
<p><i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 3, 5, and 6.1-6.9 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p> <p><i>Blended Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 3, 5, and 6.1-6.9 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p>												
4.1		Elect Andre Santos Esteves as Director	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: The nominee is the incumbent Chairperson of the Board and the board is less than 15 percent gender diverse. The Audit Committee is less than 100 percent independent. A vote AGAINST non-independent nominees Andre Santos Esteves, Roberto Balls Sallouti, John Huw Gwili Jenkins, Nelson Azevedo Jobim, Joao Marcello Dantas Leite, Eduardo Henrique de Mello Motta Loyo and Guillermo Ortiz Martinez is warranted because the proposed board's level of independence fails to meet the growing expectations of institutional shareholders. In addition, there are overboarding concerns.</i></p> <p><i>Blended Rationale: The nominee is the incumbent Chairperson of the Board and the board is less than 15 percent gender diverse. The Audit Committee is less than 100 percent independent. A vote AGAINST non-independent nominees Andre Santos Esteves, Roberto Balls Sallouti, John Huw Gwili Jenkins, Nelson Azevedo Jobim, Joao Marcello Dantas Leite, Eduardo Henrique de Mello Motta Loyo and Guillermo Ortiz Martinez is warranted because the proposed board's level of independence fails to meet the growing expectations of institutional shareholders. In addition, there are overboarding concerns.</i></p>												
4.2		Elect Eduardo Henrique de Mello Motta Loyo as Independent Director	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: The Audit Committee is less than 100 percent independent. A vote AGAINST non-independent nominees Andre Santos Esteves, Roberto Balls Sallouti, John Huw Gwili Jenkins, Nelson Azevedo Jobim, Joao Marcello Dantas Leite, Eduardo Henrique de Mello Motta Loyo and Guillermo Ortiz Martinez is warranted because the proposed board's level of independence fails to meet the growing expectations of institutional shareholders. In addition, there are overboarding concerns.</i></p> <p><i>Blended Rationale: The Audit Committee is less than 100 percent independent. A vote AGAINST non-independent nominees Andre Santos Esteves, Roberto Balls Sallouti, John Huw Gwili Jenkins, Nelson Azevedo Jobim, Joao Marcello Dantas Leite, Eduardo Henrique de Mello Motta Loyo and Guillermo Ortiz Martinez is warranted because the proposed board's level of independence fails to meet the growing expectations of institutional shareholders. In addition, there are overboarding concerns.</i></p>												
4.3		Elect Guillermo Ortiz Martinez as Director	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST non-independent nominees Andre Santos Esteves, Roberto Balls Sallouti, John Huw Gwili Jenkins, Nelson Azevedo Jobim, Joao Marcello Dantas Leite, Eduardo Henrique de Mello Motta Loyo and Guillermo Ortiz Martinez is warranted because the proposed board's level of independence fails to meet the growing expectations of institutional shareholders. In addition, there are overboarding concerns.</i></p> <p><i>Blended Rationale: A vote AGAINST non-independent nominees Andre Santos Esteves, Roberto Balls Sallouti, John Huw Gwili Jenkins, Nelson Azevedo Jobim, Joao Marcello Dantas Leite, Eduardo Henrique de Mello Motta Loyo and Guillermo Ortiz Martinez is warranted because the proposed board's level of independence fails to meet the growing expectations of institutional shareholders. In addition, there are overboarding concerns.</i></p>												
4.4		Elect John Huw Gwili Jenkins as Director	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST non-independent nominees Andre Santos Esteves, Roberto Balls Sallouti, John Huw Gwili Jenkins, Nelson Azevedo Jobim, Joao Marcello Dantas Leite, Eduardo Henrique de Mello Motta Loyo and Guillermo Ortiz Martinez is warranted because the proposed board's level of independence fails to meet the growing expectations of institutional shareholders. In addition, there are overboarding concerns.</i></p> <p><i>Blended Rationale: A vote AGAINST non-independent nominees Andre Santos Esteves, Roberto Balls Sallouti, John Huw Gwili Jenkins, Nelson Azevedo Jobim, Joao Marcello Dantas Leite, Eduardo Henrique de Mello Motta Loyo and Guillermo Ortiz Martinez is warranted because the proposed board's level of independence fails to meet the growing expectations of institutional shareholders. In addition, there are overboarding concerns.</i></p>												

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Banco BTG Pactual SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4.5		Elect Mark Clifford Maletz as Independent Director	Mgmt	Yes	For	For		For	For	No	No	No
4.6		Elect Nelson Azevedo Jobim as Director	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST non-independent nominees Andre Santos Esteves, Roberto Balls Sallouti, John Huw Gwili Jenkins, Nelson Azevedo Jobim, Joao Marcello Dantas Leite, Eduardo Henrique de Mello Motta Loyo and Guillermo Ortiz Martinez is warranted because the proposed board's level of independence fails to meet the growing expectations of institutional shareholders. In addition, there are overboarding concerns.</i></p> <p><i>Blended Rationale: A vote AGAINST non-independent nominees Andre Santos Esteves, Roberto Balls Sallouti, John Huw Gwili Jenkins, Nelson Azevedo Jobim, Joao Marcello Dantas Leite, Eduardo Henrique de Mello Motta Loyo and Guillermo Ortiz Martinez is warranted because the proposed board's level of independence fails to meet the growing expectations of institutional shareholders. In addition, there are overboarding concerns.</i></p>												
4.7		Elect Roberto Balls Sallouti as Director	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST non-independent nominees Andre Santos Esteves, Roberto Balls Sallouti, John Huw Gwili Jenkins, Nelson Azevedo Jobim, Joao Marcello Dantas Leite, Eduardo Henrique de Mello Motta Loyo and Guillermo Ortiz Martinez is warranted because the proposed board's level of independence fails to meet the growing expectations of institutional shareholders. In addition, there are overboarding concerns.</i></p> <p><i>Blended Rationale: A vote AGAINST non-independent nominees Andre Santos Esteves, Roberto Balls Sallouti, John Huw Gwili Jenkins, Nelson Azevedo Jobim, Joao Marcello Dantas Leite, Eduardo Henrique de Mello Motta Loyo and Guillermo Ortiz Martinez is warranted because the proposed board's level of independence fails to meet the growing expectations of institutional shareholders. In addition, there are overboarding concerns.</i></p>												
4.8		Elect Sofia De Fatima Esteves as Independent Director	Mgmt	Yes	For	For		For	For	No	No	No
4.9		Elect Joao Marcello Dantas Leite as Director	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST non-independent nominees Andre Santos Esteves, Roberto Balls Sallouti, John Huw Gwili Jenkins, Nelson Azevedo Jobim, Joao Marcello Dantas Leite, Eduardo Henrique de Mello Motta Loyo and Guillermo Ortiz Martinez is warranted because the proposed board's level of independence fails to meet the growing expectations of institutional shareholders. In addition, there are overboarding concerns.</i></p> <p><i>Blended Rationale: A vote AGAINST non-independent nominees Andre Santos Esteves, Roberto Balls Sallouti, John Huw Gwili Jenkins, Nelson Azevedo Jobim, Joao Marcello Dantas Leite, Eduardo Henrique de Mello Motta Loyo and Guillermo Ortiz Martinez is warranted because the proposed board's level of independence fails to meet the growing expectations of institutional shareholders. In addition, there are overboarding concerns.</i></p> <p>If Voting FOR on Item 5, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.</p>												
5		In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	Yes	None	Abstain		Abstain	Abstain	No	No	No
<p><i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 3, 5, and 6.1-6.9 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p> <p><i>Blended Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 3, 5, and 6.1-6.9 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p>												

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Banco BTG Pactual SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6.1		Percentage of Votes to Be Assigned - Elect Andre Santos Esteves as Director	Mgmt	Yes	None	Abstain		Abstain	Abstain	No	No	No
<p><i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 3, 5, and 6.1-6.9 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p> <p><i>Blended Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 3, 5, and 6.1-6.9 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p>												
6.2		Percentage of Votes to Be Assigned - Elect Eduardo Henrique de Mello Motta Loyo as Independent Director	Mgmt	Yes	None	Abstain		Abstain	Abstain	No	No	No
<p><i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 3, 5, and 6.1-6.9 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p> <p><i>Blended Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 3, 5, and 6.1-6.9 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p>												
6.3		Percentage of Votes to Be Assigned - Elect Guillermo Ortiz Martinez as Director	Mgmt	Yes	None	Abstain		Abstain	Abstain	No	No	No
<p><i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 3, 5, and 6.1-6.9 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p> <p><i>Blended Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 3, 5, and 6.1-6.9 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p>												
6.4		Percentage of Votes to Be Assigned - Elect John Huw Gwili Jenkins as Director	Mgmt	Yes	None	Abstain		Abstain	Abstain	No	No	No
<p><i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 3, 5, and 6.1-6.9 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p> <p><i>Blended Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 3, 5, and 6.1-6.9 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6.5		Percentage of Votes to Be Assigned - Elect Mark Clifford Maletz as Independent Director	Mgmt	Yes	None	Abstain		Abstain	Abstain	No	No	No
<p><i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 3, 5, and 6.1-6.9 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p> <p><i>Blended Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 3, 5, and 6.1-6.9 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p>												
6.6		Percentage of Votes to Be Assigned - Elect Nelson Azevedo Jobim as Director	Mgmt	Yes	None	Abstain		Abstain	Abstain	No	No	No
<p><i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 3, 5, and 6.1-6.9 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p> <p><i>Blended Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 3, 5, and 6.1-6.9 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p>												
6.7		Percentage of Votes to Be Assigned - Elect Roberto Balls Sallouti as Director	Mgmt	Yes	None	Abstain		Abstain	Abstain	No	No	No
<p><i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 3, 5, and 6.1-6.9 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p> <p><i>Blended Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 3, 5, and 6.1-6.9 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p>												
6.8		Percentage of Votes to Be Assigned - Elect Sofia De Fatima Esteves as Independent Director	Mgmt	Yes	None	Abstain		Abstain	Abstain	No	No	No
<p><i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 3, 5, and 6.1-6.9 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p> <p><i>Blended Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 3, 5, and 6.1-6.9 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6.9		Percentage of Votes to Be Assigned - Elect Joao Marcello Dantas Leite as Director	Mgmt	Yes	None	Abstain		Abstain	Abstain	No	No	No
<p><i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 3, 5, and 6.1-6.9 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p> <p><i>Blended Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 3, 5, and 6.1-6.9 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p>												
7		As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	Yes	None	Abstain		Abstain	Abstain	No	No	No
<p><i>Voting Policy Rationale: An ABSTAIN vote for this item is warranted because: - By the time this analysis was concluded, the company had not disclosed an ordinary minority shareholder nominee; and - Lack of timely disclosure prevents institutional shareholders voting by proxy from making informed decisions.</i></p> <p><i>Blended Rationale: An ABSTAIN vote for this item is warranted because: - By the time this analysis was concluded, the company had not disclosed an ordinary minority shareholder nominee; and - Lack of timely disclosure prevents institutional shareholders voting by proxy from making informed decisions.</i></p>												
8		As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	Yes	None	Abstain		Abstain	Abstain	No	No	No
<p><i>Voting Policy Rationale: An ABSTAIN vote for this item is warranted because: - By the time this analysis was concluded, the company had not disclosed a preferred minority shareholder nominee; and - Lack of timely disclosure prevents institutional shareholders voting by proxy from making informed decisions.</i></p> <p><i>Blended Rationale: An ABSTAIN vote for this item is warranted because: - By the time this analysis was concluded, the company had not disclosed a preferred minority shareholder nominee; and - Lack of timely disclosure prevents institutional shareholders voting by proxy from making informed decisions.</i></p>												
9		Approve Remuneration of Company's Management	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted because the figure reported by the company for the total compensation of its highest-paid executive does not appear inclusive of all elements of the executive's pay.</i></p> <p><i>Blended Rationale: A vote AGAINST this proposal is warranted because the figure reported by the company for the total compensation of its highest-paid executive does not appear inclusive of all elements of the executive's pay.</i></p>												
10		Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	Yes	None	Abstain		Abstain	Abstain	No	No	No
<p><i>Voting Policy Rationale: An ABSTAIN vote for this proposal is warranted because: - By the time this analysis was concluded, the company had not disclosed fiscal council nominees; and - Lack of timely disclosure prevents international institutional shareholders from making an informed voting decision.</i></p> <p><i>Blended Rationale: An ABSTAIN vote for this proposal is warranted because: - By the time this analysis was concluded, the company had not disclosed fiscal council nominees; and - Lack of timely disclosure prevents international institutional shareholders from making an informed voting decision.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
11		In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	Mgmt	Yes	None	For		For	For	No	No	No

Voting Policy Rationale: A vote FOR this proposal is warranted because the combination of two classes of shares for the purposes of establishing a separate election for a minority board representative increases the likelihood of having minority representation at the board level.

Blended Rationale: A vote FOR this proposal is warranted because the combination of two classes of shares for the purposes of establishing a separate election for a minority board representative increases the likelihood of having minority representation at the board level.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NEF Azionario Paesi Emergenti, VT034	38670/51	Confirmed	Auto-Instructed 04/13/2023	Auto-Approved 04/13/2023		836,191	836,191
Total Shares:						836,191	836,191

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
		N											
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3	Y	Fail	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4.3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4.4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4.5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4.6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4.7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4.8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4.9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
		N											
5	Y	N/A	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.1	Y	N/A	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6.2	Y	N/A	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.3	Y	N/A	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.4	Y	N/A	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.5	Y	N/A	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.6	Y	N/A	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.7	Y	N/A	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.8	Y	N/A	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.9	Y	N/A	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7	Y	Fail	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
8	Y	Fail	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
10	Y	Fail	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
11	Y	N/A	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Housing Development Finance Corporation Limited

Meeting Date: 04/28/2023	Country: India	Ticker: 500010	Proxy Level: N/A
Record Date: 03/24/2023	Meeting Type: Special	Meeting ID: 1736354	
Primary Security ID: Y37246207	Primary CUSIP: Y37246207	Primary ISIN: INE001A01036	Primary SEDOL: 6171900
Earliest Cutoff Date: 04/26/2023	Total Ballots: 1	Voting Policy: Vontobel	Additional Policy:
Votable Shares: 547,147	*Shares on Loan: 0	Shares Instructed: 547,147	Shares Voted: 547,147

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
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		Postal Ballot	Mgmt	No								
1		Approve Borrowing Limits	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NEF Azionario Paesi Emergenti, VT034	38670/51	Confirmed	Auto-Instructed	Auto-Approved		547,147	547,147
			04/12/2023	04/12/2023			
Total Shares:						547,147	547,147

Meeting Results

Outstanding Shares Voted: 1,832,780,943

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
		N											
1	Y	Pass	No	For	1.6%	1,480,611,281	98.4%	24,012,030	1.6%	N/A	N/A	Poll	F+A

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Reliance Industries Ltd.

Meeting Date: 05/02/2023	Country: India	Ticker: 500325	Proxy Level: N/A
Record Date: 04/25/2023	Meeting Type: Court	Meeting ID: 1738159	
Primary Security ID: Y72596102	Primary CUSIP: Y72596102	Primary ISIN: INE002A01018	Primary SEDOL: 6099626
Earliest Cutoff Date: 04/27/2023	Total Ballots: 1	Voting Policy: Vontobel	Additional Policy:
Votable Shares: 358,083	*Shares on Loan: 0	Shares Instructed: 358,083	Shares Voted: 358,083

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Court-Ordered Meeting for Equity Shareholders	Mgmt	No								
1		Approve Scheme of Arrangement	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NEF Azionario Paesi Emergenti, VT034	38670/51	Confirmed	Auto-Instructed	Auto-Approved		358,083	358,083
			04/17/2023	04/17/2023			
Total Shares:						358,083	358,083

Meeting Results

Outstanding Shares Voted: 6,765,591,490

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	5,826,147,747	100.0%	33,099	0.0%	N/A	N/A	Poll	F+A

Saudi Tadawul Group Holding Co.

Meeting Date: 05/10/2023	Country: Saudi Arabia	Ticker: 1111	Proxy Level: N/A
Record Date:	Meeting Type: Annual	Meeting ID: 1742401	
Primary Security ID: M82598109	Primary CUSIP: M82598109	Primary ISIN: SA15DHKGHBH4	Primary SEDOL: BMZQ749
Earliest Cutoff Date: 05/05/2023	Total Ballots: 1	Voting Policy: Vontobel	Additional Policy:
Votable Shares: 117,813	*Shares on Loan: 0	Shares Instructed: 117,813	Shares Voted: 117,813

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Board Report on Company Operations for FY 2022	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Auditors' Report on Company Financial Statements for FY 2022	Mgmt	Yes	For	For		For	For	No	No	No
3		Accept Consolidated Financial Statements and Statutory Reports for FY 2022	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Discharge of Directors for FY 2022	Mgmt	Yes	For	For		For	For	No	No	No
5		Approve Dividends of SAR 2.31 per Share for FY 2022	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Saudi Tadawul Group Holding Co.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6		Approve Remuneration of Directors of SAR 2,311,000 for FY 2022	Mgmt	Yes	For	For		For	For	No	No	No
7		Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2023 and Q1 of FY 2024	Mgmt	Yes	For	For		For	For	No	No	No
8		Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	Mgmt	Yes	For	For		For	For	No	No	No
9		Approve Related Party Transactions with Riyadh Capital Re: Investments in Riyadh SAR Trade Fund	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NEF Azionario Paesi Emergenti, VT034	38670/51	Confirmed	Auto-Instructed 04/21/2023	Auto-Approved 04/21/2023		117,813	117,813
Total Shares:						117,813	117,813

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
		N											
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Chacha Food Co., Ltd.

Meeting Date: 05/12/2023

Country: China

Ticker: 002557

Proxy Level: N/A

Record Date: 05/05/2023

Meeting Type: Annual

Meeting ID: 1747226

Primary Security ID: Y2000X106

Primary CUSIP: Y2000X106

Primary ISIN: CNE1000010Q5

Primary SEDOL: B40GWM1

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Chacha Food Co., Ltd.

Earliest Cutoff Date: 05/09/2023

Total Ballots: 1

Voting Policy: Vontobel

Additional Policy:

Votable Shares: 809,096

*Shares on Loan: 0

Shares Instructed: 809,096

Shares Voted: 809,096

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Annual Report and Summary	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Report of the Board of Directors	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Report of the Board of Supervisors	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Financial Statements	Mgmt	Yes	For	For		For	For	No	No	No
5		Approve Profit Distribution	Mgmt	Yes	For	For		For	For	No	No	No
6		Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	Yes	For	For		For	For	No	No	No
7		Approve Daily Related-Party Transaction	Mgmt	Yes	For	For		For	For	No	No	No
8		Approve Appointment of Auditor	Mgmt	Yes	For	For		For	For	No	No	No
9		Approve Use of Raised Funds to Purchase Financial Products	Mgmt	Yes	For	For		For	For	No	No	No
10		Approve Use of Own Funds for Financial Management	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST is warranted because the proposed investment could expose the company to unnecessary risks.</i></p>												
<p><i>Blended Rationale: A vote AGAINST is warranted because the proposed investment could expose the company to unnecessary risks.</i></p>												
11		Approve Provision of Guarantee	Mgmt	Yes	For	For		For	For	No	No	No
12		Approve Application of Bank Credit Lines	Mgmt	Yes	For	For		For	For	No	No	No
13		Approve Change in Use of Raised Funds	Mgmt	Yes	For	For		For	For	No	No	No
14.1		ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING Elect Chen Xianbao as Director	Mgmt	No Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: The roles of Chairperson and CEO are combined.</i></p>												
<p><i>Blended Rationale: The roles of Chairperson and CEO are combined.</i></p>												
14.2		Elect Chen Qi as Director	Mgmt	Yes	For	For		For	For	No	No	No
14.3		Elect Chen Dongmei as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: The Audit Committee is less than 100 percent independent.</i></p>												
<p><i>Blended Rationale: The Audit Committee is less than 100 percent independent.</i></p>												
14.4		Elect Chen Jun as Director ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt	Yes No	For	For		For	For	No	No	No
15.1		Elect Li Yaokuang as Director	Mgmt	Yes	For	For		For	For	No	No	No
15.2		Elect Wang Dalian as Director	Mgmt	Yes	For	For		For	For	No	No	No
15.3		Elect Wang Xihui as Director	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Chacha Food Co., Ltd.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt	No								
16.1		Elect Song Yuhuan as Supervisor	Mgmt	Yes	For	For		For	For	No	No	No
16.2		Elect Zhang Tingting as Supervisor	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NEF Azionario Paesi Emergenti, VT034	38670/51	Confirmed	Auto-Instructed 04/26/2023	Auto-Approved 04/26/2023		809,096	809,096
Total Shares:						809,096	809,096

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	306,809,526	100.0%	100	0.0%	0	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.0%	306,809,526	100.0%	100	0.0%	0	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	306,809,526	100.0%	100	0.0%	0	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.0%	306,809,526	100.0%	100	0.0%	0	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.0%	306,809,526	100.0%	100	0.0%	0	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.0%	306,809,526	100.0%	100	0.0%	0	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	0.0%	112,976,383	100.0%	200	0.0%	0	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	4.6%	292,689,661	95.4%	14,119,965	4.6%	0	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	0.0%	306,809,526	100.0%	100	0.0%	0	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	15.2%	260,300,467	84.8%	46,509,159	15.2%	0	0.0%	Poll	F+A+AB
11	Y	Pass	No	For	0.0%	306,809,526	100.0%	100	0.0%	0	0.0%	Poll	F+A+AB
12	Y	Pass	No	For	0.0%	306,809,526	100.0%	100	0.0%	0	0.0%	Poll	F+A+AB
13	Y	Pass	No	For	0.0%	306,809,426	100.0%	200	0.0%	0	0.0%	Poll	F+A+AB
	N												
14.1	Y	Pass	No	For	N/A	285,272,899	93.0%	N/A	N/A	N/A	N/A	Poll	Votes Represented
14.2	Y	Pass	No	For	N/A	291,884,059	95.1%	N/A	N/A	N/A	N/A	Poll	Votes Represented
14.3	Y	Pass	No	For	N/A	282,703,828	92.1%	N/A	N/A	N/A	N/A	Poll	Votes Represented
14.4	Y	Pass	No	For	N/A	293,691,178	95.7%	N/A	N/A	N/A	N/A	Poll	Votes Represented
	N												
15.1	Y	Pass	No	For	N/A	303,229,437	98.8%	N/A	N/A	N/A	N/A	Poll	Votes Represented

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
15.2	Y	Pass	No	For	N/A	293,779,695	95.8%	N/A	N/A	N/A	N/A	Poll	Votes Represented
15.3	Y	Pass	No	For	N/A	306,808,131	100.0%	N/A	N/A	N/A	N/A	Poll	Votes Represented
	N												
16.1	Y	Pass	No	For	N/A	302,914,735	98.7%	N/A	N/A	N/A	N/A	Poll	Votes Represented
16.2	Y	Pass	No	For	N/A	306,803,529	100.0%	N/A	N/A	N/A	N/A	Poll	Votes Represented

Techtronic Industries Co., Ltd.

Meeting Date: 05/12/2023	Country: Hong Kong	Ticker: 669	Proxy Level: N/A
Record Date: 05/09/2023	Meeting Type: Annual	Meeting ID: 1742835	
Primary Security ID: Y8563B159	Primary CUSIP: Y8563B159	Primary ISIN: HK0669013440	Primary SEDOL: B0190C7
Earliest Cutoff Date: 05/05/2023	Total Ballots: 1	Voting Policy: Vontobel	Additional Policy:
Votable Shares: 386,675	*Shares on Loan: 0	Shares Instructed: 386,675	Shares Voted: 386,675

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
3a		Elect Horst Julius Pudwill as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<i>Voting Policy Rationale: The Audit Committee is less than 100 percent independent.</i>												
<i>Blended Rationale: The Audit Committee is less than 100 percent independent.</i>												
3b		Elect Joseph Galli Jr. as Director	Mgmt	Yes	For	For		For	For	No	No	No
3c		Elect Frank Chi Chung Chan as Director	Mgmt	Yes	For	For		For	For	No	No	No
3d		Elect Robert Hinman Getz as Director	Mgmt	Yes	For	For		For	For	No	No	No
3e		Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For		For	For	No	No	No
5		Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
6		Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For		For	For	No	No	No
7		Approve the Amendments to Share Award Scheme	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because: - The company could be considered a mature company, and the limit under the SAS, together with other share incentive schemes of the company, exceeds 5 percent of the company's issued capital. - Performance conditions and meaningful vesting periods have not been disclosed. - The directors eligible to receive awards under the SAS are involved in the administration of the scheme. - The proposed amendments to the SAS do not address the current negative features of the scheme.</i>												
<i>Blended Rationale: A vote AGAINST this resolution is warranted because: - The company could be considered a mature company, and the limit under the SAS, together with other share incentive schemes of the company, exceeds 5 percent of the company's issued capital. - Performance conditions and meaningful vesting periods have not been disclosed. - The directors eligible to receive awards under the SAS are involved in the administration of the scheme. - The proposed amendments to the SAS do not address the current negative features of the scheme.</i>												

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Techtron Industries Co., Ltd.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8		Approve the Amendments to Share Option Scheme	Mgmt	Yes	For	Against		Against	Against	Yes	No	No

Voting Policy Rationale: A vote AGAINST this resolution is warranted because: - The company could be considered a mature company, and the limit under the Scheme, together with other share incentive schemes of the company, exceeds 5 percent of the company's issued capital. - Performance conditions and meaningful vesting periods have not been disclosed. - The directors eligible to receive options under the Scheme are involved in the administration of the scheme. - The proposed amendments to the Scheme do not address the current negative features of the scheme.

Blended Rationale: A vote AGAINST this resolution is warranted because: - The company could be considered a mature company, and the limit under the Scheme, together with other share incentive schemes of the company, exceeds 5 percent of the company's issued capital. - Performance conditions and meaningful vesting periods have not been disclosed. - The directors eligible to receive options under the Scheme are involved in the administration of the scheme. - The proposed amendments to the Scheme do not address the current negative features of the scheme.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NEF Azionario Paesi Emergenti, VT034	38670/51	Confirmed	Auto-Instructed 04/27/2023	Auto-Approved 04/27/2023		386,675	386,675
Total Shares:						386,675	386,675

Meeting Results

Outstanding Shares Voted: 1,834,797,941

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	1,538,581,597	99.9%	2,023,485	0.1%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	1,540,337,082	100.0%	268,000	0.0%	N/A	N/A	Poll	F+A
3a	Y	Pass	No	For	21.1%	1,215,235,472	78.9%	325,368,110	21.1%	N/A	N/A	Poll	F+A
3b	Y	Pass	No	For	3.5%	1,486,584,463	96.5%	53,994,119	3.5%	N/A	N/A	Poll	F+A
3c	Y	Pass	No	For	4.6%	1,469,877,421	95.4%	70,701,161	4.6%	N/A	N/A	Poll	F+A
3d	Y	Pass	No	For	1.4%	1,518,312,415	98.6%	22,266,167	1.4%	N/A	N/A	Poll	F+A
3e	Y	Pass	No	For	1.1%	1,524,232,920	98.9%	16,345,662	1.1%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	2.7%	1,498,553,328	97.3%	42,019,254	2.7%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	2.1%	1,508,088,496	97.9%	32,516,586	2.1%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	0.2%	1,537,743,726	99.8%	2,861,356	0.2%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	45.4%	841,496,107	54.6%	699,305,475	45.4%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	45.1%	846,406,386	54.9%	694,393,196	45.1%	N/A	N/A	Poll	F+A

Foshan Haitian Flavouring & Food Co., Ltd.

Meeting Date: 05/16/2023

Country: China

Ticker: 603288

Proxy Level: N/A

Record Date: 05/05/2023

Meeting Type: Annual

Meeting ID: 1750061

Primary Security ID: Y23840104

Primary CUSIP: Y23840104

Primary ISIN: CNE100001SL2

Primary SEDOL: BJ3KJC4

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Foshan Haitian Flavouring & Food Co., Ltd.

Earliest Cutoff Date: 05/11/2023

Total Ballots: 1

Voting Policy: Vontobel

Additional Policy:

Votable Shares: 210,306

*Shares on Loan: 0

Shares Instructed: 210,306

Shares Voted: 210,306

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Report of the Board of Directors	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Report of the Board of Supervisors	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Annual Report and Summary	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Financial Statements	Mgmt	Yes	For	For		For	For	No	No	No
5		Approve Financial Budget Report	Mgmt	Yes	For	For		For	For	No	No	No
6		Approve Profit Distribution	Mgmt	Yes	For	For		For	For	No	No	No
7		Approve Remuneration of Director and Supervisors	Mgmt	Yes	For	For		For	For	No	No	No
8		Approve to Appoint Auditor	Mgmt	Yes	For	For		For	For	No	No	No
9		Approve Use of Idle Own Funds for Entrusted Financial Management	Mgmt	Yes	For	Against		Against	Against	Yes	No	No

Voting Policy Rationale: A vote AGAINST is warranted because the proposed investment could expose the company to unnecessary risks.

Blended Rationale: A vote AGAINST is warranted because the proposed investment could expose the company to unnecessary risks.

10		Approve Related Party Transactions	Mgmt	Yes	For	For		For	For	No	No	No
11		Approve Related Party Transaction with Guangdong Haitian Commercial Factoring Co., Ltd.	Mgmt	Yes	For	For		For	For	No	No	No
12		Amend Articles of Association	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NEF Azionario Paesi Emergenti, VT034	38670/51	Confirmed	Auto-Instructed 04/28/2023	Auto-Approved 04/28/2023		210,306	210,306
Total Shares:						210,306	210,306

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	3,583,128,512	99.9%	242,577	0.0%	2,901,100	0.1%	Poll	F+A+AB
2	Y	Pass	No	For	0.1%	3,583,010,512	99.9%	242,577	0.0%	3,019,100	0.1%	Poll	F+A+AB
3	Y	Pass	No	For	0.1%	3,582,965,209	99.9%	405,880	0.0%	2,901,100	0.1%	Poll	F+A+AB
4	Y	Pass	No	For	0.1%	3,583,128,512	99.9%	242,577	0.0%	2,901,100	0.1%	Poll	F+A+AB
5	Y	Pass	No	For	0.0%	3,586,252,909	100.0%	19,280	0.0%	0	N/A	Poll	F+A+AB
6	Y	Pass	No	For	0.0%	3,586,252,909	100.0%	19,280	0.0%	0	N/A	Poll	F+A+AB

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7	Y	Pass	No	For	0.0%	2,959,066,513	100.0%	138,543	0.0%	0	N/A	Poll	F+A+AB
8	Y	Pass	No	For	0.3%	3,577,049,507	99.7%	6,202,042	0.2%	3,020,640	0.1%	Poll	F+A+AB
9	Y	Pass	No	For	3.4%	3,464,968,469	96.6%	120,264,356	3.4%	1,039,364	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	0.2%	235,080,809	99.8%	379,160	0.2%	0	N/A	Poll	F+A+AB
11	Y	Pass	No	For	0.2%	267,380,925	99.8%	497,160	0.2%	0	N/A	Poll	F+A+AB
12	Y	Pass	No	For	0.0%	3,586,253,229	100.0%	18,960	0.0%	0	N/A	Poll	F+A+AB

Tencent Holdings Limited

Meeting Date: 05/17/2023	Country: Cayman Islands	Ticker: 700	Proxy Level: N/A
Record Date: 05/11/2023	Meeting Type: Annual	Meeting ID: 1740752	
Primary Security ID: G87572163	Primary CUSIP: G87572163	Primary ISIN: KYG875721634	Primary SEDOL: BMMV2K8
Earliest Cutoff Date: 05/10/2023	Total Ballots: 1	Voting Policy: Vontobel	Additional Policy:
Votable Shares: 570,356	*Shares on Loan: 0	Shares Instructed: 570,356	Shares Voted: 570,356

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
3a		Elect Jacobus Petrus (Koos) Bekker as Director	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
3b		Elect Zhang Xiulan as Director	Mgmt	Yes	For	For		For	Do Not Vote	No	No	No
3c		Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For		For	For	No	No	No
5		Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this resolution is warranted given that the company has not specified the discount limit for issuances of shares for cash consideration and issuances for non-cash consideration.</i></p> <p><i>Blended Rationale: A vote AGAINST this resolution is warranted given that the company has not specified the discount limit for issuances of shares for cash consideration and issuances for non-cash consideration.</i></p>												
6		Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NEF Azionario Paesi Emergenti, VT034	38670/51	Confirmed	amcaffrey 05/11/2023	amcaffrey 05/11/2023		570,356	570,356
Total Shares:						570,356	570,356

Meeting Results

Outstanding Shares Voted: 9,587,943,569

Results Available: Partial

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.*

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.4%	6,696,262,620	99.6%	29,767,076	0.4%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.4%	6,698,540,479	99.6%	27,496,926	0.4%	N/A	N/A	Poll	F+A
3a	Y	Pass	No	For	11.6%	5,946,513,038	88.4%	777,551,734	11.6%	N/A	N/A	Poll	F+A
3b	Y	Pass	No	For	0.8%	6,668,959,703	99.2%	56,073,728	0.8%	N/A	N/A	Poll	F+A
3c	Y	Pass	No	For	2.4%	6,561,835,602	97.6%	163,082,464	2.4%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	1.8%	6,603,824,026	98.2%	122,117,988	1.8%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	30.7%	4,658,483,897	69.3%	2,067,360,175	30.7%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	0.2%	6,709,866,568	99.8%	16,157,026	0.2%	N/A	N/A	Poll	F+A

Tencent Holdings Limited

Meeting Date: 05/17/2023	Country: Cayman Islands	Ticker: 700	Proxy Level: N/A
Record Date: 05/11/2023	Meeting Type: Extraordinary Shareholders	Meeting ID: 1748505	
Primary Security ID: G87572163	Primary CUSIP: G87572163	Primary ISIN: KYG875721634	Primary SEDOL: BMMV2K8
Earliest Cutoff Date: 05/10/2023	Total Ballots: 1	Voting Policy: Vontobel	Additional Policy:
Votable Shares: 570,356	*Shares on Loan: 0	Shares Instructed: 570,356	Shares Voted: 570,356

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Adopt 2023 Share Option Scheme	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: - The company could be considered a mature company, and the limit under the 2023 Share Option Scheme, together with the 2023 Share Award Scheme, exceeds 5 percent of the company's issued capital. - The company has not disclosed the details of the performance conditions, if there will be any, attached to the vesting of the share options to be granted under the 2023 Share Option Scheme. - The directors eligible to receive options under the 2023 Share Option Scheme would be involved in the administration of the 2023 Share Option Scheme.</i></p> <p><i>Blended Rationale: A vote AGAINST these resolutions is warranted because: - The company could be considered a mature company, and the limit under the 2023 Share Option Scheme, together with the 2023 Share Award Scheme, exceeds 5 percent of the company's issued capital. - The company has not disclosed the details of the performance conditions, if there will be any, attached to the vesting of the share options to be granted under the 2023 Share Option Scheme. - The directors eligible to receive options under the 2023 Share Option Scheme would be involved in the administration of the 2023 Share Option Scheme.</i></p>												
1b		Approve Transfer of Share Options	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: - The company could be considered a mature company, and the limit under the 2023 Share Option Scheme, together with the 2023 Share Award Scheme, exceeds 5 percent of the company's issued capital. - The company has not disclosed the details of the performance conditions, if there will be any, attached to the vesting of the share options to be granted under the 2023 Share Option Scheme. - The directors eligible to receive options under the 2023 Share Option Scheme would be involved in the administration of the 2023 Share Option Scheme.</i></p> <p><i>Blended Rationale: A vote AGAINST these resolutions is warranted because: - The company could be considered a mature company, and the limit under the 2023 Share Option Scheme, together with the 2023 Share Award Scheme, exceeds 5 percent of the company's issued capital. - The company has not disclosed the details of the performance conditions, if there will be any, attached to the vesting of the share options to be granted under the 2023 Share Option Scheme. - The directors eligible to receive options under the 2023 Share Option Scheme would be involved in the administration of the 2023 Share Option Scheme.</i></p>												

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Tencent Holdings Limited

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1c		Approve Termination of the Existing Share Option Scheme	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: - The company could be considered a mature company, and the limit under the 2023 Share Option Scheme, together with the 2023 Share Award Scheme, exceeds 5 percent of the company's issued capital. - The company has not disclosed the details of the performance conditions, if there will be any, attached to the vesting of the share options to be granted under the 2023 Share Option Scheme. - The directors eligible to receive options under the 2023 Share Option Scheme would be involved in the administration of the 2023 Share Option Scheme.</i></p> <p><i>Blended Rationale: A vote AGAINST these resolutions is warranted because: - The company could be considered a mature company, and the limit under the 2023 Share Option Scheme, together with the 2023 Share Award Scheme, exceeds 5 percent of the company's issued capital. - The company has not disclosed the details of the performance conditions, if there will be any, attached to the vesting of the share options to be granted under the 2023 Share Option Scheme. - The directors eligible to receive options under the 2023 Share Option Scheme would be involved in the administration of the 2023 Share Option Scheme.</i></p>												
2		Approve Scheme Mandate Limit (Share Option) under the 2023 Share Option Scheme	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: - The company could be considered a mature company, and the limit under the 2023 Share Option Scheme, together with the 2023 Share Award Scheme, exceeds 5 percent of the company's issued capital. - The company has not disclosed the details of the performance conditions, if there will be any, attached to the vesting of the share options to be granted under the 2023 Share Option Scheme. - The directors eligible to receive options under the 2023 Share Option Scheme would be involved in the administration of the 2023 Share Option Scheme.</i></p> <p><i>Blended Rationale: A vote AGAINST these resolutions is warranted because: - The company could be considered a mature company, and the limit under the 2023 Share Option Scheme, together with the 2023 Share Award Scheme, exceeds 5 percent of the company's issued capital. - The company has not disclosed the details of the performance conditions, if there will be any, attached to the vesting of the share options to be granted under the 2023 Share Option Scheme. - The directors eligible to receive options under the 2023 Share Option Scheme would be involved in the administration of the 2023 Share Option Scheme.</i></p>												
3		Approve Service Provider Sublimit (Share Option) under the 2023 Share Option Scheme	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: - The company could be considered a mature company, and the limit under the 2023 Share Option Scheme, together with the 2023 Share Award Scheme, exceeds 5 percent of the company's issued capital. - The company has not disclosed the details of the performance conditions, if there will be any, attached to the vesting of the share options to be granted under the 2023 Share Option Scheme. - The directors eligible to receive options under the 2023 Share Option Scheme would be involved in the administration of the 2023 Share Option Scheme.</i></p> <p><i>Blended Rationale: A vote AGAINST these resolutions is warranted because: - The company could be considered a mature company, and the limit under the 2023 Share Option Scheme, together with the 2023 Share Award Scheme, exceeds 5 percent of the company's issued capital. - The company has not disclosed the details of the performance conditions, if there will be any, attached to the vesting of the share options to be granted under the 2023 Share Option Scheme. - The directors eligible to receive options under the 2023 Share Option Scheme would be involved in the administration of the 2023 Share Option Scheme.</i></p>												
4a		Adopt 2023 Share Award Scheme	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: - The company could be considered a mature company, and the limit under the 2023 Share Award Scheme, together with the 2023 Share Option Scheme, exceeds 5 percent of the company's issued capital. - The company has not disclosed the details of the performance conditions, if there will be any, attached to the vesting of the awards under the 2023 Share Award Scheme. - The directors eligible to receive awards under the 2023 Share Award Scheme would be involved in the administration of the 2023 Share Award Scheme.</i></p> <p><i>Blended Rationale: A vote AGAINST these resolutions is warranted because: - The company could be considered a mature company, and the limit under the 2023 Share Award Scheme, together with the 2023 Share Option Scheme, exceeds 5 percent of the company's issued capital. - The company has not disclosed the details of the performance conditions, if there will be any, attached to the vesting of the awards under the 2023 Share Award Scheme. - The directors eligible to receive awards under the 2023 Share Award Scheme would be involved in the administration of the 2023 Share Award Scheme.</i></p>												

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Tencent Holdings Limited

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4b		Approve Transfer of Share Awards	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: - The company could be considered a mature company, and the limit under the 2023 Share Award Scheme, together with the 2023 Share Option Scheme, exceeds 5 percent of the company's issued capital. - The company has not disclosed the details of the performance conditions, if there will be any, attached to the vesting of the awards under the 2023 Share Award Scheme. - The directors eligible to receive awards under the 2023 Share Award Scheme would be involved in the administration of the 2023 Share Award Scheme.</i></p> <p><i>Blended Rationale: A vote AGAINST these resolutions is warranted because: - The company could be considered a mature company, and the limit under the 2023 Share Award Scheme, together with the 2023 Share Option Scheme, exceeds 5 percent of the company's issued capital. - The company has not disclosed the details of the performance conditions, if there will be any, attached to the vesting of the awards under the 2023 Share Award Scheme. - The directors eligible to receive awards under the 2023 Share Award Scheme would be involved in the administration of the 2023 Share Award Scheme.</i></p>												
4c		Approve Termination of the Existing Share Award Schemes	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: - The company could be considered a mature company, and the limit under the 2023 Share Award Scheme, together with the 2023 Share Option Scheme, exceeds 5 percent of the company's issued capital. - The company has not disclosed the details of the performance conditions, if there will be any, attached to the vesting of the awards under the 2023 Share Award Scheme. - The directors eligible to receive awards under the 2023 Share Award Scheme would be involved in the administration of the 2023 Share Award Scheme.</i></p> <p><i>Blended Rationale: A vote AGAINST these resolutions is warranted because: - The company could be considered a mature company, and the limit under the 2023 Share Award Scheme, together with the 2023 Share Option Scheme, exceeds 5 percent of the company's issued capital. - The company has not disclosed the details of the performance conditions, if there will be any, attached to the vesting of the awards under the 2023 Share Award Scheme. - The directors eligible to receive awards under the 2023 Share Award Scheme would be involved in the administration of the 2023 Share Award Scheme.</i></p>												
5		Approve Scheme Mandate Limit (Share Award) under the 2023 Share Award Scheme	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: - The company could be considered a mature company, and the limit under the 2023 Share Award Scheme, together with the 2023 Share Option Scheme, exceeds 5 percent of the company's issued capital. - The company has not disclosed the details of the performance conditions, if there will be any, attached to the vesting of the awards under the 2023 Share Award Scheme. - The directors eligible to receive awards under the 2023 Share Award Scheme would be involved in the administration of the 2023 Share Award Scheme.</i></p> <p><i>Blended Rationale: A vote AGAINST these resolutions is warranted because: - The company could be considered a mature company, and the limit under the 2023 Share Award Scheme, together with the 2023 Share Option Scheme, exceeds 5 percent of the company's issued capital. - The company has not disclosed the details of the performance conditions, if there will be any, attached to the vesting of the awards under the 2023 Share Award Scheme. - The directors eligible to receive awards under the 2023 Share Award Scheme would be involved in the administration of the 2023 Share Award Scheme.</i></p>												
6		Approve Scheme Mandate Limit (New Shares Share Award) under the 2023 Share Award Scheme	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: - The company could be considered a mature company, and the limit under the 2023 Share Award Scheme, together with the 2023 Share Option Scheme, exceeds 5 percent of the company's issued capital. - The company has not disclosed the details of the performance conditions, if there will be any, attached to the vesting of the awards under the 2023 Share Award Scheme. - The directors eligible to receive awards under the 2023 Share Award Scheme would be involved in the administration of the 2023 Share Award Scheme.</i></p> <p><i>Blended Rationale: A vote AGAINST these resolutions is warranted because: - The company could be considered a mature company, and the limit under the 2023 Share Award Scheme, together with the 2023 Share Option Scheme, exceeds 5 percent of the company's issued capital. - The company has not disclosed the details of the performance conditions, if there will be any, attached to the vesting of the awards under the 2023 Share Award Scheme. - The directors eligible to receive awards under the 2023 Share Award Scheme would be involved in the administration of the 2023 Share Award Scheme.</i></p>												

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Tencent Holdings Limited

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7		Approve Service Provider Sublimit (New Shares Share Award) under the 2023 Share Award Scheme	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: - The company could be considered a mature company, and the limit under the 2023 Share Award Scheme, together with the 2023 Share Option Scheme, exceeds 5 percent of the company's issued capital. - The company has not disclosed the details of the performance conditions, if there will be any, attached to the vesting of the awards under the 2023 Share Award Scheme. - The directors eligible to receive awards under the 2023 Share Award Scheme would be involved in the administration of the 2023 Share Award Scheme.</i></p> <p><i>Blended Rationale: A vote AGAINST these resolutions is warranted because: - The company could be considered a mature company, and the limit under the 2023 Share Award Scheme, together with the 2023 Share Option Scheme, exceeds 5 percent of the company's issued capital. - The company has not disclosed the details of the performance conditions, if there will be any, attached to the vesting of the awards under the 2023 Share Award Scheme. - The directors eligible to receive awards under the 2023 Share Award Scheme would be involved in the administration of the 2023 Share Award Scheme.</i></p>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NEF Azionario Paesi Emergenti, VT034	38670/51	Confirmed	Auto-Instructed 05/03/2023	Auto-Approved 05/03/2023		570,356	570,356
Total Shares:						570,356	570,356

Meeting Results

Outstanding Shares Voted: 9,587,943,569

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissident Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	29.0%	4,740,028,954	71.0%	1,939,738,028	29.0%	N/A	N/A	Poll	F+A
1b	Y	Pass	No	For	28.9%	4,749,955,558	71.1%	1,929,810,925	28.9%	N/A	N/A	Poll	F+A
1c	Y	Pass	No	For	26.1%	4,936,681,180	73.9%	1,743,085,303	26.1%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	28.9%	4,749,774,182	71.1%	1,929,992,401	28.9%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	28.9%	4,749,548,282	71.1%	1,930,217,801	28.9%	N/A	N/A	Poll	F+A
4a	Y	Pass	No	For	28.4%	4,783,709,036	71.6%	1,896,057,547	28.4%	N/A	N/A	Poll	F+A
4b	Y	Pass	No	For	28.3%	4,792,347,679	71.7%	1,887,418,904	28.3%	N/A	N/A	Poll	F+A
4c	Y	Pass	No	For	25.5%	4,979,039,860	74.5%	1,700,726,723	25.5%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	28.3%	4,790,845,389	71.7%	1,888,921,193	28.3%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	28.3%	4,791,934,362	71.7%	1,887,832,220	28.3%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	28.3%	4,791,934,462	71.7%	1,887,832,120	28.3%	N/A	N/A	Poll	F+A

Wuxi Lead Intelligent Equipment Co., Ltd.

Meeting Date: 05/17/2023

Country: China

Ticker: 300450

Proxy Level: N/A

Record Date: 05/10/2023

Meeting Type: Annual

Meeting ID: 1749674

Primary Security ID: Y9717H100

Primary CUSIP: Y9717H100

Primary ISIN: CNE100001ZF9

Primary SEDOL: BX3G737

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Wuxi Lead Intelligent Equipment Co., Ltd.

Earliest Cutoff Date: 05/12/2023

Total Ballots: 1

Voting Policy: Vontobel

Additional Policy:

Votable Shares: 1,011,191

*Shares on Loan: 0

Shares Instructed: 1,011,191

Shares Voted: 1,011,191

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Report of the Board of Directors	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Report of the Board of Supervisors	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Financial Statements	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Annual Report and Summary	Mgmt	Yes	For	For		For	For	No	No	No
5		Approve Profit Distribution	Mgmt	Yes	For	For		For	For	No	No	No
6		Approve Capital Occupation by Controlling Shareholders and Other Related-parties and Provision of External Guarantees	Mgmt	Yes	For	For		For	For	No	No	No
7		Approve Remuneration of Directors and Senior Management Members	Mgmt	Yes	For	For		For	For	No	No	No
8		Approve to Appoint Auditor	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NEF Azionario Paesi Emergenti, VT034	38670/51	Confirmed	Auto-Instructed 04/27/2023	Auto-Approved 04/27/2023		1,011,191	1,011,191
Total Shares:						1,011,191	1,011,191

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	772,891,454	99.9%	489,067	0.1%	542,100	0.1%	Poll	F+A+AB
2	Y	Pass	No	For	0.1%	772,892,454	99.9%	489,067	0.1%	541,100	0.1%	Poll	F+A+AB
3	Y	Pass	No	For	0.1%	772,892,454	99.9%	489,067	0.1%	541,100	0.1%	Poll	F+A+AB
4	Y	Pass	No	For	0.1%	772,892,454	99.9%	489,067	0.1%	541,100	0.1%	Poll	F+A+AB
5	Y	Pass	No	For	0.0%	773,906,521	100.0%	14,600	0.0%	1,500	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.1%	773,230,139	99.9%	143,982	0.0%	548,500	0.1%	Poll	F+A+AB
7	Y	Pass	No	For	0.4%	770,886,680	99.6%	3,033,441	0.4%	2,500	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	1.0%	765,816,082	99.0%	4,759,445	0.6%	3,347,094	0.4%	Poll	F+A+AB

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Inner Mongolia Yili Industrial Group Co., Ltd.

Meeting Date: 05/18/2023	Country: China	Ticker: 600887	Proxy Level: N/A
Record Date: 05/10/2023	Meeting Type: Annual	Meeting ID: 1752819	
Primary Security ID: Y408DG116	Primary CUSIP: Y408DG116	Primary ISIN: CNE000000JP5	Primary SEDOL: 6458841
Earliest Cutoff Date: 05/15/2023	Total Ballots: 1	Voting Policy: Vontobel	Additional Policy:
Votable Shares: 1,532,343	*Shares on Loan: 0	Shares Instructed: 1,532,343	Shares Voted: 1,532,343

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Annual Report and Summary	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Report of the Board of Directors	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Report of the Board of Supervisors	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Business Policy and Investment Plan	Mgmt	Yes	For	For		For	For	No	No	No
5		Approve Financial Statements and Financial Budget Plan	Mgmt	Yes	For	For		For	For	No	No	No
6		Approve Profit Distribution	Mgmt	Yes	For	For		For	For	No	No	No
		ELECT NON-INDEPENDENT DIRECTORS	Mgmt	No								
7.1		Elect Pan Gang as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<i>Voting Policy Rationale: The roles of Chairperson and CEO are combined. The Audit Committee is less than 100% independent.</i>												
<i>Blended Rationale: The roles of Chairperson and CEO are combined. The Audit Committee is less than 100% independent.</i>												
7.2		Elect Zhao Chengxia as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<i>Voting Policy Rationale: The Audit Committee is less than 100% independent.</i>												
<i>Blended Rationale: The Audit Committee is less than 100% independent.</i>												
7.3		Elect Wang Xiaogang as Director	Mgmt	Yes	For	For		For	For	No	No	No
7.4		Elect Chao Lu as Director	Mgmt	Yes	For	For		For	For	No	No	No
7.5		Elect Lyu Gang as Director	Mgmt	Yes	For	For		For	For	No	No	No
		ELECT INDEPENDENT DIRECTORS	Mgmt	No								
7.6		Elect Peng Heping as Director	Mgmt	Yes	For	For		For	For	No	No	No
7.7		Elect Ji Shao as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<i>Voting Policy Rationale: The roles of Chairperson and CEO are combined. The Audit Committee is less than 100% independent.</i>												
<i>Blended Rationale: The roles of Chairperson and CEO are combined. The Audit Committee is less than 100% independent.</i>												
7.8		Elect Cai Yuanming as Director	Mgmt	Yes	For	For		For	For	No	No	No
7.9		Elect Shi Fang as Director	Mgmt	Yes	For	For		For	For	No	No	No
		ELECT SUPERVISORS	Mgmt	No								
8.1		Elect Gao Debu as Supervisor	Mgmt	Yes	For	For		For	For	No	No	No
8.2		Elect Zhang Xinling as Supervisor	Mgmt	Yes	For	For		For	For	No	No	No
9		Approve Allowance of Directors	Mgmt	Yes	For	For		For	For	No	No	No
10		Approve Allowance of Supervisors	Mgmt	Yes	For	For		For	For	No	No	No
11		Approve Report of the Independent Directors	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Inner Mongolia Yili Industrial Group Co., Ltd.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
12		Approve Authorization on Guarantee Provision for Upstream and Downstream Partners of the Industrial Chain	Mgmt	Yes	For	For		For	For	No	No	No
13		Approve Provision of Guarantee for Wholly-owned Subsidiaries	Mgmt	Yes	For	For		For	For	No	No	No
14		Approve Provision of Guarantee for Controlled Subsidiaries	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST is warranted because the level of guarantee to be provided to its subsidiaries is disproportionate to the level of ownership in the said subsidiaries. The company has failed to provide any justifications in the meeting circular.</i></p> <p><i>Blended Rationale: A vote AGAINST is warranted because the level of guarantee to be provided to its subsidiaries is disproportionate to the level of ownership in the said subsidiaries. The company has failed to provide any justifications in the meeting circular.</i></p>												
15		Approve Provision of Guarantee for Hohhot Yixing Dairy Investment Management Co., Ltd.	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST is warranted because the level of guarantee to be provided to its subsidiary is disproportionate to the level of ownership in the said subsidiary. The company has failed to provide any justifications in the meeting circular.</i></p> <p><i>Blended Rationale: A vote AGAINST is warranted because the level of guarantee to be provided to its subsidiary is disproportionate to the level of ownership in the said subsidiary. The company has failed to provide any justifications in the meeting circular.</i></p>												
16		Approve Application to Increase the Issuance Scale of Multi-variety Debt Financing Instruments (DFI)	Mgmt	Yes	For	For		For	For	No	No	No
17		Approve Futures and Derivatives Hedging Business	Mgmt	Yes	For	For		For	For	No	No	No
18		Approve Repurchase and Cancellation of Performance Shares	Mgmt	Yes	For	For		For	For	No	No	No
19		Approve Amendments to Articles of Association	Mgmt	Yes	For	For		For	For	No	No	No
20		Approve Appointment of Auditor	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NEF Azionario Paesi Emergenti, VT034	38670/51	Confirmed	Auto-Instructed 05/03/2023	Auto-Approved 05/08/2023		1,532,343	1,532,343
Total Shares:						1,532,343	1,532,343

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	2,594,230,181	99.9%	2,119,425	0.1%	569,412	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.1%	2,594,228,481	99.9%	2,121,125	0.1%	569,412	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.1%	2,594,229,881	99.9%	2,119,725	0.1%	569,412	0.0%	Poll	F+A+AB

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	For	1.4%	2,559,465,610	98.6%	49,500	0.0%	37,403,908	1.4%	Poll	F+A+AB
5	Y	Pass	No	For	1.5%	2,557,054,873	98.5%	2,131,525	0.1%	37,732,620	1.5%	Poll	F+A+AB
6	Y	Pass	No	For	0.0%	2,596,613,418	100.0%	57,200	0.0%	248,400	0.0%	Poll	F+A+AB
	N												
7.1	Y	Pass	No	For	9.6%	2,346,666,221	90.4%	250,004,497	9.6%	248,300	0.0%	Poll	F+A+AB
7.2	Y	Pass	No	For	13.7%	2,241,938,140	86.3%	354,732,778	13.7%	248,100	0.0%	Poll	F+A+AB
7.3	Y	Pass	No	For	2.5%	2,531,006,778	97.5%	65,663,640	2.5%	248,600	0.0%	Poll	F+A+AB
7.4	Y	Pass	No	For	2.5%	2,531,595,668	97.5%	65,074,750	2.5%	248,600	0.0%	Poll	F+A+AB
7.5	Y	Pass	No	For	1.3%	2,563,013,283	98.7%	33,654,535	1.3%	251,200	0.0%	Poll	F+A+AB
	N												
7.6	Y	Pass	No	For	4.3%	2,486,283,188	95.7%	110,387,430	4.3%	248,400	0.0%	Poll	F+A+AB
7.7	Y	Pass	No	For	6.3%	2,432,971,230	93.7%	163,699,388	6.3%	248,400	0.0%	Poll	F+A+AB
7.8	Y	Pass	No	For	0.4%	2,586,715,491	99.6%	9,955,127	0.4%	248,400	0.0%	Poll	F+A+AB
7.9	Y	Pass	No	For	0.3%	2,588,464,501	99.7%	8,206,117	0.3%	248,400	0.0%	Poll	F+A+AB
	N												
8.1	Y	Pass	No	For	2.2%	2,540,827,029	97.8%	55,687,389	2.1%	404,600	0.0%	Poll	F+A+AB
8.2	Y	Pass	No	For	2.2%	2,540,827,029	97.8%	55,687,389	2.1%	404,600	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	0.0%	2,596,428,518	100.0%	89,600	0.0%	400,900	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	0.0%	2,596,429,118	100.0%	91,600	0.0%	398,300	0.0%	Poll	F+A+AB
11	Y	Pass	No	For	0.1%	2,594,070,481	99.9%	2,124,025	0.1%	724,512	0.0%	Poll	F+A+AB
12	Y	Pass	No	For	2.6%	2,529,454,852	97.4%	8,501,204	0.3%	58,962,962	2.3%	Poll	F+A+AB
13	Y	Pass	No	For	0.1%	2,593,219,831	99.9%	3,301,385	0.1%	397,802	0.0%	Poll	F+A+AB
14	Y	Pass	No	For	22.3%	2,017,798,334	77.7%	521,403,721	20.1%	57,716,963	2.2%	Poll	F+A+AB
15	Y	Pass	No	For	21.1%	2,047,662,055	78.8%	548,856,863	21.1%	400,100	0.0%	Poll	F+A+AB
16	Y	Pass	No	For	0.1%	2,593,235,731	99.9%	3,290,485	0.1%	392,802	0.0%	Poll	F+A+AB
17	Y	Pass	No	For	0.0%	2,596,414,018	100.0%	105,000	0.0%	400,000	0.0%	Poll	F+A+AB
18	Y	Pass	No	For	0.0%	2,596,468,118	100.0%	53,100	0.0%	397,800	0.0%	Poll	F+A+AB
19	Y	Pass	No	For	0.0%	2,596,468,118	100.0%	53,100	0.0%	397,800	0.0%	Poll	F+A+AB
20	Y	Pass	No	For	3.4%	2,507,742,585	96.6%	88,478,333	3.4%	698,100	0.0%	Poll	F+A+AB

Midea Group Co. Ltd.

Meeting Date: 05/19/2023

Country: China

Ticker: 000333

Proxy Level: N/A

Record Date: 05/12/2023

Meeting Type: Annual

Meeting ID: 1753922

Primary Security ID: Y6S40V103

Primary CUSIP: Y6S40V103

Primary ISIN: CNE100001QQ5

Primary SEDOL: BDVHRJ8

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Earliest Cutoff Date: 05/16/2023

Total Ballots: 1

Voting Policy: Vontobel

Additional Policy:

Votable Shares: 878,451

*Shares on Loan: 0

Shares Instructed: 878,451

Shares Voted: 878,451

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Report of the Board of Directors	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Report of the Board of Supervisors	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Financial Statements	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Annual Report and Summary	Mgmt	Yes	For	For		For	For	No	No	No
5		Approve Profit Distribution	Mgmt	Yes	For	For		For	For	No	No	No
6		Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	Yes	For	For		For	For	No	No	No
7		Approve to Formulate Methods to Assess the Performance of Plan Participants	Mgmt	Yes	For	For		For	For	No	No	No
8		Approve Authorization of the Board to Handle All Related Matters	Mgmt	Yes	For	For		For	For	No	No	No
9		Approve Employee Share Purchase Plan	Mgmt	Yes	For	For		For	For	No	No	No
10		Approve Management Method of Employee Share Purchase Plan	Mgmt	Yes	For	For		For	For	No	No	No
11		Approve Authorization of the Board to Handle All Related Matters Regarding Employee Share Purchase Plan	Mgmt	Yes	For	For		For	For	No	No	No
12		Approve Provision of Guarantee to Subsidiaries	Mgmt	Yes	For	For		For	For	No	No	No
13		Approve Asset Pool Business and Provision of Guarantee	Mgmt	Yes	For	For		For	For	No	No	No
14		Approve Foreign Exchange Fund Derivatives Business	Mgmt	Yes	For	For		For	For	No	No	No
15		Approve Use of Idle Own Funds for Entrusted Wealth Management	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST is warranted because the proposed investment could expose the company to unnecessary risks.</i></p> <p><i>Blended Rationale: A vote AGAINST is warranted because the proposed investment could expose the company to unnecessary risks.</i></p>												
16		Approve to Appoint Auditor	Mgmt	Yes	For	For		For	For	No	No	No
17		Amend Articles of Association	Mgmt	Yes	For	For		For	For	No	No	No
18		Approve Purchase of Liability Insurance for Company, Directors, Supervisors and Senior Management Members	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NEF Azionario Paesi Emergenti, VT034	38670/51	Confirmed	Auto-Instructed	Auto-Approved		878,451	878,451
			05/02/2023	05/02/2023			
Total Shares:						878,451	878,451

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Midea Group Co. Ltd.

Meeting Results

Outstanding Shares Voted: 6,875,483,768

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.3%	3,955,676,378	99.7%	1,020,996	0.0%	11,344,512	0.3%	Poll	F+A+AB
2	Y	Pass	No	For	0.3%	3,955,676,378	99.7%	1,020,996	0.0%	11,344,512	0.3%	Poll	F+A+AB
3	Y	Pass	No	For	0.4%	3,952,543,039	99.6%	4,171,335	0.1%	11,327,512	0.3%	Poll	F+A+AB
4	Y	Pass	No	For	0.3%	3,955,696,078	99.7%	1,018,296	0.0%	11,327,512	0.3%	Poll	F+A+AB
5	Y	Pass	No	For	0.1%	3,965,523,586	99.9%	25,300	0.0%	2,493,000	0.1%	Poll	F+A+AB
6	Y	Pass	No	For	3.6%	3,826,148,203	96.4%	139,380,183	3.5%	2,513,500	0.1%	Poll	F+A+AB
7	Y	Pass	No	For	3.6%	3,826,745,103	96.4%	138,783,283	3.5%	2,513,500	0.1%	Poll	F+A+AB
8	Y	Pass	No	For	3.6%	3,826,770,103	96.4%	138,757,283	3.5%	2,514,500	0.1%	Poll	F+A+AB
9	Y	Pass	No	For	2.7%	3,745,229,248	97.3%	103,308,746	2.7%	2,513,400	0.1%	Poll	F+A+AB
10	Y	Pass	No	For	2.8%	3,744,020,991	97.2%	104,517,003	2.7%	2,513,400	0.1%	Poll	F+A+AB
11	Y	Pass	No	For	2.7%	3,745,229,148	97.3%	103,308,846	2.7%	2,513,400	0.1%	Poll	F+A+AB
12	Y	Pass	No	For	0.1%	3,965,074,486	99.9%	366,600	0.0%	2,600,800	0.1%	Poll	F+A+AB
13	Y	Pass	No	For	2.0%	3,890,054,553	98.0%	75,386,533	1.9%	2,600,800	0.1%	Poll	F+A+AB
14	Y	Pass	No	For	0.1%	3,965,299,986	99.9%	229,600	0.0%	2,512,300	0.1%	Poll	F+A+AB
15	Y	Pass	No	For	14.1%	3,409,910,226	85.9%	555,521,160	14.0%	2,610,500	0.1%	Poll	F+A+AB
16	Y	Pass	No	For	7.2%	3,682,986,248	92.8%	242,721,334	6.1%	42,334,304	1.1%	Poll	F+A+AB
17	Y	Pass	No	For	0.1%	3,965,003,644	99.9%	437,442	0.0%	2,600,800	0.1%	Poll	F+A+AB
18	Y	Pass	No	For	0.3%	3,839,089,081	99.7%	611,201	0.0%	11,351,112	0.3%	Poll	F+A+AB

Sands China Ltd.

Meeting Date: 05/19/2023

Country: Cayman Islands

Ticker: 1928

Proxy Level: N/A

Record Date: 05/08/2023

Meeting Type: Annual

Meeting ID: 1730470

Primary Security ID: G7800X107

Primary CUSIP: G7800X107

Primary ISIN: KYG7800X1079

Primary SEDOL: B5B23W2

Earliest Cutoff Date: 05/12/2023

Total Ballots: 1

Voting Policy: Vontobel

Additional Policy:

Votable Shares: 1,981,585

*Shares on Loan: 0

Shares Instructed: 1,981,585

Shares Voted: 1,981,585

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2a		Elect Robert Glen Goldstein as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: The nominee is the incumbent Chairperson of the Nominating Committee and the board is less than 15 percent gender diverse. The nominee is the incumbent Chairperson of the Board and the board is less than 15 percent gender diverse.</i></p> <p><i>Blended Rationale: The nominee is the incumbent Chairperson of the Nominating Committee and the board is less than 15 percent gender diverse. The nominee is the incumbent Chairperson of the Board and the board is less than 15 percent gender diverse.</i></p>												
2b		Elect Charles Daniel Forman as Director	Mgmt	Yes	For	For		For	For	No	No	No
2c		Elect Kenneth Patrick Chung as Director	Mgmt	Yes	For	For		For	For	No	No	No
2d		Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For		For	For	No	No	No
4		Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For		For	For	No	No	No
5		Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: - The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. - The company has not specified the discount limit for issuance for cash and non-cash consideration.</i></p> <p><i>Blended Rationale: A vote AGAINST these resolutions is warranted for the following: - The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. - The company has not specified the discount limit for issuance for cash and non-cash consideration.</i></p>												
6		Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: - The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. - The company has not specified the discount limit for issuance for cash and non-cash consideration.</i></p> <p><i>Blended Rationale: A vote AGAINST these resolutions is warranted for the following: - The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. - The company has not specified the discount limit for issuance for cash and non-cash consideration.</i></p>												
7		Approve Amendments to the Memorandum and Articles of Association	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NEF Azionario Paesi Emergenti, VT034	38670/51	Confirmed	Auto-Instructed 05/05/2023	Auto-Approved 05/05/2023		1,981,585	1,981,585
Total Shares:						1,981,585	1,981,585

Meeting Results

Outstanding Shares Voted: 8,093,331,166

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	7,391,206,095	99.9%	9,227,492	0.1%	N/A	N/A	Poll	F+A
2a	Y	Pass	No	For	10.6%	6,619,214,972	89.4%	781,219,015	10.6%	N/A	N/A	Poll	F+A
2b	Y	Pass	No	For	4.3%	7,084,680,428	95.7%	315,753,559	4.3%	N/A	N/A	Poll	F+A
2c	Y	Pass	No	For	1.2%	7,314,534,095	98.8%	85,899,892	1.2%	N/A	N/A	Poll	F+A
2d	Y	Pass	No	For	0.4%	7,370,883,337	99.6%	28,535,050	0.4%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.3%	7,377,295,892	99.7%	23,138,095	0.3%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.2%	7,383,079,637	99.8%	17,354,350	0.2%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	19.0%	5,996,959,186	81.0%	1,403,474,801	19.0%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	19.1%	5,988,195,857	80.9%	1,412,238,130	19.1%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	2.2%	7,236,895,724	97.8%	163,538,263	2.2%	N/A	N/A	Poll	F+A

Galaxy Entertainment Group Limited

Meeting Date: 05/22/2023

Country: Hong Kong

Ticker: 27

Proxy Level: N/A

Record Date: 05/15/2023

Meeting Type: Annual

Meeting ID: 1746164

Primary Security ID: Y2679D118

Primary CUSIP: Y2679D118

Primary ISIN: HK0027032686

Primary SEDOL: 6465874

Earliest Cutoff Date: 05/17/2023

Total Ballots: 1

Voting Policy: Vontobel

Additional Policy:

Votable Shares: 472,131

***Shares on Loan:** 0

Shares Instructed: 472,131

Shares Voted: 472,131

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Elect Joseph Chee Ying Keung as Director	Mgmt	Yes	For	For		For	For	No	No	No
3		Elect William Yip Shue Lam as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: The nominee is the incumbent Chairperson of the Nominating Committee and the board is less than 15 percent gender diverse. The Audit Committee is less than 100 percent independent.</i></p>												
<p><i>Blended Rationale: The nominee is the incumbent Chairperson of the Nominating Committee and the board is less than 15 percent gender diverse. The Audit Committee is less than 100 percent independent.</i></p>												
4		Elect Patrick Wong Lung Tak as Director	Mgmt	Yes	For	For		For	For	No	No	No
5		Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	For		For	For	No	No	No
6		Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For		For	For	No	No	No
7.1		Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Galaxy Entertainment Group Limited

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7.2		Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: - The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. - The company has not specified the discount limit for issuance for cash and non-cash consideration.</i></p> <p><i>Blended Rationale: A vote AGAINST these resolutions is warranted for the following: - The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. - The company has not specified the discount limit for issuance for cash and non-cash consideration.</i></p>												
7.3		Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: - The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. - The company has not specified the discount limit for issuance for cash and non-cash consideration.</i></p> <p><i>Blended Rationale: A vote AGAINST these resolutions is warranted for the following: - The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. - The company has not specified the discount limit for issuance for cash and non-cash consideration.</i></p>												
8		Adopt New Share Award Scheme and New Share Option Scheme and the Mandate Limit Shall Not Exceed 10% of Issued Shares	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST Items 8 and 9 is warranted because: - The company could be considered a mature company, and the limit under the proposed new schemes, together with other share incentive schemes of the company, exceeds 5 percent of the company's issued capital. - The New SAS and New SOS lacks challenging performance criteria and meaningful vesting periods. - The directors eligible to receive options and/or awards under the New SAS and New SOS are involved in its administration. A vote FOR Item 10 is warranted given that in respect of the suspension and termination of the existing schemes is warranted as the 2021 Share Award Scheme and the 2021 Share Option Scheme includes negative features (i.e., potentially excessive dilution, lack of disclosure on performance conditions, and conflicts of interests in terms of the administration of the scheme).</i></p> <p><i>Blended Rationale: A vote AGAINST Items 8 and 9 is warranted because: - The company could be considered a mature company, and the limit under the proposed new schemes, together with other share incentive schemes of the company, exceeds 5 percent of the company's issued capital. - The New SAS and New SOS lacks challenging performance criteria and meaningful vesting periods. - The directors eligible to receive options and/or awards under the New SAS and New SOS are involved in its administration. A vote FOR Item 10 is warranted given that in respect of the suspension and termination of the existing schemes is warranted as the 2021 Share Award Scheme and the 2021 Share Option Scheme includes negative features (i.e., potentially excessive dilution, lack of disclosure on performance conditions, and conflicts of interests in terms of the administration of the scheme).</i></p>												
9		Approve Service Provider Sub-limit	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST Items 8 and 9 is warranted because: - The company could be considered a mature company, and the limit under the proposed new schemes, together with other share incentive schemes of the company, exceeds 5 percent of the company's issued capital. - The New SAS and New SOS lacks challenging performance criteria and meaningful vesting periods. - The directors eligible to receive options and/or awards under the New SAS and New SOS are involved in its administration. A vote FOR Item 10 is warranted given that in respect of the suspension and termination of the existing schemes is warranted as the 2021 Share Award Scheme and the 2021 Share Option Scheme includes negative features (i.e., potentially excessive dilution, lack of disclosure on performance conditions, and conflicts of interests in terms of the administration of the scheme).</i></p> <p><i>Blended Rationale: A vote AGAINST Items 8 and 9 is warranted because: - The company could be considered a mature company, and the limit under the proposed new schemes, together with other share incentive schemes of the company, exceeds 5 percent of the company's issued capital. - The New SAS and New SOS lacks challenging performance criteria and meaningful vesting periods. - The directors eligible to receive options and/or awards under the New SAS and New SOS are involved in its administration. A vote FOR Item 10 is warranted given that in respect of the suspension and termination of the existing schemes is warranted as the 2021 Share Award Scheme and the 2021 Share Option Scheme includes negative features (i.e., potentially excessive dilution, lack of disclosure on performance conditions, and conflicts of interests in terms of the administration of the scheme).</i></p>												
10		Approve Suspension of 2021 Share Award Scheme and Termination of 2021 Share Option Scheme	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Galaxy Entertainment Group Limited

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NEF Azionario Paesi Emergenti, VT034	38670/51	Confirmed	Auto-Instructed 05/08/2023	Auto-Approved 05/08/2023		472,131	472,131
Total Shares:						472,131	472,131

Meeting Results

Outstanding Shares Voted: 4,369,141,308

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.2%	3,867,707,373	99.8%	6,106,177	0.2%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	3.6%	3,736,213,645	96.4%	137,602,906	3.6%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	20.6%	3,074,421,778	79.4%	799,394,771	20.6%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	20.1%	3,096,272,786	79.9%	777,543,765	20.1%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	0.8%	3,841,337,649	99.2%	32,478,902	0.8%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	0.8%	3,840,932,846	99.2%	32,883,701	0.8%	N/A	N/A	Poll	F+A
7.1	Y	Pass	No	For	0.2%	3,864,811,816	99.8%	9,011,735	0.2%	N/A	N/A	Poll	F+A
7.2	Y	Pass	No	For	33.9%	2,560,443,177	66.1%	1,313,380,372	33.9%	N/A	N/A	Poll	F+A
7.3	Y	Pass	No	For	33.1%	2,592,929,298	66.9%	1,280,894,253	33.1%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	21.1%	3,055,484,124	78.9%	818,339,427	21.1%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	20.3%	3,086,081,515	79.7%	787,740,036	20.3%	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	3,872,989,240	100.0%	826,311	0.0%	N/A	N/A	Poll	F+A

Grupo Aeroportuario del Pacifico SAB de CV

Meeting Date: 05/22/2023	Country: Mexico	Ticker: GAPB	Proxy Level: N/A
Record Date: 05/09/2023	Meeting Type: Ordinary Shareholders	Meeting ID: 1746230	
Primary Security ID: P4959P100	Primary CUSIP: P4959P100	Primary ISIN: MX01GA000004	Primary SEDOL: B0ZV104
Earliest Cutoff Date: 05/11/2023	Total Ballots: 1	Voting Policy: Vontobel	Additional Policy:
Votable Shares: 111,987	*Shares on Loan: 0	Shares Instructed: 111,987	Shares Voted: 111,987

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Information on Election or Ratification of Directors and Their Alternates of Series BB Shareholders	Mgmt	No								
2.a		Ratify Carlos Cardenas Guzman as Director	Mgmt	Yes	For	For		For	For	No	No	No
2.b		Ratify Angel Losada Moreno as Director	Mgmt	Yes	For	For		For	For	No	No	No
2.c		Ratify Joaquin Vargas Guajardo as Director	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Grupo Aeroportuario del Pacifico SAB de CV

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2.d		Ratify Juan Diez-Canedo Ruiz as Director	Mgmt	Yes	For	For		For	For	No	No	No
2.e		Ratify Luis Tellez Kuenzler as Director	Mgmt	Yes	For	For		For	For	No	No	No
2.f		Ratify Alejandra Palacios Prieto as Director	Mgmt	Yes	For	For		For	For	No	No	No
2.g		Elect Alejandra Yazmin Soto Ayech as Director	Mgmt	Yes	For	For		For	For	No	No	No
3.a		Elect Luis Tellez Kuenzler as Director of Series B Shareholders and Member of Nominations and Compensation Committee	Mgmt	Yes	For	For		For	For	No	No	No
4		Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NEF Azionario Paesi Emergenti, VT034	38670/51	Confirmed	Auto-Instructed 04/27/2023	Auto-Approved 04/27/2023		111,987	111,987
Total Shares:						111,987	111,987

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
2.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
2.c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
2.d	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
2.e	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
2.f	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
2.g	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

ENN Energy Holdings Limited

Meeting Date: 05/24/2023

Country: Cayman Islands

Ticker: 2688

Proxy Level: N/A

Record Date: 05/18/2023

Meeting Type: Annual

Meeting ID: 1746344

Primary Security ID: G3066L101

Primary CUSIP: G3066L101

Primary ISIN: KYG3066L1014

Primary SEDOL: 6333937

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

ENN Energy Holdings Limited

Earliest Cutoff Date: 05/17/2023

Total Ballots: 1

Voting Policy: Vontobel

Additional Policy:

Votable Shares: 385,064

*Shares on Loan: 0

Shares Instructed: 385,064

Shares Voted: 385,064

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
3a1		Elect Zheng Hongtao as Director	Mgmt	Yes	For	For		For	For	No	No	No
3a2		Elect Liu Jianfeng as Director	Mgmt	Yes	For	For		For	For	No	No	No
3a3		Elect Jin Yongsheng as Director	Mgmt	Yes	For	For		For	For	No	No	No
3a4		Elect Ma Zhixiang as Director	Mgmt	Yes	For	For		For	For	No	No	No
3a5		Elect Yuen Po Kwong as Director	Mgmt	Yes	For	For		For	For	No	No	No
3b		Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For		For	For	No	No	No
5		Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
6		Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For		For	For	No	No	No
7		Adopt Amended and Restated Articles of Association and Related Transactions	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NEF Azionario Paesi Emergenti, VT034	38670/51	Confirmed	Auto-Instructed 05/11/2023	Auto-Approved 05/11/2023		385,064	385,064
Total Shares:						385,064	385,064

Meeting Results

Outstanding Shares Voted: 1,131,105,375

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	988,788,717	99.9%	659,000	0.1%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	989,447,717	100.0%	0	0.0%	N/A	N/A	Poll	F+A
3a1	Y	Pass	No	For	7.6%	914,185,915	92.4%	75,261,802	7.6%	N/A	N/A	Poll	F+A
3a2	Y	Pass	No	For	4.0%	949,630,797	96.0%	39,816,920	4.0%	N/A	N/A	Poll	F+A
3a3	Y	Pass	No	For	8.9%	901,430,718	91.1%	88,016,999	8.9%	N/A	N/A	Poll	F+A
3a4	Y	Pass	No	For	5.0%	940,016,831	95.0%	49,430,886	5.0%	N/A	N/A	Poll	F+A
3a5	Y	Pass	No	For	5.0%	939,774,931	95.0%	49,672,786	5.0%	N/A	N/A	Poll	F+A

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3b	Y	Pass	No	For	1.3%	976,514,392	98.7%	12,905,225	1.3%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	1.3%	976,224,890	98.7%	13,217,739	1.3%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	1.6%	973,227,021	98.4%	16,220,696	1.6%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	0.2%	987,821,766	99.8%	1,625,951	0.2%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	13.6%	854,896,161	86.4%	134,551,553	13.6%	N/A	N/A	Poll	F+A

Yum China Holdings, Inc.

Meeting Date: 05/25/2023	Country: USA	Ticker: YUMC	Proxy Level: 4
Record Date: 03/27/2023	Meeting Type: Annual	Meeting ID: 1735232	
Primary Security ID: 98850P109	Primary CUSIP: 98850P109	Primary ISIN: US98850P1093	Primary SEDOL: BYW4289
Earliest Cutoff Date: 05/18/2023	Total Ballots: 2	Voting Policy: Vontobel	Additional Policy:
Votable Shares: 194,492	*Shares on Loan: 0	Shares Instructed: 194,492	Shares Voted: 194,492

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Fred Hu	Mgmt	Yes	For	For		Against	For	No	Yes	No
<p><i>Voting Policy Rationale: The nominee is the incumbent Chair of the Board, emissions intensity exceeds 153 per million, and the company does not report to the CDP or align with the recommendations of the TCFD framework.</i></p> <p><i>Blended Rationale: The nominee is the incumbent Chair of the Board, emissions intensity exceeds 153 per million, and the company does not report to the CDP or align with the recommendations of the TCFD framework.</i></p>												
1b		Elect Director Joey Wat	Mgmt	Yes	For	For		For	For	No	No	No
1c		Elect Director Peter A. Bassi	Mgmt	Yes	For	For		For	For	No	No	No
1d		Elect Director Edouard Ettetdgui	Mgmt	Yes	For	For		For	For	No	No	No
1e		Elect Director Ruby Lu	Mgmt	Yes	For	For		For	For	No	No	No
1f		Elect Director Zili Shao	Mgmt	Yes	For	For		For	For	No	No	No
1g		Elect Director William Wang	Mgmt	Yes	For	For		For	For	No	No	No
1h		Elect Director Min (Jenny) Zhang	Mgmt	Yes	For	For		For	For	No	No	No
1i		Elect Director Christina Xiaojing Zhu	Mgmt	Yes	For	For		For	For	No	No	No
2		Ratify KPMG Huazhen LLP and KPMG as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
3		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. There are significant concerns regarding adjustments made to mid-flight annual and long-term incentives that resulted in annual incentives paid out above target and otherwise forfeited closing-cycle PSUs, which vested near target. Additional concerns are raised by the company's equity award practices, as the proportion of performance-based equity in annual-cycle awards was reduced below half and the CEO received her third special equity award in as many years.</i></p> <p><i>Blended Rationale: A vote AGAINST this proposal is warranted. There are significant concerns regarding adjustments made to mid-flight annual and long-term incentives that resulted in annual incentives paid out above target and otherwise forfeited closing-cycle PSUs, which vested near target. Additional concerns are raised by the company's equity award practices, as the proportion of performance-based equity in annual-cycle awards was reduced below half and the CEO received her third special equity award in as many years.</i></p>												
4		Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year		One Year	One Year	No	No	No
5		Approve Issuance of Shares for a Private Placement	Mgmt	Yes	For	For		For	For	No	No	No

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Yum China Holdings, Inc.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS	
6		Authorize Share Repurchase Program	Mgmt	Yes	For	For			For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NEF Azionario Paesi Emergenti, VT034	38670/51	Confirmed	jnakos 05/15/2023	jnakos 05/15/2023		87,493	87,493
NEF Azionario Paesi Emergenti, VT034	38670/51	Confirmed	jnakos 05/15/2023	jnakos 05/15/2023		106,999	106,999
Total Shares:						194,492	194,492

Meeting Results

Outstanding Shares Voted: 418,247,486

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.9%	330,974,429	99.1%	3,064,876	0.9%	363,044	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.1%	333,664,566	99.9%	378,414	0.1%	359,369	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.3%	333,027,815	99.7%	1,007,603	0.3%	366,931	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.4%	326,085,416	97.6%	7,955,452	2.4%	361,481	N/A	Proxy	F+A
1e	Y	Pass	No	For	11.5%	295,760,608	88.5%	38,298,505	11.5%	343,236	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.2%	333,495,155	99.8%	547,154	0.2%	360,040	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.4%	325,925,183	97.6%	8,110,515	2.4%	366,651	N/A	Proxy	F+A
1h	Y	Pass	No	For	2.4%	326,129,537	97.6%	7,933,934	2.4%	338,878	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.7%	328,305,316	98.3%	5,752,105	1.7%	344,928	N/A	Proxy	F+A
2	Y	Pass	No	For	0.3%	356,746,322	99.7%	694,510	0.2%	428,335	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	33.2%	223,437,850	66.8%	109,004,681	32.6%	1,959,818	0.6%	Proxy	F+A+AB
5	Y	Pass	No	For	5.8%	314,941,218	94.2%	18,874,669	5.6%	586,462	0.2%	Proxy	F+A+AB
6	Y	Pass	No	For	0.4%	332,905,407	99.6%	627,971	0.2%	868,971	0.3%	Proxy	F+A+AB

Item #	VTG Prop	Summary	Dissident Prop	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	330295260	98.8%	289210	0.1%	3493989	1.0%	323890	0.1%	Proxy	F+A

Shenzhen Inovance Technology Co., Ltd.

Meeting Date: 05/29/2023

Country: China

Ticker: 300124

Proxy Level: N/A

Record Date: 05/22/2023

Meeting Type: Annual

Meeting ID: 1748905

Primary Security ID: Y7744Z101

Primary CUSIP: Y7744Z101

Primary ISIN: CNE100000V46

Primary SEDOL: B3QDJB7

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Shenzhen Inovance Technology Co., Ltd.

Earliest Cutoff Date: 05/23/2023

Total Ballots: 1

Voting Policy: Vontobel

Additional Policy:

Votable Shares: 441,033

*Shares on Loan: 0

Shares Instructed: 441,033

Shares Voted: 441,033

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Annual Report and Summary	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Financial Statements	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Report of the Board of Directors	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Report of the Board of Supervisors	Mgmt	Yes	For	For		For	For	No	No	No
5		Approve Profit Distribution	Mgmt	Yes	For	For		For	For	No	No	No
6		Approve Financial Budget Report	Mgmt	Yes	For	For		For	For	No	No	No
7		Approve to Appoint Auditor	Mgmt	Yes	For	For		For	For	No	No	No
8		Approve Completion of Raised Funds Investment Projects and Use of Remaining Funds to Replenish Working Capital	Mgmt	Yes	For	For		For	For	No	No	No
9		Approve Amendments to Articles of Association	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NEF Azionario Paesi Emergenti, VT034	38670/51	Confirmed	Auto-Instructed 04/28/2023	Auto-Approved 04/28/2023		441,033	441,033
Total Shares:						441,033	441,033

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.2%	1,643,407,685	99.7%	655,989	0.0%	3,558,383	0.2%	Poll	F+A+AB
2	Y	Pass	No	For	0.2%	1,643,407,685	99.7%	655,989	0.0%	3,558,383	0.2%	Poll	F+A+AB
3	Y	Pass	No	For	0.2%	1,643,407,685	99.7%	655,989	0.0%	3,558,383	0.2%	Poll	F+A+AB
4	Y	Pass	No	For	0.2%	1,643,407,685	99.7%	655,989	0.0%	3,558,383	0.2%	Poll	F+A+AB
5	Y	Pass	No	For	0.1%	1,645,485,133	99.9%	8,400	0.0%	2,128,524	0.1%	Poll	F+A+AB
6	Y	Pass	No	For	0.1%	1,645,485,133	99.9%	8,400	0.0%	2,128,524	0.1%	Poll	F+A+AB
7	Y	Pass	No	For	1.6%	1,621,434,258	98.4%	14,658,976	0.9%	11,528,823	0.7%	Poll	F+A+AB
8	Y	Pass	No	For	0.2%	1,644,403,624	99.8%	8,400	0.0%	3,210,033	0.2%	Poll	F+A+AB
9	Y	Pass	No	For	0.2%	1,644,586,556	99.8%	534,289	0.0%	2,501,212	0.2%	Poll	F+A+AB

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

President Chain Store Corp.

Meeting Date: 05/30/2023	Country: Taiwan	Ticker: 2912	Proxy Level: N/A
Record Date: 03/31/2023	Meeting Type: Annual	Meeting ID: 1718431	
Primary Security ID: Y7082T105	Primary CUSIP: Y7082T105	Primary ISIN: TW0002912003	Primary SEDOL: 6704986
Earliest Cutoff Date: 05/22/2023	Total Ballots: 1	Voting Policy: Vontobel	Additional Policy:
Votable Shares: 1,431,830	*Shares on Loan: 0	Shares Instructed: 1,431,830	Shares Voted: 1,431,830

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Financial Statements	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Profit Distribution	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Amendments to Articles of Association	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NEF Azionario Paesi Emergenti, VT034	38670/51	Confirmed	Auto-Instructed 05/16/2023	Auto-Approved 05/16/2023		1,431,830	1,431,830
Total Shares:						1,431,830	1,431,830

Meeting Results

Outstanding Shares Voted: 1,039,622,255

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	5.7%	921,853,080	94.3%	4,342,552	0.4%	51,608,831	5.3%	Poll	F+A+AB
2	Y	Pass	No	For	5.6%	922,835,150	94.4%	916,753	0.1%	54,052,560	5.5%	Poll	F+A+AB
3	Y	Pass	No	For	5.6%	923,162,403	94.4%	173,225	0.0%	54,468,835	5.6%	Poll	F+A+AB
4	Y	Pass	No	For	11.2%	868,340,522	88.8%	220,938	0.0%	109,243,003	11.2%	Poll	F+A+AB

PT Telkom Indonesia (Persero) Tbk

Meeting Date: 05/30/2023	Country: Indonesia	Ticker: TLKM	Proxy Level: N/A
Record Date: 05/05/2023	Meeting Type: Annual	Meeting ID: 1740647	
Primary Security ID: Y71474145	Primary CUSIP: Y71474145	Primary ISIN: ID1000129000	Primary SEDOL: BD4T6W7
Earliest Cutoff Date: 05/25/2023	Total Ballots: 1	Voting Policy: Vontobel	Additional Policy:
Votable Shares: 23,567,115	*Shares on Loan: 0	Shares Instructed: 23,567,115	Shares Voted: 23,567,115

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Allocation of Income	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

PT Telkom Indonesia (Persero) Tbk

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3		Approve Remuneration of Directors and Commissioners for the Financial Year 2023 and Bonus for the Financial Year 2022	Mgmt	Yes	For	For		For	For	No	No	No
4		Appoint Auditors of the Company and the Micro and Small Business Funding Program	Mgmt	Yes	For	For		For	For	No	No	No
5		Approve Company's Proposed Business Spin-Off in Relation to Affiliated Transaction and Material Transaction	Mgmt	Yes	For	For		For	For	No	No	No
6		Approve Company's Proposed Business Spin-Off for the Fulfillment of Law No. 40 of 2007 on Limited Liability Companies	Mgmt	Yes	For	For		For	For	No	No	No
7		Approval of Special Assignment to the Company by the President of the Republic of Indonesia	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this resolution is warranted given the lack of further information to make an informed voting decision.</i></p> <p><i>Blended Rationale: A vote AGAINST this resolution is warranted given the lack of further information to make an informed voting decision.</i></p>												
8		Approve Ratification of State-Owned Enterprises Regulations	Mgmt	Yes	For	For		For	For	No	No	No
9		Approve Changes in the Boards of the Company	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this resolution is warranted given the lack of information to make an informed voting decision.</i></p> <p><i>Blended Rationale: A vote AGAINST this resolution is warranted given the lack of information to make an informed voting decision.</i></p>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NEF Azionario Paesi Emergenti, VT034	38670/51	Confirmed	jnakos 05/16/2023	jnakos 05/16/2023		23,567,115	23,567,115
Total Shares:						23,567,115	23,567,115

Meeting Results

Outstanding Shares Voted: 99,062,216,600

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	2.1%	87,149,158,636	97.8%	687,997,518	0.8%	1,228,494,193	1.4%	Poll	F+A+AB
2	Y	Pass	No	For	1.3%	87,883,991,487	98.7%	40,760,800	0.0%	1,140,898,060	1.3%	Poll	F+A+AB
3	Y	Pass	No	For	6.4%	83,379,664,969	93.6%	4,518,659,891	5.1%	1,167,325,487	1.3%	Poll	F+A+AB
4	Y	Pass	No	For	7.2%	82,612,878,599	92.8%	5,271,709,422	5.9%	1,181,062,326	1.3%	Poll	F+A+AB
5	Y	Pass	No	For	3.0%	36,319,798,327	96.9%	1,277,300	0.0%	1,142,221,160	3.0%	Poll	F+A+AB
6	Y	Pass	No	For	1.3%	87,922,699,887	98.7%	1,299,000	0.0%	1,141,651,460	1.3%	Poll	F+A+AB

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7	Y	Pass	No	For	22.2%	69,276,958,543	77.8%	17,197,005,257	19.3%	2,591,636,547	2.9%	Poll	F+A+AB
8	Y	Pass	No	For	1.3%	87,922,830,687	98.7%	1,421,400	0.0%	1,141,398,260	1.3%	Poll	F+A+AB
9	Y	Pass	No	For	34.2%	58,569,354,561	65.8%	26,327,035,515	29.6%	4,169,260,271	4.7%	Poll	F+A+AB

Shenzhou International Group Holdings Limited

Meeting Date: 05/30/2023	Country: Cayman Islands	Ticker: 2313	Proxy Level: N/A
Record Date: 05/23/2023	Meeting Type: Annual	Meeting ID: 1750288	
Primary Security ID: G8087W101	Primary CUSIP: G8087W101	Primary ISIN: KYG8087W1015	Primary SEDOL: B0MP1B0
Earliest Cutoff Date: 05/23/2023	Total Ballots: 1	Voting Policy: Vontobel	Additional Policy:
Votable Shares: 440,438	*Shares on Loan: 0	Shares Instructed: 440,438	Shares Voted: 440,438

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
3		Elect Huang Guanlin as Director	Mgmt	Yes	For	For		For	For	No	No	No
4		Elect Wang Cunbo as Director	Mgmt	Yes	For	For		For	For	No	No	No
5		Elect Zhang Bingsheng as Director	Mgmt	Yes	For	For		For	For	No	No	No
6		Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	For		For	For	No	No	No
7		Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For		For	For	No	No	No
8		Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: - The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. - The company has not specified the discount limit for issuance for cash and non-cash consideration.</i></p>												
<p><i>Blended Rationale: A vote AGAINST these resolutions is warranted for the following: - The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. - The company has not specified the discount limit for issuance for cash and non-cash consideration.</i></p>												
9		Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For		For	For	No	No	No
10		Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: - The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. - The company has not specified the discount limit for issuance for cash and non-cash consideration.</i></p>												
<p><i>Blended Rationale: A vote AGAINST these resolutions is warranted for the following: - The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. - The company has not specified the discount limit for issuance for cash and non-cash consideration.</i></p>												
11		Approve Amendments to the Existing Memorandum and Amended and Restated Articles of Association and Adopt New Amended and Restated Memorandum and Amended and Restated Articles of Association	Mgmt	Yes	For	For		For	For	No	No	No

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Shenzhou International Group Holdings Limited

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NEF Azionario Paesi Emergenti, VT034	38670/51	Confirmed	Auto-Instructed 05/15/2023	Auto-Approved 05/15/2023		440,438	440,438
Total Shares:						440,438	440,438

Meeting Results

Outstanding Shares Voted: 1,503,222,397

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.2%	1,260,097,393	99.8%	2,495,000	0.2%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	1,262,592,393	100.0%	0	0.0%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	1.7%	1,240,546,037	98.3%	21,936,356	1.7%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	3.4%	1,219,670,396	96.6%	42,811,997	3.4%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	6.9%	1,174,928,401	93.1%	87,553,992	6.9%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	0.5%	1,256,171,601	99.5%	6,310,792	0.5%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	0.8%	1,252,797,037	99.2%	9,795,356	0.8%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	33.8%	835,937,014	66.2%	426,545,379	33.8%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	0.3%	1,259,190,720	99.7%	3,291,673	0.3%	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	36.2%	804,919,668	63.8%	457,672,725	36.2%	N/A	N/A	Poll	F+A
11	Y	Pass	No	For	9.4%	1,143,973,808	90.6%	118,618,582	9.4%	N/A	N/A	Poll	F+A

Taiwan Semiconductor Manufacturing Co., Ltd.

Meeting Date: 06/06/2023	Country: Taiwan	Ticker: 2330	Proxy Level: N/A
Record Date: 04/07/2023	Meeting Type: Annual	Meeting ID: 1715166	
Primary Security ID: Y84629107	Primary CUSIP: Y84629107	Primary ISIN: TW0002330008	Primary SEDOL: 6889106
Earliest Cutoff Date: 05/29/2023	Total Ballots: 1	Voting Policy: Vontobel	Additional Policy:
Votable Shares: 1,388,688	*Shares on Loan: 0	Shares Instructed: 1,388,688	Shares Voted: 1,388,688

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Business Operations Report and Financial Statements	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Issuance of Restricted Stocks	Mgmt	Yes	For	For		For	For	No	No	No
3		Amend Procedures for Endorsement and Guarantees	Mgmt	Yes	For	Against		Against	Against	Yes	No	No

Voting Policy Rationale: A vote AGAINST is warranted because: - The proposed endorsement and guarantee provision may expose the company to unnecessary risks; and - The company has failed to provide a compelling rationale for such changes.

Blended Rationale: A vote AGAINST is warranted because: - The proposed endorsement and guarantee provision may expose the company to unnecessary risks; and - The company has failed to provide a compelling rationale for such changes.

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Taiwan Semiconductor Manufacturing Co., Ltd.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4		Amend the Name of Audit Committee in the Policies (I)Procedures for Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for Lending Funds to Other Parties (IV)Procedures for Endorsement and Guarantee	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NEF Azionario Paesi Emergenti, VT034	38670/51	Confirmed	Auto-Instructed 05/22/2023	Auto-Approved 05/22/2023		1,388,688	1,388,688
Total Shares:						1,388,688	1,388,688

Meeting Results

Outstanding Shares Voted: 25,932,070,992

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	10.4%	20,562,042,656	89.6%	26,920,382	0.1%	2,350,649,740	10.2%	Poll	F+A+AB
2	Y	Pass	No	For	11.1%	20,388,296,654	88.9%	239,336,606	1.0%	2,311,964,464	10.1%	Poll	F+A+AB
3	Y	Pass	No	For	22.8%	17,716,793,482	77.2%	2,683,001,415	11.7%	2,539,842,943	11.1%	Poll	F+A+AB
4	Y	Pass	No	For	10.1%	20,631,766,579	89.9%	763,021	0.0%	2,306,928,240	10.1%	Poll	F+A+AB

MercadoLibre, Inc.

Meeting Date: 06/07/2023	Country: USA	Ticker: MELI	Proxy Level: 3
Record Date: 04/11/2023	Meeting Type: Annual	Meeting ID: 1754343	
Primary Security ID: 58733R102	Primary CUSIP: 58733R102	Primary ISIN: US58733R1023	Primary SEDOL: B23X1H3
Earliest Cutoff Date: 06/05/2023	Total Ballots: 1	Voting Policy: Vontobel	Additional Policy:
Votable Shares: 2,174	*Shares on Loan: 0	Shares Instructed: 2,174	Shares Voted: 2,174

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1		Elect Director Susan Segal	Mgmt	Yes	For	For		For	For	No	No	No
1.2		Elect Director Mario Eduardo Vazquez	Mgmt	Yes	For	For		For	For	No	No	No
1.3		Elect Director Alejandro Nicolas Aguzin	Mgmt	Yes	For	For		For	For	No	No	No
2		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3		Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year		One Year	One Year	No	No	No
4		Ratify Pistrelli, Henry Martin y Asociados S.R.L., as Auditors	Mgmt	Yes	For	For		For	For	No	No	No

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Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NEF Azionario Paesi Emergenti, VT034	38670/51	Confirmed	Auto-Instructed 05/23/2023	Auto-Approved 05/23/2023		2,174	2,174
Total Shares:						2,174	2,174

Meeting Results

Outstanding Shares Voted: 50,207,607

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	1.5%	39,645,178	98.5%	602,161	1.5%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	12.6%	35,189,178	87.4%	5,058,161	12.6%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	5.9%	37,880,664	94.1%	2,366,675	5.9%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	8.4%	36,859,989	91.6%	3,362,649	8.4%	24,701	0.1%	Proxy	F+A+AB
4	Y	Pass	No	For	0.2%	43,415,900	99.8%	68,968	0.2%	13,367	0.0%	Proxy	F+A+AB

Item #	VTG Prop	Summary	Dissident Prop	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	39932608	99.2%	37259	0.1%	259543	0.6%	17929	0.0%	Proxy	F+A

Kweichow Moutai Co., Ltd.

Meeting Date: 06/13/2023	Country: China	Ticker: 600519	Proxy Level: N/A
Record Date: 06/02/2023	Meeting Type: Annual	Meeting ID: 1760902	
Primary Security ID: Y5070V116	Primary CUSIP: Y5070V116	Primary ISIN: CNE0000018R8	Primary SEDOL: 6414832
Earliest Cutoff Date: 06/08/2023	Total Ballots: 1	Voting Policy: Vontobel	Additional Policy:
Votable Shares: 25,573	*Shares on Loan: 0	Shares Instructed: 25,573	Shares Voted: 25,573

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Report of the Board of Directors	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Report of the Board of Supervisors	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Report of the Independent Directors	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Annual Report and Summary	Mgmt	Yes	For	For		For	For	No	No	No
5		Approve Financial Statements	Mgmt	Yes	For	For		For	For	No	No	No
6		Approve Financial Budget Plan	Mgmt	Yes	For	For		For	For	No	No	No
7		Approve Profit Distribution	Mgmt	Yes	For	For		For	For	No	No	No
8		Approve to Appoint Financial Auditor and Internal Control Auditor	Mgmt	Yes	For	For		For	For	No	No	No
9		Approve Signing of Trademark License Agreement with Related Party	Mgmt	Yes	For	For		For	For	No	No	No

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Kweichow Moutai Co., Ltd.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
10		Approve Participation in the Establishment of Industrial Development Funds	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
		ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt	No								
11.1		Elect Ding Xiongjun as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: The nominee is the incumbent Chairperson of the Board and the board is less than 15 percent gender diverse.</i></p> <p><i>Blended Rationale: The nominee is the incumbent Chairperson of the Board and the board is less than 15 percent gender diverse.</i></p>												
11.2		Elect Li Jingren as Director	Mgmt	Yes	For	For		For	For	No	No	No
11.3		Elect Liu Shizhong as Director	Mgmt	Yes	For	For		For	For	No	No	No
		ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt	No								
12.1		Elect Jiang Guohua as Director	Mgmt	Yes	For	For		For	For	No	No	No
12.2		Elect Guo Tianyong as Director	Mgmt	Yes	For	For		For	For	No	No	No
12.3		Elect Sheng Leiming as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: The nominee is the incumbent Chairperson of the Nominating Committee and the board is less than 15 percent gender diverse.</i></p> <p><i>Blended Rationale: The nominee is the incumbent Chairperson of the Nominating Committee and the board is less than 15 percent gender diverse.</i></p>												
		ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt	No								
13.1		Elect You Yalin as Supervisor	Mgmt	Yes	For	For		For	For	No	No	No
13.2		Elect Li Qiangqing as Supervisor	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NEF Azionario Paesi Emergenti, VT034	38670/51	Confirmed	jnakos 06/01/2023	jnakos 06/01/2023		25,573	25,573
Total Shares:						25,573	25,573

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	1.1%	995,713,840	98.9%	9,698,846	1.0%	1,647,510	0.2%	Poll	F+A+AB
2	Y	Pass	No	For	1.1%	995,530,098	98.9%	9,747,587	1.0%	1,782,511	0.2%	Poll	F+A+AB
3	Y	Pass	No	For	1.2%	995,276,401	98.8%	10,030,143	1.0%	1,753,652	0.2%	Poll	F+A+AB
4	Y	Pass	No	For	1.1%	995,943,778	98.9%	9,390,236	0.9%	1,726,182	0.2%	Poll	F+A+AB
5	Y	Pass	No	For	1.1%	995,819,454	98.9%	9,518,144	0.9%	1,722,598	0.2%	Poll	F+A+AB

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6	Y	Pass	No	For	1.1%	995,544,726	98.9%	9,859,098	1.0%	1,656,372	0.2%	Poll	F+A+AB
7	Y	Pass	No	For	1.2%	994,629,031	98.8%	11,147,658	1.1%	1,283,507	0.1%	Poll	F+A+AB
8	Y	Pass	No	For	1.6%	990,882,013	98.4%	12,371,947	1.2%	3,806,236	0.4%	Poll	F+A+AB
9	Y	Pass	No	For	5.0%	285,034,288	95.0%	13,443,404	4.5%	1,521,240	0.5%	Poll	F+A+AB
10	Y	Pass	No	For	20.9%	237,410,985	79.1%	61,405,245	20.5%	1,182,702	0.4%	Poll	F+A+AB
	N												
11.1	Y	Pass	No	For	N/A	976,517,237	97.0%	N/A	N/A	N/A	N/A	Poll	Votes Represented
11.2	Y	Pass	No	For	N/A	972,447,841	96.6%	N/A	N/A	N/A	N/A	Poll	Votes Represented
11.3	Y	Pass	No	For	N/A	969,043,076	96.2%	N/A	N/A	N/A	N/A	Poll	Votes Represented
	N												
12.1	Y	Pass	No	For	N/A	981,698,556	97.5%	N/A	N/A	N/A	N/A	Poll	Votes Represented
12.2	Y	Pass	No	For	N/A	968,853,727	96.2%	N/A	N/A	N/A	N/A	Poll	Votes Represented
12.3	Y	Pass	No	For	N/A	943,127,330	93.7%	N/A	N/A	N/A	N/A	Poll	Votes Represented
	N												
13.1	Y	Pass	No	For	N/A	973,349,932	96.7%	N/A	N/A	N/A	N/A	Poll	Votes Represented
13.2	Y	Pass	No	For	N/A	970,421,967	96.4%	N/A	N/A	N/A	N/A	Poll	Votes Represented

Accton Technology Corp.

Meeting Date: 06/15/2023	Country: Taiwan	Ticker: 2345	Proxy Level: N/A
Record Date: 04/14/2023	Meeting Type: Annual	Meeting ID: 1725822	
Primary Security ID: Y0002S109	Primary CUSIP: Y0002S109	Primary ISIN: TW0002345006	Primary SEDOL: 6005214
Earliest Cutoff Date: 06/07/2023	Total Ballots: 1	Voting Policy: Vontobel	Additional Policy:
Votable Shares: 529,229	*Shares on Loan: 0	Shares Instructed: 529,229	Shares Voted: 529,229

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Business Report and Financial Statements	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Plan on Profit Distribution	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Amendments to Articles of Association	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	Yes	For	Against		Against	Against	Yes	No	No

Voting Policy Rationale: A vote AGAINST is warranted because: - The proposed amendments, once approved, would grant chairman greater authority in making transaction decisions without any checks and balances from the board and independent directors. - The company has failed to provide a compelling rationale for such changes.

Blended Rationale: A vote AGAINST is warranted because: - The proposed amendments, once approved, would grant chairman greater authority in making transaction decisions without any checks and balances from the board and independent directors. - The company has failed to provide a compelling rationale for such changes.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Accton Technology Corp.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NEF Azionario Paesi Emergenti, VT034	38670/51	Confirmed	Auto-Instructed 05/31/2023	Auto-Approved 05/31/2023		529,229	529,229
Total Shares:						529,229	529,229

Meeting Results

Outstanding Shares Voted: 557,949,030

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	8.7%	473,541,811	91.3%	52,005	0.0%	45,036,361	8.7%	Poll	F+A+AB
2	Y	Pass	No	For	8.6%	473,820,759	91.4%	3,003	0.0%	44,806,415	8.6%	Poll	F+A+AB
3	Y	Pass	No	For	8.6%	473,796,418	91.4%	21,426	0.0%	44,812,333	8.6%	Poll	F+A+AB
4	Y	Pass	No	For	40.2%	309,871,257	59.7%	148,480,562	28.6%	60,278,358	11.6%	Poll	F+A+AB

NetEase, Inc.

Meeting Date: 06/15/2023	Country: Cayman Islands	Ticker: 9999	Proxy Level: N/A
Record Date: 05/16/2023	Meeting Type: Annual	Meeting ID: 1753284	
Primary Security ID: G6427A102	Primary CUSIP: G6427A102	Primary ISIN: KYG6427A1022	Primary SEDOL: BM93SF4
Earliest Cutoff Date: 06/08/2023	Total Ballots: 1	Voting Policy: Vontobel	Additional Policy:
Votable Shares: 167,423	*Shares on Loan: 0	Shares Instructed: 167,423	Shares Voted: 167,423

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect William Lei Ding as Director	Mgmt	Yes	For	For		For	For	No	No	No
1b		Elect Grace Hui Tang as Director	Mgmt	Yes	For	For		For	For	No	No	No
1c		Elect Alice Yu-Fen Cheng as Director	Mgmt	Yes	For	For		For	For	No	No	No
1d		Elect Joseph Tze Kay Tong as Director	Mgmt	Yes	For	For		For	For	No	No	No
1e		Elect Michael Man Kit Leung as Director	Mgmt	Yes	For	Against		Against	Against	Yes	No	No

Voting Policy Rationale: Meanwhile, a vote AGAINST the reelection of Michael Leung Man Kit is warranted due to concerns on his suitability to serve as a director of the company.

Blended Rationale: Meanwhile, a vote AGAINST the reelection of Michael Leung Man Kit is warranted due to concerns on his suitability to serve as a director of the company.

2		Ratify Appointment of PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
3		Amend Company's Amended and Restated Memorandum and Articles of Association	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

NetEase, Inc.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4		Approve Amended and Restated 2019 Share Incentive Plan	Mgmt	Yes	For	Against		Against	Against	Yes	No	No

Voting Policy Rationale: The estimated cost, plan features, and grant practices are reasonable based on the Equity Plan Scorecard (EPSC); however, a vote AGAINST this proposal is warranted because the plan permits repricing and/or exchange of grants without shareholder approval.

Blended Rationale: The estimated cost, plan features, and grant practices are reasonable based on the Equity Plan Scorecard (EPSC); however, a vote AGAINST this proposal is warranted because the plan permits repricing and/or exchange of grants without shareholder approval.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NEF Azionario Paesi Emergenti, VT034	38670/51	Confirmed	Auto-Instructed 06/02/2023	Auto-Approved 06/02/2023		167,423	167,423
Total Shares:						167,423	167,423

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
1b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
1c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
1d	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
1e	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

NetEase, Inc.

Meeting Date: 06/15/2023

Country: Cayman Islands

Ticker: 9999

Proxy Level: N/A

Record Date: 05/16/2023

Meeting Type: Annual

Meeting ID: 1755804

Primary Security ID: G6427A102

Primary CUSIP: G6427A102

Primary ISIN: KYG6427A1022

Primary SEDOL: BM93SF4

Earliest Cutoff Date: 06/02/2023

Total Ballots: 1

Voting Policy: Vontobel

Additional Policy:

Votable Shares: 30,737

*Shares on Loan: 0

Shares Instructed: 0

Shares Voted: 0

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Meeting for ADR Holders	Mgmt	No								
1a		Elect William Lei Ding as Director	Mgmt	Yes	For	For		For		No	No	No
1b		Elect Grace Hui Tang as Director	Mgmt	Yes	For	For		For		No	No	No
1c		Elect Alice Yu-Fen Cheng as Director	Mgmt	Yes	For	For		For		No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1d		Elect Joseph Tze Kay Tong as Director	Mgmt	Yes	For	For		For		No	No	No
1e		Elect Michael Man Kit Leung as Director	Mgmt	Yes	For	Against		Against		No	No	No
<p><i>Voting Policy Rationale: Meanwhile, a vote AGAINST the reelection of Michael Leung Man Kit is warranted due to concerns on his suitability to serve as a director of the company.</i></p> <p><i>Blended Rationale: Meanwhile, a vote AGAINST the reelection of Michael Leung Man Kit is warranted due to concerns on his suitability to serve as a director of the company.</i></p>												
2		Ratify Appointment of PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For		For		No	No	No
3		Amend Company's Amended and Restated Memorandum and Articles of Association	Mgmt	Yes	For	For		For		No	No	No
4		Approve Amended and Restated 2019 Share Incentive Plan	Mgmt	Yes	For	Against		Against		No	No	No
<p><i>Voting Policy Rationale: The estimated cost, plan features, and grant practices are reasonable based on the Equity Plan Scorecard (EPSC); however, a vote AGAINST this proposal is warranted because the plan permits repricing and/or exchange of grants without shareholder approval.</i></p> <p><i>Blended Rationale: The estimated cost, plan features, and grant practices are reasonable based on the Equity Plan Scorecard (EPSC); however, a vote AGAINST this proposal is warranted because the plan permits repricing and/or exchange of grants without shareholder approval.</i></p>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NEF Azionario Paesi Emergenti, VT034	38670/51	Uninstructed				30,737	0
Total Shares:						30,737	0

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
1b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
1c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
1d	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
1e	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Airtac International Group

Meeting Date: 06/20/2023	Country: Cayman Islands	Ticker: 1590	Proxy Level: N/A
Record Date: 04/21/2023	Meeting Type: Annual	Meeting ID: 1725497	
Primary Security ID: G01408106	Primary CUSIP: G01408106	Primary ISIN: KYG014081064	Primary SEDOL: B52J816
Earliest Cutoff Date: 06/12/2023	Total Ballots: 1	Voting Policy: Vontobel	Additional Policy:
Votable Shares: 34,508	*Shares on Loan: 0	Shares Instructed: 34,508	Shares Voted: 34,508

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Business Report and Consolidated Financial Statements	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Plan on Profit Distribution	Mgmt	Yes	For	For		For	For	No	No	No
3		Amend Articles of Association	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NEF Azionario Paesi Emergenti, VT034	38670/51	Confirmed	Auto-Instructed 06/05/2023	Auto-Approved 06/05/2023		34,508	34,508
Total Shares:						34,508	34,508

Meeting Results

Outstanding Shares Voted: 199,999,998

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	7.9%	174,625,418	92.1%	195,883	0.1%	14,826,027	7.8%	Poll	F+A+AB
2	Y	Pass	No	For	7.8%	174,903,982	92.2%	1,702	0.0%	14,741,644	7.8%	Poll	F+A+AB
3	Y	Pass	No	For	9.1%	172,306,969	90.9%	2,702	0.0%	17,337,657	9.1%	Poll	F+A+AB

JD.com, Inc.

Meeting Date: 06/21/2023	Country: Cayman Islands	Ticker: 9618	Proxy Level: N/A
Record Date: 05/19/2023	Meeting Type: Annual	Meeting ID: 1758429	
Primary Security ID: G8208B101	Primary CUSIP: G8208B101	Primary ISIN: KYG8208B1014	Primary SEDOL: BKPQZT6
Earliest Cutoff Date: 06/14/2023	Total Ballots: 1	Voting Policy: Vontobel	Additional Policy:
Votable Shares: 276,235	*Shares on Loan: 0	Shares Instructed: 276,235	Shares Voted: 276,235

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Amend Memorandum of Association and Articles of Association	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NEF Azionario Paesi Emergenti, VT034	38670/51	Confirmed	Auto-Instructed 05/31/2023	Auto-Approved 05/31/2023		276,235	276,235
Total Shares:						276,235	276,235

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	2.2%	8,548,095,346	97.8%	195,491,220	2.2%	12,958,039	N/A	Proxy	F+A

Voltas Limited

Meeting Date: 06/22/2023	Country: India	Ticker: 500575	Proxy Level: N/A
Record Date: 06/15/2023	Meeting Type: Annual	Meeting ID: 1753321	
Primary Security ID: Y93817149	Primary CUSIP: Y93817149	Primary ISIN: INE226A01021	Primary SEDOL: B1FCQX2
Earliest Cutoff Date: 06/19/2023	Total Ballots: 1	Voting Policy: Vontobel	Additional Policy:
Votable Shares: 228,255	*Shares on Loan: 0	Shares Instructed: 228,255	Shares Voted: 228,255

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Standalone Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Accept Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Dividend	Mgmt	Yes	For	For		For	For	No	No	No
4		Reelect Noel Tata as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: The nominee is the incumbent Chairperson of the Board and the board is less than 15 percent gender diverse.</i></p> <p><i>Blended Rationale: The nominee is the incumbent Chairperson of the Board and the board is less than 15 percent gender diverse.</i></p>												
5		Reelect Saurabh Agrawal as Director	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST the following nominee is warranted because:- Saurabh Mahesh Agrawal has failed to attend at least 75 percent of board meetings in the most recent fiscal year, without a satisfactory explanation.</i></p> <p><i>Blended Rationale: A vote AGAINST the following nominee is warranted because:- Saurabh Mahesh Agrawal has failed to attend at least 75 percent of board meetings in the most recent fiscal year, without a satisfactory explanation.</i></p>												
6		Approve Remuneration of Cost Auditors	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NEF Azionario Paesi Emergenti, VT034	38670/51	Confirmed	Auto-Instructed 06/07/2023	Auto-Approved 06/07/2023		228,255	228,255
Total Shares:						228,255	228,255

Meeting Results

Outstanding Shares Voted: 330,884,740

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	263,294,030	100.0%	432	0.0%	N/A	N/A	Poll	F+A

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	0.0%	263,292,030	100.0%	432	0.0%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	263,269,129	100.0%	23,333	0.0%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	3.6%	253,862,191	96.4%	9,430,271	3.6%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	20.1%	210,476,454	79.9%	52,815,910	20.1%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	263,291,098	100.0%	1,096	0.0%	N/A	N/A	Poll	F+A

Hindustan Unilever Limited

Meeting Date: 06/26/2023	Country: India	Ticker: 500696	Proxy Level: N/A
Record Date: 06/19/2023	Meeting Type: Annual	Meeting ID: 1751850	
Primary Security ID: Y3222L102	Primary CUSIP: Y3222L102	Primary ISIN: INE030A01027	Primary SEDOL: 6261674
Earliest Cutoff Date: 06/22/2023	Total Ballots: 1	Voting Policy: Vontobel	Additional Policy:
Votable Shares: 174,981	*Shares on Loan: 0	Shares Instructed: 174,981	Shares Voted: 174,981

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Confirm Interim Dividend and Declare Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
3		Reelect Nitin Paranjpe as Director	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: The Audit Committee is less than 100% independent. A vote AGAINST the following nominees is warranted because:- The board independence norms are not met (based on our reclassification) and Nitin Paranjpe, Devopam (Dev) Bajpai and Ritesh Ramkrishna Tiwari are non-independent director nominees.</i></p> <p><i>Blended Rationale: The Audit Committee is less than 100% independent. A vote AGAINST the following nominees is warranted because:- The board independence norms are not met (based on our reclassification) and Nitin Paranjpe, Devopam (Dev) Bajpai and Ritesh Ramkrishna Tiwari are non-independent director nominees.</i></p>												
4		Reelect Dev Bajpai as Director	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST the following nominees is warranted because:- The board independence norms are not met (based on our reclassification) and Nitin Paranjpe, Devopam (Dev) Bajpai and Ritesh Ramkrishna Tiwari are non-independent director nominees.</i></p> <p><i>Blended Rationale: A vote AGAINST the following nominees is warranted because:- The board independence norms are not met (based on our reclassification) and Nitin Paranjpe, Devopam (Dev) Bajpai and Ritesh Ramkrishna Tiwari are non-independent director nominees.</i></p>												
5		Reelect Ritesh Tiwari as Director	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST the following nominees is warranted because:- The board independence norms are not met (based on our reclassification) and Nitin Paranjpe, Devopam (Dev) Bajpai and Ritesh Ramkrishna Tiwari are non-independent director nominees.</i></p> <p><i>Blended Rationale: A vote AGAINST the following nominees is warranted because:- The board independence norms are not met (based on our reclassification) and Nitin Paranjpe, Devopam (Dev) Bajpai and Ritesh Ramkrishna Tiwari are non-independent director nominees.</i></p>												
6		Elect Ranjay Gulati as Director	Mgmt	Yes	For	For		For	For	No	No	No
7		Elect Rohit Jawa as and Approve Appointment and Remuneration of Rohit Jawa as Whole-time Director	Mgmt	Yes	For	For		For	For	No	No	No
8		Approve Appointment and Remuneration of Rohit Jawa as Managing Director & Chief Executive Officer	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Hindustan Unilever Limited

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
9		Approve Material Related Party Transactions	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this resolution is warranted in view of the following concerns: - We believe that the current payment structure, sufficiently covers the overall overheads cost and any incremental expenses incurred by the parent entity and there is no strong justification for the increase in royalty/central services fee, from the current arrangement. - The company is only seeking shareholders' approval for the central services fee arrangement, while royalty and brand usage payout have been kept out of the shareholders' review as it does not exceed the RPT threshold for seeking shareholders' approval. While not mandated by regulations, given the overlapping and complementary nature of the services provided by the parent company, we raise concerns on the company not presenting the overall royalty/fee structure with Unilever Plc for shareholder approval.</i></p> <p><i>Blended Rationale: A vote AGAINST this resolution is warranted in view of the following concerns: - We believe that the current payment structure, sufficiently covers the overall overheads cost and any incremental expenses incurred by the parent entity and there is no strong justification for the increase in royalty/central services fee, from the current arrangement. - The company is only seeking shareholders' approval for the central services fee arrangement, while royalty and brand usage payout have been kept out of the shareholders' review as it does not exceed the RPT threshold for seeking shareholders' approval. While not mandated by regulations, given the overlapping and complementary nature of the services provided by the parent company, we raise concerns on the company not presenting the overall royalty/fee structure with Unilever Plc for shareholder approval.</i></p>												
10		Approve Remuneration of Cost Auditors	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NEF Azionario Paesi Emergenti, VT034	38670/51	Confirmed	jnakos 06/15/2023	jnakos 06/15/2023		174,981	174,981
Total Shares:						174,981	174,981

Meeting Results

Outstanding Shares Voted: 2,349,591,262

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissident Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	1,964,431,629	100.0%	10,570	0.0%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.2%	1,974,500,708	99.8%	3,534,235	0.2%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	4.6%	1,886,709,042	95.4%	91,148,493	4.6%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	4.8%	1,882,929,520	95.2%	93,997,349	4.8%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	3.8%	1,901,976,356	96.2%	75,928,835	3.8%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	0.1%	1,975,969,090	99.9%	1,866,379	0.1%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	0.3%	1,971,627,877	99.7%	6,207,338	0.3%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	0.6%	1,965,599,977	99.4%	12,308,878	0.6%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	33.1%	341,556,887	66.9%	168,872,579	33.1%	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	1,977,504,768	100.0%	23,587	0.0%	N/A	N/A	Poll	F+A

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Infosys Limited

Meeting Date: 06/28/2023	Country: India	Ticker: 500209	Proxy Level: N/A
Record Date: 06/02/2023	Meeting Type: Annual	Meeting ID: 1743797	
Primary Security ID: Y4082C133	Primary CUSIP: Y4082C133	Primary ISIN: INE009A01021	Primary SEDOL: 6205122
Earliest Cutoff Date: 06/23/2023	Total Ballots: 1	Voting Policy: Vontobel	Additional Policy:
Votable Shares: 541,802	*Shares on Loan: 0	Shares Instructed: 541,802	Shares Voted: 541,802

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
3		Reelect Salil Parekh as Director	Mgmt	Yes	For	For		For	For	No	No	No
4		Elect Helene Auriol Potier as Director	Mgmt	Yes	For	For		For	For	No	No	No
5		Reelect Bobby Parikh as Director	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NEF Azionario Paesi Emergenti, VT034	38670/51	Confirmed	Auto-Instructed 06/13/2023	Auto-Approved 06/13/2023		541,802	541,802
Total Shares:						541,802	541,802

Meeting Results

Outstanding Shares Voted: 4,150,192,365

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	1.3%	3,118,458,076	98.7%	42,512,373	1.3%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	3,167,351,273	100.0%	64,610	0.0%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.3%	3,153,056,676	99.7%	10,398,897	0.3%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.3%	3,157,968,940	99.7%	8,980,030	0.3%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	3.2%	3,066,481,686	96.8%	100,259,454	3.2%	N/A	N/A	Poll	F+A

China Tourism Group Duty Free Corporation Limited

Meeting Date: 06/29/2023	Country: China	Ticker: 1880	Proxy Level: N/A
Record Date: 06/26/2023	Meeting Type: Annual	Meeting ID: 1770020	
Primary Security ID: Y15079109	Primary CUSIP: Y15079109	Primary ISIN: CNE100004YZ4	Primary SEDOL: BLB6P53
Earliest Cutoff Date: 06/26/2023	Total Ballots: 1	Voting Policy: Vontobel	Additional Policy:
Votable Shares: 188,687	*Shares on Loan: 0	Shares Instructed: 188,687	Shares Voted: 188,687

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt	No								

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China Tourism Group Duty Free Corporation Limited

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Work Report of the Board of Directors	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Work Report of the Supervisory Board	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Work Report of the Independent Directors	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Final Financial Report	Mgmt	Yes	For	For		For	For	No	No	No
5		Approve Annual Report	Mgmt	Yes	For	For		For	For	No	No	No
6		Approve Profit Distribution Proposal	Mgmt	Yes	For	For		For	For	No	No	No
7		Approve Deposit Services and the Renewal of Annual Caps under the Financial Services Agreement with CTG Finance Company Limited	Mgmt	Yes	For	Against		Against	Against	Yes	No	No

Voting Policy Rationale: A vote AGAINST this proposal is warranted because the proposed related-party transactions include a financial service agreement with the group finance company, which may expose the company to unnecessary risks.

Blended Rationale: A vote AGAINST this proposal is warranted because the proposed related-party transactions include a financial service agreement with the group finance company, which may expose the company to unnecessary risks.

		ELECT SUPERVISOR	Mgmt	No								
8		Elect Liu Defu as Supervisor	SH	Yes	For	For		For	For	No	No	No
9		Approve Ernst & Young Hua Ming LLP as Domestic Auditors and Ernst & Young as International Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For		For	For	No	No	No
		ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt	No								
10.01		Elect Li Gang as Director	SH	Yes	For	For		For	For	No	No	No
10.02		Elect Chen Guoqiang as Director	SH	Yes	For	For		For	For	No	No	No
10.03		Elect Wang Xuan as Director	SH	Yes	For	For		For	For	No	No	No
		ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt	No								
11.01		Elect Ge Ming as Director	Mgmt	Yes	For	For		For	For	No	No	No
11.02		Elect Wang Ying as Director	Mgmt	Yes	For	For		For	For	No	No	No
11.03		Elect Wang Qiang as Director	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NEF Azionario Paesi Emergenti, VT034	38670/51	Confirmed	Auto-Instructed 06/16/2023	Auto-Approved 06/16/2023		188,687	188,687
Total Shares:						188,687	188,687

Meeting Results

Outstanding Shares Voted: 2,068,859,044

Results Available: Full

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
		N											
1	Y	Pass	No	For	0.2%	1,406,713,858	99.8%	1,982,251	0.1%	865,860	0.1%	Poll	F+A+AB
2	Y	Pass	No	For	0.2%	1,406,714,958	99.8%	1,974,351	0.1%	872,660	0.1%	Poll	F+A+AB
3	Y	Pass	No	For	0.2%	1,406,713,858	99.8%	1,975,451	0.1%	872,660	0.1%	Poll	F+A+AB
4	Y	Pass	No	For	0.3%	1,405,019,650	99.7%	3,669,659	0.3%	872,660	0.1%	Poll	F+A+AB
5	Y	Pass	No	For	0.2%	1,406,715,558	99.8%	1,973,251	0.1%	873,160	0.1%	Poll	F+A+AB
6	Y	Pass	No	For	0.1%	1,408,465,865	99.9%	286,000	0.0%	810,104	0.1%	Poll	F+A+AB
7	Y	Pass	No	For	30.1%	257,689,001	69.8%	110,386,425	29.9%	843,853	0.2%	Poll	F+A+AB
		N											
8	Y	Pass	No	For	1.0%	1,395,343,772	99.0%	13,266,493	0.9%	951,704	0.1%	Poll	F+A+AB
9	Y	Pass	No	For	0.2%	1,406,792,785	99.8%	1,722,973	0.1%	1,046,211	0.1%	Poll	F+A+AB
		N											
10.01	Y	Pass	No	For	0.0%	1,372,582,527	97.4%	N/A	N/A	N/A	N/A	Poll	Votes Represented
10.02	Y	Pass	No	For	0.0%	1,393,465,092	98.9%	N/A	N/A	N/A	N/A	Poll	Votes Represented
10.03	Y	Pass	No	For	0.0%	1,333,776,174	94.6%	N/A	N/A	N/A	N/A	Poll	Votes Represented
		N											
11.01	Y	Pass	No	For	0.0%	1,389,297,451	98.6%	N/A	N/A	N/A	N/A	Poll	Votes Represented
11.02	Y	Pass	No	For	0.0%	1,394,883,345	99.0%	N/A	N/A	N/A	N/A	Poll	Votes Represented
11.03	Y	Pass	No	For	0.0%	1,394,871,280	99.0%	N/A	N/A	N/A	N/A	Poll	Votes Represented

Tata Consultancy Services Limited

Meeting Date: 06/29/2023	Country: India	Ticker: 532540	Proxy Level: N/A
Record Date: 06/22/2023	Meeting Type: Annual	Meeting ID: 1768001	
Primary Security ID: Y85279100	Primary CUSIP: Y85279100	Primary ISIN: INE467B01029	Primary SEDOL: B01NPJ1
Earliest Cutoff Date: 06/26/2023	Total Ballots: 1	Voting Policy: Vontobel	Additional Policy:
Votable Shares: 104,969	*Shares on Loan: 0	Shares Instructed: 104,969	Shares Voted: 104,969

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Confirm Interim Dividends and Declare Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
3		Reelect Aarthi Subramanian as Director	Mgmt	Yes	For	Against		Against	Against	Yes	No	No

Voting Policy Rationale: The Audit Committee is less than 100% independent. A vote AGAINST this resolution is warranted because the board independence norms are not met (based on our reclassification) and Aarthi Subramanian is a non-independent director nominee.

Blended Rationale: The Audit Committee is less than 100% independent. A vote AGAINST this resolution is warranted because the board independence norms are not met (based on our reclassification) and Aarthi Subramanian is a non-independent director nominee.

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Tata Consultancy Services Limited

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4		Elect K Krithivasan as Director	Mgmt	Yes	For	For		For	For	No	No	No
5		Approve Appointment and Remuneration of K Krithivasan as Chief Executive Officer and Managing Director	Mgmt	Yes	For	For		For	For	No	No	No
6		Approve Material Related Party Transactions	Mgmt	Yes	For	Against		Against	Against	Yes	No	No

Voting Policy Rationale: A vote AGAINST this resolution is warranted given the lack of clarity on the validity of shareholder approval of the said transactions.

Blended Rationale: A vote AGAINST this resolution is warranted given the lack of clarity on the validity of shareholder approval of the said transactions.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NEF Azionario Paesi Emergenti, VT034	38670/51	Confirmed	Auto-Instructed 06/15/2023	Auto-Approved 06/15/2023		104,969	104,969
Total Shares:						104,969	104,969

Meeting Results

Outstanding Shares Voted: 3,659,051,373

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	3,365,200,318	100.0%	742,514	0.0%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	3,376,574,850	100.0%	8,716	0.0%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	4.0%	3,240,595,997	96.0%	135,883,330	4.0%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.2%	3,369,822,693	99.8%	6,656,462	0.2%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	0.4%	3,362,924,887	99.6%	13,554,044	0.4%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	24.4%	551,859,854	75.6%	178,404,324	24.4%	N/A	N/A	Poll	F+A

Meituan

Meeting Date: 06/30/2023

Country: Cayman Islands

Ticker: 3690

Proxy Level: N/A

Record Date: 06/26/2023

Meeting Type: Annual

Meeting ID: 1749041

Primary Security ID: G59669104

Primary CUSIP: G59669104

Primary ISIN: KYG596691041

Primary SEDOL: BGJW376

Earliest Cutoff Date: 06/23/2023

Total Ballots: 1

Voting Policy: Vontobel

Additional Policy:

Votable Shares: 335,526

*Shares on Loan: 0

Shares Instructed: 335,526

Shares Voted: 335,526

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Elect Marjorie Mun Tak Yang as Director	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3		Elect Wang Huiwen as Director	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST the election of Wang Huiwen is warranted given that his failure to ensure the company's compliance with relevant rules and regulations raise serious concerns on their ability to fulfill fiduciary duties in the company.</i></p> <p><i>Blended Rationale: A vote AGAINST the election of Wang Huiwen is warranted given that his failure to ensure the company's compliance with relevant rules and regulations raise serious concerns on their ability to fulfill fiduciary duties in the company.</i></p>												
4		Elect Orr Gordon Robert Halyburton as Director	Mgmt	Yes	For	For		For	For	No	No	No
5		Elect Leng Xuesong as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: The roles of Chairperson and CEO are combined. The nominee is the incumbent Chairperson of the Nominating Committee and the board is less than 15 percent gender diverse.</i></p> <p><i>Blended Rationale: The roles of Chairperson and CEO are combined. The nominee is the incumbent Chairperson of the Nominating Committee and the board is less than 15 percent gender diverse.</i></p>												
6		Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	For		For	For	No	No	No
7		Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Class B Shares	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this resolution is warranted given that the company has not specified the discount limit for issuance for cash and non-cash consideration.</i></p> <p><i>Blended Rationale: A vote AGAINST this resolution is warranted given that the company has not specified the discount limit for issuance for cash and non-cash consideration.</i></p>												
8		Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For		For	For	No	No	No
9		Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For		For	For	No	No	No
10		Approve Amendments to the Post-IPO Share Option Scheme and Related Transactions	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: - The company could be considered a mature company, and the limit under the Post-IPO SOS and Post-IPO SAS, together with other share incentive schemes of the company, exceeds 5 percent of the company's issued capital. - The Post-IPO SOS and Post-IPO SAS lacks challenging performance conditions and meaningful vesting periods. - The directors eligible to receive options and/or awards under the Post-IPO SOS and Post-IPO SAS are involved in its administration. - The proposed amendments do not address the negative features of the Post-IPO SOS and Post-IPO SAS.</i></p> <p><i>Blended Rationale: A vote AGAINST these resolutions is warranted because: - The company could be considered a mature company, and the limit under the Post-IPO SOS and Post-IPO SAS, together with other share incentive schemes of the company, exceeds 5 percent of the company's issued capital. - The Post-IPO SOS and Post-IPO SAS lacks challenging performance conditions and meaningful vesting periods. - The directors eligible to receive options and/or awards under the Post-IPO SOS and Post-IPO SAS are involved in its administration. - The proposed amendments do not address the negative features of the Post-IPO SOS and Post-IPO SAS.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
11		Approve Amendments to the Post-IPO Share Award Scheme and Related Transactions	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: - The company could be considered a mature company, and the limit under the Post-IPO SOS and Post-IPO SAS, together with other share incentive schemes of the company, exceeds 5 percent of the company's issued capital. - The Post-IPO SOS and Post-IPO SAS lacks challenging performance conditions and meaningful vesting periods. - The directors eligible to receive options and/or awards under the Post-IPO SOS and Post-IPO SAS are involved in its administration. - The proposed amendments do not address the negative features of the Post-IPO SOS and Post-IPO SAS.</i></p> <p><i>Blended Rationale: A vote AGAINST these resolutions is warranted because: - The company could be considered a mature company, and the limit under the Post-IPO SOS and Post-IPO SAS, together with other share incentive schemes of the company, exceeds 5 percent of the company's issued capital. - The Post-IPO SOS and Post-IPO SAS lacks challenging performance conditions and meaningful vesting periods. - The directors eligible to receive options and/or awards under the Post-IPO SOS and Post-IPO SAS are involved in its administration. - The proposed amendments do not address the negative features of the Post-IPO SOS and Post-IPO SAS.</i></p>												
12		Approve the Scheme Limit	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: - The company could be considered a mature company, and the limit under the Post-IPO SOS and Post-IPO SAS, together with other share incentive schemes of the company, exceeds 5 percent of the company's issued capital. - The Post-IPO SOS and Post-IPO SAS lacks challenging performance conditions and meaningful vesting periods. - The directors eligible to receive options and/or awards under the Post-IPO SOS and Post-IPO SAS are involved in its administration. - The proposed amendments do not address the negative features of the Post-IPO SOS and Post-IPO SAS.</i></p> <p><i>Blended Rationale: A vote AGAINST these resolutions is warranted because: - The company could be considered a mature company, and the limit under the Post-IPO SOS and Post-IPO SAS, together with other share incentive schemes of the company, exceeds 5 percent of the company's issued capital. - The Post-IPO SOS and Post-IPO SAS lacks challenging performance conditions and meaningful vesting periods. - The directors eligible to receive options and/or awards under the Post-IPO SOS and Post-IPO SAS are involved in its administration. - The proposed amendments do not address the negative features of the Post-IPO SOS and Post-IPO SAS.</i></p>												
13		Approve the Service Provider Sublimit	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: - The company could be considered a mature company, and the limit under the Post-IPO SOS and Post-IPO SAS, together with other share incentive schemes of the company, exceeds 5 percent of the company's issued capital. - The Post-IPO SOS and Post-IPO SAS lacks challenging performance conditions and meaningful vesting periods. - The directors eligible to receive options and/or awards under the Post-IPO SOS and Post-IPO SAS are involved in its administration. - The proposed amendments do not address the negative features of the Post-IPO SOS and Post-IPO SAS.</i></p> <p><i>Blended Rationale: A vote AGAINST these resolutions is warranted because: - The company could be considered a mature company, and the limit under the Post-IPO SOS and Post-IPO SAS, together with other share incentive schemes of the company, exceeds 5 percent of the company's issued capital. - The Post-IPO SOS and Post-IPO SAS lacks challenging performance conditions and meaningful vesting periods. - The directors eligible to receive options and/or awards under the Post-IPO SOS and Post-IPO SAS are involved in its administration. - The proposed amendments do not address the negative features of the Post-IPO SOS and Post-IPO SAS.</i></p>												
14		Approve Issuance of Class B Shares to Orr Gordon Robert Halyburton Under the Post-IPO Share Award Scheme and Related Transactions	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: - The company could be considered a mature company, and the limit under the Post-IPO SOS and Post-IPO SAS, together with other share incentive schemes of the company, exceeds 5 percent of the company's issued capital. - The Post-IPO SOS and Post-IPO SAS lacks challenging performance conditions and meaningful vesting periods. - The directors eligible to receive options and/or awards under the Post-IPO SOS and Post-IPO SAS are involved in its administration. - The proposed amendments do not address the negative features of the Post-IPO SOS and Post-IPO SAS.</i></p> <p><i>Blended Rationale: A vote AGAINST these resolutions is warranted because: - The company could be considered a mature company, and the limit under the Post-IPO SOS and Post-IPO SAS, together with other share incentive schemes of the company, exceeds 5 percent of the company's issued capital. - The Post-IPO SOS and Post-IPO SAS lacks challenging performance conditions and meaningful vesting periods. - The directors eligible to receive options and/or awards under the Post-IPO SOS and Post-IPO SAS are involved in its administration. - The proposed amendments do not address the negative features of the Post-IPO SOS and Post-IPO SAS.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
15		Approve Issuance of Class B Shares to Leng Xuesong Under the Post-IPO Share Award Scheme and Related Transactions	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: - The company could be considered a mature company, and the limit under the Post-IPO SOS and Post-IPO SAS, together with other share incentive schemes of the company, exceeds 5 percent of the company's issued capital. - The Post-IPO SOS and Post-IPO SAS lacks challenging performance conditions and meaningful vesting periods. - The directors eligible to receive options and/or awards under the Post-IPO SOS and Post-IPO SAS are involved in its administration. - The proposed amendments do not address the negative features of the Post-IPO SOS and Post-IPO SAS.</i></p> <p><i>Blended Rationale: A vote AGAINST these resolutions is warranted because: - The company could be considered a mature company, and the limit under the Post-IPO SOS and Post-IPO SAS, together with other share incentive schemes of the company, exceeds 5 percent of the company's issued capital. - The Post-IPO SOS and Post-IPO SAS lacks challenging performance conditions and meaningful vesting periods. - The directors eligible to receive options and/or awards under the Post-IPO SOS and Post-IPO SAS are involved in its administration. - The proposed amendments do not address the negative features of the Post-IPO SOS and Post-IPO SAS.</i></p>												
16		Approve Issuance of Class B Shares to Shum Heung Yeung Harry Under the Post-IPO Share Award Scheme and Related Transactions	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: - The company could be considered a mature company, and the limit under the Post-IPO SOS and Post-IPO SAS, together with other share incentive schemes of the company, exceeds 5 percent of the company's issued capital. - The Post-IPO SOS and Post-IPO SAS lacks challenging performance conditions and meaningful vesting periods. - The directors eligible to receive options and/or awards under the Post-IPO SOS and Post-IPO SAS are involved in its administration. - The proposed amendments do not address the negative features of the Post-IPO SOS and Post-IPO SAS.</i></p> <p><i>Blended Rationale: A vote AGAINST these resolutions is warranted because: - The company could be considered a mature company, and the limit under the Post-IPO SOS and Post-IPO SAS, together with other share incentive schemes of the company, exceeds 5 percent of the company's issued capital. - The Post-IPO SOS and Post-IPO SAS lacks challenging performance conditions and meaningful vesting periods. - The directors eligible to receive options and/or awards under the Post-IPO SOS and Post-IPO SAS are involved in its administration. - The proposed amendments do not address the negative features of the Post-IPO SOS and Post-IPO SAS.</i></p>												
17		Approve Amendments to the Existing Articles of Association and Adopt Seventh Amended and Restated Memorandum and Articles of Association and Related Transactions	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NEF Azionario Paesi Emergenti, VT034	38670/51	Confirmed	jnakos 06/22/2023	jnakos 06/22/2023		335,526	335,526
Total Shares:						335,526	335,526

Meeting Results

Outstanding Shares Voted: 6,242,125,272

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.2%	9,261,235,968	99.8%	15,904,453	0.2%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	3,833,374,362	99.9%	2,663,602	0.1%	N/A	N/A	Poll	F+A
3	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	For	18.9%	3,109,503,438	81.1%	726,233,015	18.9%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	11.1%	3,408,639,231	88.9%	426,287,222	11.1%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	0.9%	9,187,233,805	99.1%	83,493,891	0.9%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	18.2%	7,591,928,994	81.8%	1,685,211,076	18.2%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	0.2%	9,262,562,930	99.8%	14,577,282	0.2%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	1.8%	3,768,360,422	98.2%	68,101,845	1.8%	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	15.2%	7,867,528,107	84.8%	1,406,174,703	15.2%	N/A	N/A	Poll	F+A
11	Y	Pass	No	For	15.1%	7,875,285,617	84.9%	1,398,417,194	15.1%	N/A	N/A	Poll	F+A
12	Y	Pass	No	For	14.8%	7,897,130,495	85.2%	1,376,572,156	14.8%	N/A	N/A	Poll	F+A
13	Y	Pass	No	For	14.8%	7,899,980,708	85.2%	1,373,721,913	14.8%	N/A	N/A	Poll	F+A
14	Y	Pass	No	For	14.9%	7,896,384,757	85.1%	1,377,254,458	14.9%	N/A	N/A	Poll	F+A
15	Y	Pass	No	For	14.8%	7,898,608,837	85.2%	1,375,056,578	14.8%	N/A	N/A	Poll	F+A
16	Y	Pass	No	For	14.8%	7,898,582,537	85.2%	1,375,056,578	14.8%	N/A	N/A	Poll	F+A
17	Y	Pass	No	For	5.7%	3,618,023,530	94.3%	218,438,830	5.7%	3,836,462,360	N/A	Poll	F+A

Midea Group Co. Ltd.

Meeting Date: 07/13/2023	Country: China	Ticker: 000333	Proxy Level: N/A
Record Date: 07/06/2023	Meeting Type: Special	Meeting ID: 1772575	
Primary Security ID: Y6S40V103	Primary CUSIP: Y6S40V103	Primary ISIN: CNE100001QQ5	Primary SEDOL: BDVHRJ8
Earliest Cutoff Date: 07/10/2023	Total Ballots: 1	Voting Policy: Vontobel	Additional Policy:
Votable Shares: 738,087	*Shares on Loan: 0	Shares Instructed: 738,087	Shares Voted: 738,087

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve 2018 Repurchase and Cancellation of Performance Shares Incentive Plan	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve 2019 Repurchase and Cancellation of Performance Shares Incentive Plan	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve 2020 Repurchase and Cancellation of Performance Shares Incentive Plan	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve 2021 Repurchase and Cancellation of Performance Shares Incentive Plan	Mgmt	Yes	For	For		For	For	No	No	No
5		Approve 2022 Repurchase and Cancellation of Performance Shares Incentive Plan	Mgmt	Yes	For	For		For	For	No	No	No
6		Elect Fu Yongjun as Non-independent Director	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Midea Group Co. Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NEF Azionario Paesi Emergenti, VT034	38670/51	Confirmed	Auto-Instructed 06/27/2023	Auto-Approved 06/27/2023		738,087	738,087
Total Shares:						738,087	738,087

Meeting Results

Outstanding Shares Voted: 6,875,543,263

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	3,972,997,970	99.9%	2,942,976	0.1%	0	N/A	Poll	F+A+AB
2	Y	Pass	No	For	0.1%	3,972,997,970	99.9%	2,942,976	0.1%	0	N/A	Poll	F+A+AB
3	Y	Pass	No	For	0.1%	3,972,997,970	99.9%	2,942,976	0.1%	0	N/A	Poll	F+A+AB
4	Y	Pass	No	For	0.1%	3,972,997,970	99.9%	2,942,976	0.1%	0	N/A	Poll	F+A+AB
5	Y	Pass	No	For	0.1%	3,972,997,970	99.9%	2,942,976	0.1%	0	N/A	Poll	F+A+AB
6	Y	Pass	No	For	1.9%	3,899,791,643	98.1%	76,148,403	1.9%	900	0.0%	Poll	F+A+AB

Titan Company Limited

Meeting Date: 08/01/2023	Country: India	Ticker: 500114	Proxy Level: N/A
Record Date: 07/25/2023	Meeting Type: Annual	Meeting ID: 1764689	
Primary Security ID: Y88425148	Primary CUSIP: Y88425148	Primary ISIN: INE280A01028	Primary SEDOL: 6139340
Earliest Cutoff Date: 07/27/2023	Total Ballots: 1	Voting Policy: Vontobel	Additional Policy:
Votable Shares: 136,846	*Shares on Loan: 0	Shares Instructed: 136,846	Shares Voted: 136,846

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Standalone Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Accept Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Dividend	Mgmt	Yes	For	For		For	For	No	No	No
4		Reelect Bhaskar Bhat as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<i>Voting Policy Rationale: The Audit Committee is less than 100% independent.</i>												
<i>Blended Rationale: The Audit Committee is less than 100% independent.</i>												
5		Reelect B Santhanam as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<i>Voting Policy Rationale: The Audit Committee is less than 100% independent.</i>												
<i>Blended Rationale: The Audit Committee is less than 100% independent.</i>												
6		Approve Material Related Party Transactions between Titan Company Limited and Titan Global Retail LLC, Dubai	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Titan Company Limited

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS	
7		Approve Appointment of Branch Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For			For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NEF Azionario Paesi Emergenti, VT034	38670/51	Confirmed	Auto-Instructed 07/17/2023	Auto-Approved 07/17/2023		136,846	136,846
Total Shares:						136,846	136,846

Meeting Results

Outstanding Shares Voted: 887,786,160

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	728,717,987	100.0%	42,012	0.0%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	728,714,250	100.0%	42,984	0.0%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	736,209,656	100.0%	4,118	0.0%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	3.1%	713,127,565	96.9%	22,862,152	3.1%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	0.8%	730,152,646	99.2%	5,837,062	0.8%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	266,411,499	100.0%	5,660	0.0%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	735,763,591	100.0%	40,606	0.0%	N/A	N/A	Poll	F+A

Cipla Limited

Meeting Date: 08/10/2023	Country: India	Ticker: 500087	Proxy Level: N/A
Record Date: 08/03/2023	Meeting Type: Annual	Meeting ID: 1776642	
Primary Security ID: Y1633P142	Primary CUSIP: Y1633P142	Primary ISIN: INE059A01026	Primary SEDOL: B011108
Earliest Cutoff Date: 08/07/2023	Total Ballots: 1	Voting Policy: Vontobel	Additional Policy:
Votable Shares: 453,991	*Shares on Loan: 0	Shares Instructed: 453,991	Shares Voted: 453,991

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS	
1		Accept Standalone Financial Statements and Statutory Reports	Mgmt	Yes	For	For			For	For	No	No	No
2		Accept Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For			For	For	No	No	No
3		Approve Final Dividend	Mgmt	Yes	For	For			For	For	No	No	No
4		Reelect Umang Vohra as Director	Mgmt	Yes	For	For			For	For	No	No	No
5		Approve Remuneration of Cost Auditors	Mgmt	Yes	For	For			For	For	No	No	No

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Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NEF Azionario Paesi Emergenti, VT034	38670/51	Confirmed	Auto-Instructed 07/26/2023	Auto-Approved 07/26/2023		453,991	453,991
Total Shares:						453,991	453,991

Meeting Results

Outstanding Shares Voted: 807,263,085

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	633,751,463	99.9%	324,538	0.1%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	633,751,116	99.9%	324,568	0.1%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	639,349,289	100.0%	6,971	0.0%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.6%	635,120,796	99.4%	4,145,390	0.6%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	638,988,109	100.0%	8,900	0.0%	N/A	N/A	Poll	F+A

HDFC Bank Ltd.

Meeting Date: 08/11/2023	Country: India	Ticker: 500180	Proxy Level: N/A
Record Date: 08/04/2023	Meeting Type: Annual	Meeting ID: 1774911	
Primary Security ID: Y3119P190	Primary CUSIP: Y3119P190	Primary ISIN: INE040A01034	Primary SEDOL: BK1N461
Earliest Cutoff Date: 08/08/2023	Total Ballots: 1	Voting Policy: Vontobel	Additional Policy:
Votable Shares: 1,153,387	*Shares on Loan: 0	Shares Instructed: 1,153,387	Shares Voted: 1,153,387

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Standalone Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Accept Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Dividend	Mgmt	Yes	For	For		For	For	No	No	No
4		Reelect Kaizad Bharucha as Director	Mgmt	Yes	For	For		For	For	No	No	No
5		Authorize Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
6		Elect Renu Karnad as Director	Mgmt	Yes	For	For		For	For	No	No	No
7		Elect Keki Mistry as Director	Mgmt	Yes	For	For		For	For	No	No	No
8		Authorize Issuance of Unsecured Perpetual Debt Instruments, Tier II Capital Bonds and Long Term Bonds on Private Placement Basis	Mgmt	Yes	For	For		For	For	No	No	No
9		Approve Related Party Transactions with HDFC Credila Financial Services Limited	Mgmt	Yes	For	For		For	For	No	No	No
10		Approve Related Party Transactions with HCL Technologies Limited	Mgmt	Yes	For	For		For	For	No	No	No

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HDFC Bank Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NEF Azionario Paesi Emergenti, VT034	38670/51	Confirmed	Auto-Instructed 07/27/2023	Auto-Approved 07/27/2023		1,153,387	1,153,387
Total Shares:						1,153,387	1,153,387

Meeting Results

Outstanding Shares Voted: 7,547,212,395

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	4,884,070,847	99.9%	4,416,516	0.1%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	4,887,125,693	100.0%	1,330,534	0.0%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	4,983,854,688	100.0%	6,713	0.0%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	1.2%	4,920,647,689	98.8%	59,091,139	1.2%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	0.8%	4,940,802,262	99.2%	41,460,917	0.8%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	2.6%	4,847,581,104	97.4%	127,445,699	2.6%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	6.6%	4,650,543,459	93.4%	330,089,544	6.6%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	0.8%	4,943,067,519	99.2%	40,255,457	0.8%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	4,958,556,334	100.0%	48,863	0.0%	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	4,958,397,544	100.0%	52,346	0.0%	N/A	N/A	Poll	F+A

Inner Mongolia Yili Industrial Group Co., Ltd.

Meeting Date: 08/15/2023	Country: China	Ticker: 600887	Proxy Level: N/A
Record Date: 08/07/2023	Meeting Type: Special	Meeting ID: 1779593	
Primary Security ID: Y408DG116	Primary CUSIP: Y408DG116	Primary ISIN: CNE000000JP5	Primary SEDOL: 6458841
Earliest Cutoff Date: 08/10/2023	Total Ballots: 1	Voting Policy: Vontobel	Additional Policy:
Votable Shares: 1,532,343	*Shares on Loan: 0	Shares Instructed: 1,532,343	Shares Voted: 1,532,343

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Draft and Summary of Stock Ownership Plan	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST is warranted because the terms in the ESPP are deemed not in the best interest of shareholders.</i></p> <p><i>Blended Rationale: A vote AGAINST is warranted because the terms in the ESPP are deemed not in the best interest of shareholders.</i></p>												
2		Approve Stock Ownership Plan Management Rules	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST is warranted because the terms in the ESPP are deemed not in the best interest of shareholders.</i></p> <p><i>Blended Rationale: A vote AGAINST is warranted because the terms in the ESPP are deemed not in the best interest of shareholders.</i></p>												

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Inner Mongolia Yili Industrial Group Co., Ltd.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3		Approve Repurchase and Cancellation of Performance Shares	Mgmt	Yes	For	For		For	For	No	No	No
4		Amend Articles of Association	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NEF Azionario Paesi Emergenti, VT034	38670/51	Confirmed	Auto-Instructed 08/02/2023	Auto-Approved 08/02/2023		1,532,343	1,532,343
Total Shares:						1,532,343	1,532,343

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	17.9%	2,011,214,815	82.1%	434,696,770	17.7%	4,884,263	0.2%	Poll	F+A+AB
2	Y	Pass	No	For	18.0%	2,009,835,909	82.0%	436,075,676	17.8%	4,884,263	0.2%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	2,450,044,648	100.0%	681,600	0.0%	69,600	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.2%	2,445,673,690	99.8%	2,373,058	0.1%	2,749,100	0.1%	Poll	F+A+AB

Kotak Mahindra Bank Limited

Meeting Date: 08/19/2023	Country: India	Ticker: 500247	Proxy Level: N/A
Record Date: 08/12/2023	Meeting Type: Annual	Meeting ID: 1776765	
Primary Security ID: Y4964H150	Primary CUSIP: Y4964H150	Primary ISIN: INE237A01028	Primary SEDOL: 6135661
Earliest Cutoff Date: 08/16/2023	Total Ballots: 1	Voting Policy: Vontobel	Additional Policy:
Votable Shares: 309,746	*Shares on Loan: 0	Shares Instructed: 309,746	Shares Voted: 309,746

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Standalone Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Accept Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
3		Confirm Interim Dividend on Preference Shares	Mgmt	Yes	For	For		For	For	No	No	No
4		Declare Dividend	Mgmt	Yes	For	For		For	For	No	No	No
5		Reelect Dipak Gupta as Director	Mgmt	Yes	For	For		For	For	No	No	No
6		Reelect C. Jayaram as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes

Voting Policy Rationale: The Audit Committee is less than 100% independent.

Blended Rationale: The Audit Committee is less than 100% independent.

7		Authorize Board to Fix Remuneration of Joint Statutory Auditors	Mgmt	Yes	For	For		For	For	No	No	No
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*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Kotak Mahindra Bank Limited

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NEF Azionario Paesi Emergenti, VT034	38670/51	Confirmed	Auto-Instructed 08/07/2023	Auto-Approved 08/07/2023		309,746	309,746
Total Shares:						309,746	309,746

Meeting Results

Outstanding Shares Voted: 1,987,418,961

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	1,712,428,252	100.0%	4,413	0.0%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	1,712,427,869	100.0%	4,331	0.0%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	1,725,508,100	100.0%	97,075	0.0%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	1,725,673,804	100.0%	93,528	0.0%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	1.8%	1,693,938,026	98.2%	31,667,107	1.8%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	5.0%	1,639,273,283	95.0%	86,331,823	5.0%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	1,725,439,684	100.0%	165,641	0.0%	N/A	N/A	Poll	F+A

Eicher Motors Limited

Meeting Date: 08/23/2023	Country: India	Ticker: 505200	Proxy Level: N/A
Record Date: 08/16/2023	Meeting Type: Annual	Meeting ID: 1777010	
Primary Security ID: Y2251M148	Primary CUSIP: Y2251M148	Primary ISIN: INE066A01021	Primary SEDOL: BMW4CV8
Earliest Cutoff Date: 08/18/2023	Total Ballots: 1	Voting Policy: Vontobel	Additional Policy:
Votable Shares: 228,586	*Shares on Loan: 0	Shares Instructed: 228,586	Shares Voted: 228,586

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Dividend	Mgmt	Yes	For	For		For	For	No	No	No
3		Reelect Siddhartha Vikram Lal as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<i>Voting Policy Rationale: The Audit Committee is less than 100% independent.</i>												
<i>Blended Rationale: The Audit Committee is less than 100% independent.</i>												
4		Approve Remuneration of Cost Auditors	Mgmt	Yes	For	For		For	For	No	No	No
5		Reelect Inder Mohan Singh as Director	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<i>Voting Policy Rationale: The Audit Committee is less than 100% independent. A vote AGAINST the following nominee is warranted because: - The board independence norms are not met (after our reclassification), and Inder Mohan Singh and Vinod Aggarwal are non-independent director nominees.</i>												
<i>Blended Rationale: The Audit Committee is less than 100% independent. A vote AGAINST the following nominee is warranted because: - The board independence norms are not met (after our reclassification), and Inder Mohan Singh and Vinod Aggarwal are non-independent director nominees.</i>												

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Eicher Motors Limited

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6		Reelect Vinod Kumar Aggarwal as Director	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST the following nominee is warranted because: - The board independence norms are not met (after our reclassification), and Inder Mohan Singh and Vinod Aggarwal are non-independent director nominees.</i></p> <p><i>Blended Rationale: A vote AGAINST the following nominee is warranted because: - The board independence norms are not met (after our reclassification), and Inder Mohan Singh and Vinod Aggarwal are non-independent director nominees.</i></p>												
7		Approve Material Related Party Transactions Between VE Commercial Vehicles Limited (VECV) and Volvo Group India Private Limited	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NEF Azionario Paesi Emergenti, VT034	38670/51	Confirmed	Auto-Instructed 08/10/2023	Auto-Approved 08/10/2023		228,586	228,586
Total Shares:						228,586	228,586

Meeting Results

Outstanding Shares Voted: 273,749,460

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	221,260,616	100.0%	183	0.0%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	221,271,044	100.0%	6,363	0.0%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	6.2%	207,527,762	93.8%	13,733,010	6.2%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	221,210,847	100.0%	664	0.0%	N/A	N/A	Poll	F+A
5	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	6.9%	205,751,153	93.1%	15,271,212	6.9%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	9.0%	78,692,016	91.0%	7,821,510	9.0%	N/A	N/A	Poll	F+A

Reliance Industries Ltd.

Meeting Date: 08/28/2023	Country: India	Ticker: 500325	Proxy Level: N/A
Record Date: 08/21/2023	Meeting Type: Annual	Meeting ID: 1780945	
Primary Security ID: Y72596102	Primary CUSIP: Y72596102	Primary ISIN: INE002A01018	Primary SEDOL: 6099626
Earliest Cutoff Date: 08/24/2023	Total Ballots: 1	Voting Policy: Vontobel	Additional Policy:
Votable Shares: 358,083	*Shares on Loan: 0	Shares Instructed: 358,083	Shares Voted: 358,083

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Accept Standalone Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
1b		Accept Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reliance Industries Ltd.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2		Approve Dividend	Mgmt	Yes	For	For		For	For	No	No	No
3		Reelect P. M. S. Prasad as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote AGAINST the incumbent members of the committee responsible for climate risk oversight, Arundhati Bhattacharya and Panda Madhusudana Siva Prasad, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments.</i></p> <p><i>Blended Rationale: A vote AGAINST the incumbent members of the committee responsible for climate risk oversight, Arundhati Bhattacharya and Panda Madhusudana Siva Prasad, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments.</i></p>												
4		Reelect Nikhil R. Meswan as Director	Mgmt	Yes	For	For		For	For	No	No	No
5		Approve Reappointment and Remuneration of Mukesh D. Ambani as Managing Director	Mgmt	Yes	For	For		Against	For	No	Yes	No
<p><i>Voting Policy Rationale: The roles of Chairperson and CEO are combined.</i></p> <p><i>Blended Rationale: The roles of Chairperson and CEO are combined.</i></p>												
6		Reelect Arundhati Bhattacharya as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote AGAINST the incumbent members of the committee responsible for climate risk oversight, Arundhati Bhattacharya and Panda Madhusudana Siva Prasad, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments.</i></p> <p><i>Blended Rationale: A vote AGAINST the incumbent members of the committee responsible for climate risk oversight, Arundhati Bhattacharya and Panda Madhusudana Siva Prasad, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments.</i></p>												
7		Approve Remuneration of Cost Auditors	Mgmt	Yes	For	For		For	For	No	No	No
8		Amend Articles of Association - Board Related	Mgmt	Yes	For	For		For	For	No	No	No
9		Amend Object Clause of the Memorandum of Association	Mgmt	Yes	For	For		For	For	No	No	No
10		Approve Material Related Party Transactions of the Company	Mgmt	Yes	For	For		For	For	No	No	No
11		Approve Material Related Party Transactions of Subsidiaries of the Company	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NEF Azionario Paesi Emergenti, VT034	38670/51	Confirmed	jnakos 08/22/2023	jnakos 08/22/2023		358,083	358,083
Total Shares:						358,083	358,083

Meeting Results

Outstanding Shares Voted: 6,765,618,604

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.1%	5,774,524,121	99.9%	8,030,986	0.1%	N/A	N/A	Poll	F+A
1b	Y	Pass	No	For	0.1%	5,774,524,732	99.9%	8,031,680	0.1%	N/A	N/A	Poll	F+A

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	0.0%	5,811,612,465	100.0%	20,271	0.0%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	1.9%	5,701,869,312	98.1%	109,757,942	1.9%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.8%	5,765,245,535	99.2%	46,204,735	0.8%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	2.2%	5,682,446,966	97.8%	125,323,619	2.2%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	1.9%	5,701,673,478	98.1%	109,776,387	1.9%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	5,810,619,097	100.0%	27,266	0.0%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	1.1%	5,745,680,973	98.9%	65,937,413	1.1%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	5,811,587,066	100.0%	31,490	0.0%	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	2.6%	2,393,493,161	97.4%	63,685,724	2.6%	N/A	N/A	Poll	F+A
11	Y	Pass	No	For	2.6%	2,416,496,288	97.4%	63,687,741	2.6%	N/A	N/A	Poll	F+A

Power Grid Corporation of India Limited

Meeting Date: 08/30/2023	Country: India	Ticker: 532898	Proxy Level: N/A
Record Date: 08/23/2023	Meeting Type: Annual	Meeting ID: 1780960	
Primary Security ID: Y7028N105	Primary CUSIP: Y7028N105	Primary ISIN: INE752E01010	Primary SEDOL: B233HS6
Earliest Cutoff Date: 08/25/2023	Total Ballots: 1	Voting Policy: Vontobel	Additional Policy:
Votable Shares: 1,271,884	*Shares on Loan: 0	Shares Instructed: 1,271,884	Shares Voted: 1,271,884

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Confirm First and Second Interim Dividend and Declare Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
3		Reelect Abhay Choudhary as Director	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST these nominees is warranted as the board independence norms are not met, and they are non-independent director nominees.</i></p> <p><i>Blended Rationale: A vote AGAINST these nominees is warranted as the board independence norms are not met, and they are non-independent director nominees.</i></p>												
4		Authorize Board to Fix Remuneration of Statutory Auditors	Mgmt	Yes	For	For		For	For	No	No	No
5		Elect Saibaba Darbamulla as Director	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST these nominees is warranted as the board independence norms are not met, and they are non-independent director nominees.</i></p> <p><i>Blended Rationale: A vote AGAINST these nominees is warranted as the board independence norms are not met, and they are non-independent director nominees.</i></p>												
6		Approve Remuneration of Cost Auditors	Mgmt	Yes	For	For		For	For	No	No	No
7		Approve Increase in Borrowing Limits	Mgmt	Yes	For	For		For	For	No	No	No
8		Approve Issuance of Secured/Unsecured, Non-convertible, Non-cumulative/Cumulative, Redeemable, Taxable/Tax-free Debentures/Bonds Under Private Placement Basis	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Power Grid Corporation of India Limited

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS	
9		Authorize Capitalization of Reserves for Issue of Bonus Shares	Mgmt	Yes	For	For			For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NEF Azionario Paesi Emergenti, VT034	38670/51	Confirmed	Auto-Instructed 08/15/2023	Auto-Approved 08/15/2023		1,271,884	1,271,884
Total Shares:						1,271,884	1,271,884

Meeting Results

Outstanding Shares Voted: 6,975,452,864

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	5.1%	6,110,363,060	94.9%	325,217,429	5.1%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	6,437,814,213	100.0%	3,219	0.0%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	22.0%	5,019,886,455	78.0%	1,417,663,171	22.0%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.7%	6,393,403,898	99.3%	44,147,953	0.7%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	27.9%	4,638,788,781	72.1%	1,798,711,110	27.9%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	6,437,542,621	100.0%	7,317	0.0%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	6,437,538,352	100.0%	11,914	0.0%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	6,437,541,003	100.0%	9,000	0.0%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	2.4%	6,283,251,298	97.6%	154,301,340	2.4%	N/A	N/A	Poll	F+A

Hindustan Unilever Limited

Meeting Date: 09/07/2023	Country: India	Ticker: 500696	Proxy Level: N/A
Record Date: 08/04/2023	Meeting Type: Special	Meeting ID: 1780391	
Primary Security ID: Y3222L102	Primary CUSIP: Y3222L102	Primary ISIN: INE030A01027	Primary SEDOL: 6261674
Earliest Cutoff Date: 09/05/2023	Total Ballots: 1	Voting Policy: Vontobel	Additional Policy:
Votable Shares: 174,981	*Shares on Loan: 0	Shares Instructed: 174,981	Shares Voted: 174,981

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS	
		Postal Ballot	Mgmt	No									
1		Elect Neelam Dhawan as Director	Mgmt	Yes	For	For			For	For	No	No	No
2		Reelect Leo Puri as Director	Mgmt	Yes	For	For			For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Hindustan Unilever Limited

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NEF Azionario Paesi Emergenti, VT034	38670/51	Confirmed	Auto-Instructed 08/24/2023	Auto-Approved 08/24/2023		174,981	174,981
Total Shares:						174,981	174,981

Meeting Results

Outstanding Shares Voted: 2,349,591,262

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	1,973,283,362	99.9%	2,238,463	0.1%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	1,973,373,768	99.9%	2,148,574	0.1%	N/A	N/A	Poll	F+A

Kweichow Moutai Co., Ltd.

Meeting Date: 09/07/2023	Country: China	Ticker: 600519	Proxy Level: N/A
Record Date: 08/29/2023	Meeting Type: Special	Meeting ID: 1783530	
Primary Security ID: Y5070V116	Primary CUSIP: Y5070V116	Primary ISIN: CNE0000018R8	Primary SEDOL: 6414832
Earliest Cutoff Date: 09/04/2023	Total Ballots: 1	Voting Policy: Vontobel	Additional Policy:
Votable Shares: 22,223	*Shares on Loan: 0	Shares Instructed: 22,223	Shares Voted: 22,223

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Elect Wang Li as Non-independent Director	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NEF Azionario Paesi Emergenti, VT034	38670/51	Confirmed	Auto-Instructed 08/24/2023	Auto-Approved 08/24/2023		22,223	22,223
Total Shares:						22,223	22,223

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.2%	900,528,214	99.8%	2,031,337	0.2%	209,271	0.0%	Poll	F+A+AB

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

APL Apollo Tubes Limited

Meeting Date: 09/09/2023	Country: India	Ticker: 533758	Proxy Level: N/A
Record Date: 09/02/2023	Meeting Type: Annual	Meeting ID: 1782798	
Primary Security ID: Y0181Q148	Primary CUSIP: Y0181Q148	Primary ISIN: INE702C01027	Primary SEDOL: BNDTGN9
Earliest Cutoff Date: 09/06/2023	Total Ballots: 1	Voting Policy: Vontobel	Additional Policy:
Votable Shares: 162,829	*Shares on Loan: 0	Shares Instructed: 162,829	Shares Voted: 162,829

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
3		Reelect Rahul Gupta as Director	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this resolution is warranted given that the limited work experience of the nominee could raise concerns on his potential contribution to the board.</i></p> <p><i>Blended Rationale: A vote AGAINST this resolution is warranted given that the limited work experience of the nominee could raise concerns on his potential contribution to the board.</i></p>												
4		Approve Remuneration of Cost Auditors	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NEF Azionario Paesi Emergenti, VT034	38670/51	Confirmed	Auto-Instructed 08/28/2023	Auto-Approved 08/28/2023		162,829	162,829
Total Shares:						162,829	162,829

Meeting Results

Outstanding Shares Voted: 277,330,814

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.4%	166,668,332	99.6%	745,103	0.4%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	167,431,558	100.0%	24	0.0%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	25.7%	124,253,228	74.3%	42,890,102	25.7%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	167,420,225	100.0%	690	0.0%	N/A	N/A	Poll	F+A

Voltas Limited

Meeting Date: 09/21/2023	Country: India	Ticker: 500575	Proxy Level: N/A
Record Date: 08/18/2023	Meeting Type: Special	Meeting ID: 1783853	
Primary Security ID: Y93817149	Primary CUSIP: Y93817149	Primary ISIN: INE226A01021	Primary SEDOL: B1FCQX2
Earliest Cutoff Date: 09/19/2023	Total Ballots: 1	Voting Policy: Vontobel	Additional Policy:
Votable Shares: 319,910	*Shares on Loan: 0	Shares Instructed: 319,910	Shares Voted: 319,910

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Postal Ballot	Mgmt	No								

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Voltas Limited

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Appointment and Remuneration of Mukundan C. P. Menon as Executive Director	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this resolution is warranted as Mukundan C. P. Menon's proposed pay structure is open-ended and the board has significant discretion over the potential quantum of variable pay which the executive is entitled to receive.</i></p> <p><i>Blended Rationale: A vote AGAINST this resolution is warranted as Mukundan C. P. Menon's proposed pay structure is open-ended and the board has significant discretion over the potential quantum of variable pay which the executive is entitled to receive.</i></p>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NEF Azionario Paesi Emergenti, VT034	38670/51	Confirmed	Auto-Instructed 09/08/2023	Auto-Approved 09/08/2023		319,910	319,910
Total Shares:						319,910	319,910

Meeting Results

Outstanding Shares Voted: 330,884,740

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	10.7%	232,054,192	89.3%	27,702,049	10.7%	N/A	N/A	Poll	F+A

Max Healthcare Institute Limited

Meeting Date: 09/27/2023	Country: India	Ticker: 543220	Proxy Level: N/A
Record Date: 09/20/2023	Meeting Type: Annual	Meeting ID: 1785301	
Primary Security ID: Y5S464109	Primary CUSIP: Y5S464109	Primary ISIN: INE027H01010	Primary SEDOL: BMB2291
Earliest Cutoff Date: 09/22/2023	Total Ballots: 1	Voting Policy: Vontobel	Additional Policy:
Votable Shares: 580,265	*Shares on Loan: 0	Shares Instructed: 580,265	Shares Voted: 580,265

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Standalone Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Accept Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
4		Reelect Anil Kumar Bhatnagar as Director	Mgmt	Yes	For	For		For	For	No	No	No
5		Approve Fixation of Tenure of Anil Kumar Bhatnagar as Non-Executive Director for Three Years	Mgmt	Yes	For	For		For	For	No	No	No
6		Elect Amrita Gangotra as Director	Mgmt	Yes	For	For		For	For	No	No	No
7		Approve Remuneration of Amrita Gangotra as Director	Mgmt	Yes	For	For		For	For	No	No	No

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Max Healthcare Institute Limited

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8		Approve Increase in Remuneration of Non-Executive Directors	Mgmt	Yes	For	For		For	For	No	No	No
9		Approve One-time Performance Bonus to Abhay Soi as Chairman and Managing Director	Mgmt	Yes	For	Against		Against	Against	Yes	No	No

Voting Policy Rationale: A vote AGAINST this resolution is warranted in view of the following concerns in the executive's remuneration:- The responsibilities of Abhay Soi as provided in the company's rationale are considered to be within the remit of an executive's core duties and responsibilities and thus, the payment of such incentive may be questioned.- The proposal is a deviation from standard market practice where there is a general expectation that effective remuneration planning should make exceptional awards unnecessary.- The overall estimated remuneration for FY2024 is deemed to be significantly higher than industry standards and market peers of similar scale and operations.

Blended Rationale: A vote AGAINST this resolution is warranted in view of the following concerns in the executive's remuneration:- The responsibilities of Abhay Soi as provided in the company's rationale are considered to be within the remit of an executive's core duties and responsibilities and thus, the payment of such incentive may be questioned.- The proposal is a deviation from standard market practice where there is a general expectation that effective remuneration planning should make exceptional awards unnecessary.- The overall estimated remuneration for FY2024 is deemed to be significantly higher than industry standards and market peers of similar scale and operations.

10		Amend Articles of Association - Board Related	Mgmt	Yes	For	For		For	For	No	No	No
11		Approve Remuneration of Cost Auditors	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NEF Azionario Paesi Emergenti, VT034	38670/51	Confirmed	Auto-Instructed 09/11/2023	Auto-Approved 09/19/2023		580,265	580,265
Total Shares:						580,265	580,265

Meeting Results

Outstanding Shares Voted: 971,580,320

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissident Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	873,773,274	100.0%	63	0.0%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	873,771,789	100.0%	1,548	0.0%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.5%	870,095,681	99.5%	3,986,520	0.5%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	14.5%	747,311,509	85.5%	126,486,986	14.5%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	3.0%	847,953,573	97.0%	26,129,358	3.0%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	0.5%	869,432,299	99.5%	4,366,196	0.5%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	0.8%	866,897,327	99.2%	7,185,604	0.8%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	0.8%	866,880,115	99.2%	7,202,815	0.8%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	23.6%	660,756,353	76.4%	203,824,717	23.6%	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	3.1%	847,206,453	96.9%	26,876,443	3.1%	N/A	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	874,081,244	100.0%	1,687	0.0%	N/A	N/A	Poll	F+A

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Alibaba Group Holding Limited

Meeting Date: 09/28/2023	Country: Cayman Islands	Ticker: 9988	Proxy Level: N/A
Record Date: 08/15/2023	Meeting Type: Annual	Meeting ID: 1782865	
Primary Security ID: G01719114	Primary CUSIP: G01719114	Primary ISIN: KYG017191142	Primary SEDOL: BK6YZP5
Earliest Cutoff Date: 09/21/2023	Total Ballots: 1	Voting Policy: Vontobel	Additional Policy:
Votable Shares: 651,409	*Shares on Loan: 0	Shares Instructed: 651,409	Shares Voted: 651,409

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1		Elect Director Eddie Yongming Wu	Mgmt	Yes	For	For		For	For	No	No	No
1.2		Elect Director Maggie Wei Wu	Mgmt	Yes	For	For		For	For	No	No	No
1.3		Elect Director Kabir Misra	Mgmt	Yes	For	For		For	For	No	No	No
2		Ratify PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as the U.S. and Hong Kong Auditors of the Company	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NEF Azionario Paesi Emergenti, VT034	38670/51	Confirmed	Auto-Instructed 09/18/2023	Auto-Approved 09/18/2023		651,409	651,409
Total Shares:						651,409	651,409

Meeting Results

Outstanding Shares Voted: 20,347,393,088

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	1.1%	15,806,523,611	98.9%	182,533,539	1.1%	26,742,169	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.5%	15,745,709,479	98.5%	243,644,951	1.5%	26,444,889	N/A	Proxy	F+A
1.3	Y	Pass	No	For	4.0%	15,350,204,441	96.0%	639,794,077	4.0%	25,800,801	N/A	Proxy	F+A
2	Y	Pass	No	For	5.0%	15,187,017,733	95.0%	801,878,213	5.0%	26,903,373	N/A	Proxy	F+A

Alibaba Group Holding Limited

Meeting Date: 09/28/2023	Country: Cayman Islands	Ticker: 9988	Proxy Level: N/A
Record Date: 08/15/2023	Meeting Type: Annual	Meeting ID: 1782995	
Primary Security ID: G01719114	Primary CUSIP: G01719114	Primary ISIN: KYG017191142	Primary SEDOL: BK6YZP5
Earliest Cutoff Date: 09/15/2023	Total Ballots: 1	Voting Policy: Vontobel	Additional Policy:
Votable Shares: 121,802	*Shares on Loan: 0	Shares Instructed: 0	Shares Voted: 0

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1		Elect Director Eddie Yongming Wu	Mgmt	Yes	For	For		For		No	No	No
1.2		Elect Director Maggie Wei Wu	Mgmt	Yes	For	For		For		No	No	No
1.3		Elect Director Kabir Misra	Mgmt	Yes	For	For		For		No	No	No

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Alibaba Group Holding Limited

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2		Ratify PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as the U.S. and Hong Kong Auditors of the Company	Mgmt	Yes	For	For		For		No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NEF Azionario Paesi Emergenti, VT034	38670/51	Uninstructed				121,802	0
Total Shares:						121,802	0

Meeting Results

Outstanding Shares Voted: 20,347,393,088

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	1.1%	15,806,523,611	98.9%	182,533,539	1.1%	26,742,169	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.5%	15,745,709,479	98.5%	243,644,951	1.5%	26,444,889	N/A	Proxy	F+A
1.3	Y	Pass	No	For	4.0%	15,350,204,441	96.0%	639,794,077	4.0%	25,800,801	N/A	Proxy	F+A
2	Y	Pass	No	For	5.0%	15,187,017,733	95.0%	801,878,213	5.0%	26,903,373	N/A	Proxy	F+A

Midea Group Co. Ltd.

Meeting Date: 10/11/2023

Country: China

Ticker: 000333

Proxy Level: N/A

Record Date: 09/28/2023

Meeting Type: Special

Meeting ID: 1792051

Primary Security ID: Y6S40V103

Primary CUSIP: Y6S40V103

Primary ISIN: CNE100001QQ5

Primary SEDOL: BDVHRJ8

Earliest Cutoff Date: 10/06/2023

Total Ballots: 1

Voting Policy: Vontobel

Additional Policy:

Votable Shares: 326,888

*Shares on Loan: 0

Shares Instructed: 326,888

Shares Voted: 326,888

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Issuance of H Class Shares and Listing in Hong Kong Stock Exchange	Mgmt	Yes	For	For		For	For	No	No	No
		APPROVE ISSUANCE OF H CLASS SHARES AND LISTING IN HONG KONG STOCK EXCHANGE	Mgmt	No								
2.1		Approve Share Type and Par Value	Mgmt	Yes	For	For		For	For	No	No	No
2.2		Approve Issue Time	Mgmt	Yes	For	For		For	For	No	No	No
2.3		Approve Issue Manner	Mgmt	Yes	For	For		For	For	No	No	No
2.4		Approve Issuance Scale	Mgmt	Yes	For	For		For	For	No	No	No
2.5		Approve Pricing Method	Mgmt	Yes	For	For		For	For	No	No	No
2.6		Approve Target Subscribers	Mgmt	Yes	For	For		For	For	No	No	No
2.7		Approve Offering Principles	Mgmt	Yes	For	For		For	For	No	No	No

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Midea Group Co. Ltd.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3		Approve Company's Transformation into an Overseas Raised Fund Company Limited by Shares	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Usage Plan of Raised Funds	Mgmt	Yes	For	For		For	For	No	No	No
5		Approve Resolution Validity Period	Mgmt	Yes	For	For		For	For	No	No	No
6		Approve Authorization of Board to Handle All Related Matters	Mgmt	Yes	For	For		For	For	No	No	No
7		Approve Distribution Arrangement of Cumulative Earnings	Mgmt	Yes	For	For		For	For	No	No	No
8		Approve Amendments to Articles of Association and Related Rules of Procedure	Mgmt	Yes	For	For		For	For	No	No	No
		AMEND THE COMPANY'S INTERNAL GOVERNANCE SYSTEM	Mgmt	No								
9.1		Amend Related Party Transaction Management System	Mgmt	Yes	For	For		For	For	No	No	No
9.2		Amend Working System for Independent Directors	Mgmt	Yes	For	For		For	For	No	No	No
10		Elect Xiao Geng as Independent Director	Mgmt	Yes	For	For		For	For	No	No	No
11		Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	Yes	For	For		For	For	No	No	No
12		Approve to Appoint Auditor	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NEF Azionario Paesi Emergenti, VT034	38670/51	Confirmed	Auto-Instructed 09/20/2023	Auto-Approved 09/26/2023		326,888	326,888
Total Shares:						326,888	326,888

Meeting Results

Outstanding Shares Voted: 6,912,404,482

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissident Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	2.2%	3,940,434,083	97.8%	81,833,415	2.0%	7,361,800	0.2%	Poll	F+A+AB
	N												
2.1	Y	Pass	No	For	2.2%	3,939,190,764	97.8%	83,075,234	2.1%	7,363,300	0.2%	Poll	F+A+AB
2.2	Y	Pass	No	For	2.2%	3,939,190,864	97.8%	83,075,134	2.1%	7,363,300	0.2%	Poll	F+A+AB
2.3	Y	Pass	No	For	2.2%	3,939,190,864	97.8%	83,075,134	2.1%	7,363,300	0.2%	Poll	F+A+AB
2.4	Y	Pass	No	For	2.2%	3,939,190,864	97.8%	83,075,134	2.1%	7,363,300	0.2%	Poll	F+A+AB
2.5	Y	Pass	No	For	2.2%	3,939,154,314	97.8%	83,075,034	2.1%	7,399,950	0.2%	Poll	F+A+AB
2.6	Y	Pass	No	For	2.2%	3,939,190,864	97.8%	83,075,034	2.1%	7,363,400	0.2%	Poll	F+A+AB

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2.7	Y	Pass	No	For	2.2%	3,939,190,864	97.8%	83,075,034	2.1%	7,363,400	0.2%	Poll	F+A+AB
3	Y	Pass	No	For	2.2%	3,940,470,283	97.8%	81,795,615	2.0%	7,363,400	0.2%	Poll	F+A+AB
4	Y	Pass	No	For	2.2%	3,939,190,964	97.8%	83,067,834	2.1%	7,370,500	0.2%	Poll	F+A+AB
5	Y	Pass	No	For	2.2%	3,939,190,964	97.8%	83,075,034	2.1%	7,363,300	0.2%	Poll	F+A+AB
6	Y	Pass	No	For	2.2%	3,940,470,383	97.8%	81,795,615	2.0%	7,363,300	0.2%	Poll	F+A+AB
7	Y	Pass	No	For	2.3%	3,938,409,283	97.7%	83,856,715	2.1%	7,363,300	0.2%	Poll	F+A+AB
8	Y	Pass	No	For	2.2%	3,941,135,443	97.8%	82,083,955	2.0%	6,409,900	0.2%	Poll	F+A+AB
	N												
9.1	Y	Pass	No	For	0.3%	4,019,161,632	99.7%	4,051,966	0.1%	6,415,700	0.2%	Poll	F+A+AB
9.2	Y	Pass	No	For	0.3%	4,019,167,332	99.7%	4,051,966	0.1%	6,410,000	0.2%	Poll	F+A+AB
10	Y	Pass	No	For	0.3%	4,016,310,654	99.7%	6,904,144	0.2%	6,414,500	0.2%	Poll	F+A+AB
11	Y	Pass	No	For	4.3%	3,857,037,308	95.7%	54,269,065	1.3%	118,322,925	2.9%	Poll	F+A+AB
12	Y	Pass	No	For	0.6%	4,005,169,794	99.4%	11,865,691	0.3%	12,593,813	0.3%	Poll	F+A+AB

Wuxi Lead Intelligent Equipment Co., Ltd.

Meeting Date: 10/16/2023	Country: China	Ticker: 300450	Proxy Level: N/A
Record Date: 10/09/2023	Meeting Type: Special	Meeting ID: 1794049	
Primary Security ID: Y9717H100	Primary CUSIP: Y9717H100	Primary ISIN: CNE100001ZF9	Primary SEDOL: BX3G737
Earliest Cutoff Date: 10/11/2023	Total Ballots: 1	Voting Policy: Vontobel	Additional Policy:
Votable Shares: 1,011,191	*Shares on Loan: 0	Shares Instructed: 1,011,191	Shares Voted: 1,011,191

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Draft and Summary of Performance Share Incentive Plan	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
		<p><i>Voting Policy Rationale: A vote AGAINST is warranted because the performance hurdles are proposed in the second half of the year which also take into consideration of that from the first half of year. Its fairness may be questionable.</i></p> <p><i>Blended Rationale: A vote AGAINST is warranted because the performance hurdles are proposed in the second half of the year which also take into consideration of that from the first half of year. Its fairness may be questionable.</i></p>										
2		Approve Methods to Assess the Performance of Plan Participants	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
		<p><i>Voting Policy Rationale: A vote AGAINST is warranted because the performance hurdles are proposed in the second half of the year which also take into consideration of that from the first half of year. Its fairness may be questionable.</i></p> <p><i>Blended Rationale: A vote AGAINST is warranted because the performance hurdles are proposed in the second half of the year which also take into consideration of that from the first half of year. Its fairness may be questionable.</i></p>										
3		Approve Authorization of the Board to Handle All Related Matters	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
		<p><i>Voting Policy Rationale: A vote AGAINST is warranted because the performance hurdles are proposed in the second half of the year which also take into consideration of that from the first half of year. Its fairness may be questionable.</i></p> <p><i>Blended Rationale: A vote AGAINST is warranted because the performance hurdles are proposed in the second half of the year which also take into consideration of that from the first half of year. Its fairness may be questionable.</i></p>										
4		Approve Provision of Guarantee by Wholly-Owned Subsidiary	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Wuxi Lead Intelligent Equipment Co., Ltd.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5		Approve Provision of Guarantee for Controlled Subsidiaries	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NEF Azionario Paesi Emergenti, VT034	38670/51	Confirmed	jnakos 10/03/2023	jnakos 10/03/2023		1,011,191	1,011,191
Total Shares:						1,011,191	1,011,191

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	19.1%	682,648,414	80.9%	161,044,122	19.1%	0	N/A	Poll	F+A+AB
2	Y	Pass	No	For	20.3%	672,000,753	79.6%	161,044,122	19.1%	10,647,661	1.3%	Poll	F+A+AB
3	Y	Pass	No	For	20.3%	672,000,753	79.6%	161,044,122	19.1%	10,647,661	1.3%	Poll	F+A+AB
4	Y	Pass	No	For	1.3%	832,986,675	98.7%	58,000	0.0%	10,647,861	1.3%	Poll	F+A+AB
5	Y	Pass	No	For	3.1%	332,580,849	96.9%	58,000	0.0%	10,647,861	3.1%	Poll	F+A+AB

Reliance Industries Ltd.

Meeting Date: 10/26/2023	Country: India	Ticker: 500325	Proxy Level: N/A
Record Date: 09/22/2023	Meeting Type: Special	Meeting ID: 1793197	
Primary Security ID: Y72596102	Primary CUSIP: Y72596102	Primary ISIN: INE002A01018	Primary SEDOL: 6099626
Earliest Cutoff Date: 10/24/2023	Total Ballots: 1	Voting Policy: Vontobel	Additional Policy:
Votable Shares: 358,083	*Shares on Loan: 0	Shares Instructed: 358,083	Shares Voted: 358,083

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Postal Ballot	Mgmt	No								
1		Elect Isha M. Ambani as Director	Mgmt	Yes	For	For		For	For	No	No	No
2		Elect Akash M. Ambani as Director	Mgmt	Yes	For	For		For	For	No	No	No
3		Elect Anant M. Ambani as Director	Mgmt	Yes	For	Against		Against	Against	Yes	No	No

Voting Policy Rationale: A vote AGAINST this resolution is warranted as Anant Ambani's limited leadership/board experience of around six years, raises concerns on his potential contribution to the board.

Blended Rationale: A vote AGAINST this resolution is warranted as Anant Ambani's limited leadership/board experience of around six years, raises concerns on his potential contribution to the board.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NEF Azionario Paesi Emergenti, VT034	38670/51	Confirmed	Auto-Instructed 10/11/2023	Auto-Approved 10/11/2023		358,083	358,083

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Meeting Results

Outstanding Shares Voted: 6,765,623,457

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
		N											
1	Y	Pass	No	For	1.8%	5,664,171,767	98.2%	102,983,524	1.8%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	1.9%	5,655,201,465	98.1%	111,953,943	1.9%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	7.2%	5,324,204,775	92.8%	415,818,550	7.2%	N/A	N/A	Poll	F+A

Kotak Mahindra Bank Limited

Meeting Date: 10/30/2023

Country: India

Ticker: 500247

Proxy Level: N/A

Record Date: 09/29/2023

Meeting Type: Special

Meeting ID: 1794557

Primary Security ID: Y4964H150

Primary CUSIP: Y4964H150

Primary ISIN: INE237A01028

Primary SEDOL: 6135661

Earliest Cutoff Date: 10/26/2023

Total Ballots: 1

Voting Policy: Vontobel

Additional Policy:

Votable Shares: 309,746

*Shares on Loan: 0

Shares Instructed: 309,746

Shares Voted: 309,746

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Postal Ballot Approve Appointment and Remuneration of Dipak Gupta as Managing Director and CEO	Mgmt	No	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NEF Azionario Paesi Emergenti, VT034	38670/51	Confirmed	Auto-Instructed 10/13/2023	Auto-Approved 10/13/2023		309,746	309,746
Total Shares:						309,746	309,746

Meeting Results

Outstanding Shares Voted: 1,987,451,085

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
		N											
1	Y	Pass	No	For	0.1%	1,711,694,419	99.9%	1,072,082	0.1%	N/A	N/A	Poll	F+A

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Eicher Motors Limited

Meeting Date: 11/05/2023	Country: India	Ticker: 505200	Proxy Level: N/A
Record Date: 09/30/2023	Meeting Type: Special	Meeting ID: 1795724	
Primary Security ID: Y2251M148	Primary CUSIP: Y2251M148	Primary ISIN: INE066A01021	Primary SEDOL: BMW4CV8
Earliest Cutoff Date: 11/02/2023	Total Ballots: 1	Voting Policy: Vontobel	Additional Policy:
Votable Shares: 228,586	*Shares on Loan: 0	Shares Instructed: 228,586	Shares Voted: 228,586

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Postal Ballot	Mgmt	No								
1		Elect Subramanian Madhavan as Director	Mgmt	Yes	For	For		For	For	No	No	No
2		Elect Tejpreet S. Chopra as Director	Mgmt	Yes	For	For		For	For	No	No	No
3		Reelect Inder Mohan Singh as Director	Mgmt	Yes	For	Against		Against	Against	Yes	No	No

Voting Policy Rationale: The Audit Committee is less than 100% independent. A vote AGAINST the following nominee is warranted because: - Inder Mohan Singh is senior equity partner at a legal firm that has provided professional services to the company. As the monetary value of the professional fees paid to the legal firm exceeds our threshold, he is being treated as non-independent director under our classification. A vote AGAINST the proposal is warranted as the company has proposed to appoint him as independent director.

Blended Rationale: The Audit Committee is less than 100% independent. A vote AGAINST the following nominee is warranted because: - Inder Mohan Singh is senior equity partner at a legal firm that has provided professional services to the company. As the monetary value of the professional fees paid to the legal firm exceeds our threshold, he is being treated as non-independent director under our classification. A vote AGAINST the proposal is warranted as the company has proposed to appoint him as independent director.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NEF Azionario Paesi Emergenti, VT034	38670/51	Confirmed	Auto-Instructed 10/18/2023	Auto-Approved 10/18/2023		228,586	228,586
Total Shares:						228,586	228,586

Meeting Results

Outstanding Shares Voted: 273,749,460

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissident Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	4.7%	216,483,544	95.3%	10,710,772	4.7%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	3.5%	219,146,159	96.5%	7,965,907	3.5%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	13.7%	195,941,766	86.3%	31,169,228	13.7%	N/A	N/A	Poll	F+A

Chacha Food Co., Ltd.

Meeting Date: 11/13/2023	Country: China	Ticker: 002557	Proxy Level: N/A
Record Date: 11/08/2023	Meeting Type: Special	Meeting ID: 1799956	
Primary Security ID: Y2000X106	Primary CUSIP: Y2000X106	Primary ISIN: CNE1000010Q5	Primary SEDOL: B40GWM1

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Chacha Food Co., Ltd.

Earliest Cutoff Date: 11/08/2023

Total Ballots: 1

Voting Policy: Vontobel

Additional Policy:

Votable Shares: 809,096

***Shares on Loan:** 0

Shares Instructed: 809,096

Shares Voted: 809,096

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Draft and Summary of Employee Share Purchase Plan	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST is warranted given that the company's significant shareholder (i.e. individuals with 5 percent or more of beneficial ownership of the company) is involved as a plan participant.</i></p> <p><i>Blended Rationale: A vote AGAINST is warranted given that the company's significant shareholder (i.e. individuals with 5 percent or more of beneficial ownership of the company) is involved as a plan participant.</i></p>												
2		Approve Authorization of the Board to Handle All Matters	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST is warranted given that the company's significant shareholder (i.e. individuals with 5 percent or more of beneficial ownership of the company) is involved as a plan participant.</i></p> <p><i>Blended Rationale: A vote AGAINST is warranted given that the company's significant shareholder (i.e. individuals with 5 percent or more of beneficial ownership of the company) is involved as a plan participant.</i></p>												
3		Approve Management Method of Employee Share Purchase Plan	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST is warranted given that the company's significant shareholder (i.e. individuals with 5 percent or more of beneficial ownership of the company) is involved as a plan participant.</i></p> <p><i>Blended Rationale: A vote AGAINST is warranted given that the company's significant shareholder (i.e. individuals with 5 percent or more of beneficial ownership of the company) is involved as a plan participant.</i></p>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NEF Azionario Paesi Emergenti, VT034	38670/51	Confirmed	Auto-Instructed 10/27/2023	Auto-Approved 10/27/2023		809,096	809,096
Total Shares:						809,096	809,096

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	8.6%	116,995,099	91.4%	10,964,648	8.6%	6,000	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	8.6%	116,995,099	91.4%	10,964,648	8.6%	6,000	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	8.6%	116,995,099	91.4%	10,964,648	8.6%	6,000	0.0%	Poll	F+A+AB

Tata Consultancy Services Limited

Meeting Date: 11/15/2023

Country: India

Ticker: 532540

Proxy Level: N/A

Record Date: 10/06/2023

Meeting Type: Special

Meeting ID: 1797676

Primary Security ID: Y85279100

Primary CUSIP: Y85279100

Primary ISIN: INE467B01029

Primary SEDOL: B01NPJ1

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Tata Consultancy Services Limited

Earliest Cutoff Date: 11/10/2023

Total Ballots: 1

Voting Policy: Vontobel

Additional Policy:

Votable Shares: 90,974

*Shares on Loan: 0

Shares Instructed: 90,974

Shares Voted: 90,974

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Postal Ballot	Mgmt	No								
1		Approve Buyback of Equity Shares	Mgmt	Yes	For	For		For	For	No	No	No
2		Elect Al-Noor Ramji as Director	Mgmt	Yes	For	For		For	For	No	No	No
3		Reelect Hanne Birgitte Breinbjerg Sorensen as Director	Mgmt	Yes	For	For		For	For	No	No	No
4		Reelect Keki Minoo Mistry as Director	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NEF Azionario Paesi Emergenti, VT034	38670/51	Confirmed	Auto-Instructed 10/31/2023	Auto-Approved 10/31/2023		90,974	90,974
Total Shares:						90,974	90,974

Meeting Results

Outstanding Shares Voted: 3,659,051,373

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissident Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
		N											
1	Y	Pass	No	For	0.2%	3,196,127,268	99.8%	7,010,926	0.2%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	3,202,745,957	100.0%	1,450,499	0.0%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	1.0%	3,172,376,322	99.0%	31,809,865	1.0%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.6%	3,186,163,326	99.4%	18,030,571	0.6%	N/A	N/A	Poll	F+A

Kweichow Moutai Co., Ltd.

Meeting Date: 12/06/2023

Country: China

Ticker: 600519

Proxy Level: N/A

Record Date: 11/27/2023

Meeting Type: Special

Meeting ID: 1805691

Primary Security ID: Y5070V116

Primary CUSIP: Y5070V116

Primary ISIN: CNE0000018R8

Primary SEDOL: 6414832

Earliest Cutoff Date: 12/01/2023

Total Ballots: 1

Voting Policy: Vontobel

Additional Policy:

Votable Shares: 18,496

*Shares on Loan: 0

Shares Instructed: 18,496

Shares Voted: 18,496

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Amendments to Articles of Association	Mgmt	Yes	For	For		For	For	No	No	No
2		Elect Wang Xin as Independent Director	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Shareholder Special Dividend Return Plan	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Kweichow Moutai Co., Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NEF Azionario Paesi Emergenti, VT034	38670/51	Confirmed	Auto-Instructed 11/22/2023	Auto-Approved 11/22/2023		18,496	18,496
Total Shares:						18,496	18,496

Meeting Results

Outstanding Shares Voted: 1,256,197,800

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	902,860,088	100.0%	44,060	0.0%	283,709	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.0%	902,744,672	100.0%	147,920	0.0%	295,265	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	903,082,280	100.0%	200	0.0%	105,377	0.0%	Poll	F+A+AB

PT Avia Avian Tbk

Meeting Date: 12/07/2023	Country: Indonesia	Ticker: AVIA	Proxy Level: N/A
Record Date: 11/14/2023	Meeting Type: Extraordinary Shareholders	Meeting ID: 1801517	
Primary Security ID: Y0S1F5103	Primary CUSIP: Y0S1F5103	Primary ISIN: ID1000165004	Primary SEDOL: BPG9298
Earliest Cutoff Date: 12/04/2023	Total Ballots: 1	Voting Policy: Vontobel	Additional Policy:
Votable Shares: 112,237,299	*Shares on Loan: 0	Shares Instructed: 112,237,299	Shares Voted: 112,237,299

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Share Repurchase Program	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NEF Azionario Paesi Emergenti, VT034	38670/51	Confirmed	Auto-Instructed 11/22/2023	Auto-Approved 11/22/2023		112,237,299	112,237,299
Total Shares:						112,237,299	112,237,299

Meeting Results

Outstanding Shares Voted: 61,953,555,600

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	60,028,322,812	100.0%	2,000	0.0%	N/A	N/A	Poll	F+A

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Saudi Tadawul Group Holding Co.

Meeting Date: 12/13/2023	Country: Saudi Arabia	Ticker: 1111	Proxy Level: N/A
Record Date:	Meeting Type: Extraordinary Shareholders	Meeting ID: 1805443	
Primary Security ID: M82598109	Primary CUSIP: M82598109	Primary ISIN: SA15DHKGHBH4	Primary SEDOL: BMZQ749
Earliest Cutoff Date: 12/08/2023	Total Ballots: 1	Voting Policy: Vontobel	Additional Policy:
Votable Shares: 95,523	*Shares on Loan: 0	Shares Instructed: 95,523	Shares Voted: 95,523

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Extraordinary Business Amend Articles of Bylaws According to the New Companies' Law	Mgmt	No	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: This item warrants a vote AGAINST as the negative provisions in these new articles outweigh any positive or neutral ones.</i></p> <p><i>Blended Rationale: This item warrants a vote AGAINST as the negative provisions in these new articles outweigh any positive or neutral ones.</i></p>												
2		Amend Audit Committee Charter	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this item is warranted given concerns regarding the proposed charter amendments under Article 1.</i></p> <p><i>Blended Rationale: A vote AGAINST this item is warranted given concerns regarding the proposed charter amendments under Article 1.</i></p>												
3		Amend Nomination and Remuneration Committee Charter	Mgmt	Yes	For	For		For	For	No	No	No
4		Amend Board of Directors Membership Policies and Standards	Mgmt	Yes	For	For		For	For	No	No	No
5		Amend Remuneration Policy of Board Members, Committees, and Executive Management	Mgmt	Yes	For	For		For	For	No	No	No
6		Approve Transfer of SAR 360,000,000 from Statutory Reserve as Shown in the Financial Statement of FY 2022 to Retained Earnings	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NEF Azionario Paesi Emergenti, VT034	38670/51	Confirmed	Auto-Instructed 11/28/2023	Auto-Approved 11/28/2023		95,523	95,523
Total Shares:						95,523	95,523

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Kotak Mahindra Bank Limited

Meeting Date: 12/22/2023	Country: India	Ticker: 500247	Proxy Level: N/A
Record Date: 11/17/2023	Meeting Type: Special	Meeting ID: 1806232	
Primary Security ID: Y4964H150	Primary CUSIP: Y4964H150	Primary ISIN: INE237A01028	Primary SEDOL: 6135661
Earliest Cutoff Date: 12/20/2023	Total Ballots: 1	Voting Policy: Vontobel	Additional Policy:
Votable Shares: 254,416	*Shares on Loan: 0	Shares Instructed: 254,416	Shares Voted: 254,416

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Postal Ballot	Mgmt	No								
1		Approve Appointment and Remuneration of Ashok Vaswani as Managing Director & CEO	Mgmt	Yes	For	For		For	For	No	No	No
2		Approval of Kotak Mahindra Equity Option Scheme 2023 for Eligible Employees of the Bank	Mgmt	Yes	For	For		For	For	No	No	No
3		Approval of Kotak Mahindra Equity Option Scheme 2023 for Eligible Employees of the Subsidiaries of the Bank	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NEF Azionario Paesi Emergenti, VT034	38670/51	Confirmed	Auto-Instructed 12/07/2023	Auto-Approved 12/07/2023		254,416	254,416
Total Shares:						254,416	254,416

Meeting Results

Outstanding Shares Voted: 1,987,531,741

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
		N											
1	Y	Pass	No	For	0.7%	1,712,834,211	99.3%	11,311,810	0.7%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	1.2%	1,704,090,506	98.8%	20,076,185	1.2%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	1.2%	1,703,134,450	98.8%	21,024,939	1.2%	N/A	N/A	Poll	F+A

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Titan Company Limited

Meeting Date: 12/28/2023	Country: India	Ticker: 500114	Proxy Level: N/A
Record Date: 11/17/2023	Meeting Type: Special	Meeting ID: 1807245	
Primary Security ID: Y88425148	Primary CUSIP: Y88425148	Primary ISIN: INE280A01028	Primary SEDOL: 6139340
Earliest Cutoff Date: 12/26/2023	Total Ballots: 1	Voting Policy: Vontobel	Additional Policy:
Votable Shares: 136,846	*Shares on Loan: 0	Shares Instructed: 136,846	Shares Voted: 136,846

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Postal Ballot	Mgmt	No								
1		Elect Arun Roy as Director	Mgmt	Yes	For	For		For	For	No	No	No
2		Elect Sandeep Nanduri as Director	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NEF Azionario Paesi Emergenti, VT034	38670/51	Confirmed	Auto-Instructed	Auto-Approved		136,846	136,846
			12/12/2023	12/12/2023			
Total Shares:						136,846	136,846

Meeting Results

Outstanding Shares Voted: 887,786,160

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
		N											
1	Y	Pass	No	For	1.1%	737,171,975	98.9%	8,016,222	1.1%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	1.4%	735,178,779	98.6%	10,187,726	1.4%	N/A	N/A	Poll	F+A

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

PARAMETERS

Location(s): All Locations
Account Group(s): All Account Groups
Institution Account(s): NEF Azionario Paesi Emergenti
Custodian Account(s): All Custodian Accounts
Additional Policy: None
ADR Meetings: All Meetings
Ballot Statuses: All Statuses
Contrary Votes: All Votes
Date Format: MM/DD/YYYY
ESG Pillar: All Pillars
Header Display: Repeat Headers for Any Meeting Split by Multiple Pages
Markets: All Markets
Meeting ID's: All Meeting ID's
Meeting Types: All Meeting Types
PoA Markets: All Markets
Proposal Category: All Categories
Proposal Proponents: All Proponents
Proposal Subcategory: All Subcategories
Rationale: All Rationale
Recommendations: All Recommendations
Record Date Markets: All Markets
Reregistration Meetings: Include Reregistration Meetings
Shareblocking Markets: All Markets
Significant Vote: None
Sort Order: Meeting Date, Company Name
Vote Instructions: All Instructions
Voting Policies: All Policies
Zero (0) Share Ballots: Exclude 0 Share Ballots
Account Watchlist: None
Country Watchlist: None
Issuer Watchlist: None
Proposal Code Watchlist: None
Proposal Code Watchlist - Agenda Output: Include Exact Matches Only

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.*



Investment Manager	Sub-Funds
Union Investment Luxembourg S.A.	NEF Ethical Balanced Conservative
	NEF Conservative

Please note that the voting rights report for these sub-funds is not available. Additional information is available upon request.

For any further information please refer to the Engagement Policy of the Investment Manager available at the following link:

https://cdn.dam.union-investment.de/535490_Engagement_Policy_2023_english.pdf



Investment Manager	Sub-Fund
Eurizon Capital SGR SpA	NEF Risparmio Italia

Please note that the voting rights report for this sub-fund is not available. Additional information is available upon request.

For any further information please refer to the Engagement Policy of the Investment Manager available at the following link:

<https://www.eurizoncapital.com/it-IT/sostenibilita/i-documenti-sulla-sostenibilita>



Investment Manager	Sub-Fund
MFS International (U.K.) Limited	NEF U.S. Equity

Please find the voting rights report for this sub-fund on the following page.

For any further information please refer to the Proxy Voting Policies and Procedures of the Investment Manager available at the following link:

<https://www.mfs.com/en-gb/institutions-and-consultants/insights/sustainable-investing/proxy-voting-policies-procedures.html>

VOTE SUMMARY REPORT

REPORTING PERIOD: 01/01/2023 to 12/31/2023

LOCATION(S): MASSACHUSETTS FINANCIAL SERVICES

INSTITUTION ACCOUNT(S): NEF-U.S. EQUITY

Becton, Dickinson and Company

Meeting Date: 01/24/2023

Country: USA

Ticker: BDX

Record Date: 12/05/2022

Meeting Type: Annual

Primary Security ID: 075887109

Primary CUSIP: 075887109

Primary ISIN: US0758871091

Primary SEDOL: 2087807

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William M. Brown	Mgmt	For	For
1.2	Elect Director Catherine M. Burzik	Mgmt	For	For
1.3	Elect Director Carrie L. Byington	Mgmt	For	For
1.4	Elect Director R. Andrew Eckert	Mgmt	For	For
1.5	Elect Director Claire M. Fraser	Mgmt	For	For
1.6	Elect Director Jeffrey W. Henderson	Mgmt	For	For
1.7	Elect Director Christopher Jones	Mgmt	For	For
1.8	Elect Director Marshall O. Larsen	Mgmt	For	For
1.9	Elect Director Thomas E. Polen	Mgmt	For	For
1.10	Elect Director Timothy M. Ring	Mgmt	For	For
1.11	Elect Director Bertram L. Scott	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For

Visa Inc.

Meeting Date: 01/24/2023

Country: USA

Ticker: V

Record Date: 11/25/2022

Meeting Type: Annual

Primary Security ID: 92826C839

Primary CUSIP: 92826C839

Primary ISIN: US92826C8394

Primary SEDOL: B2PZN04

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	Mgmt	For	For
1b	Elect Director Kermit R. Crawford	Mgmt	For	For

Visa Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	For
1d	Elect Director Alfred F. Kelly, Jr.	Mgmt	For	For
1e	Elect Director Ramon Laguarta	Mgmt	For	For
1f	Elect Director Teri L. List	Mgmt	For	For
1g	Elect Director John F. Lundgren	Mgmt	For	For
1h	Elect Director Denise M. Morrison	Mgmt	For	For
1i	Elect Director Linda J. Rendle	Mgmt	For	For
1j	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against

Air Products and Chemicals, Inc.

Meeting Date: 01/26/2023	Country: USA	Ticker: APD
Record Date: 11/30/2022	Meeting Type: Annual	
Primary Security ID: 009158106	Primary CUSIP: 009158106	Primary ISIN: US0091581068
		Primary SEDOL: 2011602
		Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Tont M. Calaway	Mgmt	For	For
1b	Elect Director Charles I. Cogut	Mgmt	For	For
1c	Elect Director Lisa A. Davis	Mgmt	For	For
1d	Elect Director Seifollah (Seifi) Ghasemi	Mgmt	For	For
1e	Elect Director David H. Y. Ho	Mgmt	For	For
1f	Elect Director Edward L. Monser	Mgmt	For	For
1g	Elect Director Matthew H. Paull	Mgmt	For	For
1h	Elect Director Wayne T. Smith	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Accenture Plc

Meeting Date: 02/01/2023

Country: Ireland

Ticker: ACN

Record Date: 12/06/2022

Meeting Type: Annual

Primary Security ID: G1151C101

Primary CUSIP: G1151C101

Primary ISIN: IE00B4BNMY34

Primary SEDOL: B4BNMY3

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jaime Ardila	Mgmt	For	For
1b	Elect Director Nancy McKinstry	Mgmt	For	For
1c	Elect Director Beth E. Mooney	Mgmt	For	For
1d	Elect Director Gilles C. Pelisson	Mgmt	For	For
1e	Elect Director Paula A. Price	Mgmt	For	For
1f	Elect Director Venkata (Murthy) Renduchintala	Mgmt	For	For
1g	Elect Director Arun Sarin	Mgmt	For	For
1h	Elect Director Julie Sweet	Mgmt	For	For
1i	Elect Director Tracey T. Travis	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For
6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Mgmt	For	For
7	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For

The AZEK Company Inc.

Meeting Date: 02/28/2023

Country: USA

Ticker: AZEK

Record Date: 01/05/2023

Meeting Type: Annual

Primary Security ID: 05478C105

Primary CUSIP: 05478C105

Primary ISIN: US05478C1053

Primary SEDOL: BKPVG43

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gary Hendrickson	Mgmt	For	For
1.2	Elect Director Howard Heckes	Mgmt	For	For
1.3	Elect Director Bennett Rosenthal	Mgmt	For	For
1.4	Elect Director Jesse Singh	Mgmt	For	For

The AZEK Company Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For

Oatly Group AB

Meeting Date: 03/06/2023	Country: Sweden	Ticker: OTLY
Record Date: 01/23/2023	Meeting Type: Extraordinary Shareholders	
Primary Security ID: 67421J108	Primary CUSIP: 67421J108	Primary ISIN: US67421J1088
		Primary SEDOL: BNNTQY0
		Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	Do Not Vote
3	Prepare and Approve List of Shareholders	Mgmt	For	Do Not Vote
4	Approve Agenda of Meeting	Mgmt	For	Do Not Vote
5	Designate Timothy Sjovall as Inspector of Minutes of Meeting	Mgmt	For	Do Not Vote
6	Acknowledge Proper Convening of Meeting	Mgmt	For	Do Not Vote
7	Amend Articles Re: Set Minimum (SEK 850,000) and Maximum (SEK 3.4 Million) Share Capital; Set Minimum (500 Million) and Maximum (2 Billion) Number of Shares	Mgmt	For	Do Not Vote
8	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	Do Not Vote
9	Close Meeting	Mgmt		

Johnson Controls International Plc

Meeting Date: 03/08/2023	Country: Ireland	Ticker: JCI
Record Date: 01/05/2023	Meeting Type: Annual	
Primary Security ID: G51502105	Primary CUSIP: G51502105	Primary ISIN: IE00BY7QL619
		Primary SEDOL: BY7QL61

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jean Blackwell	Mgmt	For	For
1b	Elect Director Pierre Cohade	Mgmt	For	For
1c	Elect Director Michael E. Daniels	Mgmt	For	For
1d	Elect Director W. Roy Dunbar	Mgmt	For	For
1e	Elect Director Gretchen R. Haggerty	Mgmt	For	For
1f	Elect Director Ayesha Khanna	Mgmt	For	For
1g	Elect Director Simone Menne	Mgmt	For	For
1h	Elect Director George R. Oliver	Mgmt	For	For
1i	Elect Director Jurgen Tinggren	Mgmt	For	For
1j	Elect Director Mark Vergnano	Mgmt	For	For
1k	Elect Director John D. Young	Mgmt	For	For
2a	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
2b	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
3	Authorize Market Purchases of Company Shares	Mgmt	For	For
4	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
7	Approve the Directors' Authority to Allot Shares	Mgmt	For	For
8	Approve the Disapplication of Statutory Pre-Emption Rights	Mgmt	For	For

Applied Materials, Inc.

Meeting Date: 03/09/2023

Country: USA

Ticker: AMAT

Record Date: 01/11/2023

Meeting Type: Annual

Primary Security ID: 038222105

Primary CUSIP: 038222105

Primary ISIN: US0382221051

Primary SEDOL: 2046552

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rani Borkar	Mgmt	For	For
1b	Elect Director Judy Bruner	Mgmt	For	For
1c	Elect Director Xun (Eric) Chen	Mgmt	For	For

Applied Materials, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Aart J. de Geus	Mgmt	For	For
1e	Elect Director Gary E. Dickerson	Mgmt	For	For
1f	Elect Director Thomas J. Iannotti	Mgmt	For	For
1g	Elect Director Alexander A. Karsner	Mgmt	For	For
1h	Elect Director Kevin P. March	Mgmt	For	For
1i	Elect Director Yvonne McGill	Mgmt	For	For
1j	Elect Director Scott A. McGregor	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against
6	Improve Executive Compensation Program and Policy	SH	Against	Against

Apple Inc.

Meeting Date: 03/10/2023	Country: USA	Ticker: AAPL
Record Date: 01/09/2023	Meeting Type: Annual	
Primary Security ID: 037833100	Primary CUSIP: 037833100	Primary ISIN: US0378331005
		Primary SEDOL: 2046251
		Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James Bell	Mgmt	For	For
1b	Elect Director Tim Cook	Mgmt	For	For
1c	Elect Director Al Gore	Mgmt	For	For
1d	Elect Director Alex Gorsky	Mgmt	For	For
1e	Elect Director Andrea Jung	Mgmt	For	For
1f	Elect Director Art Levinson	Mgmt	For	For
1g	Elect Director Monica Lozano	Mgmt	For	For
1h	Elect Director Ron Sugar	Mgmt	For	For
1i	Elect Director Sue Wagner	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Apple Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against
6	Report on Operations in Communist China	SH	Against	Against
7	Adopt a Policy Establishing an Engagement Process with Proponents to Shareholder Proposals	SH	Against	Against
8	Report on Median Gender/Racial Pay Gap	SH	Against	Abstain
9	Amend Proxy Access Right	SH	Against	For

TE Connectivity Ltd.

Meeting Date: 03/15/2023

Country: Switzerland

Ticker: TEL

Record Date: 02/23/2023

Meeting Type: Annual

Primary Security ID: H84989104

Primary CUSIP: H84989104

Primary ISIN: CH0102993182

Primary SEDOL: B62B7C3

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jean-Pierre Clamadiou	Mgmt	For	For
1b	Elect Director Terrence R. Curtin	Mgmt	For	For
1c	Elect Director Carol A. (John) Davidson	Mgmt	For	For
1d	Elect Director Lynn A. Dugle	Mgmt	For	For
1e	Elect Director William A. Jeffrey	Mgmt	For	For
1f	Elect Director Syaru Shirley Lin	Mgmt	For	For
1g	Elect Director Thomas J. Lynch	Mgmt	For	For
1h	Elect Director Heath A. Mitts	Mgmt	For	For
1i	Elect Director Abhijit Y. Talwalkar	Mgmt	For	For
1j	Elect Director Mark C. Trudeau	Mgmt	For	For
1k	Elect Director Dawn C. Willoughby	Mgmt	For	For
1l	Elect Director Laura H. Wright	Mgmt	For	For
2	Elect Board Chairman Thomas J. Lynch	Mgmt	For	For
3a	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	Mgmt	For	For
3b	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	Mgmt	For	For
3c	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	Mgmt	For	For
4	Designate Rene Schwarzenbach as Independent Proxy	Mgmt	For	For

TE Connectivity Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1	Accept Annual Report for Fiscal Year Ended September 30, 2022	Mgmt	For	For
5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 30, 2022	Mgmt	For	For
5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 30, 2022	Mgmt	For	For
6	Approve Discharge of Board and Senior Management	Mgmt	For	For
7.1	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2023	Mgmt	For	For
7.2	Ratify Deloitte AG as Swiss Registered Auditors	Mgmt	For	For
7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	Mgmt	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
9	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
10	Approve Remuneration Report	Mgmt	For	For
11	Approve Remuneration of Executive Management in the Amount of USD 53.5 Million	Mgmt	For	For
12	Approve Remuneration of Board of Directors in the Amount of USD 4.1 Million	Mgmt	For	For
13	Approve Allocation of Available Earnings at September 30, 2022	Mgmt	For	For
14	Approve Declaration of Dividend	Mgmt	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For
16	Approve Reduction in Share Capital via Cancellation of Shares	Mgmt	For	For
17	Amend Articles to Reflect Changes in Capital	Mgmt	For	For

Starbucks Corporation

Meeting Date: 03/23/2023

Country: USA

Ticker: SBUX

Record Date: 01/13/2023

Meeting Type: Annual

Primary Security ID: 855244109

Primary CUSIP: 855244109

Primary ISIN: US8552441094

Primary SEDOL: 2842255

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard E. Allison, Jr.	Mgmt	For	For
1b	Elect Director Andrew Campion	Mgmt	For	For

Starbucks Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Beth Ford	Mgmt	For	For
1d	Elect Director Mellody Hobson	Mgmt	For	For
1e	Elect Director Jorgen Vig Knudstorp	Mgmt	For	For
1f	Elect Director Satya Nadella	Mgmt	For	For
1g	Elect Director Laxman Narasimhan	Mgmt	For	For
1h	Elect Director Howard Schultz	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Report on Plant-Based Milk Pricing	SH	Against	Against
6	Adopt Policy on Succession Planning	SH	Against	Against
7	Report on Operations in Communist China	SH	Against	Against
8	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	SH	Against	For
9	Establish Committee on Corporate Sustainability	SH	Against	Against

Schlumberger N.V.

Meeting Date: 04/05/2023

Country: Curacao

Ticker: SLB

Record Date: 02/08/2023

Meeting Type: Annual

Primary Security ID: 806857108

Primary CUSIP: 806857108

Primary ISIN: AN8068571086

Primary SEDOL: 2779201

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peter Coleman	Mgmt	For	For
1.2	Elect Director Patrick de La Chevardiere	Mgmt	For	For
1.3	Elect Director Miguel Galuccio	Mgmt	For	For
1.4	Elect Director Olivier Le Peuch	Mgmt	For	For
1.5	Elect Director Samuel Leupold	Mgmt	For	For
1.6	Elect Director Tatiana Mitrova	Mgmt	For	For
1.7	Elect Director Maria Moraeus Hanssen	Mgmt	For	For
1.8	Elect Director Vanitha Narayanan	Mgmt	For	For
1.9	Elect Director Mark Papa	Mgmt	For	For

Schlumberger N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.10	Elect Director Jeff Sheets	Mgmt	For	For
1.11	Elect Director Ulrich Spiesshofer	Mgmt	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Adopt and Approve Financials and Dividends	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Moody's Corporation

Meeting Date: 04/18/2023	Country: USA	Ticker: MCO
Record Date: 02/21/2023	Meeting Type: Annual	
Primary Security ID: 615369105	Primary CUSIP: 615369105	Primary ISIN: US6153691059
		Primary SEDOL: 2252058
		Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jorge A. Bermudez	Mgmt	For	For
1b	Elect Director Therese Esperdy	Mgmt	For	For
1c	Elect Director Robert Fauber	Mgmt	For	For
1d	Elect Director Vincent A. Forlenza	Mgmt	For	For
1e	Elect Director Kathryn M. Hill	Mgmt	For	For
1f	Elect Director Lloyd W. Howell, Jr.	Mgmt	For	For
1g	Elect Director Jose M. Minaya	Mgmt	For	For
1h	Elect Director Leslie F. Seidman	Mgmt	For	For
1i	Elect Director Zig Serafin	Mgmt	For	For
1j	Elect Director Bruce Van Saun	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

The Sherwin-Williams Company

Meeting Date: 04/19/2023	Country: USA	Ticker: SHW
Record Date: 02/21/2023	Meeting Type: Annual	
Primary Security ID: 824348106	Primary CUSIP: 824348106	Primary ISIN: US8243481061
		Primary SEDOL: 2804211

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kerrii B. Anderson	Mgmt	For	For
1b	Elect Director Arthur F. Anton	Mgmt	For	For
1c	Elect Director Jeff M. Fettig	Mgmt	For	For
1d	Elect Director John G. Morikis	Mgmt	For	For
1e	Elect Director Christine A. Poon	Mgmt	For	For
1f	Elect Director Aaron M. Powell	Mgmt	For	For
1g	Elect Director Marta R. Stewart	Mgmt	For	For
1h	Elect Director Michael H. Thaman	Mgmt	For	For
1i	Elect Director Matthew Thornton, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Adobe Inc.

Meeting Date: 04/20/2023

Country: USA

Ticker: ADBE

Record Date: 02/21/2023

Meeting Type: Annual

Primary Security ID: 00724F101

Primary CUSIP: 00724F101

Primary ISIN: US00724F1012

Primary SEDOL: 2008154

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Amy Banse	Mgmt	For	For
1b	Elect Director Brett Biggs	Mgmt	For	For
1c	Elect Director Melanie Boulden	Mgmt	For	For
1d	Elect Director Frank Calderoni	Mgmt	For	For
1e	Elect Director Laura Desmond	Mgmt	For	For
1f	Elect Director Shantanu Narayen	Mgmt	For	For
1g	Elect Director Spencer Neumann	Mgmt	For	For
1h	Elect Director Kathleen Oberg	Mgmt	For	For
1i	Elect Director Dheeraj Pandey	Mgmt	For	For
1j	Elect Director David Ricks	Mgmt	For	For
1k	Elect Director Daniel Rosensweig	Mgmt	For	For
1l	Elect Director John Warnock	Mgmt	For	For

Adobe Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
6	Report on Hiring of Persons with Arrest or Incarceration Records	SH	Against	Against

Humana Inc.

Meeting Date: 04/20/2023	Country: USA	Ticker: HUM	
Record Date: 02/28/2023	Meeting Type: Annual		
Primary Security ID: 444859102	Primary CUSIP: 444859102	Primary ISIN: US4448591028	Primary SEDOL: 2445063
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Raquel C. Bono	Mgmt	For	For
1b	Elect Director Bruce D. Broussard	Mgmt	For	For
1c	Elect Director Frank A. D'Amelio	Mgmt	For	For
1d	Elect Director David T. Feinberg	Mgmt	For	For
1e	Elect Director Wayne A. I. Frederick	Mgmt	For	For
1f	Elect Director John W. Garratt	Mgmt	For	For
1g	Elect Director Kurt J. Hilzinger	Mgmt	For	For
1h	Elect Director Karen W. Katz	Mgmt	For	For
1i	Elect Director Marcy S. Klevorn	Mgmt	For	For
1j	Elect Director William J. McDonald	Mgmt	For	For
1k	Elect Director Jorge S. Mesquita	Mgmt	For	For
1l	Elect Director Brad D. Smith	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Kimberly-Clark Corporation

Meeting Date: 04/20/2023	Country: USA	Ticker: KMB	
Record Date: 02/21/2023	Meeting Type: Annual		
Primary Security ID: 494368103	Primary CUSIP: 494368103	Primary ISIN: US4943681035	Primary SEDOL: 2491839

Kimberly-Clark Corporation

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sylvia M. Burwell	Mgmt	For	For
1.2	Elect Director John W. Culver	Mgmt	For	For
1.3	Elect Director Michael D. Hsu	Mgmt	For	For
1.4	Elect Director Mae C. Jemison	Mgmt	For	For
1.5	Elect Director S. Todd Maclin	Mgmt	For	For
1.6	Elect Director Deirdre A. Mahlan	Mgmt	For	For
1.7	Elect Director Sherilyn S. McCoy	Mgmt	For	For
1.8	Elect Director Christa S. Quarles	Mgmt	For	For
1.9	Elect Director Jaime A. Ramirez	Mgmt	For	For
1.10	Elect Director Dunia A. Shive	Mgmt	For	For
1.11	Elect Director Mark T. Smucker	Mgmt	For	For
1.12	Elect Director Michael D. White	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

American Electric Power Company, Inc.

Meeting Date: 04/25/2023

Country: USA

Ticker: AEP

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: 025537101

Primary CUSIP: 025537101

Primary ISIN: US0255371017

Primary SEDOL: 2026242

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nicholas K. Akins	Mgmt	For	For
1.2	Elect Director J. Barnie Beasley, Jr.	Mgmt	For	For
1.3	Elect Director Ben Fowke	Mgmt	For	For
1.4	Elect Director Art A. Garcia	Mgmt	For	For
1.5	Elect Director Linda A. Goodspeed	Mgmt	For	For
1.6	Elect Director Donna A. James	Mgmt	For	For
1.7	Elect Director Sandra Beach Lin	Mgmt	For	For
1.8	Elect Director Margaret M. McCarthy	Mgmt	For	For

American Electric Power Company, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Oliver G. 'Rick' Richard, III	Mgmt	For	For
1.10	Elect Director Daryl Roberts	Mgmt	For	For
1.11	Elect Director Julia A. Sloat	Mgmt	For	For
1.12	Elect Director Sara Martinez Tucker	Mgmt	For	For
1.13	Elect Director Lewis Von Thær	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Reduce Supermajority Vote Requirement	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Charter Communications, Inc.

Meeting Date: 04/25/2023

Country: USA

Ticker: CHTR

Record Date: 02/24/2023

Meeting Type: Annual

Primary Security ID: 16119P108

Primary CUSIP: 16119P108

Primary ISIN: US16119P1084

Primary SEDOL: BZ6VT82

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director W. Lance Conn	Mgmt	For	For
1b	Elect Director Kim C. Goodman	Mgmt	For	For
1c	Elect Director Craig A. Jacobson	Mgmt	For	For
1d	Elect Director Gregory B. Maffei	Mgmt	For	Against
1e	Elect Director John D. Markley, Jr.	Mgmt	For	Against
1f	Elect Director David C. Merritt	Mgmt	For	For
1g	Elect Director James E. Meyer	Mgmt	For	For
1h	Elect Director Steven A. Miron	Mgmt	For	For
1i	Elect Director Balan Nair	Mgmt	For	Against
1j	Elect Director Michael A. Newhouse	Mgmt	For	For
1k	Elect Director Mauricio Ramos	Mgmt	For	For
1l	Elect Director Thomas M. Rutledge	Mgmt	For	For
1m	Elect Director Eric L. Zinterhofer	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year

Charter Communications, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Report on Lobbying Payments and Policy	SH	Against	For

Northern Trust Corporation

Meeting Date: 04/25/2023	Country: USA	Ticker: NTRS	
Record Date: 02/27/2023	Meeting Type: Annual		
Primary Security ID: 665859104	Primary CUSIP: 665859104	Primary ISIN: US6658591044	Primary SEDOL: 2648668
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Linda Walker Bynoe	Mgmt	For	For
1b	Elect Director Susan Crown	Mgmt	For	For
1c	Elect Director Dean M. Harrison	Mgmt	For	For
1d	Elect Director Jay L. Henderson	Mgmt	For	For
1e	Elect Director Marcy S. Klevorn	Mgmt	For	For
1f	Elect Director Siddharth N. (Bobby) Mehta	Mgmt	For	For
1g	Elect Director Michael G. O'Grady	Mgmt	For	For
1h	Elect Director Jose Luis Prado	Mgmt	For	For
1i	Elect Director Martin P. Slark	Mgmt	For	For
1j	Elect Director David H. B. Smith, Jr.	Mgmt	For	For
1k	Elect Director Donald Thompson	Mgmt	For	For
1l	Elect Director Charles A. Tribbett, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Regal Rexnord Corporation

Meeting Date: 04/25/2023	Country: USA	Ticker: RRX	
Record Date: 03/03/2023	Meeting Type: Annual		
Primary Security ID: 758750103	Primary CUSIP: 758750103	Primary ISIN: US7587501039	Primary SEDOL: 2730082

Regal Rexnord Corporation

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jan A. Bertsch	Mgmt	For	For
1b	Elect Director Stephen M. Burt	Mgmt	For	For
1c	Elect Director Anesa T. Chaibi	Mgmt	For	For
1d	Elect Director Theodore D. Crandall	Mgmt	For	For
1e	Elect Director Michael P. Doss	Mgmt	For	For
1f	Elect Director Michael F. Hilton	Mgmt	For	For
1g	Elect Director Louis V. Pinkham	Mgmt	For	For
1h	Elect Director Rakesh Sachdev	Mgmt	For	For
1i	Elect Director Curtis W. Stoelting	Mgmt	For	For
1j	Elect Director Robin A. Walker-Lee	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	For

Wells Fargo & Company

Meeting Date: 04/25/2023

Country: USA

Ticker: WFC

Record Date: 02/24/2023

Meeting Type: Annual

Primary Security ID: 949746101

Primary CUSIP: 949746101

Primary ISIN: US9497461015

Primary SEDOL: 2649100

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Steven D. Black	Mgmt	For	For
1b	Elect Director Mark A. Chancy	Mgmt	For	For
1c	Elect Director Celeste A. Clark	Mgmt	For	For
1d	Elect Director Theodore F. Craver, Jr.	Mgmt	For	For
1e	Elect Director Richard K. Davis	Mgmt	For	For
1f	Elect Director Wayne M. Hewett	Mgmt	For	For
1g	Elect Director CeCelia (CeCe) G. Morken	Mgmt	For	For
1h	Elect Director Maria R. Morris	Mgmt	For	For
1i	Elect Director Felicia F. Norwood	Mgmt	For	For

Wells Fargo & Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Richard B. Payne, Jr.	Mgmt	For	For
1k	Elect Director Ronald L. Sargent	Mgmt	For	For
1l	Elect Director Charles W. Scharf	Mgmt	For	For
1m	Elect Director Suzanne M. Vautrinot	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Adopt Simple Majority Vote	SH	Against	For
6	Report on Political Expenditures Congruence	SH	Against	Against
7	Report on Climate Lobbying	SH	Against	For
8	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	SH	Against	Against
9	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	SH	Against	Against
10	Report on Prevention of Workplace Harassment and Discrimination	SH	Against	Against
11	Adopt Policy on Freedom of Association and Collective Bargaining	SH	Against	For

Aptiv PLC

Meeting Date: 04/26/2023

Country: Jersey

Ticker: APTV

Record Date: 03/02/2023

Meeting Type: Annual

Primary Security ID: G6095L109

Primary CUSIP: G6095L109

Primary ISIN: JE00B783TY65

Primary SEDOL: B783TY6

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kevin P. Clark	Mgmt	For	For
1b	Elect Director Richard L. (Rick) Clemmer	Mgmt	For	For
1c	Elect Director Nancy E. Cooper	Mgmt	For	For
1d	Elect Director Joseph L. (Jay) Hooley	Mgmt	For	For
1e	Elect Director Merit E. Janow	Mgmt	For	For
1f	Elect Director Sean O. Mahoney	Mgmt	For	For
1g	Elect Director Paul M. Meister	Mgmt	For	For
1h	Elect Director Robert K. (Kelly) Ortberg	Mgmt	For	For
1i	Elect Director Colin J. Parris	Mgmt	For	For

Aptiv PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Ana G. Pinczuk	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

The Cigna Group

Meeting Date: 04/26/2023

Country: USA

Ticker: CI

Record Date: 03/07/2023

Meeting Type: Annual

Primary Security ID: 125523100

Primary CUSIP: 125523100

Primary ISIN: US1255231003

Primary SEDOL: BHJ0775

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David M. Cordani	Mgmt	For	For
1b	Elect Director William J. DeLaney	Mgmt	For	For
1c	Elect Director Eric J. Foss	Mgmt	For	For
1d	Elect Director Elder Granger	Mgmt	For	For
1e	Elect Director Neesha Hathi	Mgmt	For	For
1f	Elect Director George Kurian	Mgmt	For	For
1g	Elect Director Kathleen M. Mazzarella	Mgmt	For	For
1h	Elect Director Mark B. McClellan	Mgmt	For	For
1i	Elect Director Kimberly A. Ross	Mgmt	For	For
1j	Elect Director Eric C. Wiseman	Mgmt	For	For
1k	Elect Director Donna F. Zarcone	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
7	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For

The PNC Financial Services Group, Inc.

Meeting Date: 04/26/2023

Country: USA

Ticker: PNC

Record Date: 02/03/2023

Meeting Type: Annual

Primary Security ID: 693475105

Primary CUSIP: 693475105

Primary ISIN: US6934751057

Primary SEDOL: 2692665

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Joseph Alvarado	Mgmt	For	For
1b	Elect Director Debra A. Cafaro	Mgmt	For	For
1c	Elect Director Marjorie Rodgers Cheshire	Mgmt	For	For
1d	Elect Director William S. Demchak	Mgmt	For	For
1e	Elect Director Andrew T. Feldstein	Mgmt	For	For
1f	Elect Director Richard J. Harshman	Mgmt	For	For
1g	Elect Director Daniel R. Hesse	Mgmt	For	For
1h	Elect Director Renu Khator	Mgmt	For	For
1i	Elect Director Linda R. Medler	Mgmt	For	For
1j	Elect Director Robert A. Niblock	Mgmt	For	For
1k	Elect Director Martin Pfinsgraff	Mgmt	For	For
1l	Elect Director Bryan S. Salesky	Mgmt	For	For
1m	Elect Director Toni Townes-whitley	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Johnson & Johnson

Meeting Date: 04/27/2023

Country: USA

Ticker: JNJ

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: 478160104

Primary CUSIP: 478160104

Primary ISIN: US4781601046

Primary SEDOL: 2475833

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Darius Adamczyk	Mgmt	For	For
1b	Elect Director Mary C. Beckerle	Mgmt	For	For
1c	Elect Director D. Scott Davis	Mgmt	For	For
1d	Elect Director Jennifer A. Doudna	Mgmt	For	For
1e	Elect Director Joaquin Duato	Mgmt	For	For

Johnson & Johnson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Marillyn A. Hewson	Mgmt	For	For
1g	Elect Director Paula A. Johnson	Mgmt	For	For
1h	Elect Director Hubert Joly	Mgmt	For	For
1i	Elect Director Mark B. McClellan	Mgmt	For	For
1j	Elect Director Anne M. Mulcahy	Mgmt	For	Against
1k	Elect Director Mark A. Weinberger	Mgmt	For	For
1l	Elect Director Nadja Y. West	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Adopt Mandatory Arbitration Bylaw - Withdrawn	SH		
6	Report on Government Financial Support and Equitable Access to Covid-19 Products	SH	Against	Against
7	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	SH	Against	Abstain
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	Against

Pfizer Inc.

Meeting Date: 04/27/2023

Country: USA

Ticker: PFE

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 717081103

Primary CUSIP: 717081103

Primary ISIN: US7170811035

Primary SEDOL: 2684703

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ronald E. Blaylock	Mgmt	For	For
1.2	Elect Director Albert Bourla	Mgmt	For	For
1.3	Elect Director Susan Desmond-Hellmann	Mgmt	For	For
1.4	Elect Director Joseph J. Echevarria	Mgmt	For	For
1.5	Elect Director Scott Gottlieb	Mgmt	For	For
1.6	Elect Director Helen H. Hobbs	Mgmt	For	For
1.7	Elect Director Susan Hockfield	Mgmt	For	For
1.8	Elect Director Dan R. Littman	Mgmt	For	For
1.9	Elect Director Shantanu Narayen	Mgmt	For	For

Pfizer Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.10	Elect Director Suzanne Nora Johnson	Mgmt	For	For
1.11	Elect Director James Quincey	Mgmt	For	For
1.12	Elect Director James C. Smith	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against
6	Require Independent Board Chair	SH	Against	Against
7	Report on Feasibility of Intellectual Property Transfer to Boost Covid-19 Vaccine Production	SH	Against	Against
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	For
9	Report on Political Expenditures Congruence	SH	Against	Against

Black Knight, Inc.

Meeting Date: 04/28/2023

Country: USA

Ticker: BKI

Record Date: 03/30/2023

Meeting Type: Special

Primary Security ID: 09215C105

Primary CUSIP: 09215C105

Primary ISIN: US09215C1053

Primary SEDOL: BDG75V1

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against
3	Adjourn Meeting	Mgmt	For	For

Eli Lilly and Company

Meeting Date: 05/01/2023

Country: USA

Ticker: LLY

Record Date: 02/21/2023

Meeting Type: Annual

Primary Security ID: 532457108

Primary CUSIP: 532457108

Primary ISIN: US5324571083

Primary SEDOL: 2516152

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William G. Kaelin, Jr.	Mgmt	For	For

Eli Lilly and Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director David A. Ricks	Mgmt	For	For
1c	Elect Director Marschall S. Runge	Mgmt	For	For
1d	Elect Director Karen Walker	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Declassify the Board of Directors	Mgmt	For	For
6	Eliminate Supermajority Vote Requirement	Mgmt	For	For
7	Report on Lobbying Payments and Policy	SH	Against	For
8	Adopt Simple Majority Vote	SH	Against	For
9	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	Against
10	Report on Risks of Supporting Abortion	SH	Against	Against
11	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	SH	Against	Against
12	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	SH	Against	For
13	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	SH	Against	Against

OmnicomGroup Inc.

Meeting Date: 05/02/2023	Country: USA	Ticker: OMC
Record Date: 03/13/2023	Meeting Type: Annual	
Primary Security ID: 681919106	Primary CUSIP: 681919106	Primary ISIN: US6819191064
		Primary SEDOL: 2279303
Voting Policy: MFS		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John D. Wren	Mgmt	For	For
1.2	Elect Director Mary C. Choksi	Mgmt	For	For
1.3	Elect Director Leonard S. Coleman, Jr.	Mgmt	For	For
1.4	Elect Director Mark D. Gerstein	Mgmt	For	For
1.5	Elect Director Ronnie S. Hawkins	Mgmt	For	For
1.6	Elect Director Deborah J. Kissire	Mgmt	For	For
1.7	Elect Director Gracia C. Martore	Mgmt	For	For

OmnicomGroup Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Patricia Salas Pineda	Mgmt	For	For
1.9	Elect Director Linda Johnson Rice	Mgmt	For	For
1.10	Elect Director Valerie M. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against

International Flavors & Fragrances Inc.

Meeting Date: 05/03/2023

Country: USA

Ticker: IFF

Record Date: 03/08/2023

Meeting Type: Annual

Primary Security ID: 459506101

Primary CUSIP: 459506101

Primary ISIN: US4595061015

Primary SEDOL: 2464165

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kathryn J. Boor	Mgmt	For	For
1b	Elect Director Barry A. Bruno	Mgmt	For	For
1c	Elect Director Frank K. Clyburn, Jr.	Mgmt	For	For
1d	Elect Director Mark J. Costa	Mgmt	For	For
1e	Elect Director Carol Anthony (John) Davidson	Mgmt	For	For
1f	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For
1g	Elect Director John F. Ferraro	Mgmt	For	For
1h	Elect Director Christina Gold	Mgmt	For	For
1i	Elect Director Gary Hu	Mgmt	For	For
1j	Elect Director Kevin O'Byrne	Mgmt	For	For
1k	Elect Director Dawn C. Willoughby	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

PepsiCo, Inc.

Meeting Date: 05/03/2023

Country: USA

Ticker: PEP

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 713448108

Primary CUSIP: 713448108

Primary ISIN: US7134481081

Primary SEDOL: 2681511

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Segun Agbaje	Mgmt	For	For
1b	Elect Director Jennifer Bailey	Mgmt	For	For
1c	Elect Director Cesar Conde	Mgmt	For	For
1d	Elect Director Ian Cook	Mgmt	For	For
1e	Elect Director Edith W. Cooper	Mgmt	For	For
1f	Elect Director Susan M. Diamond	Mgmt	For	For
1g	Elect Director Dina Dublon	Mgmt	For	For
1h	Elect Director Michelle Gass	Mgmt	For	For
1i	Elect Director Ramon L. Laguarta	Mgmt	For	For
1j	Elect Director Dave J. Lewis	Mgmt	For	For
1k	Elect Director David C. Page	Mgmt	For	For
1l	Elect Director Robert C. Pohlad	Mgmt	For	For
1m	Elect Director Daniel Vasella	Mgmt	For	For
1n	Elect Director Darren Walker	Mgmt	For	For
1o	Elect Director Alberto Weisser	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Require Independent Board Chair	SH	Against	Against
6	Issue Transparency Report on Global Public Policy and Political Influence	SH	Against	Against
7	Report on Impacts of Restrictive Reproductive Healthcare Legislation	SH	Against	Against
8	Publish Annual Congruency Report on Net-Zero Emissions Policy	SH	Against	Against

Philip Morris International Inc.

Meeting Date: 05/03/2023

Country: USA

Ticker: PM

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: 718172109

Primary CUSIP: 718172109

Primary ISIN: US7181721090

Primary SEDOL: B2PKRQ3

Philip Morris International Inc.

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Brant Bonin Bough	Mgmt	For	For
1b	Elect Director Andre Calantzopoulos	Mgmt	For	For
1c	Elect Director Michel Combes	Mgmt	For	For
1d	Elect Director Juan Jose Daboub	Mgmt	For	For
1e	Elect Director Werner Geissler	Mgmt	For	For
1f	Elect Director Lisa A. Hook	Mgmt	For	For
1g	Elect Director Jun Makihara	Mgmt	For	For
1h	Elect Director Kalpana Morparia	Mgmt	For	For
1i	Elect Director Jacek Olczak	Mgmt	For	For
1j	Elect Director Robert B. Polet	Mgmt	For	For
1k	Elect Director Dessislava Temperley	Mgmt	For	For
1l	Elect Director Shlomo Yanai	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For
5	Disclose Nicotine Level Information, and Reduce Nicotine Levels in Tobacco Products	SH	Against	Against

Boston Scientific Corporation

Meeting Date: 05/04/2023

Country: USA

Ticker: BSX

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: 101137107

Primary CUSIP: 101137107

Primary ISIN: US1011371077

Primary SEDOL: 2113434

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nelda J. Connors	Mgmt	For	For
1b	Elect Director Charles J. Dockendorff	Mgmt	For	For
1c	Elect Director Yoshiaki Fujimori	Mgmt	For	For
1d	Elect Director Edward J. Ludwig	Mgmt	For	For
1e	Elect Director Michael F. Mahoney	Mgmt	For	For
1f	Elect Director David J. Roux	Mgmt	For	For
1g	Elect Director John E. Sununu	Mgmt	For	For

Boston Scientific Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director David S. Wichmann	Mgmt	For	For
1i	Elect Director Ellen M. Zane	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Cadence Design Systems, Inc.

Meeting Date: 05/04/2023 **Country:** USA **Ticker:** CDNS
Record Date: 03/06/2023 **Meeting Type:** Annual
Primary Security ID: 127387108 **Primary CUSIP:** 127387108 **Primary ISIN:** US1273871087 **Primary SEDOL:** 2302232

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark W. Adams	Mgmt	For	For
1.2	Elect Director Ita Brennan	Mgmt	For	For
1.3	Elect Director Lewis Chew	Mgmt	For	For
1.4	Elect Director Anirudh Devgan	Mgmt	For	For
1.5	Elect Director ML Krakauer	Mgmt	For	For
1.6	Elect Director Julia Liuson	Mgmt	For	For
1.7	Elect Director James D. Plummer	Mgmt	For	For
1.8	Elect Director Alberto Sangiovanni-Vincentelli	Mgmt	For	For
1.9	Elect Director John B. Shoven	Mgmt	For	For
1.10	Elect Director Young K. Sohn	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
6	Remove One-Year Holding Period Requirement to Call Special Meeting	SH	Against	Against

CME Group Inc.

Meeting Date: 05/04/2023 **Country:** USA **Ticker:** CME
Record Date: 03/06/2023 **Meeting Type:** Annual
Primary Security ID: 12572Q105 **Primary CUSIP:** 12572Q105 **Primary ISIN:** US12572Q1058 **Primary SEDOL:** 2965839

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Terrence A. Duffy	Mgmt	For	For
1b	Elect Director Kathryn Benesh	Mgmt	For	For
1c	Elect Director Timothy S. Bitsberger	Mgmt	For	For
1d	Elect Director Charles P. Carey	Mgmt	For	For
1e	Elect Director Bryan T. Durkin	Mgmt	For	For
1f	Elect Director Harold Ford, Jr.	Mgmt	For	For
1g	Elect Director Martin J. Gepsman	Mgmt	For	For
1h	Elect Director Larry G. Gerdes	Mgmt	For	For
1i	Elect Director Daniel R. Glickman	Mgmt	For	Against
1j	Elect Director Daniel G. Kaye	Mgmt	For	For
1k	Elect Director Phyllis M. Lockett	Mgmt	For	For
1l	Elect Director Deborah J. Lucas	Mgmt	For	For
1m	Elect Director Terry L. Savage	Mgmt	For	Against
1n	Elect Director Rahael Seifu	Mgmt	For	For
1o	Elect Director William R. Shepard	Mgmt	For	Against
1p	Elect Director Howard J. Siegel	Mgmt	For	For
1q	Elect Director Dennis A. Suskind	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Duke Energy Corporation

Meeting Date: 05/04/2023

Country: USA

Ticker: DUK

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: 26441C204

Primary CUSIP: 26441C204

Primary ISIN: US26441C2044

Primary SEDOL: B7VD3F2

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Derrick Burks	Mgmt	For	For
1b	Elect Director Annette K. Clayton	Mgmt	For	For
1c	Elect Director Theodore F. Craver, Jr.	Mgmt	For	For
1d	Elect Director Robert M. Davis	Mgmt	For	For

Duke Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Caroline Dorsa	Mgmt	For	For
1f	Elect Director W. Roy Dunbar	Mgmt	For	For
1g	Elect Director Nicholas C. Fanandakis	Mgmt	For	For
1h	Elect Director Lynn J. Good	Mgmt	For	For
1i	Elect Director John T. Herron	Mgmt	For	For
1j	Elect Director Idalene F. Kesner	Mgmt	For	For
1k	Elect Director E. Marie McKee	Mgmt	For	For
1l	Elect Director Michael J. Pacilio	Mgmt	For	For
1m	Elect Director Thomas E. Skains	Mgmt	For	For
1n	Elect Director William E. Webster, Jr.	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For
6	Adopt Simple Majority Vote	SH	None	For
7	Create a Committee to Evaluate Decarbonization Risk	SH	Against	Against

Equifax Inc.

Meeting Date: 05/04/2023

Country: USA

Ticker: EFX

Record Date: 03/03/2023

Meeting Type: Annual

Primary Security ID: 294429105

Primary CUSIP: 294429105

Primary ISIN: US2944291051

Primary SEDOL: 2319146

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark W. Begor	Mgmt	For	For
1b	Elect Director Mark L. Feidler	Mgmt	For	For
1c	Elect Director Karen L. Fichuk	Mgmt	For	For
1d	Elect Director G. Thomas Hough	Mgmt	For	For
1e	Elect Director Robert D. Marcus	Mgmt	For	Against
1f	Elect Director Scott A. McGregor	Mgmt	For	For
1g	Elect Director John A. McKinley	Mgmt	For	For
1h	Elect Director Melissa D. Smith	Mgmt	For	For
1i	Elect Director Audrey Boone Tillman	Mgmt	For	For

Equifax Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Heather H. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	For
6	Oversee and Report a Racial Equity Audit	SH	Against	Against

Constellation Software Inc.

Meeting Date: 05/08/2023

Country: Canada

Ticker: CSU

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 21037X100

Primary CUSIP: 21037X100

Primary ISIN: CA21037X1006

Primary SEDOL: B15C4L6

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jeff Bender	Mgmt	For	For
1.2	Elect Director John Billowits	Mgmt	For	For
1.3	Elect Director Susan Gayner	Mgmt	For	For
1.4	Elect Director Claire Kennedy	Mgmt	For	For
1.5	Elect Director Robert Kittel	Mgmt	For	For
1.6	Elect Director Mark Leonard	Mgmt	For	For
1.7	Elect Director Mark Miller	Mgmt	For	For
1.8	Elect Director Lori O'Neill	Mgmt	For	For
1.9	Elect Director Donna Parr	Mgmt	For	For
1.10	Elect Director Andrew Pastor	Mgmt	For	For
1.11	Elect Director Laurie Schultz	Mgmt	For	For
1.12	Elect Director Barry Symons	Mgmt	For	For
1.13	Elect Director Robin Van Poelje	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Danaher Corporation

Meeting Date: 05/09/2023

Country: USA

Ticker: DHR

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: 235851102

Primary CUSIP: 235851102

Primary ISIN: US2358511028

Primary SEDOL: 2250870

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rainer M. Blair	Mgmt	For	For
1b	Elect Director Feroz Dewan	Mgmt	For	For
1c	Elect Director Linda Filler	Mgmt	For	For
1d	Elect Director Teri List	Mgmt	For	For
1e	Elect Director Walter G. Lohr, Jr.	Mgmt	For	For
1f	Elect Director Jessica L. Mega	Mgmt	For	For
1g	Elect Director Mitchell P. Rales	Mgmt	For	For
1h	Elect Director Steven M. Rales	Mgmt	For	For
1i	Elect Director Pardis C. Sabeti	Mgmt	For	For
1j	Elect Director A. Shane Sanders	Mgmt	For	For
1k	Elect Director John T. Schwieters	Mgmt	For	For
1l	Elect Director Alan G. Spoon	Mgmt	For	For
1m	Elect Director Raymond C. Stevens	Mgmt	For	For
1n	Elect Director Elias A. Zerhouni	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Require Independent Board Chair	SH	Against	Against
6	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	Against

Valero Energy Corporation

Meeting Date: 05/09/2023

Country: USA

Ticker: VLO

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 91913Y100

Primary CUSIP: 91913Y100

Primary ISIN: US91913Y1001

Primary SEDOL: 2041364

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Fred M. Diaz	Mgmt	For	For
1b	Elect Director H. Paulett Eberhart	Mgmt	For	For

Valero Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Marie A. Ffolkes	Mgmt	For	For
1d	Elect Director Joseph W. Gorder	Mgmt	For	For
1e	Elect Director Kimberly S. Greene	Mgmt	For	For
1f	Elect Director Deborah P. Majoras	Mgmt	For	For
1g	Elect Director Eric D. Mullins	Mgmt	For	For
1h	Elect Director Donald L. Nickles	Mgmt	For	For
1i	Elect Director Robert A. Profusek	Mgmt	For	For
1j	Elect Director Randall J. Weisenburger	Mgmt	For	For
1k	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Report on Climate Transition Plan and GHG Emissions Reduction Targets	SH	Against	Against
6	Oversee and Report a Racial Equity Audit	SH	Against	Against

CSX Corporation

Meeting Date: 05/10/2023	Country: USA	Ticker: CSX
Record Date: 03/08/2023	Meeting Type: Annual	
Primary Security ID: 126408103	Primary CUSIP: 126408103	Primary ISIN: US1264081035
		Primary SEDOL: 2160753
		Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Donna M. Alvarado	Mgmt	For	For
1b	Elect Director Thomas P. Bostick	Mgmt	For	For
1c	Elect Director Steven T. Halverson	Mgmt	For	For
1d	Elect Director Paul C. Hilal	Mgmt	For	For
1e	Elect Director Joseph R. Hinrichs	Mgmt	For	For
1f	Elect Director David M. Moffett	Mgmt	For	For
1g	Elect Director Linda H. Riefler	Mgmt	For	For
1h	Elect Director Suzanne M. Vautrinot	Mgmt	For	For
1i	Elect Director James L. Wainscott	Mgmt	For	For
1j	Elect Director J. Steven Whisler	Mgmt	For	For
1k	Elect Director John J. Zillmer	Mgmt	For	Against

CSX Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Masco Corporation

Meeting Date: 05/11/2023 **Country:** USA **Ticker:** MAS
Record Date: 03/17/2023 **Meeting Type:** Annual
Primary Security ID: 574599106 **Primary CUSIP:** 574599106 **Primary ISIN:** US5745991068 **Primary SEDOL:** 2570200
Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Keith J. Allman	Mgmt	For	For
1b	Elect Director Aine L. Denari	Mgmt	For	For
1c	Elect Director Christopher A. O'Herlihy	Mgmt	For	For
1d	Elect Director Charles K. Stevens, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Colgate-Palmolive Company

Meeting Date: 05/12/2023 **Country:** USA **Ticker:** CL
Record Date: 03/13/2023 **Meeting Type:** Annual
Primary Security ID: 194162103 **Primary CUSIP:** 194162103 **Primary ISIN:** US1941621039 **Primary SEDOL:** 2209106
Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John P. Bilbrey	Mgmt	For	For
1b	Elect Director John T. Cahill	Mgmt	For	For
1c	Elect Director Steve Cahillane	Mgmt	For	For
1d	Elect Director Lisa M. Edwards	Mgmt	For	For
1e	Elect Director C. Martin Harris	Mgmt	For	For
1f	Elect Director Martina Hund-Mejean	Mgmt	For	For
1g	Elect Director Kimberly A. Nelson	Mgmt	For	For

Colgate-Palmolive Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Lorrie M. Norrington	Mgmt	For	For
1i	Elect Director Michael B. Polk	Mgmt	For	For
1j	Elect Director Stephen I. Sadove	Mgmt	For	For
1k	Elect Director Noel R. Wallace	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Require Independent Board Chair	SH	Against	Against
6	Adopt Share Retention Policy For Senior Executives	SH	Against	Against

Marriott International, Inc.

Meeting Date: 05/12/2023

Country: USA

Ticker: MAR

Record Date: 03/15/2023

Meeting Type: Annual

Primary Security ID: 571903202

Primary CUSIP: 571903202

Primary ISIN: US5719032022

Primary SEDOL: 2210614

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anthony G. Capuano	Mgmt	For	For
1b	Elect Director Isabella D. Goren	Mgmt	For	For
1c	Elect Director Deborah Marriott Harrison	Mgmt	For	For
1d	Elect Director Frederick A. Henderson	Mgmt	For	For
1e	Elect Director Eric Hippeau	Mgmt	For	Against
1f	Elect Director Lauren R. Hobart	Mgmt	For	For
1g	Elect Director Debra L. Lee	Mgmt	For	For
1h	Elect Director Aylwin B. Lewis	Mgmt	For	For
1i	Elect Director David S. Marriott	Mgmt	For	For
1j	Elect Director Margaret M. McCarthy	Mgmt	For	For
1k	Elect Director Grant F. Reid	Mgmt	For	For
1l	Elect Director Horacio D. Rozanski	Mgmt	For	For
1m	Elect Director Susan C. Schwab	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Marriott International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For
6	Publish a Congruency Report of Partnerships with Globalist Organizations	SH	Against	Against
7	Report on Gender/Racial Pay Gap	SH	Against	Against

Vulcan Materials Company

Meeting Date: 05/12/2023	Country: USA	Ticker: VMC
Record Date: 03/15/2023	Meeting Type: Annual	
Primary Security ID: 929160109	Primary CUSIP: 929160109	Primary ISIN: US9291601097
		Primary SEDOL: 2931205
		Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Melissa H. Anderson	Mgmt	For	For
1b	Elect Director O. B. Grayson Hall, Jr.	Mgmt	For	For
1c	Elect Director Lydia H. Kennard	Mgmt	For	For
1d	Elect Director James T. Prokopanko	Mgmt	For	For
1e	Elect Director George Willis	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

ConocoPhillips

Meeting Date: 05/16/2023	Country: USA	Ticker: COP
Record Date: 03/20/2023	Meeting Type: Annual	
Primary Security ID: 20825C104	Primary CUSIP: 20825C104	Primary ISIN: US20825C1045
		Primary SEDOL: 2685717
		Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Dennis V. Arriola	Mgmt	For	For
1b	Elect Director Jody Freeman	Mgmt	For	For
1c	Elect Director Gay Huey Evans	Mgmt	For	For
1d	Elect Director Jeffrey A. Joerres	Mgmt	For	For

ConocoPhillips

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Ryan M. Lance	Mgmt	For	For
1f	Elect Director Timothy A. Leach	Mgmt	For	For
1g	Elect Director William H. McRaven	Mgmt	For	For
1h	Elect Director Sharmila Mulligan	Mgmt	For	For
1i	Elect Director Eric D. Mullins	Mgmt	For	For
1j	Elect Director Arjun N. Murti	Mgmt	For	For
1k	Elect Director Robert A. Niblock	Mgmt	For	For
1l	Elect Director David T. Seaton	Mgmt	For	For
1m	Elect Director R.A. Walker	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	None	One Year
5	Provide Right to Call Special Meeting	Mgmt	For	For
6	Approve Omnibus Stock Plan	Mgmt	For	For
7	Require Independent Board Chair	SH	Against	Against
8	Adopt Share Retention Policy For Senior Executives	SH	Against	Against
9	Report on Tax Transparency	SH	Against	For
10	Report on Lobbying Payments and Policy	SH	Against	Against

JPMorgan Chase & Co.

Meeting Date: 05/16/2023

Country: USA

Ticker: JPM

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: 46625H100

Primary CUSIP: 46625H100

Primary ISIN: US46625H1005

Primary SEDOL: 2190385

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Linda B. Bammann	Mgmt	For	For
1b	Elect Director Stephen B. Burke	Mgmt	For	For
1c	Elect Director Todd A. Combs	Mgmt	For	For
1d	Elect Director James S. Crown	Mgmt	For	For
1e	Elect Director Alicia Boler Davis	Mgmt	For	For
1f	Elect Director James Dimon	Mgmt	For	For
1g	Elect Director Timothy P. Flynn	Mgmt	For	For

JPMorgan Chase & Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Alex Gorsky	Mgmt	For	For
1i	Elect Director Mellody Hobson	Mgmt	For	For
1j	Elect Director Michael A. Neal	Mgmt	For	For
1k	Elect Director Phebe N. Novakovic	Mgmt	For	For
1l	Elect Director Virginia M. Rometty	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against
6	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	SH	Against	Against
7	Amend Public Responsibility Committee Charter to Include Animal Welfare	SH	Against	Against
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against
9	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	SH	Against	Against
10	Report on Risks Related to Discrimination Against Individuals Including Political Views	SH	Against	Against
11	Report on Political Expenditures Congruence	SH	Against	Against
12	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	SH	Against	Against

The Wendy's Company

Meeting Date: 05/16/2023

Country: USA

Ticker: WEN

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 95058W100

Primary CUSIP: 95058W100

Primary ISIN: US95058W1009

Primary SEDOL: B3NXMJ9

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nelson Peltz	Mgmt	For	For
1.2	Elect Director Peter W. May	Mgmt	For	For
1.3	Elect Director Matthew H. Peltz	Mgmt	For	For
1.4	Elect Director Michelle Caruso-Cabrera	Mgmt	For	For

The Wendy's Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Kristin A. Dolan	Mgmt	For	Against
1.6	Elect Director Kenneth W. Gilbert	Mgmt	For	For
1.7	Elect Director Richard H. Gomez	Mgmt	For	For
1.8	Elect Director Joseph A. Levato	Mgmt	For	For
1.9	Elect Director Michelle "Mich" J. Mathews-Spradlin	Mgmt	For	For
1.10	Elect Director Todd A. Penegor	Mgmt	For	For
1.11	Elect Director Peter H. Rothschild	Mgmt	For	For
1.12	Elect Director Arthur B. Winkleblack	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Proxy Access Right	SH	Against	Against
6	Require Independent Board Chair	SH	Against	For
7	Report on Lobbying Payments and Policy	SH	Against	For

Chubb Limited

Meeting Date: 05/17/2023

Country: Switzerland

Ticker: CB

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: H1467J104

Primary CUSIP: H1467J104

Primary ISIN: CH0044328745

Primary SEDOL: B3BQMF6

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Allocate Disposable Profit	Mgmt	For	For
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	Mgmt	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	Mgmt	For	For
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	Mgmt	For	For
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1	Elect Director Evan G. Greenberg	Mgmt	For	For
5.2	Elect Director Michael P. Connors	Mgmt	For	For
5.3	Elect Director Michael G. Atieh	Mgmt	For	For
5.4	Elect Director Kathy Bonanno	Mgmt	For	For
5.5	Elect Director Nancy K. Buese	Mgmt	For	For
5.6	Elect Director Sheila P. Burke	Mgmt	For	For
5.7	Elect Director Michael L. Corbat	Mgmt	For	For
5.8	Elect Director Robert J. Hugin	Mgmt	For	For
5.9	Elect Director Robert W. Scully	Mgmt	For	For
5.10	Elect Director Theodore E. Shasta	Mgmt	For	For
5.11	Elect Director David H. Sidwell	Mgmt	For	For
5.12	Elect Director Olivier Steimer	Mgmt	For	For
5.13	Elect Director Frances F. Townsend	Mgmt	For	For
6	Elect Evan G. Greenberg as Board Chairman	Mgmt	For	For
7.1	Elect Michael P. Connors as Member of the Compensation Committee	Mgmt	For	For
7.2	Elect David H. Sidwell as Member of the Compensation Committee	Mgmt	For	For
7.3	Elect Frances F. Townsend as Member of the Compensation Committee	Mgmt	For	For
8	Designate Homburger AG as Independent Proxy	Mgmt	For	For
9.1	Amend Articles Relating to Swiss Corporate Law Updates	Mgmt	For	For
9.2	Amend Articles to Advance Notice Period	Mgmt	For	For
10.1	Cancel Repurchased Shares	Mgmt	For	For
10.2	Reduction of Par Value	Mgmt	For	For
11.1	Approve Remuneration of Directors in the Amount of USD 5.5 Million	Mgmt	For	For
11.2	Approve Remuneration of Executive Management in the Amount of USD 65 Million for Fiscal 2024	Mgmt	For	For
11.3	Approve Remuneration Report	Mgmt	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
14	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	Against
15	Report on Human Rights Risk Assessment	SH	Against	Against

Fiserv, Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: FISV

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 337738108

Primary CUSIP: 337738108

Primary ISIN: US3377381088

Primary SEDOL: 2342034

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Frank J. Bisignano	Mgmt	For	For
1.2	Elect Director Henrique de Castro	Mgmt	For	For
1.3	Elect Director Harry F. DiSimone	Mgmt	For	For
1.4	Elect Director Dylan G. Haggart	Mgmt	For	For
1.5	Elect Director Wafaa Mamilli	Mgmt	For	For
1.6	Elect Director Heidi G. Miller	Mgmt	For	For
1.7	Elect Director Doyle R. Simons	Mgmt	For	For
1.8	Elect Director Kevin M. Warren	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chairman	SH	Against	Against

Hess Corporation

Meeting Date: 05/17/2023

Country: USA

Ticker: HES

Record Date: 03/23/2023

Meeting Type: Annual

Primary Security ID: 42809H107

Primary CUSIP: 42809H107

Primary ISIN: US42809H1077

Primary SEDOL: 2023748

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Terrence J. Checki	Mgmt	For	For
1b	Elect Director Leonard S. Coleman, Jr.	Mgmt	For	For
1c	Elect Director Lisa Glatch	Mgmt	For	For
1d	Elect Director John B. Hess	Mgmt	For	For
1e	Elect Director Edith E. Holiday	Mgmt	For	For
1f	Elect Director Marc S. Lipschultz	Mgmt	For	For
1g	Elect Director Raymond J. McGuire	Mgmt	For	For
1h	Elect Director David McManus	Mgmt	For	For
1i	Elect Director Kevin O. Meyers	Mgmt	For	For

Hess Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Karyn F. Ovelmen	Mgmt	For	For
1k	Elect Director James H. Quigley	Mgmt	For	For
1l	Elect Director William G. Schrader	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Mondelez International, Inc.

Meeting Date: 05/17/2023	Country: USA	Ticker: MDLZ
Record Date: 03/08/2023	Meeting Type: Annual	
Primary Security ID: 609207105	Primary CUSIP: 609207105	Primary ISIN: US6092071058
		Primary SEDOL: B8CKK03
Voting Policy: MFS		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lewis W.K. Booth	Mgmt	For	For
1b	Elect Director Charles E. Bunch	Mgmt	For	For
1c	Elect Director Ertharin Cousin	Mgmt	For	For
1d	Elect Director Jorge S. Mesquita	Mgmt	For	For
1e	Elect Director Anindita Mukherjee	Mgmt	For	For
1f	Elect Director Jane Hamilton Nielsen	Mgmt	For	For
1g	Elect Director Patrick T. Siewert	Mgmt	For	For
1h	Elect Director Michael A. Todman	Mgmt	For	For
1i	Elect Director Dirk Van de Put	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against
6	Report on 2025 Cage-Free Egg Goal	SH	Against	Against
7	Report on Targets to Eradicate Child Labor in Cocoa Supply Chain	SH	Against	Against

Ross Stores, Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: ROST

Record Date: 03/21/2023

Meeting Type: Annual

Primary Security ID: 778296103

Primary CUSIP: 778296103

Primary ISIN: US7782961038

Primary SEDOL: 2746711

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director K. Gunnar Bjorklund	Mgmt	For	For
1b	Elect Director Michael J. Bush	Mgmt	For	For
1c	Elect Director Edward G. Cannizzaro	Mgmt	For	For
1d	Elect Director Sharon D. Garrett	Mgmt	For	For
1e	Elect Director Michael J. Hartshorn	Mgmt	For	For
1f	Elect Director Stephen D. Milligan	Mgmt	For	For
1g	Elect Director Patricia H. Mueller	Mgmt	For	For
1h	Elect Director George P. Orban	Mgmt	For	For
1i	Elect Director Larree M. Renda	Mgmt	For	For
1j	Elect Director Barbara Rentler	Mgmt	For	For
1k	Elect Director Doniel N. Sutton	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Vertex Pharmaceuticals Incorporated

Meeting Date: 05/17/2023

Country: USA

Ticker: VRTX

Record Date: 03/23/2023

Meeting Type: Annual

Primary Security ID: 92532F100

Primary CUSIP: 92532F100

Primary ISIN: US92532F1003

Primary SEDOL: 2931034

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sangeeta Bhatia	Mgmt	For	For
1.2	Elect Director Lloyd Carney	Mgmt	For	For
1.3	Elect Director Alan Garber	Mgmt	For	For
1.4	Elect Director Terrence Kearney	Mgmt	For	For
1.5	Elect Director Reshma Kewalramani	Mgmt	For	For
1.6	Elect Director Jeffrey Leiden	Mgmt	For	For
1.7	Elect Director Diana McKenzie	Mgmt	For	For

Vertex Pharmaceuticals Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Bruce Sachs	Mgmt	For	For
1.9	Elect Director Suketu Upadhyay	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Westinghouse Air Brake Technologies Corporation

Meeting Date: 05/17/2023	Country: USA	Ticker: WAB
Record Date: 03/21/2023	Meeting Type: Annual	
Primary Security ID: 929740108	Primary CUSIP: 929740108	Primary ISIN: US9297401088
		Primary SEDOL: 2955733
		Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rafael Santana	Mgmt	For	For
1b	Elect Director Lee C. Banks	Mgmt	For	For
1c	Elect Director Byron S. Foster	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Willis Towers Watson Public Limited Company

Meeting Date: 05/17/2023	Country: Ireland	Ticker: WTW
Record Date: 03/20/2023	Meeting Type: Annual	
Primary Security ID: G96629103	Primary CUSIP: G96629103	Primary ISIN: IE00BDB6Q211
		Primary SEDOL: BDB6Q21
		Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Dame Inga Beale	Mgmt	For	For
1b	Elect Director Fumbi Chima	Mgmt	For	For
1c	Elect Director Stephen Chipman	Mgmt	For	For
1d	Elect Director Michael Hammond	Mgmt	For	For
1e	Elect Director Carl Hess	Mgmt	For	For
1f	Elect Director Jacqueline Hunt	Mgmt	For	For

Willis Towers Watson Public Limited Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Paul Reilly	Mgmt	For	For
1h	Elect Director Michelle Swanback	Mgmt	For	For
1i	Elect Director Paul Thomas	Mgmt	For	For
1j	Elect Director Fredric Tomczyk	Mgmt	For	For
2	Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For
6	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	For	For

Maravai LifeSciences Holdings, Inc.

Meeting Date: 05/18/2023	Country: USA	Ticker: MRVI
Record Date: 03/21/2023	Meeting Type: Annual	
Primary Security ID: 56600D107	Primary CUSIP: 56600D107	Primary ISIN: US56600D1072
		Primary SEDOL: BMCWKZ2
		Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Anat Ashkenazi	Mgmt	For	Withhold
1.2	Elect Director Gregory T. Lucier	Mgmt	For	Withhold
1.3	Elect Director Luke Marker	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

NextEra Energy, Inc.

Meeting Date: 05/18/2023	Country: USA	Ticker: NEE
Record Date: 03/22/2023	Meeting Type: Annual	
Primary Security ID: 65339F101	Primary CUSIP: 65339F101	Primary ISIN: US65339F1012
		Primary SEDOL: 2328915

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nicole S. Arnaboldi	Mgmt	For	For
1b	Elect Director Sherry S. Barrat	Mgmt	For	For
1c	Elect Director James L. Camaren	Mgmt	For	For
1d	Elect Director Kenneth B. Dunn	Mgmt	For	For
1e	Elect Director Naren K. Gursahaney	Mgmt	For	For
1f	Elect Director Kirk S. Hachigian	Mgmt	For	For
1g	Elect Director John W. Ketchum	Mgmt	For	For
1h	Elect Director Amy B. Lane	Mgmt	For	For
1i	Elect Director David L. Porges	Mgmt	For	For
1j	Elect Director Deborah "Dev" Stahlkopf	Mgmt	For	For
1k	Elect Director John A. Stall	Mgmt	For	For
1l	Elect Director Darryl L. Wilson	Mgmt	For	For
2	Ratify Deloitte & Touche as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Disclose Board Skills and Diversity Matrix	SH	Against	For

PG&E Corporation

Meeting Date: 05/18/2023

Country: USA

Ticker: PCG

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 69331C108

Primary CUSIP: 69331C108

Primary ISIN: US69331C1080

Primary SEDOL: 2689560

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cheryl F. Campbell	Mgmt	For	For
1b	Elect Director Kerry W. Cooper	Mgmt	For	For
1c	Elect Director Arno L. Harris	Mgmt	For	For
1d	Elect Director Carlos M. Hernandez	Mgmt	For	For
1e	Elect Director Michael R. Niggli	Mgmt	For	For
1f	Elect Director Benjamin F. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

PG&E Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

The Charles Schwab Corporation

Meeting Date: 05/18/2023	Country: USA	Ticker: SCHW
Record Date: 03/20/2023	Meeting Type: Annual	
Primary Security ID: 808513105	Primary CUSIP: 808513105	Primary ISIN: US8085131055
		Primary SEDOL: 2779397
Voting Policy: MFS		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marianne C. Brown	Mgmt	For	For
1b	Elect Director Frank C. Herringer	Mgmt	For	For
1c	Elect Director Gerri K. Martin-Flickinger	Mgmt	For	For
1d	Elect Director Todd M. Ricketts	Mgmt	For	For
1e	Elect Director Carolyn Schwab-Pomerantz	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Report on Gender/Racial Pay Gap	SH	Against	Against
6	Report on Risks Related to Discrimination Against Individuals Including Political Views	SH	Against	Against

The Home Depot, Inc.

Meeting Date: 05/18/2023	Country: USA	Ticker: HD
Record Date: 03/20/2023	Meeting Type: Annual	
Primary Security ID: 437076102	Primary CUSIP: 437076102	Primary ISIN: US4370761029
		Primary SEDOL: 2434209
Voting Policy: MFS		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gerard J. Arpey	Mgmt	For	For
1b	Elect Director Ari Bousbib	Mgmt	For	For
1c	Elect Director Jeffery H. Boyd	Mgmt	For	For
1d	Elect Director Gregory D. Brenneman	Mgmt	For	For

The Home Depot, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director J. Frank Brown	Mgmt	For	For
1f	Elect Director Albert P. Carey	Mgmt	For	For
1g	Elect Director Edward P. Decker	Mgmt	For	For
1h	Elect Director Linda R. Gooden	Mgmt	For	For
1i	Elect Director Wayne M. Hewett	Mgmt	For	For
1j	Elect Director Manuel Kadre	Mgmt	For	For
1k	Elect Director Stephanie C. Linnartz	Mgmt	For	For
1l	Elect Director Paula Santilli	Mgmt	For	For
1m	Elect Director Caryn Seidman-Becker	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Against	For
6	Require Independent Board Chair	SH	Against	Against
7	Report on Political Expenditures Congruence	SH	Against	Against
8	Rescind 2022 Racial Equity Audit Proposal	SH	Against	Against
9	Encourage Senior Management Commitment to Avoid Political Speech	SH	Against	Against

Zoetis Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: ZTS

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: 98978V103

Primary CUSIP: 98978V103

Primary ISIN: US98978V1035

Primary SEDOL: B95WG16

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Paul M. Bisaro	Mgmt	For	For
1b	Elect Director Vanessa Broadhurst	Mgmt	For	For
1c	Elect Director Frank A. D'Amelio	Mgmt	For	For
1d	Elect Director Michael B. McCallister	Mgmt	For	For
1e	Elect Director Gregory Norden	Mgmt	For	For
1f	Elect Director Louise M. Parent	Mgmt	For	For
1g	Elect Director Kristin C. Peck	Mgmt	For	For

Zoetis Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Robert W. Scully	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Provide Right to Call Special Meeting	Mgmt	For	For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	Against

Cable One, Inc.

Meeting Date: 05/19/2023	Country: USA	Ticker: CABO
Record Date: 04/03/2023	Meeting Type: Annual	
Primary Security ID: 12685J105	Primary CUSIP: 12685J105	Primary ISIN: US12685J1051
		Primary SEDOL: BZ07DS4
		Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Brad D. Brian	Mgmt	For	For
1b	Elect Director Deborah J. Kissire	Mgmt	For	For
1c	Elect Director Julia M. Laulis	Mgmt	For	For
1d	Elect Director Mary E. Meduski	Mgmt	For	For
1e	Elect Director Thomas O. Might	Mgmt	For	For
1f	Elect Director Sherrese M. Smith	Mgmt	For	For
1g	Elect Director Wallace R. Weitz	Mgmt	For	For
1h	Elect Director Katharine B. Weymouth	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Morgan Stanley

Meeting Date: 05/19/2023	Country: USA	Ticker: MS
Record Date: 03/20/2023	Meeting Type: Annual	
Primary Security ID: 617446448	Primary CUSIP: 617446448	Primary ISIN: US6174464486
		Primary SEDOL: 2262314
		Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alistair Darling	Mgmt	For	For

Morgan Stanley

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Thomas H. Glocer	Mgmt	For	For
1c	Elect Director James P. Gorman	Mgmt	For	For
1d	Elect Director Robert H. Herz	Mgmt	For	For
1e	Elect Director Erika H. James	Mgmt	For	For
1f	Elect Director Hironori Kamezawa	Mgmt	For	For
1g	Elect Director Shelley B. Leibowitz	Mgmt	For	For
1h	Elect Director Stephen J. Luczo	Mgmt	For	For
1i	Elect Director Jami Miscik	Mgmt	For	For
1j	Elect Director Masato Miyachi	Mgmt	For	For
1k	Elect Director Dennis M. Nally	Mgmt	For	For
1l	Elect Director Mary L. Schapiro	Mgmt	For	For
1m	Elect Director Perry M. Traquina	Mgmt	For	For
1n	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against
6	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	SH	Against	Against

Alliant Energy Corporation

Meeting Date: 05/23/2023

Country: USA

Ticker: LNT

Record Date: 03/22/2023

Meeting Type: Annual

Primary Security ID: 018802108

Primary CUSIP: 018802108

Primary ISIN: US0188021085

Primary SEDOL: 2973821

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Stephanie L. Cox	Mgmt	For	For
1b	Elect Director Patrick E. Allen	Mgmt	For	For
1c	Elect Director Michael D. Garcia	Mgmt	For	For
1d	Elect Director Susan D. Whiting	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Alliant Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Envista Holdings Corporation

Meeting Date: 05/23/2023	Country: USA	Ticker: NVST
Record Date: 03/27/2023	Meeting Type: Annual	
Primary Security ID: 29415F104	Primary CUSIP: 29415F104	Primary ISIN: US29415F1049
		Primary SEDOL: BK63SF3
Voting Policy: MFS		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kieran T. Gallahue	Mgmt	For	For
1.2	Elect Director Barbara Hult	Mgmt	For	For
1.3	Elect Director Amir Aghdaei	Mgmt	For	For
1.4	Elect Director Vivek Jain	Mgmt	For	For
1.5	Elect Director Daniel Raskas	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Merck & Co., Inc.

Meeting Date: 05/23/2023	Country: USA	Ticker: MRK
Record Date: 03/24/2023	Meeting Type: Annual	
Primary Security ID: 58933Y105	Primary CUSIP: 58933Y105	Primary ISIN: US58933Y1055
		Primary SEDOL: 2778844
Voting Policy: MFS		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Douglas M. Baker, Jr.	Mgmt	For	For
1b	Elect Director Mary Ellen Coe	Mgmt	For	For
1c	Elect Director Pamela J. Craig	Mgmt	For	For
1d	Elect Director Robert M. Davis	Mgmt	For	For
1e	Elect Director Thomas H. Glocer	Mgmt	For	For
1f	Elect Director Risa J. Lavizzo-Mourey	Mgmt	For	For
1g	Elect Director Stephen L. Mayo	Mgmt	For	For
1h	Elect Director Paul B. Rothman	Mgmt	For	For
1i	Elect Director Patricia F. Russo	Mgmt	For	For
1j	Elect Director Christine E. Seidman	Mgmt	For	For

Merck & Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Inge G. Thulin	Mgmt	For	For
1l	Elect Director Kathy J. Warden	Mgmt	For	For
1m	Elect Director Peter C. Wendell	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Report on Risks Related to Operations in China	SH	Against	Against
6	Report on Access to COVID-19 Products	SH	Against	For
7	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	SH	Against	Against
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	Against
9	Publish a Congruency Report of Partnerships with Globalist Organizations	SH	Against	Against
10	Require Independent Board Chair	SH	Against	Against

Amazon.com, Inc.

Meeting Date: 05/24/2023

Country: USA

Ticker: AMZN

Record Date: 03/30/2023

Meeting Type: Annual

Primary Security ID: 023135106

Primary CUSIP: 023135106

Primary ISIN: US0231351067

Primary SEDOL: 2000019

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	Mgmt	For	For
1b	Elect Director Andrew R. Jassy	Mgmt	For	For
1c	Elect Director Keith B. Alexander	Mgmt	For	For
1d	Elect Director Edith W. Cooper	Mgmt	For	For
1e	Elect Director Jamie S. Gorelick	Mgmt	For	For
1f	Elect Director Daniel P. Huttenlocher	Mgmt	For	For
1g	Elect Director Judith A. McGrath	Mgmt	For	For
1h	Elect Director Indra K. Nooyi	Mgmt	For	For
1i	Elect Director Jonathan J. Rubinstein	Mgmt	For	For
1j	Elect Director Patricia Q. Stonesifer	Mgmt	For	For
1k	Elect Director Wendell P. Weeks	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Ratification of Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	Against
6	Report on Climate Risk in Retirement Plan Options	SH	Against	Against
7	Report on Customer Due Diligence	SH	Against	For
8	Revise Transparency Report to Provide Greater Disclosure on Government Requests	SH	Against	Against
9	Report on Government Take Down Requests	SH	Against	Against
10	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	SH	Against	For
11	Publish a Tax Transparency Report	SH	Against	For
12	Report on Climate Lobbying	SH	Against	Against
13	Report on Median and Adjusted Gender/Racial Pay Gaps	SH	Against	Against
14	Report on Cost/Benefit Analysis of Diversity, Equity and Inclusion Programs	SH	Against	Against
15	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	Against
16	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	SH	Against	For
17	Consider Pay Disparity Between Executives and Other Employees	SH	Against	Against
18	Report on Animal Welfare Standards	SH	Against	Against
19	Establish a Public Policy Committee	SH	Against	Against
20	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	Against
21	Commission a Third Party Audit on Working Conditions	SH	Against	Against
22	Report on Efforts to Reduce Plastic Use	SH	Against	For
23	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	SH	Against	For

DuPont de Nemours, Inc.

Meeting Date: 05/24/2023

Country: USA

Ticker: DD

Record Date: 03/29/2023

Meeting Type: Annual

Primary Security ID: 26614N102

Primary CUSIP: 26614N102

Primary ISIN: US26614N1028

Primary SEDOL: BK0VN47

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Amy G. Brady	Mgmt	For	For
1b	Elect Director Edward D. Breen	Mgmt	For	For
1c	Elect Director Ruby R. Chandy	Mgmt	For	For
1d	Elect Director Terrence R. Curtin	Mgmt	For	For
1e	Elect Director Alexander M. Cutler	Mgmt	For	For
1f	Elect Director Eleuthere I. du Pont	Mgmt	For	For
1g	Elect Director Kristina M. Johnson	Mgmt	For	For
1h	Elect Director Luther C. Kissam	Mgmt	For	For
1i	Elect Director Frederick M. Lowery	Mgmt	For	For
1j	Elect Director Raymond J. Milchovich	Mgmt	For	For
1k	Elect Director Deanna M. Mulligan	Mgmt	For	For
1l	Elect Director Steven M. Sterin	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	Against

Extra Space Storage Inc.

Meeting Date: 05/24/2023

Country: USA

Ticker: EXR

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 30225T102

Primary CUSIP: 30225T102

Primary ISIN: US30225T1025

Primary SEDOL: B02HWR9

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kenneth M. Woolley	Mgmt	For	For
1.2	Elect Director Joseph D. Margolis	Mgmt	For	For
1.3	Elect Director Roger B. Porter	Mgmt	For	For
1.4	Elect Director Jennifer Blouin	Mgmt	For	For
1.5	Elect Director Joseph J. Bonner	Mgmt	For	For
1.6	Elect Director Gary L. Crittenden	Mgmt	For	For
1.7	Elect Director Spencer F. Kirk	Mgmt	For	For

Extra Space Storage Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Diane Olmstead	Mgmt	For	For
1.9	Elect Director Jefferson S. Shreve	Mgmt	For	For
1.10	Elect Director Julia Vander Ploeg	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Fidelity National Information Services, Inc.

Meeting Date: 05/24/2023

Country: USA

Ticker: FIS

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: 31620M106

Primary CUSIP: 31620M106

Primary ISIN: US31620M1062

Primary SEDOL: 2769796

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lee Adrean	Mgmt	For	For
1b	Elect Director Ellen R. Alemany	Mgmt	For	For
1c	Elect Director Mark D. Benjamin	Mgmt	For	For
1d	Elect Director Vijay G. D'Silva	Mgmt	For	For
1e	Elect Director Stephanie L. Ferris	Mgmt	For	For
1f	Elect Director Jeffrey A. Goldstein	Mgmt	For	For
1g	Elect Director Lisa A. Hook	Mgmt	For	For
1h	Elect Director Kenneth T. Lamneck	Mgmt	For	For
1i	Elect Director Gary L. Lauer	Mgmt	For	For
1j	Elect Director Louise M. Parent	Mgmt	For	For
1k	Elect Director Brian T. Shea	Mgmt	For	For
1l	Elect Director James B. Stallings, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

NXP Semiconductors N.V.

Meeting Date: 05/24/2023

Country: Netherlands

Ticker: NXPI

Record Date: 04/26/2023

Meeting Type: Annual

Primary Security ID: N6596X109

Primary CUSIP: N6596X109

Primary ISIN: NL0009538784

Primary SEDOL: B505PN7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board Members	Mgmt	For	For
3a	Reelect Kurt Sievers as Executive Director	Mgmt	For	For
3b	Reelect Annette Clayton as Non-Executive Director	Mgmt	For	For
3c	Reelect Anthony Foxx as Non-Executive Director	Mgmt	For	For
3d	Reelect Chunyuan Gu as Non-Executive Director	Mgmt	For	For
3e	Reelect Lena Olving as Non-Executive Director	Mgmt	For	For
3f	Reelect Julie Southern as Non-Executive Director	Mgmt	For	For
3g	Reelect Jasmin Staiblin as Non-Executive Director	Mgmt	For	For
3h	Reelect Gregory Summe as Non-Executive Director	Mgmt	For	For
3i	Reelect Karl-Henrik Sundstrom as Non-Executive Director	Mgmt	For	For
3j	Reelect Moshe Gavrielov as Non-Executive Director	Mgmt	For	For
4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
5	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
6	Authorize Share Repurchase Program	Mgmt	For	For
7	Approve Cancellation of Ordinary Shares	Mgmt	For	For
8	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Equinix, Inc.

Meeting Date: 05/25/2023

Country: USA

Ticker: EQIX

Record Date: 03/30/2023

Meeting Type: Annual

Primary Security ID: 29444U700

Primary CUSIP: 29444U700

Primary ISIN: US29444U7000

Primary SEDOL: BVLZX12

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nanci Caldwell	Mgmt	For	For

Equinix, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Adaire Fox-Martin	Mgmt	For	For
1c	Elect Director Ron Guerrier - Withdrawn	Mgmt		
1d	Elect Director Gary Hromadko	Mgmt	For	For
1e	Elect Director Charles Meyers	Mgmt	For	For
1f	Elect Director Thomas Olinger	Mgmt	For	For
1g	Elect Director Christopher Paisley	Mgmt	For	For
1h	Elect Director Jeetu Patel	Mgmt	For	For
1i	Elect Director Sandra Rivera	Mgmt	For	For
1j	Elect Director Fidelma Russo	Mgmt	For	For
1k	Elect Director Peter Van Camp	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

Jones Lang LaSalle Incorporated

Meeting Date: 05/25/2023

Country: USA

Ticker: JLL

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: 48020Q107

Primary CUSIP: 48020Q107

Primary ISIN: US48020Q1076

Primary SEDOL: 2040640

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Hugo Bague	Mgmt	For	For
1b	Elect Director Matthew Carter, Jr.	Mgmt	For	For
1c	Elect Director Tina Ju	Mgmt	For	For
1d	Elect Director Bridget Macaskill	Mgmt	For	For
1e	Elect Director Deborah H. McAneny	Mgmt	For	For
1f	Elect Director Siddharth (Bobby) N. Mehta	Mgmt	For	For
1g	Elect Director Moses Ojisekhoba	Mgmt	For	For
1h	Elect Director Jeetendra (Jeetu) I. Patel	Mgmt	For	For
1i	Elect Director Ann Marie Petach	Mgmt	For	For
1j	Elect Director Larry Quinlan	Mgmt	For	For

Jones Lang LaSalle Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Efrain Rivera	Mgmt	For	For
1l	Elect Director Christian Ulbrich	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For

Oatly Group AB

Meeting Date: 05/25/2023	Country: Sweden	Ticker: OTLY
Record Date: 04/14/2023	Meeting Type: Annual	
Primary Security ID: 67421J108	Primary CUSIP: 67421J108	Primary ISIN: US67421J1088
		Primary SEDOL: BNNTQY0
		Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	Do Not Vote
3	Prepare and Approve List of Shareholders	Mgmt	For	Do Not Vote
4	Approve Agenda of Meeting	Mgmt	For	Do Not Vote
5	Designate Timothy Sjoval as Inspector of Minutes of Meeting	Mgmt	For	Do Not Vote
6	Acknowledge Proper Convening of Meeting	Mgmt	For	Do Not Vote
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	Do Not Vote
9	Approve Allocation of Income and Omission of Dividends	Mgmt	For	Do Not Vote
10.a	Approve Discharge of Eric Melloul	Mgmt	For	Do Not Vote
10.b	Approve Discharge of Tim Zhang	Mgmt	For	Do Not Vote
10.c	Approve Discharge of Bernard Hours	Mgmt	For	Do Not Vote
10.d	Approve Discharge of Mattias Klintemar	Mgmt	For	Do Not Vote
10.e	Approve Discharge of Hannah Jones	Mgmt	For	Do Not Vote

Oatly Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.f	Approve Discharge of Frances Rathke	Mgmt	For	Do Not Vote
10.g	Approve Discharge of Steven Chu	Mgmt	For	Do Not Vote
10.h	Approve Discharge of Toni Petersson	Mgmt	For	Do Not Vote
10.i	Approve Discharge of Ann Chung	Mgmt	For	Do Not Vote
10.j	Approve Discharge of Po Sing Lai	Mgmt	For	Do Not Vote
10.k	Approve Discharge of Yawen Wu	Mgmt	For	Do Not Vote
10.l	Approve Discharge of Fredrik Berg	Mgmt	For	Do Not Vote
10.m	Approve Discharge of Lai Shu Tuen-Muk	Mgmt	For	Do Not Vote
11	Determine Number of Members (12) and Deputy Members (0) of Board	Mgmt	For	Do Not Vote
12	Elect Directors	Mgmt	For	Do Not Vote
13	Approve Remuneration of Directors in the Amount of USD 60,000 for Each Directors; Approve Remuneration for Committee Work	Mgmt	For	Do Not Vote
14	Approve Remuneration of Auditors	Mgmt	For	Do Not Vote
15	Ratify Ernst & Young as Auditors	Mgmt	For	Do Not Vote
16	Amend Long Term Incentive Programs 2021-2026	Mgmt	For	Do Not Vote
17	Amend Non-Executive Director Incentive Plan	Mgmt	For	Do Not Vote
18	Approve Issuance of up to 20 Percent of Share Capital without Preemptive Rights	Mgmt	For	Do Not Vote
19	Close Meeting	Mgmt		

SBA Communications Corporation

Meeting Date: 05/25/2023

Country: USA

Ticker: SBAC

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: 78410G104

Primary CUSIP: 78410G104

Primary ISIN: US78410G1040

Primary SEDOL: BZ6TS23

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Steven E. Bernstein	Mgmt	For	For
1.2	Elect Director Laurie Bowen	Mgmt	For	For

SBA Communications Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Amy E. Wilson	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Dollar General Corporation

Meeting Date: 05/31/2023	Country: USA	Ticker: DG
Record Date: 03/22/2023	Meeting Type: Annual	
Primary Security ID: 256677105	Primary CUSIP: 256677105	Primary ISIN: US2566771059
		Primary SEDOL: B5B1S13
		Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Warren F. Bryant	Mgmt	For	For
1b	Elect Director Michael M. Calbert	Mgmt	For	For
1c	Elect Director Ana M. Chadwick	Mgmt	For	For
1d	Elect Director Patricia D. Fili-Krushel	Mgmt	For	For
1e	Elect Director Timothy I. McGuire	Mgmt	For	For
1f	Elect Director Jeffery C. Owen	Mgmt	For	For
1g	Elect Director Debra A. Sandler	Mgmt	For	For
1h	Elect Director Ralph E. Santana	Mgmt	For	For
1i	Elect Director Todd J. Vasos	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Report on 2025 Cage-Free Egg Goal	SH	Against	Against
6	Amend Right to Call Special Meeting	SH	Against	Against
7	Oversee and Report a Workplace Health and Safety Audit	SH	Against	For

Gartner, Inc.

Meeting Date: 06/01/2023	Country: USA	Ticker: IT
Record Date: 04/06/2023	Meeting Type: Annual	
Primary Security ID: 366651107	Primary CUSIP: 366651107	Primary ISIN: US3666511072
		Primary SEDOL: 2372763

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter E. Bisson	Mgmt	For	For
1b	Elect Director Richard J. Bressler	Mgmt	For	For
1c	Elect Director Raul E. Cesan	Mgmt	For	For
1d	Elect Director Karen E. Dykstra	Mgmt	For	For
1e	Elect Director Diana S. Ferguson	Mgmt	For	For
1f	Elect Director Anne Sutherland Fuchs	Mgmt	For	For
1g	Elect Director William O. Grabe	Mgmt	For	For
1h	Elect Director Jose M. Gutierrez	Mgmt	For	For
1i	Elect Director Eugene A. Hall	Mgmt	For	For
1j	Elect Director Stephen G. Pagliuca	Mgmt	For	For
1k	Elect Director Eileen M. Serra	Mgmt	For	For
1l	Elect Director James C. Smith	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For

Alphabet Inc.

Meeting Date: 06/02/2023

Country: USA

Ticker: GOOGL

Record Date: 04/04/2023

Meeting Type: Annual

Primary Security ID: 02079K305

Primary CUSIP: 02079K305

Primary ISIN: US02079K3059

Primary SEDOL: BYVY8G0

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Larry Page	Mgmt	For	For
1b	Elect Director Sergey Brin	Mgmt	For	For
1c	Elect Director Sundar Pichai	Mgmt	For	For
1d	Elect Director John L. Hennessy	Mgmt	For	Against
1e	Elect Director Frances H. Arnold	Mgmt	For	For
1f	Elect Director R. Martin "Marty" Chavez	Mgmt	For	For
1g	Elect Director L. John Doerr	Mgmt	For	For
1h	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Ann Mather	Mgmt	For	Against
1j	Elect Director K. Ram Shriram	Mgmt	For	For
1k	Elect Director Robin L. Washington	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
5	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
6	Report on Lobbying Payments and Policy	SH	Against	For
7	Publish Congruency Report on Partnerships with Globalist Organizations and Company Fiduciary Duties	SH	Against	Against
8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	SH	Against	For
9	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Against	Against
10	Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	SH	Against	Against
11	Publish Independent Human Rights Impact Assessment of Targeted Advertising Technology	SH	Against	For
12	Disclose More Quantitative and Qualitative Information on Algorithmic Systems	SH	Against	For
13	Report on Alignment of YouTube Policies With Online Safety Regulations	SH	Against	For
14	Report on Content Governance and Censorship	SH	Against	Against
15	Commission Independent Assessment of Effectiveness of Audit and Compliance Committee	SH	Against	Against
16	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	Against
17	Adopt Share Retention Policy For Senior Executives	SH	Against	Against
18	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For

Thoughtworks Holding, Inc.

Meeting Date: 06/05/2023

Country: USA

Ticker: TWKS

Record Date: 04/06/2023

Meeting Type: Annual

Primary Security ID: 88546E105

Primary CUSIP: 88546E105

Primary ISIN: US88546E1055

Primary SEDOL: BMYR6Y6

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gina Loften	Mgmt	For	For
1.2	Elect Director Salim Nathoo	Mgmt	For	Withhold
1.3	Elect Director William Parrett	Mgmt	For	Withhold
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Hostess Brands, Inc.

Meeting Date: 06/06/2023

Country: USA

Ticker: TWNK

Record Date: 04/21/2023

Meeting Type: Annual

Primary Security ID: 44109J106

Primary CUSIP: 44109J106

Primary ISIN: US44109J1060

Primary SEDOL: BZ8VJD5

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jerry D. Kaminski	Mgmt	For	For
1.2	Elect Director Andrew P. Callahan	Mgmt	For	For
1.3	Elect Director Olu Beck	Mgmt	For	For
1.4	Elect Director Laurence Bodner	Mgmt	For	For
1.5	Elect Director Gretchen R. Crist	Mgmt	For	For
1.6	Elect Director Rachel P. Cullen	Mgmt	For	For
1.7	Elect Director Hugh G. Dineen	Mgmt	For	For
1.8	Elect Director Ioannis Skoufalos	Mgmt	For	For
1.9	Elect Director Craig D. Steeneck	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Axalta Coating Systems Ltd.

Meeting Date: 06/07/2023

Country: Bermuda

Ticker: AXTA

Record Date: 04/13/2023

Meeting Type: Annual

Primary Security ID: G0750C108

Primary CUSIP: G0750C108

Primary ISIN: BMG0750C1082

Primary SEDOL: BSFWCF5

Axalta Coating Systems Ltd.

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jan A. Bertsch	Mgmt	For	For
1.2	Elect Director Steven M. Chapman	Mgmt	For	For
1.3	Elect Director William M. Cook	Mgmt	For	For
1.4	Elect Director Tyrone M. Jordan	Mgmt	For	For
1.5	Elect Director Deborah J. Kissire	Mgmt	For	For
1.6	Elect Director Robert M. McLaughlin	Mgmt	For	For
1.7	Elect Director Rakesh Sachdev	Mgmt	For	For
1.8	Elect Director Samuel L. Smolik	Mgmt	For	For
1.9	Elect Director Chris Villavarayan	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Diamondback Energy, Inc.

Meeting Date: 06/08/2023

Country: USA

Ticker: FANG

Record Date: 04/13/2023

Meeting Type: Annual

Primary Security ID: 25278X109

Primary CUSIP: 25278X109

Primary ISIN: US25278X1090

Primary SEDOL: B7Y8YR3

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Travis D. Stice	Mgmt	For	For
1.2	Elect Director Vincent K. Brooks	Mgmt	For	For
1.3	Elect Director David L. Houston	Mgmt	For	For
1.4	Elect Director Rebecca A. Klein	Mgmt	For	For
1.5	Elect Director Stephanie K. Mains	Mgmt	For	For
1.6	Elect Director Mark L. Plaumann	Mgmt	For	For
1.7	Elect Director Melanie M. Trent	Mgmt	For	For
1.8	Elect Director Frank D. Tsuru	Mgmt	For	For
1.9	Elect Director Steven E. West	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Eliminate Supermajority Vote Requirement for Amendments of the Charter and Removal of Directors	Mgmt	For	For

Diamondback Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	For
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For
6	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Salesforce, Inc.

Meeting Date: 06/08/2023	Country: USA	Ticker: CRM
Record Date: 04/14/2023	Meeting Type: Annual	
Primary Security ID: 79466L302	Primary CUSIP: 79466L302	Primary ISIN: US79466L3024
		Primary SEDOL: 2310525
		Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marc Benioff	Mgmt	For	For
1b	Elect Director Laura Alber	Mgmt	For	For
1c	Elect Director Craig Conway	Mgmt	For	For
1d	Elect Director Arnold Donald	Mgmt	For	For
1e	Elect Director Parker Harris	Mgmt	For	For
1f	Elect Director Neelie Kroes	Mgmt	For	For
1g	Elect Director Sachin Mehra	Mgmt	For	For
1h	Elect Director G. Mason Morfit	Mgmt	For	For
1i	Elect Director Oscar Munoz	Mgmt	For	For
1j	Elect Director John V. Roos	Mgmt	For	For
1k	Elect Director Robin Washington	Mgmt	For	For
1l	Elect Director Maynard Webb	Mgmt	For	For
1m	Elect Director Susan Wojcicki	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
6	Require Independent Board Chair	SH	Against	Against
7	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	SH	Against	Against

Dollar Tree, Inc.

Meeting Date: 06/13/2023

Country: USA

Ticker: DLTR

Record Date: 04/14/2023

Meeting Type: Annual

Primary Security ID: 256746108

Primary CUSIP: 256746108

Primary ISIN: US2567461080

Primary SEDOL: 2272476

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard W. Dreiling	Mgmt	For	For
1b	Elect Director Cheryl W. Grise	Mgmt	For	For
1c	Elect Director Daniel J. Heinrich	Mgmt	For	For
1d	Elect Director Paul C. Hilal	Mgmt	For	For
1e	Elect Director Edward J. Kelly, III	Mgmt	For	For
1f	Elect Director Mary A. Laschinger	Mgmt	For	For
1g	Elect Director Jeffrey G. Naylor	Mgmt	For	For
1h	Elect Director Winnie Y. Park	Mgmt	For	For
1i	Elect Director Bertram L. Scott	Mgmt	For	For
1j	Elect Director Stephanie P. Stahl	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Report on Economic and Social Risks of Compensation and Workforce Practices and Any Impact on Diversified Shareholders	SH	Against	Against

Five Below, Inc.

Meeting Date: 06/13/2023

Country: USA

Ticker: FIVE

Record Date: 04/18/2023

Meeting Type: Annual

Primary Security ID: 33829M101

Primary CUSIP: 33829M101

Primary ISIN: US33829M1018

Primary SEDOL: B85KFY9

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Joel D. Anderson	Mgmt	For	For
1b	Elect Director Kathleen S. Barclay	Mgmt	For	For
1c	Elect Director Thomas M. Ryan	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Bylaws to Limit the Liability of Officers	Mgmt	For	For

Five Below, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Amend Bylaws to Amend the Limitation of Liability of Directors Provision	Mgmt	For	For

Target Corporation

Meeting Date: 06/14/2023	Country: USA	Ticker: TGT	
Record Date: 04/17/2023	Meeting Type: Annual		
Primary Security ID: 87612E106	Primary CUSIP: 87612E106	Primary ISIN: US87612E1064	Primary SEDOL: 2259101
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David P. Abney	Mgmt	For	For
1b	Elect Director Douglas M. Baker, Jr.	Mgmt	For	For
1c	Elect Director George S. Barrett	Mgmt	For	For
1d	Elect Director Gail K. Boudreaux	Mgmt	For	For
1e	Elect Director Brian C. Cornell	Mgmt	For	For
1f	Elect Director Robert L. Edwards	Mgmt	For	For
1g	Elect Director Donald R. Knauss	Mgmt	For	For
1h	Elect Director Christine A. Leahy	Mgmt	For	For
1i	Elect Director Monica C. Lozano	Mgmt	For	For
1j	Elect Director Grace Puma	Mgmt	For	For
1k	Elect Director Derica W. Rice	Mgmt	For	For
1l	Elect Director Dmitri L. Stockton	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Require Independent Board Chair	SH	Against	Against

Canadian Pacific Kansas City Limited

Meeting Date: 06/15/2023	Country: Canada	Ticker: CP	
Record Date: 04/24/2023	Meeting Type: Annual		
Primary Security ID: 13646K108	Primary CUSIP: 13646K108	Primary ISIN: CA13646K1084	Primary SEDOL: BMBQR09

Canadian Pacific Kansas City Limited

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
3	Management Advisory Vote on Climate Change	Mgmt	For	For
4.1	Elect Director John Baird	Mgmt	For	For
4.2	Elect Director Isabelle Courville	Mgmt	For	For
4.3	Elect Director Keith E. Creel	Mgmt	For	For
4.4	Elect Director Gillian H. Denham	Mgmt	For	For
4.5	Elect Director Antonio Garza	Mgmt	For	For
4.6	Elect Director David Garza-Santos	Mgmt	For	For
4.7	Elect Director Edward R. Hamberger	Mgmt	For	For
4.8	Elect Director Janet H. Kennedy	Mgmt	For	For
4.9	Elect Director Henry J. Maier	Mgmt	For	For
4.10	Elect Director Matthew H. Paull	Mgmt	For	For
4.11	Elect Director Jane L. Peverett	Mgmt	For	For
4.12	Elect Director Andrea Robertson	Mgmt	For	For
4.13	Elect Director Gordon T. Trafton	Mgmt	For	For

Generac Holdings Inc.

Meeting Date: 06/15/2023

Country: USA

Ticker: GNRC

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: 368736104

Primary CUSIP: 368736104

Primary ISIN: US3687361044

Primary SEDOL: B6197Q2

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Marcia J. Avedon	Mgmt	For	For
1.2	Elect Director Bennett J. Morgan	Mgmt	For	For
1.3	Elect Director Dominick P. Zarcone	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Ingersoll Rand Inc.

Meeting Date: 06/15/2023

Country: USA

Ticker: IR

Record Date: 04/20/2023

Meeting Type: Annual

Primary Security ID: 45687V106

Primary CUSIP: 45687V106

Primary ISIN: US45687V1061

Primary SEDOL: BL5GZ82

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Vicente Reynal	Mgmt	For	For
1b	Elect Director William P. Donnelly	Mgmt	For	Against
1c	Elect Director Kirk E. Arnold	Mgmt	For	For
1d	Elect Director Gary D. Forsee	Mgmt	For	For
1e	Elect Director Jennifer Hartsock	Mgmt	For	For
1f	Elect Director John Humphrey	Mgmt	For	For
1g	Elect Director Marc E. Jones	Mgmt	For	For
1h	Elect Director Mark Stevenson	Mgmt	For	For
1i	Elect Director Michael Stubblefield	Mgmt	For	For
1j	Elect Director Tony L. White	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Aon plc

Meeting Date: 06/16/2023

Country: Ireland

Ticker: AON

Record Date: 04/14/2023

Meeting Type: Annual

Primary Security ID: G0403H108

Primary CUSIP: G0403H108

Primary ISIN: IE00BLP1HW54

Primary SEDOL: BLP1HW5

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lester B. Knight	Mgmt	For	For
1.2	Elect Director Gregory C. Case	Mgmt	For	For
1.3	Elect Director Jin-Yong Cai	Mgmt	For	For
1.4	Elect Director Jeffrey C. Campbell	Mgmt	For	For
1.5	Elect Director Fulvio Conti	Mgmt	For	For
1.6	Elect Director Cheryl A. Francis	Mgmt	For	For
1.7	Elect Director Adriana Karaboutis	Mgmt	For	For
1.8	Elect Director Richard C. Notebaert	Mgmt	For	For

Aon plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Gloria Santona	Mgmt	For	For
1.10	Elect Director Sarah E. Smith	Mgmt	For	For
1.11	Elect Director Byron O. Spruell	Mgmt	For	For
1.12	Elect Director Carolyn Y. Woo	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Mgmt	For	For
6	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
7	Amend Omnibus Plan	Mgmt	For	For

Marvell Technology, Inc.

Meeting Date: 06/16/2023

Country: USA

Ticker: MRVL

Record Date: 04/21/2023

Meeting Type: Annual

Primary Security ID: 573874104

Primary CUSIP: 573874104

Primary ISIN: US5738741041

Primary SEDOL: BNKJSM5

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sara Andrews	Mgmt	For	For
1b	Elect Director W. Tudor Brown	Mgmt	For	For
1c	Elect Director Brad W. Buss	Mgmt	For	For
1d	Elect Director Rebecca W. House	Mgmt	For	For
1e	Elect Director Marachel L. Knight	Mgmt	For	For
1f	Elect Director Matthew J. Murphy	Mgmt	For	For
1g	Elect Director Michael G. Strachan	Mgmt	For	For
1h	Elect Director Robert E. Switz	Mgmt	For	For
1i	Elect Director Ford Tamer	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

T-Mobile US, Inc.

Meeting Date: 06/16/2023

Country: USA

Ticker: TMUS

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: 872590104

Primary CUSIP: 872590104

Primary ISIN: US8725901040

Primary SEDOL: B94Q9V0

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Andre Almeida	Mgmt	For	Withhold
1.2	Elect Director Marcelo Claire	Mgmt	For	Withhold
1.3	Elect Director Srikant M. Datar	Mgmt	For	For
1.4	Elect Director Srinivasan Gopalan	Mgmt	For	Withhold
1.5	Elect Director Timotheus Hottges	Mgmt	For	For
1.6	Elect Director Christian P. Illek	Mgmt	For	Withhold
1.7	Elect Director Raphael Kubler	Mgmt	For	Withhold
1.8	Elect Director Thorsten Langheim	Mgmt	For	Withhold
1.9	Elect Director Dominique Leroy	Mgmt	For	Withhold
1.10	Elect Director Letitia A. Long	Mgmt	For	For
1.11	Elect Director G. Michael Sievert	Mgmt	For	For
1.12	Elect Director Teresa A. Taylor	Mgmt	For	For
1.13	Elect Director Kelvin R. Westbrook	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For
6	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

Bright Horizons Family Solutions, Inc.

Meeting Date: 06/21/2023

Country: USA

Ticker: BFAM

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: 109194100

Primary CUSIP: 109194100

Primary ISIN: US1091941005

Primary SEDOL: B7MJWP2

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Stephen H. Kramer	Mgmt	For	For
1b	Elect Director Sara Lawrence-Lightfoot	Mgmt	For	For
1c	Elect Director Cathy E. Minehan	Mgmt	For	For

Bright Horizons Family Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Black Knight, Inc.

Meeting Date: 07/12/2023	Country: USA	Ticker: BKI
Record Date: 05/19/2023	Meeting Type: Annual	
Primary Security ID: 09215C105	Primary CUSIP: 09215C105	Primary ISIN: US09215C1053
		Primary SEDOL: BDG75V1
		Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Anthony M. Jabbour	Mgmt	For	For
1.2	Elect Director Catherine L. (Katie) Burke	Mgmt	For	For
1.3	Elect Director David K. Hunt	Mgmt	For	For
1.4	Elect Director Joseph M. Otting	Mgmt	For	For
1.5	Elect Director Ganesh B. Rao	Mgmt	For	For
1.6	Elect Director John D. Rood	Mgmt	For	For
1.7	Elect Director Nancy L. Shanik	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

NICE Ltd. (Israel)

Meeting Date: 07/17/2023	Country: Israel	Ticker: NICE
Record Date: 06/15/2023	Meeting Type: Annual	
Primary Security ID: M7494X101	Primary CUSIP: M7494X101	Primary ISIN: IL0002730112
		Primary SEDOL: 6647133
		Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1a	Reelect David Kostman as Director	Mgmt	For	For
1b	Reelect Rimon Ben-Shaoul as Director	Mgmt	For	For
1c	Reelect Yehoshua (Shuki) Ehrlich as Director	Mgmt	For	For
1d	Reelect Leo Apotheker as Director	Mgmt	For	For
1e	Reelect Joseph (Joe) Cowan as Director	Mgmt	For	For

NICE Ltd. (Israel)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Reapprove Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For
2.1	Vote FOR if you are a controlling shareholder or have a personal interest in Item 2, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against
3	Approve Extended CEO Bonus Plan	Mgmt	For	For
3.1	Vote FOR if you are a controlling shareholder or have a personal interest in Item 3, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against
4	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Discuss Financial Statements and the Report of the Board for 2022	Mgmt		

Constellation Brands, Inc.

Meeting Date: 07/18/2023

Country: USA

Ticker: STZ

Record Date: 05/19/2023

Meeting Type: Annual

Primary Security ID: 21036P108

Primary CUSIP: 21036P108

Primary ISIN: US21036P1084

Primary SEDOL: 2170473

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Christy Clark	Mgmt	For	For
1b	Elect Director Jennifer M. Daniels	Mgmt	For	For
1c	Elect Director Nicholas I. Fink	Mgmt	For	For
1d	Elect Director Ernesto M. Hernandez	Mgmt	For	For
1e	Elect Director Susan Somersille Johnson	Mgmt	For	For
1f	Elect Director Jose Manuel Madero Garza	Mgmt	For	For
1g	Elect Director Daniel J. McCarthy	Mgmt	For	For
1h	Elect Director William A. Newlands	Mgmt	For	For
1i	Elect Director Richard Sands	Mgmt	For	For
1j	Elect Director Robert Sands	Mgmt	For	For
1k	Elect Director Judy A. Schmeling	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

Constellation Brands, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Disclose GHG Emissions Reductions Targets	SH	Against	For
6	Report on Support for a Circular Economy for Packaging	SH	Against	For

Extra Space Storage Inc.

Meeting Date: 07/18/2023	Country: USA	Ticker: EXR	
Record Date: 05/23/2023	Meeting Type: Special		
Primary Security ID: 30225T102	Primary CUSIP: 30225T102	Primary ISIN: US30225T1025	Primary SEDOL: B02HWR9
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	For

McKesson Corporation

Meeting Date: 07/21/2023	Country: USA	Ticker: MCK	
Record Date: 05/26/2023	Meeting Type: Annual		
Primary Security ID: 58155Q103	Primary CUSIP: 58155Q103	Primary ISIN: US58155Q1031	Primary SEDOL: 2378534
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard H. Carmona	Mgmt	For	For
1b	Elect Director Dominic J. Caruso	Mgmt	For	For
1c	Elect Director W. Roy Dunbar	Mgmt	For	For
1d	Elect Director James H. Hinton	Mgmt	For	For
1e	Elect Director Donald R. Knauss	Mgmt	For	For
1f	Elect Director Bradley E. Lerman	Mgmt	For	For
1g	Elect Director Linda P. Mantia	Mgmt	For	For
1h	Elect Director Maria Martinez	Mgmt	For	For
1i	Elect Director Susan R. Salka	Mgmt	For	For
1j	Elect Director Brian S. Tyler	Mgmt	For	For
1k	Elect Director Kathleen Wilson-Thompson	Mgmt	For	For

McKesson Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

ICON plc

Meeting Date: 07/25/2023	Country: Ireland	Ticker: ICLR
Record Date: 06/02/2023	Meeting Type: Annual	
Primary Security ID: G4705A100	Primary CUSIP: G4705A100	Primary ISIN: IE0005711209
		Primary SEDOL: B94G471
Voting Policy: MFS		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ciaran Murray	Mgmt	For	For
1.2	Elect Director Steve Cutler	Mgmt	For	For
1.3	Elect Director Ronan Murphy	Mgmt	For	For
1.4	Elect Director John Climax	Mgmt	For	For
1.5	Elect Director Eugene McCague	Mgmt	For	For
1.6	Elect Director Joan Garahy	Mgmt	For	For
1.7	Elect Director Julie O'Neill	Mgmt	For	For
1.8	Elect Director Linda Grais	Mgmt	For	For
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
4	Authorise Issue of Equity	Mgmt	For	For
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
6	Authorize Share Repurchase Program	Mgmt	For	For
7	Approve the Price Range for the Reissuance of Shares	Mgmt	For	For

STERIS plc

Meeting Date: 07/27/2023	Country: Ireland	Ticker: STE
Record Date: 05/30/2023	Meeting Type: Annual	
Primary Security ID: G8473T100	Primary CUSIP: G8473T100	Primary ISIN: IE00BFY8C754
		Primary SEDOL: BFY8C75

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Esther M. Alegria	Mgmt	For	For
1b	Elect Director Richard C. Breeden	Mgmt	For	For
1c	Elect Director Daniel A. Carestio	Mgmt	For	For
1d	Elect Director Cynthia L. Feldmann	Mgmt	For	For
1e	Elect Director Christopher S. Holland	Mgmt	For	For
1f	Elect Director Jacqueline B. Kosecoff	Mgmt	For	For
1g	Elect Director Paul E. Martin	Mgmt	For	For
1h	Elect Director Nirav R. Shah	Mgmt	For	For
1i	Elect Director Mohsen M. Sohi	Mgmt	For	For
1j	Elect Director Richard M. Steeves	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Appoint Ernst & Young Chartered Accountants as Irish Statutory Auditor	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
7	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For
8	Renew the Board's Authority to Opt-Out of Statutory Pre-emption Rights Under Irish Law	Mgmt	For	For

Electronic Arts Inc.

Meeting Date: 08/10/2023

Country: USA

Ticker: EA

Record Date: 06/16/2023

Meeting Type: Annual

Primary Security ID: 285512109

Primary CUSIP: 285512109

Primary ISIN: US2855121099

Primary SEDOL: 2310194

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kofi A. Bruce	Mgmt	For	For
1b	Elect Director Rachel A. Gonzalez	Mgmt	For	For
1c	Elect Director Jeffrey T. Huber	Mgmt	For	For
1d	Elect Director Talbott Roche	Mgmt	For	For
1e	Elect Director Richard A. Simonson	Mgmt	For	For

Electronic Arts Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Luis A. Ubinas	Mgmt	For	For
1g	Elect Director Heidi J. Ueberroth	Mgmt	For	For
1h	Elect Director Andrew Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

NIKE, Inc.

Meeting Date: 09/12/2023	Country: USA	Ticker: NKE	
Record Date: 07/12/2023	Meeting Type: Annual		
Primary Security ID: 654106103	Primary CUSIP: 654106103	Primary ISIN: US6541061031	Primary SEDOL: 2640147
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cathleen Benko	Mgmt	For	For
1b	Elect Director Alan B. Graf, Jr.	Mgmt	For	For
1c	Elect Director John Rogers, Jr.	Mgmt	For	Withhold
1d	Elect Director Robert Swan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Report on Median Gender/Racial Pay Gap	SH	Against	Against
6	Report on Effectiveness of Supply Chain Management on Equity Goals and Human Rights Commitments	SH	Against	Against

Medtronic plc

Meeting Date: 10/19/2023	Country: Ireland	Ticker: MDT	
Record Date: 08/25/2023	Meeting Type: Annual		
Primary Security ID: G5960L103	Primary CUSIP: G5960L103	Primary ISIN: IE00BTN1Y115	Primary SEDOL: BTN1Y11

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Craig Arnold	Mgmt	For	For
1b	Elect Director Scott C. Donnelly	Mgmt	For	For
1c	Elect Director Lidia L. Fonseca	Mgmt	For	For
1d	Elect Director Andrea J. Goldsmith	Mgmt	For	For
1e	Elect Director Randall J. Hogan, III	Mgmt	For	For
1f	Elect Director Gregory P. Lewis	Mgmt	For	For
1g	Elect Director Kevin E. Lofton	Mgmt	For	For
1h	Elect Director Geoffrey S. Martha	Mgmt	For	For
1i	Elect Director Elizabeth G. Nabel	Mgmt	For	For
1j	Elect Director Denise M. O'Leary	Mgmt	For	For
1k	Elect Director Kendall J. Powell	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Employee Stock Purchase Plan	Mgmt	For	For
5	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For
6	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For	For
7	Authorize Overseas Market Purchases of Ordinary Shares	Mgmt	For	For

Lam Research Corporation

Meeting Date: 11/07/2023

Country: USA

Ticker: LRCX

Record Date: 09/08/2023

Meeting Type: Annual

Primary Security ID: 512807108

Primary CUSIP: 512807108

Primary ISIN: US5128071082

Primary SEDOL: 2502247

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sohail U. Ahmed	Mgmt	For	For
1b	Elect Director Timothy M. Archer	Mgmt	For	For
1c	Elect Director Eric K. Brandt	Mgmt	For	For
1d	Elect Director Michael R. Cannon	Mgmt	For	For
1e	Elect Director John M. Dineen	Mgmt	For	For

Lam Research Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Ho Kyu Kang	Mgmt	For	For
1g	Elect Director Bethany J. Mayer	Mgmt	For	For
1h	Elect Director Jyoti K. Mehra	Mgmt	For	For
1i	Elect Director Abhijit Y. Talwalkar	Mgmt	For	For
1j	Elect Director Lih Shyng (Rick L.) Tsai	Mgmt	For	For
1k	Elect Director Leslie F. Varon	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Microsoft Corporation

Meeting Date: 12/07/2023	Country: USA	Ticker: MSFT
Record Date: 09/29/2023	Meeting Type: Annual	
Primary Security ID: 594918104	Primary CUSIP: 594918104	Primary ISIN: US5949181045
		Primary SEDOL: 2588173
Voting Policy: MFS		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.01	Elect Director Reid G. Hoffman	Mgmt	For	For
1.02	Elect Director Hugh F. Johnston	Mgmt	For	For
1.03	Elect Director Teri L. List	Mgmt	For	For
1.04	Elect Director Catherine MacGregor	Mgmt	For	For
1.05	Elect Director Mark A. L. Mason	Mgmt	For	For
1.06	Elect Director Satya Nadella	Mgmt	For	For
1.07	Elect Director Sandra E. Peterson	Mgmt	For	For
1.08	Elect Director Penny S. Pritzker	Mgmt	For	For
1.09	Elect Director Carlos A. Rodriguez	Mgmt	For	For
1.10	Elect Director Charles W. Scharf	Mgmt	For	For
1.11	Elect Director John W. Stanton	Mgmt	For	For
1.12	Elect Director Emma N. Walmsley	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte and & Touche as Auditors	Mgmt	For	For
5	Report on Gender-Based Compensation and Benefits Inequities	SH	Against	Against

Microsoft Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Against	Against
7	Report on Government Take Down Requests	SH	Against	Against
8	Report on Risks of Weapons Development	SH	Against	Against
9	Report on Climate Risk in Retirement Plan Options	SH	Against	Against
10	Publish a Tax Transparency Report	SH	Against	For
11	Report on Risks of Operating in Countries with Significant Human Rights Concerns	SH	Against	For
12	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	SH	Against	Against
13	Report on Risks Related to AI Generated Misinformation and Disinformation	SH	Against	Against

Palo Alto Networks, Inc.

Meeting Date: 12/12/2023

Country: USA

Ticker: PANW

Record Date: 10/16/2023

Meeting Type: Annual

Primary Security ID: 697435105

Primary CUSIP: 697435105

Primary ISIN: US6974351057

Primary SEDOL: B87ZMX0

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nikesh Arora	Mgmt	For	For
1b	Elect Director Aparna Bawa	Mgmt	For	For
1c	Elect Director Carl Eschenbach	Mgmt	For	For
1d	Elect Director Lorraine Twohill	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Amend Omnibus Stock Plan	Mgmt	For	For



Investment Manager	Sub-Fund
FIL Pensions Management	NEF Pacific Equity

Please find the voting rights report for this sub-fund on the following page.

For any further information please refer to the Engagement Policy of the Investment Manager available at the following link:

[fidelity-engagement-policy.pdf](#)

VOTING POLICIES	RESPONSE
<p>What is your policy on consulting with clients before voting?</p>	<p>We typically do not consult clients before voting. Fidelity's approach and policy with regard to the exercise of voting rights are in accordance with all applicable laws and regulations as well as being consistent with the respective investment objectives of the portfolio.</p>
<p>Please provide an overview of your process for deciding how to vote.</p>	<p>We have a specialist in-house Sustainable Investing team that has responsibility for and coordinates Fidelity's approach to sustainable investing and the implementation of our voting policies. The Sustainable Investing team is part of Fidelity's Investment Management team and collaborates with the firm's global team of investment analysts and portfolio managers to monitor, analyze and engage on ESG matters and voting with investee companies. The integration of the two teams ensures continuous collaboration which also includes regular cross team meetings, presentations and sharing of relevant data across key platforms. The Sustainable Investing team is responsible for voting activities, is based across a number of our global offices, and includes proxy voting and corporate governance experts. Information on the voting process is derived from a variety of sources and includes material provided by the company, proxy voting advisory services, internal and external research. Discussions may also be held with investee companies themselves.</p> <p>Our votes are cast in accordance with Fidelity's established voting policies after consultation with the relevant portfolio managers where appropriate. We will generally consult the relevant portfolio managers and analysts before voting on certain resolutions, including items related to mergers and acquisitions (M&A), capital raisings, debt issuances, material changes to the articles and votes against management in cases where our shareholding is material. When voting, we consider the circumstances of investee companies and prevailing local market best practice. Fidelity's policy and approach to exercising its voting rights consider applicable laws and regulations and are consistent with the investment objectives of the various portfolios. We seek to vote all equity securities unless there is a regulatory obligation for us not to do so, or when the expected benefit of voting is outweighed by the expected costs. In cases when our shares will be immobilised from trading if we vote ("share blocking") or when there are onerous requirements for voting, we may consider not voting part or all of the holdings. We will not vote at the shareholder meetings of Fidelity funds unless specifically instructed by a client. The Sustainable Investing team carries out voting activities for the majority of our funds, including Fidelity Canada funds where Fidelity is the investment manager and segregated mandates where the client has delegated to us authority over voting decisions. For a minority of Fidelity-managed funds, voting is carried out in the local market where this is a regulatory requirement. In cases where Fidelity sub-delegates investment management responsibility for certain assets to third parties, voting activity is conducted by the investment manager to whom investment authority has been delegated, in accordance with that manager's voting policies.</p> <p>Fidelity's voting instructions are generally processed electronically via our proxy voting agent, Institutional Shareholder Services (ISS). Our proxy voting agent provides general meeting notifications, processes our voting instructions, and records this activity for subsequent reporting purposes. Additionally, we subscribe to a number of corporate governance and voting advisory services. We have a set of customized policies with our voting agent but as mentioned above all eventual voting decisions are always made in accordance with Fidelity's policies and voting guidelines.</p> <p>In instances where a fund holds an investment in more than one party to a transaction, we will always act in the interests of the specific fund in question and in instances where there is a conflict with Fidelity's own interests, we will either vote in accordance with the recommendation of our principal third party research provider or, if no recommendation is available, we will either abstain or not vote. We do not vote at shareholder meetings of any Fidelity funds unless specially instructed to do so by a client.</p> <p>We encourage boards to consult with investors in advance rather than risk putting forward resolutions at general meetings which may be voted down. Subject to the size of our investment, where our views differ from those of the board, we will seek to engage with the board at an early stage to try and resolve differences. Where this is not successful and we decide to abstain or vote against a company, for all of our larger holdings we will generally ensure that the management understands the reason for our opposition. We abstain when we have insufficient information to form our view, and where there are restrictions that do not permit us to cast our vote, but in some markets we also abstain where we wish to give a cautionary message to a company. Our guiding principle is that voting rights should always be exercised in the best interest of our clients.</p> <p>It is not our usual policy to attend shareholder meetings but if circumstances warrant, we will on occasion vote in person and may additionally make a statement explaining our position. In exceptional circumstances, we may also submit a resolution for a shareholder vote at a general meeting. We encourage those companies that still undertake voting by a show of hands to move towards implementing poll voting.</p> <p>We disclose our voting record for the preceding 12 months on our website (https://www.fidelity.co.uk/voting-record/) and this information is updated on a quarterly basis. Quarterly voting reports are provided to institutional clients as well as a more in-depth annual sustainable investing report.</p> <p>Please refer to our sustainable investing voting principles and guidelines at https://professionals.fidelity.co.uk/static/master/media/pdf/esg/Fidelity-Voting-Principles-Guidelines.pdf</p>
<p>How, if at all, have you made use of proxy voting services?</p>	<p>Fidelity's voting instructions are generally processed electronically via our proxy voting agent Institutional Shareholder Services (ISS). Our proxy voting agent provides general meeting notifications, processes our voting instructions, and records this activity for subsequent reporting purposes. Additionally, we subscribe to a number of corporate governance and voting advisory services. We have a set of customised policies with our voting agent, but all eventual voting decisions are always made in accordance with Fidelity's policies and voting guidelines.</p>
<p>What process did you follow for determining the "most significant" votes?</p>	<p>There are broadly two key types of assessment considerations that will frame and contribute to whether a vote is assessed as 'significant' - those relating to the vote we submit, the size of our position, the nature of the agenda items, the materiality of our vote instruction, and the issuer's market (intrinsic considerations) and factors that are dependent on views or special situations internal to Fidelity or that occur in the market (situational/ extrinsic considerations). Additional relevant factors may also be considered. Factors relating to the assessment of our voting activity will be weighed holistically, and with recency, when identifying Fidelity's most significant votes and our framework sets out to assist, not dictate, this assessment. Fidelity retains discretion to determine which of the 'significant' votes identified under this Framework are reported in line with its regulatory reporting requirements.</p> <p>'Significant' votes will be identified, assessed and reviewed regularly on a periodic frequency by the Sustainable Investing Team.</p>
<p>Did any of your "most significant" votes breach the client's voting policy (where relevant)?</p>	<p>No</p>
<p>If 'Y' to the above. Please explain where this happened and the rationale for the action taken.</p>	<p>Not applicable</p>
<p>Are you currently affected by any of the following five conflicts, or any other conflicts, across any of your holdings? 1) The asset management firm overall has an apparent client-relationship conflict e.g. the manager provides significant products or services to a company in which they also have an equity or bond holding; 2) Senior staff at the asset management firm hold roles (e.g. as a member of the Board) at a company in which the asset management firm has equity or bond holdings 3) The asset management firm's stewardship staff have a personal relationship with relevant individuals (e.g. on the Board or the company secretariat) at a company in which the firm has an equity or bond holding 4) There is a situation where the interests of different clients diverge. An example of this could be a takeover, where one set of clients is exposed to the target and another set is exposed to the acquirer 5) There are differences between the stewardship policies of managers and their clients</p>	<p>Decisions regarding distribution or servicing arrangements are made independently of the investment management process which supports our clients' funds and accounts with a segregation of functions, duties and relationships wherever possible. Policies and procedures are in place to ensure that these principles are properly followed. It is also possible that a Fidelity fund or account will own securities issued by a client, but in all situations Fidelity's investment decisions will be guided by what we regard as the best interests of the relevant fund or account.</p> <p>At Fidelity, we recognise and emphasise the importance of trust and integrity through policies and procedures that require employee adherence as a condition of employment. Specifically, we focus on our duty to place our clients' interests ahead of our own, and we have formalised this philosophy in our Code of Conduct and Ethics, an overarching policy which defines the standards of conduct expected of Fidelity employees. In addition to our Code of Conduct and Ethics policy, Fidelity has in place a Personal Conflicts, Trading and Price Sensitive Information Policy which details how employees must conduct their personal securities transactions in a manner that does not interfere with client portfolio transactions or create an actual or perceived conflict of interest with a Fidelity client portfolio.</p> <p>As part of our Code of Conduct and Ethics, employees must not place personal interests above those of our clients, investors or Fidelity. Personal situations (including a close relationship with someone in a significant position in a firm that is under Fidelity's investment universe) or activities that may give rise to an actual or potential conflict, or the appearance of a conflict must be disclosed by employees. Employees are required to seek prior approval for activities that could reasonably give rise to a conflict of interest prior to engaging in the activity.</p> <p>In instances where a fund holds an investment in more than one party to a transaction we will always act in the interests of the specific fund in question and in instances where there is a conflict with Fidelity's own interests, we will either vote in accordance with the recommendation of our principal third party research provider or if no recommendation is available we will abstain or not vote at all. Each Portfolio Manager has a fiduciary duty to act in the best interests of the clients for the funds they are responsible for managing.</p> <p>Fidelity reviews its client stewardship policies and priorities at the client onboarding stage to assess their alignment with Fidelity's house policies. Currently, we do not apply client proxy voting policies, but we do support clients who wish to implement their own custom voting policies through a segregated mandate. We also apply bespoke investment exclusions for segregated mandates (for further information about our engagement with clients on stewardship, please refer to https://professionals.fidelity.co.uk/static/uk-professional/media/pdf/sustainable-investing/Fidelity_UK_Stewardship_Code_2022.pdf).</p>
<p>Please include here any additional comments which you believe are relevant to your voting activities or processes</p>	<p>N/A</p>

VOTING STATISTICS (APPLICABLE TO THE SCHEME'S REPORTING PERIOD)	RESPONSE	ADDITIONAL COMMENTS	POINTS TO CONSIDER WHEN RESPONDING
How many meetings were you eligible to vote at?	230		
How many resolutions were you eligible to vote on?	1,734		
What % of resolutions did you vote on for which you were eligible?	100%		
Of the resolutions on which you voted, what % did you vote with management?	91%		The totals of rows 36 and 37 should add up to 100%.
Of the resolutions on which you voted, what % did you vote against management?	9%		
Of the resolutions on which you voted, what % did you abstain from voting?	2%		
In what % of meetings, for which you did vote, did you vote at least once against management?	38%		
Which proxy advisory services does your firm use, and do you use their standard voting policy or created your own bespoke policy which they then implemented on your behalf?	ISS; FIL policy		
What % of resolutions, on which you did vote, did you vote contrary to the recommendation of your proxy adviser? (if applicable)	15%		

Most significant votes

IN RELATION TO THE FUND NAMED ABOVE, WHICH VOTES DURING THE REPORTING PERIOD DO YOU CONSIDER TO BE MOST SIGNIFICANT FOR THE SCHEME?	VOTE 1	VOTE 2	VOTE 3	VOTE 4	VOTE 5
Company name	PT Bank Mandiri (Persero) Tbk	PT Bank Negara Indonesia (Persero) Tbk	Value Added Technology Co., Ltd.	Vobile Group Limited	Adeka Corp.
Date of vote	14-Mar-23	15-Mar-23	29-Mar-23	30-Jun-23	23-Jun-23
Summary of the resolution	Approve Remuneration and Tantiem of Directors and Commissioners; Approve Changes in the Boards of the Company	Approve Remuneration and Tantiem of Directors and Commissioners; Approve Changes in the Boards of the Company	Elect Noh Chang-jun as Inside Director	Elect Alfred Tsai Chu as Director; Authorize Reissuance of Repurchased Shares	Elect Director Nagai, Kazuyuki
How you voted	Against Management	Against Management	Against Management	Against Management	With Management
Where you voted against management, did you communicate your intent to the company ahead of the vote?	Yes	Yes	Yes	Yes	N/A
Rationale for the voting decision	<p>Fidelity International voted against the remuneration and tantiem of commissioners, as well as changes in the boards of the company. The remuneration of the Board of Commissioners is linked to the Chief Executive Officer and a large portion of it is variable in nature. In our view, this potentially creates conflict of interest.</p> <p>We also voted against the board changes as the company was unable to disclose the directors who would be seeking for election as a director or commissioner. Furthermore, we also do not support companies who do not seek shareholder's approval under individual agenda items. We voted with management on all other proposals.</p>	<p>Fidelity International voted against the remuneration and tantiem of commissioners, as well as changes in the boards of the company. The remuneration of the Board of Commissioners is linked to the Chief Executive Officer and a large portion of it is variable in nature. In our view, this potentially creates conflict of interest.</p> <p>We also voted against the board changes as the company was unable to disclose the directors who would be seeking for election as a director or commissioner. Furthermore, we also do not support companies who do not seek shareholder's approval under individual agenda items. We voted with management on all other proposals.</p>	<p>Fidelity International voted against the re-election of a director due to board diversity concerns. The company's board composition did not meet our minimum standard on gender diversity. We generally expect at least 15% female representation at the board level in developing markets. Under our new voting guidelines, our general approach is to vote against an appropriate board member on this basis. In this instance, we voted against the chair of the company's nomination committee. We voted with management on all other proposals.</p>	<p>Fidelity International voted against the re-election of one of the directors due to board diversity concerns. The company's board composition did not meet our minimum standard on gender diversity. We generally expect at least 30% female representation at the board level in developed markets. Under our new voting guidelines, our general approach is to vote against an appropriate board member on this basis. In this instance, we voted against the chair of the nomination committee.</p> <p>We also voted against a proposal seeking authority to allow the re-issuance of repurchased shares. The re-issuance mandate poses dilution risks and is deemed unnecessary considering the general mandate we supported already confers ample capital raising flexibility to the company. We voted with management on all other proposals.</p>	<p>The candidate has served on the board more than 12 years, which we see as compromising on the independence of the individual. However, the board has sufficiently high independence ratio (40%) which is above Japanese market average and we believe this to mitigate concerns on the candidate's long tenure.</p>
Outcome of the vote	All resolutions were approved at the meeting. However, 26.4% of votes cast were against the board changes which we did not support.	All resolutions were approved at the meeting. However, 23.3% of votes cast were against the board changes which we did not support.	The resolution was approved at the meeting.	All resolutions were approved at the meeting.	The resolution was approved at the meeting.
Implications of the outcome eg were there any lessons learned and what likely future steps will you take in response to the outcome?	We will continue to monitor the company's governance practices	We will continue to monitor the company's governance practices	We will continue to monitor the company's progress on increasing the diversity of its board	We will continue to monitor the company's progress on increasing the diversity of its board and governance practices	We consider diversity in age, tenure, gender and background as well as the overall independence ratio (by FIL standards) of the board when deciding on how the candidate's tenure may affect the overall composition of the board. We will see the effectiveness of the governance and consider voting against next year if we have reason for concern.
On which criteria have you assessed this vote to be "most significant"?	Materiality of position, Significant level of dissent	Materiality of position, Significant level of dissent	Materiality of position	Materiality of position	Vote against policy

Vote Summary Report
Reporting Period: 01/01/2023 to 12/31/2023

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Hisense Home Appliances Group Co., Ltd.	921	01/09/2023	China	Extraordinary Shareholders		EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
Hisense Home Appliances Group Co., Ltd.	921	01/09/2023	China	Extraordinary Shareholders	1	Approve Business Co-operation Framework Agreement, Relevant Annual Caps and Continuing Connected Transactions	Mgmt	For	For	
Hisense Home Appliances Group Co., Ltd.	921	01/09/2023	China	Extraordinary Shareholders	2	Approve Financial Services Agreement, Relevant Annual Caps and Related Transactions	Mgmt	For	Against	We have concerns relating to capital management.
Hisense Home Appliances Group Co., Ltd.	921	01/09/2023	China	Extraordinary Shareholders		ELECT INDEPENDENT NON-EXECUTIVE DIRECTOR VIA CUMULATIVE VOTING	Mgmt			
Hisense Home Appliances Group Co., Ltd.	921	01/09/2023	China	Extraordinary Shareholders	3	Elect Li Zhi Gang as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For	
Hisense Home Appliances Group Co., Ltd.	921	01/09/2023	China	Extraordinary Shareholders	4	Approve Expected Limits of Guarantee	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Axis Bank Limited	532215	01/16/2023	India	Special		Postal Ballot	Mgmt			
Axis Bank Limited	532215	01/16/2023	India	Special	1	Approve Revision in the Remuneration Payable to Amitabh Chaudhry as Managing Director & CEO	Mgmt	For	For	
Axis Bank Limited	532215	01/16/2023	India	Special	2	Elect Parameswaranpillai Naga Prasad as Director	Mgmt	For	For	
Axis Bank Limited	532215	01/16/2023	India	Special	3	Approve Increase in Number of Directors to a Maximum of 18 Directors	Mgmt	For	For	
Axis Bank Limited	532215	01/16/2023	India	Special	4	Approve Axis Bank Employees Stock Unit Scheme, 2022	Mgmt	For	For	
Axis Bank Limited	532215	01/16/2023	India	Special	5	Approve Grant of Units to the Employees of the Subsidiary and Associate Companies of the Bank Under Axis Bank Employees Stock Unit Scheme, 2022	Mgmt	For	For	
Axis Bank Limited	532215	01/16/2023	India	Special	6	Approve Modification to the Existing Axis Bank Employees Stock Option Scheme, 2000-01	Mgmt	For	For	
Axis Bank Limited	532215	01/16/2023	India	Special	7	Approve Grant of Options to the Employees of the Associate Companies of the Bank Under Axis Bank Employees Stock Option Scheme, 2000-01	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Polynovo Limited	PNV	01/17/2023	Australia	Special	1	Ratify Past Issuance of Shares to Major Shareholders of the Company and Other Major Australian and Overseas Professional and Sophisticated Investors	Mgmt	For	Abstain	Vote restriction.
Polynovo Limited	PNV	01/17/2023	Australia	Special	2	Approve Issuance Shares to Directors Under the Conditional Placement	Mgmt	None	For	
Polynovo Limited	PNV	01/17/2023	Australia	Special	3	Approve the Amendments to the Company's Constitution	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Arafura Rare Earths Limited	ARU	01/18/2023	Australia	Special	1	Ratify Past Issuance of Shares to Various Australian and International Sophisticated and Institutional Investors	Mgmt	For	Abstain	Vote restriction.
Arafura Rare Earths Limited	ARU	01/18/2023	Australia	Special	2	Approve Issuance of Tranche 2 Shares to Various Australian and International Sophisticated and Institutional Investors	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
GA technologies Co., Ltd.	3491	01/26/2023	Japan	Annual	1	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Director Titles	Mgmt	For	For	
GA technologies Co., Ltd.	3491	01/26/2023	Japan	Annual	2.1	Elect Director Higuchi, Ryo	Mgmt	For	For	
GA technologies Co., Ltd.	3491	01/26/2023	Japan	Annual	2.2	Elect Director Higuchi, Dai	Mgmt	For	For	
GA technologies Co., Ltd.	3491	01/26/2023	Japan	Annual	2.3	Elect Director Sakurai, Fumio	Mgmt	For	For	
GA technologies Co., Ltd.	3491	01/26/2023	Japan	Annual	2.4	Elect Director Kutaragi, Ken	Mgmt	For	For	
GA technologies Co., Ltd.	3491	01/26/2023	Japan	Annual	2.5	Elect Director Piotr Feliks Grzywacz	Mgmt	For	For	
GA technologies Co., Ltd.	3491	01/26/2023	Japan	Annual	3	Approve Deep Discount Stock Option Plan	Mgmt	For	Against	Inadequate vesting and/or holding period for performance-related incentive awards.
GA technologies Co., Ltd.	3491	01/26/2023	Japan	Annual	4	Elect Alternate Director and Audit Committee Member Nakajima, Kazuto	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
H.I.S. Co. Ltd.	9603	01/26/2023	Japan	Annual	1	Approve No Final Dividend	Mgmt	For	For	

H.I.S. Co. Ltd.	9603	01/26/2023	Japan	Annual	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	For	Against	This item would facilitate a limitation or reduction in shareholders' rights.
H.I.S. Co. Ltd.	9603	01/26/2023	Japan	Annual	3.1	Elect Director Sawada, Hideo	Mgmt	For	For	
H.I.S. Co. Ltd.	9603	01/26/2023	Japan	Annual	3.2	Elect Director Yada, Motoshi	Mgmt	For	For	
H.I.S. Co. Ltd.	9603	01/26/2023	Japan	Annual	3.3	Elect Director Nakamori, Tatsuya	Mgmt	For	For	
H.I.S. Co. Ltd.	9603	01/26/2023	Japan	Annual	3.4	Elect Director Oda, Masayuki	Mgmt	For	For	
H.I.S. Co. Ltd.	9603	01/26/2023	Japan	Annual	3.5	Elect Director Yamanobe, Atsushi	Mgmt	For	For	
H.I.S. Co. Ltd.	9603	01/26/2023	Japan	Annual	3.6	Elect Director Gomi, Mutsumi	Mgmt	For	For	
H.I.S. Co. Ltd.	9603	01/26/2023	Japan	Annual	3.7	Elect Director Sawada, Hidetaka	Mgmt	For	For	
H.I.S. Co. Ltd.	9603	01/26/2023	Japan	Annual	3.8	Elect Director Owada, Junko	Mgmt	For	For	
H.I.S. Co. Ltd.	9603	01/26/2023	Japan	Annual	3.9	Elect Director Kagawa, Shingo	Mgmt	For	For	
H.I.S. Co. Ltd.	9603	01/26/2023	Japan	Annual	3.10	Elect Director Kaneko, Hiroto	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Management Solutions Co., Ltd.	7033	01/27/2023	Japan	Annual	1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	
Management Solutions Co., Ltd.	7033	01/27/2023	Japan	Annual	2.1	Elect Director Takahashi, Shinya	Mgmt	For	For	
Management Solutions Co., Ltd.	7033	01/27/2023	Japan	Annual	2.2	Elect Director Tamai, Kunimasa	Mgmt	For	For	
Management Solutions Co., Ltd.	7033	01/27/2023	Japan	Annual	2.3	Elect Director Kaneko, Akira	Mgmt	For	For	
Management Solutions Co., Ltd.	7033	01/27/2023	Japan	Annual	2.4	Elect Director Akabane, Kane	Mgmt	For	Against	There is a low level of gender diversity amongst board directors.
Management Solutions Co., Ltd.	7033	01/27/2023	Japan	Annual	2.5	Elect Director Taya, Tetsuji	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Thai Beverage Public Company Limited	Y92	01/27/2023	Thailand	Annual	1	Approve Minutes of Previous Meeting	Mgmt	For	For	
Thai Beverage Public Company Limited	Y92	01/27/2023	Thailand	Annual	2	Acknowledge Business Operation for 2022 and the Report of the Board of Directors	Mgmt			
Thai Beverage Public Company Limited	Y92	01/27/2023	Thailand	Annual	3	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
Thai Beverage Public Company Limited	Y92	01/27/2023	Thailand	Annual	4	Approve Dividend Payment and Appropriation for Legal Reserve	Mgmt	For	For	
Thai Beverage Public Company Limited	Y92	01/27/2023	Thailand	Annual	5.1.1	Elect Charoen Sirivadhanabhakdi as Director	Mgmt	For	For	
Thai Beverage Public Company Limited	Y92	01/27/2023	Thailand	Annual	5.1.2	Elect Khunying Wanna Sirivadhanabhakdi as Director	Mgmt	For	For	
Thai Beverage Public Company Limited	Y92	01/27/2023	Thailand	Annual	5.1.3	Elect Timothy Chia Chee Ming as Director	Mgmt	For	For	
Thai Beverage Public Company Limited	Y92	01/27/2023	Thailand	Annual	5.1.4	Elect Khemchai Chutiwongse as Director	Mgmt	For	For	
Thai Beverage Public Company Limited	Y92	01/27/2023	Thailand	Annual	5.1.5	Elect Pasu Loharjun as Director	Mgmt	For	For	
Thai Beverage Public Company Limited	Y92	01/27/2023	Thailand	Annual	5.1.6	Elect Vivat Tejapaibul as Director	Mgmt	For	For	
Thai Beverage Public Company Limited	Y92	01/27/2023	Thailand	Annual	5.2	Approve Determination of Director Authorities	Mgmt	For	For	
Thai Beverage Public Company Limited	Y92	01/27/2023	Thailand	Annual	6	Approve Remuneration of Directors	Mgmt	For	For	
Thai Beverage Public Company Limited	Y92	01/27/2023	Thailand	Annual	7	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
Thai Beverage Public Company Limited	Y92	01/27/2023	Thailand	Annual	8	Approve D&O Insurance for Directors and Executives	Mgmt	For	For	
Thai Beverage Public Company Limited	Y92	01/27/2023	Thailand	Annual	9	Approve Mandate for Interested Person Transactions	Mgmt	For	For	
Thai Beverage Public Company Limited	Y92	01/27/2023	Thailand	Annual	10	Other Business	Mgmt	For	Against	Insufficient information.
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Fino Payments Bank Ltd.	543386	01/29/2023	India	Special		Postal Ballot	Mgmt			
Fino Payments Bank Ltd.	543386	01/29/2023	India	Special	1	Elect Prateek Roongta as Director	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Nitro Software Limited	NTO	02/03/2023	Australia	Court		Court-Ordered Meeting	Mgmt			

Nitro Software Limited	NTO	02/03/2023	Australia	Court	1	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by Rocket BidCo Pty Ltd, a Wholly Owned Subsidiary of Cascade Parent Limited	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Shriram Finance Limited	511218	02/21/2023	India	Special		Postal Ballot	Mgmt			
Shriram Finance Limited	511218	02/21/2023	India	Special	1	Elect Jugal Kishore Mohapatra as Director	Mgmt	For	For	
Shriram Finance Limited	511218	02/21/2023	India	Special	2	Elect Maya S. Sinha as Director	Mgmt	For	For	
Shriram Finance Limited	511218	02/21/2023	India	Special	3	Approve Re-designation of Umesh Revankar as Executive Vice Chairman	Mgmt	For	For	
Shriram Finance Limited	511218	02/21/2023	India	Special	4	Approve Restructuring and Revision in the Remuneration of Umesh Revankar as Executive Vice Chairman	Mgmt	For	For	
Shriram Finance Limited	511218	02/21/2023	India	Special	5	Approve Appointment and Remuneration of Y.S. Chakravarti as Managing Director & CEO	Mgmt	For	For	
Shriram Finance Limited	511218	02/21/2023	India	Special	6	Approve Restructuring and Revision in the Remuneration of Parag Sharma as Joint Managing Director and Chief Financial Officer	Mgmt	For	For	
Shriram Finance Limited	511218	02/21/2023	India	Special	7	Approve Pledging of Assets for Debt	Mgmt	For	For	
Shriram Finance Limited	511218	02/21/2023	India	Special	8	Approve Issuance of Non-Convertible Debentures on Private Placement Basis	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Hisense Home Appliances Group Co., Ltd.	921	02/28/2023	China	Extraordinary Shareholders		EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
Hisense Home Appliances Group Co., Ltd.	921	02/28/2023	China	Extraordinary Shareholders	1	Approve 2022 A Share Employee Stock Ownership Plan (Draft) and Its Summary	Mgmt	For	For	
Hisense Home Appliances Group Co., Ltd.	921	02/28/2023	China	Extraordinary Shareholders	2	Approve Administrative Measures for the 2022 A Share Employee Stock Ownership Plan	Mgmt	For	For	
Hisense Home Appliances Group Co., Ltd.	921	02/28/2023	China	Extraordinary Shareholders	3	Authorize Board to Deal with Matters in Relation to the 2022 A Share Employee Stock Ownership Plan	Mgmt	For	For	
Hisense Home Appliances Group Co., Ltd.	921	02/28/2023	China	Extraordinary Shareholders	4	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	
Hisense Home Appliances Group Co., Ltd.	921	02/28/2023	China	Extraordinary Shareholders	5	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	
Hisense Home Appliances Group Co., Ltd.	921	02/28/2023	China	Extraordinary Shareholders	6	Approve 2022 Restricted A Share Incentive Scheme (Draft) and Its Summary	Mgmt	For	For	
Hisense Home Appliances Group Co., Ltd.	921	02/28/2023	China	Extraordinary Shareholders	7	Approve Administrative Measures for the Appraisal System of the 2022 Restricted A Share Incentive Scheme	Mgmt	For	For	
Hisense Home Appliances Group Co., Ltd.	921	02/28/2023	China	Extraordinary Shareholders	8	Authorize Board to Deal with Matters in Relation to the 2022 Restricted A Share Incentive Scheme	Mgmt	For	For	
Hisense Home Appliances Group Co., Ltd.	921	02/28/2023	China	Extraordinary Shareholders	9	Amend Articles of Association	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Hisense Home Appliances Group Co., Ltd.	921	02/28/2023	China	Special		CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
Hisense Home Appliances Group Co., Ltd.	921	02/28/2023	China	Special	1	Approve 2022 Restricted A Share Incentive Scheme (Draft) and Its Summary	Mgmt	For	For	
Hisense Home Appliances Group Co., Ltd.	921	02/28/2023	China	Special	2	Approve Administrative Measures for the Appraisal System of the 2022 Restricted A Share Incentive Scheme	Mgmt	For	For	
Hisense Home Appliances Group Co., Ltd.	921	02/28/2023	China	Special	3	Authorize Board to Deal with Matters in Relation to the 2022 Restricted A Share Incentive Scheme	Mgmt	For	For	
Hisense Home Appliances Group Co., Ltd.	921	02/28/2023	China	Special	4	Amend Articles of Association	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
PT Bank Mandiri (Persero) Tbk	BMRI	03/14/2023	Indonesia	Annual	1	Approve Annual Report, Financial Statements, Statutory Reports, Report of the Micro and Small Business Funding Program (PUMK), and Discharge of Directors and Commissioners	Mgmt	For	For	
PT Bank Mandiri (Persero) Tbk	BMRI	03/14/2023	Indonesia	Annual	2	Approve Allocation of Income	Mgmt	For	For	
PT Bank Mandiri (Persero) Tbk	BMRI	03/14/2023	Indonesia	Annual	3	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	Against	We have general concerns relating to pay practice.
PT Bank Mandiri (Persero) Tbk	BMRI	03/14/2023	Indonesia	Annual	4	Appoint Auditors of the Company and the Micro and Small Business Funding Program (PUMK)	Mgmt	For	For	
PT Bank Mandiri (Persero) Tbk	BMRI	03/14/2023	Indonesia	Annual	5	Approve Resolution Plan	Mgmt	For	For	

PT Bank Mandiri (Persero) Tbk	BMRI	03/14/2023	Indonesia	Annual	6	Approve Stock Split	Mgmt	For	For	
PT Bank Mandiri (Persero) Tbk	BMRI	03/14/2023	Indonesia	Annual	7	Amend Articles of Association	Mgmt	For	For	
PT Bank Mandiri (Persero) Tbk	BMRI	03/14/2023	Indonesia	Annual	8	Approve Changes in the Boards of the Company	Mgmt	For	Against	This proposal is bundled, contrary to best practice. Insufficient information.
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
PT Bank Negara Indonesia (Persero) Tbk	BBNI	03/15/2023	Indonesia	Annual	1	Approve Financial Statements, Statutory Reports, Annual Report, Report of the Micro and Small Business Funding Program (PUMK), and Discharge of Directors and Commissioners	Mgmt	For	For	
PT Bank Negara Indonesia (Persero) Tbk	BBNI	03/15/2023	Indonesia	Annual	2	Approve Allocation of Income and Dividends	Mgmt	For	For	
PT Bank Negara Indonesia (Persero) Tbk	BBNI	03/15/2023	Indonesia	Annual	3	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	Against	We have general concerns relating to pay practice.
PT Bank Negara Indonesia (Persero) Tbk	BBNI	03/15/2023	Indonesia	Annual	4	Approve Auditors of the Company and the Micro and Small Business Funding Program (PUMK)	Mgmt	For	For	
PT Bank Negara Indonesia (Persero) Tbk	BBNI	03/15/2023	Indonesia	Annual	5	Approve Share Repurchase Program and Transfer of Treasury Stock	Mgmt	For	For	
PT Bank Negara Indonesia (Persero) Tbk	BBNI	03/15/2023	Indonesia	Annual	6	Approve Resolution Plan and Recovery Plan of the Company	Mgmt	For	For	
PT Bank Negara Indonesia (Persero) Tbk	BBNI	03/15/2023	Indonesia	Annual	7	Authorize Board of Commissioners to Approve the Written Statement in Relation to Amending the Company's Pension Fund Regulations based on the GMS Decision on Deed Number 42 of 1999	Mgmt	For	For	
PT Bank Negara Indonesia (Persero) Tbk	BBNI	03/15/2023	Indonesia	Annual	8	Approve Report on the Use of Proceeds from the Public Offerings of the Green Bond I PT Bank Negara Indonesia (Persero) Tbk	Mgmt	For	For	
PT Bank Negara Indonesia (Persero) Tbk	BBNI	03/15/2023	Indonesia	Annual	9	Approve Changes in the Boards of the Company	Mgmt	For	Against	This proposal is bundled, contrary to best practice. Insufficient information.
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
GMO GlobalSign Holdings KK	3788	03/23/2023	Japan	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 39.06	Mgmt	For	For	
GMO GlobalSign Holdings KK	3788	03/23/2023	Japan	Annual	2.1	Elect Director Aoyama, Mitsuru	Mgmt	For	For	
GMO GlobalSign Holdings KK	3788	03/23/2023	Japan	Annual	2.2	Elect Director Kumagai, Masatoshi	Mgmt	For	For	
GMO GlobalSign Holdings KK	3788	03/23/2023	Japan	Annual	2.3	Elect Director Chujo, Ichiro	Mgmt	For	For	
GMO GlobalSign Holdings KK	3788	03/23/2023	Japan	Annual	2.4	Elect Director Ikeya, Susumu	Mgmt	For	For	
GMO GlobalSign Holdings KK	3788	03/23/2023	Japan	Annual	2.5	Elect Director Yasuda, Masashi	Mgmt	For	For	
GMO GlobalSign Holdings KK	3788	03/23/2023	Japan	Annual	3	Approve Accounting Transfers	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Hansol Chemical Co., Ltd.	014680	03/23/2023	South Korea	Annual	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
Hansol Chemical Co., Ltd.	014680	03/23/2023	South Korea	Annual	2	Amend Articles of Incorporation	Mgmt	For	For	
Hansol Chemical Co., Ltd.	014680	03/23/2023	South Korea	Annual	3	Elect Lee Won-jun as Outside Director	Mgmt	For	For	
Hansol Chemical Co., Ltd.	014680	03/23/2023	South Korea	Annual	4	Elect Lee Won-jun as a Member of Audit Committee	Mgmt	For	For	
Hansol Chemical Co., Ltd.	014680	03/23/2023	South Korea	Annual	5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
GMO Internet Group, Inc.	9449	03/24/2023	Japan	Annual	1	Amend Articles to Recognize Validity of Board Resolutions in Written or Electronic Format	Mgmt	For	For	
GMO Internet Group, Inc.	9449	03/24/2023	Japan	Annual	2.1	Elect Director Kumagai, Masatoshi	Mgmt	For	Against	There is a low level of gender diversity amongst board directors. The item is misaligned with the interests of shareholders.
GMO Internet Group, Inc.	9449	03/24/2023	Japan	Annual	2.2	Elect Director Yasuda, Masashi	Mgmt	For	Against	The item is misaligned with the interests of shareholders.
GMO Internet Group, Inc.	9449	03/24/2023	Japan	Annual	2.3	Elect Director Nishiyama, Hiroyuki	Mgmt	For	Against	The item is misaligned with the interests of shareholders.
GMO Internet Group, Inc.	9449	03/24/2023	Japan	Annual	2.4	Elect Director Ainora, Issei	Mgmt	For	Against	The item is misaligned with the interests of shareholders.
GMO Internet Group, Inc.	9449	03/24/2023	Japan	Annual	2.5	Elect Director Ito, Tadashi	Mgmt	For	Against	The item is misaligned with the interests of shareholders.
GMO Internet Group, Inc.	9449	03/24/2023	Japan	Annual	3	Elect Director and Audit Committee Member Matsui, Hideyuki	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Ichikoh Industries Ltd.	7244	03/24/2023	Japan	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 4.5	Mgmt	For	For	
Ichikoh Industries Ltd.	7244	03/24/2023	Japan	Annual	2.1	Elect Director Ali Ordoobadi	Mgmt	For	Against	There is a low level of gender diversity amongst board directors.
Ichikoh Industries Ltd.	7244	03/24/2023	Japan	Annual	2.2	Elect Director Christophe Vilatte	Mgmt	For	For	
Ichikoh Industries Ltd.	7244	03/24/2023	Japan	Annual	2.3	Elect Director Miyashita, Kazuyuki	Mgmt	For	For	
Ichikoh Industries Ltd.	7244	03/24/2023	Japan	Annual	2.4	Elect Director Shirato, Hideki	Mgmt	For	For	
Ichikoh Industries Ltd.	7244	03/24/2023	Japan	Annual	2.5	Elect Director Maurizio Martinelli	Mgmt	For	For	
Ichikoh Industries Ltd.	7244	03/24/2023	Japan	Annual	2.6	Elect Director Raul Perez	Mgmt	For	For	
Ichikoh Industries Ltd.	7244	03/24/2023	Japan	Annual	2.7	Elect Director Aomatsu, Hideo	Mgmt	For	For	
Ichikoh Industries Ltd.	7244	03/24/2023	Japan	Annual	2.8	Elect Director Jean-Jacques Lavigne	Mgmt	For	For	
Ichikoh Industries Ltd.	7244	03/24/2023	Japan	Annual	3	Appoint Alternate Statutory Auditor Saito, Shigenori	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Nippon Ceramic Co., Ltd.	6929	03/24/2023	Japan	Annual	1.1	Elect Director Taniguchi, Shinichi	Mgmt	For	For	
Nippon Ceramic Co., Ltd.	6929	03/24/2023	Japan	Annual	1.2	Elect Director Kawasaki, Haruko	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
oRo Co., Ltd.	3983	03/24/2023	Japan	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For	
oRo Co., Ltd.	3983	03/24/2023	Japan	Annual	2	Amend Articles to Clarify Director Authority on Shareholder Meetings - Allow Virtual Only Shareholder Meetings - Amend Provisions on Director Titles - Clarify Director Authority on Board Meetings	Mgmt	For	Against	This item would facilitate a limitation or reduction in shareholders' rights.
oRo Co., Ltd.	3983	03/24/2023	Japan	Annual	3.1	Elect Director Kawata, Atsushi	Mgmt	For	For	
oRo Co., Ltd.	3983	03/24/2023	Japan	Annual	3.2	Elect Director Hino, Yasuhisa	Mgmt	For	For	
oRo Co., Ltd.	3983	03/24/2023	Japan	Annual	4	Approve Restricted Stock Plan	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
WealthNavi, Inc.	7342	03/24/2023	Japan	Annual	1.1	Elect Director Shibayama, Kazuhisa	Mgmt	For	For	
WealthNavi, Inc.	7342	03/24/2023	Japan	Annual	1.2	Elect Director Hirose, Gaku	Mgmt	For	For	
WealthNavi, Inc.	7342	03/24/2023	Japan	Annual	1.3	Elect Director Togo, Sumito	Mgmt	For	For	
WealthNavi, Inc.	7342	03/24/2023	Japan	Annual	1.4	Elect Director Ogawa, Maki	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
CJ CheilJedang Corp.	097950	03/28/2023	South Korea	Annual	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
CJ CheilJedang Corp.	097950	03/28/2023	South Korea	Annual	2	Amend Articles of Incorporation	Mgmt	For	For	
CJ CheilJedang Corp.	097950	03/28/2023	South Korea	Annual	3.1	Elect Choi Eun-seok as Inside Director	Mgmt	For	For	
CJ CheilJedang Corp.	097950	03/28/2023	South Korea	Annual	3.2	Elect Yoon Jeong-hwan as Outside Director	Mgmt	For	For	
CJ CheilJedang Corp.	097950	03/28/2023	South Korea	Annual	4	Elect Yoon Jeong-hwan as a Member of Audit Committee	Mgmt	For	For	
CJ CheilJedang Corp.	097950	03/28/2023	South Korea	Annual	5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Dynasty Ceramic Public Company Limited	DCC	03/28/2023	Thailand	Annual	1	Approve Minutes of Previous Meeting	Mgmt	For	For	
Dynasty Ceramic Public Company Limited	DCC	03/28/2023	Thailand	Annual	2	Acknowledge Operating Results	Mgmt	For	For	
Dynasty Ceramic Public Company Limited	DCC	03/28/2023	Thailand	Annual	3	Approve Financial Statements	Mgmt	For	For	
Dynasty Ceramic Public Company Limited	DCC	03/28/2023	Thailand	Annual	4	Approve Dividend Payment	Mgmt	For	For	
Dynasty Ceramic Public Company Limited	DCC	03/28/2023	Thailand	Annual	5.1	Elect Chaiyasith Viriyamettakul as Director	Mgmt	For	For	
Dynasty Ceramic Public Company Limited	DCC	03/28/2023	Thailand	Annual	5.2	Elect Totsaporn Banyongwate as Director	Mgmt	For	For	
Dynasty Ceramic Public Company Limited	DCC	03/28/2023	Thailand	Annual	5.3	Elect Monrak Saengsastra as Director	Mgmt	For	Against	There is a low level of gender diversity amongst board directors. We have concerns relating to the overall levels of independence of a board committee. Committee Chair is not independent, contrary to best practice.
Dynasty Ceramic Public Company Limited	DCC	03/28/2023	Thailand	Annual	5.4	Elect Maruth Saengsastra as Director	Mgmt	For	For	
Dynasty Ceramic Public Company Limited	DCC	03/28/2023	Thailand	Annual	6	Approve Remuneration of Directors and Sub-Committees	Mgmt	For	For	

Dynasty Ceramic Public Company Limited	DCC	03/28/2023	Thailand	Annual	7	Approve Karin Audit Co., Ltd as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
Dynasty Ceramic Public Company Limited	DCC	03/28/2023	Thailand	Annual	8	Other Business	Mgmt	For	Against	Insufficient information.
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
giftee, Inc.	4449	03/28/2023	Japan	Annual	1	Amend Articles to Amend Business Lines	Mgmt	For	For	
giftee, Inc.	4449	03/28/2023	Japan	Annual	2.1	Elect Director Ota, Mutsumi	Mgmt	For	For	
giftee, Inc.	4449	03/28/2023	Japan	Annual	2.2	Elect Director Suzuki, Tatsuya	Mgmt	For	For	
giftee, Inc.	4449	03/28/2023	Japan	Annual	2.3	Elect Director Yanase, Fumitaka	Mgmt	For	For	
giftee, Inc.	4449	03/28/2023	Japan	Annual	2.4	Elect Director Fujita, Yoshikazu	Mgmt	For	For	
giftee, Inc.	4449	03/28/2023	Japan	Annual	2.5	Elect Director Seno, Kenichiro	Mgmt	For	For	
giftee, Inc.	4449	03/28/2023	Japan	Annual	2.6	Elect Director Nakajima, Shin	Mgmt	For	For	
giftee, Inc.	4449	03/28/2023	Japan	Annual	2.7	Elect Director Iyoku, Miwako	Mgmt	For	For	
giftee, Inc.	4449	03/28/2023	Japan	Annual	3.1	Appoint Statutory Auditor Kugi, Daizo	Mgmt	For	For	
giftee, Inc.	4449	03/28/2023	Japan	Annual	3.2	Appoint Statutory Auditor Akimoto, Yoshihiro	Mgmt	For	For	
giftee, Inc.	4449	03/28/2023	Japan	Annual	3.3	Appoint Statutory Auditor Ueno, Kazuhiro	Mgmt	For	For	
giftee, Inc.	4449	03/28/2023	Japan	Annual	4	Approve Compensation Ceiling for Directors	Mgmt	For	For	
giftee, Inc.	4449	03/28/2023	Japan	Annual	5	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	
giftee, Inc.	4449	03/28/2023	Japan	Annual	6	Approve Restricted Stock Plan	Mgmt	For	Against	Inadequate vesting and/or holding period for performance-related incentive awards.
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
LG Chem Ltd.	051910	03/28/2023	South Korea	Annual	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
LG Chem Ltd.	051910	03/28/2023	South Korea	Annual	2	Elect Cheon Gyeong-hun as Outside Director	Mgmt	For	For	
LG Chem Ltd.	051910	03/28/2023	South Korea	Annual	3	Elect Cheon Gyeong-hun as a Member of Audit Committee	Mgmt	For	For	
LG Chem Ltd.	051910	03/28/2023	South Korea	Annual	4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Modalis Therapeutics Corp.	4883	03/28/2023	Japan	Annual	1	Approve Capital Reduction and Accounting Transfers	Mgmt	For	For	
Modalis Therapeutics Corp.	4883	03/28/2023	Japan	Annual	2.1	Elect Director Morita, Haruhiko	Mgmt	For	For	
Modalis Therapeutics Corp.	4883	03/28/2023	Japan	Annual	2.2	Elect Director Takeda, Hideki	Mgmt	For	For	
Modalis Therapeutics Corp.	4883	03/28/2023	Japan	Annual	2.3	Elect Director Joseph S. McCracken	Mgmt	For	Against	We have concerns related to the suitability of this candidate.
Modalis Therapeutics Corp.	4883	03/28/2023	Japan	Annual	3	Elect Alternate Director and Audit Committee Member Nakamura, Eisaku	Mgmt	For	For	
Modalis Therapeutics Corp.	4883	03/28/2023	Japan	Annual	4	Approve Stock Option Plan	Mgmt	For	Against	Inadequate vesting and/or holding period for performance-related incentive awards.
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
OPTORUN Co., Ltd.	6235	03/28/2023	Japan	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For	
OPTORUN Co., Ltd.	6235	03/28/2023	Japan	Annual	2	Amend Articles to Change Location of Head Office	Mgmt	For	For	
OPTORUN Co., Ltd.	6235	03/28/2023	Japan	Annual	3.1	Elect Director Hayashi, Ihei	Mgmt	For	For	
OPTORUN Co., Ltd.	6235	03/28/2023	Japan	Annual	3.2	Elect Director Bin Fan	Mgmt	For	For	
OPTORUN Co., Ltd.	6235	03/28/2023	Japan	Annual	3.3	Elect Director Yamada, Mitsuo	Mgmt	For	For	
OPTORUN Co., Ltd.	6235	03/28/2023	Japan	Annual	3.4	Elect Director Min Rin	Mgmt	For	Against	Director is, in our view, inappropriately classified as independent.
OPTORUN Co., Ltd.	6235	03/28/2023	Japan	Annual	3.5	Elect Director Yamazaki, Naoko	Mgmt	For	For	
OPTORUN Co., Ltd.	6235	03/28/2023	Japan	Annual	3.6	Elect Director Takiguchi, Tadashi	Mgmt	For	For	
OPTORUN Co., Ltd.	6235	03/28/2023	Japan	Annual	3.7	Elect Director Shimaoka, Mikiko	Mgmt	For	For	
OPTORUN Co., Ltd.	6235	03/28/2023	Japan	Annual	4	Approve Restricted Stock Plan	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
FILA Holdings Corp.	081660	03/29/2023	South Korea	Annual	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
FILA Holdings Corp.	081660	03/29/2023	South Korea	Annual	2	Elect Yoon Yoon-su as Inside Director	Mgmt	For	For	
FILA Holdings Corp.	081660	03/29/2023	South Korea	Annual	3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
FILA Holdings Corp.	081660	03/29/2023	South Korea	Annual	4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
SK hynix, Inc.	000660	03/29/2023	South Korea	Annual	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
SK hynix, Inc.	000660	03/29/2023	South Korea	Annual	2.1	Elect Han Ae-ra as Outside Director	Mgmt	For	For	
SK hynix, Inc.	000660	03/29/2023	South Korea	Annual	2.2	Elect Kim Jeong-won as Outside Director	Mgmt	For	For	
SK hynix, Inc.	000660	03/29/2023	South Korea	Annual	2.3	Elect Jeong Deok-gyun as Outside Director	Mgmt	For	For	
SK hynix, Inc.	000660	03/29/2023	South Korea	Annual	3.1	Elect Han Ae-ra as a Member of Audit Committee	Mgmt	For	For	

SK hynix, Inc.	000660	03/29/2023	South Korea	Annual	3.2	Elect Kim Jeong-won as a Member of Audit Committee	Mgmt	For	For	
SK hynix, Inc.	000660	03/29/2023	South Korea	Annual	4	Elect Park Seong-ha as Non-Independent Non-Executive Director	Mgmt	For	For	
SK hynix, Inc.	000660	03/29/2023	South Korea	Annual	5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Value Added Technology Co., Ltd.	043150	03/29/2023	South Korea	Annual	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
Value Added Technology Co., Ltd.	043150	03/29/2023	South Korea	Annual	2.1	Elect Noh Chang-jun as Inside Director	Mgmt	For	Against	There is a low level of gender diversity amongst board directors.
Value Added Technology Co., Ltd.	043150	03/29/2023	South Korea	Annual	2.2	Elect Jeong Yeon-su as Outside Director	Mgmt	For	For	
Value Added Technology Co., Ltd.	043150	03/29/2023	South Korea	Annual	2.3	Elect Shin Yong-wan as Outside Director	Mgmt	For	For	
Value Added Technology Co., Ltd.	043150	03/29/2023	South Korea	Annual	3	Elect Park Jeong-su as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	
Value Added Technology Co., Ltd.	043150	03/29/2023	South Korea	Annual	4.1	Elect Jeong Yeon-su as a Member of Audit Committee	Mgmt	For	For	
Value Added Technology Co., Ltd.	043150	03/29/2023	South Korea	Annual	4.2	Elect Shin Yong-wan as a Member of Audit Committee	Mgmt	For	For	
Value Added Technology Co., Ltd.	043150	03/29/2023	South Korea	Annual	5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Wonik Materials Co., Ltd.	104830	03/29/2023	South Korea	Annual	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
Wonik Materials Co., Ltd.	104830	03/29/2023	South Korea	Annual	2	Elect Oh Dong-geun as Inside Director	Mgmt	For	For	
Wonik Materials Co., Ltd.	104830	03/29/2023	South Korea	Annual	3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
Wonik Materials Co., Ltd.	104830	03/29/2023	South Korea	Annual	4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	
Wonik Materials Co., Ltd.	104830	03/29/2023	South Korea	Annual	5	Approve Terms of Retirement Pay	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Com2uS Corp.	078340	03/30/2023	South Korea	Annual	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
Com2uS Corp.	078340	03/30/2023	South Korea	Annual	2	Amend Articles of Incorporation	Mgmt	For	For	
Com2uS Corp.	078340	03/30/2023	South Korea	Annual	3	Elect Kim Tae-il as Inside Director	Mgmt	For	For	
Com2uS Corp.	078340	03/30/2023	South Korea	Annual	4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
Com2uS Corp.	078340	03/30/2023	South Korea	Annual	5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
i-SENS, Inc.	099190	03/30/2023	South Korea	Annual	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
i-SENS, Inc.	099190	03/30/2023	South Korea	Annual	2	Amend Articles of Incorporation	Mgmt	For	For	
i-SENS, Inc.	099190	03/30/2023	South Korea	Annual	3	Elect Lee Hong as Outside Director	Mgmt	For	Against	There is a low level of gender diversity amongst board directors.
i-SENS, Inc.	099190	03/30/2023	South Korea	Annual	4	Appoint Hwangbo Hyeon as Internal Auditor	Mgmt	For	For	
i-SENS, Inc.	099190	03/30/2023	South Korea	Annual	5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
i-SENS, Inc.	099190	03/30/2023	South Korea	Annual	6	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	
i-SENS, Inc.	099190	03/30/2023	South Korea	Annual	7	Approve Stock Option Grants	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Photosynth, Inc.	4379	03/30/2023	Japan	Annual	1	Amend Articles to Amend Business Lines	Mgmt	For	For	
Photosynth, Inc.	4379	03/30/2023	Japan	Annual	2.1	Elect Director Kawase, Kodai	Mgmt	For	For	
Photosynth, Inc.	4379	03/30/2023	Japan	Annual	2.2	Elect Director Watanabe, Hiroaki	Mgmt	For	For	
Photosynth, Inc.	4379	03/30/2023	Japan	Annual	2.3	Elect Director Takahashi, Kensuke	Mgmt	For	For	
Photosynth, Inc.	4379	03/30/2023	Japan	Annual	2.4	Elect Director Tanno, Yuya	Mgmt	For	For	
Photosynth, Inc.	4379	03/30/2023	Japan	Annual	2.5	Elect Director Inoue, Hideyuki	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Rakuten Group, Inc.	4755	03/30/2023	Japan	Annual	1	Amend Articles to Amend Business Lines	Mgmt	For	For	
Rakuten Group, Inc.	4755	03/30/2023	Japan	Annual	2.1	Elect Director Mikitani, Hiroshi	Mgmt	For	For	
Rakuten Group, Inc.	4755	03/30/2023	Japan	Annual	2.2	Elect Director Hosaka, Masayuki	Mgmt	For	For	
Rakuten Group, Inc.	4755	03/30/2023	Japan	Annual	2.3	Elect Director Hyakuno, Kentaro	Mgmt	For	For	
Rakuten Group, Inc.	4755	03/30/2023	Japan	Annual	2.4	Elect Director Takeda, Kazunori	Mgmt	For	For	
Rakuten Group, Inc.	4755	03/30/2023	Japan	Annual	2.5	Elect Director Hirose, Kenji	Mgmt	For	For	
Rakuten Group, Inc.	4755	03/30/2023	Japan	Annual	2.6	Elect Director Sarah J. M. Whitley	Mgmt	For	For	

Rakuten Group, Inc.	4755	03/30/2023	Japan	Annual	2.7	Elect Director Charles B. Baxter	Mgmt	For	For	
Rakuten Group, Inc.	4755	03/30/2023	Japan	Annual	2.8	Elect Director Mitachi, Takashi	Mgmt	For	For	
Rakuten Group, Inc.	4755	03/30/2023	Japan	Annual	2.9	Elect Director Murai, Jun	Mgmt	For	For	
Rakuten Group, Inc.	4755	03/30/2023	Japan	Annual	2.10	Elect Director Ando, Takaharu	Mgmt	For	For	
Rakuten Group, Inc.	4755	03/30/2023	Japan	Annual	2.11	Elect Director Tsedal Neeley	Mgmt	For	For	
Rakuten Group, Inc.	4755	03/30/2023	Japan	Annual	2.12	Elect Director Habuka, Shigeki	Mgmt	For	For	
Rakuten Group, Inc.	4755	03/30/2023	Japan	Annual	3.1	Appoint Statutory Auditor Naganuma, Yoshito	Mgmt	For	For	
Rakuten Group, Inc.	4755	03/30/2023	Japan	Annual	3.2	Appoint Statutory Auditor Kataoka, Maki	Mgmt	For	For	
Rakuten Group, Inc.	4755	03/30/2023	Japan	Annual	4	Approve Compensation Ceiling for Directors	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
RS Technologies Co. Ltd.	3445	03/30/2023	Japan	Annual	1.1	Elect Director Ho, Nagayoshi	Mgmt	For	For	
RS Technologies Co. Ltd.	3445	03/30/2023	Japan	Annual	1.2	Elect Director Endo, Satoru	Mgmt	For	For	
RS Technologies Co. Ltd.	3445	03/30/2023	Japan	Annual	1.3	Elect Director Osawa, Issei	Mgmt	For	For	
RS Technologies Co. Ltd.	3445	03/30/2023	Japan	Annual	2	Elect Alternate Director and Audit Committee Member Cuiping Zhang	Mgmt	For	For	
RS Technologies Co. Ltd.	3445	03/30/2023	Japan	Annual	3	Approve Restricted Stock Plan	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Sanden Corp.	6444	03/30/2023	Japan	Annual	1.1	Elect Director Dai Hui Zhong	Mgmt	For	For	
Sanden Corp.	6444	03/30/2023	Japan	Annual	1.2	Elect Director Zhu Dan	Mgmt	For	For	
Sanden Corp.	6444	03/30/2023	Japan	Annual	1.3	Elect Director Yu Zhitao	Mgmt	For	For	
Sanden Corp.	6444	03/30/2023	Japan	Annual	1.4	Elect Director Xiong Hao	Mgmt	For	For	
Sanden Corp.	6444	03/30/2023	Japan	Annual	1.5	Elect Director Kobayashi, Hideyuki	Mgmt	For	For	
Sanden Corp.	6444	03/30/2023	Japan	Annual	1.6	Elect Director Zhao Fuquan	Mgmt	For	Against	Director has a poor record of meeting attendance. There is a low level of gender diversity amongst board directors.
Sanden Corp.	6444	03/30/2023	Japan	Annual	1.7	Elect Director Ju Dongying	Mgmt	For	For	
Sanden Corp.	6444	03/30/2023	Japan	Annual	1.8	Elect Director Wang Zhenpo	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Universal Entertainment Corp.	6425	03/30/2023	Japan	Annual	1.1	Elect Director Fujimoto, Jun	Mgmt	For	For	
Universal Entertainment Corp.	6425	03/30/2023	Japan	Annual	1.2	Elect Director Tokuda, Hajime	Mgmt	For	For	
Universal Entertainment Corp.	6425	03/30/2023	Japan	Annual	1.3	Elect Director Okada, Takako	Mgmt	For	For	
Universal Entertainment Corp.	6425	03/30/2023	Japan	Annual	1.4	Elect Director Asano, Kenshi	Mgmt	For	For	
Universal Entertainment Corp.	6425	03/30/2023	Japan	Annual	1.5	Elect Director Miyanaga, Masayoshi	Mgmt	For	For	
Universal Entertainment Corp.	6425	03/30/2023	Japan	Annual	1.6	Elect Director Miyauchi, Hiroshi	Mgmt	For	For	
Universal Entertainment Corp.	6425	03/30/2023	Japan	Annual	2	Appoint Statutory Auditor Yazawa, Yutaka	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
360 DigiTech, Inc.	3660	03/31/2023	Cayman Islands	Extraordinary Shareholders		Meeting for ADR Holders	Mgmt			
360 DigiTech, Inc.	3660	03/31/2023	Cayman Islands	Extraordinary Shareholders	1	Approve Change of English Name and Adopt Chinese Name as Dual Foreign Name of the Company	Mgmt	For	For	
360 DigiTech, Inc.	3660	03/31/2023	Cayman Islands	Extraordinary Shareholders	2	Approve Variation of Share Capital	Mgmt	For	For	
360 DigiTech, Inc.	3660	03/31/2023	Cayman Islands	Extraordinary Shareholders	3	Approve the Adoption of the Third Amended and Restated Memorandum of Association and Articles of Association	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
KoMiCo Ltd.	183300	03/31/2023	South Korea	Annual	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
KoMiCo Ltd.	183300	03/31/2023	South Korea	Annual	2.1	Amend Articles of Incorporation (Amendments Relating to Electronic Registration)	Mgmt	For	For	
KoMiCo Ltd.	183300	03/31/2023	South Korea	Annual	2.2	Amend Articles of Incorporation (Amendments Relating to Record Date)	Mgmt	For	For	
KoMiCo Ltd.	183300	03/31/2023	South Korea	Annual	2.3	Amend Articles of Incorporation (Abolishment of Written Voting)	Mgmt	For	For	
KoMiCo Ltd.	183300	03/31/2023	South Korea	Annual	2.4	Amend Articles of Incorporation (Notification of Board Meeting)	Mgmt	For	For	
KoMiCo Ltd.	183300	03/31/2023	South Korea	Annual	2.5	Amend Articles of Incorporation (Amendments Relating to Board Resolution)	Mgmt	For	For	
KoMiCo Ltd.	183300	03/31/2023	South Korea	Annual	2.6	Amend Articles of Incorporation (Amendments Relating to Auditors)	Mgmt	For	For	
KoMiCo Ltd.	183300	03/31/2023	South Korea	Annual	2.7	Amend Articles of Incorporation (Amendments Relating to Dividends)	Mgmt	For	For	
KoMiCo Ltd.	183300	03/31/2023	South Korea	Annual	2.8	Amend Articles of Incorporation (Bylaws)	Mgmt	For	For	
KoMiCo Ltd.	183300	03/31/2023	South Korea	Annual	3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
KoMiCo Ltd.	183300	03/31/2023	South Korea	Annual	4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
PTC India Limited	532524	04/05/2023	India	Extraordinary Shareholders	1	Elect Prakash S. Mhaske as Director	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Lufax Holding Ltd.	LU	04/12/2023	Cayman Islands	Extraordinary Shareholders	1	Amend Articles	Mgmt	For	For	
Lufax Holding Ltd.	LU	04/12/2023	Cayman Islands	Extraordinary Shareholders	2	Approve Merger of the Award Pool of the Phase I and II Share Incentive Plans and Amend 2019 Performance Share Unit Plan	Mgmt	For	For	
Lufax Holding Ltd.	LU	04/12/2023	Cayman Islands	Extraordinary Shareholders	3	Authorise Issue of Equity	Mgmt	For	For	
Lufax Holding Ltd.	LU	04/12/2023	Cayman Islands	Extraordinary Shareholders	4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
Lufax Holding Ltd.	LU	04/12/2023	Cayman Islands	Extraordinary Shareholders	5	Approve Extension of the Sale Mandate	Mgmt	For	Against	Not supportive of re-issuance.
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
CapitaLand India Trust	CY6U	04/17/2023	Singapore	Extraordinary Shareholders	1	Approve Acquisition	Mgmt	For	For	
CapitaLand India Trust	CY6U	04/17/2023	Singapore	Extraordinary Shareholders	2	Approve Sponsor Subscription	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
CapitaLand India Trust	CY6U	04/17/2023	Singapore	Annual	1	Adopt Trustee-Manager's Statement, Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	
CapitaLand India Trust	CY6U	04/17/2023	Singapore	Annual	2	Approve Deloitte & Touche LLP as Independent Auditor and Authorize Directors to Fix Their Remuneration	Mgmt	For	For	
CapitaLand India Trust	CY6U	04/17/2023	Singapore	Annual	3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Hisense Home Appliances Group Co., Ltd.	921	04/19/2023	China	Extraordinary Shareholders		EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
Hisense Home Appliances Group Co., Ltd.	921	04/19/2023	China	Extraordinary Shareholders		ELECT EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
Hisense Home Appliances Group Co., Ltd.	921	04/19/2023	China	Extraordinary Shareholders	1.1	Elect Hu Jian Yong as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For	
Hisense Home Appliances Group Co., Ltd.	921	04/19/2023	China	Extraordinary Shareholders	1.2	Elect Yu Zhi Tao as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Mitsui High-tec, Inc.	6966	04/21/2023	Japan	Annual	1.1	Elect Director Mitsui, Yasunari	Mgmt	For	For	
Mitsui High-tec, Inc.	6966	04/21/2023	Japan	Annual	1.2	Elect Director Kuriyama, Masanori	Mgmt	For	For	
Mitsui High-tec, Inc.	6966	04/21/2023	Japan	Annual	1.3	Elect Director Mitsui, Kozo	Mgmt	For	For	
Mitsui High-tec, Inc.	6966	04/21/2023	Japan	Annual	1.4	Elect Director Kusano, Toshiaki	Mgmt	For	For	
Mitsui High-tec, Inc.	6966	04/21/2023	Japan	Annual	1.5	Elect Director Funakoshi, Tomomi	Mgmt	For	For	
Mitsui High-tec, Inc.	6966	04/21/2023	Japan	Annual	1.6	Elect Director Kyo, Masahide	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Fino Payments Bank Ltd.	543386	04/22/2023	India	Special		Postal Ballot	Mgmt			
Fino Payments Bank Ltd.	543386	04/22/2023	India	Special	1	Approve Remuneration to Rishi Gupta as Managing Director & CEO	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
First Resources Limited	EB5	04/27/2023	Singapore	Annual	1	Adopt Directors' Statement, Audited Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	
First Resources Limited	EB5	04/27/2023	Singapore	Annual	2	Approve Final Dividend	Mgmt	For	For	
First Resources Limited	EB5	04/27/2023	Singapore	Annual	3	Elect Ciliandra Fangiono as Director	Mgmt	For	For	
First Resources Limited	EB5	04/27/2023	Singapore	Annual	4	Elect Wong Su Yen as Director	Mgmt	For	For	
First Resources Limited	EB5	04/27/2023	Singapore	Annual	5	Elect Peter Ho Kok Wai as Director	Mgmt	For	For	
First Resources Limited	EB5	04/27/2023	Singapore	Annual	6	Approve Directors' Fees	Mgmt	For	For	
First Resources Limited	EB5	04/27/2023	Singapore	Annual	7	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
First Resources Limited	EB5	04/27/2023	Singapore	Annual	8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	
First Resources Limited	EB5	04/27/2023	Singapore	Annual	9	Approve Mandate for Interested Person Transactions	Mgmt	For	For	
First Resources Limited	EB5	04/27/2023	Singapore	Annual	10	Authorize Share Repurchase Program	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Axis Bank Limited	532215	04/28/2023	India	Special		Postal Ballot	Mgmt			
Axis Bank Limited	532215	04/28/2023	India	Special	1	Elect Chamarty Seshabhadrasrinivasa Mallikarjunarao as Director	Mgmt	For	For	
Axis Bank Limited	532215	04/28/2023	India	Special	2	Amend Articles of Association Re: Cancellation of Nomination Rights of the Administrator	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Cebu Air, Inc.	CEB	05/11/2023	Philippines	Annual	1	Proof of Notice of the Meeting and Existence of a Quorum	Mgmt			
Cebu Air, Inc.	CEB	05/11/2023	Philippines	Annual	2	Approve Minutes of the Annual Meeting of the Stockholders	Mgmt	For	For	
Cebu Air, Inc.	CEB	05/11/2023	Philippines	Annual	3	Approve Financial Statements for the Preceding Year	Mgmt	For	For	
Cebu Air, Inc.	CEB	05/11/2023	Philippines	Annual		Elect 9 Directors by Cumulative Voting	Mgmt			
Cebu Air, Inc.	CEB	05/11/2023	Philippines	Annual	4.1	Elect Lance Y. Gokongwei as Director	Mgmt	For	For	
Cebu Air, Inc.	CEB	05/11/2023	Philippines	Annual	4.2	Elect Jose Fernando B. Buenaventura as Director	Mgmt	For	For	
Cebu Air, Inc.	CEB	05/11/2023	Philippines	Annual	4.3	Elect Robina Y. Gokongwei-Pe as Director	Mgmt	For	For	
Cebu Air, Inc.	CEB	05/11/2023	Philippines	Annual	4.4	Elect Frederick D. Go as Director	Mgmt	For	For	
Cebu Air, Inc.	CEB	05/11/2023	Philippines	Annual	4.5	Elect Brian H. Franke as Director	Mgmt	For	For	
Cebu Air, Inc.	CEB	05/11/2023	Philippines	Annual	4.6	Elect Alexander G. Lao as Director	Mgmt	For	For	
Cebu Air, Inc.	CEB	05/11/2023	Philippines	Annual	4.7	Elect Bernadine T. Siy as Director	Mgmt	For	For	
Cebu Air, Inc.	CEB	05/11/2023	Philippines	Annual	4.8	Elect Brian Mathew P. Cu as Director	Mgmt	For	For	
Cebu Air, Inc.	CEB	05/11/2023	Philippines	Annual	4.9	Elect Richard B. Tantoco as Director	Mgmt	For	For	
Cebu Air, Inc.	CEB	05/11/2023	Philippines	Annual	5	Appoint SyCip Gorres Velayo & Co. as External Auditor	Mgmt	For	For	
Cebu Air, Inc.	CEB	05/11/2023	Philippines	Annual	6	Ratify Acts of the Board of Directors and Its Committees, Officers and Management	Mgmt	For	For	
Cebu Air, Inc.	CEB	05/11/2023	Philippines	Annual	7	Approve Other Matters	Mgmt	For	Against	Insufficient information.
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
HUTCHMED (China) Limited	13	05/12/2023	Cayman Islands	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
HUTCHMED (China) Limited	13	05/12/2023	Cayman Islands	Annual	2A	Elect To Chi Keung, Simon as Director	Mgmt	For	For	
HUTCHMED (China) Limited	13	05/12/2023	Cayman Islands	Annual	2B	Elect Weiguo Su as Director	Mgmt	For	For	
HUTCHMED (China) Limited	13	05/12/2023	Cayman Islands	Annual	2C	Elect Cheng Chig Fung, Johnny as Director	Mgmt	For	For	
HUTCHMED (China) Limited	13	05/12/2023	Cayman Islands	Annual	2D	Elect Dan Eldar as Director	Mgmt	For	For	
HUTCHMED (China) Limited	13	05/12/2023	Cayman Islands	Annual	2E	Elect Edith Shih as Director	Mgmt	For	For	
HUTCHMED (China) Limited	13	05/12/2023	Cayman Islands	Annual	2F	Elect Lefei Sun as Director	Mgmt	For	For	
HUTCHMED (China) Limited	13	05/12/2023	Cayman Islands	Annual	2G	Elect Paul Rutherford Carter as Director	Mgmt	For	For	
HUTCHMED (China) Limited	13	05/12/2023	Cayman Islands	Annual	2H	Elect Graeme Allan Jack as Director	Mgmt	For	For	
HUTCHMED (China) Limited	13	05/12/2023	Cayman Islands	Annual	2I	Elect Mok Shu Kam, Tony as Director	Mgmt	For	Against	There is a low level of gender diversity amongst board directors.
HUTCHMED (China) Limited	13	05/12/2023	Cayman Islands	Annual	3	Approve PricewaterhouseCoopers and PricewaterhouseCoopers Zhong Tian LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
HUTCHMED (China) Limited	13	05/12/2023	Cayman Islands	Annual	4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
HUTCHMED (China) Limited	13	05/12/2023	Cayman Islands	Annual	5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Ping An Insurance (Group) Company of China, Ltd.	2318	05/12/2023	China	Annual		AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
Ping An Insurance (Group) Company of China, Ltd.	2318	05/12/2023	China	Annual	1	Approve Report of the Board of Directors	Mgmt	For	For	
Ping An Insurance (Group) Company of China, Ltd.	2318	05/12/2023	China	Annual	2	Approve Report of the Supervisory Committee	Mgmt	For	For	
Ping An Insurance (Group) Company of China, Ltd.	2318	05/12/2023	China	Annual	3	Approve Annual Report and Its Summary	Mgmt	For	For	
Ping An Insurance (Group) Company of China, Ltd.	2318	05/12/2023	China	Annual	4	Approve Financial Statements and Statutory Reports	Mgmt	For	For	
Ping An Insurance (Group) Company of China, Ltd.	2318	05/12/2023	China	Annual	5	Approve Profit Distribution Plan and Proposed Declaration and Distribution of Final Dividends	Mgmt	For	For	
Ping An Insurance (Group) Company of China, Ltd.	2318	05/12/2023	China	Annual	6	Approve Ernst & Young Hua Ming LLP as PRC Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
Ping An Insurance (Group) Company of China, Ltd.	2318	05/12/2023	China	Annual	7	Elect Wang Guangqian as Director	Mgmt	For	For	
Ping An Insurance (Group) Company of China, Ltd.	2318	05/12/2023	China	Annual	8	Approve Issuance of Debt Financing Instruments	Mgmt	For	For	
Ping An Insurance (Group) Company of China, Ltd.	2318	05/12/2023	China	Annual	9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional H Shares	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Sinotrans Limited	598	05/12/2023	China	Annual		AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
Sinotrans Limited	598	05/12/2023	China	Annual	1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	Mgmt	For	For	
Sinotrans Limited	598	05/12/2023	China	Annual	2	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For	
Sinotrans Limited	598	05/12/2023	China	Annual	3	Approve Updated Mandate of the Issue of Debt Financing Instruments	Mgmt	For	For	
Sinotrans Limited	598	05/12/2023	China	Annual	4	Approve Estimated Guarantees of the Company	Mgmt	For	For	
Sinotrans Limited	598	05/12/2023	China	Annual	5	Approve Reduction of Registered Capital and Amend Articles of Association	Mgmt	For	For	
Sinotrans Limited	598	05/12/2023	China	Annual	6	Approve Work Report of the Board	Mgmt	For	For	
Sinotrans Limited	598	05/12/2023	China	Annual	7	Approve Work Report of the Supervisory Committee	Mgmt	For	For	
Sinotrans Limited	598	05/12/2023	China	Annual	8	Approve Final Financial Accounts Report	Mgmt	For	For	
Sinotrans Limited	598	05/12/2023	China	Annual	9	Approve Annual Report and Its Summary	Mgmt	For	For	
Sinotrans Limited	598	05/12/2023	China	Annual	10	Approve Financial Budget	Mgmt	For	For	
Sinotrans Limited	598	05/12/2023	China	Annual	11	Approve Profit Distribution Plan	Mgmt	For	For	
Sinotrans Limited	598	05/12/2023	China	Annual	12	Approve Grant of Authorization to the Board to Decide on the Interim Profit Distribution Plan	Mgmt	For	For	
Sinotrans Limited	598	05/12/2023	China	Annual	13	Approve ShineWing Certified Public Accountants LLP as Auditor for Financial Reports and Internal Control and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Sinotrans Limited	598	05/12/2023	China	Special		CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
Sinotrans Limited	598	05/12/2023	China	Special	1	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For	
Sinotrans Limited	598	05/12/2023	China	Special	2	Approve Reduction of Registered Capital and Amend Articles of Association	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
GQG Partners Inc.	GQG	05/17/2023	USA	Annual	1	Elect Elizabeth Proust as Director	Mgmt	For	For	
GQG Partners Inc.	GQG	05/17/2023	USA	Annual	2	Elect Melda Donnelly as Director	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Tencent Holdings Limited	700	05/17/2023	Cayman Islands	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
Tencent Holdings Limited	700	05/17/2023	Cayman Islands	Annual	2	Approve Final Dividend	Mgmt	For	For	
Tencent Holdings Limited	700	05/17/2023	Cayman Islands	Annual	3a	Elect Jacobus Petrus (Koos) Bekker as Director	Mgmt	For	For	
Tencent Holdings Limited	700	05/17/2023	Cayman Islands	Annual	3b	Elect Zhang Xiulan as Director	Mgmt	For	For	
Tencent Holdings Limited	700	05/17/2023	Cayman Islands	Annual	3c	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
Tencent Holdings Limited	700	05/17/2023	Cayman Islands	Annual	4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
Tencent Holdings Limited	700	05/17/2023	Cayman Islands	Annual	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Not supportive of issuance.
Tencent Holdings Limited	700	05/17/2023	Cayman Islands	Annual	6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Tencent Holdings Limited	700	05/17/2023	Cayman Islands	Extraordinary Shareholders	1a	Adopt 2023 Share Option Scheme	Mgmt	For	For	
Tencent Holdings Limited	700	05/17/2023	Cayman Islands	Extraordinary Shareholders	1b	Approve Transfer of Share Options	Mgmt	For	For	
Tencent Holdings Limited	700	05/17/2023	Cayman Islands	Extraordinary Shareholders	1c	Approve Termination of the Existing Share Option Scheme	Mgmt	For	For	
Tencent Holdings Limited	700	05/17/2023	Cayman Islands	Extraordinary Shareholders	2	Approve Scheme Mandate Limit (Share Option) under the 2023 Share Option Scheme	Mgmt	For	For	
Tencent Holdings Limited	700	05/17/2023	Cayman Islands	Extraordinary Shareholders	3	Approve Service Provider Sublimit (Share Option) under the 2023 Share Option Scheme	Mgmt	For	For	
Tencent Holdings Limited	700	05/17/2023	Cayman Islands	Extraordinary Shareholders	4a	Adopt 2023 Share Award Scheme	Mgmt	For	For	
Tencent Holdings Limited	700	05/17/2023	Cayman Islands	Extraordinary Shareholders	4b	Approve Transfer of Share Awards	Mgmt	For	For	
Tencent Holdings Limited	700	05/17/2023	Cayman Islands	Extraordinary Shareholders	4c	Approve Termination of the Existing Share Award Schemes	Mgmt	For	For	
Tencent Holdings Limited	700	05/17/2023	Cayman Islands	Extraordinary Shareholders	5	Approve Scheme Mandate Limit (Share Award) under the 2023 Share Award Scheme	Mgmt	For	For	
Tencent Holdings Limited	700	05/17/2023	Cayman Islands	Extraordinary Shareholders	6	Approve Scheme Mandate Limit (New Shares Share Award) under the 2023 Share Award Scheme	Mgmt	For	For	
Tencent Holdings Limited	700	05/17/2023	Cayman Islands	Extraordinary Shareholders	7	Approve Service Provider Sublimit (New Shares Share Award) under the 2023 Share Award Scheme	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
AIA Group Limited	1299	05/18/2023	Hong Kong	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
AIA Group Limited	1299	05/18/2023	Hong Kong	Annual	2	Approve Final Dividend	Mgmt	For	For	
AIA Group Limited	1299	05/18/2023	Hong Kong	Annual	3	Elect Edmund Sze-Wing Tse as Director	Mgmt	For	For	
AIA Group Limited	1299	05/18/2023	Hong Kong	Annual	4	Elect Jack Chak-Kwong So as Director	Mgmt	For	For	
AIA Group Limited	1299	05/18/2023	Hong Kong	Annual	5	Elect Lawrence Juen-Yee Lau as Director	Mgmt	For	For	
AIA Group Limited	1299	05/18/2023	Hong Kong	Annual	6	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
AIA Group Limited	1299	05/18/2023	Hong Kong	Annual	7A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
AIA Group Limited	1299	05/18/2023	Hong Kong	Annual	7B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
AIA Group Limited	1299	05/18/2023	Hong Kong	Annual	8	Approve Increase in Rate of Directors' Fees	Mgmt	For	For	
AIA Group Limited	1299	05/18/2023	Hong Kong	Annual	9	Amend Share Option Scheme	Mgmt	For	For	
AIA Group Limited	1299	05/18/2023	Hong Kong	Annual	10	Amend Restricted Share Unit Scheme	Mgmt	For	For	
AIA Group Limited	1299	05/18/2023	Hong Kong	Annual	11	Amend Employee Share Purchase Plan	Mgmt	For	For	
AIA Group Limited	1299	05/18/2023	Hong Kong	Annual	12	Amend Agency Share Purchase Plan	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Haitian International Holdings Limited	1882	05/18/2023	Cayman Islands	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
Haitian International Holdings Limited	1882	05/18/2023	Cayman Islands	Annual	2	Elect Zhang Jianfeng as Director	Mgmt	For	For	
Haitian International Holdings Limited	1882	05/18/2023	Cayman Islands	Annual	3	Elect Liu Jianbo as Director	Mgmt	For	For	
Haitian International Holdings Limited	1882	05/18/2023	Cayman Islands	Annual	4	Elect Guo Yonghui as Director	Mgmt	For	Against	There is a low level of gender diversity amongst board directors.Committee Chair is not independent, contrary to best practice.
Haitian International Holdings Limited	1882	05/18/2023	Cayman Islands	Annual	5	Elect Yu Junxian as Director	Mgmt	For	For	
Haitian International Holdings Limited	1882	05/18/2023	Cayman Islands	Annual	6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
Haitian International Holdings Limited	1882	05/18/2023	Cayman Islands	Annual	7	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
Haitian International Holdings Limited	1882	05/18/2023	Cayman Islands	Annual	8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
Haitian International Holdings Limited	1882	05/18/2023	Cayman Islands	Annual	9	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
Haitian International Holdings Limited	1882	05/18/2023	Cayman Islands	Annual	10	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Not supportive of re-issuance.
Haitian International Holdings Limited	1882	05/18/2023	Cayman Islands	Annual	11	Amend Memorandum and Articles of Association and Adopt Amended and Restated Memorandum and Articles of Association	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Galaxy Entertainment Group Limited	27	05/22/2023	Hong Kong	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
Galaxy Entertainment Group Limited	27	05/22/2023	Hong Kong	Annual	2	Elect Joseph Chee Ying Keung as Director	Mgmt	For	For	
Galaxy Entertainment Group Limited	27	05/22/2023	Hong Kong	Annual	3	Elect William Yip Shue Lam as Director	Mgmt	For	Against	Director is long-tenured and in our view, inappropriately classified as independent.The board does not have an adequate level of independent directors.There is a low level of gender diversity amongst board directors.We have concerns relating to the overall levels of independence of a board committee.Committee Chair is not independent, contrary to best practice.
Galaxy Entertainment Group Limited	27	05/22/2023	Hong Kong	Annual	4	Elect Patrick Wong Lung Tak as Director	Mgmt	For	Against	Director is long-tenured and in our view, inappropriately classified as independent.
Galaxy Entertainment Group Limited	27	05/22/2023	Hong Kong	Annual	5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	

Galaxy Entertainment Group Limited	27	05/22/2023	Hong Kong	Annual	6	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
Galaxy Entertainment Group Limited	27	05/22/2023	Hong Kong	Annual	7.1	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
Galaxy Entertainment Group Limited	27	05/22/2023	Hong Kong	Annual	7.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Not supportive of issuance.
Galaxy Entertainment Group Limited	27	05/22/2023	Hong Kong	Annual	7.3	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Not supportive of re-issuance.
Galaxy Entertainment Group Limited	27	05/22/2023	Hong Kong	Annual	8	Adopt New Share Award Scheme and New Share Option Scheme and the Mandate Limit Shall Not Exceed 10% of Issued Shares	Mgmt	For	For	
Galaxy Entertainment Group Limited	27	05/22/2023	Hong Kong	Annual	9	Approve Service Provider Sub-limit	Mgmt	For	For	
Galaxy Entertainment Group Limited	27	05/22/2023	Hong Kong	Annual	10	Approve Suspension of 2021 Share Award Scheme and Termination of 2021 Share Option Scheme	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Goodbaby International Holdings Limited	1086	05/22/2023	Cayman Islands	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
Goodbaby International Holdings Limited	1086	05/22/2023	Cayman Islands	Annual	2a	Elect Martin Pos as Director and Authorize Board to Fix His Remuneration	Mgmt	For	Against	Director has a poor record of meeting attendance.
Goodbaby International Holdings Limited	1086	05/22/2023	Cayman Islands	Annual	2b	Elect Liu Tongyou as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For	
Goodbaby International Holdings Limited	1086	05/22/2023	Cayman Islands	Annual	2c	Elect Jin Peng as Director and Authorize Board to Fix His Remuneration	Mgmt	For	Against	Director has a poor record of meeting attendance.
Goodbaby International Holdings Limited	1086	05/22/2023	Cayman Islands	Annual	2d	Elect So Tak Young as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For	
Goodbaby International Holdings Limited	1086	05/22/2023	Cayman Islands	Annual	3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
Goodbaby International Holdings Limited	1086	05/22/2023	Cayman Islands	Annual	4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
Goodbaby International Holdings Limited	1086	05/22/2023	Cayman Islands	Annual	5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
Goodbaby International Holdings Limited	1086	05/22/2023	Cayman Islands	Annual	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
Goodbaby International Holdings Limited	1086	05/22/2023	Cayman Islands	Annual	7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Not supportive of re-issuance.
Goodbaby International Holdings Limited	1086	05/22/2023	Cayman Islands	Annual	8	Amend Existing Memorandum and Articles of Association and Adopt Second Amended and Restated Memorandum and Articles of Association	Mgmt	For	Against	This item would facilitate a limitation or reduction in shareholders' rights.
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
JS Global Lifestyle Co. Ltd.	1691	05/22/2023	Cayman Islands	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
JS Global Lifestyle Co. Ltd.	1691	05/22/2023	Cayman Islands	Annual	2a	Elect Stassi Anastas Anastassov as Director	Mgmt	For	For	
JS Global Lifestyle Co. Ltd.	1691	05/22/2023	Cayman Islands	Annual	2b	Elect Yuan Ding as Director	Mgmt	For	For	
JS Global Lifestyle Co. Ltd.	1691	05/22/2023	Cayman Islands	Annual	2c	Elect Timothy Roberts Warner as Director	Mgmt	For	For	
JS Global Lifestyle Co. Ltd.	1691	05/22/2023	Cayman Islands	Annual	2d	Elect Yang Xianxiang as Director	Mgmt	For	Against	There is a low level of gender diversity amongst board directors. Committee Chair is not independent, contrary to best practice.
JS Global Lifestyle Co. Ltd.	1691	05/22/2023	Cayman Islands	Annual	3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
JS Global Lifestyle Co. Ltd.	1691	05/22/2023	Cayman Islands	Annual	4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
JS Global Lifestyle Co. Ltd.	1691	05/22/2023	Cayman Islands	Annual	5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
JS Global Lifestyle Co. Ltd.	1691	05/22/2023	Cayman Islands	Annual	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
JS Global Lifestyle Co. Ltd.	1691	05/22/2023	Cayman Islands	Annual	7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Not supportive of re-issuance.
JS Global Lifestyle Co. Ltd.	1691	05/22/2023	Cayman Islands	Annual	8	Approve Amendments to the Memorandum and Articles of Association and Adopt New Memorandum and Articles of Association	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Medibio Limited	MEB	05/23/2023	Australia	Extraordinary Shareholders	1	Ratify Past Issuance of Placement Shares to Professional and Sophisticated Investors	Mgmt	For	Abstain	Vote restriction.
Medibio Limited	MEB	05/23/2023	Australia	Extraordinary Shareholders	2	Approve Issuance of Placement Options to Professional and Sophisticated Investors	Mgmt	For	For	Vote restriction.
Medibio Limited	MEB	05/23/2023	Australia	Extraordinary Shareholders	3	Approve Issuance of Options to CPS Capital Group Pty Ltd	Mgmt	For	For	

Medibio Limited	MEB	05/23/2023	Australia	Extraordinary Shareholders	4	Approve Issuance of SPP Shares and SPP Options to Eligible Shareholders or Eligible Shortfall Participants	Mgmt	For	For	Vote restriction.
Medibio Limited	MEB	05/23/2023	Australia	Extraordinary Shareholders	5	Approve Issuance of SPP Shares and SPP Options to David Trimboli	Mgmt	For	For	
Medibio Limited	MEB	05/23/2023	Australia	Extraordinary Shareholders	6	Approve Issuance of SPP Shares and SPP Options to Christopher Ntoumenopoulos	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Chailease Holding Co., Ltd.	5871	05/24/2023	Cayman Islands	Annual	1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	
Chailease Holding Co., Ltd.	5871	05/24/2023	Cayman Islands	Annual	2	Approve Profit Distribution	Mgmt	For	For	
Chailease Holding Co., Ltd.	5871	05/24/2023	Cayman Islands	Annual	3	Approve the Issuance of New Shares by Capitalization of Profit	Mgmt	For	For	
Chailease Holding Co., Ltd.	5871	05/24/2023	Cayman Islands	Annual	4	Amend Articles of Association	Mgmt	For	For	
Chailease Holding Co., Ltd.	5871	05/24/2023	Cayman Islands	Annual	5	Approve Plan for Long-term Fundraising	Mgmt	For	For	
Chailease Holding Co., Ltd.	5871	05/24/2023	Cayman Islands	Annual	6	Approve Indirect Shareholding of Malaysian Subsidiary, Plan on Initial Public Offering and Listing on Malaysian Stock Exchange	Mgmt	For	For	
Chailease Holding Co., Ltd.	5871	05/24/2023	Cayman Islands	Annual		ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
Chailease Holding Co., Ltd.	5871	05/24/2023	Cayman Islands	Annual	7.1	Elect Steven Jeremy Goodman, with Shareholder No. 1959121XXX, as Independent Director	Mgmt	For	For	
Chailease Holding Co., Ltd.	5871	05/24/2023	Cayman Islands	Annual	7.2	Elect Casey K. Tung, with Shareholder No. 1951121XXX, as Independent Director	Mgmt	For	For	
Chailease Holding Co., Ltd.	5871	05/24/2023	Cayman Islands	Annual	7.3	Elect Ching-Shui Tsou, with Shareholder No. J101182XXX, as Independent Director	Mgmt	For	For	
Chailease Holding Co., Ltd.	5871	05/24/2023	Cayman Islands	Annual	7.4	Elect Hong-Tzer Yang, with Shareholder No. R122158XXX, as Independent Director	Mgmt	For	For	
Chailease Holding Co., Ltd.	5871	05/24/2023	Cayman Islands	Annual		ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
Chailease Holding Co., Ltd.	5871	05/24/2023	Cayman Islands	Annual	7.5	Elect John-Lee Koo, a Representative of Chun An Investment Co., Ltd. with Shareholder No. 93771, as Non-independent Director	Mgmt	For	For	
Chailease Holding Co., Ltd.	5871	05/24/2023	Cayman Islands	Annual	7.6	Elect Fong-Long Chen, a Representative of Chun An Investment Co., Ltd. with Shareholder No. 93771, as Non-independent Director	Mgmt	For	For	
Chailease Holding Co., Ltd.	5871	05/24/2023	Cayman Islands	Annual	7.7	Elect Chee Wee Goh, with Shareholder No. 1946102XXX, as Non-independent Director	Mgmt	For	For	
Chailease Holding Co., Ltd.	5871	05/24/2023	Cayman Islands	Annual	7.8	Elect Hsiu-Tze Cheng, a Representative of Chun An Technology Co., Ltd. with Shareholder No. 100317, as Non-independent Director	Mgmt	For	For	
Chailease Holding Co., Ltd.	5871	05/24/2023	Cayman Islands	Annual	7.9	Elect Chih-Yang, Chen, a Representative of Chun An Technology Co., Ltd. with Shareholder No. 100317, as Non-independent Director	Mgmt	For	For	
Chailease Holding Co., Ltd.	5871	05/24/2023	Cayman Islands	Annual	8	Approve Release of Restrictions of Competitive Activities of John-Lee Koo	Mgmt	For	For	
Chailease Holding Co., Ltd.	5871	05/24/2023	Cayman Islands	Annual	9	Approve Release of Restrictions of Competitive Activities of Fong-Long Chen	Mgmt	For	For	
Chailease Holding Co., Ltd.	5871	05/24/2023	Cayman Islands	Annual	10	Approve Release of Restrictions of Competitive Activities of Hsiu-Tze Cheng	Mgmt	For	For	
Chailease Holding Co., Ltd.	5871	05/24/2023	Cayman Islands	Annual	11	Approve Release of Restrictions of Competitive Activities of Hong-Tzer Yang	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
dip Corp.	2379	05/24/2023	Japan	Annual	1	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Amend Provisions on Director Titles	Mgmt	For	For	
dip Corp.	2379	05/24/2023	Japan	Annual	2.1	Elect Director Tomita, Hideki	Mgmt	For	For	
dip Corp.	2379	05/24/2023	Japan	Annual	2.2	Elect Director Shidachi, Masatsugu	Mgmt	For	For	
dip Corp.	2379	05/24/2023	Japan	Annual	2.3	Elect Director Mabuchi, Kuniyoshi	Mgmt	For	For	
dip Corp.	2379	05/24/2023	Japan	Annual	2.4	Elect Director Takeuchi, Kanae	Mgmt	For	For	
dip Corp.	2379	05/24/2023	Japan	Annual	2.5	Elect Director Shimada, Yuka	Mgmt	For	For	
dip Corp.	2379	05/24/2023	Japan	Annual	3.1	Elect Director and Audit Committee Member Otomo, Tsuneyo	Mgmt	For	For	
dip Corp.	2379	05/24/2023	Japan	Annual	3.2	Elect Director and Audit Committee Member Tanabe, Eriko	Mgmt	For	For	
dip Corp.	2379	05/24/2023	Japan	Annual	3.3	Elect Director and Audit Committee Member Imazu, Yukiko	Mgmt	For	For	
dip Corp.	2379	05/24/2023	Japan	Annual	3.4	Elect Director and Audit Committee Member Maruyama, Misae	Mgmt	For	For	
dip Corp.	2379	05/24/2023	Japan	Annual	4	Elect Alternate Director and Audit Committee Member Wakabayashi, Rie	Mgmt	For	For	

dip Corp.	2379	05/24/2023	Japan	Annual	5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	
dip Corp.	2379	05/24/2023	Japan	Annual	6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	
dip Corp.	2379	05/24/2023	Japan	Annual	7	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	
dip Corp.	2379	05/24/2023	Japan	Annual	8	Approve Restricted Stock Plan	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Paradise Entertainment Limited	1180	05/24/2023	Bermuda	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
Paradise Entertainment Limited	1180	05/24/2023	Bermuda	Annual	2a	Elect Jay Chun as Director	Mgmt	For	For	
Paradise Entertainment Limited	1180	05/24/2023	Bermuda	Annual	2b	Elect Zhang Jianjun as Director	Mgmt	For	For	
Paradise Entertainment Limited	1180	05/24/2023	Bermuda	Annual	2c	Elect Tang Kiu Sam Alice as Director	Mgmt	For	For	
Paradise Entertainment Limited	1180	05/24/2023	Bermuda	Annual	2d	Elect Liu Ka Ying Rebecca as Director	Mgmt	For	For	
Paradise Entertainment Limited	1180	05/24/2023	Bermuda	Annual	3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
Paradise Entertainment Limited	1180	05/24/2023	Bermuda	Annual	4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
Paradise Entertainment Limited	1180	05/24/2023	Bermuda	Annual	5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
Paradise Entertainment Limited	1180	05/24/2023	Bermuda	Annual	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
Paradise Entertainment Limited	1180	05/24/2023	Bermuda	Annual	7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Not supportive of re-issuance.
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Sunny Optical Technology (Group) Company Limited	2382	05/24/2023	Cayman Islands	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
Sunny Optical Technology (Group) Company Limited	2382	05/24/2023	Cayman Islands	Annual	2	Approve Final Dividend	Mgmt	For	For	
Sunny Optical Technology (Group) Company Limited	2382	05/24/2023	Cayman Islands	Annual	3a	Elect Sun Yang as Director	Mgmt	For	For	
Sunny Optical Technology (Group) Company Limited	2382	05/24/2023	Cayman Islands	Annual	3b	Elect Wang Wenjian as Director	Mgmt	For	For	
Sunny Optical Technology (Group) Company Limited	2382	05/24/2023	Cayman Islands	Annual	3c	Elect Shao Yang Dong as Director	Mgmt	For	For	
Sunny Optical Technology (Group) Company Limited	2382	05/24/2023	Cayman Islands	Annual	3d	Elect Jia Lina as Director	Mgmt	For	For	
Sunny Optical Technology (Group) Company Limited	2382	05/24/2023	Cayman Islands	Annual	3e	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
Sunny Optical Technology (Group) Company Limited	2382	05/24/2023	Cayman Islands	Annual	4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
Sunny Optical Technology (Group) Company Limited	2382	05/24/2023	Cayman Islands	Annual	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
Sunny Optical Technology (Group) Company Limited	2382	05/24/2023	Cayman Islands	Annual	6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
Sunny Optical Technology (Group) Company Limited	2382	05/24/2023	Cayman Islands	Annual	7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Not supportive of re-issuance.
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Telix Pharmaceuticals Limited	TLX	05/24/2023	Australia	Annual	2a	Elect H Kevin McCann as Director	Mgmt	For	For	
Telix Pharmaceuticals Limited	TLX	05/24/2023	Australia	Annual	2b	Elect Mark Nelson as Director	Mgmt	For	For	
Telix Pharmaceuticals Limited	TLX	05/24/2023	Australia	Annual	3	Approve Issuance of Performance Share Appreciation Rights to Christian Behrenbruch	Mgmt	For	For	
Telix Pharmaceuticals Limited	TLX	05/24/2023	Australia	Annual	4	Approve Remuneration Report	Mgmt	None	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Cynata Therapeutics Limited	CYP	05/25/2023	Australia	Extraordinary Shareholders	1	Ratify Past Issuance of Shares to Sophisticated and Institutional Investors	Mgmt	For	Abstain	Vote restriction.
Cynata Therapeutics Limited	CYP	05/25/2023	Australia	Extraordinary Shareholders	2	Approve Issuance of Options to Participants in the Unconditional Placement	Mgmt	For	Abstain	Vote restriction.
Cynata Therapeutics Limited	CYP	05/25/2023	Australia	Extraordinary Shareholders	3	Approve Issuance of Options to Share Purchase Plan Participants in Connection with the Share Purchase Plan	Mgmt	For	Abstain	Vote restriction.

Cynata Therapeutics Limited	CYP	05/25/2023	Australia	Extraordinary Shareholders	4	Approve Issuance of Shortfall Shares and Attaching Options to Professional and Sophisticated Investors in Connection with the Share Purchase Plan	Mgmt	For	Abstain	Vote restriction.
Cynata Therapeutics Limited	CYP	05/25/2023	Australia	Extraordinary Shareholders	5	Approve Issuance of Shares and Options to Geoff Brooke under the Director Placement	Mgmt	For	For	
Cynata Therapeutics Limited	CYP	05/25/2023	Australia	Extraordinary Shareholders	6	Approve Issuance of Shares and Options to Ross Macdonald under the Director Placement	Mgmt	For	For	
Cynata Therapeutics Limited	CYP	05/25/2023	Australia	Extraordinary Shareholders	7	Approve Issuance of Shares and Options to Darryl Maher under the Director Placement	Mgmt	For	For	
Cynata Therapeutics Limited	CYP	05/25/2023	Australia	Extraordinary Shareholders	8	Approve Issuance of Shares and Options to Janine Rolfe under the Director Placement	Mgmt	For	For	
Cynata Therapeutics Limited	CYP	05/25/2023	Australia	Extraordinary Shareholders	9	Approve Issuance of Shares and Options to Stewart Washer under the Director Placement	Mgmt	For	For	
Cynata Therapeutics Limited	CYP	05/25/2023	Australia	Extraordinary Shareholders	10	Approve Issuance of Shares and Options to Paul Wotton under the Director Placement	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Peijia Medical Limited	9996	05/25/2023	Cayman Islands	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
Peijia Medical Limited	9996	05/25/2023	Cayman Islands	Annual	2a1	Elect Jifeng Guan as Director	Mgmt	For	For	
Peijia Medical Limited	9996	05/25/2023	Cayman Islands	Annual	2a2	Elect Fei Chen as Director	Mgmt	For	Against	Committee Chair is not independent, contrary to best practice.
Peijia Medical Limited	9996	05/25/2023	Cayman Islands	Annual	2a3	Elect Jun Yang as Director	Mgmt	For	For	
Peijia Medical Limited	9996	05/25/2023	Cayman Islands	Annual	2a4	Elect Stephen Newman Oesterle as Director	Mgmt	For	Against	Committee Chair is not independent, contrary to best practice.
Peijia Medical Limited	9996	05/25/2023	Cayman Islands	Annual	2b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
Peijia Medical Limited	9996	05/25/2023	Cayman Islands	Annual	3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
Peijia Medical Limited	9996	05/25/2023	Cayman Islands	Annual	4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
Peijia Medical Limited	9996	05/25/2023	Cayman Islands	Annual	4B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
Peijia Medical Limited	9996	05/25/2023	Cayman Islands	Annual	4C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Not supportive of re-issuance.
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
RichWave Technology Corp.	4968	05/25/2023	Taiwan	Annual	1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	
RichWave Technology Corp.	4968	05/25/2023	Taiwan	Annual	2	Approve Plan on Profit Distribution	Mgmt	For	For	
RichWave Technology Corp.	4968	05/25/2023	Taiwan	Annual	3	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	Against	This item would facilitate a limitation or reduction in shareholders' rights.
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
VSTECs Holdings Limited	856	05/25/2023	Cayman Islands	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
VSTECs Holdings Limited	856	05/25/2023	Cayman Islands	Annual	2	Approve Final Dividend	Mgmt	For	For	
VSTECs Holdings Limited	856	05/25/2023	Cayman Islands	Annual	3a	Elect Ong Wei Hiam as Director	Mgmt	For	Against	There is a low level of gender diversity amongst board directors. Committee Chair is not independent, contrary to best practice. We have concerns relating to the overall levels of independence of a board committee.
VSTECs Holdings Limited	856	05/25/2023	Cayman Islands	Annual	3b	Elect Chan Hoi Chau as Director	Mgmt	For	For	
VSTECs Holdings Limited	856	05/25/2023	Cayman Islands	Annual	3c	Elect Zhang Dongjie as Director	Mgmt	For	For	
VSTECs Holdings Limited	856	05/25/2023	Cayman Islands	Annual	3d	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
VSTECs Holdings Limited	856	05/25/2023	Cayman Islands	Annual	4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
VSTECs Holdings Limited	856	05/25/2023	Cayman Islands	Annual	5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
VSTECs Holdings Limited	856	05/25/2023	Cayman Islands	Annual	5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
VSTECs Holdings Limited	856	05/25/2023	Cayman Islands	Annual	5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Not supportive of re-issuance.
VSTECs Holdings Limited	856	05/25/2023	Cayman Islands	Annual	6	Amend Articles of Association	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
WingArc1st Inc.	4432	05/25/2023	Japan	Annual	1.1	Elect Director Uchino, Hiroyuki	Mgmt	For	For	
WingArc1st Inc.	4432	05/25/2023	Japan	Annual	1.2	Elect Director Tanaka, Jun	Mgmt	For	For	
WingArc1st Inc.	4432	05/25/2023	Japan	Annual	1.3	Elect Director Shimazawa, Ko	Mgmt	For	For	
WingArc1st Inc.	4432	05/25/2023	Japan	Annual	1.4	Elect Director Fujimoto, Taisuke	Mgmt	For	For	

WingArc1st Inc.	4432	05/25/2023	Japan	Annual	1.5	Elect Director Yamazawa, Kotaro	Mgmt	For	For	
WingArc1st Inc.	4432	05/25/2023	Japan	Annual	1.6	Elect Director Horiuchi, Masato	Mgmt	For	Against	Director is, in our view, inappropriately classified as independent.
WingArc1st Inc.	4432	05/25/2023	Japan	Annual	1.7	Elect Director Yajima, Takao	Mgmt	For	For	
WingArc1st Inc.	4432	05/25/2023	Japan	Annual	1.8	Elect Director Okada, Shunsuke	Mgmt	For	Against	Director is, in our view, inappropriately classified as independent.
WingArc1st Inc.	4432	05/25/2023	Japan	Annual	1.9	Elect Director Iizumi, Kaori	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Silergy Corp.	6415	05/26/2023	Cayman Islands	Annual		ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
Silergy Corp.	6415	05/26/2023	Cayman Islands	Annual	1.1	Elect XIE BING, with SHAREHOLDER NO.6415202XXX, as Non-Independent Director	Mgmt	For	For	
Silergy Corp.	6415	05/26/2023	Cayman Islands	Annual	2	Approve Business Operations Report and Financial Statements	Mgmt	For	For	
Silergy Corp.	6415	05/26/2023	Cayman Islands	Annual	3	Approve Profit Distribution	Mgmt	For	For	
Silergy Corp.	6415	05/26/2023	Cayman Islands	Annual	4	Amend Articles of Association	Mgmt	For	For	
Silergy Corp.	6415	05/26/2023	Cayman Islands	Annual	5	Amend Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	Against	This item would facilitate a limitation or reduction in shareholders' rights.
Silergy Corp.	6415	05/26/2023	Cayman Islands	Annual	6	Approve Issuance of Restricted Stocks	Mgmt	For	For	
Silergy Corp.	6415	05/26/2023	Cayman Islands	Annual	7	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
SINOPEC Engineering (Group) Co., Ltd.	2386	05/26/2023	China	Annual		ORDINARY RESOLUTIONS	Mgmt			
SINOPEC Engineering (Group) Co., Ltd.	2386	05/26/2023	China	Annual	1	Approve Report of the Board	Mgmt	For	For	
SINOPEC Engineering (Group) Co., Ltd.	2386	05/26/2023	China	Annual	2	Approve Report of the Supervisory Committee	Mgmt	For	For	
SINOPEC Engineering (Group) Co., Ltd.	2386	05/26/2023	China	Annual	3	Approve Audited Financial Statements	Mgmt	For	For	
SINOPEC Engineering (Group) Co., Ltd.	2386	05/26/2023	China	Annual	4	Approve Final Dividend Distribution Plan	Mgmt	For	For	
SINOPEC Engineering (Group) Co., Ltd.	2386	05/26/2023	China	Annual	5	Approve Interim Profit Distribution Plan	Mgmt	For	For	
SINOPEC Engineering (Group) Co., Ltd.	2386	05/26/2023	China	Annual	6	Approve Business Operation Plan, Investment Plan and Financial Budget	Mgmt	For	For	
SINOPEC Engineering (Group) Co., Ltd.	2386	05/26/2023	China	Annual	7	Approve BDO China Shu Lun Pan Certified Public Accountants LLP as Domestic Auditor and BDO Limited as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
SINOPEC Engineering (Group) Co., Ltd.	2386	05/26/2023	China	Annual	8	Elect Zhang Xinming as Director	Mgmt	For	For	
SINOPEC Engineering (Group) Co., Ltd.	2386	05/26/2023	China	Annual	9	Elect Duan Xue as Director	Mgmt	For	For	
SINOPEC Engineering (Group) Co., Ltd.	2386	05/26/2023	China	Annual	10	Elect Ma Yanhui as Supervisor	Mgmt	For	For	
SINOPEC Engineering (Group) Co., Ltd.	2386	05/26/2023	China	Annual	11	Elect We Defei as Supervisor	Mgmt	For	For	
SINOPEC Engineering (Group) Co., Ltd.	2386	05/26/2023	China	Annual	12	Elect Han Weiguo as Supervisor	Mgmt	For	For	
SINOPEC Engineering (Group) Co., Ltd.	2386	05/26/2023	China	Annual		SPECIAL RESOLUTIONS	Mgmt			
SINOPEC Engineering (Group) Co., Ltd.	2386	05/26/2023	China	Annual	1	Approve Grant of General Mandate to the Board to Repurchase Domestic Shares and/or H Shares	Mgmt	For	For	
SINOPEC Engineering (Group) Co., Ltd.	2386	05/26/2023	China	Annual	2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic Shares and/or H Shares	Mgmt	For	For	
SINOPEC Engineering (Group) Co., Ltd.	2386	05/26/2023	China	Annual	3	Approve Amendments to Articles of Association and Related Transactions	Mgmt	For	For	
SINOPEC Engineering (Group) Co., Ltd.	2386	05/26/2023	China	Annual	4	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	
SINOPEC Engineering (Group) Co., Ltd.	2386	05/26/2023	China	Annual	5	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale

SINOPEC Engineering (Group) Co., Ltd.	2386	05/26/2023	China	Special		CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
SINOPEC Engineering (Group) Co., Ltd.	2386	05/26/2023	China	Special	1	Approve Grant of General Mandate to the Board to Repurchase Domestic Shares and/or H Shares	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Yantai Changyu Pioneer Wine Co., Ltd.	000869	05/26/2023	China	Annual		AGM BALLOT FOR HOLDERS OF B SHARES	Mgmt			
Yantai Changyu Pioneer Wine Co., Ltd.	000869	05/26/2023	China	Annual	1	Approve Report of the Board of Directors	Mgmt	For	For	
Yantai Changyu Pioneer Wine Co., Ltd.	000869	05/26/2023	China	Annual	2	Approve Report of the Board of Supervisors	Mgmt	For	For	
Yantai Changyu Pioneer Wine Co., Ltd.	000869	05/26/2023	China	Annual	3	Approve Annual Report	Mgmt	For	For	
Yantai Changyu Pioneer Wine Co., Ltd.	000869	05/26/2023	China	Annual	4	Approve Profit Distribution	Mgmt	For	For	
Yantai Changyu Pioneer Wine Co., Ltd.	000869	05/26/2023	China	Annual	5	Approve Financial Budget	Mgmt	For	For	
Yantai Changyu Pioneer Wine Co., Ltd.	000869	05/26/2023	China	Annual	6	Approve to Appoint Auditor	Mgmt	For	For	
Yantai Changyu Pioneer Wine Co., Ltd.	000869	05/26/2023	China	Annual	7	Approve Draft and Summary of Performance Shares Incentive Plan	SH	For	For	This item is in shareholders' interest.
Yantai Changyu Pioneer Wine Co., Ltd.	000869	05/26/2023	China	Annual	8	Approve Methods to Assess the Performance of Plan Participants	SH	For	For	This item is in shareholders' interest.
Yantai Changyu Pioneer Wine Co., Ltd.	000869	05/26/2023	China	Annual	9	Approve Authorization of the Board to Handle All Related Matters	SH	For	For	This item is in shareholders' interest.
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Getac Holdings Corp.	3005	05/29/2023	Taiwan	Annual	1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	
Getac Holdings Corp.	3005	05/29/2023	Taiwan	Annual	2	Approve Plan on Profit Distribution	Mgmt	For	For	
Getac Holdings Corp.	3005	05/29/2023	Taiwan	Annual	3	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	Against	This item would facilitate a limitation or reduction in shareholders' rights.
Getac Holdings Corp.	3005	05/29/2023	Taiwan	Annual	4	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
BOC Aviation Limited	2588	05/30/2023	Singapore	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
BOC Aviation Limited	2588	05/30/2023	Singapore	Annual	2	Approve Final Dividend	Mgmt	For	For	
BOC Aviation Limited	2588	05/30/2023	Singapore	Annual	3a	Elect Liu Jin as Director	Mgmt	For	For	
BOC Aviation Limited	2588	05/30/2023	Singapore	Annual	3b	Elect Wang Xiao as Director	Mgmt	For	For	
BOC Aviation Limited	2588	05/30/2023	Singapore	Annual	3c	Elect Wei Hanguang as Director	Mgmt	For	For	
BOC Aviation Limited	2588	05/30/2023	Singapore	Annual	3d	Elect Fu Shula as Director	Mgmt	For	Against	The board does not have an adequate level of independent directors.We have concerns relating to the overall levels of independence of a board committee.Committee Chair is not independent, contrary to best practice.Director is long-tenured and in our view, inappropriately classified as independent.
BOC Aviation Limited	2588	05/30/2023	Singapore	Annual	3e	Elect Yeung Yin Bernard as Director	Mgmt	For	For	
BOC Aviation Limited	2588	05/30/2023	Singapore	Annual	4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
BOC Aviation Limited	2588	05/30/2023	Singapore	Annual	5	Approve PricewaterhouseCoopers LLP as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
BOC Aviation Limited	2588	05/30/2023	Singapore	Annual	6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
BOC Aviation Limited	2588	05/30/2023	Singapore	Annual	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Not supportive of issuance.
BOC Aviation Limited	2588	05/30/2023	Singapore	Annual	8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Not supportive of re-issuance.
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Pentamaster International Limited	1665	05/30/2023	Cayman Islands	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
Pentamaster International Limited	1665	05/30/2023	Cayman Islands	Annual	2	Approve Final Dividend	Mgmt	For	For	
Pentamaster International Limited	1665	05/30/2023	Cayman Islands	Annual	3a1	Elect Leng Kean Yong as Director	Mgmt	For	For	

Pentamaster International Limited	1665	05/30/2023	Cayman Islands	Annual	3a2	Elect Chuah Jin Chong as Director	Mgmt	For	For	
Pentamaster International Limited	1665	05/30/2023	Cayman Islands	Annual	3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
Pentamaster International Limited	1665	05/30/2023	Cayman Islands	Annual	4	Approve Grant Thornton Hong Kong Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
Pentamaster International Limited	1665	05/30/2023	Cayman Islands	Annual	5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
Pentamaster International Limited	1665	05/30/2023	Cayman Islands	Annual	5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
Pentamaster International Limited	1665	05/30/2023	Cayman Islands	Annual	5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Not supportive of re-issuance.
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Zhen Ding Technology Holding Ltd.	4958	05/30/2023	Cayman Islands	Annual	1	Approve Business Report and Consolidated Financial Statements	Mgmt	For	For	
Zhen Ding Technology Holding Ltd.	4958	05/30/2023	Cayman Islands	Annual	2	Approve Profit Distribution	Mgmt	For	For	
Zhen Ding Technology Holding Ltd.	4958	05/30/2023	Cayman Islands	Annual	3	Amend Articles of Association	Mgmt	For	For	
Zhen Ding Technology Holding Ltd.	4958	05/30/2023	Cayman Islands	Annual	4	Amend Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	
Zhen Ding Technology Holding Ltd.	4958	05/30/2023	Cayman Islands	Annual	5	Amend Procedures for Endorsement and Guarantees	Mgmt	For	For	
Zhen Ding Technology Holding Ltd.	4958	05/30/2023	Cayman Islands	Annual		ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
Zhen Ding Technology Holding Ltd.	4958	05/30/2023	Cayman Islands	Annual	6.1	Elect CHANG-FANG SHEN, with Shareholder No.00000015, as Non-Independent Director	Mgmt	For	For	
Zhen Ding Technology Holding Ltd.	4958	05/30/2023	Cayman Islands	Annual	6.2	Elect CHE-HUNG YU, a Representative of FOXCONN FAR EAST LIMITED with Shareholder No.00000002, as Non-Independent Director	Mgmt	For	For	
Zhen Ding Technology Holding Ltd.	4958	05/30/2023	Cayman Islands	Annual	6.3	Elect TING-CHUAN LEE, with Shareholder No.00060878, as Non-Independent Director	Mgmt	For	For	
Zhen Ding Technology Holding Ltd.	4958	05/30/2023	Cayman Islands	Annual	6.4	Elect CHEN-FU CHIEN, with Shareholder No.H120290XXX, as Independent Director	Mgmt	For	For	
Zhen Ding Technology Holding Ltd.	4958	05/30/2023	Cayman Islands	Annual	6.5	Elect JING-YING HU, with Shareholder No.A221052XXX, as Independent Director	Mgmt	For	For	
Zhen Ding Technology Holding Ltd.	4958	05/30/2023	Cayman Islands	Annual	6.6	Elect XIN-CHENG YE, with Shareholder No.C120223XXX, as Independent Director	Mgmt	For	For	
Zhen Ding Technology Holding Ltd.	4958	05/30/2023	Cayman Islands	Annual	6.7	Elect JUN-CHONG CHEN, with Shareholder No.A122360XXX, as Independent Director	Mgmt	For	For	
Zhen Ding Technology Holding Ltd.	4958	05/30/2023	Cayman Islands	Annual	7	Approve Release of Restrictions on Competitive Activities of Newly Appointed Directors (Including Independent Directors) and Representatives	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Elite Material Co., Ltd.	2383	05/31/2023	Taiwan	Annual	1	Approve Financial Statements	Mgmt	For	For	
Elite Material Co., Ltd.	2383	05/31/2023	Taiwan	Annual	2	Approve Plan on Profit Distribution	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Innodisk Corp.	5289	05/31/2023	Taiwan	Annual	1	Approve Business Report and Financial Statements	Mgmt	For	For	
Innodisk Corp.	5289	05/31/2023	Taiwan	Annual	2	Approve Plan on Profit Distribution	Mgmt	For	For	
Innodisk Corp.	5289	05/31/2023	Taiwan	Annual	3	Approve the Company's 2022 Rights Issue from Retaining Earnings	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
MediaTek, Inc.	2454	05/31/2023	Taiwan	Annual	1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	
MediaTek, Inc.	2454	05/31/2023	Taiwan	Annual	2	Approve Profit Distribution	Mgmt	For	For	
MediaTek, Inc.	2454	05/31/2023	Taiwan	Annual	3	Approve Amendments to Articles of Association	Mgmt	For	For	
MediaTek, Inc.	2454	05/31/2023	Taiwan	Annual		ELECT INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt			
MediaTek, Inc.	2454	05/31/2023	Taiwan	Annual	4.1	Elect Syaru Shirley Lin, with ID NO.A222291XXX, as Independent Director	Mgmt	For	For	
MediaTek, Inc.	2454	05/31/2023	Taiwan	Annual	5	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Powertech Technology, Inc.	6239	05/31/2023	Taiwan	Annual	1	Approve Business Report and Financial Statements	Mgmt	For	For	

Powertech Technology, Inc.	6239	05/31/2023	Taiwan	Annual	2	Approve Plan on Profit Distribution	Mgmt	For	For	
Powertech Technology, Inc.	6239	05/31/2023	Taiwan	Annual	3	Approve Issuance of Common Shares for Overseas Depository Shares Issuance and/or for Public Offering and/or for Private Placement and/or Private Placement of Overseas or Domestic Convertible Bonds and/or Issuance of Overseas or Domestic Convertible Bonds	Mgmt	For	For	
Powertech Technology, Inc.	6239	05/31/2023	Taiwan	Annual		ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
Powertech Technology, Inc.	6239	05/31/2023	Taiwan	Annual	4.1	Elect D.K. Tsai, with SHAREHOLDER NO.641, as Non-Independent Director	Mgmt	For	For	
Powertech Technology, Inc.	6239	05/31/2023	Taiwan	Annual	4.2	Elect J.S. Leu, with SHAREHOLDER NO.302, as Non-Independent Director	Mgmt	For	For	
Powertech Technology, Inc.	6239	05/31/2023	Taiwan	Annual	4.3	Elect Shigeo Koguchi, a REPRESENTATIVE of KINGSTON TECHNOLOGY CORPORATION, with SHAREHOLDER NO.135526, as Non-Independent Director	Mgmt	For	For	
Powertech Technology, Inc.	6239	05/31/2023	Taiwan	Annual	4.4	Elect Daphne Wu, a REPRESENTATIVE of KINGSTON TECHNOLOGY CORPORATION, with SHAREHOLDER NO.135526, as Non-Independent Director	Mgmt	For	For	
Powertech Technology, Inc.	6239	05/31/2023	Taiwan	Annual	4.5	Elect Boris Hsieh, a REPRESENTATIVE of GREATEK ELECTRONICS INC., with SHAREHOLDER NO.179536, as Non-Independent Director	Mgmt	For	For	
Powertech Technology, Inc.	6239	05/31/2023	Taiwan	Annual	4.6	Elect Kenjiro Hara, a REPRESENTATIVE of Kioxia Semiconductor Taiwan Corporation, with SHAREHOLDER NO.2509 as Non-Independent Director	Mgmt	For	For	
Powertech Technology, Inc.	6239	05/31/2023	Taiwan	Annual	4.7	Elect Morgan Chang, with ID NO.B100071XXX, as Independent Director	Mgmt	For	For	
Powertech Technology, Inc.	6239	05/31/2023	Taiwan	Annual	4.8	Elect Pei-Ing Lee, with ID NO.N103301XXX, as Independent Director	Mgmt	For	For	
Powertech Technology, Inc.	6239	05/31/2023	Taiwan	Annual	4.9	Elect Jui-Tsung Chen, with ID NO.B100035XXX, as Independent Director	Mgmt	For	For	
Powertech Technology, Inc.	6239	05/31/2023	Taiwan	Annual	4.10	Elect Chao-Chin Tung, with ID NO.A102792XXX, as Independent Director	Mgmt	For	For	
Powertech Technology, Inc.	6239	05/31/2023	Taiwan	Annual	5	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
TK Group (Holdings) Limited	2283	05/31/2023	Cayman Islands	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
TK Group (Holdings) Limited	2283	05/31/2023	Cayman Islands	Annual	2	Approve Final Dividend	Mgmt	For	For	
TK Group (Holdings) Limited	2283	05/31/2023	Cayman Islands	Annual	3	Elect Li Pui Leung as Director	Mgmt	For	Against	
TK Group (Holdings) Limited	2283	05/31/2023	Cayman Islands	Annual	4	Elect Chung Chi Ping Roy as Director	Mgmt	For	For	
TK Group (Holdings) Limited	2283	05/31/2023	Cayman Islands	Annual	5	Elect Tsang Wah Kwong as Director	Mgmt	For	For	
TK Group (Holdings) Limited	2283	05/31/2023	Cayman Islands	Annual	6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
TK Group (Holdings) Limited	2283	05/31/2023	Cayman Islands	Annual	7	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
TK Group (Holdings) Limited	2283	05/31/2023	Cayman Islands	Annual	8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
TK Group (Holdings) Limited	2283	05/31/2023	Cayman Islands	Annual	9	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
TK Group (Holdings) Limited	2283	05/31/2023	Cayman Islands	Annual	10	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Not supportive of re-issuance.
TK Group (Holdings) Limited	2283	05/31/2023	Cayman Islands	Annual	11	Amend Memorandum and Articles of Association and Related Transactions	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
WuXi AppTec Co., Ltd.	2359	05/31/2023	China	Annual		AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
WuXi AppTec Co., Ltd.	2359	05/31/2023	China	Annual	1	Approve Report of the Board of Directors	Mgmt	For	For	
WuXi AppTec Co., Ltd.	2359	05/31/2023	China	Annual	2	Approve Report of the Supervisory Committee	Mgmt	For	For	
WuXi AppTec Co., Ltd.	2359	05/31/2023	China	Annual	3	Approve Financial Report	Mgmt	For	For	
WuXi AppTec Co., Ltd.	2359	05/31/2023	China	Annual	4	Approve Profit Distribution Plan	Mgmt	For	For	
WuXi AppTec Co., Ltd.	2359	05/31/2023	China	Annual	5	Approve Provision of External Guarantees	Mgmt	For	For	
WuXi AppTec Co., Ltd.	2359	05/31/2023	China	Annual	6	Approve Deloitte Touche Tohmatsu (a Special General Partnership) as PRC Financial Report and Internal Control Report Auditors and Deloitte Touche Tohmatsu as Offshore Financial Report Auditors and Authorize Board to Fix their Remuneration	Mgmt	For	For	
WuXi AppTec Co., Ltd.	2359	05/31/2023	China	Annual	7	Approve Foreign Exchange Hedging Limit	Mgmt	For	For	
WuXi AppTec Co., Ltd.	2359	05/31/2023	China	Annual		ELECT EXECUTIVE DIRECTORS AND NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
WuXi AppTec Co., Ltd.	2359	05/31/2023	China	Annual	8.1	Elect Ge Li as Director	Mgmt	For	For	
WuXi AppTec Co., Ltd.	2359	05/31/2023	China	Annual	8.2	Elect Edward Hu as Director	Mgmt	For	For	
WuXi AppTec Co., Ltd.	2359	05/31/2023	China	Annual	8.3	Elect Steve Qing Yang as Director	Mgmt	For	For	

WuXi AppTec Co., Ltd.	2359	05/31/2023	China	Annual	8.4	Elect Minzhang Chen as Director	Mgmt	For	For	
WuXi AppTec Co., Ltd.	2359	05/31/2023	China	Annual	8.5	Elect Zhaohui Zhang as Director	Mgmt	For	For	
WuXi AppTec Co., Ltd.	2359	05/31/2023	China	Annual	8.6	Elect Ning Zhao as Director	Mgmt			
WuXi AppTec Co., Ltd.	2359	05/31/2023	China	Annual	8.7	Elect Xiaomeng Tong as Director	Mgmt	For	For	
WuXi AppTec Co., Ltd.	2359	05/31/2023	China	Annual	8.8	Elect Yibing Wu as Director	Mgmt	For	For	
WuXi AppTec Co., Ltd.	2359	05/31/2023	China	Annual		ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
WuXi AppTec Co., Ltd.	2359	05/31/2023	China	Annual	9.1	Elect Dai Feng as Director	Mgmt	For	For	
WuXi AppTec Co., Ltd.	2359	05/31/2023	China	Annual	9.2	Elect Christine Shaohua Lu-Wong as Director	Mgmt	For	For	
WuXi AppTec Co., Ltd.	2359	05/31/2023	China	Annual	9.3	Elect Wei Yu as Director	Mgmt	For	For	
WuXi AppTec Co., Ltd.	2359	05/31/2023	China	Annual	9.4	Elect Xin Zhang as Director	Mgmt	For	For	
WuXi AppTec Co., Ltd.	2359	05/31/2023	China	Annual	9.5	Elect Zhiling Zhan as Director	Mgmt	For	For	
WuXi AppTec Co., Ltd.	2359	05/31/2023	China	Annual	10	Approve Remuneration of Directors	Mgmt	For	For	
WuXi AppTec Co., Ltd.	2359	05/31/2023	China	Annual		ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
WuXi AppTec Co., Ltd.	2359	05/31/2023	China	Annual	11.1	Elect Harry Liang He as Supervisor	Mgmt	For	For	
WuXi AppTec Co., Ltd.	2359	05/31/2023	China	Annual	11.2	Elect Baiyang Wu as Supervisor	Mgmt	For	For	
WuXi AppTec Co., Ltd.	2359	05/31/2023	China	Annual	12	Approve Remuneration of Supervisors	Mgmt	For	For	
WuXi AppTec Co., Ltd.	2359	05/31/2023	China	Annual	13	Adopt H Share Award and Trust Scheme	Mgmt	For	For	
WuXi AppTec Co., Ltd.	2359	05/31/2023	China	Annual	14	Approve Grant of Awards to Connected Selected Participants Under 2023 H Share Award and Trust Scheme	Mgmt	For	For	
WuXi AppTec Co., Ltd.	2359	05/31/2023	China	Annual	15	Authorize Board and/or Delegate to Handle Matters Pertaining to H Share Award and Trust Scheme	Mgmt	For	For	
WuXi AppTec Co., Ltd.	2359	05/31/2023	China	Annual	16	Approve Increase of Registered Capital	Mgmt	For	For	
WuXi AppTec Co., Ltd.	2359	05/31/2023	China	Annual	17	Amend Articles of Association	Mgmt	For	For	
WuXi AppTec Co., Ltd.	2359	05/31/2023	China	Annual	18	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and/or H Shares	Mgmt	For	For	
WuXi AppTec Co., Ltd.	2359	05/31/2023	China	Annual	19	Approve Grant of General Mandate to the Board to Repurchase A Shares and/or H Shares	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
WuXi AppTec Co., Ltd.	2359	05/31/2023	China	Special		CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
WuXi AppTec Co., Ltd.	2359	05/31/2023	China	Special	1	Approve Grant of General Mandate to the Board to Repurchase A Shares and/or H Shares	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Tongdao Liepin Group	6100	06/01/2023	Cayman Islands	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
Tongdao Liepin Group	6100	06/01/2023	Cayman Islands	Annual	2a	Elect Ye Yaming as Director	Mgmt	For	Against	There is a low level of gender diversity amongst board directors.
Tongdao Liepin Group	6100	06/01/2023	Cayman Islands	Annual	2b	Elect Zhang Ximeng as Director	Mgmt	For	For	
Tongdao Liepin Group	6100	06/01/2023	Cayman Islands	Annual	2c	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
Tongdao Liepin Group	6100	06/01/2023	Cayman Islands	Annual	3	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
Tongdao Liepin Group	6100	06/01/2023	Cayman Islands	Annual	4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
Tongdao Liepin Group	6100	06/01/2023	Cayman Islands	Annual	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
Tongdao Liepin Group	6100	06/01/2023	Cayman Islands	Annual	6	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Not supportive of re-issuance.
Tongdao Liepin Group	6100	06/01/2023	Cayman Islands	Annual	7	Approve Amendments to the Existing Memorandum and Articles of Association and Adopt the Fourth Amended and Restated Memorandum and Articles of Association	Mgmt	For	Against	This item would facilitate a limitation or reduction in shareholders' rights.
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
China Foods Limited	506	06/06/2023	Bermuda	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
China Foods Limited	506	06/06/2023	Bermuda	Annual	2	Approve Final Dividend	Mgmt	For	For	
China Foods Limited	506	06/06/2023	Bermuda	Annual	3	Elect Shen Xinwen as Director	Mgmt	For	For	
China Foods Limited	506	06/06/2023	Bermuda	Annual	4	Elect Leung Ka Lai, Ada as Director	Mgmt	For	For	
China Foods Limited	506	06/06/2023	Bermuda	Annual	5	Elect Qing Lijun as Director	Mgmt	For	For	
China Foods Limited	506	06/06/2023	Bermuda	Annual	6	Elect Chen Zhigang as Director	Mgmt	For	Against	Director has a poor record of meeting attendance.

China Foods Limited	506	06/06/2023	Bermuda	Annual	7	Elect Li Hung Kwan, Alfred as Director	Mgmt	For	Against	Director is long-tenured and in our view, inappropriately classified as independent. Committee Chair is not independent, contrary to best practice. The board does not have an adequate level of independent directors. We have concerns relating to the overall levels of independence of a board committee.
China Foods Limited	506	06/06/2023	Bermuda	Annual	8	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
China Foods Limited	506	06/06/2023	Bermuda	Annual	9	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
China Foods Limited	506	06/06/2023	Bermuda	Annual	10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
China Foods Limited	506	06/06/2023	Bermuda	Annual	11	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
China Foods Limited	506	06/06/2023	Bermuda	Annual	12	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Not supportive of re-issuance.
China Foods Limited	506	06/06/2023	Bermuda	Annual	13	Approve Amendments to the Existing Bye-Laws and Adopt the Amended and Restated Bye-Laws and Related Transactions	Mgmt	For	Against	This item would facilitate a limitation or reduction in shareholders' rights.
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Taiwan Semiconductor Manufacturing Co., Ltd.	2330	06/06/2023	Taiwan	Annual	1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	
Taiwan Semiconductor Manufacturing Co., Ltd.	2330	06/06/2023	Taiwan	Annual	2	Approve Issuance of Restricted Stocks	Mgmt	For	For	
Taiwan Semiconductor Manufacturing Co., Ltd.	2330	06/06/2023	Taiwan	Annual	3	Amend Procedures for Endorsement and Guarantees	Mgmt	For	For	
Taiwan Semiconductor Manufacturing Co., Ltd.	2330	06/06/2023	Taiwan	Annual	4	Amend the Name of Audit Committee in the Policies (I) Procedures for Acquisition or Disposal of Assets (II) Procedures for Financial Derivatives Transactions (III) Procedures for Lending Funds to Other Parties (IV) Procedures for Endorsement and Guarantee	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Dialog Axiata PLC	DIAL.N0000	06/07/2023	Sri Lanka	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
Dialog Axiata PLC	DIAL.N0000	06/07/2023	Sri Lanka	Annual	2	Reelect Willem Lucas Timmermans as Director	Mgmt	For	For	
Dialog Axiata PLC	DIAL.N0000	06/07/2023	Sri Lanka	Annual	3	Reelect Azwan Khan Osman Khan as Director	Mgmt	For	Against	We evaluated this item and determined not to support in this instance.
Dialog Axiata PLC	DIAL.N0000	06/07/2023	Sri Lanka	Annual	4	Reelect Sharmini Coorey as Director	Mgmt	For	For	
Dialog Axiata PLC	DIAL.N0000	06/07/2023	Sri Lanka	Annual	5	Reelect Indrajit Coomaraswamy as Director	Mgmt	For	For	
Dialog Axiata PLC	DIAL.N0000	06/07/2023	Sri Lanka	Annual	6	Reelect David Nai Pek Lau as Director	Mgmt	For	For	
Dialog Axiata PLC	DIAL.N0000	06/07/2023	Sri Lanka	Annual	7	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix their Remuneration	Mgmt	For	For	
Dialog Axiata PLC	DIAL.N0000	06/07/2023	Sri Lanka	Annual	8	Approve Charitable Donations	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Home First Finance Company India Ltd.	543259	06/08/2023	India	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
Home First Finance Company India Ltd.	543259	06/08/2023	India	Annual	2	Reelect Maninder Singh as Director	Mgmt	For	For	
Home First Finance Company India Ltd.	543259	06/08/2023	India	Annual	3	Approve Final Dividend	Mgmt	For	For	
Home First Finance Company India Ltd.	543259	06/08/2023	India	Annual	4	Approve Continuation of Directorship of Deepak Satwalekar as Chairman and Independent Director	Mgmt	For	For	
Home First Finance Company India Ltd.	543259	06/08/2023	India	Annual	5	Approve Reappointment and Remuneration of Manoj Viswanathan as Managing Director & Chief Executive Officer	Mgmt	For	For	
Home First Finance Company India Ltd.	543259	06/08/2023	India	Annual	6	Approve Increase in Borrowing Powers	Mgmt	For	For	
Home First Finance Company India Ltd.	543259	06/08/2023	India	Annual	7	Approve Pledging of Assets for Debt	Mgmt	For	For	
Home First Finance Company India Ltd.	543259	06/08/2023	India	Annual	8	Amend Articles of Association - Board Related	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Alchip Technologies Ltd.	3661	06/09/2023	Cayman Islands	Annual	1	Approve Business Report and Financial Statements	Mgmt	For	For	
Alchip Technologies Ltd.	3661	06/09/2023	Cayman Islands	Annual	2	Approve Profit Distribution	Mgmt	For	For	

Alchip Technologies Ltd.	3661	06/09/2023	Cayman Islands	Annual	3	Amend Articles of Association	Mgmt	For	For	
Alchip Technologies Ltd.	3661	06/09/2023	Cayman Islands	Annual	4	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	
Alchip Technologies Ltd.	3661	06/09/2023	Cayman Islands	Annual	5	Approve Release of Restrictions on Competitive Activities of Directors	Mgmt	For	For	
Alchip Technologies Ltd.	3661	06/09/2023	Cayman Islands	Annual	6	Approve Issuance of Shares via a Private Placement	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Medlive Technology Co., Ltd.	2192	06/09/2023	Cayman Islands	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
Medlive Technology Co., Ltd.	2192	06/09/2023	Cayman Islands	Annual	2	Approve Final Dividend	Mgmt	For	For	
Medlive Technology Co., Ltd.	2192	06/09/2023	Cayman Islands	Annual	3.1	Elect Tian Lixin as Director	Mgmt	For	For	
Medlive Technology Co., Ltd.	2192	06/09/2023	Cayman Islands	Annual	3.2	Elect Eiji Tsuchiya as Director	Mgmt	For	For	
Medlive Technology Co., Ltd.	2192	06/09/2023	Cayman Islands	Annual	3.3	Elect Richard Yeh as Director	Mgmt	For	For	
Medlive Technology Co., Ltd.	2192	06/09/2023	Cayman Islands	Annual	3.4	Elect Kazutaka Kanairo as Director	Mgmt	For	For	
Medlive Technology Co., Ltd.	2192	06/09/2023	Cayman Islands	Annual	3.5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
Medlive Technology Co., Ltd.	2192	06/09/2023	Cayman Islands	Annual	4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
Medlive Technology Co., Ltd.	2192	06/09/2023	Cayman Islands	Annual	5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
Medlive Technology Co., Ltd.	2192	06/09/2023	Cayman Islands	Annual	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
Medlive Technology Co., Ltd.	2192	06/09/2023	Cayman Islands	Annual	7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Not supportive of re-issuance.
Medlive Technology Co., Ltd.	2192	06/09/2023	Cayman Islands	Annual	8	Approve Amendments to the Amended and Restated Memorandum and Articles of Association and Adopt the New Second Amended and Restated Memorandum and Articles of Association	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Renrui Human Resources Technology Holdings Limited	6919	06/09/2023	Cayman Islands	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
Renrui Human Resources Technology Holdings Limited	6919	06/09/2023	Cayman Islands	Annual	2a1	Elect Zhang Jianguo as Director	Mgmt	For	For	
Renrui Human Resources Technology Holdings Limited	6919	06/09/2023	Cayman Islands	Annual	2a2	Elect Chen Rui as Director	Mgmt	For	For	
Renrui Human Resources Technology Holdings Limited	6919	06/09/2023	Cayman Islands	Annual	2a3	Elect Xu Zhetong as Director	Mgmt	For	For	
Renrui Human Resources Technology Holdings Limited	6919	06/09/2023	Cayman Islands	Annual	2a4	Elect Shen Hao as Director	Mgmt	For	For	
Renrui Human Resources Technology Holdings Limited	6919	06/09/2023	Cayman Islands	Annual	2b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
Renrui Human Resources Technology Holdings Limited	6919	06/09/2023	Cayman Islands	Annual	3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
Renrui Human Resources Technology Holdings Limited	6919	06/09/2023	Cayman Islands	Annual	4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
Renrui Human Resources Technology Holdings Limited	6919	06/09/2023	Cayman Islands	Annual	5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
Renrui Human Resources Technology Holdings Limited	6919	06/09/2023	Cayman Islands	Annual	6	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Not supportive of re-issuance.
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Noah Holdings Ltd.	6686	06/12/2023	Cayman Islands	Annual		Meeting for ADR Holders	Mgmt			
Noah Holdings Ltd.	6686	06/12/2023	Cayman Islands	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
Noah Holdings Ltd.	6686	06/12/2023	Cayman Islands	Annual	2A1	Elect Chia-Yue Chang as Director	Mgmt	For	For	
Noah Holdings Ltd.	6686	06/12/2023	Cayman Islands	Annual	2A2	Elect Zhiwu Chen as Director	Mgmt	For	For	
Noah Holdings Ltd.	6686	06/12/2023	Cayman Islands	Annual	2A3	Elect May Yihong Wu as Director	Mgmt	For	Against	Director is long-tenured and in our view, inappropriately classified as independent. We have concerns relating to the overall levels of independence of a board committee. Committee Chair is not independent, contrary to best practice.
Noah Holdings Ltd.	6686	06/12/2023	Cayman Islands	Annual	2B	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
Noah Holdings Ltd.	6686	06/12/2023	Cayman Islands	Annual	3	Approve Final Dividend	Mgmt	For	For	
Noah Holdings Ltd.	6686	06/12/2023	Cayman Islands	Annual	4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
Noah Holdings Ltd.	6686	06/12/2023	Cayman Islands	Annual	5A	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
Noah Holdings Ltd.	6686	06/12/2023	Cayman Islands	Annual	5B	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Not supportive of re-issuance.
Noah Holdings Ltd.	6686	06/12/2023	Cayman Islands	Annual	5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Not supportive of re-issuance.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Gold Circuit Electronics Ltd.	2368	06/14/2023	Taiwan	Annual	1	Approve Financial Statements	Mgmt	For	For	
Gold Circuit Electronics Ltd.	2368	06/14/2023	Taiwan	Annual	2	Approve Plan on Profit Distribution	Mgmt	For	For	
Gold Circuit Electronics Ltd.	2368	06/14/2023	Taiwan	Annual		ELECT INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt			
Gold Circuit Electronics Ltd.	2368	06/14/2023	Taiwan	Annual	3.1	Elect Chen, Shyr-Chyr, with Shareholder No. R103158XXX, as Independent Director	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
China Silver Group Limited	815	06/15/2023	Cayman Islands	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
China Silver Group Limited	815	06/15/2023	Cayman Islands	Annual	2a	Elect Song Guosheng as Director	Mgmt	For	For	
China Silver Group Limited	815	06/15/2023	Cayman Islands	Annual	2b	Elect Zeng Yilong as Director	Mgmt	For	Against	There is a low level of gender diversity amongst board directors. Committee Chair is not independent, contrary to best practice.
China Silver Group Limited	815	06/15/2023	Cayman Islands	Annual	2c	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
China Silver Group Limited	815	06/15/2023	Cayman Islands	Annual	3	Approve Linksfield CPA Limited as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
China Silver Group Limited	815	06/15/2023	Cayman Islands	Annual	4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
China Silver Group Limited	815	06/15/2023	Cayman Islands	Annual	4B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
China Silver Group Limited	815	06/15/2023	Cayman Islands	Annual	4C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Not supportive of re-issuance.
China Silver Group Limited	815	06/15/2023	Cayman Islands	Annual	5	Amend the Existing Articles of Association and Adopt the Amended and Restated Articles of Association	Mgmt	For	Against	This item would facilitate a limitation or reduction in shareholders' rights.
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Taiwan Union Technology Corp.	6274	06/15/2023	Taiwan	Annual	1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	
Taiwan Union Technology Corp.	6274	06/15/2023	Taiwan	Annual	2	Approve Plan on Profit Distribution	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
IperionX Limited	IPX	06/16/2023	Australia	Special	1	Ratify Past Issuance of Placement Shares to Professional and Sophisticated Investors	Mgmt	For	Abstain	Vote restriction.
IperionX Limited	IPX	06/16/2023	Australia	Special	2	Approve Issuance of Placement Shares to Todd Hannigan	Mgmt	For	For	
IperionX Limited	IPX	06/16/2023	Australia	Special	3	Approve Issuance of Placement Shares to Lorraine Martin	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Nexteer Automotive Group Limited	1316	06/20/2023	Cayman Islands	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
Nexteer Automotive Group Limited	1316	06/20/2023	Cayman Islands	Annual	2	Approve Final Dividend	Mgmt	For	For	
Nexteer Automotive Group Limited	1316	06/20/2023	Cayman Islands	Annual	3a1	Elect Milavec, Robin Zane as Director	Mgmt	For	For	
Nexteer Automotive Group Limited	1316	06/20/2023	Cayman Islands	Annual	3a2	Elect Zhang, Wendong as Director	Mgmt	For	For	
Nexteer Automotive Group Limited	1316	06/20/2023	Cayman Islands	Annual	3a3	Elect Shi, Shiming as Director	Mgmt	For	For	
Nexteer Automotive Group Limited	1316	06/20/2023	Cayman Islands	Annual	3a4	Elect Wang, Bin as Director	Mgmt	For	For	
Nexteer Automotive Group Limited	1316	06/20/2023	Cayman Islands	Annual	3a5	Elect Yue, Yun as Director	Mgmt	For	For	
Nexteer Automotive Group Limited	1316	06/20/2023	Cayman Islands	Annual	3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
Nexteer Automotive Group Limited	1316	06/20/2023	Cayman Islands	Annual	4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
Nexteer Automotive Group Limited	1316	06/20/2023	Cayman Islands	Annual	5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
Nexteer Automotive Group Limited	1316	06/20/2023	Cayman Islands	Annual	5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
Nexteer Automotive Group Limited	1316	06/20/2023	Cayman Islands	Annual	5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Not supportive of re-issuance.
Nexteer Automotive Group Limited	1316	06/20/2023	Cayman Islands	Annual	6	Approve Amendments to the Memorandum and Articles of Association and Adopt Second Amended and Restated Memorandum and Articles of Association and Related Transactions	Mgmt	For	Against	This item would facilitate a limitation or reduction in shareholders' rights.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Seiren Co., Ltd.	3569	06/20/2023	Japan	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 23	Mgmt	For	For	
Seiren Co., Ltd.	3569	06/20/2023	Japan	Annual	2.1	Elect Director Kawada, Tatsuo	Mgmt	For	For	
Seiren Co., Ltd.	3569	06/20/2023	Japan	Annual	2.2	Elect Director U, Ki	Mgmt	For	For	
Seiren Co., Ltd.	3569	06/20/2023	Japan	Annual	2.3	Elect Director Yamada, Hideyuki	Mgmt	For	For	
Seiren Co., Ltd.	3569	06/20/2023	Japan	Annual	2.4	Elect Director Kawada, Koji	Mgmt	For	For	
Seiren Co., Ltd.	3569	06/20/2023	Japan	Annual	2.5	Elect Director Katsuki, Tomofumi	Mgmt	For	For	
Seiren Co., Ltd.	3569	06/20/2023	Japan	Annual	2.6	Elect Director Takezawa, Yasunori	Mgmt	For	For	
Seiren Co., Ltd.	3569	06/20/2023	Japan	Annual	2.7	Elect Director Teramae, Masaki	Mgmt	For	For	
Seiren Co., Ltd.	3569	06/20/2023	Japan	Annual	2.8	Elect Director Kitabata, Takao	Mgmt	For	For	
Seiren Co., Ltd.	3569	06/20/2023	Japan	Annual	2.9	Elect Director Sasae, Kenichiro	Mgmt	For	For	
Seiren Co., Ltd.	3569	06/20/2023	Japan	Annual	2.10	Elect Director Kobayashi, Mitsuyoshi	Mgmt	For	For	
Seiren Co., Ltd.	3569	06/20/2023	Japan	Annual	2.11	Elect Director Hashino, Tomoko	Mgmt	For	For	
Seiren Co., Ltd.	3569	06/20/2023	Japan	Annual	3	Appoint Kyoritsu Shimmei Audit Corp. as New External Audit Firm	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Hitachi Ltd.	6501	06/21/2023	Japan	Annual	1.1	Elect Director Ihara, Katsumi	Mgmt	For	For	
Hitachi Ltd.	6501	06/21/2023	Japan	Annual	1.2	Elect Director Ravi Venkatesan	Mgmt	For	For	
Hitachi Ltd.	6501	06/21/2023	Japan	Annual	1.3	Elect Director Cynthia Carroll	Mgmt	For	For	
Hitachi Ltd.	6501	06/21/2023	Japan	Annual	1.4	Elect Director Sugawara, Ikuro	Mgmt	For	For	
Hitachi Ltd.	6501	06/21/2023	Japan	Annual	1.5	Elect Director Joe Harlan	Mgmt	For	For	
Hitachi Ltd.	6501	06/21/2023	Japan	Annual	1.6	Elect Director Louise Pentland	Mgmt	For	For	
Hitachi Ltd.	6501	06/21/2023	Japan	Annual	1.7	Elect Director Yamamoto, Takatoshi	Mgmt	For	For	
Hitachi Ltd.	6501	06/21/2023	Japan	Annual	1.8	Elect Director Yoshihara, Hiroaki	Mgmt	For	For	
Hitachi Ltd.	6501	06/21/2023	Japan	Annual	1.9	Elect Director Helmut Ludwig	Mgmt	For	For	
Hitachi Ltd.	6501	06/21/2023	Japan	Annual	1.10	Elect Director Kojima, Keiji	Mgmt	For	For	
Hitachi Ltd.	6501	06/21/2023	Japan	Annual	1.11	Elect Director Nishiyama, Mitsuaki	Mgmt	For	For	
Hitachi Ltd.	6501	06/21/2023	Japan	Annual	1.12	Elect Director Higashihara, Toshiaki	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Iwatani Corp.	8088	06/21/2023	Japan	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 95	Mgmt	For	For	
Iwatani Corp.	8088	06/21/2023	Japan	Annual	2	Amend Articles to Remove Provisions on Takeover Defense	Mgmt	For	For	
Iwatani Corp.	8088	06/21/2023	Japan	Annual	3	Elect Director Saito, Yuki	Mgmt	For	For	
Iwatani Corp.	8088	06/21/2023	Japan	Annual	4.1	Appoint Statutory Auditor Ohama, Toyofumi	Mgmt	For	For	
Iwatani Corp.	8088	06/21/2023	Japan	Annual	4.2	Appoint Statutory Auditor Iwatani, Naoki	Mgmt	For	For	
Iwatani Corp.	8088	06/21/2023	Japan	Annual	4.3	Appoint Statutory Auditor Shinohara, Yoshinori	Mgmt	For	For	
Iwatani Corp.	8088	06/21/2023	Japan	Annual	4.4	Appoint Statutory Auditor Yokoi, Yasushi	Mgmt	For	For	
Iwatani Corp.	8088	06/21/2023	Japan	Annual	5	Approve Compensation Ceiling for Directors	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
JD.com, Inc.	9618	06/21/2023	Cayman Islands	Annual	1	Amend Memorandum of Association and Articles of Association	Mgmt	For	Against	This item would facilitate a limitation or reduction in shareholders' rights.
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Fujimi, Inc.	5384	06/22/2023	Japan	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 110	Mgmt	For	For	
Fujimi, Inc.	5384	06/22/2023	Japan	Annual	2.1	Elect Director Seki, Keishi	Mgmt	For	For	
Fujimi, Inc.	5384	06/22/2023	Japan	Annual	2.2	Elect Director Owaki, Toshiki	Mgmt	For	For	
Fujimi, Inc.	5384	06/22/2023	Japan	Annual	2.3	Elect Director Suzuki, Katsuhiro	Mgmt	For	For	
Fujimi, Inc.	5384	06/22/2023	Japan	Annual	2.4	Elect Director Kawashita, Masami	Mgmt	For	For	
Fujimi, Inc.	5384	06/22/2023	Japan	Annual	2.5	Elect Director Asai, Yoshitsugu	Mgmt	For	For	
Fujimi, Inc.	5384	06/22/2023	Japan	Annual	2.6	Elect Director Yoshimura, Atsuko	Mgmt	For	For	
Fujimi, Inc.	5384	06/22/2023	Japan	Annual	3	Appoint Statutory Auditor Takahashi, Masahiko	Mgmt	For	For	
Fujimi, Inc.	5384	06/22/2023	Japan	Annual	4	Appoint Alternate Statutory Auditor Hayashi, Nobufumi	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
PT Clipan Finance Indonesia Tbk	CFIN	06/22/2023	Indonesia	Annual	1	Approve Annual Report, Financial Statements and Statutory Reports	Mgmt	For	For	
PT Clipan Finance Indonesia Tbk	CFIN	06/22/2023	Indonesia	Annual	2	Approve Allocation of Income and Dividends	Mgmt	For	For	
PT Clipan Finance Indonesia Tbk	CFIN	06/22/2023	Indonesia	Annual	3	Elect Directors	Mgmt	For	Against	This proposal is bundled, contrary to best practice.
PT Clipan Finance Indonesia Tbk	CFIN	06/22/2023	Indonesia	Annual	4	Approve Remuneration of Directors and Commissioners	Mgmt	For	For	
PT Clipan Finance Indonesia Tbk	CFIN	06/22/2023	Indonesia	Annual	5	Approve Auditors	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
PT Clipan Finance Indonesia Tbk	CFIN	06/22/2023	Indonesia	Extraordinary Shareholders	1	Amend Articles of Association	Mgmt	For	For	
PT Clipan Finance Indonesia Tbk	CFIN	06/22/2023	Indonesia	Extraordinary Shareholders	2	Approve Pledging of Assets for Debt	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
PT Fast Food Indonesia Tbk	FAST	06/22/2023	Indonesia	Annual	1	Approve Directors' Report and Commissioners' Report	Mgmt	For	For	
PT Fast Food Indonesia Tbk	FAST	06/22/2023	Indonesia	Annual	2	Approve Financial Statements	Mgmt	For	For	
PT Fast Food Indonesia Tbk	FAST	06/22/2023	Indonesia	Annual	3	Approve Auditors	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Sumitomo Bakelite Co., Ltd.	4203	06/22/2023	Japan	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For	For	
Sumitomo Bakelite Co., Ltd.	4203	06/22/2023	Japan	Annual	2.1	Elect Director Fujiwara, Kazuhiko	Mgmt	For	For	
Sumitomo Bakelite Co., Ltd.	4203	06/22/2023	Japan	Annual	2.2	Elect Director Inagaki, Masayuki	Mgmt	For	For	
Sumitomo Bakelite Co., Ltd.	4203	06/22/2023	Japan	Annual	2.3	Elect Director Asakuma, Sumitoshi	Mgmt	For	For	
Sumitomo Bakelite Co., Ltd.	4203	06/22/2023	Japan	Annual	2.4	Elect Director Kobayashi, Takashi	Mgmt	For	For	
Sumitomo Bakelite Co., Ltd.	4203	06/22/2023	Japan	Annual	2.5	Elect Director Kurachi, Keisuke	Mgmt	For	For	
Sumitomo Bakelite Co., Ltd.	4203	06/22/2023	Japan	Annual	2.6	Elect Director Hirai, Toshiya	Mgmt	For	For	
Sumitomo Bakelite Co., Ltd.	4203	06/22/2023	Japan	Annual	2.7	Elect Director Abe, Hiroyuki	Mgmt	For	For	
Sumitomo Bakelite Co., Ltd.	4203	06/22/2023	Japan	Annual	2.8	Elect Director Matsuda, Kazuo	Mgmt	For	For	
Sumitomo Bakelite Co., Ltd.	4203	06/22/2023	Japan	Annual	2.9	Elect Director Nagashima, Etsuko	Mgmt	For	For	
Sumitomo Bakelite Co., Ltd.	4203	06/22/2023	Japan	Annual	3.1	Appoint Statutory Auditor Takezaki, Yoshikazu	Mgmt	For	For	
Sumitomo Bakelite Co., Ltd.	4203	06/22/2023	Japan	Annual	3.2	Appoint Statutory Auditor Aoki, Katsushige	Mgmt	For	For	
Sumitomo Bakelite Co., Ltd.	4203	06/22/2023	Japan	Annual	3.3	Appoint Statutory Auditor Yamagishi, Kazuhiko	Mgmt	For	For	
Sumitomo Bakelite Co., Ltd.	4203	06/22/2023	Japan	Annual	3.4	Appoint Statutory Auditor Kawate, Noriko	Mgmt	For	For	
Sumitomo Bakelite Co., Ltd.	4203	06/22/2023	Japan	Annual	4	Appoint Alternate Statutory Auditor Yufu, Setsuko	Mgmt	For	Against	Director is, in our view, inappropriately classified as independent.
Sumitomo Bakelite Co., Ltd.	4203	06/22/2023	Japan	Annual	5	Approve Restricted Stock Plan	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
TDK Corp.	6762	06/22/2023	Japan	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 53	Mgmt	For	For	
TDK Corp.	6762	06/22/2023	Japan	Annual	2.1	Elect Director Saito, Noboru	Mgmt	For	For	
TDK Corp.	6762	06/22/2023	Japan	Annual	2.2	Elect Director Yamanishi, Tetsuji	Mgmt	For	For	
TDK Corp.	6762	06/22/2023	Japan	Annual	2.3	Elect Director Ishiguro, Shigenao	Mgmt	For	For	
TDK Corp.	6762	06/22/2023	Japan	Annual	2.4	Elect Director Sato, Shigeki	Mgmt	For	For	
TDK Corp.	6762	06/22/2023	Japan	Annual	2.5	Elect Director Nakayama, Kozue	Mgmt	For	For	
TDK Corp.	6762	06/22/2023	Japan	Annual	2.6	Elect Director Iwai, Mutsuo	Mgmt	For	For	
TDK Corp.	6762	06/22/2023	Japan	Annual	2.7	Elect Director Yamana, Shoei	Mgmt	For	For	
TDK Corp.	6762	06/22/2023	Japan	Annual	3.1	Appoint Statutory Auditor Momozuka, Takakazu	Mgmt	For	For	
TDK Corp.	6762	06/22/2023	Japan	Annual	3.2	Appoint Statutory Auditor Ishikawa, Masato	Mgmt	For	For	
TDK Corp.	6762	06/22/2023	Japan	Annual	3.3	Appoint Statutory Auditor Douglas K. Freeman	Mgmt	For	For	
TDK Corp.	6762	06/22/2023	Japan	Annual	3.4	Appoint Statutory Auditor Yamamoto, Chizuko	Mgmt	For	For	
TDK Corp.	6762	06/22/2023	Japan	Annual	3.5	Appoint Statutory Auditor Fujino, Takashi	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Adeka Corp.	4401	06/23/2023	Japan	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 35	Mgmt	For	For	
Adeka Corp.	4401	06/23/2023	Japan	Annual	2.1	Elect Director Shirozume, Hidetaka	Mgmt	For	For	
Adeka Corp.	4401	06/23/2023	Japan	Annual	2.2	Elect Director Tomiyasu, Haruhiko	Mgmt	For	For	
Adeka Corp.	4401	06/23/2023	Japan	Annual	2.3	Elect Director Shiga, Yoji	Mgmt	For	For	
Adeka Corp.	4401	06/23/2023	Japan	Annual	2.4	Elect Director Yasuda, Susumu	Mgmt	For	For	
Adeka Corp.	4401	06/23/2023	Japan	Annual	2.5	Elect Director Nagai, Kazuyuki	Mgmt	For	For	
Adeka Corp.	4401	06/23/2023	Japan	Annual	2.6	Elect Director Endo, Shigeru	Mgmt	For	For	
Adeka Corp.	4401	06/23/2023	Japan	Annual	2.7	Elect Director Horiguchi, Makoto	Mgmt	For	For	
Adeka Corp.	4401	06/23/2023	Japan	Annual	3.1	Elect Director and Audit Committee Member Taya, Koichi	Mgmt	For	For	
Adeka Corp.	4401	06/23/2023	Japan	Annual	3.2	Elect Director and Audit Committee Member Okuyama, Akio	Mgmt	For	For	
Adeka Corp.	4401	06/23/2023	Japan	Annual	3.3	Elect Director and Audit Committee Member Hirasawa, Ikuko	Mgmt	For	For	
Adeka Corp.	4401	06/23/2023	Japan	Annual	4	Elect Alternate Director and Audit Committee Member Yumiba, Keiji	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Central Japan Railway Co.	9022	06/23/2023	Japan	Annual	1	Approve Allocation of Income, With a Final Dividend of JPY 70	Mgmt	For	For	
Central Japan Railway Co.	9022	06/23/2023	Japan	Annual	2.1	Elect Director Kaneko, Shin	Mgmt	For	For	
Central Japan Railway Co.	9022	06/23/2023	Japan	Annual	2.2	Elect Director Niwa, Shunsuke	Mgmt	For	For	
Central Japan Railway Co.	9022	06/23/2023	Japan	Annual	2.3	Elect Director Takeda, Kentaro	Mgmt	For	For	
Central Japan Railway Co.	9022	06/23/2023	Japan	Annual	2.4	Elect Director Nakamura, Akihiko	Mgmt	For	For	
Central Japan Railway Co.	9022	06/23/2023	Japan	Annual	2.5	Elect Director Uno, Mamoru	Mgmt	For	For	

Central Japan Railway Co.	9022	06/23/2023	Japan	Annual	2.6	Elect Director Suzuki, Hiroshi	Mgmt	For	For	
Central Japan Railway Co.	9022	06/23/2023	Japan	Annual	2.7	Elect Director Mori, Atsuhito	Mgmt	For	For	
Central Japan Railway Co.	9022	06/23/2023	Japan	Annual	2.8	Elect Director Tsuge, Koei	Mgmt	For	For	
Central Japan Railway Co.	9022	06/23/2023	Japan	Annual	2.9	Elect Director Kasama, Haruo	Mgmt	For	Against	Concerns we have raised relating to remuneration arrangements have not been addressed. There is a low level of gender diversity amongst board directors.
Central Japan Railway Co.	9022	06/23/2023	Japan	Annual	2.10	Elect Director Oshima, Taku	Mgmt	For	For	
Central Japan Railway Co.	9022	06/23/2023	Japan	Annual	2.11	Elect Director Nagano, Tsuyoshi	Mgmt	For	Against	Director is, in our view, inappropriately classified as independent.
Central Japan Railway Co.	9022	06/23/2023	Japan	Annual	2.12	Elect Director Kiba, Hiroko	Mgmt	For	For	
Central Japan Railway Co.	9022	06/23/2023	Japan	Annual	2.13	Elect Director Joseph Schmelzeis	Mgmt	For	For	
Central Japan Railway Co.	9022	06/23/2023	Japan	Annual	3.1	Appoint Statutory Auditor Yamada, Tatsuhiko	Mgmt	For	For	
Central Japan Railway Co.	9022	06/23/2023	Japan	Annual	3.2	Appoint Statutory Auditor Ishizu, Hajime	Mgmt	For	For	
Central Japan Railway Co.	9022	06/23/2023	Japan	Annual	3.3	Appoint Statutory Auditor Yamashita, Fumio	Mgmt	For	For	
Central Japan Railway Co.	9022	06/23/2023	Japan	Annual	3.4	Appoint Statutory Auditor Hayashi, Makoto	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Digital Garage, Inc.	4819	06/23/2023	Japan	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 37	Mgmt	For	For	
Digital Garage, Inc.	4819	06/23/2023	Japan	Annual	2.1	Elect Director Hayashi, Kaoru	Mgmt	For	For	
Digital Garage, Inc.	4819	06/23/2023	Japan	Annual	2.2	Elect Director Odori, Keizo	Mgmt	For	For	
Digital Garage, Inc.	4819	06/23/2023	Japan	Annual	2.3	Elect Director Okuma, Masahito	Mgmt	For	For	
Digital Garage, Inc.	4819	06/23/2023	Japan	Annual	2.4	Elect Director Ito, Joichi	Mgmt	For	For	
Digital Garage, Inc.	4819	06/23/2023	Japan	Annual	2.5	Elect Director Shino, Hiroshi	Mgmt	For	For	
Digital Garage, Inc.	4819	06/23/2023	Japan	Annual	2.6	Elect Director Tanaka, Masashi	Mgmt	For	For	
Digital Garage, Inc.	4819	06/23/2023	Japan	Annual	2.7	Elect Director Sakai, Makoto	Mgmt	For	For	
Digital Garage, Inc.	4819	06/23/2023	Japan	Annual	2.8	Elect Director Omura, Emi	Mgmt	For	For	
Digital Garage, Inc.	4819	06/23/2023	Japan	Annual	2.9	Elect Director Ozaki, Hiromi	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Fuso Chemical Co., Ltd.	4368	06/23/2023	Japan	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 33	Mgmt	For	For	
Fuso Chemical Co., Ltd.	4368	06/23/2023	Japan	Annual	2.1	Elect Director Fujioka, Misako	Mgmt	For	For	
Fuso Chemical Co., Ltd.	4368	06/23/2023	Japan	Annual	2.2	Elect Director Sugita, Shinichi	Mgmt	For	For	
Fuso Chemical Co., Ltd.	4368	06/23/2023	Japan	Annual	2.3	Elect Director Masauji, Haruo	Mgmt	For	For	
Fuso Chemical Co., Ltd.	4368	06/23/2023	Japan	Annual	2.4	Elect Director Tanimura, Takashi	Mgmt	For	For	
Fuso Chemical Co., Ltd.	4368	06/23/2023	Japan	Annual	2.5	Elect Director Sugimoto, Motoki	Mgmt	For	For	
Fuso Chemical Co., Ltd.	4368	06/23/2023	Japan	Annual	2.6	Elect Director Fujioka, Atsushi	Mgmt	For	For	
Fuso Chemical Co., Ltd.	4368	06/23/2023	Japan	Annual	2.7	Elect Director Hyakushima, Hakaru	Mgmt	For	For	
Fuso Chemical Co., Ltd.	4368	06/23/2023	Japan	Annual	3	Elect Director and Audit Committee Member Hirata, Fumiaki	Mgmt	For	For	
Fuso Chemical Co., Ltd.	4368	06/23/2023	Japan	Annual	4	Approve Restricted Stock Plan	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Shriram Finance Limited	511218	06/23/2023	India	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
Shriram Finance Limited	511218	06/23/2023	India	Annual	2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	
Shriram Finance Limited	511218	06/23/2023	India	Annual	3	Declare Final Dividend and Confirm Interim Dividend	Mgmt	For	For	
Shriram Finance Limited	511218	06/23/2023	India	Annual	4	Reelect D.V. Ravi as Director	Mgmt	For	For	
Shriram Finance Limited	511218	06/23/2023	India	Annual	5	Amend Articles of Association - Board Related	Mgmt	For	For	
Shriram Finance Limited	511218	06/23/2023	India	Annual	6	Amend Articles of Association to Reflect Changes in Capital	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Toyo Seikan Group Holdings Ltd.	5901	06/23/2023	Japan	Annual	1	Approve Allocation of Income, With a Final Dividend of JPY 45	Mgmt	For	For	
Toyo Seikan Group Holdings Ltd.	5901	06/23/2023	Japan	Annual	2.1	Elect Director Otsuka, Ichio	Mgmt	For	For	
Toyo Seikan Group Holdings Ltd.	5901	06/23/2023	Japan	Annual	2.2	Elect Director Soejima, Masakazu	Mgmt	For	For	
Toyo Seikan Group Holdings Ltd.	5901	06/23/2023	Japan	Annual	2.3	Elect Director Murohashi, Kazuo	Mgmt	For	For	
Toyo Seikan Group Holdings Ltd.	5901	06/23/2023	Japan	Annual	2.4	Elect Director Ogasawara, Koki	Mgmt	For	For	
Toyo Seikan Group Holdings Ltd.	5901	06/23/2023	Japan	Annual	2.5	Elect Director Nakamura, Takuji	Mgmt	For	For	
Toyo Seikan Group Holdings Ltd.	5901	06/23/2023	Japan	Annual	2.6	Elect Director Asatsuma, Kei	Mgmt	For	For	
Toyo Seikan Group Holdings Ltd.	5901	06/23/2023	Japan	Annual	2.7	Elect Director Taniguchi, Mami	Mgmt	For	For	

Toyo Seikan Group Holdings Ltd.	5901	06/23/2023	Japan	Annual	2.8	Elect Director Koike, Toshikazu	Mgmt	For	For	
Toyo Seikan Group Holdings Ltd.	5901	06/23/2023	Japan	Annual	2.9	Elect Director Oguro, Kenzo	Mgmt	For	For	
Toyo Seikan Group Holdings Ltd.	5901	06/23/2023	Japan	Annual	3	Appoint Statutory Auditor Noma, Takehiro	Mgmt	For	For	
Toyo Seikan Group Holdings Ltd.	5901	06/23/2023	Japan	Annual	4	Approve Compensation Ceiling for Directors	Mgmt	For	For	
Toyo Seikan Group Holdings Ltd.	5901	06/23/2023	Japan	Annual	5	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Monex Group, Inc.	8698	06/24/2023	Japan	Annual	1.1	Elect Director Matsumoto, Oki	Mgmt	For	For	
Monex Group, Inc.	8698	06/24/2023	Japan	Annual	1.2	Elect Director Seimei, Yuko	Mgmt	For	For	
Monex Group, Inc.	8698	06/24/2023	Japan	Annual	1.3	Elect Director Oyagi, Takashi	Mgmt	For	For	
Monex Group, Inc.	8698	06/24/2023	Japan	Annual	1.4	Elect Director Yamada, Naofumi	Mgmt	For	For	
Monex Group, Inc.	8698	06/24/2023	Japan	Annual	1.5	Elect Director Makiyama, Jun	Mgmt	For	For	
Monex Group, Inc.	8698	06/24/2023	Japan	Annual	1.6	Elect Director Ishiguro, Fujiyo	Mgmt	For	For	
Monex Group, Inc.	8698	06/24/2023	Japan	Annual	1.7	Elect Director Domae, Nobuo	Mgmt	For	For	
Monex Group, Inc.	8698	06/24/2023	Japan	Annual	1.8	Elect Director Koizumi, Masaaki	Mgmt	For	For	
Monex Group, Inc.	8698	06/24/2023	Japan	Annual	1.9	Elect Director Konno, Shiho	Mgmt	For	For	
Monex Group, Inc.	8698	06/24/2023	Japan	Annual	1.10	Elect Director Ungyong Shu	Mgmt	For	For	
Monex Group, Inc.	8698	06/24/2023	Japan	Annual	1.11	Elect Director Kuno, Sachiko	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
ROUND ONE Corp.	4680	06/24/2023	Japan	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 4	Mgmt	For	For	
ROUND ONE Corp.	4680	06/24/2023	Japan	Annual	2	Amend Articles to Amend Business Lines - Authorize Board to Determine Income Allocation - Establish Record Dates for Quarterly Dividends	Mgmt	For	Against	The item is misaligned with the interests of shareholders.
ROUND ONE Corp.	4680	06/24/2023	Japan	Annual	3.1	Elect Director Sugino, Masahiko	Mgmt	For	For	
ROUND ONE Corp.	4680	06/24/2023	Japan	Annual	3.2	Elect Director Sasae, Shinji	Mgmt	For	For	
ROUND ONE Corp.	4680	06/24/2023	Japan	Annual	3.3	Elect Director Nishimura, Naoto	Mgmt	For	For	
ROUND ONE Corp.	4680	06/24/2023	Japan	Annual	3.4	Elect Director Teramoto, Toshitaka	Mgmt	For	For	
ROUND ONE Corp.	4680	06/24/2023	Japan	Annual	3.5	Elect Director Tsuzuruki, Tomoko	Mgmt	For	For	
ROUND ONE Corp.	4680	06/24/2023	Japan	Annual	3.6	Elect Director Takaguchi, Ayako	Mgmt	For	For	
ROUND ONE Corp.	4680	06/24/2023	Japan	Annual	4.1	Appoint Statutory Auditor Goto, Tomoyuki	Mgmt	For	For	
ROUND ONE Corp.	4680	06/24/2023	Japan	Annual	4.2	Appoint Statutory Auditor Iwakawa, Hiroshi	Mgmt	For	Against	Director is long-tenured and in our view, inappropriately classified as independent.
ROUND ONE Corp.	4680	06/24/2023	Japan	Annual	4.3	Appoint Statutory Auditor Okuda, Junji	Mgmt	For	Against	Director is long-tenured and in our view, inappropriately classified as independent.
ROUND ONE Corp.	4680	06/24/2023	Japan	Annual	5.1	Appoint Alternate Statutory Auditor Shimizu, Hideki	Mgmt	For	For	
ROUND ONE Corp.	4680	06/24/2023	Japan	Annual	5.2	Appoint Alternate Statutory Auditor Kawabata, Satomi	Mgmt	For	For	
ROUND ONE Corp.	4680	06/24/2023	Japan	Annual	6	Approve Adoption of Holding Company Structure and Transfer of Operations to Wholly Owned Subsidiary	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Autohome Inc.	2518	06/26/2023	Cayman Islands	Annual	1	Amend Memorandum and Articles of Association	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Autohome Inc.	2518	06/26/2023	Cayman Islands	Annual		Meeting for ADR Holders	Mgmt			
Autohome Inc.	2518	06/26/2023	Cayman Islands	Annual	1	Amend Memorandum and Articles of Association	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Ceylon Cold Stores Plc	CCS.N0000	06/26/2023	Sri Lanka	Annual	1	Reelect D. P. Gamlath as Director	Mgmt	For	For	
Ceylon Cold Stores Plc	CCS.N0000	06/26/2023	Sri Lanka	Annual	2	Reelect J. G. A. Cooray as Director	Mgmt	For	For	
Ceylon Cold Stores Plc	CCS.N0000	06/26/2023	Sri Lanka	Annual	3	Reelect R. S. W. Wijeratnam as Director	Mgmt	For	For	
Ceylon Cold Stores Plc	CCS.N0000	06/26/2023	Sri Lanka	Annual	4	Approve Ernst & Young as Auditors and Authorize Board to Fix their Remuneration	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
China Overseas Grand Oceans Group Limited	81	06/26/2023	Hong Kong	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
China Overseas Grand Oceans Group Limited	81	06/26/2023	Hong Kong	Annual	2	Approve Final Dividend	Mgmt	For	For	
China Overseas Grand Oceans Group Limited	81	06/26/2023	Hong Kong	Annual	3a	Elect Yang Lin as Director	Mgmt	For	For	

China Overseas Grand Oceans Group Limited	81	06/26/2023	Hong Kong	Annual	3b	Elect Zhou Hancheng as Director	Mgmt	For	For	
China Overseas Grand Oceans Group Limited	81	06/26/2023	Hong Kong	Annual	3c	Elect Yung Kwok Kee, Billy as Director	Mgmt	For	For	
China Overseas Grand Oceans Group Limited	81	06/26/2023	Hong Kong	Annual	3d	Elect Chung Shui Ming, Timpson as Director	Mgmt	For	Against	Director is long-tenured and in our view, inappropriately classified as independent. Director serves on an excessive number of external boards. There is a low level of gender diversity amongst board directors. The board does not have an adequate level of independent directors. We have concerns relating to the overall levels of independence of a board committee. Committee Chair is not independent, contrary to best practice.
China Overseas Grand Oceans Group Limited	81	06/26/2023	Hong Kong	Annual	3e	Elect Fan Chun Wah, Andrew as Director	Mgmt	For	For	
China Overseas Grand Oceans Group Limited	81	06/26/2023	Hong Kong	Annual	4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
China Overseas Grand Oceans Group Limited	81	06/26/2023	Hong Kong	Annual	5	Approve BDO Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
China Overseas Grand Oceans Group Limited	81	06/26/2023	Hong Kong	Annual	6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
China Overseas Grand Oceans Group Limited	81	06/26/2023	Hong Kong	Annual	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
China Overseas Grand Oceans Group Limited	81	06/26/2023	Hong Kong	Annual	8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Not supportive of re-issuance.
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
JS Global Lifestyle Co. Ltd.	1691	06/26/2023	Cayman Islands	Extraordinary Shareholders	1	Approve Proposed Spin-off and Proposed Distribution	Mgmt	For	For	
JS Global Lifestyle Co. Ltd.	1691	06/26/2023	Cayman Islands	Extraordinary Shareholders	2	Authorize Board to Deal with All Matters in Relation to the Proposed Spin-off and Proposed Distribution	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Muhibbah Engineering (M) Bhd	5703	06/26/2023	Malaysia	Annual	1	Elect Mohamad Kamarudin bin Hassan as Director	Mgmt	For	For	
Muhibbah Engineering (M) Bhd	5703	06/26/2023	Malaysia	Annual	2	Elect Mac Ngan Boon @ Mac Yin Boon as Director	Mgmt	For	For	
Muhibbah Engineering (M) Bhd	5703	06/26/2023	Malaysia	Annual	3	Elect Mazlan bin Abdul Hamid as Director	Mgmt	For	For	
Muhibbah Engineering (M) Bhd	5703	06/26/2023	Malaysia	Annual	4	Elect Khodijah binti Abdullah as Director	Mgmt	For	For	
Muhibbah Engineering (M) Bhd	5703	06/26/2023	Malaysia	Annual	5	Approve Directors' Fees and Benefits	Mgmt	For	For	
Muhibbah Engineering (M) Bhd	5703	06/26/2023	Malaysia	Annual	6	Approve Crowe Malaysia PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
Muhibbah Engineering (M) Bhd	5703	06/26/2023	Malaysia	Annual	7	Approve Mohamad Kamarudin bin Hassan to Continue Office as Independent Non-Executive Director	Mgmt	For	For	
Muhibbah Engineering (M) Bhd	5703	06/26/2023	Malaysia	Annual	8	Approve Sobri bin Abu to Continue Office as Independent Non-Executive Director	Mgmt	For	For	
Muhibbah Engineering (M) Bhd	5703	06/26/2023	Malaysia	Annual	9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
Muhibbah Engineering (M) Bhd	5703	06/26/2023	Malaysia	Annual	10	Authorize Share Repurchase Program	Mgmt	For	For	
Muhibbah Engineering (M) Bhd	5703	06/26/2023	Malaysia	Annual	11	Approve Implementation of Shareholders' Mandate and Proposed New Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Best Pacific International Holdings Limited	2111	06/27/2023	Cayman Islands	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
Best Pacific International Holdings Limited	2111	06/27/2023	Cayman Islands	Annual	2	Approve Final Dividend	Mgmt	For	For	

Best Pacific International Holdings Limited	2111	06/27/2023	Cayman Islands	Annual	3a	Elect Zhang Haitao as Director	Mgmt	For	For	
Best Pacific International Holdings Limited	2111	06/27/2023	Cayman Islands	Annual	3b	Elect Zheng Tingting as Director	Mgmt	For	Against	Committee Chair is not independent, contrary to best practice.
Best Pacific International Holdings Limited	2111	06/27/2023	Cayman Islands	Annual	3c	Elect Lu Libin as Director	Mgmt	For	For	
Best Pacific International Holdings Limited	2111	06/27/2023	Cayman Islands	Annual	3d	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
Best Pacific International Holdings Limited	2111	06/27/2023	Cayman Islands	Annual	4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
Best Pacific International Holdings Limited	2111	06/27/2023	Cayman Islands	Annual	5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
Best Pacific International Holdings Limited	2111	06/27/2023	Cayman Islands	Annual	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
Best Pacific International Holdings Limited	2111	06/27/2023	Cayman Islands	Annual	7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Not supportive of re-issuance.
Best Pacific International Holdings Limited	2111	06/27/2023	Cayman Islands	Annual	8	Adopt Share Award Scheme and Related Transactions	Mgmt	For	For	
Best Pacific International Holdings Limited	2111	06/27/2023	Cayman Islands	Annual	9	Adopt Share Option Scheme and Related Transactions	Mgmt	For	For	
Best Pacific International Holdings Limited	2111	06/27/2023	Cayman Islands	Annual	10	Approve Scheme Mandate Limit for Share Award Scheme and Share Option Scheme	Mgmt	For	For	
Best Pacific International Holdings Limited	2111	06/27/2023	Cayman Islands	Annual	11	Amend Existing Amended and Restated Memorandum and Articles of Association and Adopt Second Amended and Restated Memorandum and Articles of Association	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
NOF Corp.	4403	06/27/2023	Japan	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 58	Mgmt	For	For	
NOF Corp.	4403	06/27/2023	Japan	Annual	2.1	Elect Director Miyaji, Takeo	Mgmt	For	For	
NOF Corp.	4403	06/27/2023	Japan	Annual	2.2	Elect Director Sawamura, Koji	Mgmt	For	For	
NOF Corp.	4403	06/27/2023	Japan	Annual	2.3	Elect Director Saito, Manabu	Mgmt	For	For	
NOF Corp.	4403	06/27/2023	Japan	Annual	2.4	Elect Director Yamauchi, Kazuyoshi	Mgmt	For	For	
NOF Corp.	4403	06/27/2023	Japan	Annual	2.5	Elect Director Unami, Shingo	Mgmt	For	For	
NOF Corp.	4403	06/27/2023	Japan	Annual	2.6	Elect Director Hayashi, Izumi	Mgmt	For	For	
NOF Corp.	4403	06/27/2023	Japan	Annual	3.1	Elect Director and Audit Committee Member Miyo, Masanobu	Mgmt	For	For	
NOF Corp.	4403	06/27/2023	Japan	Annual	3.2	Elect Director and Audit Committee Member Ito, Kunimitsu	Mgmt	For	For	
NOF Corp.	4403	06/27/2023	Japan	Annual	3.3	Elect Director and Audit Committee Member Sagara, Yuriko	Mgmt	For	For	
NOF Corp.	4403	06/27/2023	Japan	Annual	3.4	Elect Director and Audit Committee Member Miura, Keiichi	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
PT Pakuwon Jati Tbk	PWON	06/27/2023	Indonesia	Annual	1	Approve Annual Report, Financial Statements and Statutory Reports	Mgmt	For	For	
PT Pakuwon Jati Tbk	PWON	06/27/2023	Indonesia	Annual	2	Approve Allocation of Income	Mgmt	For	For	
PT Pakuwon Jati Tbk	PWON	06/27/2023	Indonesia	Annual	3	Approve Auditors	Mgmt	For	For	
PT Pakuwon Jati Tbk	PWON	06/27/2023	Indonesia	Annual	4	Amend Article 3 of the Company's Articles of Association in Relation to the Purpose and Objectives as well as the Company's Business Activities	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
SWCC Corp.	5805	06/27/2023	Japan	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For	
SWCC Corp.	5805	06/27/2023	Japan	Annual	2	Amend Articles to Amend Provisions on Number of Directors	Mgmt	For	For	
SWCC Corp.	5805	06/27/2023	Japan	Annual	3.1	Elect Director Hasegawa, Takayo	Mgmt	For	For	
SWCC Corp.	5805	06/27/2023	Japan	Annual	3.2	Elect Director Dongcheng Zhang	Mgmt	For	For	
SWCC Corp.	5805	06/27/2023	Japan	Annual	4.1	Elect Director and Audit Committee Member Ichikawa, Seiichiro	Mgmt	For	For	
SWCC Corp.	5805	06/27/2023	Japan	Annual	4.2	Elect Director and Audit Committee Member Mukuno, Takashi	Mgmt	For	For	
SWCC Corp.	5805	06/27/2023	Japan	Annual	4.3	Elect Director and Audit Committee Member Nishimura, Minako	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
China Life Insurance Company Limited	2628	06/28/2023	China	Annual		AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
China Life Insurance Company Limited	2628	06/28/2023	China	Annual	1	Approve Report of the Board of Directors	Mgmt	For	For	
China Life Insurance Company Limited	2628	06/28/2023	China	Annual	2	Approve Report of the Board of Supervisors	Mgmt	For	For	
China Life Insurance Company Limited	2628	06/28/2023	China	Annual	3	Approve Financial Report	Mgmt	For	For	

China Life Insurance Company Limited	2628	06/28/2023	China	Annual	4	Approve Profit Distribution Plan	Mgmt	For	For	
China Life Insurance Company Limited	2628	06/28/2023	China	Annual	5	Approve Remuneration of Directors and Supervisors	Mgmt	For	For	
China Life Insurance Company Limited	2628	06/28/2023	China	Annual	6	Approve PricewaterhouseCoopers Zhong Tian LLP as PRC Auditor and Auditor for the Form 20-F and PricewaterhouseCoopers as Hong Kong Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
China Life Insurance Company Limited	2628	06/28/2023	China	Annual	7	Approve Formulation of the Provisional Measures for the Administration of Recovery and Deduction of Performance-based Remuneration of Directors, Supervisors, Senior Management and Personnel in Key Positions	Mgmt	For	For	
China Life Insurance Company Limited	2628	06/28/2023	China	Annual	8	Approve Agreement for Entrusted Investment and Management and Operating Services with Respect to Alternative Investments with Insurance Funds, Annual Caps and Related Transactions	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
China Overseas Land & Investment Ltd.	688	06/28/2023	Hong Kong	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
China Overseas Land & Investment Ltd.	688	06/28/2023	Hong Kong	Annual	2	Approve Final Dividend	Mgmt	For	For	
China Overseas Land & Investment Ltd.	688	06/28/2023	Hong Kong	Annual	3a	Elect Luo Liang as Director	Mgmt	For	For	
China Overseas Land & Investment Ltd.	688	06/28/2023	Hong Kong	Annual	3b	Elect Zhang Zhichao as Director	Mgmt	For	For	
China Overseas Land & Investment Ltd.	688	06/28/2023	Hong Kong	Annual	4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
China Overseas Land & Investment Ltd.	688	06/28/2023	Hong Kong	Annual	5	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
China Overseas Land & Investment Ltd.	688	06/28/2023	Hong Kong	Annual	6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
China Overseas Land & Investment Ltd.	688	06/28/2023	Hong Kong	Annual	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
eGuarantee, Inc.	8771	06/28/2023	Japan	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 34	Mgmt	For	For	
eGuarantee, Inc.	8771	06/28/2023	Japan	Annual	2	Amend Articles to Amend Provisions on Number of Directors	Mgmt	For	For	
eGuarantee, Inc.	8771	06/28/2023	Japan	Annual	3.1	Elect Director Eto, Masanori	Mgmt	For	For	
eGuarantee, Inc.	8771	06/28/2023	Japan	Annual	3.2	Elect Director Karatsu, Hideo	Mgmt	For	For	
eGuarantee, Inc.	8771	06/28/2023	Japan	Annual	3.3	Elect Director Nagai, Joji	Mgmt	For	For	
eGuarantee, Inc.	8771	06/28/2023	Japan	Annual	3.4	Elect Director Murai, Nozomu	Mgmt	For	For	
eGuarantee, Inc.	8771	06/28/2023	Japan	Annual	3.5	Elect Director Kurosawa, Hideo	Mgmt	For	For	
eGuarantee, Inc.	8771	06/28/2023	Japan	Annual	3.6	Elect Director Kamei, Nobushige	Mgmt	For	For	
eGuarantee, Inc.	8771	06/28/2023	Japan	Annual	3.7	Elect Director Shibuya, Shiro	Mgmt	For	For	
eGuarantee, Inc.	8771	06/28/2023	Japan	Annual	3.8	Elect Director Mabuchi, Mariko	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Premium Group Co., Ltd.	7199	06/28/2023	Japan	Annual	1.1	Elect Director Shibata, Yoichi	Mgmt	For	For	
Premium Group Co., Ltd.	7199	06/28/2023	Japan	Annual	1.2	Elect Director Kanazawa, Tomohiro	Mgmt	For	For	
Premium Group Co., Ltd.	7199	06/28/2023	Japan	Annual	1.3	Elect Director Onuki, Toru	Mgmt	For	For	
Premium Group Co., Ltd.	7199	06/28/2023	Japan	Annual	1.4	Elect Director Nakagawa, Tsuguhiro	Mgmt	For	For	
Premium Group Co., Ltd.	7199	06/28/2023	Japan	Annual	1.5	Elect Director Horikoshi, Yuka	Mgmt	For	For	
Premium Group Co., Ltd.	7199	06/28/2023	Japan	Annual	1.6	Elect Director Oshima, Hiromi	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
PTC India Limited	532524	06/28/2023	India	Extraordinary Shareholders	1	Elect Rashmi Verma as Director	Mgmt	For	For	
PTC India Limited	532524	06/28/2023	India	Extraordinary Shareholders	2	Elect Jayant Dasgupta as Director	Mgmt	For	For	
PTC India Limited	532524	06/28/2023	India	Extraordinary Shareholders	3	Elect Narendra Kumar as Director	Mgmt	For	For	
PTC India Limited	532524	06/28/2023	India	Extraordinary Shareholders	4	Approve Appointment and Remuneration of Rajib Kumar Mishra as Chairman and Managing Director	Mgmt	For	For	
PTC India Limited	532524	06/28/2023	India	Extraordinary Shareholders	5	Elect Mahendra Kumar Gupta as a Non-Executive Nominee Director	Mgmt	For	For	
PTC India Limited	532524	06/28/2023	India	Extraordinary Shareholders	6	Elect Ravisankar Ganesan as a Non-Executive Nominee Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Riken Keiki Co., Ltd.	7734	06/28/2023	Japan	Annual	1	Amend Articles to Amend Business Lines	Mgmt	For	For	
Riken Keiki Co., Ltd.	7734	06/28/2023	Japan	Annual	2.1	Elect Director Kobayashi, Hisayoshi	Mgmt	For	For	
Riken Keiki Co., Ltd.	7734	06/28/2023	Japan	Annual	2.2	Elect Director Matsumoto, Tetsuya	Mgmt	For	For	
Riken Keiki Co., Ltd.	7734	06/28/2023	Japan	Annual	2.3	Elect Director Kobu, Shinya	Mgmt	For	For	
Riken Keiki Co., Ltd.	7734	06/28/2023	Japan	Annual	2.4	Elect Director Kizaki, Shoji	Mgmt	For	For	
Riken Keiki Co., Ltd.	7734	06/28/2023	Japan	Annual	3.1	Elect Director and Audit Committee Member Nakano, Nobuo	Mgmt	For	For	
Riken Keiki Co., Ltd.	7734	06/28/2023	Japan	Annual	3.2	Elect Director and Audit Committee Member Taga, Michimasa	Mgmt	For	For	
Riken Keiki Co., Ltd.	7734	06/28/2023	Japan	Annual	3.3	Elect Director and Audit Committee Member Miyaguchi, Takehito	Mgmt	For	For	
Riken Keiki Co., Ltd.	7734	06/28/2023	Japan	Annual	3.4	Elect Director and Audit Committee Member Uematsu, Yasuko	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Socionext, Inc.	6526	06/28/2023	Japan	Annual	1.1	Elect Director Koezuka, Masahiro	Mgmt	For	For	
Socionext, Inc.	6526	06/28/2023	Japan	Annual	1.2	Elect Director Otsuki, Koichi	Mgmt	For	For	
Socionext, Inc.	6526	06/28/2023	Japan	Annual	1.3	Elect Director Kubo, Noriaki	Mgmt	For	For	
Socionext, Inc.	6526	06/28/2023	Japan	Annual	1.4	Elect Director Yoneyama, Yutaka	Mgmt	For	For	
Socionext, Inc.	6526	06/28/2023	Japan	Annual	1.5	Elect Director Yoshida, Hisato	Mgmt	For	For	
Socionext, Inc.	6526	06/28/2023	Japan	Annual	1.6	Elect Director Suzuki, Masatoshi	Mgmt	For	For	
Socionext, Inc.	6526	06/28/2023	Japan	Annual	1.7	Elect Director Kasano, Sachiko	Mgmt	For	For	
Socionext, Inc.	6526	06/28/2023	Japan	Annual	2.1	Elect Director and Audit Committee Member Ichikawa, Yasuyoshi	Mgmt	For	For	
Socionext, Inc.	6526	06/28/2023	Japan	Annual	2.2	Elect Director and Audit Committee Member Ikemoto, Morimasa	Mgmt	For	Against	Director is, in our view, inappropriately classified as independent.
Socionext, Inc.	6526	06/28/2023	Japan	Annual	2.3	Elect Director and Audit Committee Member Yoneda, Noriko	Mgmt	For	For	
Socionext, Inc.	6526	06/28/2023	Japan	Annual	3	Elect Alternate Director and Audit Committee Member Anan, Go	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
SUNWELS Co., Ltd.	9229	06/28/2023	Japan	Annual	1.1	Elect Director Nawashiro, Ryotatsu	Mgmt	For	For	
SUNWELS Co., Ltd.	9229	06/28/2023	Japan	Annual	1.2	Elect Director Koshino, Toru	Mgmt	For	For	
SUNWELS Co., Ltd.	9229	06/28/2023	Japan	Annual	1.3	Elect Director Nagayama, Tomohiro	Mgmt	For	For	
SUNWELS Co., Ltd.	9229	06/28/2023	Japan	Annual	1.4	Elect Director Ueno, Eiichi	Mgmt	For	For	
SUNWELS Co., Ltd.	9229	06/28/2023	Japan	Annual	2.1	Elect Director and Audit Committee Member Hatake, Yoshiaki	Mgmt	For	For	
SUNWELS Co., Ltd.	9229	06/28/2023	Japan	Annual	2.2	Elect Director and Audit Committee Member Nakanishi, Yuichi	Mgmt	For	For	
SUNWELS Co., Ltd.	9229	06/28/2023	Japan	Annual	2.3	Elect Director and Audit Committee Member Yamamoto, Hidehiro	Mgmt	For	For	
SUNWELS Co., Ltd.	9229	06/28/2023	Japan	Annual	2.4	Elect Director and Audit Committee Member Nakajima, Keiko	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
BC Technology Group Limited	863	06/29/2023	Cayman Islands	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
BC Technology Group Limited	863	06/29/2023	Cayman Islands	Annual	2	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
BC Technology Group Limited	863	06/29/2023	Cayman Islands	Annual	3a	Elect Madden Hugh Douglas as Director	Mgmt	For	For	
BC Technology Group Limited	863	06/29/2023	Cayman Islands	Annual	3b	Elect Chau Shing Yim, David as Director	Mgmt	For	Against	There is a low level of gender diversity amongst board directors. Committee Chair is not independent, contrary to best practice.
BC Technology Group Limited	863	06/29/2023	Cayman Islands	Annual	3c	Elect Chia Kee Loong, Lawrence as Director	Mgmt	For	For	
BC Technology Group Limited	863	06/29/2023	Cayman Islands	Annual	3d	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
BC Technology Group Limited	863	06/29/2023	Cayman Islands	Annual	4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
C. Uyemura & Co., Ltd.	4966	06/29/2023	Japan	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 180	Mgmt	For	For	
C. Uyemura & Co., Ltd.	4966	06/29/2023	Japan	Annual	2.1	Elect Director Uemura, Hiroya	Mgmt	For	For	
C. Uyemura & Co., Ltd.	4966	06/29/2023	Japan	Annual	2.2	Elect Director Hashimoto, Shigeo	Mgmt	For	For	
C. Uyemura & Co., Ltd.	4966	06/29/2023	Japan	Annual	2.3	Elect Director Sakabe, Shigeo	Mgmt	For	For	
C. Uyemura & Co., Ltd.	4966	06/29/2023	Japan	Annual	2.4	Elect Director Shimada, Koji	Mgmt	For	For	
C. Uyemura & Co., Ltd.	4966	06/29/2023	Japan	Annual	2.5	Elect Director Sekiya, Tsutomu	Mgmt	For	For	
C. Uyemura & Co., Ltd.	4966	06/29/2023	Japan	Annual	2.6	Elect Director Otake, Hiroshi	Mgmt	For	For	
C. Uyemura & Co., Ltd.	4966	06/29/2023	Japan	Annual	2.7	Elect Director Takahashi, Akihiko	Mgmt	For	For	
C. Uyemura & Co., Ltd.	4966	06/29/2023	Japan	Annual	2.8	Elect Director Aketa, Yoshiki	Mgmt	For	For	
C. Uyemura & Co., Ltd.	4966	06/29/2023	Japan	Annual	2.9	Elect Director Nishimoto, Kaori	Mgmt	For	For	
C. Uyemura & Co., Ltd.	4966	06/29/2023	Japan	Annual	3	Appoint Statutory Auditor Nishimura, Hiroshi	Mgmt	For	For	
C. Uyemura & Co., Ltd.	4966	06/29/2023	Japan	Annual	4	Approve Restricted Stock Plan	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
China Tourism Group Duty Free Corporation Limited	1880	06/29/2023	China	Annual		AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
China Tourism Group Duty Free Corporation Limited	1880	06/29/2023	China	Annual	1	Approve Work Report of the Board of Directors	Mgmt	For	For	
China Tourism Group Duty Free Corporation Limited	1880	06/29/2023	China	Annual	2	Approve Work Report of the Supervisory Board	Mgmt	For	For	
China Tourism Group Duty Free Corporation Limited	1880	06/29/2023	China	Annual	3	Approve Work Report of the Independent Directors	Mgmt	For	For	
China Tourism Group Duty Free Corporation Limited	1880	06/29/2023	China	Annual	4	Approve Final Financial Report	Mgmt	For	For	
China Tourism Group Duty Free Corporation Limited	1880	06/29/2023	China	Annual	5	Approve Annual Report	Mgmt	For	For	
China Tourism Group Duty Free Corporation Limited	1880	06/29/2023	China	Annual	6	Approve Profit Distribution Proposal	Mgmt	For	For	
China Tourism Group Duty Free Corporation Limited	1880	06/29/2023	China	Annual	7	Approve Deposit Services and the Renewal of Annual Caps under the Financial Services Agreement with CTG Finance Company Limited	Mgmt	For	For	
China Tourism Group Duty Free Corporation Limited	1880	06/29/2023	China	Annual		ELECT SUPERVISOR	Mgmt			
China Tourism Group Duty Free Corporation Limited	1880	06/29/2023	China	Annual	8.01	Elect Liu Defu as Supervisor	SH	For	For	Routine business matters.
China Tourism Group Duty Free Corporation Limited	1880	06/29/2023	China	Annual	9	Approve Ernst & Young Hua Ming LLP as Domestic Auditors and Ernst & Young as International Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
China Tourism Group Duty Free Corporation Limited	1880	06/29/2023	China	Annual		ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
China Tourism Group Duty Free Corporation Limited	1880	06/29/2023	China	Annual	10.01	Elect Li Gang as Director	SH	For	For	Routine business matters.
China Tourism Group Duty Free Corporation Limited	1880	06/29/2023	China	Annual	10.02	Elect Chen Guoqiang as Director	SH	For	For	Routine business matters.
China Tourism Group Duty Free Corporation Limited	1880	06/29/2023	China	Annual	10.03	Elect Wang Xuan as Director	SH	For	For	Routine business matters.
China Tourism Group Duty Free Corporation Limited	1880	06/29/2023	China	Annual		ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
China Tourism Group Duty Free Corporation Limited	1880	06/29/2023	China	Annual	11.01	Elect Ge Ming as Director	Mgmt	For	For	
China Tourism Group Duty Free Corporation Limited	1880	06/29/2023	China	Annual	11.02	Elect Wang Ying as Director	Mgmt	For	For	
China Tourism Group Duty Free Corporation Limited	1880	06/29/2023	China	Annual	11.03	Elect Wang Qiang as Director	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Ferrotec Holdings Corp.	6890	06/29/2023	Japan	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 55	Mgmt	For	For	
Ferrotec Holdings Corp.	6890	06/29/2023	Japan	Annual	2	Amend Articles to Amend Provisions on Number of Directors	Mgmt	For	For	
Ferrotec Holdings Corp.	6890	06/29/2023	Japan	Annual	3.1	Elect Director Xian Han He	Mgmt	For	For	
Ferrotec Holdings Corp.	6890	06/29/2023	Japan	Annual	3.2	Elect Director Yamamura, Takeru	Mgmt	For	For	
Ferrotec Holdings Corp.	6890	06/29/2023	Japan	Annual	3.3	Elect Director Namiki, Miyoko	Mgmt	For	For	
Ferrotec Holdings Corp.	6890	06/29/2023	Japan	Annual	3.4	Elect Director Oishi, Junichiro	Mgmt	For	For	
Ferrotec Holdings Corp.	6890	06/29/2023	Japan	Annual	3.5	Elect Director Takeda, Akira	Mgmt	For	For	
Ferrotec Holdings Corp.	6890	06/29/2023	Japan	Annual	3.6	Elect Director Sato, Akihiro	Mgmt	For	For	
Ferrotec Holdings Corp.	6890	06/29/2023	Japan	Annual	3.7	Elect Director Miyanaga, Eiji	Mgmt	For	For	
Ferrotec Holdings Corp.	6890	06/29/2023	Japan	Annual	3.8	Elect Director Okada, Tatsuo	Mgmt	For	For	
Ferrotec Holdings Corp.	6890	06/29/2023	Japan	Annual	3.9	Elect Director Shimoka, Iku	Mgmt	For	For	
Ferrotec Holdings Corp.	6890	06/29/2023	Japan	Annual	3.10	Elect Director Tamagawa, Masaru	Mgmt	For	For	
Ferrotec Holdings Corp.	6890	06/29/2023	Japan	Annual	4	Appoint Statutory Auditor Dairaku, Hiroyuki	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Fujibo Holdings, Inc.	3104	06/29/2023	Japan	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 55	Mgmt	For	For	
Fujibo Holdings, Inc.	3104	06/29/2023	Japan	Annual	2.1	Elect Director Inoue, Masahide	Mgmt	For	For	
Fujibo Holdings, Inc.	3104	06/29/2023	Japan	Annual	2.2	Elect Director Toyoka, Yasuo	Mgmt	For	For	
Fujibo Holdings, Inc.	3104	06/29/2023	Japan	Annual	2.3	Elect Director Hirano, Osamu	Mgmt	For	For	
Fujibo Holdings, Inc.	3104	06/29/2023	Japan	Annual	2.4	Elect Director Mochizuki, Yoshimi	Mgmt	For	For	
Fujibo Holdings, Inc.	3104	06/29/2023	Japan	Annual	2.5	Elect Director Sasaki, Tatsuya	Mgmt	For	For	
Fujibo Holdings, Inc.	3104	06/29/2023	Japan	Annual	2.6	Elect Director Ruth Marie Jarman	Mgmt	For	For	
Fujibo Holdings, Inc.	3104	06/29/2023	Japan	Annual	2.7	Elect Director Kobayashi, Hisashi	Mgmt	For	For	
Fujibo Holdings, Inc.	3104	06/29/2023	Japan	Annual	2.8	Elect Director Sato, Rieko	Mgmt	For	For	
Fujibo Holdings, Inc.	3104	06/29/2023	Japan	Annual	3.1	Appoint Statutory Auditor Noguchi, Atsunori	Mgmt	For	For	

Fujibo Holdings, Inc.	3104	06/29/2023	Japan	Annual	3.2	Appoint Statutory Auditor Otsuka, Kotaro	Mgmt	For	For	
Fujibo Holdings, Inc.	3104	06/29/2023	Japan	Annual	3.3	Appoint Statutory Auditor Fujii, Katsuya	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Hisense Home Appliances Group Co., Ltd.	921	06/29/2023	China	Annual		AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
Hisense Home Appliances Group Co., Ltd.	921	06/29/2023	China	Annual		ORDINARY RESOLUTIONS	Mgmt			
Hisense Home Appliances Group Co., Ltd.	921	06/29/2023	China	Annual	1	Approve Report of the Board of Directors	Mgmt	For	For	
Hisense Home Appliances Group Co., Ltd.	921	06/29/2023	China	Annual	2	Approve Report of the Supervisory Committee	Mgmt	For	For	
Hisense Home Appliances Group Co., Ltd.	921	06/29/2023	China	Annual	3	Approve Annual Report and Its Summary	Mgmt	For	For	
Hisense Home Appliances Group Co., Ltd.	921	06/29/2023	China	Annual	4	Approve Audited Consolidated Financial Statements	Mgmt	For	For	
Hisense Home Appliances Group Co., Ltd.	921	06/29/2023	China	Annual	5	Approve Profit Distribution Proposal	Mgmt	For	For	
Hisense Home Appliances Group Co., Ltd.	921	06/29/2023	China	Annual	6	Approve ShineWing Certified Public Accountants LLP as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
Hisense Home Appliances Group Co., Ltd.	921	06/29/2023	China	Annual	7	Approve Special Report on the Commencement of Foreign Exchange Derivatives Business	Mgmt	For	For	
Hisense Home Appliances Group Co., Ltd.	921	06/29/2023	China	Annual	8	Approve Entrusted Wealth Management of Idle Self-Owned Funds	Mgmt	For	For	
Hisense Home Appliances Group Co., Ltd.	921	06/29/2023	China	Annual	9	Approve Purchase Liability Insurance for the Directors and the Members of the Senior Management and Authorize the Board to Handle the Relevant Matters	Mgmt	For	For	
Hisense Home Appliances Group Co., Ltd.	921	06/29/2023	China	Annual	10	Approve Loan from Hisense Group Holdings Co., Ltd.	Mgmt	For	For	
Hisense Home Appliances Group Co., Ltd.	921	06/29/2023	China	Annual	11	Approve Basic Annual Remuneration of the Chairman of the Board	Mgmt	For	For	
Hisense Home Appliances Group Co., Ltd.	921	06/29/2023	China	Annual		SPECIAL RESOLUTION	Mgmt			
Hisense Home Appliances Group Co., Ltd.	921	06/29/2023	China	Annual	1	Approve Amendments to Articles of Association and Related Transactions	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Kaneka Corp.	4118	06/29/2023	Japan	Annual	1.1	Elect Director Sugawara, Kimikazu	Mgmt	For	For	
Kaneka Corp.	4118	06/29/2023	Japan	Annual	1.2	Elect Director Tanaka, Minoru	Mgmt	For	For	
Kaneka Corp.	4118	06/29/2023	Japan	Annual	1.3	Elect Director Fujii, Kazuhiko	Mgmt	For	For	
Kaneka Corp.	4118	06/29/2023	Japan	Annual	1.4	Elect Director Kametaka, Shinichiro	Mgmt	For	For	
Kaneka Corp.	4118	06/29/2023	Japan	Annual	1.5	Elect Director Kadokura, Mamoru	Mgmt	For	For	
Kaneka Corp.	4118	06/29/2023	Japan	Annual	1.6	Elect Director Doro, Katsunobu	Mgmt	For	For	
Kaneka Corp.	4118	06/29/2023	Japan	Annual	1.7	Elect Director Enoki, Jun	Mgmt	For	For	
Kaneka Corp.	4118	06/29/2023	Japan	Annual	1.8	Elect Director Komori, Toshio	Mgmt	For	For	
Kaneka Corp.	4118	06/29/2023	Japan	Annual	1.9	Elect Director Mori, Mamoru	Mgmt	For	For	
Kaneka Corp.	4118	06/29/2023	Japan	Annual	1.10	Elect Director Yokota, Jun	Mgmt	For	For	
Kaneka Corp.	4118	06/29/2023	Japan	Annual	1.11	Elect Director Sasakawa, Yuko	Mgmt	For	For	
Kaneka Corp.	4118	06/29/2023	Japan	Annual	1.12	Elect Director Miyake, Hiromi	Mgmt	For	For	
Kaneka Corp.	4118	06/29/2023	Japan	Annual	2.1	Appoint Statutory Auditor Kishine, Masami	Mgmt	For	For	
Kaneka Corp.	4118	06/29/2023	Japan	Annual	2.2	Appoint Statutory Auditor Ishihara, Shinobu	Mgmt	For	For	
Kaneka Corp.	4118	06/29/2023	Japan	Annual	2.3	Appoint Statutory Auditor Fujiwara, Hiroshi	Mgmt	For	For	
Kaneka Corp.	4118	06/29/2023	Japan	Annual	3	Appoint Alternate Statutory Auditor Nakahigashi, Masafumi	Mgmt	For	For	
Kaneka Corp.	4118	06/29/2023	Japan	Annual	4	Approve Annual Bonus	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
m-up holdings, Inc.	3661	06/29/2023	Japan	Annual	1.1	Elect Director Mito, Koichiro	Mgmt	For	For	
m-up holdings, Inc.	3661	06/29/2023	Japan	Annual	1.2	Elect Director Fujiike, Toshiki	Mgmt	For	For	
m-up holdings, Inc.	3661	06/29/2023	Japan	Annual	1.3	Elect Director Goto, Yutaka	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Nippon Shinyaku Co., Ltd.	4516	06/29/2023	Japan	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 57	Mgmt	For	For	
Nippon Shinyaku Co., Ltd.	4516	06/29/2023	Japan	Annual	2.1	Elect Director Maekawa, Shigenobu	Mgmt	For	For	
Nippon Shinyaku Co., Ltd.	4516	06/29/2023	Japan	Annual	2.2	Elect Director Nakai, Toru	Mgmt	For	For	
Nippon Shinyaku Co., Ltd.	4516	06/29/2023	Japan	Annual	2.3	Elect Director Sano, Shozo	Mgmt	For	For	
Nippon Shinyaku Co., Ltd.	4516	06/29/2023	Japan	Annual	2.4	Elect Director Takaya, Takashi	Mgmt	For	For	
Nippon Shinyaku Co., Ltd.	4516	06/29/2023	Japan	Annual	2.5	Elect Director Edamitsu, Takanori	Mgmt	For	For	
Nippon Shinyaku Co., Ltd.	4516	06/29/2023	Japan	Annual	2.6	Elect Director Takagaki, Kazuchika	Mgmt	For	For	
Nippon Shinyaku Co., Ltd.	4516	06/29/2023	Japan	Annual	2.7	Elect Director Ishizawa, Hitoshi	Mgmt	For	For	

Nippon Shinyaku Co., Ltd.	4516	06/29/2023	Japan	Annual	2.8	Elect Director Kimura, Hitomi	Mgmt	For	For	
Nippon Shinyaku Co., Ltd.	4516	06/29/2023	Japan	Annual	2.9	Elect Director Sakurai, Miyuki	Mgmt	For	For	
Nippon Shinyaku Co., Ltd.	4516	06/29/2023	Japan	Annual	2.10	Elect Director Wada, Yoshinao	Mgmt	For	For	
Nippon Shinyaku Co., Ltd.	4516	06/29/2023	Japan	Annual	2.11	Elect Director Kobayashi, Yukari	Mgmt	For	For	
Nippon Shinyaku Co., Ltd.	4516	06/29/2023	Japan	Annual	2.12	Elect Director Nishi, Mayumi	Mgmt	For	For	
Nippon Shinyaku Co., Ltd.	4516	06/29/2023	Japan	Annual	3.1	Appoint Statutory Auditor Ito, Hirotsugu	Mgmt	For	For	
Nippon Shinyaku Co., Ltd.	4516	06/29/2023	Japan	Annual	3.2	Appoint Statutory Auditor Hara, Hiroharu	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
OSAKA SODA CO., LTD.	4046	06/29/2023	Japan	Annual	1.1	Elect Director Terada, Kenshi	Mgmt	For	For	
OSAKA SODA CO., LTD.	4046	06/29/2023	Japan	Annual	1.2	Elect Director Konishi, Atsuo	Mgmt	For	For	
OSAKA SODA CO., LTD.	4046	06/29/2023	Japan	Annual	1.3	Elect Director Kimura, Takeshi	Mgmt	For	For	
OSAKA SODA CO., LTD.	4046	06/29/2023	Japan	Annual	1.4	Elect Director Futamura, Bunyu	Mgmt	For	For	
OSAKA SODA CO., LTD.	4046	06/29/2023	Japan	Annual	1.5	Elect Director Hyakushima, Hakaru	Mgmt	For	For	
OSAKA SODA CO., LTD.	4046	06/29/2023	Japan	Annual	1.6	Elect Director Miyata, Okiko	Mgmt	For	For	
OSAKA SODA CO., LTD.	4046	06/29/2023	Japan	Annual	2	Approve Takeover Defense Plan (Poison Pill)	Mgmt	For	Against	We are not supportive of anti-takeover devices.
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Sanden Corp.	6444	06/29/2023	Japan	Special	1	Appoint Statutory Auditor Toyama, Takahide	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
SBI Holdings, Inc.	8473	06/29/2023	Japan	Annual	1	Amend Articles to Increase Authorized Capital	Mgmt	For	For	
SBI Holdings, Inc.	8473	06/29/2023	Japan	Annual	2.1	Elect Director Kitao, Yoshitaka	Mgmt	For	For	
SBI Holdings, Inc.	8473	06/29/2023	Japan	Annual	2.2	Elect Director Takamura, Masato	Mgmt	For	For	
SBI Holdings, Inc.	8473	06/29/2023	Japan	Annual	2.3	Elect Director Asakura, Tomoya	Mgmt	For	For	
SBI Holdings, Inc.	8473	06/29/2023	Japan	Annual	2.4	Elect Director Morita, Shumpei	Mgmt	For	For	
SBI Holdings, Inc.	8473	06/29/2023	Japan	Annual	2.5	Elect Director Kusakabe, Satoe	Mgmt	For	For	
SBI Holdings, Inc.	8473	06/29/2023	Japan	Annual	2.6	Elect Director Yamada, Masayuki	Mgmt	For	For	
SBI Holdings, Inc.	8473	06/29/2023	Japan	Annual	2.7	Elect Director Sato, Teruhide	Mgmt	For	For	
SBI Holdings, Inc.	8473	06/29/2023	Japan	Annual	2.8	Elect Director Takenaka, Heizo	Mgmt	For	For	
SBI Holdings, Inc.	8473	06/29/2023	Japan	Annual	2.9	Elect Director Suzuki, Yasuhiro	Mgmt	For	For	
SBI Holdings, Inc.	8473	06/29/2023	Japan	Annual	2.10	Elect Director Ito, Hiroshi	Mgmt	For	For	
SBI Holdings, Inc.	8473	06/29/2023	Japan	Annual	2.11	Elect Director Takeuchi, Kanae	Mgmt	For	For	
SBI Holdings, Inc.	8473	06/29/2023	Japan	Annual	2.12	Elect Director Fukuda, Junichi	Mgmt	For	For	
SBI Holdings, Inc.	8473	06/29/2023	Japan	Annual	2.13	Elect Director Suematsu, Hiroyuki	Mgmt	For	For	
SBI Holdings, Inc.	8473	06/29/2023	Japan	Annual	2.14	Elect Director Matsui, Shinji	Mgmt	For	For	
SBI Holdings, Inc.	8473	06/29/2023	Japan	Annual	2.15	Elect Director Shiino, Motoaki	Mgmt	For	For	
SBI Holdings, Inc.	8473	06/29/2023	Japan	Annual	3	Appoint Statutory Auditor Yoshida, Takahiro	Mgmt	For	For	
SBI Holdings, Inc.	8473	06/29/2023	Japan	Annual	4	Appoint Alternate Statutory Auditor Wakatsuki, Tetsutaro	Mgmt	For	For	
SBI Holdings, Inc.	8473	06/29/2023	Japan	Annual	5	Approve Director Retirement Bonus	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Seiko Group Corp.	8050	06/29/2023	Japan	Annual	1	Approve Allocation of Income, With a Final Dividend of JPY 37.5	Mgmt	For	For	
Seiko Group Corp.	8050	06/29/2023	Japan	Annual	2.1	Elect Director Hattori, Shinji	Mgmt	For	For	
Seiko Group Corp.	8050	06/29/2023	Japan	Annual	2.2	Elect Director Takahashi, Shuji	Mgmt	For	For	
Seiko Group Corp.	8050	06/29/2023	Japan	Annual	2.3	Elect Director Naito, Akio	Mgmt	For	For	
Seiko Group Corp.	8050	06/29/2023	Japan	Annual	2.4	Elect Director Naito, Takahiro	Mgmt	For	For	
Seiko Group Corp.	8050	06/29/2023	Japan	Annual	2.5	Elect Director Sekine, Jun	Mgmt	For	For	
Seiko Group Corp.	8050	06/29/2023	Japan	Annual	2.6	Elect Director Yoneyama, Taku	Mgmt	For	For	
Seiko Group Corp.	8050	06/29/2023	Japan	Annual	2.7	Elect Director Teraura, Yasuko	Mgmt	For	For	
Seiko Group Corp.	8050	06/29/2023	Japan	Annual	2.8	Elect Director Saito, Noboru	Mgmt	For	For	
Seiko Group Corp.	8050	06/29/2023	Japan	Annual	2.9	Elect Director Kobori, Hideki	Mgmt	For	For	
Seiko Group Corp.	8050	06/29/2023	Japan	Annual	3.1	Appoint Statutory Auditor Amano, Hideki	Mgmt	For	For	
Seiko Group Corp.	8050	06/29/2023	Japan	Annual	3.2	Appoint Statutory Auditor Yano, Masatoshi	Mgmt	For	For	
Seiko Group Corp.	8050	06/29/2023	Japan	Annual	4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Shibaura Electronics Co., Ltd.	6957	06/29/2023	Japan	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 200	Mgmt	For	For	
Shibaura Electronics Co., Ltd.	6957	06/29/2023	Japan	Annual	2.1	Elect Director Kasai, Akira	Mgmt	For	For	
Shibaura Electronics Co., Ltd.	6957	06/29/2023	Japan	Annual	2.2	Elect Director Koshimizu, Kazuto	Mgmt	For	For	
Shibaura Electronics Co., Ltd.	6957	06/29/2023	Japan	Annual	2.3	Elect Director Suzuki, Tatsuyuki	Mgmt	For	For	
Shibaura Electronics Co., Ltd.	6957	06/29/2023	Japan	Annual	2.4	Elect Director Sasabuchi, Hiroshi	Mgmt	For	For	
Shibaura Electronics Co., Ltd.	6957	06/29/2023	Japan	Annual	2.5	Elect Director Kudo, Kazunao	Mgmt	For	For	
Shibaura Electronics Co., Ltd.	6957	06/29/2023	Japan	Annual	2.6	Elect Director Abe, Isao	Mgmt	For	For	
Shibaura Electronics Co., Ltd.	6957	06/29/2023	Japan	Annual	2.7	Elect Director Kishinami, Misawa	Mgmt	For	For	
Shibaura Electronics Co., Ltd.	6957	06/29/2023	Japan	Annual	3	Appoint Statutory Auditor Nakano, Kenichi	Mgmt	For	For	
Shibaura Electronics Co., Ltd.	6957	06/29/2023	Japan	Annual	4	Approve Annual Bonus	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Towa Corp.	6315	06/29/2023	Japan	Annual	1.1	Elect Director Okada, Hirokazu	Mgmt	For	For	
Towa Corp.	6315	06/29/2023	Japan	Annual	1.2	Elect Director Ishida, Koichi	Mgmt	For	For	
Towa Corp.	6315	06/29/2023	Japan	Annual	1.3	Elect Director Shibahara, Nobutaka	Mgmt	For	For	
Towa Corp.	6315	06/29/2023	Japan	Annual	1.4	Elect Director Nishimura, Kazuhiro	Mgmt	For	For	
Towa Corp.	6315	06/29/2023	Japan	Annual	1.5	Elect Director Miura, Muneo	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Ushio, Inc.	6925	06/29/2023	Japan	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For	
Ushio, Inc.	6925	06/29/2023	Japan	Annual	2.1	Elect Director Naito, Koji	Mgmt	For	For	
Ushio, Inc.	6925	06/29/2023	Japan	Annual	2.2	Elect Director Kawamura, Naoki	Mgmt	For	For	
Ushio, Inc.	6925	06/29/2023	Japan	Annual	2.3	Elect Director Kamiyama, Kazuhisa	Mgmt	For	For	
Ushio, Inc.	6925	06/29/2023	Japan	Annual	2.4	Elect Director Asahi, Takabumi	Mgmt	For	For	
Ushio, Inc.	6925	06/29/2023	Japan	Annual	2.5	Elect Director Nakano, Tetsuo	Mgmt	For	For	
Ushio, Inc.	6925	06/29/2023	Japan	Annual	2.6	Elect Director Kanemaru, Yasufumi	Mgmt	For	For	
Ushio, Inc.	6925	06/29/2023	Japan	Annual	2.7	Elect Director Sakie Tachibana Fukushima	Mgmt	For	For	
Ushio, Inc.	6925	06/29/2023	Japan	Annual	2.8	Elect Director Sasaki, Toyonari	Mgmt	For	For	
Ushio, Inc.	6925	06/29/2023	Japan	Annual	2.9	Elect Director Matsuzaki, Masatoshi	Mgmt	For	For	
Ushio, Inc.	6925	06/29/2023	Japan	Annual	2.10	Elect Director Mashita, Naoki	Mgmt	For	For	
Ushio, Inc.	6925	06/29/2023	Japan	Annual	3	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Zuken, Inc.	6947	06/29/2023	Japan	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
China International Capital Corporation Limited	3908	06/30/2023	China	Annual		AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
China International Capital Corporation Limited	3908	06/30/2023	China	Annual	1	Amend Articles of Association	Mgmt	For	For	
China International Capital Corporation Limited	3908	06/30/2023	China	Annual	2	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	
China International Capital Corporation Limited	3908	06/30/2023	China	Annual	3	Approve Work Report of the Board of Directors	Mgmt	For	For	
China International Capital Corporation Limited	3908	06/30/2023	China	Annual	4	Approve Work Report of the Supervisory Committee	Mgmt	For	For	
China International Capital Corporation Limited	3908	06/30/2023	China	Annual	5	Approve Annual Report	Mgmt	For	For	
China International Capital Corporation Limited	3908	06/30/2023	China	Annual	6	Approve Profit Distribution Plan	Mgmt	For	For	
China International Capital Corporation Limited	3908	06/30/2023	China	Annual	7	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Domestic Accounting Firm and Deloitte Touche Tohmatsu as International Accounting Firm and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
China International Capital Corporation Limited	3908	06/30/2023	China	Annual		RESOLUTIONS IN RELATION TO THE 2023 ANNUAL ESTIMATION FOR DAILY RELATED-PARTY TRANSACTIONS	Mgmt			
China International Capital Corporation Limited	3908	06/30/2023	China	Annual	8.01	Approve Estimated Related-Party Transactions with Legal Persons Controlled by Huang Zhaohui, or in which He Serves as a Director or Senior Management	Mgmt	For	For	
China International Capital Corporation Limited	3908	06/30/2023	China	Annual	8.02	Approve Estimated Related-Party Transactions with Legal Persons Controlled by Tan Lixia, or in which She Serves as a Director or Senior Management	Mgmt	For	For	
China International Capital Corporation Limited	3908	06/30/2023	China	Annual	8.03	Approve Estimated Related-Party Transactions with Legal Persons Controlled by Duan Wenwu, or in which He Serves as a Director or Senior Management	Mgmt	For	For	
China International Capital Corporation Limited	3908	06/30/2023	China	Annual	8.04	Approve Estimated Related-Party Transactions with Other Related Legal Persons or Other Organizations	Mgmt	For	For	
China International Capital Corporation Limited	3908	06/30/2023	China	Annual	8.05	Approve Estimated Related-Party Transactions with Other Related Natural Persons	Mgmt	For	For	
China International Capital Corporation Limited	3908	06/30/2023	China	Annual	9	Approve Annual Work Report of Independent Non-Executive Directors	Mgmt	For	For	
China International Capital Corporation Limited	3908	06/30/2023	China	Annual	10	Elect Zhang Wei as Director	SH	For	For	Routine business matters.
China International Capital Corporation Limited	3908	06/30/2023	China	Annual	11	Elect Kong Lingyan as Director	SH	For	For	Routine business matters.
China International Capital Corporation Limited	3908	06/30/2023	China	Annual	12	Elect Zhou Yu as Director	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale

John Keells Holdings Plc	JKH.N0000	06/30/2023	Sri Lanka	Annual	1	Reelect D. A. Cabraal as Director	Mgmt	For	For	
John Keells Holdings Plc	JKH.N0000	06/30/2023	Sri Lanka	Annual	2	Reelect J. G. A. Cooray as Director	Mgmt	For	For	
John Keells Holdings Plc	JKH.N0000	06/30/2023	Sri Lanka	Annual	3	Reelect S. A. Coorey as Director	Mgmt	For	For	
John Keells Holdings Plc	JKH.N0000	06/30/2023	Sri Lanka	Annual	4	Reelect A. N. Fonseka as Director	Mgmt	For	For	
John Keells Holdings Plc	JKH.N0000	06/30/2023	Sri Lanka	Annual	5	Approve Ernst & Young as Auditors and Authorize Board to Fix their Remuneration	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Meituan	3690	06/30/2023	Cayman Islands	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
Meituan	3690	06/30/2023	Cayman Islands	Annual	2	Elect Marjorie Mun Tak Yang as Director	Mgmt	For	For	
Meituan	3690	06/30/2023	Cayman Islands	Annual	3	Elect Wang Huiwen as Director	Mgmt	For	For	
Meituan	3690	06/30/2023	Cayman Islands	Annual	4	Elect Orr Gordon Robert Halyburton as Director	Mgmt	For	For	
Meituan	3690	06/30/2023	Cayman Islands	Annual	5	Elect Leng Xuesong as Director	Mgmt	For	For	
Meituan	3690	06/30/2023	Cayman Islands	Annual	6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
Meituan	3690	06/30/2023	Cayman Islands	Annual	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Class B Shares	Mgmt	For	Against	Not supportive of issuance.
Meituan	3690	06/30/2023	Cayman Islands	Annual	8	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
Meituan	3690	06/30/2023	Cayman Islands	Annual	9	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
Meituan	3690	06/30/2023	Cayman Islands	Annual	10	Approve Amendments to the Post-IPO Share Option Scheme and Related Transactions	Mgmt	For	For	
Meituan	3690	06/30/2023	Cayman Islands	Annual	11	Approve Amendments to the Post-IPO Share Award Scheme and Related Transactions	Mgmt	For	For	
Meituan	3690	06/30/2023	Cayman Islands	Annual	12	Approve the Scheme Limit	Mgmt	For	For	
Meituan	3690	06/30/2023	Cayman Islands	Annual	13	Approve the Service Provider Sublimit	Mgmt	For	For	
Meituan	3690	06/30/2023	Cayman Islands	Annual	14	Approve Issuance of Class B Shares to Orr Gordon Robert Halyburton Under the Post-IPO Share Award Scheme and Related Transactions	Mgmt	For	For	
Meituan	3690	06/30/2023	Cayman Islands	Annual	15	Approve Issuance of Class B Shares to Leng Xuesong Under the Post-IPO Share Award Scheme and Related Transactions	Mgmt	For	For	
Meituan	3690	06/30/2023	Cayman Islands	Annual	16	Approve Issuance of Class B Shares to Shum Heung Yeung Harry Under the Post-IPO Share Award Scheme and Related Transactions	Mgmt	For	For	
Meituan	3690	06/30/2023	Cayman Islands	Annual	17	Approve Amendments to the Existing Articles of Association and Adopt Seventh Amended and Restated Memorandum and Articles of Association and Related Transactions	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Qifu Technology, Inc.	3660	06/30/2023	Cayman Islands	Annual		Meeting for ADR Holders	Mgmt			
Qifu Technology, Inc.	3660	06/30/2023	Cayman Islands	Annual	1	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
Qifu Technology, Inc.	3660	06/30/2023	Cayman Islands	Annual	2	Elect Director Jiao Jiao	Mgmt	For	For	
Qifu Technology, Inc.	3660	06/30/2023	Cayman Islands	Annual	3	Elect Director Fan Zhao	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Vobile Group Limited	3738	06/30/2023	Cayman Islands	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
Vobile Group Limited	3738	06/30/2023	Cayman Islands	Annual	2a	Elect J David Wargo as Director	Mgmt	For	For	
Vobile Group Limited	3738	06/30/2023	Cayman Islands	Annual	2b	Elect Alfred Tsai Chu as Director	Mgmt	For	Against	There is a low level of gender diversity amongst board directors.
Vobile Group Limited	3738	06/30/2023	Cayman Islands	Annual	3	Elect Tang Yi Hoi Hermes as Director	Mgmt	For	For	
Vobile Group Limited	3738	06/30/2023	Cayman Islands	Annual	4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
Vobile Group Limited	3738	06/30/2023	Cayman Islands	Annual	5	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
Vobile Group Limited	3738	06/30/2023	Cayman Islands	Annual	6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
Vobile Group Limited	3738	06/30/2023	Cayman Islands	Annual	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
Vobile Group Limited	3738	06/30/2023	Cayman Islands	Annual	8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Not supportive of re-issuance.
Vobile Group Limited	3738	06/30/2023	Cayman Islands	Annual	9	Approve Amendments to the Existing Memorandum and Articles of Association and Adopt the Second Amended and Restated Memorandum and Articles of Association	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Fino Payments Bank Ltd.	543386	07/02/2023	India	Special		Postal Ballot	Mgmt			
Fino Payments Bank Ltd.	543386	07/02/2023	India	Special	1	Approve Remuneration of Directors	Mgmt	For	For	
Fino Payments Bank Ltd.	543386	07/02/2023	India	Special	2	Elect Pankaj Kumar as Director	Mgmt	For	Abstain	This item is contrary to local market requirements.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Nickel Industries Limited	NIC	07/05/2023	Australia	Extraordinary Shareholders	1A	Approve HNC Acquisition	Mgmt	For	For	
Nickel Industries Limited	NIC	07/05/2023	Australia	Extraordinary Shareholders	1B	Approve Issuance of Shares to Newstride Development Limited	Mgmt	For	For	
Nickel Industries Limited	NIC	07/05/2023	Australia	Extraordinary Shareholders	2	Approve Issuance of Shares to Wanlu Investment Co. Ltd.	Mgmt	For	For	
Nickel Industries Limited	NIC	07/05/2023	Australia	Extraordinary Shareholders	3	Approve Issuance of Shares to Mark Lochtenberg	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
LiveHire Limited	LVH	07/06/2023	Australia	Special	1	Approve Issuance of Consideration Shares to Arrived Workforce Connections Inc	Mgmt	For	For	
LiveHire Limited	LVH	07/06/2023	Australia	Special	2	Approve Issuance of Deferred Consideration Shares to Arrived Workforce Connections Inc	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Thai Beverage Public Company Limited	Y92	07/12/2023	Thailand	Annual		Informational Meeting	Mgmt			
Thai Beverage Public Company Limited	Y92	07/12/2023	Thailand	Annual	1	Virtual Annual Informational Meeting for Shareholders in Singapore	Mgmt			
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Lenovo Group Limited	992	07/20/2023	Hong Kong	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
Lenovo Group Limited	992	07/20/2023	Hong Kong	Annual	2	Approve Final Dividend	Mgmt	For	For	
Lenovo Group Limited	992	07/20/2023	Hong Kong	Annual	3a	Elect Yang Yuangling as Director	Mgmt	For	For	
Lenovo Group Limited	992	07/20/2023	Hong Kong	Annual	3b	Elect Zhu Linan as Director	Mgmt	For	For	
Lenovo Group Limited	992	07/20/2023	Hong Kong	Annual	3c	Elect William O. Grabe as Director	Mgmt	For	Against	Director is long-tenured and in our view, inappropriately classified as independent. Committee Chair is not independent, contrary to best practice. We have concerns relating to the overall levels of independence of a board committee.
Lenovo Group Limited	992	07/20/2023	Hong Kong	Annual	3d	Elect Yang Lan as Director	Mgmt	For	For	
Lenovo Group Limited	992	07/20/2023	Hong Kong	Annual	3e	Approve Directors' Fees	Mgmt	For	For	
Lenovo Group Limited	992	07/20/2023	Hong Kong	Annual	4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
Lenovo Group Limited	992	07/20/2023	Hong Kong	Annual	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
Lenovo Group Limited	992	07/20/2023	Hong Kong	Annual	6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
Lenovo Group Limited	992	07/20/2023	Hong Kong	Annual	7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Not supportive of re-issuance.
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
ANYCOLOR, Inc.	5032	07/28/2023	Japan	Annual	1	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval - Authorize Board to Determine Income Allocation	Mgmt	For	For	
ANYCOLOR, Inc.	5032	07/28/2023	Japan	Annual	2.1	Elect Director Tazumi, Riku	Mgmt	For	For	
ANYCOLOR, Inc.	5032	07/28/2023	Japan	Annual	2.2	Elect Director Tsurui, Shinya	Mgmt	For	For	
ANYCOLOR, Inc.	5032	07/28/2023	Japan	Annual	2.3	Elect Director Aritomi, Takeyuki	Mgmt	For	For	
ANYCOLOR, Inc.	5032	07/28/2023	Japan	Annual	3.1	Elect Director and Audit Committee Member Maekawa, Shunsaku	Mgmt	For	For	
ANYCOLOR, Inc.	5032	07/28/2023	Japan	Annual	3.2	Elect Director and Audit Committee Member Umeda, Yasuko	Mgmt	For	For	
ANYCOLOR, Inc.	5032	07/28/2023	Japan	Annual	3.3	Elect Director and Audit Committee Member Yamaoka, Tasuku	Mgmt	For	For	
ANYCOLOR, Inc.	5032	07/28/2023	Japan	Annual	4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	
ANYCOLOR, Inc.	5032	07/28/2023	Japan	Annual	5	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Axis Bank Limited	532215	07/28/2023	India	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
Axis Bank Limited	532215	07/28/2023	India	Annual	2	Approve Dividend	Mgmt	For	For	
Axis Bank Limited	532215	07/28/2023	India	Annual	3	Reelect Ashish Kotecha as Director	Mgmt	For	For	

Axis Bank Limited	532215	07/28/2023	India	Annual	4	Elect Nurani Subramanian Vishwanathan (N. S. Vishwanathan) as Director	Mgmt	For	For	
Axis Bank Limited	532215	07/28/2023	India	Annual	5	Approve Appointment and Remuneration of Nurani Subramanian Vishwanathan (N. S. Vishwanathan) as Non-Executive (Part-time) Chairman	Mgmt	For	For	
Axis Bank Limited	532215	07/28/2023	India	Annual	6	Elect Subrat Mohanty as Director and Approve Appointment and Remuneration of Subrat Mohanty as Director and Whole-Time Director (designated as Executive Director)	Mgmt	For	For	
Axis Bank Limited	532215	07/28/2023	India	Annual	7	Approve Revision in the Remuneration Payable to Amitabh Chaudhry as Managing Director & CEO	Mgmt	For	For	
Axis Bank Limited	532215	07/28/2023	India	Annual	8	Approve Revision in the Remuneration Payable to Rajiv Anand as Deputy Managing Director	Mgmt	For	For	
Axis Bank Limited	532215	07/28/2023	India	Annual	9	Amend Articles of Association	Mgmt	For	For	
Axis Bank Limited	532215	07/28/2023	India	Annual	10	Approve Borrowing/Raising of Funds/Foreign Currency by Issuance of Debt Securities on Private Placement Basis	Mgmt	For	For	
Axis Bank Limited	532215	07/28/2023	India	Annual	11	Approve Material Related Party Transactions for Acceptance of Deposits in Current/Savings Account or Any Other Similar Accounts Permitted to be Opened Under Applicable Laws	Mgmt	For	For	
Axis Bank Limited	532215	07/28/2023	India	Annual	12	Approve Material Related Party Transactions for Subscription of Securities Issued by the Related Parties and/or Purchase of Securities (of Related or Other Unrelated Parties) from Related Parties	Mgmt	For	For	
Axis Bank Limited	532215	07/28/2023	India	Annual	13	Approve Material Related Party Transactions for Sale of Securities (of Related or Other Unrelated Parties) to Related Parties	Mgmt	For	For	
Axis Bank Limited	532215	07/28/2023	India	Annual	14	Approve Material Related Party Transactions for Issue of Securities of the Bank to Related Parties, Payment of Interest and Redemption Amount Thereof	Mgmt	For	For	
Axis Bank Limited	532215	07/28/2023	India	Annual	15	Approve Material Related Party Transactions for Receipt of Fees/Commission for Distribution of Insurance Products and Other Related Business	Mgmt	For	For	
Axis Bank Limited	532215	07/28/2023	India	Annual	16	Approve Material Related Party Transactions for Fund Based or Non-Fund Based Credit Facilities Including Consequential Interest/Fees	Mgmt	For	For	
Axis Bank Limited	532215	07/28/2023	India	Annual	17	Approve Material Related Party Transactions for Money Market Instruments/Term Borrowing/Term Lending (Including Repo/Reverse Repo)	Mgmt	For	For	
Axis Bank Limited	532215	07/28/2023	India	Annual	18	Approve Material Related Party Transactions Pertaining to Forex and Derivative Contracts	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Sinotrans Limited	598	07/31/2023	China	Extraordinary Shareholders		EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
Sinotrans Limited	598	07/31/2023	China	Extraordinary Shareholders		ELECT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
Sinotrans Limited	598	07/31/2023	China	Extraordinary Shareholders	1.1	Elect Wang Xiufeng as Director	Mgmt	For	For	
Sinotrans Limited	598	07/31/2023	China	Extraordinary Shareholders	1.2	Elect Yu Zhiliang as Director	Mgmt	For	For	
Sinotrans Limited	598	07/31/2023	China	Extraordinary Shareholders	1.3	Elect Tao Wu as Director	Mgmt	For	For	
Sinotrans Limited	598	07/31/2023	China	Extraordinary Shareholders		ELECT SUPERVISOR	Mgmt			
Sinotrans Limited	598	07/31/2023	China	Extraordinary Shareholders	2	Elect Fu Bulin as Supervisor	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
ASKUL Corp.	2678	08/04/2023	Japan	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 18	Mgmt	For	For	
ASKUL Corp.	2678	08/04/2023	Japan	Annual	2.1	Elect Director Yoshioka, Akira	Mgmt	For	For	
ASKUL Corp.	2678	08/04/2023	Japan	Annual	2.2	Elect Director Tamai, Tsuguhiro	Mgmt	For	For	
ASKUL Corp.	2678	08/04/2023	Japan	Annual	2.3	Elect Director Kawamura, Katsuhiko	Mgmt	For	For	
ASKUL Corp.	2678	08/04/2023	Japan	Annual	2.4	Elect Director Hokari, Shinichi	Mgmt	For	For	
ASKUL Corp.	2678	08/04/2023	Japan	Annual	2.5	Elect Director Ichige, Yumiko	Mgmt	For	For	
ASKUL Corp.	2678	08/04/2023	Japan	Annual	2.6	Elect Director Goto, Genri	Mgmt	For	For	
ASKUL Corp.	2678	08/04/2023	Japan	Annual	2.7	Elect Director Tsukahara, Kazuo	Mgmt	For	For	
ASKUL Corp.	2678	08/04/2023	Japan	Annual	2.8	Elect Director Aoyama, Naomi	Mgmt	For	For	
ASKUL Corp.	2678	08/04/2023	Japan	Annual	2.9	Elect Director Imaizumi, Tadahisa	Mgmt	For	For	
ASKUL Corp.	2678	08/04/2023	Japan	Annual	2.10	Elect Director Koshimizu, Hironori	Mgmt	For	For	
ASKUL Corp.	2678	08/04/2023	Japan	Annual	3	Approve Restricted Stock Plan	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Granules India Limited	532482	08/10/2023	India	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
Granules India Limited	532482	08/10/2023	India	Annual	2	Approve Final Dividend	Mgmt	For	For	
Granules India Limited	532482	08/10/2023	India	Annual	3	Reelect Harsha Chigurupati as Director	Mgmt	For	For	
Granules India Limited	532482	08/10/2023	India	Annual	4	Reelect Arun Sawhney as Director	Mgmt	For	Against	The board does not have an adequate level of independent directors. An executive director serves on the audit committee, contrary to best practice. We have concerns relating to the overall levels of independence of a board committee.
Granules India Limited	532482	08/10/2023	India	Annual	5	Reelect Kapil Kumar Mehan as Director	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Luk Fook Holdings (International) Limited	590	08/17/2023	Bermuda	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
Luk Fook Holdings (International) Limited	590	08/17/2023	Bermuda	Annual	2	Approve Final Dividend	Mgmt	For	For	
Luk Fook Holdings (International) Limited	590	08/17/2023	Bermuda	Annual	3a	Elect Wong Wai Sheung as Director	Mgmt	For	For	
Luk Fook Holdings (International) Limited	590	08/17/2023	Bermuda	Annual	3b	Elect Wong Hau Yeung as Director	Mgmt	For	For	
Luk Fook Holdings (International) Limited	590	08/17/2023	Bermuda	Annual	3c	Elect Li Hon Hung as Director	Mgmt	For	For	
Luk Fook Holdings (International) Limited	590	08/17/2023	Bermuda	Annual	3d	Elect Wong Yu Pok, Marina as Director	Mgmt	For	For	
Luk Fook Holdings (International) Limited	590	08/17/2023	Bermuda	Annual	3e	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
Luk Fook Holdings (International) Limited	590	08/17/2023	Bermuda	Annual	4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
Luk Fook Holdings (International) Limited	590	08/17/2023	Bermuda	Annual	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
Luk Fook Holdings (International) Limited	590	08/17/2023	Bermuda	Annual	6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
Luk Fook Holdings (International) Limited	590	08/17/2023	Bermuda	Annual	7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Not supportive of re-issuance.
Luk Fook Holdings (International) Limited	590	08/17/2023	Bermuda	Annual	8	Approve Amendments to the Bye-Laws and Adopt Amended and Restated Bye-Laws	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
FBR Limited	FBR	08/21/2023	Australia	Extraordinary Shareholders	1	Ratify Past Issuance of 216.51 Million 2022 Placement Shares to Institutional and Sophisticated Investors	Mgmt	For	Abstain	Vote restriction.
FBR Limited	FBR	08/21/2023	Australia	Extraordinary Shareholders	2	Ratify Past Issuance of 283.49 Million 2022 Placement Shares to Institutional and Sophisticated Investors	Mgmt	For	Abstain	Vote restriction.
FBR Limited	FBR	08/21/2023	Australia	Extraordinary Shareholders	3	Ratify Past Issuance of 224.46 Million March Placement Shares to M & G Investment Management	Mgmt	For	For	
FBR Limited	FBR	08/21/2023	Australia	Extraordinary Shareholders	4	Ratify Past Issuance of 2.54 Million March Placement Shares to M & G Investment Management	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
PT Clipan Finance Indonesia Tbk	CFIN	08/25/2023	Indonesia	Extraordinary Shareholders	1	Approve Changes in the Boards of the Company	Mgmt	For	Against	Insufficient information.
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Sansan, Inc.	4443	08/29/2023	Japan	Annual	1	Amend Articles to Amend Business Lines	Mgmt	For	For	
Sansan, Inc.	4443	08/29/2023	Japan	Annual	2.1	Elect Director Terada, Chikahiro	Mgmt	For	For	
Sansan, Inc.	4443	08/29/2023	Japan	Annual	2.2	Elect Director Tomioka, Kei	Mgmt	For	For	
Sansan, Inc.	4443	08/29/2023	Japan	Annual	2.3	Elect Director Shiomi, Kenji	Mgmt	For	For	
Sansan, Inc.	4443	08/29/2023	Japan	Annual	2.4	Elect Director Oma, Yuta	Mgmt	For	For	
Sansan, Inc.	4443	08/29/2023	Japan	Annual	2.5	Elect Director Hashimoto, Muneyuki	Mgmt	For	For	
Sansan, Inc.	4443	08/29/2023	Japan	Annual	3.1	Elect Director and Audit Committee Member Akaura, Toru	Mgmt	For	For	
Sansan, Inc.	4443	08/29/2023	Japan	Annual	3.2	Elect Director and Audit Committee Member Shiotsuki, Toko	Mgmt	For	For	
Sansan, Inc.	4443	08/29/2023	Japan	Annual	4	Approve Deep Discount Stock Option Plan	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Nickel Industries Limited	NIC	09/08/2023	Australia	Extraordinary Shareholders	1	Approve Issuance of Placement Shares to PT Danusa Tambang Nusantara	Mgmt	For	For	

Nickel Industries Limited	NIC	09/08/2023	Australia	Extraordinary Shareholders	2	Approve the Amendments to the Company's Constitution	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Honma Golf Limited	6858	09/15/2023	Cayman Islands	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
Honma Golf Limited	6858	09/15/2023	Cayman Islands	Annual	2	Approve Final Dividend	Mgmt	For	For	
Honma Golf Limited	6858	09/15/2023	Cayman Islands	Annual	3a	Elect Ito Yasuki as Director	Mgmt	For	For	
Honma Golf Limited	6858	09/15/2023	Cayman Islands	Annual	3b	Elect Wang Jianguo as Director	Mgmt	For	Against	There is a low level of gender diversity amongst board directors. Committee Chair is not independent, contrary to best practice.
Honma Golf Limited	6858	09/15/2023	Cayman Islands	Annual	4	Elect Liu Hongli as Director	Mgmt	For	For	
Honma Golf Limited	6858	09/15/2023	Cayman Islands	Annual	5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
Honma Golf Limited	6858	09/15/2023	Cayman Islands	Annual	6	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
Honma Golf Limited	6858	09/15/2023	Cayman Islands	Annual	7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
Honma Golf Limited	6858	09/15/2023	Cayman Islands	Annual	8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
Honma Golf Limited	6858	09/15/2023	Cayman Islands	Annual	9	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Not supportive of re-issuance.
Honma Golf Limited	6858	09/15/2023	Cayman Islands	Annual	10	Approve Amendments to the Existing Memorandum and Articles of Association and Adopt New Amended and Restated Memorandum and Articles of Association	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
MakeMyTrip Limited	MMYT	09/15/2023	Mauritius	Annual	1	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
MakeMyTrip Limited	MMYT	09/15/2023	Mauritius	Annual	2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
MakeMyTrip Limited	MMYT	09/15/2023	Mauritius	Annual	3	Reelect Director Deep Kalra	Mgmt	For	For	
MakeMyTrip Limited	MMYT	09/15/2023	Mauritius	Annual	4	Reelect Director Rajesh Magow	Mgmt	For	For	
MakeMyTrip Limited	MMYT	09/15/2023	Mauritius	Annual	5	Reelect Director James Jianzhang Liang	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
PT Bank Negara Indonesia (Persero) Tbk	BBNI	09/19/2023	Indonesia	Extraordinary Shareholders	1	Approve Stock Split and Amend Article 4 of the Company's Articles of Association	SH	None	For	Routine business matters.
PT Bank Negara Indonesia (Persero) Tbk	BBNI	09/19/2023	Indonesia	Extraordinary Shareholders	2	Approve Changes in the Composition of Company's Management	SH	None	Against	Insufficient information.
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Fino Payments Bank Ltd.	543386	09/25/2023	India	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
Fino Payments Bank Ltd.	543386	09/25/2023	India	Annual	2	Reelect Rishi Gupta as Director	Mgmt	For	For	
Fino Payments Bank Ltd.	543386	09/25/2023	India	Annual	3	Approve A P Sanzgiri & Co as Statutory Central Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
Fino Payments Bank Ltd.	543386	09/25/2023	India	Annual	4	Increase Authorized Share Capital and Amend Memorandum of Association	Mgmt	For	Against	Insufficient information.
Fino Payments Bank Ltd.	543386	09/25/2023	India	Annual	5	Approve Fino Payments Bank Limited Employees Stock Option Policy 2023	Mgmt	For	Against	Excessive discount. The performance conditions of incentive awards are poorly disclosed.
Fino Payments Bank Ltd.	543386	09/25/2023	India	Annual	6	Approve Extension of the Benefits of Fino Payments Bank Limited Employees Stock Option Policy 2023 to the Employees of Holding Company	Mgmt	For	Against	Insufficient information.
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
PTC India Limited	532524	09/27/2023	India	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
PTC India Limited	532524	09/27/2023	India	Annual	2	Approve Final Dividend	Mgmt	For	For	
PTC India Limited	532524	09/27/2023	India	Annual	3	Reelect Sangeeta Kaushik as Director	Mgmt	For	For	
PTC India Limited	532524	09/27/2023	India	Annual	4	Elect Rajiv Ranjan Jha as Director	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Mercari, Inc.	4385	09/28/2023	Japan	Annual	1	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Three Committees - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles	Mgmt	For	For	
Mercari, Inc.	4385	09/28/2023	Japan	Annual	2.1	Elect Director Yamada, Shintaro	Mgmt	For	For	
Mercari, Inc.	4385	09/28/2023	Japan	Annual	2.2	Elect Director Koizumi, Fumiaki	Mgmt	For	For	
Mercari, Inc.	4385	09/28/2023	Japan	Annual	2.3	Elect Director Eda, Sayaka	Mgmt	For	For	
Mercari, Inc.	4385	09/28/2023	Japan	Annual	2.4	Elect Director Tochinoki, Mayumi	Mgmt	For	For	
Mercari, Inc.	4385	09/28/2023	Japan	Annual	2.5	Elect Director Shinoda, Makiko	Mgmt	For	For	

Mercari, Inc.	4385	09/28/2023	Japan	Annual	2.6	Elect Director Watanabe, Masayuki	Mgmt	For	For	
Mercari, Inc.	4385	09/28/2023	Japan	Annual	2.7	Elect Director Kitagawa, Takuya	Mgmt	For	For	
Mercari, Inc.	4385	09/28/2023	Japan	Annual	2.8	Elect Director Tsunoda, Daiken	Mgmt	For	For	
Mercari, Inc.	4385	09/28/2023	Japan	Annual	2.9	Elect Director Toyama, Kazuhiko	Mgmt	For	For	
Mercari, Inc.	4385	09/28/2023	Japan	Annual	2.10	Elect Director Fukushima, Fumiyuki	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Shriram Finance Limited	511218	10/05/2023	India	Special		Postal Ballot	Mgmt			
Shriram Finance Limited	511218	10/05/2023	India	Special	1	Reelect Pradeep Kumar Panja as Director	Mgmt	For	For	
Shriram Finance Limited	511218	10/05/2023	India	Special	2	Elect S. Ravindran as Director	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
VNET Group, Inc.	VNET	10/05/2023	Cayman Islands	Extraordinary Shareholders		Meeting for ADR Holders	Mgmt			
VNET Group, Inc.	VNET	10/05/2023	Cayman Islands	Extraordinary Shareholders	1	Increase Authorized Common Stock	Mgmt	For	For	
VNET Group, Inc.	VNET	10/05/2023	Cayman Islands	Extraordinary Shareholders	2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Medibio Limited	MEB	10/06/2023	Australia	Special	1a	Approve Issuance of Shares to David Trimboli in Lieu of Payment of Director Fees	Mgmt	For	For	
Medibio Limited	MEB	10/06/2023	Australia	Special	1b	Approve Issuance of Shares to Christopher Ntoumenopoulos in Lieu of Payment of Director Fees	Mgmt	For	For	
Medibio Limited	MEB	10/06/2023	Australia	Special	2a	Approve Grant of Options to David Trimboli	Mgmt	For	For	
Medibio Limited	MEB	10/06/2023	Australia	Special	2b	Approve Grant of Options to Christopher Ntoumenopoulos	Mgmt	For	For	
Medibio Limited	MEB	10/06/2023	Australia	Special	2c	Approve Grant of Options to Thomas Young	Mgmt	For	For	
Medibio Limited	MEB	10/06/2023	Australia	Special	3	Ratify Past Issuance of Options to CPS Capital Group Pty Ltd	Mgmt	For	For	
Medibio Limited	MEB	10/06/2023	Australia	Special	4a	Ratify Past Issuance of Placement Tranche 1 Shares to Professional and Sophisticated Investors	Mgmt	For	Abstain	Vote restriction.
Medibio Limited	MEB	10/06/2023	Australia	Special	4b	Approve Issuance of Placement Tranche 1 Options to Professional and Sophisticated Investors	Mgmt	For	Abstain	Vote restriction.
Medibio Limited	MEB	10/06/2023	Australia	Special	5a	Approve Issuance of Placement Tranche 2 Shares to New and Existing Professional and Sophisticated Investors	Mgmt	For	Abstain	Vote restriction.
Medibio Limited	MEB	10/06/2023	Australia	Special	5b	Approve Issuance of Placement Tranche 2 Options to New and Existing Professional and Sophisticated Investors	Mgmt	For	Abstain	Vote restriction.
Medibio Limited	MEB	10/06/2023	Australia	Special	6a	Approve Issuance of Shares to David Trimboli	Mgmt	For	For	
Medibio Limited	MEB	10/06/2023	Australia	Special	6b	Approve Issuance of Options to David Trimboli	Mgmt	For	For	
Medibio Limited	MEB	10/06/2023	Australia	Special	7	Approve Issuance of Advisor Options to JP Equity Holdings Pty Ltd	Mgmt	For	For	
Medibio Limited	MEB	10/06/2023	Australia	Special	8	Approve Consolidation of Capital	Mgmt	For	For	
Medibio Limited	MEB	10/06/2023	Australia	Special	9	Approve the Change of Company Name to TrivarX Limited	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
JS Global Lifestyle Co. Ltd.	1691	10/09/2023	Cayman Islands	Extraordinary Shareholders	1	Approve Sourcing Services Agreement - JS Global	Mgmt	For	For	
JS Global Lifestyle Co. Ltd.	1691	10/09/2023	Cayman Islands	Extraordinary Shareholders	2	Approve Sourcing Services Agreement - Joyoung	Mgmt	For	For	
JS Global Lifestyle Co. Ltd.	1691	10/09/2023	Cayman Islands	Extraordinary Shareholders	3	Authorize Board to Deal with All Matters in Relation to the Sourcing Services Agreement - JS Global and Sourcing Services Agreement - Joyoung	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Rhythm Biosciences Limited	RHY	10/10/2023	Australia	Annual	1	Approve Remuneration Report	Mgmt	None	For	
Rhythm Biosciences Limited	RHY	10/10/2023	Australia	Annual	2	Elect Otto Buttula as Director	Mgmt	For	For	
Rhythm Biosciences Limited	RHY	10/10/2023	Australia	Annual	3	Elect Louis Panaccio as Director	Mgmt	For	For	
Rhythm Biosciences Limited	RHY	10/10/2023	Australia	Annual	4	Elect Susan MacLeman as Director	Mgmt	For	For	
Rhythm Biosciences Limited	RHY	10/10/2023	Australia	Annual	5	Approve Issuance of Related Party Options to Susan MacLeman	Mgmt	For	For	
Rhythm Biosciences Limited	RHY	10/10/2023	Australia	Annual	6	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	For	
Rhythm Biosciences Limited	RHY	10/10/2023	Australia	Annual	7	Approve Employee Incentive Omnibus Plan	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Arafura Rare Earths Limited	ARU	10/19/2023	Australia	Annual	1	Approve Remuneration Report	Mgmt	For	For	
Arafura Rare Earths Limited	ARU	10/19/2023	Australia	Annual	2	Elect Mark Southey as Director	Mgmt	For	For	
Arafura Rare Earths Limited	ARU	10/19/2023	Australia	Annual	3	Elect Chris Tonkin as Director	Mgmt	For	For	
Arafura Rare Earths Limited	ARU	10/19/2023	Australia	Annual	4	Elect Cathy Moises as Director	Mgmt	For	For	
Arafura Rare Earths Limited	ARU	10/19/2023	Australia	Annual	5	Approve Issuance of Securities Under Incentive Plan	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
SINOPEC Engineering (Group) Co., Ltd.	2386	10/20/2023	China	Extraordinary Shareholders	1	Elect Yu Renming as Director	Mgmt	For	For	
SINOPEC Engineering (Group) Co., Ltd.	2386	10/20/2023	China	Extraordinary Shareholders	2	Elect Zhao Jinsong as Director	Mgmt	For	For	
SINOPEC Engineering (Group) Co., Ltd.	2386	10/20/2023	China	Extraordinary Shareholders	3	Elect Sha Yu as Supervisor	Mgmt	For	For	
SINOPEC Engineering (Group) Co., Ltd.	2386	10/20/2023	China	Extraordinary Shareholders	4	Approve Amendments to the Articles of Association and Related Transactions	Mgmt	For	Against	This item would facilitate a limitation or reduction in shareholders' rights.
SINOPEC Engineering (Group) Co., Ltd.	2386	10/20/2023	China	Extraordinary Shareholders	5	Amend Rules and Procedures Regarding General Meetings of Shareholders and Approve Related Transactions	Mgmt	For	Against	This item would facilitate a limitation or reduction in shareholders' rights.
SINOPEC Engineering (Group) Co., Ltd.	2386	10/20/2023	China	Extraordinary Shareholders	6	Amend Rules and Procedures Regarding Meetings of Board of Directors and Approve Related Transactions	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Immutep Limited	IMM	10/24/2023	Australia	Annual	1	Approve Remuneration Report	Mgmt	For	For	
Immutep Limited	IMM	10/24/2023	Australia	Annual	2	Elect Russell Howard as Director	Mgmt	For	For	
Immutep Limited	IMM	10/24/2023	Australia	Annual	3	Elect Elisabeth (Lis) Boyce as Director	Mgmt	For	For	
Immutep Limited	IMM	10/24/2023	Australia	Annual	4	Approve Grant of Performance Rights to Russell Howard	Mgmt	For	For	
Immutep Limited	IMM	10/24/2023	Australia	Annual	5	Approve Grant of Performance Rights to Elisabeth (Lis) Boyce	Mgmt	For	For	
Immutep Limited	IMM	10/24/2023	Australia	Annual	6	Ratify Past Issuance of Placement Shares to Number of Sophisticated and Professional Investors	Mgmt	For	Abstain	Vote restriction.
Immutep Limited	IMM	10/24/2023	Australia	Annual	7	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Cogstate Limited	CGS	10/25/2023	Australia	Annual	1	Approve Remuneration Report	Mgmt	For	For	
Cogstate Limited	CGS	10/25/2023	Australia	Annual	2	Elect Richard van den Broek as Director	Mgmt	For	Against	Director is long-tenured and in our view, inappropriately classified as independent.
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Axis Bank Limited	532215	10/26/2023	India	Special		Postal Ballot	Mgmt			
Axis Bank Limited	532215	10/26/2023	India	Special	1	Elect Mini Ipe as Director	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Noah Holdings Ltd.	6686	10/26/2023	Cayman Islands	Extraordinary Shareholders		Meeting for ADR Holders	Mgmt			
Noah Holdings Ltd.	6686	10/26/2023	Cayman Islands	Extraordinary Shareholders	1	Approve Share Subdivision	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Omni Bridgeway Limited	OBL	10/26/2023	Australia	Annual	1	Approve Remuneration Report	Mgmt	For	For	
Omni Bridgeway Limited	OBL	10/26/2023	Australia	Annual	2	Elect Michael Green as Director	Mgmt	For	For	
Omni Bridgeway Limited	OBL	10/26/2023	Australia	Annual	3	Elect Raymond van Hulst as Director	Mgmt	For	For	
Omni Bridgeway Limited	OBL	10/26/2023	Australia	Annual	4	Approve the Indemnified Persons' Deeds of Indemnity, Insurance and Access	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Medical Developments International Limited	MVP	10/27/2023	Australia	Annual	1	Approve Remuneration Report	Mgmt	None	For	
Medical Developments International Limited	MVP	10/27/2023	Australia	Annual	2	Elect Christine Emmanuel-Donnelly as Director	Mgmt	For	For	
Medical Developments International Limited	MVP	10/27/2023	Australia	Annual	3	Elect Mary Sontrop as Director	Mgmt	For	For	
Medical Developments International Limited	MVP	10/27/2023	Australia	Annual	4	Elect Russell Basser as Director	Mgmt	For	For	
Medical Developments International Limited	MVP	10/27/2023	Australia	Annual	5	Approve Employee Incentive Scheme	Mgmt	None	For	
Medical Developments International Limited	MVP	10/27/2023	Australia	Annual	6	Approve Cancellation of CEO Options	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Oneview Healthcare Plc	ONE	10/27/2023	Ireland	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
Oneview Healthcare Plc	ONE	10/27/2023	Ireland	Annual	2	Approve Remuneration Report	Mgmt	For	For	
Oneview Healthcare Plc	ONE	10/27/2023	Ireland	Annual	3	Elect Mark Cullen as Director	Mgmt	For	For	

Oneview Healthcare Plc	ONE	10/27/2023	Ireland	Annual	4	Elect Barbara Nelson as Director	Mgmt	For	For	
Oneview Healthcare Plc	ONE	10/27/2023	Ireland	Annual	5	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	
Oneview Healthcare Plc	ONE	10/27/2023	Ireland	Annual	6	Appoint KPMG as Auditor of the Company	Mgmt	For	For	
Oneview Healthcare Plc	ONE	10/27/2023	Ireland	Annual	7	Approve Increase in Authorized Share Capital	Mgmt	For	For	
Oneview Healthcare Plc	ONE	10/27/2023	Ireland	Annual	8	Approve Vesting of RSUs to Michael Kaminski	Mgmt	For	For	
Oneview Healthcare Plc	ONE	10/27/2023	Ireland	Annual	9	Approve Vesting of RSUs to Lyle Berkowitz	Mgmt	For	For	
Oneview Healthcare Plc	ONE	10/27/2023	Ireland	Annual	10	Approve Issuance of 869,565 RSUs to Mark Cullen	Mgmt	For	For	
Oneview Healthcare Plc	ONE	10/27/2023	Ireland	Annual	11	Approve Issuance of 869,565 RSUs to Barbara Nelson	Mgmt	For	For	
Oneview Healthcare Plc	ONE	10/27/2023	Ireland	Annual	12	Approve Issuance of RSUs to Joseph Rooney	Mgmt	For	For	
Oneview Healthcare Plc	ONE	10/27/2023	Ireland	Annual	13	Approve Issuance of RSUs to Nashina Asaria	Mgmt	For	For	
Oneview Healthcare Plc	ONE	10/27/2023	Ireland	Annual	14	Approve Issuance of A\$75,000 Worth of RSUs to Mark Cullen	Mgmt	For	For	
Oneview Healthcare Plc	ONE	10/27/2023	Ireland	Annual	15	Approve Issuance of A\$50,000 Worth of RSUs to Barbara Nelson	Mgmt	For	For	
Oneview Healthcare Plc	ONE	10/27/2023	Ireland	Annual	16	Approve Grant of Restricted Share Units to James Fitter	Mgmt	For	For	
Oneview Healthcare Plc	ONE	10/27/2023	Ireland	Annual	17	Ratify Past Issuance of 80.02 Million Placement Securities to Existing and New Institutional and Sophisticated Investors	Mgmt	For	Abstain	Vote restriction.
Oneview Healthcare Plc	ONE	10/27/2023	Ireland	Annual	18	Ratify Past Issuance of 31.09 Million Placement Securities to Existing and New Institutional and Sophisticated Investors	Mgmt	For	Abstain	Vote restriction.
Oneview Healthcare Plc	ONE	10/27/2023	Ireland	Annual	19	Approve the Amendments to the Company's Constitution	Mgmt	For	For	
Oneview Healthcare Plc	ONE	10/27/2023	Ireland	Annual	20	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Pinnacle Investment Management Group Limited	PNI	10/27/2023	Australia	Annual	2	Approve Remuneration Report	Mgmt	For	For	
Pinnacle Investment Management Group Limited	PNI	10/27/2023	Australia	Annual	3a	Elect Alan Watson as Director	Mgmt	For	For	
Pinnacle Investment Management Group Limited	PNI	10/27/2023	Australia	Annual	3b	Elect Lorraine Berends as Director	Mgmt	For	For	
Pinnacle Investment Management Group Limited	PNI	10/27/2023	Australia	Annual	4	Approve Issuance of Loan Shares to Andrew Chambers	Mgmt	None	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
SiteMinder Ltd.	SDR	10/30/2023	Australia	Annual	1	Approve Remuneration Report	Mgmt	For	For	
SiteMinder Ltd.	SDR	10/30/2023	Australia	Annual	2	Elect Leslie Szekely as Director	Mgmt	For	For	
SiteMinder Ltd.	SDR	10/30/2023	Australia	Annual	3	Elect Paul Wilson as Director	Mgmt	For	For	
SiteMinder Ltd.	SDR	10/30/2023	Australia	Annual	4a	Approve Grant of Options to Sankar Narayan	Mgmt	For	For	
SiteMinder Ltd.	SDR	10/30/2023	Australia	Annual	4b	Approve Grant of Performance Rights to Sankar Narayan	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Megaport Ltd.	MP1	11/01/2023	Australia	Annual	1	Approve Remuneration Report	Mgmt	None	For	
Megaport Ltd.	MP1	11/01/2023	Australia	Annual	2	Elect Bevan Slattery as Director	Mgmt	For	For	
Megaport Ltd.	MP1	11/01/2023	Australia	Annual	3	Ratify Past Issuance of Restricted Stock Units to Employees of the Company	Mgmt	For	For	
Megaport Ltd.	MP1	11/01/2023	Australia	Annual	4	Approve Employee Share Plan	Mgmt	For	For	
Megaport Ltd.	MP1	11/01/2023	Australia	Annual	5a	Approve Issuance of 517,680 Performance Restricted Stock Units to Michael Reid	Mgmt	None	For	
Megaport Ltd.	MP1	11/01/2023	Australia	Annual	5b	Approve Issuance of 460,160 Performance Restricted Stock Units to Michael Reid	Mgmt	None	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
IODM Limited	IOD	11/03/2023	Australia	Annual	1	Approve Remuneration Report	Mgmt	For	For	
IODM Limited	IOD	11/03/2023	Australia	Annual	2	Elect Karen Penney as Director	Mgmt	For	For	
IODM Limited	IOD	11/03/2023	Australia	Annual	3	Elect Paul Kasian as Director	Mgmt	For	For	
IODM Limited	IOD	11/03/2023	Australia	Annual	4	Ratify Past Issuance of Shares to Professional and Sophisticated Investors	Mgmt	For	Abstain	Vote restriction.
IODM Limited	IOD	11/03/2023	Australia	Annual	5	Approve Issuance of Employee Share Options to Mark Reilly	Mgmt	For	For	
IODM Limited	IOD	11/03/2023	Australia	Annual	6	Approve Issuance of Employee Share Options to Petrina Halsall	Mgmt	For	For	
IODM Limited	IOD	11/03/2023	Australia	Annual	7	Approve Issuance of Employee Share Options to Paul Kasian	Mgmt	For	For	
IODM Limited	IOD	11/03/2023	Australia	Annual	8	Approve Issuance of Employee Share Options to Anthony Smith	Mgmt	For	For	
IODM Limited	IOD	11/03/2023	Australia	Annual	9	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
ioneer Ltd.	INR	11/03/2023	Australia	Annual	2	Approve Remuneration Report	Mgmt	For	Against	An insufficient proportion of incentive awards are performance-based.

ioneer Ltd.	INR	11/03/2023	Australia	Annual	3a	Elect Rose McKinney-James as Director	Mgmt	For	For	
ioneer Ltd.	INR	11/03/2023	Australia	Annual	3b	Elect Margaret R. Walker as Director	Mgmt	For	For	
ioneer Ltd.	INR	11/03/2023	Australia	Annual	4a	Approve Issuance of Performance Rights to James D. Calaway in Lieu of Directors' Fees	Mgmt	For	For	
ioneer Ltd.	INR	11/03/2023	Australia	Annual	4b	Approve Issuance of Performance Rights to Alan Davies in Lieu of Directors' Fees	Mgmt	For	For	
ioneer Ltd.	INR	11/03/2023	Australia	Annual	4c	Approve Issuance of Performance Rights to Stephen Gardiner in Lieu of Directors' Fees	Mgmt	For	For	
ioneer Ltd.	INR	11/03/2023	Australia	Annual	4d	Approve Issuance of Performance Rights to Rose McKinney-James in Lieu of Directors' Fees	Mgmt	For	For	
ioneer Ltd.	INR	11/03/2023	Australia	Annual	4e	Approve Issuance of Performance Rights to Margaret R. Walker in Lieu of Directors' Fees	Mgmt	For	For	
ioneer Ltd.	INR	11/03/2023	Australia	Annual	5	Approve Grant of Performance Rights to Bernard Rowe	Mgmt	For	Against	An insufficient proportion of incentive awards are performance-based.
ioneer Ltd.	INR	11/03/2023	Australia	Annual	6	Approve Grant of Performance Rights to James D. Calaway	Mgmt	For	Against	An insufficient proportion of incentive awards are performance-based.
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Polynovo Limited	PNV	11/03/2023	Australia	Annual	3a	Elect Robyn Elliott as Director	Mgmt	For	For	
Polynovo Limited	PNV	11/03/2023	Australia	Annual	3b	Elect Christine Emmanuel-Donnelly as Director	Mgmt	For	For	
Polynovo Limited	PNV	11/03/2023	Australia	Annual	4	Approve Remuneration Report	Mgmt	For	For	
Polynovo Limited	PNV	11/03/2023	Australia	Annual	5	Approve Employee Share Option Plan	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Recce Pharmaceuticals Ltd.	RCE	11/08/2023	Australia	Annual	1	Approve Remuneration Report	Mgmt	None	Against	Excessive quantum.
Recce Pharmaceuticals Ltd.	RCE	11/08/2023	Australia	Annual	2	Elect Michele Dilizia as Director	Mgmt	For	For	
Recce Pharmaceuticals Ltd.	RCE	11/08/2023	Australia	Annual	3	Elect Justin Ward as Director	Mgmt	For	Against	The board does not have an adequate level of independent directors. We have concerns relating to the overall levels of independence of a board committee. There is a low level of gender diversity amongst board directors.
Recce Pharmaceuticals Ltd.	RCE	11/08/2023	Australia	Annual	4	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	For	
Recce Pharmaceuticals Ltd.	RCE	11/08/2023	Australia	Annual	5	Ratify Past Issuance of Placement Shares to Institutional, Sophisticated and Professional Investors	Mgmt	For	Abstain	Vote restriction.
Recce Pharmaceuticals Ltd.	RCE	11/08/2023	Australia	Annual	6	Approve Employee Incentive Plan	Mgmt	None	For	
Recce Pharmaceuticals Ltd.	RCE	11/08/2023	Australia	Annual	7	Approve Issuance of Shortfall Shares to John Prendergast	Mgmt	For	For	
Recce Pharmaceuticals Ltd.	RCE	11/08/2023	Australia	Annual	8	Approve Issuance of Shortfall Shares to Alan Dunton	Mgmt	For	For	
Recce Pharmaceuticals Ltd.	RCE	11/08/2023	Australia	Annual	9	Approve Issuance of Shortfall Shares to Justin Ward	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Nine Entertainment Co. Holdings Limited	NEC	11/09/2023	Australia	Annual	1	Approve Remuneration Report	Mgmt	For	For	
Nine Entertainment Co. Holdings Limited	NEC	11/09/2023	Australia	Annual	2	Elect Peter Costello as Director	Mgmt	For	For	
Nine Entertainment Co. Holdings Limited	NEC	11/09/2023	Australia	Annual	3	Elect Mandy Pattinson as Director	Mgmt	For	For	
Nine Entertainment Co. Holdings Limited	NEC	11/09/2023	Australia	Annual	4	Approve Grant of Performance Rights to Michael Sneesby	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
China International Capital Corporation Limited	3908	11/10/2023	China	Extraordinary Shareholders		EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
China International Capital Corporation Limited	3908	11/10/2023	China	Extraordinary Shareholders	1	Elect Chen Liang as Director	SH	For	For	Routine business matters.
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Cynata Therapeutics Limited	CYP	11/13/2023	Australia	Annual	1	Approve Remuneration Report	Mgmt	For	For	
Cynata Therapeutics Limited	CYP	11/13/2023	Australia	Annual	2	Elect Darryl Maher as Director	Mgmt	For	For	
Cynata Therapeutics Limited	CYP	11/13/2023	Australia	Annual	3	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	For	
Cynata Therapeutics Limited	CYP	11/13/2023	Australia	Annual	4	Approve Issuance of Equity Securities Under the Cynata Equity Incentive Plan	Mgmt	None	For	
Cynata Therapeutics Limited	CYP	11/13/2023	Australia	Annual	5	Approve Issuance of Options to Geoff Brooke	Mgmt	None	For	

Cynata Therapeutics Limited	CYP	11/13/2023	Australia	Annual	6	Approve Issuance of Options to Paul Wotton	Mgmt	None	For	
Cynata Therapeutics Limited	CYP	11/13/2023	Australia	Annual	7	Approve Issuance of Options to Janine Rolfe	Mgmt	None	For	
Cynata Therapeutics Limited	CYP	11/13/2023	Australia	Annual	8	Approve Issuance of Options to Darryl Maher	Mgmt	None	For	
Cynata Therapeutics Limited	CYP	11/13/2023	Australia	Annual	9	Approve Issuance of Options to Kilian Kelly	Mgmt	None	For	
Cynata Therapeutics Limited	CYP	11/13/2023	Australia	Annual	10	Approve Renewal of Proportional Takeover Approval Provisions	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
American Rare Earths Limited	ARR	11/16/2023	Australia	Annual	1	Approve Remuneration Report	Mgmt	For	Against	The performance conditions of incentive awards are poorly disclosed.
American Rare Earths Limited	ARR	11/16/2023	Australia	Annual	2	Elect Francis Creagh O'Connor as Director	Mgmt	For	Against	Director is long-tenured and in our view, inappropriately classified as independent. We have concerns relating to the overall levels of independence of a board committee. There is a low level of gender diversity amongst board directors.
American Rare Earths Limited	ARR	11/16/2023	Australia	Annual	3	Elect Sten Gustafson as Director	Mgmt	For	For	
American Rare Earths Limited	ARR	11/16/2023	Australia	Annual	4	Elect Kenneth Traub as Director	Mgmt	For	For	
American Rare Earths Limited	ARR	11/16/2023	Australia	Annual	5	Elect Paul Zink as Director	Mgmt	For	For	
American Rare Earths Limited	ARR	11/16/2023	Australia	Annual	6	Elect John Mansanti as Director	Mgmt	For	For	
American Rare Earths Limited	ARR	11/16/2023	Australia	Annual	7	Approve Issuance of Options to Francis Creagh O'Connor	Mgmt	For	For	
American Rare Earths Limited	ARR	11/16/2023	Australia	Annual	8	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Calix Limited	CXL	11/16/2023	Australia	Annual	1	Approve Remuneration Report	Mgmt	For	For	
Calix Limited	CXL	11/16/2023	Australia	Annual	2	Elect Helen Fisher as Director	Mgmt	For	For	
Calix Limited	CXL	11/16/2023	Australia	Annual	3	Elect Alison Deans as Director	Mgmt	For	For	
Calix Limited	CXL	11/16/2023	Australia	Annual	4	Appoint KPMG as Auditor of the Company	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Australian Strategic Materials Ltd.	ASM	11/22/2023	Australia	Annual	1	Approve Remuneration Report	Mgmt	For	For	
Australian Strategic Materials Ltd.	ASM	11/22/2023	Australia	Annual	2	Elect Ian Jeffrey Gandel as Director	Mgmt	For	For	
Australian Strategic Materials Ltd.	ASM	11/22/2023	Australia	Annual	3	Approve Issuance of Shares to Rowena Smith	Mgmt	For	For	
Australian Strategic Materials Ltd.	ASM	11/22/2023	Australia	Annual	4	Approve Grant of 166,363 STI Performance Rights to Rowena Smith	Mgmt	For	For	
Australian Strategic Materials Ltd.	ASM	11/22/2023	Australia	Annual	5	Approve Grant of 443,636 LTI Performance Rights to Rowena Smith	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
IperionX Limited	IPX	11/22/2023	Australia	Annual	1	Approve Remuneration Report	Mgmt	For	For	
IperionX Limited	IPX	11/22/2023	Australia	Annual	2	Elect Lorraine Martin as Director	Mgmt	For	For	
IperionX Limited	IPX	11/22/2023	Australia	Annual	3	Approve Issuance of RSUs to Lorraine Martin	Mgmt	For	For	
IperionX Limited	IPX	11/22/2023	Australia	Annual	4	Approve Issuance of RSUs to Vaughn Taylor	Mgmt	For	For	
IperionX Limited	IPX	11/22/2023	Australia	Annual	5	Approve Issuance of RSUs to Melissa Waller	Mgmt	For	For	
IperionX Limited	IPX	11/22/2023	Australia	Annual	6	Approve Issuance of RSUs to Beverly Wyse	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Jayride Group Limited	JAY	11/23/2023	Australia	Annual	1	Approve Remuneration Report	Mgmt	None	Against	Inadequate vesting and/or holding period for performance-related incentive awards. Pay outcomes are misaligned to company performance. The performance targets of incentive awards are insufficiently challenging. The performance conditions of incentive awards are poorly disclosed.

Jayride Group Limited	JAY	11/23/2023	Australia	Annual	2	Elect Tzipi Avioz as Director	Mgmt	For	Abstain	Concerns we have raised relating to remuneration arrangements have not been addressed. We have concerns relating to the overall levels of independence of a board committee. The board does not have an adequate level of independent directors.
Jayride Group Limited	JAY	11/23/2023	Australia	Annual	3	Elect Rod Bishop as Director	Mgmt	For	For	
Jayride Group Limited	JAY	11/23/2023	Australia	Annual	4	Ratify Past Issuance of December 2022 Placement Shares to the Parties Introduced by Taylor Collison and Veritas Securities	Mgmt	For	Abstain	Vote restriction.
Jayride Group Limited	JAY	11/23/2023	Australia	Annual	5	Ratify Past Issuance of September 2023 Placement Shares to HSBC Custody Nominees (Australia) Limited	Mgmt	For	Abstain	Vote restriction.
Jayride Group Limited	JAY	11/23/2023	Australia	Annual	6	Approve Employee Option Plan	Mgmt	For	For	
Jayride Group Limited	JAY	11/23/2023	Australia	Annual	7	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Somnomed Limited	SOM	11/24/2023	Australia	Annual	2	Approve Remuneration Report	Mgmt	For	For	
Somnomed Limited	SOM	11/24/2023	Australia	Annual	3	Elect Michael Gordon as Director	Mgmt	For	For	
Somnomed Limited	SOM	11/24/2023	Australia	Annual	4	Elect Karen Borg as Director	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
FBR Limited	FBR	11/28/2023	Australia	Annual	1	Approve Remuneration Report	Mgmt	For	For	
FBR Limited	FBR	11/28/2023	Australia	Annual	2	Elect Richard Grellman as Director	Mgmt	For	Abstain	There is a low level of gender diversity amongst board directors.
FBR Limited	FBR	11/28/2023	Australia	Annual	3	Elect Grant Anderson as Director	Mgmt	For	For	
FBR Limited	FBR	11/28/2023	Australia	Annual	4	Approve the Increase in Maximum Aggregate Cap of Non-Executive Directors' Remuneration	Mgmt	For	For	
FBR Limited	FBR	11/28/2023	Australia	Annual	5	Approve Employee Securities Incentive Plan	Mgmt	For	For	
FBR Limited	FBR	11/28/2023	Australia	Annual	6	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	For	
FBR Limited	FBR	11/28/2023	Australia	Annual	7	Approve 12 Month Extension of Loan and Escrow Period on Existing Short Term Loan Funded Shares for Michael Pivac	Mgmt	For	For	
FBR Limited	FBR	11/28/2023	Australia	Annual	8	Approve 12 Month Extension of Loan and Escrow Period on Existing Short Term Loan Funded Shares for Mark Pivac	Mgmt	For	For	
FBR Limited	FBR	11/28/2023	Australia	Annual	9	Ratify Past Issuance of Placement Shares to Professional and Sophisticated Investors	Mgmt	For	Abstain	Vote restriction.
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
LiveHire Limited	LVH	11/28/2023	Australia	Annual	1	Elect Andrew Rutherford as Director	Mgmt	For	Against	An executive director serves on the audit committee, contrary to best practice.
LiveHire Limited	LVH	11/28/2023	Australia	Annual	2	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	For	
LiveHire Limited	LVH	11/28/2023	Australia	Annual	3	Approve Remuneration Report	Mgmt	For	For	
LiveHire Limited	LVH	11/28/2023	Australia	Annual	4	Approve Director Participation in Employee Incentive Plan and Issuance of FY24 Service Rights to Christy Forest	Mgmt	For	For	
LiveHire Limited	LVH	11/28/2023	Australia	Annual	5	Approve Director Participation in Employee Incentive Plan and Issuance of FY24 LTI Performance Rights to Christy Forest	Mgmt	For	For	
LiveHire Limited	LVH	11/28/2023	Australia	Annual	6	Approve Director Participation in Employee Incentive Plan and Issuance of FY23 STI Rights to Christy Forest	Mgmt	For	For	
LiveHire Limited	LVH	11/28/2023	Australia	Annual	7	Approve Director Participation in Employee Incentive Plan and Issuance of FY24 Service Rights to Andrew Rutherford	Mgmt	For	For	
LiveHire Limited	LVH	11/28/2023	Australia	Annual	8	Approve Director Participation in Employee Incentive Plan and Issuance of FY24 Service Rights to Cris Buningh	Mgmt	For	For	
LiveHire Limited	LVH	11/28/2023	Australia	Annual	9	Approve Conditional Spill Resolution	Mgmt	Against	Against	
LiveHire Limited	LVH	11/28/2023	Australia	Annual	10	Approve Director Participation in Employee Incentive Plan and Issuance of Remuneration Service Rights to Christy Forest	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Blackstone Minerals Limited	BSX	11/29/2023	Australia	Annual	1	Approve Remuneration Report	Mgmt	For	For	
Blackstone Minerals Limited	BSX	11/29/2023	Australia	Annual	2	Elect Hamish Halliday as Director	Mgmt	For	For	
Blackstone Minerals Limited	BSX	11/29/2023	Australia	Annual	3	Approve Issuance of Zero Exercise Price Options to Scott Williamson	Mgmt	For	For	
Blackstone Minerals Limited	BSX	11/29/2023	Australia	Annual	4	Approve Increase in Aggregate Non-Executive Director Fee Pool	Mgmt	None	For	

Blackstone Minerals Limited	BSX	11/29/2023	Australia	Annual	5	Approve Employee Securities Incentive Plan	Mgmt	For	For	
Blackstone Minerals Limited	BSX	11/29/2023	Australia	Annual	6	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
coconala, Inc.	4176	11/29/2023	Japan	Annual	1	Amend Articles to Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles - Clarify Director Authority on Board Meetings	Mgmt	For	For	
coconala, Inc.	4176	11/29/2023	Japan	Annual	2.1	Elect Director Minami, Akiyuki	Mgmt	For	For	
coconala, Inc.	4176	11/29/2023	Japan	Annual	2.2	Elect Director Suzuki, Ayumu	Mgmt	For	For	
coconala, Inc.	4176	11/29/2023	Japan	Annual	2.3	Elect Director Akaike, Atsushi	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Genetic Signatures Limited	GSS	11/29/2023	Australia	Annual	1	Elect Nickolaos Samaras as Director	Mgmt	For	Against	Director is long-tenured and in our view, inappropriately classified as independent. There is a low level of gender diversity amongst board directors.
Genetic Signatures Limited	GSS	11/29/2023	Australia	Annual	2	Elect Neil Gunn as Director	Mgmt	For	For	
Genetic Signatures Limited	GSS	11/29/2023	Australia	Annual	3	Approve Remuneration Report	Mgmt	None	Against	Pay outcomes are misaligned to company performance. Inadequate vesting and/or holding period for performance-related incentive awards. The performance targets of incentive awards are insufficiently challenging.
Genetic Signatures Limited	GSS	11/29/2023	Australia	Annual	4	Approve Issuance of Options to Caroline Waldron	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Starpharma Holdings Limited	SPL	11/29/2023	Australia	Annual	1	Approve Remuneration Report	Mgmt	For	For	
Starpharma Holdings Limited	SPL	11/29/2023	Australia	Annual	2	Elect Russell Basser as Director	Mgmt	For	For	
Starpharma Holdings Limited	SPL	11/29/2023	Australia	Annual	3	Elect Robert B Thomas as Director	Mgmt	For	For	
Starpharma Holdings Limited	SPL	11/29/2023	Australia	Annual	4	Elect David McIntyre as Director	Mgmt	For	For	
Starpharma Holdings Limited	SPL	11/29/2023	Australia	Annual	5	Approve Starpharma Holdings Limited Employee Performance Rights Plan	Mgmt	For	For	
Starpharma Holdings Limited	SPL	11/29/2023	Australia	Annual	6	Approve Issuance of Performance Rights to Jacinth Fairley	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
TrivarX Limited	TRI	11/29/2023	Australia	Annual	1	Approve Remuneration Report	Mgmt	For	For	
TrivarX Limited	TRI	11/29/2023	Australia	Annual	2	Elect David Trimboli as Director	Mgmt	For	For	
TrivarX Limited	TRI	11/29/2023	Australia	Annual	3	Elect Christopher Leo Ntounenopoulos as Director	Mgmt	For	For	
TrivarX Limited	TRI	11/29/2023	Australia	Annual	4	Elect Thomas Richard Young as Director	Mgmt	For	Abstain	There is a low level of gender diversity amongst board directors.
TrivarX Limited	TRI	11/29/2023	Australia	Annual	5	Approve the TrivarX Employee Incentive Plan	Mgmt	For	For	
TrivarX Limited	TRI	11/29/2023	Australia	Annual	6	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	For	
TrivarX Limited	TRI	11/29/2023	Australia	Annual	7	Renew Proportional Takeover Provision	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Adherium Limited	ADR	11/30/2023	Australia	Annual	1	Approve Remuneration Report	Mgmt	For	Against	Inadequate vesting and/or holding period for performance-related incentive awards.
Adherium Limited	ADR	11/30/2023	Australia	Annual	2	Elect Jeremy Curnock Cook as Director	Mgmt	For	Against	Director is, in our view, inappropriately classified as independent. There is a low level of gender diversity amongst board directors. Concerns we have raised relating to remuneration arrangements have not been addressed.
Adherium Limited	ADR	11/30/2023	Australia	Annual	3	Elect Bruce McHarrie as Director	Mgmt	For	For	
Adherium Limited	ADR	11/30/2023	Australia	Annual	4	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	For	
Adherium Limited	ADR	11/30/2023	Australia	Annual	5	Approve Adherium Limited Employee Securities Incentive Plan	Mgmt	For	For	
Adherium Limited	ADR	11/30/2023	Australia	Annual	6	Approve Renewal of Proportional Takeover Provisions of the Constitution	Mgmt	For	For	
Adherium Limited	ADR	11/30/2023	Australia	Annual	7	Approve the Amendments to the Company's Constitution	Mgmt	For	For	

Adherium Limited	ADR	11/30/2023	Australia	Annual	8	Appoint RSM Australia Partners as Auditor of the Company	Mgmt	For	For	
Adherium Limited	ADR	11/30/2023	Australia	Annual	9	Approve Consolidation of Capital	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
LiveTiles Limited	LVT	11/30/2023	Australia	Annual	2	Approve Remuneration Report	Mgmt	None	Against	Inadequate vesting and/or holding period for performance-related incentive awards.
LiveTiles Limited	LVT	11/30/2023	Australia	Annual	3	Approve Investigation of Removal of the Company from the Official List of ASX	Mgmt	For	Against	We evaluated this item and determined not to support in this instance.
LiveTiles Limited	LVT	11/30/2023	Australia	Annual	4	Elect Steven Gray as Director	Mgmt	For	Abstain	Director accountability.
LiveTiles Limited	LVT	11/30/2023	Australia	Annual	5	Elect Lisa Sarago as Director	Mgmt	For	Abstain	Director accountability.
LiveTiles Limited	LVT	11/30/2023	Australia	Annual	6	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	Against	Not supportive of issuance.
LiveTiles Limited	LVT	11/30/2023	Australia	Annual	7	Ratify Past Issuance of MNZ Shares to My Net Zero	Mgmt	For	For	
LiveTiles Limited	LVT	11/30/2023	Australia	Annual	8	Ratify Past Issuance of CYCL Shares to CYCL AG	Mgmt	For	For	
LiveTiles Limited	LVT	11/30/2023	Australia	Annual	9	Approve Employee Incentive Plan	Mgmt	None	For	
LiveTiles Limited	LVT	11/30/2023	Australia	Annual	10	Approve Management Incentive Plan	Mgmt	None	For	
LiveTiles Limited	LVT	11/30/2023	Australia	Annual	11	Approve the Amendments to the Company's Constitution	Mgmt	For	Against	This item would facilitate a limitation or reduction in shareholders' rights.
LiveTiles Limited	LVT	11/30/2023	Australia	Annual	12	Approve Selective Buy-Back of Shares of BindTuning Shareholders	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Axis Bank Limited	532215	12/01/2023	India	Special		Postal Ballot	Mgmt			
Axis Bank Limited	532215	12/01/2023	India	Special	1	Elect Munish Sharda as Director and Approve Appointment and Remuneration of Munish Sharda as Whole-Time Director (designated as Executive Director)	Mgmt	For	For	
Axis Bank Limited	532215	12/01/2023	India	Special	2	Amend Articles of Association - Board Related	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
China Overseas Grand Oceans Group Limited	81	12/01/2023	Hong Kong	Special	1	Approve Renewal Master Engagement Agreement, the Caps and Related Transactions	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Home First Finance Company India Ltd.	543259	12/07/2023	India	Special		Postal Ballot	Mgmt			
Home First Finance Company India Ltd.	543259	12/07/2023	India	Special	1	Amend Object Clause of the Memorandum of Association	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Nickel Industries Limited	NIC	12/12/2023	Australia	Extraordinary Shareholders	1	Approve Acquisition of Up to 75% of the ENC Project	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
China Foods Limited	506	12/13/2023	Bermuda	Special	1	Approve 2023 COFCO Mutual Provision Agreement, Annual Caps and Related Transactions	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
China Life Insurance Company Limited	2628	12/15/2023	China	Extraordinary Shareholders		EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
China Life Insurance Company Limited	2628	12/15/2023	China	Extraordinary Shareholders	1	Elect Liu Hui as Director	Mgmt	For	For	
China Life Insurance Company Limited	2628	12/15/2023	China	Extraordinary Shareholders	2	Elect Ruan Qi as Director	Mgmt	For	For	
China Life Insurance Company Limited	2628	12/15/2023	China	Extraordinary Shareholders	3	Elect Li Bing as Director	Mgmt	For	For	
China Life Insurance Company Limited	2628	12/15/2023	China	Extraordinary Shareholders	4	Approve Project Huizhi	SH	For	For	This item is in shareholders' interest.
China Life Insurance Company Limited	2628	12/15/2023	China	Extraordinary Shareholders	5	Approve Issuance of Capital Supplementary Bonds	SH	For	For	This item is in shareholders' interest.
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Sinotrans Limited	598	12/15/2023	China	Extraordinary Shareholders		EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
Sinotrans Limited	598	12/15/2023	China	Extraordinary Shareholders		RESOLUTIONS IN RELATION TO THE NON-EXEMPT CONTINUING CONNECTED TRANSACTIONS SUBJECT TO THE NEW CAPS AND THE RELATED PARTY TRANSACTION	Mgmt			

Sinotrans Limited	598	12/15/2023	China	Extraordinary Shareholders	1.1	Approve Master Services Agreement (China Merchants), Proposed Annual Caps and Related Transactions	Mgmt	For	For	
Sinotrans Limited	598	12/15/2023	China	Extraordinary Shareholders	1.2	Approve Master Services Agreement (Sinotrans Shandong Hongzhi), Proposed Annual Caps and Related Transactions	Mgmt	For	For	
Sinotrans Limited	598	12/15/2023	China	Extraordinary Shareholders	1.3	Approve Purchase and Sales Framework Agreement, Proposed Annual Caps and Related Transactions	Mgmt	For	For	
Sinotrans Limited	598	12/15/2023	China	Extraordinary Shareholders	1.4	Approve Master Lease Agreement, Proposed Annual Caps and Related Transactions	Mgmt	For	For	
Sinotrans Limited	598	12/15/2023	China	Extraordinary Shareholders	1.5	Approve Financial Services Agreement, Proposed Annual Caps and Related Transactions	Mgmt	For	For	
Sinotrans Limited	598	12/15/2023	China	Extraordinary Shareholders	1.6	Approve Provision of Financial Services by China Merchants Bank to the Group	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
Haitian International Holdings Limited	1882	12/18/2023	Cayman Islands	Extraordinary Shareholders	1	Approve 2024 Framework Agreement, Related Annual Caps and Related Transactions	Mgmt	For	For	
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
PT Clipan Finance Indonesia Tbk	CFIN	12/21/2023	Indonesia	Extraordinary Shareholders	1	Approve Changes in the Boards of the Company	Mgmt	For	Against	Insufficient information.
Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
FreakOut Holdings, Inc.	6094	12/22/2023	Japan	Annual	1.1	Elect Director Honda, Yuzuru	Mgmt	For	For	
FreakOut Holdings, Inc.	6094	12/22/2023	Japan	Annual	1.2	Elect Director Nagai, Shusuke	Mgmt	For	For	
FreakOut Holdings, Inc.	6094	12/22/2023	Japan	Annual	1.3	Elect Director Tokiyoshi, Keiji	Mgmt	For	For	
FreakOut Holdings, Inc.	6094	12/22/2023	Japan	Annual	1.4	Elect Director Omoto, Shinichi	Mgmt	For	For	
FreakOut Holdings, Inc.	6094	12/22/2023	Japan	Annual	2	Elect Alternate Director and Audit Committee Member Watanabe, Eiji	Mgmt	For	For	
FreakOut Holdings, Inc.	6094	12/22/2023	Japan	Annual	3	Appoint Ernst & Young ShinNihon LLC as New External Audit Firm	Mgmt	For	For	



Investment Manager	Sub-Fund
FIL Pensions Management	NEF Ethical Total Return Bond

Please find the voting rights report for this sub-fund on the following page.

For any further information please refer to the Engagement Policy of the Investment Manager available at the following link:

[fidelity-engagement-policy.pdf](#)

VOTING POLICIES	RESPONSE
<p>What is your policy on consulting with clients before voting?</p>	<p>We typically do not consult clients before voting. Fidelity's approach and policy with regard to the exercise of voting rights are in accordance with all applicable laws and regulations as well as being consistent with the respective investment objectives of the portfolio.</p>
<p>Please provide an overview of your process for deciding how to vote.</p>	<p>We have a specialist in-house Sustainable Investing team that has responsibility for and coordinates Fidelity's approach to sustainable investing and the implementation of our voting policies. The Sustainable Investing team is part of Fidelity's Investment Management team and collaborates with the firm's global team of investment analysts and portfolio managers to monitor, analyze and engage on ESG matters and voting with investee companies. The integration of the two teams ensures continuous collaboration which also includes regular cross team meetings, presentations and sharing of relevant data across key platforms. The Sustainable Investing team is responsible for voting activities, is based across a number of our global offices, and includes proxy voting and corporate governance experts. Information on the voting process is derived from a variety of sources and includes material provided by the company, proxy voting advisory services, internal and external research. Discussions may also be held with investee companies themselves.</p> <p>Our votes are cast in accordance with Fidelity's established voting policies after consultation with the relevant portfolio managers where appropriate. We will generally consult the relevant portfolio managers and analysts before voting on certain resolutions, including items related to mergers and acquisitions (M&A), capital raisings, debt issuances, material changes to the articles and votes against management in cases where our shareholding is material. When voting, we consider the circumstances of investee companies and prevailing local market best practice. Fidelity's policy and approach to exercising its voting rights consider applicable laws and regulations and are consistent with the investment objectives of the various portfolios. We seek to vote all equity securities unless there is a regulatory obligation for us not to do so, or when the expected benefit of voting is outweighed by the expected costs. In cases when our shares will be immobilised from trading if we vote ("share blocking") or when there are onerous requirements for voting, we may consider not voting part or all of the holdings. We will not vote at the shareholder meetings of Fidelity funds unless specifically instructed by a client. The Sustainable Investing team carries out voting activities for the majority of our funds, including Fidelity Canada funds where Fidelity is the investment manager and segregated mandates where the client has delegated to us authority over voting decisions. For a minority of Fidelity-managed funds, voting is carried out in the local market where this is a regulatory requirement. In cases where Fidelity sub-delegates investment management responsibility for certain assets to third parties, voting activity is conducted by the investment manager to whom investment authority has been delegated, in accordance with that manager's voting policies.</p> <p>Fidelity's voting instructions are generally processed electronically via our proxy voting agent, Institutional Shareholder Services (ISS). Our proxy voting agent provides general meeting notifications, processes our voting instructions, and records this activity for subsequent reporting purposes. Additionally, we subscribe to a number of corporate governance and voting advisory services. We have a set of customized policies with our voting agent but as mentioned above all eventual voting decisions are always made in accordance with Fidelity's policies and voting guidelines.</p> <p>In instances where a fund holds an investment in more than one party to a transaction, we will always act in the interests of the specific fund in question and in instances where there is a conflict with Fidelity's own interests, we will either vote in accordance with the recommendation of our principal third party research provider or, if no recommendation is available, we will either abstain or not vote. We do not vote at shareholder meetings of any Fidelity funds unless specially instructed to do so by a client.</p> <p>We encourage boards to consult with investors in advance rather than risk putting forward resolutions at general meetings which may be voted down. Subject to the size of our investment, where our views differ from those of the board, we will seek to engage with the board at an early stage to try and resolve differences. Where this is not successful and we decide to abstain or vote against a company, for all of our larger holdings we will generally ensure that the management understands the reason for our opposition. We abstain when we have insufficient information to form our view, and where there are restrictions that do not permit us to cast our vote, but in some markets we also abstain where we wish to give a cautionary message to a company. Our guiding principle is that voting rights should always be exercised in the best interest of our clients.</p> <p>It is not our usual policy to attend shareholder meetings but if circumstances warrant, we will on occasion vote in person and may additionally make a statement explaining our position. In exceptional circumstances, we may also submit a resolution for a shareholder vote at a general meeting. We encourage those companies that still undertake voting by a show of hands to move towards implementing poll voting.</p> <p>We disclose our voting record for the preceding 12 months on our website (https://www.fidelity.co.uk/voting-record/) and this information is updated on a quarterly basis. Quarterly voting reports are provided to institutional clients as well as a more in-depth annual sustainable investing report.</p> <p>Please refer to our sustainable investing voting principles and guidelines at https://professionals.fidelity.co.uk/static/master/media/pdf/esg/Fidelity-Voting-Principles-Guidelines.pdf</p>
<p>How, if at all, have you made use of proxy voting services?</p>	<p>Fidelity's voting instructions are generally processed electronically via our proxy voting agent Institutional Shareholder Services (ISS). Our proxy voting agent provides general meeting notifications, processes our voting instructions, and records this activity for subsequent reporting purposes. Additionally, we subscribe to a number of corporate governance and voting advisory services. We have a set of customised policies with our voting agent, but all eventual voting decisions are always made in accordance with Fidelity's policies and voting guidelines.</p>
<p>What process did you follow for determining the "most significant" votes?</p>	<p>There are broadly two key types of assessment considerations that will frame and contribute to whether a vote is assessed as 'significant' - those relating to the vote we submit, the size of our position, the nature of the agenda items, the materiality of our vote instruction, and the issuer's market (intrinsic considerations) and factors that are dependent on views or special situations internal to Fidelity or that occur in the market (situational/ extrinsic considerations). Additional relevant factors may also be considered. Factors relating to the assessment of our voting activity will be weighed holistically, and with recency, when identifying Fidelity's most significant votes and our framework sets out to assist, not dictate, this assessment. Fidelity retains discretion to determine which of the 'significant' votes identified under this Framework are reported in line with its regulatory reporting requirements.</p> <p>'Significant' votes will be identified, assessed and reviewed regularly on a periodic frequency by the Sustainable Investing Team.</p>
<p>Did any of your "most significant" votes breach the client's voting policy (where relevant)?</p>	<p>No</p>
<p>If 'Y' to the above. Please explain where this happened and the rationale for the action taken.</p>	<p>Not applicable</p>
<p>Are you currently affected by any of the following five conflicts, or any other conflicts, across any of your holdings? 1) The asset management firm overall has an apparent client-relationship conflict e.g. the manager provides significant products or services to a company in which they also have an equity or bond holding; 2) Senior staff at the asset management firm hold roles (e.g. as a member of the Board) at a company in which the asset management firm has equity or bond holdings 3) The asset management firm's stewardship staff have a personal relationship with relevant individuals (e.g. on the Board or the company secretariat) at a company in which the firm has an equity or bond holding 4) There is a situation where the interests of different clients diverge. An example of this could be a takeover, where one set of clients is exposed to the target and another set is exposed to the acquirer 5) There are differences between the stewardship policies of managers and their clients</p>	<p>Decisions regarding distribution or servicing arrangements are made independently of the investment management process which supports our clients' funds and accounts with a segregation of functions, duties and relationships wherever possible. Policies and procedures are in place to ensure that these principles are properly followed. It is also possible that a Fidelity fund or account will own securities issued by a client, but in all situations Fidelity's investment decisions will be guided by what we regard as the best interests of the relevant fund or account.</p> <p>At Fidelity, we recognise and emphasise the importance of trust and integrity through policies and procedures that require employee adherence as a condition of employment. Specifically, we focus on our duty to place our clients' interests ahead of our own, and we have formalised this philosophy in our Code of Conduct and Ethics, an overarching policy which defines the standards of conduct expected of Fidelity employees. In addition to our Code of Conduct and Ethics policy, Fidelity has in place a Personal Conflicts, Trading and Price Sensitive Information Policy which details how employees must conduct their personal securities transactions in a manner that does not interfere with client portfolio transactions or create an actual or perceived conflict of interest with a Fidelity client portfolio.</p> <p>As part of our Code of Conduct and Ethics, employees must not place personal interests above those of our clients, investors or Fidelity. Personal situations (including a close relationship with someone in a significant position in a firm that is under Fidelity's investment universe) or activities that may give rise to an actual or potential conflict, or the appearance of a conflict must be disclosed by employees. Employees are required to seek prior approval for activities that could reasonably give rise to a conflict of interest prior to engaging in the activity.</p> <p>In instances where a fund holds an investment in more than one party to a transaction we will always act in the interests of the specific fund in question and in instances where there is a conflict with Fidelity's own interests, we will either vote in accordance with the recommendation of our principal third party research provider or if no recommendation is available we will abstain or not vote at all. Each Portfolio Manager has a fiduciary duty to act in the best interests of the clients for the funds they are responsible for managing.</p> <p>Fidelity reviews its client stewardship policies and priorities at the client onboarding stage to assess their alignment with Fidelity's house policies. Currently, we do not apply client proxy voting policies, but we do support clients who wish to implement their own custom voting policies through a segregated mandate. We also apply bespoke investment exclusions for segregated mandates (for further information about our engagement with clients on stewardship, please refer to https://professionals.fidelity.co.uk/static/uk-professional/media/pdf/sustainable-investing/Fidelity_UK_Stewardship_Code_2022.pdf).</p>
<p>Please include here any additional comments which you believe are relevant to your voting activities or processes</p>	<p>N/A</p>

Vote Summary Report
Reporting Period: 01/01/2023 to 12/31/2023

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Voter Rationale
VIVION Investments SARL	N/A	08/23/2023	Luxembourg	Bondholder		Informational Meeting for Holders of Bonds with ISIN XS2031925840	Mgmt			
VIVION Investments SARL	N/A	08/23/2023	Luxembourg	Bondholder	1	Approve Extraordinary Resolution as per Meeting Notice	Mgmt			

VOTING STATISTICS (APPLICABLE TO THE SCHEME'S REPORTING PERIOD)	RESPONSE
How many meetings were you eligible to vote at?	0
How many resolutions were you eligible to vote on?	0
What % of resolutions did you vote on for which you were eligible?	N/A
Of the resolutions on which you voted, what % did you vote with management?	N/A
Of the resolutions on which you voted, what % did you vote against management?	N/A
Of the resolutions on which you voted, what % did you abstain from voting?	N/A
In what % of meetings, for which you did vote, did you vote at least once against management?	N/A
Which proxy advisory services does your firm use, and do you use their standard voting policy or created your own bespoke policy which they then implemented on your behalf?	ISS; FIL policy
What % of resolutions, on which you did vote, did you vote contrary to the recommendation of your proxy adviser? (if applicable)	N/A



Investment Manager	Sub-Fund
Schroder Investment Management Limited	NEF Global Property

Please find the voting rights report for this sub-fund on the following page.

For any further information please refer to the Engagement Blueprint of the Investment Manager available at the following link:

[schroders-engagement-blueprint.pdf](#)

Meeting ID	Company Name	Country	Meeting Date	Meeting Type	Primary ISIN	Institutional Account Number	Proponent	ESG Pillar	Proposal Code Category	Proposal Subcategory	ItemOnAge ndaId	Proposal Number	Proposal Text	Votable Proposal	Vote Instruction	Blended Rationale	Ballot Status	Voted	Management Recommendation	Vote Against Management	Vote Against ISS
1734940	Keppel DC REIT	Singapore	19-Apr-23	Annual	SG1AF6000009	GB94604M	Management	G	Routine Business	Routine Business	15530724	1	Adopt Trustee's Report, the Manager's Statement, Financial Statements and Directors' and Auditors' Reports	Yes	For		Confirmed	Yes	For	No	No
1734940	Keppel DC REIT	Singapore	19-Apr-23	Annual	SG1AF6000009	GB94604M	Management	G	Audit Related	Auditor Related	15530725	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize the Manager to Fix the Auditor's Remuneration	Yes	For		Confirmed	Yes	For	No	No
1734940	Keppel DC REIT	Singapore	19-Apr-23	Annual	SG1AF6000009	GB94604M	Management	G	Director Election	Director Election	15530726	3	Elect Christina Tan as Director	Yes	Against	Member of the nominating committee, and the Manager, under the leadership of a non-independent chairman is not considered to have appointed a lead/senior independent director.	Confirmed	Yes	For	Yes	No
1734940	Keppel DC REIT	Singapore	19-Apr-23	Annual	SG1AF6000009	GB94604M	Management	G	Director Election	Director Election	15530727	4	Elect Lee Chiang Huat as Director	Yes	For		Confirmed	Yes	For	No	No
1734940	Keppel DC REIT	Singapore	19-Apr-23	Annual	SG1AF6000009	GB94604M	Management	G	Director Election	Director Election	15530728	5	Elect Yeo Siew Eng as Director	Yes	For		Confirmed	Yes	For	No	No
1734940	Keppel DC REIT	Singapore	19-Apr-23	Annual	SG1AF6000009	GB94604M	Management	G	Capitalization	Capital Issuance	15530729	6	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	Against	Excessive dilution.	Confirmed	Yes	For	Yes	Yes
1727368	SEGRO PLC	United Kingdom	20-Apr-23	Annual	GB00B5ZN1N88	GB94604M	Management	G	Routine Business	Routine Business	15486538	1	Accept Financial Statements and Statutory Reports	Yes	For		Confirmed	Yes	For	No	No
1727368	SEGRO PLC	United Kingdom	20-Apr-23	Annual	GB00B5ZN1N88	GB94604M	Management	G	Routine Business	Routine Business	15486539	2	Approve Final Dividend	Yes	For		Confirmed	Yes	For	No	No
1727368	SEGRO PLC	United Kingdom	20-Apr-23	Annual	GB00B5ZN1N88	GB94604M	Management	G	Compensation	Remuneration Policy & Implementation	15486540	3	Approve Remuneration Report	Yes	For		Confirmed	Yes	For	No	No
1727368	SEGRO PLC	United Kingdom	20-Apr-23	Annual	GB00B5ZN1N88	GB94604M	Management	G	Director Election	Director Election	15486541	4	Re-elect Andy Harrison as Director	Yes	For		Confirmed	Yes	For	No	No
1727368	SEGRO PLC	United Kingdom	20-Apr-23	Annual	GB00B5ZN1N88	GB94604M	Management	G	Director Election	Director Election	15486542	5	Re-elect Mary Barnard as Director	Yes	For		Confirmed	Yes	For	No	No
1727368	SEGRO PLC	United Kingdom	20-Apr-23	Annual	GB00B5ZN1N88	GB94604M	Management	G	Director Election	Director Election	15486543	6	Re-elect Sue Clayton as Director	Yes	For		Confirmed	Yes	For	No	No
1727368	SEGRO PLC	United Kingdom	20-Apr-23	Annual	GB00B5ZN1N88	GB94604M	Management	G	Director Election	Director Election	15486544	7	Re-elect Soumen Das as Director	Yes	For		Confirmed	Yes	For	No	No
1727368	SEGRO PLC	United Kingdom	20-Apr-23	Annual	GB00B5ZN1N88	GB94604M	Management	G	Director Election	Director Election	15486545	8	Re-elect Carol Fairweather as Director	Yes	For		Confirmed	Yes	For	No	No
1727368	SEGRO PLC	United Kingdom	20-Apr-23	Annual	GB00B5ZN1N88	GB94604M	Management	G	Director Election	Director Election	15486546	9	Re-elect Simon Fraser as Director	Yes	For		Confirmed	Yes	For	No	No
1727368	SEGRO PLC	United Kingdom	20-Apr-23	Annual	GB00B5ZN1N88	GB94604M	Management	G	Director Election	Director Election	15486547	10	Re-elect Andy Gulliford as Director	Yes	For		Confirmed	Yes	For	No	No
1727368	SEGRO PLC	United Kingdom	20-Apr-23	Annual	GB00B5ZN1N88	GB94604M	Management	G	Director Election	Director Election	15486548	11	Re-elect Martin Moore as Director	Yes	For		Confirmed	Yes	For	No	No
1727368	SEGRO PLC	United Kingdom	20-Apr-23	Annual	GB00B5ZN1N88	GB94604M	Management	G	Director Election	Director Election	15486549	12	Re-elect David Sleath as Director	Yes	For		Confirmed	Yes	For	No	No
1727368	SEGRO PLC	United Kingdom	20-Apr-23	Annual	GB00B5ZN1N88	GB94604M	Management	G	Director Election	Director Election	15486550	13	Re-elect Linda Yueh as Director	Yes	For		Confirmed	Yes	For	No	No
1727368	SEGRO PLC	United Kingdom	20-Apr-23	Annual	GB00B5ZN1N88	GB94604M	Management	G	Audit Related	Auditor Related	15486551	14	Reappoint PricewaterhouseCoopers LLP as Auditors	Yes	For		Confirmed	Yes	For	No	No

	Total	Percent	Management Proposals	Shareholder Proposals
Voting Statistics				
Votable Meetings	43			
Meetings Voted	43	100.00%		
Meetings Fully Voted (all ballots voted)	43	100.00%		
Mixed Meetings (combination of voted & unvoted ballots)	0	0.00%		
Unvoted Meetings (no voted ballots)	0	0.00%		
Votable Ballots	43			
Ballots Voted	43	100.00%		
Unvoted Ballots	0	0.00%		
Rejected Ballots	0	0.00%		
DNV Ballots	0	0.00%		
Sharelocking Ballots	0	0.00%		
Ballots Received Past Cutoff	0	0.00%		
Uninstructed Ballots	0	0.00%		

	Total	Percent	Management Proposals	Shareholder Proposals
Votable Proposals	605		601	4
Proposals Voted	605	100.00%	601	4
FOR Votes	523	86.45%	520	3
AGAINST Votes	59	9.75%	58	1
ABSTAIN Votes	0	0.00%	0	0
WITHHOLD Votes	3	0.50%	3	0
DNV Proposals	0	0.00%	0	0
Votes WITH Management	541	89.42%	540	1
Votes AGAINST Management	64	10.58%	61	3
Votes WITH Policy	592	97.85%	588	4
Votes AGAINST Policy	13	2.15%	13	0

Note: Instructions of Do Not Vote are not considered voted; and Frequency on Pay votes of 1, 2 or 3 Years are only reflected statistically, where applicable, but present in the underlying detail.

1727368	SEGRO PLC	United Kingdom	20-Apr-23	Annual	GB00B5ZN1N88	GB94604M	Management	G	Audit Related	Auditor Related	15486552	15	Authorise the Audit Committee to Fix Remuneration of Auditors	Yes	For		Confirmed	Yes	For	No	No
1727368	SEGRO PLC	United Kingdom	20-Apr-23	Annual	GB00B5ZN1N88	GB94604M	Management	S	Social	Political Spending	15486553	16	Authorise UK Political Donations and Expenditure	Yes	For		Confirmed	Yes	For	No	No
1727368	SEGRO PLC	United Kingdom	20-Apr-23	Annual	GB00B5ZN1N88	GB94604M	Management	G	Capitalization	Capital Issuance	15486554	17	Authorise Issue of Equity	Yes	For		Confirmed	Yes	For	No	No
1727368	SEGRO PLC	United Kingdom	20-Apr-23	Annual	GB00B5ZN1N88	GB94604M	Management	G	Capitalization	Capital Issuance	15486555	18	Authorise Issue of Equity without Pre-emptive Rights	Yes	For		Confirmed	Yes	For	No	No
1727368	SEGRO PLC	United Kingdom	20-Apr-23	Annual	GB00B5ZN1N88	GB94604M	Management	G	Capitalization	Capital Issuance	15486556	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Yes	For		Confirmed	Yes	For	No	No
1727368	SEGRO PLC	United Kingdom	20-Apr-23	Annual	GB00B5ZN1N88	GB94604M	Management	G	Capitalization	Capital Structure - Repurchase	15486557	20	Authorise Market Purchase of Ordinary Shares	Yes	For		Confirmed	Yes	For	No	No
1727368	SEGRO PLC	United Kingdom	20-Apr-23	Annual	GB00B5ZN1N88	GB94604M	Management	G	Takeover Related	Takeover - Other	15486558	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Yes	For		Confirmed	Yes	For	No	No
1738291	CapitaLand Investment Ltd.	Singapore	25-Apr-23	Annual	SGXE62145532	GB94604M	Management	G	Routine Business	Routine Business	15571279	1	Adopt Financial Statements and Directors' and Auditors' Reports	Yes	For		Confirmed	Yes	For	No	No
1738291	CapitaLand Investment Ltd.	Singapore	25-Apr-23	Annual	SGXE62145532	GB94604M	Management	G	Routine Business	Routine Business	15571280	2	Approve First and Final Dividend	Yes	For		Confirmed	Yes	For	No	No
1738291	CapitaLand Investment Ltd.	Singapore	25-Apr-23	Annual	SGXE62145532	GB94604M	Management	G	Compensation	Directors' Compensation	15571281	3	Approve Directors' Remuneration for the Year Ended December 31, 2022	Yes	For		Confirmed	Yes	For	No	No
1738291	CapitaLand Investment Ltd.	Singapore	25-Apr-23	Annual	SGXE62145532	GB94604M	Management	G	Compensation	Directors' Compensation	15571282	4	Approve Directors' Remuneration for the Year Ending December 31, 2023	Yes	For		Confirmed	Yes	For	No	No
1738291	CapitaLand Investment Ltd.	Singapore	25-Apr-23	Annual	SGXE62145532	GB94604M	Management	G	Director Election	Director Election	15571283	5a	Elect Chahy Mah Chee Kheng as Director	Yes	For		Confirmed	Yes	For	No	No
1738291	CapitaLand Investment Ltd.	Singapore	25-Apr-23	Annual	SGXE62145532	GB94604M	Management	G	Director Election	Director Election	15571284	5b	Elect Gabriel Lim Meng Liang as Director	Yes	For		Confirmed	Yes	For	No	No
1738291	CapitaLand Investment Ltd.	Singapore	25-Apr-23	Annual	SGXE62145532	GB94604M	Management	G	Director Election	Director Election	15571285	5c	Elect Miguel Ko Kai Kwun as Director	Yes	For		Confirmed	Yes	For	No	No
1738291	CapitaLand Investment Ltd.	Singapore	25-Apr-23	Annual	SGXE62145532	GB94604M	Management	G	Director Election	Director Election	15571286	6	Elect Abdul Farid bin Alias as Director	Yes	For		Confirmed	Yes	For	No	No
1738291	CapitaLand Investment Ltd.	Singapore	25-Apr-23	Annual	SGXE62145532	GB94604M	Management	G	Audit Related	Auditor Related	15571287	7	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Yes	For		Confirmed	Yes	For	No	No
1738291	CapitaLand Investment Ltd.	Singapore	25-Apr-23	Annual	SGXE62145532	GB94604M	Management	G	Capitalization	Capital Issuance	15571288	8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	For		Confirmed	Yes	For	No	No
1738291	CapitaLand Investment Ltd.	Singapore	25-Apr-23	Annual	SGXE62145532	GB94604M	Management	G	Compensation	Equity Compensation Plan	15571289	9	Approve Grant of Awards and Issuance of Shares Under the CapitaLand Investment Performance Share Plan 2021 and the CapitaLand Investment Restricted Share Plan 2021	Yes	For		Confirmed	Yes	For	No	No
1738291	CapitaLand Investment Ltd.	Singapore	25-Apr-23	Annual	SGXE62145532	GB94604M	Management	G	Capitalization	Capital Structure - Repurchase	15571290	10	Authorize Share Repurchase Program	Yes	For		Confirmed	Yes	For	No	No
1738291	CapitaLand Investment Ltd.	Singapore	25-Apr-23	Annual	SGXE62145532	GB94604M	Management	G	Routine Business	Routine Business	15571291	11	Approve Distribution of Dividend in-Specie	Yes	For		Confirmed	Yes	For	No	No
1728235	Kimco Realty Corporation	USA	25-Apr-23	Annual	US49446R1095	GB94604M	Management	G	Director Election	Director Election	15477702	1a	Elect Director Milton Cooper	Yes	For		Confirmed	Yes	For	No	No
1728235	Kimco Realty Corporation	USA	25-Apr-23	Annual	US49446R1095	GB94604M	Management	G	Director Election	Director Election	15477703	1b	Elect Director Philip E. Coviello	Yes	For		Confirmed	Yes	For	No	No
1728235	Kimco Realty Corporation	USA	25-Apr-23	Annual	US49446R1095	GB94604M	Management	G	Director Election	Director Election	15477704	1c	Elect Director Conor C. Flynn	Yes	For		Confirmed	Yes	For	No	No
1728235	Kimco Realty Corporation	USA	25-Apr-23	Annual	US49446R1095	GB94604M	Management	G	Director Election	Director Election	15477705	1d	Elect Director Frank C. Louneso	Yes	For		Confirmed	Yes	For	No	No
1728235	Kimco Realty Corporation	USA	25-Apr-23	Annual	US49446R1095	GB94604M	Management	G	Director Election	Director Election	15477706	1e	Elect Director Henry Moniz	Yes	For		Confirmed	Yes	For	No	No
1728235	Kimco Realty Corporation	USA	25-Apr-23	Annual	US49446R1095	GB94604M	Management	G	Director Election	Director Election	15477707	1f	Elect Director Mary Hogan Preusse	Yes	Against	Gender Diversity: Less than 33% of the board are female directors. Board Composition: Average board tenure is considered excessive.	Confirmed	Yes	For	Yes	Yes
1728235	Kimco Realty Corporation	USA	25-Apr-23	Annual	US49446R1095	GB94604M	Management	G	Director Election	Director Election	15477708	1g	Elect Director Valerie Richardson	Yes	For		Confirmed	Yes	For	No	No
1728235	Kimco Realty Corporation	USA	25-Apr-23	Annual	US49446R1095	GB94604M	Management	G	Director Election	Director Election	15477709	1h	Elect Director Richard B. Saltzman	Yes	For		Confirmed	Yes	For	No	No
1728235	Kimco Realty Corporation	USA	25-Apr-23	Annual	US49446R1095	GB94604M	Management	G	Compensation	Remuneration Policy & Implementation	15477710	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	Against	Ownership Requirement: Insufficient shareholding. LTIP Structure: Insufficient vesting period.	Confirmed	Yes	For	Yes	Yes
1728235	Kimco Realty Corporation	USA	25-Apr-23	Annual	US49446R1095	GB94604M	Management	G	Compensation	Remuneration Policy & Implementation	15477711	3	Advisory Vote on Say on Pay Frequency	Yes	One Year		Confirmed	Yes	One Year	No	No
1728235	Kimco Realty Corporation	USA	25-Apr-23	Annual	US49446R1095	GB94604M	Management	G	Audit Related	Auditor Related	15477712	4	Ratify PricewaterhouseCoopers LLP as Auditors	Yes	Against	Audit Tenure: Excessive auditor tenure.	Confirmed	Yes	For	Yes	Yes
1729406	Cousins Properties Incorporated	USA	25-Apr-23	Annual	US2227955026	GB94604M	Management	G	Director Election	Director Election	15484504	1a	Elect Director Charles T. Cannada	Yes	For		Confirmed	Yes	For	No	No
1729406	Cousins Properties Incorporated	USA	25-Apr-23	Annual	US2227955026	GB94604M	Management	G	Director Election	Director Election	15484505	1b	Elect Director Robert M. Chapman	Yes	For		Confirmed	Yes	For	No	No
1729406	Cousins Properties Incorporated	USA	25-Apr-23	Annual	US2227955026	GB94604M	Management	G	Director Election	Director Election	15484506	1c	Elect Director M. Colin Connolly	Yes	For		Confirmed	Yes	For	No	No
1729406	Cousins Properties Incorporated	USA	25-Apr-23	Annual	US2227955026	GB94604M	Management	G	Director Election	Director Election	15484507	1d	Elect Director Scott W. Fordham	Yes	For		Confirmed	Yes	For	No	No
1729406	Cousins Properties Incorporated	USA	25-Apr-23	Annual	US2227955026	GB94604M	Management	G	Director Election	Director Election	15484508	1e	Elect Director Lillian C. Giomelli	Yes	For		Confirmed	Yes	For	No	No
1729406	Cousins Properties Incorporated	USA	25-Apr-23	Annual	US2227955026	GB94604M	Management	G	Director Election	Director Election	15484509	1f	Elect Director R. Kent Griffin, Jr.	Yes	For		Confirmed	Yes	For	No	No
1729406	Cousins Properties Incorporated	USA	25-Apr-23	Annual	US2227955026	GB94604M	Management	G	Director Election	Director Election	15484510	1g	Elect Director Donna W. Hyland	Yes	For		Confirmed	Yes	For	No	No
1729406	Cousins Properties Incorporated	USA	25-Apr-23	Annual	US2227955026	GB94604M	Management	G	Director Election	Director Election	15484511	1h	Elect Director Dionne Nelson	Yes	For		Confirmed	Yes	For	No	No
1729406	Cousins Properties Incorporated	USA	25-Apr-23	Annual	US2227955026	GB94604M	Management	G	Director Election	Director Election	15484512	1i	Elect Director R. Dary Stone	Yes	For		Confirmed	Yes	For	No	No
1729406	Cousins Properties Incorporated	USA	25-Apr-23	Annual	US2227955026	GB94604M	Management	G	Compensation	Remuneration Policy & Implementation	15484513	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	Against	The threshold target for the relative TSR metric is set below median performance. Metric Concerns: We do not agree with the duplication of metrics across different awards. LTIP Structure: Insufficient vesting period.	Confirmed	Yes	For	Yes	Yes
1729406	Cousins Properties Incorporated	USA	25-Apr-23	Annual	US2227955026	GB94604M	Management	G	Compensation	Remuneration Policy & Implementation	15484514	3	Advisory Vote on Say on Pay Frequency	Yes	One Year		Confirmed	Yes	One Year	No	No

1729406	Cousins Properties Incorporated	USA	25-Apr-23	Annual	US2227955026	GB94604M	Management	G	Audit Related	Auditor Related	15484515	4	Ratify Deloitte & Touche LLP as Auditors	Yes	Against	Audit Tenure: Excessive auditor tenure.	Confirmed	Yes	For	Yes	Yes
1734062	MERLIN Properties SOCIMI SA	Spain	26-Apr-23	Annual	ES0105025003	GB94604M	Management	G	Routine Business	Routine Business	15523577	1.1	Approve Standalone Financial Statements	Yes	For		Confirmed	Yes	For	No	No
1734062	MERLIN Properties SOCIMI SA	Spain	26-Apr-23	Annual	ES0105025003	GB94604M	Management	G	Routine Business	Routine Business	15523578	1.2	Approve Consolidated Financial Statements	Yes	For		Confirmed	Yes	For	No	No
1734062	MERLIN Properties SOCIMI SA	Spain	26-Apr-23	Annual	ES0105025003	GB94604M	Management	E, S	E&S Blended	Sustainability	15523579	1.3	Approve Non-Financial Information Statement	Yes	For		Confirmed	Yes	For	No	No
1734062	MERLIN Properties SOCIMI SA	Spain	26-Apr-23	Annual	ES0105025003	GB94604M	Management	G	Routine Business	Routine Business	15523580	2	Approve Allocation of Income and Dividends	Yes	For		Confirmed	Yes	For	No	No
1734062	MERLIN Properties SOCIMI SA	Spain	26-Apr-23	Annual	ES0105025003	GB94604M	Management	G	Director Related	Discharge	15523581	3	Approve Discharge of Board	Yes	For		Confirmed	Yes	For	No	No
1734062	MERLIN Properties SOCIMI SA	Spain	26-Apr-23	Annual	ES0105025003	GB94604M	Management	G	Audit Related	Auditor Related	15523582	4.1	Renew Appointment of Deloitte as Auditor for FY 2023	Yes	For		Confirmed	Yes	For	No	No
1734062	MERLIN Properties SOCIMI SA	Spain	26-Apr-23	Annual	ES0105025003	GB94604M	Management	G	Audit Related	Auditor Related	15523583	4.2	Appoint PricewaterhouseCoopers as Auditor for FY 2024, 2025 and 2026	Yes	For		Confirmed	Yes	For	No	No
1734062	MERLIN Properties SOCIMI SA	Spain	26-Apr-23	Annual	ES0105025003	GB94604M	Management	G	Director Election	Director Election	15523584	5.1	Reelect Javier Garcia-Carranza Benjumea as Director	Yes	For		Confirmed	Yes	For	No	No
1734062	MERLIN Properties SOCIMI SA	Spain	26-Apr-23	Annual	ES0105025003	GB94604M	Management	G	Director Election	Director Election	15523585	5.2	Reelect Francisca Ortega Fernandez-Agero as Director	Yes	For		Confirmed	Yes	For	No	No
1734062	MERLIN Properties SOCIMI SA	Spain	26-Apr-23	Annual	ES0105025003	GB94604M	Management	G	Director Election	Director Election	15523586	5.3	Reelect Pilar Cavero Mestre as Director	Yes	For		Confirmed	Yes	For	No	No
1734062	MERLIN Properties SOCIMI SA	Spain	26-Apr-23	Annual	ES0105025003	GB94604M	Management	G	Director Election	Director Election	15523587	5.4	Reelect Juan Maria Aguirre Gonzalo as Director	Yes	Against	The company have not addressed the fact they are below 40% (Spanish guidelines) gender diversity and have made no plans to address this.	Confirmed	Yes	For	Yes	No
1734062	MERLIN Properties SOCIMI SA	Spain	26-Apr-23	Annual	ES0105025003	GB94604M	Management	G	Compensation	Remuneration Policy & Implementation	15523588	6	Advisory Vote on Remuneration Report	Yes	Against	Lack of disclosure of bonus targets so unable to assess pay for performance alignment, as well as the grant of one-off awards.	Confirmed	Yes	For	Yes	Yes
1734062	MERLIN Properties SOCIMI SA	Spain	26-Apr-23	Annual	ES0105025003	GB94604M	Management	G	Capitalization	Capital Issuance	15523589	7	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Yes	Against	Excessive dilution risk.	Confirmed	Yes	For	Yes	No
1734062	MERLIN Properties SOCIMI SA	Spain	26-Apr-23	Annual	ES0105025003	GB94604M	Management	G	Capitalization	Capital Structure - Repurchase	15523590	8	Authorize Share Repurchase Program	Yes	For		Confirmed	Yes	For	No	No
1734062	MERLIN Properties SOCIMI SA	Spain	26-Apr-23	Annual	ES0105025003	GB94604M	Management	G	Capitalization	Capital Issuance	15523591	9.1	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 1 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital	Yes	Against	Excessive dilution risk.	Confirmed	Yes	For	Yes	No
1734062	MERLIN Properties SOCIMI SA	Spain	26-Apr-23	Annual	ES0105025003	GB94604M	Management	G	Capitalization	Debt Related	15523592	9.2	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 6 Billion	Yes	For		Confirmed	Yes	For	No	No
1734062	MERLIN Properties SOCIMI SA	Spain	26-Apr-23	Annual	ES0105025003	GB94604M	Management	G	Company Articles	Article Amendments	15523701	10.1	Amend Article 44 Re: Audit and Control Committee	Yes	For		Confirmed	Yes	For	No	No
1734062	MERLIN Properties SOCIMI SA	Spain	26-Apr-23	Annual	ES0105025003	GB94604M	Management	G	Company Articles	Article Amendments	15523702	10.2	Amend Article 45 Re: Appointments and Remuneration Committee	Yes	For		Confirmed	Yes	For	No	No
1734062	MERLIN Properties SOCIMI SA	Spain	26-Apr-23	Annual	ES0105025003	GB94604M	Management	G	Takeover Related	Takeover - Other	15523594	11	Authorize Company to Call EGM with 15 Days' Notice	Yes	For		Confirmed	Yes	For	No	No
1734062	MERLIN Properties SOCIMI SA	Spain	26-Apr-23	Annual	ES0105025003	GB94604M	Management	G	Routine Business	Formalities	15523596	12	Authorize Board to Ratify and Execute Approved Resolutions	Yes	For		Confirmed	Yes	For	No	No
1730216	Healthpeak Properties, Inc.	USA	27-Apr-23	Annual	US42250P1030	GB94604M	Management	G	Director Election	Director Election	15491013	1a	Elect Director Scott M. Brinker	Yes	For		Confirmed	Yes	For	No	No
1730216	Healthpeak Properties, Inc.	USA	27-Apr-23	Annual	US42250P1030	GB94604M	Management	G	Director Election	Director Election	15491014	1b	Elect Director Brian G. Cartwright	Yes	For		Confirmed	Yes	For	No	No
1730216	Healthpeak Properties, Inc.	USA	27-Apr-23	Annual	US42250P1030	GB94604M	Management	G	Director Election	Director Election	15491015	1c	Elect Director James B. Connor	Yes	For		Confirmed	Yes	For	No	No
1730216	Healthpeak Properties, Inc.	USA	27-Apr-23	Annual	US42250P1030	GB94604M	Management	G	Director Election	Director Election	15491016	1d	Elect Director Christine N. Garvey	Yes	For		Confirmed	Yes	For	No	No
1730216	Healthpeak Properties, Inc.	USA	27-Apr-23	Annual	US42250P1030	GB94604M	Management	G	Director Election	Director Election	15491017	1e	Elect Director R. Kent Griffin, Jr.	Yes	For		Confirmed	Yes	For	No	No
1730216	Healthpeak Properties, Inc.	USA	27-Apr-23	Annual	US42250P1030	GB94604M	Management	G	Director Election	Director Election	15491018	1f	Elect Director David B. Henry	Yes	For		Confirmed	Yes	For	No	No
1730216	Healthpeak Properties, Inc.	USA	27-Apr-23	Annual	US42250P1030	GB94604M	Management	G	Director Election	Director Election	15491019	1g	Elect Director Sara G. Lewis	Yes	For		Confirmed	Yes	For	No	No
1730216	Healthpeak Properties, Inc.	USA	27-Apr-23	Annual	US42250P1030	GB94604M	Management	G	Director Election	Director Election	15491020	1h	Elect Director Katherine M. Sandstrom	Yes	For		Confirmed	Yes	For	No	No
1730216	Healthpeak Properties, Inc.	USA	27-Apr-23	Annual	US42250P1030	GB94604M	Management	G	Compensation	Remuneration Policy & Implementation	15491021	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	Against	The threshold target for the relative TSR metric is set below median performance.	Confirmed	Yes	For	Yes	Yes
1730216	Healthpeak Properties, Inc.	USA	27-Apr-23	Annual	US42250P1030	GB94604M	Management	G	Compensation	Remuneration Policy & Implementation	15491022	3	Advisory Vote on Say on Pay Frequency	Yes	One Year		Confirmed	Yes	One Year	No	No
1730216	Healthpeak Properties, Inc.	USA	27-Apr-23	Annual	US42250P1030	GB94604M	Management	G	Compensation	Equity Compensation Plan	15491023	4	Approve Omnibus Stock Plan	Yes	For		Confirmed	Yes	For	No	No
1730216	Healthpeak Properties, Inc.	USA	27-Apr-23	Annual	US42250P1030	GB94604M	Management	G	Audit Related	Auditor Related	15491024	5	Ratify Deloitte & Touche LLP as Auditors	Yes	For		Confirmed	Yes	For	No	No
1739363	Hang Lung Properties Limited	Hong Kong	28-Apr-23	Annual	HK0101000591	GB94604M	Management	G	Routine Business	Routine Business	15593526	1	Accept Financial Statements and Statutory Reports	Yes	For		Confirmed	Yes	For	No	No
1739363	Hang Lung Properties Limited	Hong Kong	28-Apr-23	Annual	HK0101000591	GB94604M	Management	G	Routine Business	Routine Business	15593527	2	Approve Final Dividend	Yes	For		Confirmed	Yes	For	No	No
1739363	Hang Lung Properties Limited	Hong Kong	28-Apr-23	Annual	HK0101000591	GB94604M	Management	G	Director Election	Director Election	15593528	3a	Elect Nelson Wai Leung Yuen as Director	Yes	For		Confirmed	Yes	For	No	No
1739363	Hang Lung Properties Limited	Hong Kong	28-Apr-23	Annual	HK0101000591	GB94604M	Management	G	Director Election	Director Election	15593529	3b	Elect Andrew Ka Ching Chan as Director	Yes	For		Confirmed	Yes	For	No	No
1739363	Hang Lung Properties Limited	Hong Kong	28-Apr-23	Annual	HK0101000591	GB94604M	Management	G	Director Election	Director Election	15593530	3c	Elect Adriel Chan as Director	Yes	For		Confirmed	Yes	For	No	No
1739363	Hang Lung Properties Limited	Hong Kong	28-Apr-23	Annual	HK0101000591	GB94604M	Management	G	Compensation	Directors' Compensation	15593531	3d	Authorize Board to Fix Remuneration of Directors	Yes	For		Confirmed	Yes	For	No	No
1739363	Hang Lung Properties Limited	Hong Kong	28-Apr-23	Annual	HK0101000591	GB94604M	Management	G	Audit Related	Auditor Related	15593532	4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Yes	For		Confirmed	Yes	For	No	No
1739363	Hang Lung Properties Limited	Hong Kong	28-Apr-23	Annual	HK0101000591	GB94604M	Management	G	Capitalization	Capital Structure - Repurchase	15593533	5	Authorize Repurchase of Issued Share Capital	Yes	For		Confirmed	Yes	For	No	No

1739363	Hang Lung Properties Limited	Hong Kong	28-Apr-23	Annual	HK0101000591	GB94604M	Management	G	Capitalization	Capital Issuance	15593534	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	Against	Issuance: Excessive dilution without pre-emptive rights.	Confirmed	Yes	For	Yes	No
1739363	Hang Lung Properties Limited	Hong Kong	28-Apr-23	Annual	HK0101000591	GB94604M	Management	G	Capitalization	Capital Issuance	15593535	7	Authorize Reissuance of Repurchased Shares	Yes	Against	The company has not specified the discount limit.	Confirmed	Yes	For	Yes	No
1732587	Public Storage	USA	02-May-23	Annual	US74460D1090	GB94604M	Management	G	Director Election	Director Election	15510016	1a	Elect Director Ronald L. Haymer, Jr.	Yes	For		Confirmed	Yes	For	No	No
1732587	Public Storage	USA	02-May-23	Annual	US74460D1090	GB94604M	Management	G	Director Election	Director Election	15510017	1b	Elect Director Tamara Hughes Gustavson	Yes	For		Confirmed	Yes	For	No	No
1732587	Public Storage	USA	02-May-23	Annual	US74460D1090	GB94604M	Management	G	Director Election	Director Election	15510018	1c	Elect Director Leslie S. Heisz	Yes	For		Confirmed	Yes	For	No	No
1732587	Public Storage	USA	02-May-23	Annual	US74460D1090	GB94604M	Management	G	Director Election	Director Election	15510019	1d	Elect Director Shank S. Mitra	Yes	For		Confirmed	Yes	For	No	No
1732587	Public Storage	USA	02-May-23	Annual	US74460D1090	GB94604M	Management	G	Director Election	Director Election	15510020	1e	Elect Director David J. Nethercut	Yes	For		Confirmed	Yes	For	No	No
1732587	Public Storage	USA	02-May-23	Annual	US74460D1090	GB94604M	Management	G	Director Election	Director Election	15510021	1f	Elect Director Rebecca Owen	Yes	For		Confirmed	Yes	For	No	No
1732587	Public Storage	USA	02-May-23	Annual	US74460D1090	GB94604M	Management	G	Director Election	Director Election	15510022	1g	Elect Director Kristy M. Pipes	Yes	For		Confirmed	Yes	For	No	No
1732587	Public Storage	USA	02-May-23	Annual	US74460D1090	GB94604M	Management	G	Director Election	Director Election	15510023	1h	Elect Director Avedick B. Poladian	Yes	For		Confirmed	Yes	For	No	No
1732587	Public Storage	USA	02-May-23	Annual	US74460D1090	GB94604M	Management	G	Director Election	Director Election	15510024	1i	Elect Director John Reyes	Yes	For		Confirmed	Yes	For	No	No
1732587	Public Storage	USA	02-May-23	Annual	US74460D1090	GB94604M	Management	G	Director Election	Director Election	15510025	1j	Elect Director Joseph D. Russell, Jr.	Yes	For		Confirmed	Yes	For	No	No
1732587	Public Storage	USA	02-May-23	Annual	US74460D1090	GB94604M	Management	G	Director Election	Director Election	15510026	1k	Elect Director Tariq M. Shaukat	Yes	For		Confirmed	Yes	For	No	No
1732587	Public Storage	USA	02-May-23	Annual	US74460D1090	GB94604M	Management	G	Director Election	Director Election	15510027	1l	Elect Director Ronald P. Spogli	Yes	For	We support this proposal.	Confirmed	Yes	For	No	No
1732587	Public Storage	USA	02-May-23	Annual	US74460D1090	GB94604M	Management	G	Director Election	Director Election	15510028	1m	Elect Director Paul S. Williams	Yes	For		Confirmed	Yes	For	No	No
1732587	Public Storage	USA	02-May-23	Annual	US74460D1090	GB94604M	Management	G	Compensation	Remuneration Policy & Implementation	15510029	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	For		Confirmed	Yes	For	No	No
1732587	Public Storage	USA	02-May-23	Annual	US74460D1090	GB94604M	Management	G	Compensation	Remuneration Policy & Implementation	15510030	3	Advisory Vote on Say on Pay Frequency	Yes	One Year		Confirmed	Yes	One Year	No	No
1732587	Public Storage	USA	02-May-23	Annual	US74460D1090	GB94604M	Management	G	Audit Related	Auditor Related	15510031	4	Ratify Ernst & Young LLP as Auditors	Yes	Against	Audit Tenure: Excessive auditor tenure.	Confirmed	Yes	For	Yes	Yes
1732587	Public Storage	USA	02-May-23	Annual	US74460D1090	GB94604M	Shareholder	E	Environmental	Climate	15510032	5	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Yes	For	The company has been asked to report on GHG emission reduction targets covering scope 1, scope 2 and relevant scope 3 emissions in line with Paris Goals. We are keen to see the company develop their emission reduction targets to help shareholders better understand their progress towards a net zero transition. We believe that how we have voted is in the best financial interest of our clients' investments.	Confirmed	Yes	Against	Yes	No
1733226	Terreno Realty Corporation	USA	02-May-23	Annual	US88146M1018	GB94604M	Management	G	Director Election	Director Election	15513542	1a	Elect Director W. Blake Baird	Yes	For		Confirmed	Yes	For	No	No
1733226	Terreno Realty Corporation	USA	02-May-23	Annual	US88146M1018	GB94604M	Management	G	Director Election	Director Election	15513543	1b	Elect Director Michael A. Coke	Yes	For		Confirmed	Yes	For	No	No
1733226	Terreno Realty Corporation	USA	02-May-23	Annual	US88146M1018	GB94604M	Management	G	Director Election	Director Election	15513544	1c	Elect Director Linda Assante	Yes	For		Confirmed	Yes	For	No	No
1733226	Terreno Realty Corporation	USA	02-May-23	Annual	US88146M1018	GB94604M	Management	G	Director Election	Director Election	15513545	1d	Elect Director Gary N. Boston	Yes	For		Confirmed	Yes	For	No	No
1733226	Terreno Realty Corporation	USA	02-May-23	Annual	US88146M1018	GB94604M	Management	G	Director Election	Director Election	15513546	1e	Elect Director LeRoy E. Carlson	Yes	For		Confirmed	Yes	For	No	No
1733226	Terreno Realty Corporation	USA	02-May-23	Annual	US88146M1018	GB94604M	Management	G	Director Election	Director Election	15513547	1f	Elect Director Irene H. Oh	Yes	For		Confirmed	Yes	For	No	No
1733226	Terreno Realty Corporation	USA	02-May-23	Annual	US88146M1018	GB94604M	Management	G	Director Election	Director Election	15513548	1g	Elect Director Douglas M. Pasquale	Yes	For	We support this proposal.	Confirmed	Yes	For	No	No
1733226	Terreno Realty Corporation	USA	02-May-23	Annual	US88146M1018	GB94604M	Management	G	Director Election	Director Election	15513549	1h	Elect Director Dennis Polk	Yes	For		Confirmed	Yes	For	No	No
1733226	Terreno Realty Corporation	USA	02-May-23	Annual	US88146M1018	GB94604M	Management	G	Compensation	Remuneration Policy & Implementation	15513550	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	For	We support this proposal.	Confirmed	Yes	For	No	No
1733226	Terreno Realty Corporation	USA	02-May-23	Annual	US88146M1018	GB94604M	Management	G	Compensation	Remuneration Policy & Implementation	15513551	3	Advisory Vote on Say on Pay Frequency	Yes	One Year		Confirmed	Yes	One Year	No	No
1733226	Terreno Realty Corporation	USA	02-May-23	Annual	US88146M1018	GB94604M	Management	G	Audit Related	Auditor Related	15513552	4	Ratify Ernst & Young LLP as Auditors	Yes	For		Confirmed	Yes	For	No	No
1716161	Allied Properties Real Estate Investment Trust	Canada	02-May-23	Annual/Special	CA0194561027	GB94604M	Management	G	Director Election	Director Election	15555689	1A	Elect Trustee Matthew Andrade	Yes	For		Confirmed	Yes	For	No	No
1716161	Allied Properties Real Estate Investment Trust	Canada	02-May-23	Annual/Special	CA0194561027	GB94604M	Management	G	Director Election	Director Election	15555690	1B	Elect Trustee Jay Brekken	Yes	For		Confirmed	Yes	For	No	No
1716161	Allied Properties Real Estate Investment Trust	Canada	02-May-23	Annual/Special	CA0194561027	GB94604M	Management	G	Director Election	Director Election	15555691	1C	Elect Trustee Thomas G. Burns	Yes	For		Confirmed	Yes	For	No	No
1716161	Allied Properties Real Estate Investment Trust	Canada	02-May-23	Annual/Special	CA0194561027	GB94604M	Management	G	Director Election	Director Election	15555692	1D	Elect Trustee Hazel Claxton	Yes	For		Confirmed	Yes	For	No	No
1716161	Allied Properties Real Estate Investment Trust	Canada	02-May-23	Annual/Special	CA0194561027	GB94604M	Management	G	Director Election	Director Election	15555693	1E	Elect Trustee Lois Cormack	Yes	For		Confirmed	Yes	For	No	No
1716161	Allied Properties Real Estate Investment Trust	Canada	02-May-23	Annual/Special	CA0194561027	GB94604M	Management	G	Director Election	Director Election	15555694	1F	Elect Trustee Michael R. Emory	Yes	For		Confirmed	Yes	For	No	No
1716161	Allied Properties Real Estate Investment Trust	Canada	02-May-23	Annual/Special	CA0194561027	GB94604M	Management	G	Director Election	Director Election	15555695	1G	Elect Trustee Antonia Rossi	Yes	For		Confirmed	Yes	For	No	No
1716161	Allied Properties Real Estate Investment Trust	Canada	02-May-23	Annual/Special	CA0194561027	GB94604M	Management	G	Director Election	Director Election	15555696	1H	Elect Trustee Stephen L. Sender	Yes	For		Confirmed	Yes	For	No	No
1716161	Allied Properties Real Estate Investment Trust	Canada	02-May-23	Annual/Special	CA0194561027	GB94604M	Management	G	Director Election	Director Election	15555697	1I	Elect Trustee Jennifer A. Tory	Yes	For		Confirmed	Yes	For	No	No
1716161	Allied Properties Real Estate Investment Trust	Canada	02-May-23	Annual/Special	CA0194561027	GB94604M	Management	G	Director Election	Director Election	15555698	1J	Elect Trustee Cecilia C. Williams	Yes	For		Confirmed	Yes	For	No	No
1716161	Allied Properties Real Estate Investment Trust	Canada	02-May-23	Annual/Special	CA0194561027	GB94604M	Management	G	Audit Related	Auditor Related	15555699	2	Approve Deloitte LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Yes	For		Confirmed	Yes	For	No	No
1716161	Allied Properties Real Estate Investment Trust	Canada	02-May-23	Annual/Special	CA0194561027	GB94604M	Management	G	Mutual Funds	Mutual Fund Related	15555700	3	Approve Conversion from Closed-End Trust to an Open-End Trust	Yes	For		Confirmed	Yes	For	No	No
1716161	Allied Properties Real Estate Investment Trust	Canada	02-May-23	Annual/Special	CA0194561027	GB94604M	Management	G	Company Articles	Article Amendments	15555701	4	Amend Declaration of Trust	Yes	For		Confirmed	Yes	For	No	No
1716161	Allied Properties Real Estate Investment Trust	Canada	02-May-23	Annual/Special	CA0194561027	GB94604M	Management	G	Compensation	Remuneration Policy & Implementation	15555702	5	Advisory Vote on Executive Compensation Approach	Yes	For		Confirmed	Yes	For	No	No
1732326	Regency Centers Corporation	USA	03-May-23	Annual	US7588491032	GB94604M	Management	G	Director Election	Director Election	15508431	1a	Elect Director Martin E. Stein, Jr.	Yes	For		Confirmed	Yes	For	No	No
1732326	Regency Centers Corporation	USA	03-May-23	Annual	US7588491032	GB94604M	Management	G	Director Election	Director Election	15508432	1b	Elect Director Bryce Blair	Yes	For		Confirmed	Yes	For	No	No
1732326	Regency Centers Corporation	USA	03-May-23	Annual	US7588491032	GB94604M	Management	G	Director Election	Director Election	15508433	1c	Elect Director C. Ronald Blankenship	Yes	For		Confirmed	Yes	For	No	No

1732326	Regency Centers Corporation	USA	03-May-23	Annual	US7588491032	GB94604M	Management	G	Director Election	Director Election	15508434	1d	Elect Director Kristin A. Campbell	Yes	For		Confirmed	Yes	For	No	No
1732326	Regency Centers Corporation	USA	03-May-23	Annual	US7588491032	GB94604M	Management	G	Director Election	Director Election	15508435	1e	Elect Director Deirdre J. Evens	Yes	For		Confirmed	Yes	For	No	No
1732326	Regency Centers Corporation	USA	03-May-23	Annual	US7588491032	GB94604M	Management	G	Director Election	Director Election	15508436	1f	Elect Director Thomas W. Furphy	Yes	For		Confirmed	Yes	For	No	No
1732326	Regency Centers Corporation	USA	03-May-23	Annual	US7588491032	GB94604M	Management	G	Director Election	Director Election	15508437	1g	Elect Director Karin M. Klein	Yes	For		Confirmed	Yes	For	No	No
1732326	Regency Centers Corporation	USA	03-May-23	Annual	US7588491032	GB94604M	Management	G	Director Election	Director Election	15508438	1h	Elect Director Peter D. Linneman	Yes	For		Confirmed	Yes	For	No	No
1732326	Regency Centers Corporation	USA	03-May-23	Annual	US7588491032	GB94604M	Management	G	Director Election	Director Election	15508439	1i	Elect Director David P. O'Connor	Yes	For		Confirmed	Yes	For	No	No
1732326	Regency Centers Corporation	USA	03-May-23	Annual	US7588491032	GB94604M	Management	G	Director Election	Director Election	15508440	1j	Elect Director Lisa Palmer	Yes	For		Confirmed	Yes	For	No	No
1732326	Regency Centers Corporation	USA	03-May-23	Annual	US7588491032	GB94604M	Management	G	Director Election	Director Election	15508441	1k	Elect Director James H. Simmons, III	Yes	For		Confirmed	Yes	For	No	No
1732326	Regency Centers Corporation	USA	03-May-23	Annual	US7588491032	GB94604M	Management	G	Compensation	Remuneration Policy & Implementation	15508442	2	Advisory Vote on Say on Pay Frequency	Yes	One Year		Confirmed	Yes	One Year	No	No
1732326	Regency Centers Corporation	USA	03-May-23	Annual	US7588491032	GB94604M	Management	G	Compensation	Remuneration Policy & Implementation	15508443	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	Against	Ownership Requirement: Insufficient shareholding policy.LTIP Structure: Insufficient vesting period.	Confirmed	Yes	For	Yes	Yes
1732326	Regency Centers Corporation	USA	03-May-23	Annual	US7588491032	GB94604M	Management	G	Audit Related	Auditor Related	15508444	4	Ratify KPMG LLP as Auditors	Yes	Against	Audit Tenure: Excessive auditor tenure.	Confirmed	Yes	For	Yes	Yes
1733717	Federal Realty Investment Trust	USA	03-May-23	Annual	US13137451015	GB94604M	Management	G	Director Election	Director Election	15520247	1.1	Elect Director David W. Faeder	Yes	For		Confirmed	Yes	For	No	No
1733717	Federal Realty Investment Trust	USA	03-May-23	Annual	US13137451015	GB94604M	Management	G	Director Election	Director Election	15520248	1.2	Elect Director Elizabeth I. Holland	Yes	For		Confirmed	Yes	For	No	No
1733717	Federal Realty Investment Trust	USA	03-May-23	Annual	US13137451015	GB94604M	Management	G	Director Election	Director Election	15520249	1.3	Elect Director Nicole Y. Lamb-Hale	Yes	For		Confirmed	Yes	For	No	No
1733717	Federal Realty Investment Trust	USA	03-May-23	Annual	US13137451015	GB94604M	Management	G	Director Election	Director Election	15520250	1.4	Elect Director Thomas A. McEachin	Yes	For		Confirmed	Yes	For	No	No
1733717	Federal Realty Investment Trust	USA	03-May-23	Annual	US13137451015	GB94604M	Management	G	Director Election	Director Election	15520251	1.5	Elect Director Anthony P. Nader, III	Yes	For		Confirmed	Yes	For	No	No
1733717	Federal Realty Investment Trust	USA	03-May-23	Annual	US13137451015	GB94604M	Management	G	Director Election	Director Election	15520252	1.6	Elect Director Gail P. Steinel	Yes	For		Confirmed	Yes	For	No	No
1733717	Federal Realty Investment Trust	USA	03-May-23	Annual	US13137451015	GB94604M	Management	G	Director Election	Director Election	15520253	1.7	Elect Director Donald C. Wood	Yes	For		Confirmed	Yes	For	No	No
1733717	Federal Realty Investment Trust	USA	03-May-23	Annual	US13137451015	GB94604M	Management	G	Compensation	Remuneration Policy & Implementation	15520254	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	For		Confirmed	Yes	For	No	No
1733717	Federal Realty Investment Trust	USA	03-May-23	Annual	US13137451015	GB94604M	Management	G	Compensation	Remuneration Policy & Implementation	15520255	3	Advisory Vote on Say on Pay Frequency	Yes	One Year		Confirmed	Yes	One Year	No	No
1733717	Federal Realty Investment Trust	USA	03-May-23	Annual	US13137451015	GB94604M	Management	G	Capitalization	Capital Increase	15520256	4	Increase Authorized Common Stock	Yes	For		Confirmed	Yes	For	No	No
1733717	Federal Realty Investment Trust	USA	03-May-23	Annual	US13137451015	GB94604M	Management	G	Audit Related	Auditor Related	15520257	5	Ratify Grant Thornton, LLP as Auditors	Yes	Against	Audit Tenure: Excessive auditor tenure.	Confirmed	Yes	For	Yes	Yes
1733258	Simon Property Group, Inc.	USA	04-May-23	Annual	US8288061091	GB94604M	Management	G	Director Election	Director Election	15514021	1A	Elect Director Glyn F. Aeppl	Yes	Against	Member of the governance committee and the company maintains a multi-class share structure with disparate director election rights, which is not subject to reasonable time-based sunset.	Confirmed	Yes	For	Yes	No
1733258	Simon Property Group, Inc.	USA	04-May-23	Annual	US8288061091	GB94604M	Management	G	Director Election	Director Election	15514022	1B	Elect Director Larry C. Glasscock	Yes	Against	Gender Diversity: Less than 33% of the board are female directors.	Confirmed	Yes	For	Yes	No
1733258	Simon Property Group, Inc.	USA	04-May-23	Annual	US8288061091	GB94604M	Management	G	Director Election	Director Election	15514023	1C	Elect Director Allan Hubbard	Yes	Against	Member of the governance committee and the company maintains a multi-class share structure with disparate director election rights, which is not subject to reasonable time-based sunset.	Confirmed	Yes	For	Yes	No
1733258	Simon Property Group, Inc.	USA	04-May-23	Annual	US8288061091	GB94604M	Management	G	Director Election	Director Election	15514024	1D	Elect Director Reuben S. Leibowitz	Yes	Against	Nominee is chair of the compensation committee, and we do not support the discretionary cash bonus awarded in the year under review.	Confirmed	Yes	For	Yes	No
1733258	Simon Property Group, Inc.	USA	04-May-23	Annual	US8288061091	GB94604M	Management	G	Director Election	Director Election	15514025	1E	Elect Director Randall J. Lewis	Yes	For		Confirmed	Yes	For	No	No
1733258	Simon Property Group, Inc.	USA	04-May-23	Annual	US8288061091	GB94604M	Management	G	Director Election	Director Election	15514026	1F	Elect Director Gary M. Rodkin	Yes	Against	Member of the governance committee and the company maintains a multi-class share structure with disparate director election rights, which is not subject to reasonable time-based sunset.	Confirmed	Yes	For	Yes	No
1733258	Simon Property Group, Inc.	USA	04-May-23	Annual	US8288061091	GB94604M	Management	G	Director Election	Director Election	15514027	1G	Elect Director Peggy Fang Roe	Yes	Against	Member of the governance committee and the company maintains a multi-class share structure with disparate director election rights, which is not subject to reasonable time-based sunset.	Confirmed	Yes	For	Yes	No
1733258	Simon Property Group, Inc.	USA	04-May-23	Annual	US8288061091	GB94604M	Management	G	Director Election	Director Election	15514028	1H	Elect Director Stefan M. Selig	Yes	For		Confirmed	Yes	For	No	No
1733258	Simon Property Group, Inc.	USA	04-May-23	Annual	US8288061091	GB94604M	Management	G	Director Election	Director Election	15514029	1I	Elect Director Daniel C. Smith	Yes	For		Confirmed	Yes	For	No	No
1733258	Simon Property Group, Inc.	USA	04-May-23	Annual	US8288061091	GB94604M	Management	G	Director Election	Director Election	15514030	1J	Elect Director Marta R. Stewart	Yes	For		Confirmed	Yes	For	No	No
1733258	Simon Property Group, Inc.	USA	04-May-23	Annual	US8288061091	GB94604M	Management	G	Compensation	Remuneration Policy & Implementation	15514031	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	Against	Metric Concerns: We do not agree with the duplication of metrics across different awards. LTIP Structure: Insufficient vesting period. We do not support one-off awards, especially ones that lack performance conditions.	Confirmed	Yes	For	Yes	No
1733258	Simon Property Group, Inc.	USA	04-May-23	Annual	US8288061091	GB94604M	Management	G	Audit Related	Auditor Related	15514032	3	Ratify Ernst & Young LLP as Auditors	Yes	Against	Audit Tenure: Excessive auditor tenure.	Confirmed	Yes	For	Yes	Yes
1733258	Simon Property Group, Inc.	USA	04-May-23	Annual	US8288061091	GB94604M	Management	G	Compensation	Remuneration Policy & Implementation	15514033	4	Advisory Vote on Say on Pay Frequency	Yes	One Year		Confirmed	Yes	One Year	No	No
1734011	Prologis, Inc.	USA	04-May-23	Annual	US74340W1036	GB94604M	Management	G	Director Election	Director Election	15522747	1a	Elect Director Hamid R. Moghadam	Yes	For		Confirmed	Yes	For	No	No
1734011	Prologis, Inc.	USA	04-May-23	Annual	US74340W1036	GB94604M	Management	G	Director Election	Director Election	15522748	1b	Elect Director Cristina G. Bita	Yes	For		Confirmed	Yes	For	No	No
1734011	Prologis, Inc.	USA	04-May-23	Annual	US74340W1036	GB94604M	Management	G	Director Election	Director Election	15522749	1c	Elect Director James B. Connor	Yes	For		Confirmed	Yes	For	No	No
1734011	Prologis, Inc.	USA	04-May-23	Annual	US74340W1036	GB94604M	Management	G	Director Election	Director Election	15522750	1d	Elect Director George L. Follansbee	Yes	For		Confirmed	Yes	For	No	No
1734011	Prologis, Inc.	USA	04-May-23	Annual	US74340W1036	GB94604M	Management	G	Director Election	Director Election	15522751	1e	Elect Director Lydia H. Kennard	Yes	For		Confirmed	Yes	For	No	No
1734011	Prologis, Inc.	USA	04-May-23	Annual	US74340W1036	GB94604M	Management	G	Director Election	Director Election	15522752	1f	Elect Director Irving F. Lyons, III	Yes	For		Confirmed	Yes	For	No	No
1734011	Prologis, Inc.	USA	04-May-23	Annual	US74340W1036	GB94604M	Management	G	Director Election	Director Election	15522753	1g	Elect Director Avid Modjtabei	Yes	For		Confirmed	Yes	For	No	No
1734011	Prologis, Inc.	USA	04-May-23	Annual	US74340W1036	GB94604M	Management	G	Director Election	Director Election	15522754	1h	Elect Director David P. O'Connor	Yes	For		Confirmed	Yes	For	No	No
1734011	Prologis, Inc.	USA	04-May-23	Annual	US74340W1036	GB94604M	Management	G	Director Election	Director Election	15522755	1i	Elect Director Olivier Piani	Yes	For		Confirmed	Yes	For	No	No
1734011	Prologis, Inc.	USA	04-May-23	Annual	US74340W1036	GB94604M	Management	G	Director Election	Director Election	15522756	1j	Elect Director Jeffrey L. Skelton	Yes	Against	Gender Diversity: Less than 33% of the board are female directors. Board Composition: Average board tenure is considered excessive.	Confirmed	Yes	For	Yes	Yes

1734011	Prologis, Inc.	USA	04-May-23	Annual	US74340W1036	GB94604M	Management	G	Director Election	Director Election	15522757	1k	Elect Director Carl B. Webb	Yes	For		Confirmed	Yes	For	No	No
1734011	Prologis, Inc.	USA	04-May-23	Annual	US74340W1036	GB94604M	Management	G	Compensation	Remuneration Policy & Implementation	15522758	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	Against	A vote AGAINST this proposal is warranted. Although annual and long-term incentives are substantially performance-based, significant concerns remain with the overall complexity of the long-term incentive programs, the skyrocketing value of outperformance awards for the CEO and other NEOs, and the rigor of LTI and POP goals. In addition to resulting in a large jump in total performance year pay in FY22, the multiple long-term incentive vehicles and issues surrounding grant timing make it difficult for investors to determine and accurately compare pay year-over-year. Further, investors may not consider relative LTI and POP goals set at one percentage point above the index to be particularly rigorous. Given these concerns, the quantitative pay-for-performance misalignment for the year under review is not mitigated.	Confirmed	Yes	For	Yes	No
1734011	Prologis, Inc.	USA	04-May-23	Annual	US74340W1036	GB94604M	Management	G	Compensation	Remuneration Policy & Implementation	15522759	3	Advisory Vote on Say on Pay Frequency	Yes	One Year		Confirmed	Yes	One Year	No	No
1734011	Prologis, Inc.	USA	04-May-23	Annual	US74340W1036	GB94604M	Management	G	Audit Related	Auditor Related	15522760	4	Ratify KPMG LLP as Auditors	Yes	Against	Audit Tenure: Excessive auditor tenure.	Confirmed	Yes	For	Yes	Yes
1739102	Shurgard Self Storage Ltd.	Guernsey	10-May-23	Annual	GG00BQZC BZ44	GB94604M	Management	G	Routine Business	Routine Business	15600980	1	Receive Directors' and Auditors' Reports (Non-Voting)	No			Confirmed	Yes		No	No
1739102	Shurgard Self Storage Ltd.	Guernsey	10-May-23	Annual	GG00BQZC BZ44	GB94604M	Management	G	Routine Business	Routine Business	15589157	2	Accept Consolidated Financial Statements	Yes	For		Confirmed	Yes	For	No	No
1739102	Shurgard Self Storage Ltd.	Guernsey	10-May-23	Annual	GG00BQZC BZ44	GB94604M	Management	G	Routine Business	Routine Business	15589158	3	Adopt Financial Statements	Yes	For		Confirmed	Yes	For	No	No
1739102	Shurgard Self Storage Ltd.	Guernsey	10-May-23	Annual	GG00BQZC BZ44	GB94604M	Management	G	Routine Business	Routine Business	15589159	4	Approve Allocation of Income and Dividends of EUR 0.59 per Share	Yes	For		Confirmed	Yes	For	No	No
1739102	Shurgard Self Storage Ltd.	Guernsey	10-May-23	Annual	GG00BQZC BZ44	GB94604M	Management	G	Director Related	Discharge	15589160	5	Approve Discharge of Directors	Yes	For		Confirmed	Yes	For	No	No
1739102	Shurgard Self Storage Ltd.	Guernsey	10-May-23	Annual	GG00BQZC BZ44	GB94604M	Management	G	Director Election	Director Election	15589161	6i	Reelect Marc Oursin as Director	Yes	For		Confirmed	Yes	For	No	No
1739102	Shurgard Self Storage Ltd.	Guernsey	10-May-23	Annual	GG00BQZC BZ44	GB94604M	Management	G	Director Election	Director Election	15589162	6ii	Reelect Z. Jamie Behar as Director	Yes	For		Confirmed	Yes	For	No	No
1739102	Shurgard Self Storage Ltd.	Guernsey	10-May-23	Annual	GG00BQZC BZ44	GB94604M	Management	G	Director Election	Director Election	15589163	6iii	Reelect Olivier Fajouas as Director	Yes	For		Confirmed	Yes	For	No	No
1739102	Shurgard Self Storage Ltd.	Guernsey	10-May-23	Annual	GG00BQZC BZ44	GB94604M	Management	G	Director Election	Director Election	15589164	6iv	Reelect Frank Fiskers as Director	Yes	For		Confirmed	Yes	For	No	No
1739102	Shurgard Self Storage Ltd.	Guernsey	10-May-23	Annual	GG00BQZC BZ44	GB94604M	Management	G	Director Election	Director Election	15589165	6v	Reelect Ian Marcus as Director	Yes	For		Confirmed	Yes	For	No	No
1739102	Shurgard Self Storage Ltd.	Guernsey	10-May-23	Annual	GG00BQZC BZ44	GB94604M	Management	G	Director Election	Director Election	15589166	6vi	Reelect Padraig McCarthy as Director	Yes	For		Confirmed	Yes	For	No	No
1739102	Shurgard Self Storage Ltd.	Guernsey	10-May-23	Annual	GG00BQZC BZ44	GB94604M	Management	G	Director Election	Director Election	15589167	6vii	Reelect Muriel de Lathouwer as Director	Yes	For		Confirmed	Yes	For	No	No
1739102	Shurgard Self Storage Ltd.	Guernsey	10-May-23	Annual	GG00BQZC BZ44	GB94604M	Management	G	Director Election	Director Election	15589168	7i	Elect Thomas Boyle as Director	Yes	For		Confirmed	Yes	For	No	No
1739102	Shurgard Self Storage Ltd.	Guernsey	10-May-23	Annual	GG00BQZC BZ44	GB94604M	Management	G	Director Election	Director Election	15589360	7ii	Elect Lorna Brown as Director	Yes	For		Confirmed	Yes	For	No	No
1739102	Shurgard Self Storage Ltd.	Guernsey	10-May-23	Annual	GG00BQZC BZ44	GB94604M	Management	G	Audit Related	Auditor Related	15589361	8	Ratify Ernst & Young LLP as Auditors and Approve Auditors' Remuneration	Yes	For		Confirmed	Yes	For	No	No
1739102	Shurgard Self Storage Ltd.	Guernsey	10-May-23	Annual	GG00BQZC BZ44	GB94604M	Management	G	Compensation	Remuneration Policy & Implementation	15589362	9	Approve Remuneration Report	Yes	Against	Lack of sufficient disclosure regarding TSR and ESG metrics, which prevents shareholders from fully assessing pay and performance alignment.	Confirmed	Yes	For	Yes	Yes
1725190	Klepierre SA	France	11-May-23	Annual/Special	FR0000121964	GB94604M	Management	G	Routine Business	Routine Business	15574165	1	Approve Financial Statements and Statutory Reports	Yes	For		Confirmed	Yes	For	No	No
1725190	Klepierre SA	France	11-May-23	Annual/Special	FR0000121964	GB94604M	Management	G	Routine Business	Routine Business	15574166	2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For		Confirmed	Yes	For	No	No
1725190	Klepierre SA	France	11-May-23	Annual/Special	FR0000121964	GB94604M	Management	G	Routine Business	Routine Business	15574167	3	Approve Allocation of Income and Dividends of EUR 1.75 per Share	Yes	For		Confirmed	Yes	For	No	No
1725190	Klepierre SA	France	11-May-23	Annual/Special	FR0000121964	GB94604M	Management	G	Non-Routine Business	Related-Party Transactions	15574168	4	Approve Transaction with Jean-Michel Gault Re: Employment Contract with Klepierre Management SNC	Yes	For		Confirmed	Yes	For	No	No
1725190	Klepierre SA	France	11-May-23	Annual/Special	FR0000121964	GB94604M	Management	G	Non-Routine Business	Related-Party Transactions	15574262	5	Approve Transaction with Klepierre Management SNC and Jean-Michel Gault Re: Settlement Agreement	Yes	Against	It is considered as a good practice for the executive officers to end their employment contracts with the company before starting their duties.	Confirmed	Yes	For	Yes	No
1725190	Klepierre SA	France	11-May-23	Annual/Special	FR0000121964	GB94604M	Management	G	Non-Routine Business	Related-Party Transactions	15574169	6	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Yes	For		Confirmed	Yes	For	No	No
1725190	Klepierre SA	France	11-May-23	Annual/Special	FR0000121964	GB94604M	Management	G	Director Election	Director Election	15574170	7	Reelect Catherine Simoni as Supervisory Board Member	Yes	For		Confirmed	Yes	For	No	No
1725190	Klepierre SA	France	11-May-23	Annual/Special	FR0000121964	GB94604M	Management	G	Director Election	Director Election	15574171	8	Reelect Florence von Erb as Supervisory Board Member	Yes	For		Confirmed	Yes	For	No	No
1725190	Klepierre SA	France	11-May-23	Annual/Special	FR0000121964	GB94604M	Management	G	Director Election	Director Election	15574172	9	Reelect Stanley Shashoua as Supervisory Board Member	Yes	For		Confirmed	Yes	For	No	No
1725190	Klepierre SA	France	11-May-23	Annual/Special	FR0000121964	GB94604M	Management	G	Director Related	Board Related	15574173	10	Acknowledge End of Mandate of BEAS as Alternate Auditor and Decision Not to Replace	Yes	For		Confirmed	Yes	For	No	No
1725190	Klepierre SA	France	11-May-23	Annual/Special	FR0000121964	GB94604M	Management	G	Director Related	Board Related	15574303	11	Acknowledge End of Mandate of Picarle & Associes as Alternate Auditor and Decision Not to Replace	Yes	For		Confirmed	Yes	For	No	No
1725190	Klepierre SA	France	11-May-23	Annual/Special	FR0000121964	GB94604M	Management	G	Compensation	Remuneration Policy & Implementation	15574174	12	Approve Remuneration Policy of Chairman and Supervisory Board Members	Yes	For		Confirmed	Yes	For	No	No

1725190	Klepierre SA	France	11-May-23	Annual/Special	FR0000121964	GB94604M	Management	G	Compensation	Remuneration Policy & Implementation	15574175	13	Approve Remuneration Policy of Chairman of the Management Board	Yes	For	Notes FOR these remuneration policies are warranted, although the following concern is raised. - Under the 2023 LTI grant, the criterion based on the GRESB ranking does not appear challenging enough as last year the company maintained its 5-star ranking and was ranked number 1 in several categories for the third year in a row. The main reasons for support are: - The weight of the GRESB ranking-related criterion only weighs 15 percent of the total LTI payout, limiting the risk of any guaranteed payout. - The absence of any other significant concern.	Confirmed	Yes	For	No	No
1725190	Klepierre SA	France	11-May-23	Annual/Special	FR0000121964	GB94604M	Management	G	Compensation	Remuneration Policy & Implementation	15574176	14	Approve Remuneration Policy of Management Board Members	Yes	For	Notes FOR these remuneration policies are warranted, although the following concern is raised. - Under the 2023 LTI grant, the criterion based on the GRESB ranking does not appear challenging enough as last year the company maintained its 5-star ranking and was ranked number 1 in several categories for the third year in a row. The main reasons for support are: - The weight of the GRESB ranking-related criterion only weighs 15 percent of the total LTI payout, limiting the risk of any guaranteed payout. - The absence of any other significant concern.	Confirmed	Yes	For	No	No
1725190	Klepierre SA	France	11-May-23	Annual/Special	FR0000121964	GB94604M	Management	G	Compensation	Directors' Compensation	15574177	15	Approve Compensation Report of Corporate Officers	Yes	For		Confirmed	Yes	For	No	No
1725190	Klepierre SA	France	11-May-23	Annual/Special	FR0000121964	GB94604M	Management	G	Compensation	Remuneration Policy & Implementation	15574178	16	Approve Compensation of David Simon, Chairman of the Supervisory Board	Yes	For		Confirmed	Yes	For	No	No
1725190	Klepierre SA	France	11-May-23	Annual/Special	FR0000121964	GB94604M	Management	G	Compensation	Remuneration Policy & Implementation	15574179	17	Approve Compensation of Jean-Marc Jestin, Chairman of the Management Board	Yes	For	Satisfactory disclosure.	Confirmed	Yes	For	No	No
1725190	Klepierre SA	France	11-May-23	Annual/Special	FR0000121964	GB94604M	Management	G	Compensation	Remuneration Policy & Implementation	15574180	18	Approve Compensation of Stephane Tortajada, CFO and Management Board Member Since June 22, 2022	Yes	For	Satisfactory disclosure.	Confirmed	Yes	For	No	No
1725190	Klepierre SA	France	11-May-23	Annual/Special	FR0000121964	GB94604M	Management	G	Compensation	Remuneration Policy & Implementation	15574304	19	Approve Compensation of Jean-Michel Gault, CFO and Management Board Member Until June 21, 2022	Yes	For	Satisfactory disclosure.	Confirmed	Yes	For	No	No
1725190	Klepierre SA	France	11-May-23	Annual/Special	FR0000121964	GB94604M	Management	G	Compensation	Remuneration Policy & Implementation	15574181	20	Approve Compensation of Benoit Oniepa, COO and Management Board Member Until January 31, 2022	Yes	For		Confirmed	Yes	For	No	No
1725190	Klepierre SA	France	11-May-23	Annual/Special	FR0000121964	GB94604M	Management	G	Capitalization	Capital Structure - Repurchase	15574182	21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For		Confirmed	Yes	For	No	No
1725190	Klepierre SA	France	11-May-23	Annual/Special	FR0000121964	GB94604M	Management	G	Capitalization	Capital Structure Related	15574184	22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For		Confirmed	Yes	For	No	No
1725190	Klepierre SA	France	11-May-23	Annual/Special	FR0000121964	GB94604M	Management	G	Capitalization	Capital Issuance	15574185	23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 120 Million	Yes	For		Confirmed	Yes	For	No	No
1725190	Klepierre SA	France	11-May-23	Annual/Special	FR0000121964	GB94604M	Management	G	Capitalization	Capital Issuance	15574186	24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 40,160,564	Yes	For		Confirmed	Yes	For	No	No
1725190	Klepierre SA	France	11-May-23	Annual/Special	FR0000121964	GB94604M	Management	G	Capitalization	Capital Structure - Placement	15574187	25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 40,160,564	Yes	For		Confirmed	Yes	For	No	No
1725190	Klepierre SA	France	11-May-23	Annual/Special	FR0000121964	GB94604M	Management	G	Capitalization	Capital Issuance	15574188	26	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 23-25	Yes	For		Confirmed	Yes	For	No	No
1725190	Klepierre SA	France	11-May-23	Annual/Special	FR0000121964	GB94604M	Management	G	Capitalization	Capital Issuance	15574189	27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Yes	For		Confirmed	Yes	For	No	No
1725190	Klepierre SA	France	11-May-23	Annual/Special	FR0000121964	GB94604M	Management	G	Capitalization	Capital Structure Related	15574190	28	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	Yes	For		Confirmed	Yes	For	No	No
1725190	Klepierre SA	France	11-May-23	Annual/Special	FR0000121964	GB94604M	Management	G	Capitalization	Capital Issuance	15574191	29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 23-28 at EUR 120 Million	Yes	For		Confirmed	Yes	For	No	No
1725190	Klepierre SA	France	11-May-23	Annual/Special	FR0000121964	GB94604M	Management	E	Environmental	Climate	15574306	30	Approve Company's Climate Transition Plan (Advisory)	Yes	For	We recognise the steps the company is taken to decarbonise their business particularly through setting a target to reach carbon neutrality by 2030 and through setting SBTi validated emission reduction targets in line with a 1.5 degree pathway. We welcome the company's decision to put their plan in front of shareholders to vote on a regular basis to approve their climate related progress. We believe that how we have voted is in the best financial interest of our clients' investments.	Confirmed	Yes	For	No	No
1725190	Klepierre SA	France	11-May-23	Annual/Special	FR0000121964	GB94604M	Management	G	Routine Business	Formalities	15574192	31	Authorize Filing of Required Documents/Other Formalities	Yes	For		Confirmed	Yes	For	No	No
1714513	VGP SA	Belgium	12-May-23	Annual/Special	BE0003878957	GB94604M	Management	G	Routine Business	Routine Business	15626304	1	Receive Directors' and Auditors' Reports (Non-Voting)	No			Confirmed	Yes		No	No
1714513	VGP SA	Belgium	12-May-23	Annual/Special	BE0003878957	GB94604M	Management	G	Routine Business	Routine Business	15626305	2	Receive Consolidated Financial Statements (Non-Voting)	No			Confirmed	Yes		No	No
1714513	VGP SA	Belgium	12-May-23	Annual/Special	BE0003878957	GB94604M	Management	G	Routine Business	Routine Business	15626306	3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 2.75 per Share	Yes	For		Confirmed	Yes	For	No	No

1714513	VGP SA	Belgium	12-May-23	Annual/Special	BE0003878957	GB94604M	Management	G	Compensation	Remuneration Policy & Implementation	15626307	4	Approve Remuneration Report	Yes	For	On engagement and further digging through company published documentation, we are happy with the level of disclosure around the performance targets.	Confirmed	Yes	For	No	No
1714513	VGP SA	Belgium	12-May-23	Annual/Special	BE0003878957	GB94604M	Management	G	Director Related	Discharge	15626308	5	Approve Discharge of Directors	Yes	For		Confirmed	Yes	For	No	No
1714513	VGP SA	Belgium	12-May-23	Annual/Special	BE0003878957	GB94604M	Management	G	Director Related	Discharge	15626309	6	Approve Discharge of Auditors	Yes	For		Confirmed	Yes	For	No	No
1714513	VGP SA	Belgium	12-May-23	Annual/Special	BE0003878957	GB94604M	Management	G	Director Election	Director Election	15626310	7.1	Reelect Gaevan BV, Permanently Represented by Ann Gaeremynck, as Independent Director	Yes	For		Confirmed	Yes	For	No	No
1714513	VGP SA	Belgium	12-May-23	Annual/Special	BE0003878957	GB94604M	Management	G	Director Election	Director Election	15626311	7.2	Reelect Katharina Reiche as Independent Director	Yes	For		Confirmed	Yes	For	No	No
1714513	VGP SA	Belgium	12-May-23	Annual/Special	BE0003878957	GB94604M	Management	G	Director Election	Director Election	15626312	7.3	Reelect Vera Gade-Butzloff as Independent Director	Yes	For		Confirmed	Yes	For	No	No
1714513	VGP SA	Belgium	12-May-23	Annual/Special	BE0003878957	GB94604M	Management	G	Audit Related	Auditor Related	15626313	8	Ratify Deloitte as Auditors and Approve Auditors' Remuneration	Yes	For		Confirmed	Yes	For	No	No
1714513	VGP SA	Belgium	12-May-23	Annual/Special	BE0003878957	GB94604M	Management	G	Routine Business	Formalities	15626314	9.1	Authorize Implementation of Approved Resolutions	Yes	For		Confirmed	Yes	For	No	No
1714513	VGP SA	Belgium	12-May-23	Annual/Special	BE0003878957	GB94604M	Management	G	Routine Business	Formalities	15626315	9.2	Authorize Filing of Required Documents/Formalities at Trade Registry	Yes	For		Confirmed	Yes	For	No	No
1714513	VGP SA	Belgium	12-May-23	Annual/Special	BE0003878957	GB94604M	Management	G	Capitalization	Capital Structure Related	15626317	1	Approve Change-of-Control Clause Re: BNP Paribas Fortis and J.P. Morgan Loan Agreements	Yes	For		Confirmed	Yes	For	No	No
1714513	VGP SA	Belgium	12-May-23	Annual/Special	BE0003878957	GB94604M	Management	G	Routine Business	Formalities	15626318	2.1	Authorize Implementation of Approved Resolutions	Yes	For		Confirmed	Yes	For	No	No
1714513	VGP SA	Belgium	12-May-23	Annual/Special	BE0003878957	GB94604M	Management	G	Routine Business	Formalities	15626319	2.2	Authorize Filing of Required Documents/Formalities at Trade Registry	Yes	For		Confirmed	Yes	For	No	No
1720270	Derwent London Plc	United Kingdom	12-May-23	Annual	GB0002652740	GB94604M	Management	G	Routine Business	Routine Business	15636128	1	Accept Financial Statements and Statutory Reports	Yes	For		Confirmed	Yes	For	No	No
1720270	Derwent London Plc	United Kingdom	12-May-23	Annual	GB0002652740	GB94604M	Management	G	Compensation	Remuneration Policy & Implementation	15636129	2	Approve Remuneration Policy	Yes	For	Support for this proposal is warranted.	Confirmed	Yes	For	No	No
1720270	Derwent London Plc	United Kingdom	12-May-23	Annual	GB0002652740	GB94604M	Management	G	Compensation	Remuneration Policy & Implementation	15636130	3	Approve Remuneration Report	Yes	For	Support for this proposal is warranted.	Confirmed	Yes	For	No	No
1720270	Derwent London Plc	United Kingdom	12-May-23	Annual	GB0002652740	GB94604M	Management	G	Routine Business	Routine Business	15636131	4	Approve Final Dividend	Yes	For		Confirmed	Yes	For	No	No
1720270	Derwent London Plc	United Kingdom	12-May-23	Annual	GB0002652740	GB94604M	Management	G	Director Election	Director Election	15636132	5	Re-elect Claudia Arney as Director	Yes	For		Confirmed	Yes	For	No	No
1720270	Derwent London Plc	United Kingdom	12-May-23	Annual	GB0002652740	GB94604M	Management	G	Director Election	Director Election	15636133	6	Re-elect Lucinda Bell as Director	Yes	For		Confirmed	Yes	For	No	No
1720270	Derwent London Plc	United Kingdom	12-May-23	Annual	GB0002652740	GB94604M	Management	G	Director Election	Director Election	15636134	7	Re-elect Mark Breuer as Director	Yes	For		Confirmed	Yes	For	No	No
1720270	Derwent London Plc	United Kingdom	12-May-23	Annual	GB0002652740	GB94604M	Management	G	Director Election	Director Election	15636135	8	Re-elect Nigel George as Director	Yes	For		Confirmed	Yes	For	No	No
1720270	Derwent London Plc	United Kingdom	12-May-23	Annual	GB0002652740	GB94604M	Management	G	Director Election	Director Election	15636136	9	Re-elect Helen Gordon as Director	Yes	For		Confirmed	Yes	For	No	No
1720270	Derwent London Plc	United Kingdom	12-May-23	Annual	GB0002652740	GB94604M	Management	G	Director Election	Director Election	15636137	10	Re-elect Emily Pridaux as Director	Yes	For		Confirmed	Yes	For	No	No
1720270	Derwent London Plc	United Kingdom	12-May-23	Annual	GB0002652740	GB94604M	Management	G	Director Election	Director Election	15636138	11	Re-elect Sanjeev Sharma as Director	Yes	For		Confirmed	Yes	For	No	No
1720270	Derwent London Plc	United Kingdom	12-May-23	Annual	GB0002652740	GB94604M	Management	G	Director Election	Director Election	15636139	12	Re-elect Cilla Snowball as Director	Yes	For		Confirmed	Yes	For	No	No
1720270	Derwent London Plc	United Kingdom	12-May-23	Annual	GB0002652740	GB94604M	Management	G	Director Election	Director Election	15636140	13	Re-elect Paul Williams as Director	Yes	For		Confirmed	Yes	For	No	No
1720270	Derwent London Plc	United Kingdom	12-May-23	Annual	GB0002652740	GB94604M	Management	G	Director Election	Director Election	15636141	14	Re-elect Damian Wisniewski as Director	Yes	For		Confirmed	Yes	For	No	No
1720270	Derwent London Plc	United Kingdom	12-May-23	Annual	GB0002652740	GB94604M	Management	G	Audit Related	Auditor Related	15636142	15	Reappoint PricewaterhouseCoopers LLP as Auditors	Yes	For		Confirmed	Yes	For	No	No
1720270	Derwent London Plc	United Kingdom	12-May-23	Annual	GB0002652740	GB94604M	Management	G	Audit Related	Auditor Related	15636143	16	Authorise Board to Fix Remuneration of Auditors	Yes	For		Confirmed	Yes	For	No	No
1720270	Derwent London Plc	United Kingdom	12-May-23	Annual	GB0002652740	GB94604M	Management	G	Compensation	Equity Compensation Plan	15636144	17	Approve Performance Share Plan	Yes	For		Confirmed	Yes	For	No	No
1720270	Derwent London Plc	United Kingdom	12-May-23	Annual	GB0002652740	GB94604M	Management	G	Capitalization	Capital Issuance	15636145	18	Authorise Issue of Equity	Yes	For		Confirmed	Yes	For	No	No
1720270	Derwent London Plc	United Kingdom	12-May-23	Annual	GB0002652740	GB94604M	Management	G	Capitalization	Capital Issuance	15636146	19	Authorise Issue of Equity without Pre-emptive Rights	Yes	For		Confirmed	Yes	For	No	No
1720270	Derwent London Plc	United Kingdom	12-May-23	Annual	GB0002652740	GB94604M	Management	G	Capitalization	Capital Issuance	15636147	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Yes	For		Confirmed	Yes	For	No	No
1720270	Derwent London Plc	United Kingdom	12-May-23	Annual	GB0002652740	GB94604M	Management	G	Capitalization	Capital Structure - Repurchase	15636148	21	Authorise Market Purchase of Ordinary Shares	Yes	For		Confirmed	Yes	For	No	No
1720270	Derwent London Plc	United Kingdom	12-May-23	Annual	GB0002652740	GB94604M	Management	G	Takeover Related	Takeover - Other	15636149	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Yes	For		Confirmed	Yes	For	No	No
1739953	Ventas Inc.	USA	16-May-23	Annual	US92276F1003	GB94604M	Management	G	Director Election	Director Election	15600276	1a	Elect Director Melody C. Barnes	Yes	For		Confirmed	Yes	For	No	No
1739953	Ventas Inc.	USA	16-May-23	Annual	US92276F1003	GB94604M	Management	G	Director Election	Director Election	15600277	1b	Elect Director Debra A. Cafaro	Yes	For		Confirmed	Yes	For	No	No
1739953	Ventas Inc.	USA	16-May-23	Annual	US92276F1003	GB94604M	Management	G	Director Election	Director Election	15600278	1c	Elect Director Michael J. Embler	Yes	For		Confirmed	Yes	For	No	No
1739953	Ventas Inc.	USA	16-May-23	Annual	US92276F1003	GB94604M	Management	G	Director Election	Director Election	15600279	1d	Elect Director Matthew J. Lustig	Yes	For		Confirmed	Yes	For	No	No
1739953	Ventas Inc.	USA	16-May-23	Annual	US92276F1003	GB94604M	Management	G	Director Election	Director Election	15600280	1e	Elect Director Roxanne M. Martino	Yes	For		Confirmed	Yes	For	No	No
1739953	Ventas Inc.	USA	16-May-23	Annual	US92276F1003	GB94604M	Management	G	Director Election	Director Election	15600281	1f	Elect Director Marguerite M. Nader	Yes	For		Confirmed	Yes	For	No	No
1739953	Ventas Inc.	USA	16-May-23	Annual	US92276F1003	GB94604M	Management	G	Director Election	Director Election	15600282	1g	Elect Director Sean P. Nolan	Yes	For		Confirmed	Yes	For	No	No
1739953	Ventas Inc.	USA	16-May-23	Annual	US92276F1003	GB94604M	Management	G	Director Election	Director Election	15600283	1h	Elect Director Walter C. Rakowich	Yes	For		Confirmed	Yes	For	No	No
1739953	Ventas Inc.	USA	16-May-23	Annual	US92276F1003	GB94604M	Management	G	Director Election	Director Election	15600284	1i	Elect Director Sumit Roy	Yes	For		Confirmed	Yes	For	No	No
1739953	Ventas Inc.	USA	16-May-23	Annual	US92276F1003	GB94604M	Management	G	Director Election	Director Election	15600285	1j	Elect Director James D. Shelton	Yes	For		Confirmed	Yes	For	No	No
1739953	Ventas Inc.	USA	16-May-23	Annual	US92276F1003	GB94604M	Management	G	Director Election	Director Election	15600286	1k	Elect Director Maurice S. Smith	Yes	For		Confirmed	Yes	For	No	No
1739953	Ventas Inc.	USA	16-May-23	Annual	US92276F1003	GB94604M	Management	G	Compensation	Remuneration Policy & Implementation	15600287	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	For		Confirmed	Yes	For	No	No

1739953	Ventas Inc.	USA	16-May-23	Annual	US92276F1003	GB94604M	Management	G	Compensation	Remuneration Policy & Implementation	15600288	3	Advisory Vote on Say on Pay Frequency	Yes	One Year		Confirmed	Yes	One Year	No	No
1739953	Ventas Inc.	USA	16-May-23	Annual	US92276F1003	GB94604M	Management	G	Audit Related	Auditor Related	15600289	4	Ratify KPMG LLP as Auditors	Yes	For		Confirmed	Yes	For	No	No
1739010	Sun Communities, Inc.	USA	16-May-23	Annual	US8666741041	GB94604M	Management	G	Director Election	Director Election	15585926	1a	Elect Director Gary A. Shiffman	Yes	For		Confirmed	Yes	For	No	No
1739010	Sun Communities, Inc.	USA	16-May-23	Annual	US8666741041	GB94604M	Management	G	Director Election	Director Election	15585927	1b	Elect Director Tonya Allen	Yes	For		Confirmed	Yes	For	No	No
1739010	Sun Communities, Inc.	USA	16-May-23	Annual	US8666741041	GB94604M	Management	G	Director Election	Director Election	15585928	1c	Elect Director Meghan G. Baivier	Yes	Against	Board Composition: Average board tenure is considered excessive.	Confirmed	Yes	For	Yes	Yes
1739010	Sun Communities, Inc.	USA	16-May-23	Annual	US8666741041	GB94604M	Management	G	Director Election	Director Election	15585929	1d	Elect Director Stephanie W. Bergeron	Yes	For		Confirmed	Yes	For	No	No
1739010	Sun Communities, Inc.	USA	16-May-23	Annual	US8666741041	GB94604M	Management	G	Director Election	Director Election	15585930	1e	Elect Director Jeff T. Blau	Yes	For		Confirmed	Yes	For	No	No
1739010	Sun Communities, Inc.	USA	16-May-23	Annual	US8666741041	GB94604M	Management	G	Director Election	Director Election	15585931	1f	Elect Director Brian M. Hermelin	Yes	For		Confirmed	Yes	For	No	No
1739010	Sun Communities, Inc.	USA	16-May-23	Annual	US8666741041	GB94604M	Management	G	Director Election	Director Election	15585932	1g	Elect Director Ronald A. Klein	Yes	For		Confirmed	Yes	For	No	No
1739010	Sun Communities, Inc.	USA	16-May-23	Annual	US8666741041	GB94604M	Management	G	Director Election	Director Election	15585933	1h	Elect Director Clunet R. Lewis	Yes	For		Confirmed	Yes	For	No	No
1739010	Sun Communities, Inc.	USA	16-May-23	Annual	US8666741041	GB94604M	Management	G	Director Election	Director Election	15585934	1i	Elect Director Arthur A. Weiss	Yes	For		Confirmed	Yes	For	No	No
1739010	Sun Communities, Inc.	USA	16-May-23	Annual	US8666741041	GB94604M	Management	G	Compensation	Remuneration Policy & Implementation	15585958	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	For		Confirmed	Yes	For	No	No
1739010	Sun Communities, Inc.	USA	16-May-23	Annual	US8666741041	GB94604M	Management	G	Compensation	Remuneration Policy & Implementation	15585959	3	Advisory Vote on Say on Pay Frequency	Yes	One Year		Confirmed	Yes	One Year	No	No
1739010	Sun Communities, Inc.	USA	16-May-23	Annual	US8666741041	GB94604M	Management	G	Audit Related	Auditor Related	15585960	4	Ratify Grant Thornton LLP as Auditors	Yes	For		Confirmed	Yes	For	No	No
1739010	Sun Communities, Inc.	USA	16-May-23	Annual	US8666741041	GB94604M	Management	G	Capitalization	Capital Increase	15585961	5	Increase Authorized Common Stock	Yes	For		Confirmed	Yes	For	No	No
1700666	Vonovia SE	Germany	17-May-23	Annual	DE000A1ML7J1	GB94604M	Management	G	Routine Business	Routine Business	15589963	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	No			Confirmed	Yes		No	No
1700666	Vonovia SE	Germany	17-May-23	Annual	DE000A1ML7J1	GB94604M	Management	G	Routine Business	Routine Business	15589964	2	Approve Allocation of Income and Dividends of EUR 0.85 per Share	Yes	For		Confirmed	Yes	For	No	No
1700666	Vonovia SE	Germany	17-May-23	Annual	DE000A1ML7J1	GB94604M	Management	G	Director Related	Discharge	15589965	3	Approve Discharge of Management Board for Fiscal Year 2022	Yes	For		Confirmed	Yes	For	No	No
1700666	Vonovia SE	Germany	17-May-23	Annual	DE000A1ML7J1	GB94604M	Management	G	Director Related	Discharge	15589966	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Yes	For		Confirmed	Yes	For	No	No
1700666	Vonovia SE	Germany	17-May-23	Annual	DE000A1ML7J1	GB94604M	Management	G	Audit Related	Auditor Related	15589967	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for Fiscal Year 2023 and for the First Quarter of Fiscal Year 2024	Yes	For		Confirmed	Yes	For	No	No
1700666	Vonovia SE	Germany	17-May-23	Annual	DE000A1ML7J1	GB94604M	Management	G	Compensation	Remuneration Policy & Implementation	15589968	6	Approve Remuneration Report	Yes	Against	Pensions: Excessive pension contributions. A vote FOR this resolution is warranted because: - The company's remuneration practices are broadly in line with, and even exceed in many respects, best practice standards in Germany, and pay and performance appear reasonably aligned at this time. However, it is not without concerns: - The company's legacy pension plan for several executives and the resulting high level of pension entitlements remains of concern. - An executive received a significant base salary increase during the year without a detailed explanation. - The report does not address shareholder dissent on last year's vote.	Confirmed	Yes	For	Yes	Yes
1700666	Vonovia SE	Germany	17-May-23	Annual	DE000A1ML7J1	GB94604M	Management	G	Director Related	Board Related	15590233	7	Approve Decrease in Size of Supervisory Board to Ten Members	Yes	For		Confirmed	Yes	For	No	No
1700666	Vonovia SE	Germany	17-May-23	Annual	DE000A1ML7J1	GB94604M	Management	G	Company Articles	Article Amendments	15589969	8	Amend Articles Re: Supervisory Board Term of Office	Yes	For		Confirmed	Yes	For	No	No
1700666	Vonovia SE	Germany	17-May-23	Annual	DE000A1ML7J1	GB94604M	Management	G	Director Election	Director Election	15589970	9.1	Elect Clara-Christina Streit to the Supervisory Board	Yes	For		Confirmed	Yes	For	No	No
1700666	Vonovia SE	Germany	17-May-23	Annual	DE000A1ML7J1	GB94604M	Management	G	Director Election	Director Election	15590190	9.2	Elect Vitus Eckert to the Supervisory Board	Yes	For		Confirmed	Yes	For	No	No
1700666	Vonovia SE	Germany	17-May-23	Annual	DE000A1ML7J1	GB94604M	Management	G	Director Election	Director Election	15590191	9.3	Elect Florian Funck to the Supervisory Board	Yes	For		Confirmed	Yes	For	No	No
1700666	Vonovia SE	Germany	17-May-23	Annual	DE000A1ML7J1	GB94604M	Management	G	Director Election	Director Election	15590192	9.4	Elect Ariane Reinhart to the Supervisory Board	Yes	For		Confirmed	Yes	For	No	No
1700666	Vonovia SE	Germany	17-May-23	Annual	DE000A1ML7J1	GB94604M	Management	G	Director Election	Director Election	15590193	9.5	Elect Daniela Markotten to the Supervisory Board	Yes	For		Confirmed	Yes	For	No	No
1700666	Vonovia SE	Germany	17-May-23	Annual	DE000A1ML7J1	GB94604M	Management	G	Director Election	Director Election	15590194	9.6	Elect Ute Geipel-Faber to the Supervisory Board	Yes	For		Confirmed	Yes	For	No	No
1700666	Vonovia SE	Germany	17-May-23	Annual	DE000A1ML7J1	GB94604M	Management	G	Director Election	Director Election	15590195	9.7	Elect Hildegard Mueller to the Supervisory Board	Yes	For		Confirmed	Yes	For	No	No
1700666	Vonovia SE	Germany	17-May-23	Annual	DE000A1ML7J1	GB94604M	Management	G	Director Election	Director Election	15590196	9.8	Elect Christian Ulrich to the Supervisory Board	Yes	For		Confirmed	Yes	For	No	No
1700666	Vonovia SE	Germany	17-May-23	Annual	DE000A1ML7J1	GB94604M	Management	G	Routine Business	Routine Business	15589972	10	Approve Virtual-Only Shareholder Meetings Until 2025	Yes	Against	We do not support Virtual Only meetings.	Confirmed	Yes	For	Yes	Yes
1700666	Vonovia SE	Germany	17-May-23	Annual	DE000A1ML7J1	GB94604M	Management	G	Company Articles	Article Amendments	15589973	11	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Yes	For		Confirmed	Yes	For	No	No
1739847	Invitation Homes, Inc.	USA	17-May-23	Annual	US46187W1071	GB94604M	Management	G	Director Election	Director Election	15598602	1.1	Elect Director Michael D. Fasciell	Yes	For		Confirmed	Yes	For	No	No
1739847	Invitation Homes, Inc.	USA	17-May-23	Annual	US46187W1071	GB94604M	Management	G	Director Election	Director Election	15598603	1.2	Elect Director Dallas B. Tanner	Yes	For		Confirmed	Yes	For	No	No
1739847	Invitation Homes, Inc.	USA	17-May-23	Annual	US46187W1071	GB94604M	Management	G	Director Election	Director Election	15598604	1.3	Elect Director Jana Cohen Barbe	Yes	For		Confirmed	Yes	For	No	No
1739847	Invitation Homes, Inc.	USA	17-May-23	Annual	US46187W1071	GB94604M	Management	G	Director Election	Director Election	15598605	1.4	Elect Director Richard D. Bronson	Yes	Withhold	Gender Diversity: Less than 33% of the board are female directors and Lack of transparency and disclosure regarding climate goals.	Confirmed	Yes	For	Yes	Yes
1739847	Invitation Homes, Inc.	USA	17-May-23	Annual	US46187W1071	GB94604M	Management	G	Director Election	Director Election	15598606	1.5	Elect Director Jeffrey E. Kelter	Yes	For		Confirmed	Yes	For	No	No
1739847	Invitation Homes, Inc.	USA	17-May-23	Annual	US46187W1071	GB94604M	Management	G	Director Election	Director Election	15598607	1.6	Elect Director Joseph D. Margolis	Yes	For		Confirmed	Yes	For	No	No

1739847	Invitation Homes, Inc.	USA	17-May-23	Annual	US46187W1071	GB94604M	Management	G	Director Election	Director Election	15598608	1.7	Elect Director John B. Rhea	Yes	For		Confirmed	Yes	For	No	No
1739847	Invitation Homes, Inc.	USA	17-May-23	Annual	US46187W1071	GB94604M	Management	G	Director Election	Director Election	15598609	1.8	Elect Director Janice L. Sears	Yes	For		Confirmed	Yes	For	No	No
1739847	Invitation Homes, Inc.	USA	17-May-23	Annual	US46187W1071	GB94604M	Management	G	Director Election	Director Election	15598610	1.9	Elect Director Frances Aldrich Sevilla-Sacasa	Yes	For		Confirmed	Yes	For	No	No
1739847	Invitation Homes, Inc.	USA	17-May-23	Annual	US46187W1071	GB94604M	Management	G	Director Election	Director Election	15598611	1.10	Elect Director Keith D. Taylor	Yes	For		Confirmed	Yes	For	No	No
1739847	Invitation Homes, Inc.	USA	17-May-23	Annual	US46187W1071	GB94604M	Management	G	Audit Related	Auditor Related	15598612	2	Ratify Deloitte & Touche LLP as Auditors	Yes	For		Confirmed	Yes	For	No	No
1739847	Invitation Homes, Inc.	USA	17-May-23	Annual	US46187W1071	GB94604M	Management	G	Compensation	Remuneration Policy & Implementation	15598613	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	Against	Pay and performance are not aligned for the period under review. The LTIP and outperformance equity award lacks a sufficient vesting period.	Confirmed	Yes	For	Yes	No
1720264	The UNITE Group Plc	United Kingdom	18-May-23	Annual	GB0006928617	GB94604M	Management	G	Routine Business	Routine Business	15603379	1	Accept Financial Statements and Statutory Reports	Yes	For		Confirmed	Yes	For	No	No
1720264	The UNITE Group Plc	United Kingdom	18-May-23	Annual	GB0006928617	GB94604M	Management	G	Compensation	Remuneration Policy & Implementation	15603380	2	Approve Remuneration Report	Yes	For	We support this proposal.	Confirmed	Yes	For	No	No
1720264	The UNITE Group Plc	United Kingdom	18-May-23	Annual	GB0006928617	GB94604M	Management	G	Routine Business	Routine Business	15603381	3	Approve Final Dividend	Yes	For		Confirmed	Yes	For	No	No
1720264	The UNITE Group Plc	United Kingdom	18-May-23	Annual	GB0006928617	GB94604M	Management	G	Director Election	Director Election	15603382	4	Re-elect Richard Huntingford as Director	Yes	For	We support this proposal.	Confirmed	Yes	For	No	No
1720264	The UNITE Group Plc	United Kingdom	18-May-23	Annual	GB0006928617	GB94604M	Management	G	Director Election	Director Election	15603383	5	Re-elect Richard Smith as Director	Yes	For		Confirmed	Yes	For	No	No
1720264	The UNITE Group Plc	United Kingdom	18-May-23	Annual	GB0006928617	GB94604M	Management	G	Director Election	Director Election	15603384	6	Re-elect Joe Lister as Director	Yes	For		Confirmed	Yes	For	No	No
1720264	The UNITE Group Plc	United Kingdom	18-May-23	Annual	GB0006928617	GB94604M	Management	G	Director Election	Director Election	15603385	7	Re-elect Ross Paterson as Director	Yes	For		Confirmed	Yes	For	No	No
1720264	The UNITE Group Plc	United Kingdom	18-May-23	Annual	GB0006928617	GB94604M	Management	G	Director Election	Director Election	15603386	8	Re-elect Ilaria del Beato as Director	Yes	For		Confirmed	Yes	For	No	No
1720264	The UNITE Group Plc	United Kingdom	18-May-23	Annual	GB0006928617	GB94604M	Management	G	Director Election	Director Election	15603387	9	Re-elect Dame Shirley Pearce as Director	Yes	For		Confirmed	Yes	For	No	No
1720264	The UNITE Group Plc	United Kingdom	18-May-23	Annual	GB0006928617	GB94604M	Management	G	Director Election	Director Election	15603388	10	Re-elect Thomas Jackson as Director	Yes	For		Confirmed	Yes	For	No	No
1720264	The UNITE Group Plc	United Kingdom	18-May-23	Annual	GB0006928617	GB94604M	Management	G	Director Election	Director Election	15603389	11	Re-elect Sir Steve Smith as Director	Yes	For		Confirmed	Yes	For	No	No
1720264	The UNITE Group Plc	United Kingdom	18-May-23	Annual	GB0006928617	GB94604M	Management	G	Director Election	Director Election	15603390	12	Elect Nicola Dulleu as Director	Yes	For		Confirmed	Yes	For	No	No
1720264	The UNITE Group Plc	United Kingdom	18-May-23	Annual	GB0006928617	GB94604M	Management	G	Audit Related	Auditor Related	15603391	13	Reappoint Deloitte LLP as Auditors	Yes	For		Confirmed	Yes	For	No	No
1720264	The UNITE Group Plc	United Kingdom	18-May-23	Annual	GB0006928617	GB94604M	Management	G	Audit Related	Auditor Related	15603392	14	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Yes	For		Confirmed	Yes	For	No	No
1720264	The UNITE Group Plc	United Kingdom	18-May-23	Annual	GB0006928617	GB94604M	Management	G	Capitalization	Capital Issuance	15603393	15	Authorise Issue of Equity	Yes	For		Confirmed	Yes	For	No	No
1720264	The UNITE Group Plc	United Kingdom	18-May-23	Annual	GB0006928617	GB94604M	Management	G	Capitalization	Capital Issuance	15603394	16	Authorise Issue of Equity without Pre-emptive Rights	Yes	For		Confirmed	Yes	For	No	No
1720264	The UNITE Group Plc	United Kingdom	18-May-23	Annual	GB0006928617	GB94604M	Management	G	Capitalization	Capital Issuance	15603395	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Yes	For		Confirmed	Yes	For	No	No
1720264	The UNITE Group Plc	United Kingdom	18-May-23	Annual	GB0006928617	GB94604M	Management	G	Takeover Related	Takeover - Other	15603396	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Yes	For		Confirmed	Yes	For	No	No
1739952	Host Hotels & Resorts, Inc.	USA	18-May-23	Annual	US44107P1049	GB94604M	Management	G	Director Election	Director Election	15600168	1.1	Elect Director Mary L. Baglivo	Yes	For		Confirmed	Yes	For	No	No
1739952	Host Hotels & Resorts, Inc.	USA	18-May-23	Annual	US44107P1049	GB94604M	Management	G	Director Election	Director Election	15600169	1.2	Elect Director Herman E. Bulls	Yes	Against	Overboarding: Nominee sits on a number of external boards which may impact their role.	Confirmed	Yes	For	Yes	Yes
1739952	Host Hotels & Resorts, Inc.	USA	18-May-23	Annual	US44107P1049	GB94604M	Management	G	Director Election	Director Election	15600170	1.3	Elect Director Diana M. Laing	Yes	For		Confirmed	Yes	For	No	No
1739952	Host Hotels & Resorts, Inc.	USA	18-May-23	Annual	US44107P1049	GB94604M	Management	G	Director Election	Director Election	15600171	1.4	Elect Director Richard E. Marriott	Yes	For		Confirmed	Yes	For	No	No
1739952	Host Hotels & Resorts, Inc.	USA	18-May-23	Annual	US44107P1049	GB94604M	Management	G	Director Election	Director Election	15600172	1.5	Elect Director Mary Hogan Preusse	Yes	For		Confirmed	Yes	For	No	No
1739952	Host Hotels & Resorts, Inc.	USA	18-May-23	Annual	US44107P1049	GB94604M	Management	G	Director Election	Director Election	15600173	1.6	Elect Director Walter C. Rakowich	Yes	For		Confirmed	Yes	For	No	No
1739952	Host Hotels & Resorts, Inc.	USA	18-May-23	Annual	US44107P1049	GB94604M	Management	G	Director Election	Director Election	15600174	1.7	Elect Director James F. Risoleo	Yes	For		Confirmed	Yes	For	No	No
1739952	Host Hotels & Resorts, Inc.	USA	18-May-23	Annual	US44107P1049	GB94604M	Management	G	Director Election	Director Election	15600175	1.8	Elect Director Gordon H. Smith	Yes	For		Confirmed	Yes	For	No	No
1739952	Host Hotels & Resorts, Inc.	USA	18-May-23	Annual	US44107P1049	GB94604M	Management	G	Director Election	Director Election	15600176	1.9	Elect Director A. William Stein	Yes	For		Confirmed	Yes	For	No	No
1739952	Host Hotels & Resorts, Inc.	USA	18-May-23	Annual	US44107P1049	GB94604M	Management	G	Audit Related	Auditor Related	15600177	2	Ratify KPMG LLP as Auditors	Yes	Against	Audit Tenure: Excessive auditor tenure.	Confirmed	Yes	For	Yes	Yes
1739952	Host Hotels & Resorts, Inc.	USA	18-May-23	Annual	US44107P1049	GB94604M	Management	G	Compensation	Remuneration Policy & Implementation	15600178	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	For		Confirmed	Yes	For	No	No
1739952	Host Hotels & Resorts, Inc.	USA	18-May-23	Annual	US44107P1049	GB94604M	Management	G	Compensation	Remuneration Policy & Implementation	15600179	4	Advisory Vote on Say on Pay Frequency	Yes	One Year		Confirmed	Yes	One Year	No	No
1742955	Welltower Inc.	USA	23-May-23	Annual	US95040Q1040	GB94604M	Management	G	Director Election	Director Election	15632449	1a	Elect Director Kenneth J. Bacon	Yes	For		Confirmed	Yes	For	No	No
1742955	Welltower Inc.	USA	23-May-23	Annual	US95040Q1040	GB94604M	Management	G	Director Election	Director Election	15632450	1b	Elect Director Karen B. DeSalvo	Yes	For		Confirmed	Yes	For	No	No
1742955	Welltower Inc.	USA	23-May-23	Annual	US95040Q1040	GB94604M	Management	G	Director Election	Director Election	15632451	1c	Elect Director Philip L. Hawkins	Yes	For		Confirmed	Yes	For	No	No
1742955	Welltower Inc.	USA	23-May-23	Annual	US95040Q1040	GB94604M	Management	G	Director Election	Director Election	15632452	1d	Elect Director Dennis G. Lopez	Yes	For		Confirmed	Yes	For	No	No
1742955	Welltower Inc.	USA	23-May-23	Annual	US95040Q1040	GB94604M	Management	G	Director Election	Director Election	15632453	1e	Elect Director Shankh Mitra	Yes	For		Confirmed	Yes	For	No	No
1742955	Welltower Inc.	USA	23-May-23	Annual	US95040Q1040	GB94604M	Management	G	Director Election	Director Election	15632454	1f	Elect Director Ade J. Patton	Yes	For		Confirmed	Yes	For	No	No
1742955	Welltower Inc.	USA	23-May-23	Annual	US95040Q1040	GB94604M	Management	G	Director Election	Director Election	15632455	1g	Elect Director Diana W. Reid	Yes	For		Confirmed	Yes	For	No	No
1742955	Welltower Inc.	USA	23-May-23	Annual	US95040Q1040	GB94604M	Management	G	Director Election	Director Election	15632456	1h	Elect Director Sergio D. Rivera	Yes	For		Confirmed	Yes	For	No	No
1742955	Welltower Inc.	USA	23-May-23	Annual	US95040Q1040	GB94604M	Management	G	Director Election	Director Election	15632457	1i	Elect Director Johnese M. Spisso	Yes	For		Confirmed	Yes	For	No	No
1742955	Welltower Inc.	USA	23-May-23	Annual	US95040Q1040	GB94604M	Management	G	Director Election	Director Election	15632458	1j	Elect Director Kathryn M. Sullivan	Yes	For		Confirmed	Yes	For	No	No
1742955	Welltower Inc.	USA	23-May-23	Annual	US95040Q1040	GB94604M	Management	G	Audit Related	Auditor Related	15632459	2	Ratify Ernst & Young LLP as Auditors	Yes	Against	Audit Tenure: Excessive auditor tenure.	Confirmed	Yes	For	Yes	Yes

1742955	Welltower Inc.	USA	23-May-23	Annual	US0504001040	GB94604M	Management	G	Compensation	Remuneration Policy & Implementation	15632460	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	Against	LTIIP Structure: Insufficient vesting period. A vote AGAINST the proposal is warranted. Though financial metrics in the annual bonus program appear rigorous and qualitative metric disclosure has improved, disclosure of each metric's payout percentage is lacking. Furthermore, though all financial metrics in the annual bonus performed below target, the final payout still exceeded target due to the performance of the qualitative portion of the award. Concerns are also noted in the annual LTI; though a significant portion of LTI is in performance-conditioned equity that utilizes a multi-year performance period, relative TSR goals merely target median and the maximum vesting opportunity is relatively high, no relative TSR vesting cap is disclosed if absolute TSR is negative, and forward-looking goals for one metric are not disclosed. More concerning, however, is with the existence of a special grant, which was granted one month after a special award granted in December 2022. Though the grant is entirely in multi-year performance equity with reasonably rigorous goals disclosed, the repeated use of special grants in close proximity is concerning, given the additive pay opportunities provided by off-cycle awards. Investors generally expect that special grants are infrequent.	Confirmed	Yes	For	Yes	No
1742955	Welltower Inc.	USA	23-May-23	Annual	US0504001040	GB94604M	Management	G	Compensation	Remuneration Policy & Implementation	15632461	4	Advisory Vote on Say on Pay Frequency	Yes	One Year		Confirmed	Yes	One Year	No	No
1741475	AvalonBay Communities, Inc.	USA	24-May-23	Annual	US0534841012	GB94604M	Management	G	Director Election	Director Election	15613029	1a	Elect Director Glyn F. Aepfel	Yes	For		Confirmed	Yes	For	No	No
1741475	AvalonBay Communities, Inc.	USA	24-May-23	Annual	US0534841012	GB94604M	Management	G	Director Election	Director Election	15613030	1b	Elect Director Terry S. Brown	Yes	For		Confirmed	Yes	For	No	No
1741475	AvalonBay Communities, Inc.	USA	24-May-23	Annual	US0534841012	GB94604M	Management	G	Director Election	Director Election	15613031	1c	Elect Director Ronald L. Havner, Jr.	Yes	For		Confirmed	Yes	For	No	No
1741475	AvalonBay Communities, Inc.	USA	24-May-23	Annual	US0534841012	GB94604M	Management	G	Director Election	Director Election	15613032	1d	Elect Director Stephen P. Hills	Yes	For		Confirmed	Yes	For	No	No
1741475	AvalonBay Communities, Inc.	USA	24-May-23	Annual	US0534841012	GB94604M	Management	G	Director Election	Director Election	15613033	1e	Elect Director Christopher B. Howard	Yes	For		Confirmed	Yes	For	No	No
1741475	AvalonBay Communities, Inc.	USA	24-May-23	Annual	US0534841012	GB94604M	Management	G	Director Election	Director Election	15613034	1f	Elect Director Richard J. Lieb	Yes	For		Confirmed	Yes	For	No	No
1741475	AvalonBay Communities, Inc.	USA	24-May-23	Annual	US0534841012	GB94604M	Management	G	Director Election	Director Election	15613035	1g	Elect Director Nnenna Lynch	Yes	For		Confirmed	Yes	For	No	No
1741475	AvalonBay Communities, Inc.	USA	24-May-23	Annual	US0534841012	GB94604M	Management	G	Director Election	Director Election	15613036	1h	Elect Director Charles E. Mueller, Jr.	Yes	For		Confirmed	Yes	For	No	No
1741475	AvalonBay Communities, Inc.	USA	24-May-23	Annual	US0534841012	GB94604M	Management	G	Director Election	Director Election	15613037	1i	Elect Director Timothy J. Nauighton	Yes	For		Confirmed	Yes	For	No	No
1741475	AvalonBay Communities, Inc.	USA	24-May-23	Annual	US0534841012	GB94604M	Management	G	Director Election	Director Election	15613038	1j	Elect Director Benjamin W. Schall	Yes	For		Confirmed	Yes	For	No	No
1741475	AvalonBay Communities, Inc.	USA	24-May-23	Annual	US0534841012	GB94604M	Management	G	Director Election	Director Election	15613039	1k	Elect Director Susan Swanezy	Yes	Against	Gender Diversity: Less than 33% of the board are female directors.	Confirmed	Yes	For	Yes	Yes
1741475	AvalonBay Communities, Inc.	USA	24-May-23	Annual	US0534841012	GB94604M	Management	G	Director Election	Director Election	15613040	1l	Elect Director W. Edward Walter	Yes	For		Confirmed	Yes	For	No	No
1741475	AvalonBay Communities, Inc.	USA	24-May-23	Annual	US0534841012	GB94604M	Management	G	Compensation	Remuneration Policy & Implementation	15613041	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	For		Confirmed	Yes	For	No	No
1741475	AvalonBay Communities, Inc.	USA	24-May-23	Annual	US0534841012	GB94604M	Management	G	Compensation	Remuneration Policy & Implementation	15613042	3	Advisory Vote on Say on Pay Frequency	Yes	One Year		Confirmed	Yes	One Year	No	No
1741475	AvalonBay Communities, Inc.	USA	24-May-23	Annual	US0534841012	GB94604M	Management	G	Audit Related	Auditor Related	15613043	4	Ratify Ernst & Young LLP as Auditors	Yes	Against	Audit Tenure: Excessive auditor tenure.	Confirmed	Yes	For	Yes	Yes
1743897	Hulic Reit, Inc.	Japan	24-May-23	Special	JP3047660000	GB94604M	Management	G	Company Articles	Article Amendments	15640251	1	Amend Articles to Change Location of Head Office - Disclose Unitholder Meeting Materials on Internet	Yes	For		Confirmed	Yes	For	No	No
1743897	Hulic Reit, Inc.	Japan	24-May-23	Special	JP3047660000	GB94604M	Management	G	Director Election	Director Election	15640252	2	Elect Executive Director Chokki Kazuaki	Yes	For		Confirmed	Yes	For	No	No
1743897	Hulic Reit, Inc.	Japan	24-May-23	Special	JP3047660000	GB94604M	Management	G	Director Related	Board Related	15640253	3	Elect Alternate Executive Director Machiba Hiroshi	Yes	For		Confirmed	Yes	For	No	No
1743897	Hulic Reit, Inc.	Japan	24-May-23	Special	JP3047660000	GB94604M	Management	G	Director Election	Director Election	15640254	4.1	Elect Supervisory Director Nakamura, Rika	Yes	For		Confirmed	Yes	For	No	No
1743897	Hulic Reit, Inc.	Japan	24-May-23	Special	JP3047660000	GB94604M	Management	G	Director Election	Director Election	15640255	4.2	Elect Supervisory Director Tomioka, Takayuki	Yes	For		Confirmed	Yes	For	No	No
1743897	Hulic Reit, Inc.	Japan	24-May-23	Special	JP3047660000	GB94604M	Management	G	Director Election	Director Election	15640256	4.3	Elect Supervisory Director Kinoshita, Noriko	Yes	For		Confirmed	Yes	For	No	No
1744555	EastGroup Properties, Inc.	USA	25-May-23	Annual	US2772761019	GB94604M	Management	G	Director Election	Director Election	15652402	1a	Elect Director D. Pike Aloian	Yes	For		Confirmed	Yes	For	No	No
1744555	EastGroup Properties, Inc.	USA	25-May-23	Annual	US2772761019	GB94604M	Management	G	Director Election	Director Election	15652403	1b	Elect Director H. Eric Bolton, Jr.	Yes	For		Confirmed	Yes	For	No	No
1744555	EastGroup Properties, Inc.	USA	25-May-23	Annual	US2772761019	GB94604M	Management	G	Director Election	Director Election	15652404	1c	Elect Director Donald F. Coleran	Yes	For		Confirmed	Yes	For	No	No
1744555	EastGroup Properties, Inc.	USA	25-May-23	Annual	US2772761019	GB94604M	Management	G	Director Election	Director Election	15652405	1d	Elect Director David M. Fields	Yes	For		Confirmed	Yes	For	No	No
1744555	EastGroup Properties, Inc.	USA	25-May-23	Annual	US2772761019	GB94604M	Management	G	Director Election	Director Election	15652406	1e	Elect Director Marshall A. Loeb	Yes	For		Confirmed	Yes	For	No	No
1744555	EastGroup Properties, Inc.	USA	25-May-23	Annual	US2772761019	GB94604M	Management	G	Director Election	Director Election	15652407	1f	Elect Director Mary E. McCormick	Yes	For		Confirmed	Yes	For	No	No
1744555	EastGroup Properties, Inc.	USA	25-May-23	Annual	US2772761019	GB94604M	Management	G	Director Election	Director Election	15652408	1g	Elect Director Katherine M. Sandstrom	Yes	For		Confirmed	Yes	For	No	No
1744555	EastGroup Properties, Inc.	USA	25-May-23	Annual	US2772761019	GB94604M	Management	G	Audit Related	Auditor Related	15652424	2	Ratify KPMG LLP as Auditors	Yes	Against	Audit Tenure: Excessive auditor tenure.	Confirmed	Yes	For	Yes	Yes
1744555	EastGroup Properties, Inc.	USA	25-May-23	Annual	US2772761019	GB94604M	Management	G	Compensation	Remuneration Policy & Implementation	15652425	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	Against	The threshold target of the relative TSR metric is set below median performance.	Confirmed	Yes	For	Yes	Yes
1744555	EastGroup Properties, Inc.	USA	25-May-23	Annual	US2772761019	GB94604M	Management	G	Compensation	Remuneration Policy & Implementation	15652426	4	Advisory Vote on Say on Pay Frequency	Yes	One Year		Confirmed	Yes	One Year	No	No
1744555	EastGroup Properties, Inc.	USA	25-May-23	Annual	US2772761019	GB94604M	Management	G	Compensation	Equity Compensation Plan	15652427	5	Approve Omnibus Stock Plan	Yes	For		Confirmed	Yes	For	No	No
1743168	Equinix, Inc.	USA	25-May-23	Annual	US29444U7000	GB94604M	Management	G	Director Election	Director Election	15634194	1a	Elect Director Nanci Caldwell	Yes	For		Confirmed	Yes	For	No	No
1743168	Equinix, Inc.	USA	25-May-23	Annual	US29444U7000	GB94604M	Management	G	Director Election	Director Election	15634195	1b	Elect Director Adaire Fox-Martin	Yes	For		Confirmed	Yes	For	No	No
1743168	Equinix, Inc.	USA	25-May-23	Annual	US29444U7000	GB94604M	Management	G	Director Election	Director Election	15634196	1c	Elect Director Ron Guernier - Withdrawn	No			Confirmed	Yes	For	No	No
1743168	Equinix, Inc.	USA	25-May-23	Annual	US29444U7000	GB94604M	Management	G	Director Election	Director Election	15634197	1d	Elect Director Gary Homadko	Yes	For		Confirmed	Yes	For	No	No
1743168	Equinix, Inc.	USA	25-May-23	Annual	US29444U7000	GB94604M	Management	G	Director Election	Director Election	15634198	1e	Elect Director Charles Meyers	Yes	For		Confirmed	Yes	For	No	No

1743168	Equinix, Inc.	USA	25-May-23	Annual	US29444U7000	GB94604M	Management	G	Director Election	Director Election	15634199	1f	Elect Director Thomas Olinger	Yes	For		Confirmed	Yes	For	No	No
1743168	Equinix, Inc.	USA	25-May-23	Annual	US29444U7000	GB94604M	Management	G	Director Election	Director Election	15634200	1g	Elect Director Christopher Paisley	Yes	For		Confirmed	Yes	For	No	No
1743168	Equinix, Inc.	USA	25-May-23	Annual	US29444U7000	GB94604M	Management	G	Director Election	Director Election	15634201	1h	Elect Director Jeetu Patel	Yes	For		Confirmed	Yes	For	No	No
1743168	Equinix, Inc.	USA	25-May-23	Annual	US29444U7000	GB94604M	Management	G	Director Election	Director Election	15634202	1i	Elect Director Sandra Rivera	Yes	For		Confirmed	Yes	For	No	No
1743168	Equinix, Inc.	USA	25-May-23	Annual	US29444U7000	GB94604M	Management	G	Director Election	Director Election	15634203	1j	Elect Director Fidelma Russo	Yes	For		Confirmed	Yes	For	No	No
1743168	Equinix, Inc.	USA	25-May-23	Annual	US29444U7000	GB94604M	Management	G	Director Election	Director Election	15634204	1k	Elect Director Peter Van Camp	Yes	For		Confirmed	Yes	For	No	No
1743168	Equinix, Inc.	USA	25-May-23	Annual	US29444U7000	GB94604M	Management	G	Compensation	Remuneration Policy & Implementation	15634239	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	Against	Ownership Requirement: Insufficient shareholding. Metric Concerns: We do not agree with the duplication of metrics across different awards. LTIP Structure: Insufficient vesting period.	Confirmed	Yes	For	Yes	Yes
1743168	Equinix, Inc.	USA	25-May-23	Annual	US29444U7000	GB94604M	Management	G	Compensation	Remuneration Policy & Implementation	15634240	3	Advisory Vote on Say on Pay Frequency	Yes	One Year		Confirmed	Yes	One Year	No	No
1743168	Equinix, Inc.	USA	25-May-23	Annual	US29444U7000	GB94604M	Management	G	Audit Related	Auditor Related	15634241	4	Ratify PricewaterhouseCoopers LLP as Auditors	Yes	Against	Audit Tenure: Excessive auditor tenure.	Confirmed	Yes	For	Yes	Yes
1743168	Equinix, Inc.	USA	25-May-23	Annual	US29444U7000	GB94604M	Shareholder	G	Compensation	Severance Agreement	15634242	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Yes	Against	Further to recent strengthening of the Company's severance agreement, support or this resolution is not warranted. We believe how we have voted is in the best financial interests of our clients' investments.	Confirmed	Yes	Against	No	No
1753161	Celnex Telecom SA	Spain	31-May-23	Annual	ES0105066007	GB94604M	Management	G	Routine Business	Routine Business	15747612	1	Approve Consolidated and Standalone Financial Statements	Yes	For		Confirmed	Yes	For	No	No
1753161	Celnex Telecom SA	Spain	31-May-23	Annual	ES0105066007	GB94604M	Management	E, S	E&S Blended	Sustainability	15747613	2	Approve Non-Financial Information Statement	Yes	For		Confirmed	Yes	For	No	No
1753161	Celnex Telecom SA	Spain	31-May-23	Annual	ES0105066007	GB94604M	Management	G	Routine Business	Routine Business	15747614	3	Approve Treatment of Net Loss	Yes	For		Confirmed	Yes	For	No	No
1753161	Celnex Telecom SA	Spain	31-May-23	Annual	ES0105066007	GB94604M	Management	G	Director Related	Discharge	15747615	4	Approve Discharge of Board	Yes	For		Confirmed	Yes	For	No	No
1753161	Celnex Telecom SA	Spain	31-May-23	Annual	ES0105066007	GB94604M	Management	G	Routine Business	Routine Business	15747652	5	Approve Dividends Charged Against Reserves	Yes	For		Confirmed	Yes	For	No	No
1753161	Celnex Telecom SA	Spain	31-May-23	Annual	ES0105066007	GB94604M	Management	G	Audit Related	Auditor Related	15747653	6	Renew Appointment of Deloitte, S.L. as Auditor	Yes	For		Confirmed	Yes	For	No	No
1753161	Celnex Telecom SA	Spain	31-May-23	Annual	ES0105066007	GB94604M	Management	G	Compensation	Directors' Compensation	15747616	7.1	Approve Annual Maximum Remuneration	Yes	For		Confirmed	Yes	For	No	No
1753161	Celnex Telecom SA	Spain	31-May-23	Annual	ES0105066007	GB94604M	Management	G	Compensation	Remuneration Policy & Implementation	15747617	7.2	Amend Remuneration Policy	Yes	Against	A vote AGAINST this item is warranted, as the terms of new remuneration policy does not address shareholder concerns.	Confirmed	Yes	For	Yes	No
1753161	Celnex Telecom SA	Spain	31-May-23	Annual	ES0105066007	GB94604M	Management	G	Director Related	Board Related	15747619	8.1	Fix Number of Directors at 13	Yes	For		Confirmed	Yes	For	No	No
1753161	Celnex Telecom SA	Spain	31-May-23	Annual	ES0105066007	GB94604M	Management	G	Director Election	Director Election	15748276	8.2	Reelect Concepcion del Rivero Bermejo as Director	Yes	For		Confirmed	Yes	For	No	No
1753161	Celnex Telecom SA	Spain	31-May-23	Annual	ES0105066007	GB94604M	Management	G	Director Election	Director Election	15748277	8.3	Reelect Christian Coco as Director	Yes	For		Confirmed	Yes	For	No	No
1753161	Celnex Telecom SA	Spain	31-May-23	Annual	ES0105066007	GB94604M	Management	G	Director Election	Director Election	15748278	8.4	Ratify Appointment by Co-option of Ana Garcia Fau as Director	Yes	For		Confirmed	Yes	For	No	No
1753161	Celnex Telecom SA	Spain	31-May-23	Annual	ES0105066007	GB94604M	Management	G	Director Election	Director Election	15748290	8.5	Ratify Appointment by Co-option of Jonathan Amouyal as Director	Yes	For		Confirmed	Yes	For	No	No
1753161	Celnex Telecom SA	Spain	31-May-23	Annual	ES0105066007	GB94604M	Management	G	Director Election	Director Election	15748291	8.6	Ratify Appointment by Co-option of Maria Teresa Ballester Fornes as Director	Yes	For		Confirmed	Yes	For	No	No
1753161	Celnex Telecom SA	Spain	31-May-23	Annual	ES0105066007	GB94604M	Management	G	Director Election	Director Election	15748292	8.7	Elect Oscar Fanjul Martin as Director	Yes	For		Confirmed	Yes	For	No	No
1753161	Celnex Telecom SA	Spain	31-May-23	Annual	ES0105066007	GB94604M	Management	G	Director Election	Director Election	15748293	8.8	Elect Dominique D'Hinnin as Director	Yes	For		Confirmed	Yes	For	No	No
1753161	Celnex Telecom SA	Spain	31-May-23	Annual	ES0105066007	GB94604M	Management	G	Director Election	Director Election	15748294	8.9	Elect Marco Patuano as Director	Yes	For		Confirmed	Yes	For	No	No
1753161	Celnex Telecom SA	Spain	31-May-23	Annual	ES0105066007	GB94604M	Management	G	Capitalization	Capital Structure - Repurchase	15748372	9	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Yes	For		Confirmed	Yes	For	No	No
1753161	Celnex Telecom SA	Spain	31-May-23	Annual	ES0105066007	GB94604M	Management	G	Capitalization	Capital Issuance	15747632	10	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Yes	For		Confirmed	Yes	For	No	No
1753161	Celnex Telecom SA	Spain	31-May-23	Annual	ES0105066007	GB94604M	Management	G	Capitalization	Capital Issuance	15747633	11	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities with Exclusion of Preemptive Rights up to 10 Percent of Capital	Yes	For		Confirmed	Yes	For	No	No
1753161	Celnex Telecom SA	Spain	31-May-23	Annual	ES0105066007	GB94604M	Management	G	Routine Business	Formalities	15747634	12	Authorize Board to Ratify and Execute Approved Resolutions	Yes	For		Confirmed	Yes	For	No	No
1753161	Celnex Telecom SA	Spain	31-May-23	Annual	ES0105066007	GB94604M	Management	G	Compensation	Remuneration Policy & Implementation	15747635	13	Advisory Vote on Remuneration Report	Yes	Against	Metric Concerns: Less than 50% of STI targets are financial.	Confirmed	Yes	For	Yes	Yes
1743847	UDR, Inc.	USA	01-Jun-23	Annual	US9026531049	GB94604M	Management	G	Director Election	Director Election	15640281	1a	Elect Director Katherine A. Cattanch	Yes	For		Confirmed	Yes	For	No	No
1743847	UDR, Inc.	USA	01-Jun-23	Annual	US9026531049	GB94604M	Management	G	Director Election	Director Election	15640282	1b	Elect Director Jon A. Grove	Yes	For		Confirmed	Yes	For	No	No
1743847	UDR, Inc.	USA	01-Jun-23	Annual	US9026531049	GB94604M	Management	G	Director Election	Director Election	15640283	1c	Elect Director Mary Ann King	Yes	For		Confirmed	Yes	For	No	No
1743847	UDR, Inc.	USA	01-Jun-23	Annual	US9026531049	GB94604M	Management	G	Director Election	Director Election	15640284	1d	Elect Director James D. Klingbeil	Yes	Against	Gender Diversity: Less than 33% of the board are female directors. Board Composition: Average board tenure is considered excessive.	Confirmed	Yes	For	Yes	Yes
1743847	UDR, Inc.	USA	01-Jun-23	Annual	US9026531049	GB94604M	Management	G	Director Election	Director Election	15640285	1e	Elect Director Clint D. McDonough	Yes	For		Confirmed	Yes	For	No	No
1743847	UDR, Inc.	USA	01-Jun-23	Annual	US9026531049	GB94604M	Management	G	Director Election	Director Election	15640286	1f	Elect Director Robert A. McNamara	Yes	For		Confirmed	Yes	For	No	No
1743847	UDR, Inc.	USA	01-Jun-23	Annual	US9026531049	GB94604M	Management	G	Director Election	Director Election	15640287	1g	Elect Director Diane M. Morefield	Yes	For		Confirmed	Yes	For	No	No
1743847	UDR, Inc.	USA	01-Jun-23	Annual	US9026531049	GB94604M	Management	G	Director Election	Director Election	15640288	1h	Elect Director Kevin C. Nickelsberry	Yes	For		Confirmed	Yes	For	No	No
1743847	UDR, Inc.	USA	01-Jun-23	Annual	US9026531049	GB94604M	Management	G	Director Election	Director Election	15640289	1i	Elect Director Mark R. Patterson	Yes	For		Confirmed	Yes	For	No	No
1743847	UDR, Inc.	USA	01-Jun-23	Annual	US9026531049	GB94604M	Management	G	Director Election	Director Election	15640290	1j	Elect Director Thomas W. Toomey	Yes	For		Confirmed	Yes	For	No	No

1743847	UDR, Inc.	USA	01-Jun-23	Annual	US9026531049	GB94604M	Management	G	Compensation	Remuneration Policy & Implementation	15640291	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	Against	Ownership Requirement: Insufficient shareholding. Metric Concerns: We do not agree with the duplication of metrics across different awards. LTIP Structure: Insufficient vesting period.	Confirmed	Yes	For	Yes	Yes
1743847	UDR, Inc.	USA	01-Jun-23	Annual	US9026531049	GB94604M	Management	G	Audit Related	Auditor Related	15640292	3	Ratify Ernst & Young LLP as Auditors	Yes	Against	Audit Tenure: Excessive auditor tenure.	Confirmed	Yes	For	Yes	Yes
1743847	UDR, Inc.	USA	01-Jun-23	Annual	US9026531049	GB94604M	Management	G	Compensation	Remuneration Policy & Implementation	15640293	4	Advisory Vote on Say on Pay Frequency	Yes	One Year		Confirmed	Yes	One Year	No	No
1745420	Rexford Industrial Realty, Inc.	USA	05-Jun-23	Annual	US76169C1009	GB94604M	Management	G	Director Election	Director Election	15662455	1.1	Elect Director Robert L. Antin	Yes	For		Confirmed	Yes	For	No	No
1745420	Rexford Industrial Realty, Inc.	USA	05-Jun-23	Annual	US76169C1009	GB94604M	Management	G	Director Election	Director Election	15662456	1.2	Elect Director Michael S. Frankel	Yes	For		Confirmed	Yes	For	No	No
1745420	Rexford Industrial Realty, Inc.	USA	05-Jun-23	Annual	US76169C1009	GB94604M	Management	G	Director Election	Director Election	15662457	1.3	Elect Director Diana J. Ingram	Yes	For		Confirmed	Yes	For	No	No
1745420	Rexford Industrial Realty, Inc.	USA	05-Jun-23	Annual	US76169C1009	GB94604M	Management	G	Director Election	Director Election	15662458	1.4	Elect Director Angela L. Kleiman	Yes	For		Confirmed	Yes	For	No	No
1745420	Rexford Industrial Realty, Inc.	USA	05-Jun-23	Annual	US76169C1009	GB94604M	Management	G	Director Election	Director Election	15662459	1.5	Elect Director Debra L. Morris	Yes	For		Confirmed	Yes	For	No	No
1745420	Rexford Industrial Realty, Inc.	USA	05-Jun-23	Annual	US76169C1009	GB94604M	Management	G	Director Election	Director Election	15662460	1.6	Elect Director Tyler H. Rose	Yes	For		Confirmed	Yes	For	No	No
1745420	Rexford Industrial Realty, Inc.	USA	05-Jun-23	Annual	US76169C1009	GB94604M	Management	G	Director Election	Director Election	15662461	1.7	Elect Director Howard Schwimmer	Yes	For		Confirmed	Yes	For	No	No
1745420	Rexford Industrial Realty, Inc.	USA	05-Jun-23	Annual	US76169C1009	GB94604M	Management	G	Director Election	Director Election	15662462	1.8	Elect Director Richard Ziman	Yes	For		Confirmed	Yes	For	No	No
1745420	Rexford Industrial Realty, Inc.	USA	05-Jun-23	Annual	US76169C1009	GB94604M	Management	G	Audit Related	Auditor Related	15662463	2	Ratify Ernst & Young LLP as Auditors	Yes	For		Confirmed	Yes	For	No	No
1745420	Rexford Industrial Realty, Inc.	USA	05-Jun-23	Annual	US76169C1009	GB94604M	Management	G	Compensation	Remuneration Policy & Implementation	15662464	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	Against	The threshold target of the relative TSR metric is set below median performance.	Confirmed	Yes	For	Yes	Yes
1749087	Healthcare Realty Trust, Inc.	USA	05-Jun-23	Annual	US42226K1051	GB94604M	Management	G	Director Election	Director Election	15707014	1.1	Elect Director Todd J. Meredith	Yes	For		Confirmed	Yes	For	No	No
1749087	Healthcare Realty Trust, Inc.	USA	05-Jun-23	Annual	US42226K1051	GB94604M	Management	G	Director Election	Director Election	15707015	1.2	Elect Director John V. Abbott	Yes	For		Confirmed	Yes	For	No	No
1749087	Healthcare Realty Trust, Inc.	USA	05-Jun-23	Annual	US42226K1051	GB94604M	Management	G	Director Election	Director Election	15707016	1.3	Elect Director Nancy H. Agee	Yes	For		Confirmed	Yes	For	No	No
1749087	Healthcare Realty Trust, Inc.	USA	05-Jun-23	Annual	US42226K1051	GB94604M	Management	G	Director Election	Director Election	15707017	1.4	Elect Director W. Bradley Blair, II	Yes	For		Confirmed	Yes	For	No	No
1749087	Healthcare Realty Trust, Inc.	USA	05-Jun-23	Annual	US42226K1051	GB94604M	Management	G	Director Election	Director Election	15707018	1.5	Elect Director Vicki U. Booth	Yes	For		Confirmed	Yes	For	No	No
1749087	Healthcare Realty Trust, Inc.	USA	05-Jun-23	Annual	US42226K1051	GB94604M	Management	G	Director Election	Director Election	15707019	1.6	Elect Director Edward H. Braman	Yes	For		Confirmed	Yes	For	No	No
1749087	Healthcare Realty Trust, Inc.	USA	05-Jun-23	Annual	US42226K1051	GB94604M	Management	G	Director Election	Director Election	15707020	1.7	Elect Director Ajay Gupta	Yes	For		Confirmed	Yes	For	No	No
1749087	Healthcare Realty Trust, Inc.	USA	05-Jun-23	Annual	US42226K1051	GB94604M	Management	G	Director Election	Director Election	15707021	1.8	Elect Director James J. Kilroy	Yes	For		Confirmed	Yes	For	No	No
1749087	Healthcare Realty Trust, Inc.	USA	05-Jun-23	Annual	US42226K1051	GB94604M	Management	G	Director Election	Director Election	15707022	1.9	Elect Director Jay P. Leupp	Yes	For		Confirmed	Yes	For	No	No
1749087	Healthcare Realty Trust, Inc.	USA	05-Jun-23	Annual	US42226K1051	GB94604M	Management	G	Director Election	Director Election	15707023	1.10	Elect Director Peter F. Lyle, Sr.	Yes	For		Confirmed	Yes	For	No	No
1749087	Healthcare Realty Trust, Inc.	USA	05-Jun-23	Annual	US42226K1051	GB94604M	Management	G	Director Election	Director Election	15707024	1.11	Elect Director Constance B. Moore	Yes	For		Confirmed	Yes	For	No	No
1749087	Healthcare Realty Trust, Inc.	USA	05-Jun-23	Annual	US42226K1051	GB94604M	Management	G	Director Election	Director Election	15707025	1.12	Elect Director John Knox Singleton	Yes	Withhold	Climate: Behind peers on climate risk management and oversight, we believe the way in which we have voted is in the best financial interests of our clients investments.	Confirmed	Yes	For	Yes	Yes
1749087	Healthcare Realty Trust, Inc.	USA	05-Jun-23	Annual	US42226K1051	GB94604M	Management	G	Director Election	Director Election	15707026	1.13	Elect Director Christann M. Vasquez	Yes	For		Confirmed	Yes	For	No	No
1749087	Healthcare Realty Trust, Inc.	USA	05-Jun-23	Annual	US42226K1051	GB94604M	Management	G	Audit Related	Auditor Related	15707027	2	Ratify BDO USA, LLP as Auditors	Yes	For		Confirmed	Yes	For	No	No
1749087	Healthcare Realty Trust, Inc.	USA	05-Jun-23	Annual	US42226K1051	GB94604M	Management	G	Compensation	Remuneration Policy & Implementation	15707028	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	Against	The threshold target of the relative TSR metric is set below median performance.LTIP Structure: Insufficient vesting period. Metric Concerns: We do not agree with the duplication of metrics across different awards.	Confirmed	Yes	For	Yes	Yes
1749087	Healthcare Realty Trust, Inc.	USA	05-Jun-23	Annual	US42226K1051	GB94604M	Management	G	Compensation	Remuneration Policy & Implementation	15707029	4	Advisory Vote on Say on Pay Frequency	Yes	One Year		Confirmed	Yes	One Year	No	No
1754179	Digital Realty Trust, Inc.	USA	08-Jun-23	Annual	US2538681030	GB94604M	Management	G	Director Election	Director Election	15745151	1a	Elect Director Alexis Black Bjorlin	Yes	For		Confirmed	Yes	For	No	No
1754179	Digital Realty Trust, Inc.	USA	08-Jun-23	Annual	US2538681030	GB94604M	Management	G	Director Election	Director Election	15745152	1b	Elect Director VeraLinn 'Dash' Jameson	Yes	For		Confirmed	Yes	For	No	No
1754179	Digital Realty Trust, Inc.	USA	08-Jun-23	Annual	US2538681030	GB94604M	Management	G	Director Election	Director Election	15745153	1c	Elect Director Kevin J. Kennedy	Yes	For		Confirmed	Yes	For	No	No
1754179	Digital Realty Trust, Inc.	USA	08-Jun-23	Annual	US2538681030	GB94604M	Management	G	Director Election	Director Election	15745154	1d	Elect Director William G. LaPerch	Yes	For		Confirmed	Yes	For	No	No
1754179	Digital Realty Trust, Inc.	USA	08-Jun-23	Annual	US2538681030	GB94604M	Management	G	Director Election	Director Election	15745155	1e	Elect Director Jean F.H.P. Mandeville	Yes	For		Confirmed	Yes	For	No	No
1754179	Digital Realty Trust, Inc.	USA	08-Jun-23	Annual	US2538681030	GB94604M	Management	G	Director Election	Director Election	15745156	1f	Elect Director Afshin Mohebbi	Yes	For		Confirmed	Yes	For	No	No
1754179	Digital Realty Trust, Inc.	USA	08-Jun-23	Annual	US2538681030	GB94604M	Management	G	Director Election	Director Election	15745157	1g	Elect Director Mark R. Patterson	Yes	For		Confirmed	Yes	For	No	No
1754179	Digital Realty Trust, Inc.	USA	08-Jun-23	Annual	US2538681030	GB94604M	Management	G	Director Election	Director Election	15745158	1h	Elect Director Mary Hogan Preusse	Yes	For		Confirmed	Yes	For	No	No
1754179	Digital Realty Trust, Inc.	USA	08-Jun-23	Annual	US2538681030	GB94604M	Management	G	Director Election	Director Election	15745159	1i	Elect Director Andrew P. Power	Yes	For		Confirmed	Yes	For	No	No
1754179	Digital Realty Trust, Inc.	USA	08-Jun-23	Annual	US2538681030	GB94604M	Management	G	Audit Related	Auditor Related	15745207	2	Ratify KPMG LLP as Auditors	Yes	For		Confirmed	Yes	For	No	No
1754179	Digital Realty Trust, Inc.	USA	08-Jun-23	Annual	US2538681030	GB94604M	Management	G	Compensation	Remuneration Policy & Implementation	15745208	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	Against	Support for this proposal is not warranted for the following reasons: we do not agree with the duplication of metrics across different awards, the LTIP vesting period is insufficient and the relative TSR target is not considered sufficient stretching.	Confirmed	Yes	For	Yes	Yes
1754179	Digital Realty Trust, Inc.	USA	08-Jun-23	Annual	US2538681030	GB94604M	Management	G	Compensation	Remuneration Policy & Implementation	15745209	4	Advisory Vote on Say on Pay Frequency	Yes	One Year		Confirmed	Yes	One Year	No	No
1754179	Digital Realty Trust, Inc.	USA	08-Jun-23	Annual	US2538681030	GB94604M	Shareholder	S	Social	Diversity, Equity, & Inclusion	15745234	5	Report on Risks Associated with Use of Concealment Clauses	Yes	For	More information on the impact that the company's standard arbitration provision may bring information to light that could result in improved recruitment, development and retention and could help the company prepare for pending federal legislation on the matter. We believe that how we have voted is in the best financial interest of our clients' investments.	Confirmed	Yes	Against	Yes	No
1754179	Digital Realty Trust, Inc.	USA	08-Jun-23	Annual	US2538681030	GB94604M	Shareholder	S	Social	Diversity, Equity, & Inclusion	15745258	6	Report on Whether Company Policies Reinforce Racism in Company Culture	Yes	For	Shareholders could benefit from increased transparency on the effectiveness of companies' diversity, equity, and inclusion programs, and understand better how the company is positioning itself to realise the benefits of a diverse workforce. We believe that how we have voted is in the best financial interest of our clients' investments.	Confirmed	Yes	Against	Yes	Yes

1736154	RioCan Real Estate Investment Trust	Canada	13-Jun-23	Annual/Special	CA7669101031	GB94604M	Management	G	Director Election	Director Election	15781439	1.1	Elect Trustee Bonnie Brooks	Yes	For		Confirmed	Yes	For	No	No
1736154	RioCan Real Estate Investment Trust	Canada	13-Jun-23	Annual/Special	CA7669101031	GB94604M	Management	G	Director Election	Director Election	15781440	1.2	Elect Trustee Richard Dansereau	Yes	For		Confirmed	Yes	For	No	No
1736154	RioCan Real Estate Investment Trust	Canada	13-Jun-23	Annual/Special	CA7669101031	GB94604M	Management	G	Director Election	Director Election	15781441	1.3	Elect Trustee Janice Fukakusa	Yes	For		Confirmed	Yes	For	No	No
1736154	RioCan Real Estate Investment Trust	Canada	13-Jun-23	Annual/Special	CA7669101031	GB94604M	Management	G	Director Election	Director Election	15781442	1.4	Elect Trustee Jonathan Gitlin	Yes	For		Confirmed	Yes	For	No	No
1736154	RioCan Real Estate Investment Trust	Canada	13-Jun-23	Annual/Special	CA7669101031	GB94604M	Management	G	Director Election	Director Election	15781443	1.5	Elect Trustee Marie-Josée Lamothe	Yes	For		Confirmed	Yes	For	No	No
1736154	RioCan Real Estate Investment Trust	Canada	13-Jun-23	Annual/Special	CA7669101031	GB94604M	Management	G	Director Election	Director Election	15781444	1.6	Elect Trustee Dale H. Lastman	Yes	For		Confirmed	Yes	For	No	No
1736154	RioCan Real Estate Investment Trust	Canada	13-Jun-23	Annual/Special	CA7669101031	GB94604M	Management	G	Director Election	Director Election	15781445	1.7	Elect Trustee Jane Marshall	Yes	Withhold	Support for the re-election of this director is warranted following improvements made to pay practices over the period.	Confirmed	Yes	For	Yes	Yes
1736154	RioCan Real Estate Investment Trust	Canada	13-Jun-23	Annual/Special	CA7669101031	GB94604M	Management	G	Director Election	Director Election	15781446	1.8	Elect Trustee Edward Sonshine	Yes	For		Confirmed	Yes	For	No	No
1736154	RioCan Real Estate Investment Trust	Canada	13-Jun-23	Annual/Special	CA7669101031	GB94604M	Management	G	Director Election	Director Election	15781447	1.9	Elect Trustee Slim A. Vanasse	Yes	For		Confirmed	Yes	For	No	No
1736154	RioCan Real Estate Investment Trust	Canada	13-Jun-23	Annual/Special	CA7669101031	GB94604M	Management	G	Director Election	Director Election	15781448	1.10	Elect Trustee Charles M. Winograd	Yes	For		Confirmed	Yes	For	No	No
1736154	RioCan Real Estate Investment Trust	Canada	13-Jun-23	Annual/Special	CA7669101031	GB94604M	Management	G	Audit Related	Auditor Related	15781449	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Yes	For		Confirmed	Yes	For	No	No
1736154	RioCan Real Estate Investment Trust	Canada	13-Jun-23	Annual/Special	CA7669101031	GB94604M	Management	G	Compensation	Cash/Equity Bonus	15781450	3	Amend Deferred Unit Plan	Yes	For		Confirmed	Yes	For	No	No
1736154	RioCan Real Estate Investment Trust	Canada	13-Jun-23	Annual/Special	CA7669101031	GB94604M	Management	G	Compensation	Remuneration Policy & Implementation	15781451	4	Advisory Vote on Executive Compensation Approach	Yes	For	Support for this proposal is warranted further to positive steps made by the Company to improve pay practices over the period.	Confirmed	Yes	For	No	No
1710362	Instone Real Estate Group SE	Germany	14-Jun-23	Annual	DE000A2NBX80	GB94604M	Management	G	Routine Business	Routine Business	15767073	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	No			Confirmed	Yes	For	No	No
1710362	Instone Real Estate Group SE	Germany	14-Jun-23	Annual	DE000A2NBX80	GB94604M	Management	G	Routine Business	Routine Business	15767074	2	Approve Allocation of Income and Dividends of EUR 0.35 per Share	Yes	For		Confirmed	Yes	For	No	No
1710362	Instone Real Estate Group SE	Germany	14-Jun-23	Annual	DE000A2NBX80	GB94604M	Management	G	Director Related	Discharge	15767075	3	Approve Discharge of Management Board for Fiscal Year 2022	Yes	For		Confirmed	Yes	For	No	No
1710362	Instone Real Estate Group SE	Germany	14-Jun-23	Annual	DE000A2NBX80	GB94604M	Management	G	Director Related	Discharge	15767076	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Yes	For		Confirmed	Yes	For	No	No
1710362	Instone Real Estate Group SE	Germany	14-Jun-23	Annual	DE000A2NBX80	GB94604M	Management	G	Audit Related	Auditor Related	15767077	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements	Yes	For		Confirmed	Yes	For	No	No
1710362	Instone Real Estate Group SE	Germany	14-Jun-23	Annual	DE000A2NBX80	GB94604M	Management	G	Director Related	Board Related	15767078	6	Approve Increase in Size of Board to Six Members	Yes	For		Confirmed	Yes	For	No	No
1710362	Instone Real Estate Group SE	Germany	14-Jun-23	Annual	DE000A2NBX80	GB94604M	Management	G	Director Election	Director Election	15767079	7.1	Elect Stefan Mohr to the Supervisory Board	Yes	For		Confirmed	Yes	For	No	No
1710362	Instone Real Estate Group SE	Germany	14-Jun-23	Annual	DE000A2NBX80	GB94604M	Management	G	Director Election	Director Election	15767080	7.2	Elect Sabine Georgi to the Supervisory Board, if Item 6 is Accepted	Yes	For		Confirmed	Yes	For	No	No
1710362	Instone Real Estate Group SE	Germany	14-Jun-23	Annual	DE000A2NBX80	GB94604M	Management	G	Compensation	Remuneration Policy & Implementation	15767081	8	Approve Remuneration Report	Yes	Against	Lack of disclosure around the non-financial performance targets which is of particular concern given these have consistently paid out very highly.	Confirmed	Yes	For	Yes	Yes
1710362	Instone Real Estate Group SE	Germany	14-Jun-23	Annual	DE000A2NBX80	GB94604M	Management	G	Routine Business	Routine Business	15767082	9.1	Approve Virtual-Only Shareholder Meetings Until 2025	Yes	Against	We are not supportive of virtual only meetings.	Confirmed	Yes	For	Yes	Yes
1710362	Instone Real Estate Group SE	Germany	14-Jun-23	Annual	DE000A2NBX80	GB94604M	Management	G	Company Articles	Article Amendments	15767083	9.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Yes	For		Confirmed	Yes	For	No	No
1710362	Instone Real Estate Group SE	Germany	14-Jun-23	Annual	DE000A2NBX80	GB94604M	Management	G	Capitalization	Capital Issuance	15767084	10	Approve Creation of EUR 15.5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Yes	For		Confirmed	Yes	For	No	No
1745996	Equity Residential	USA	15-Jun-23	Annual	US29476L1070	GB94604M	Management	G	Director Election	Director Election	15668906	1.1	Elect Director Angela M. Aman	Yes	For		Confirmed	Yes	For	No	No
1745996	Equity Residential	USA	15-Jun-23	Annual	US29476L1070	GB94604M	Management	G	Director Election	Director Election	15668907	1.2	Elect Director Linda Walker Bynoe	Yes	For		Confirmed	Yes	For	No	No
1745996	Equity Residential	USA	15-Jun-23	Annual	US29476L1070	GB94604M	Management	G	Director Election	Director Election	15668908	1.3	Elect Director Mary Kay Haben	Yes	For		Confirmed	Yes	For	No	No
1745996	Equity Residential	USA	15-Jun-23	Annual	US29476L1070	GB94604M	Management	G	Director Election	Director Election	15668909	1.4	Elect Director Tahsinul Zia Huque	Yes	For		Confirmed	Yes	For	No	No
1745996	Equity Residential	USA	15-Jun-23	Annual	US29476L1070	GB94604M	Management	G	Director Election	Director Election	15668910	1.5	Elect Director John E. Neal	Yes	For		Confirmed	Yes	For	No	No
1745996	Equity Residential	USA	15-Jun-23	Annual	US29476L1070	GB94604M	Management	G	Director Election	Director Election	15668911	1.6	Elect Director David J. Neithcut	Yes	For		Confirmed	Yes	For	No	No
1745996	Equity Residential	USA	15-Jun-23	Annual	US29476L1070	GB94604M	Management	G	Director Election	Director Election	15668912	1.7	Elect Director Mark J. Parrell	Yes	For		Confirmed	Yes	For	No	No
1745996	Equity Residential	USA	15-Jun-23	Annual	US29476L1070	GB94604M	Management	G	Director Election	Director Election	15668913	1.8	Elect Director Mark S. Shapiro	Yes	For		Confirmed	Yes	For	No	No
1745996	Equity Residential	USA	15-Jun-23	Annual	US29476L1070	GB94604M	Management	G	Director Election	Director Election	15668914	1.9	Elect Director Stephen E. Sterrett	Yes	For		Confirmed	Yes	For	No	No
1745996	Equity Residential	USA	15-Jun-23	Annual	US29476L1070	GB94604M	Management	G	Director Election	Director Election	15668915	1.10	Elect Director Samuel Zell - Withdrawn	No			Confirmed	Yes	For	No	No
1745996	Equity Residential	USA	15-Jun-23	Annual	US29476L1070	GB94604M	Management	G	Audit Related	Auditor Related	15668931	2	Ratify Ernst & Young LLP as Auditors	Yes	Against	Audit Tenure: Excessive auditor tenure.	Confirmed	Yes	For	Yes	Yes
1745996	Equity Residential	USA	15-Jun-23	Annual	US29476L1070	GB94604M	Management	G	Compensation	Remuneration Policy & Implementation	15668932	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	Against	Metric Concerns: We do not agree with the duplication of metrics across different awards.	Confirmed	Yes	For	Yes	Yes
1745996	Equity Residential	USA	15-Jun-23	Annual	US29476L1070	GB94604M	Management	G	Compensation	Remuneration Policy & Implementation	15668933	4	Advisory Vote on Say on Pay Frequency	Yes	One Year		Confirmed	Yes	One Year	No	No
1761543	Mitsui Fudosan Co., Ltd.	Japan	29-Jun-23	Annual	JP3893200000	GB94604M	Management	G	Routine Business	Routine Business	15818819	1	Approve Allocation of Income, with a Final Dividend of JPY 32	Yes	For		Confirmed	Yes	For	No	No
1761543	Mitsui Fudosan Co., Ltd.	Japan	29-Jun-23	Annual	JP3893200000	GB94604M	Management	G	Director Election	Director Election	15818820	2.1	Elect Director Komoda, Masanobu	Yes	For		Confirmed	Yes	For	No	No
1761543	Mitsui Fudosan Co., Ltd.	Japan	29-Jun-23	Annual	JP3893200000	GB94604M	Management	G	Director Election	Director Election	15818821	2.2	Elect Director Ueda, Takashi	Yes	For		Confirmed	Yes	For	No	No
1761543	Mitsui Fudosan Co., Ltd.	Japan	29-Jun-23	Annual	JP3893200000	GB94604M	Management	G	Director Election	Director Election	15818822	2.3	Elect Director Yamamoto, Takashi	Yes	For		Confirmed	Yes	For	No	No

1761543	Mitsui Fudosan Co., Ltd.	Japan	29-Jun-23	Annual	JP3893200000	GB94604M	Management	G	Director Election	Director Election	15818823	2.4	Elect Director Miki, Takayuki	Yes	For		Confirmed	Yes	For	No	No
1761543	Mitsui Fudosan Co., Ltd.	Japan	29-Jun-23	Annual	JP3893200000	GB94604M	Management	G	Director Election	Director Election	15818824	2.5	Elect Director Hirokawa, Yoshihiro	Yes	For		Confirmed	Yes	For	No	No
1761543	Mitsui Fudosan Co., Ltd.	Japan	29-Jun-23	Annual	JP3893200000	GB94604M	Management	G	Director Election	Director Election	15818825	2.6	Elect Director Suzuki, Shingo	Yes	For		Confirmed	Yes	For	No	No
1761543	Mitsui Fudosan Co., Ltd.	Japan	29-Jun-23	Annual	JP3893200000	GB94604M	Management	G	Director Election	Director Election	15818826	2.7	Elect Director Tokuda, Makoto	Yes	For		Confirmed	Yes	For	No	No
1761543	Mitsui Fudosan Co., Ltd.	Japan	29-Jun-23	Annual	JP3893200000	GB94604M	Management	G	Director Election	Director Election	15818827	2.8	Elect Director Osawa, Hisashi	Yes	For		Confirmed	Yes	For	No	No
1761543	Mitsui Fudosan Co., Ltd.	Japan	29-Jun-23	Annual	JP3893200000	GB94604M	Management	G	Director Election	Director Election	15818828	2.9	Elect Director Nishigama, Tsunehiro	Yes	Against	Independence: Lack of independence on the board.	Confirmed	Yes	For	Yes	Yes
1761543	Mitsui Fudosan Co., Ltd.	Japan	29-Jun-23	Annual	JP3893200000	GB94604M	Management	G	Director Election	Director Election	15818829	2.10	Elect Director Ito, Shinichiro	Yes	For		Confirmed	Yes	For	No	No
1761543	Mitsui Fudosan Co., Ltd.	Japan	29-Jun-23	Annual	JP3893200000	GB94604M	Management	G	Director Election	Director Election	15818830	2.11	Elect Director Kawai, Eiko	Yes	For		Confirmed	Yes	For	No	No
1761543	Mitsui Fudosan Co., Ltd.	Japan	29-Jun-23	Annual	JP3893200000	GB94604M	Management	G	Director Election	Director Election	15818831	2.12	Elect Director Indo, Mami	Yes	For		Confirmed	Yes	For	No	No
1761543	Mitsui Fudosan Co., Ltd.	Japan	29-Jun-23	Annual	JP3893200000	GB94604M	Management	G	Director Related	Statutory Auditor	15818832	3.1	Appoint Statutory Auditor Hamamoto, Wataru	Yes	For		Confirmed	Yes	For	No	No
1761543	Mitsui Fudosan Co., Ltd.	Japan	29-Jun-23	Annual	JP3893200000	GB94604M	Management	G	Director Related	Statutory Auditor	15818833	3.2	Appoint Statutory Auditor Nakazato, Minoru	Yes	For		Confirmed	Yes	For	No	No
1761543	Mitsui Fudosan Co., Ltd.	Japan	29-Jun-23	Annual	JP3893200000	GB94604M	Management	G	Director Related	Statutory Auditor	15818834	3.3	Appoint Statutory Auditor Mita, Mayo	Yes	For		Confirmed	Yes	For	No	No
1761543	Mitsui Fudosan Co., Ltd.	Japan	29-Jun-23	Annual	JP3893200000	GB94604M	Management	G	Compensation	Director/Statutory Auditor Bonus	15818835	4	Approve Annual Bonus	Yes	For		Confirmed	Yes	For	No	No
1766233	Mitsubishi Estate Co., Ltd.	Japan	29-Jun-23	Annual	JP389960005	GB94604M	Management	G	Routine Business	Routine Business	15862056	1	Approve Allocation of Income, with a Final Dividend of JPY 19	Yes	For		Confirmed	Yes	For	No	No
1766233	Mitsubishi Estate Co., Ltd.	Japan	29-Jun-23	Annual	JP389960005	GB94604M	Management	G	Director Election	Director Election	15862057	2.1	Elect Director Yoshida, Junichi	Yes	For		Confirmed	Yes	For	No	No
1766233	Mitsubishi Estate Co., Ltd.	Japan	29-Jun-23	Annual	JP389960005	GB94604M	Management	G	Director Election	Director Election	15862058	2.2	Elect Director Nakajima, Atsushi	Yes	For		Confirmed	Yes	For	No	No
1766233	Mitsubishi Estate Co., Ltd.	Japan	29-Jun-23	Annual	JP389960005	GB94604M	Management	G	Director Election	Director Election	15862059	2.3	Elect Director Naganuma, Bunroku	Yes	For		Confirmed	Yes	For	No	No
1766233	Mitsubishi Estate Co., Ltd.	Japan	29-Jun-23	Annual	JP389960005	GB94604M	Management	G	Director Election	Director Election	15862060	2.4	Elect Director Umeda, Naoki	Yes	For		Confirmed	Yes	For	No	No
1766233	Mitsubishi Estate Co., Ltd.	Japan	29-Jun-23	Annual	JP389960005	GB94604M	Management	G	Director Election	Director Election	15862061	2.5	Elect Director Hirai, Mikihito	Yes	For		Confirmed	Yes	For	No	No
1766233	Mitsubishi Estate Co., Ltd.	Japan	29-Jun-23	Annual	JP389960005	GB94604M	Management	G	Director Election	Director Election	15862062	2.6	Elect Director Nishigai, Noboru	Yes	For		Confirmed	Yes	For	No	No
1766233	Mitsubishi Estate Co., Ltd.	Japan	29-Jun-23	Annual	JP389960005	GB94604M	Management	G	Director Election	Director Election	15862063	2.7	Elect Director Katayama, Hiroshi	Yes	For		Confirmed	Yes	For	No	No
1766233	Mitsubishi Estate Co., Ltd.	Japan	29-Jun-23	Annual	JP389960005	GB94604M	Management	G	Director Election	Director Election	15862064	2.8	Elect Director Okamoto, Taisyoji	Yes	For		Confirmed	Yes	For	No	No
1766233	Mitsubishi Estate Co., Ltd.	Japan	29-Jun-23	Annual	JP389960005	GB94604M	Management	G	Director Election	Director Election	15862065	2.9	Elect Director Narukawa, Tetsuo	Yes	For		Confirmed	Yes	For	No	No
1766233	Mitsubishi Estate Co., Ltd.	Japan	29-Jun-23	Annual	JP389960005	GB94604M	Management	G	Director Election	Director Election	15862066	2.10	Elect Director Shirakawa, Masaaki	Yes	For		Confirmed	Yes	For	No	No
1766233	Mitsubishi Estate Co., Ltd.	Japan	29-Jun-23	Annual	JP389960005	GB94604M	Management	G	Director Election	Director Election	15862067	2.11	Elect Director Nagase, Shin	Yes	For		Confirmed	Yes	For	No	No
1766233	Mitsubishi Estate Co., Ltd.	Japan	29-Jun-23	Annual	JP389960005	GB94604M	Management	G	Director Election	Director Election	15862068	2.12	Elect Director Sueyoshi, Wataru	Yes	For		Confirmed	Yes	For	No	No
1766233	Mitsubishi Estate Co., Ltd.	Japan	29-Jun-23	Annual	JP389960005	GB94604M	Management	G	Director Election	Director Election	15862069	2.13	Elect Director Sonoda, Ayako	Yes	For		Confirmed	Yes	For	No	No
1766233	Mitsubishi Estate Co., Ltd.	Japan	29-Jun-23	Annual	JP389960005	GB94604M	Management	G	Director Election	Director Election	15862070	2.14	Elect Director Melanie Brock	Yes	For		Confirmed	Yes	For	No	No
1767011	Assura Plc	United Kingdom	06-Jul-23	Annual	GB00VBGBWW93	GB94604M	Management	G	Routine Business	Routine Business	15875244	1	Accept Financial Statements and Statutory Reports	Yes	For		Confirmed	Yes	For	No	No
1767011	Assura Plc	United Kingdom	06-Jul-23	Annual	GB00VBGBWW93	GB94604M	Management	G	Compensation	Remuneration Policy & Implementation	15875245	2	Approve Remuneration Report	Yes	For	A vote FOR this item is warranted, although it is not without concerns because:- The CFO received a salary increase above the workforce rate for FY2023/24; - A large proportion of the bonus payouts for FY2022/23 is based on non-financial metrics; and - Total accounting return is used as a performance condition in both short-term and long-term incentives, leading to the potential of duplicated awards for performance; and The main reasons for support are:- The CFO's phased salary increase has been previously communicated with the intention to bring salaries closer to the market rate, and was accepted by shareholders last year; - There is no material disconnect between the pay and performance; and - The updated performance conditions reflect the shift in the Company's strategy.	Confirmed	Yes	For	No	No
1767011	Assura Plc	United Kingdom	06-Jul-23	Annual	GB00VBGBWW93	GB94604M	Management	G	Audit Related	Auditor Related	15875246	3	Reappoint Ernst & Young LLP as Auditors	Yes	For		Confirmed	Yes	For	No	No
1767011	Assura Plc	United Kingdom	06-Jul-23	Annual	GB00VBGBWW93	GB94604M	Management	G	Audit Related	Auditor Related	15875247	4	Authorise the Audit Committee to Fix Remuneration of Auditors	Yes	For		Confirmed	Yes	For	No	No
1767011	Assura Plc	United Kingdom	06-Jul-23	Annual	GB00VBGBWW93	GB94604M	Management	G	Director Election	Director Election	15875248	5	Re-elect Ed Smith as Director	Yes	For		Confirmed	Yes	For	No	No
1767011	Assura Plc	United Kingdom	06-Jul-23	Annual	GB00VBGBWW93	GB94604M	Management	G	Director Election	Director Election	15875249	6	Re-elect Louise Fowler as Director	Yes	For		Confirmed	Yes	For	No	No
1767011	Assura Plc	United Kingdom	06-Jul-23	Annual	GB00VBGBWW93	GB94604M	Management	G	Director Election	Director Election	15875250	7	Re-elect Jonathan Murphy as Director	Yes	For		Confirmed	Yes	For	No	No
1767011	Assura Plc	United Kingdom	06-Jul-23	Annual	GB00VBGBWW93	GB94604M	Management	G	Director Election	Director Election	15875260	8	Re-elect Jayne Cottam as Director	Yes	For		Confirmed	Yes	For	No	No
1767011	Assura Plc	United Kingdom	06-Jul-23	Annual	GB00VBGBWW93	GB94604M	Management	G	Director Election	Director Election	15875274	9	Re-elect Jonathan Davies as Director	Yes	For		Confirmed	Yes	For	No	No
1767011	Assura Plc	United Kingdom	06-Jul-23	Annual	GB00VBGBWW93	GB94604M	Management	G	Director Election	Director Election	15875275	10	Re-elect Samantha Barrell as Director	Yes	For		Confirmed	Yes	For	No	No
1767011	Assura Plc	United Kingdom	06-Jul-23	Annual	GB00VBGBWW93	GB94604M	Management	G	Director Election	Director Election	15875299	11	Re-elect Emma Cariaga as Director	Yes	For		Confirmed	Yes	For	No	No
1767011	Assura Plc	United Kingdom	06-Jul-23	Annual	GB00VBGBWW93	GB94604M	Management	G	Director Election	Director Election	15875300	12	Re-elect Noel Gordon as Director	Yes	For		Confirmed	Yes	For	No	No
1767011	Assura Plc	United Kingdom	06-Jul-23	Annual	GB00VBGBWW93	GB94604M	Management	G	Capitalization	Capital Issuance	15875301	13	Authorise Issue of Equity	Yes	For		Confirmed	Yes	For	No	No
1767011	Assura Plc	United Kingdom	06-Jul-23	Annual	GB00VBGBWW93	GB94604M	Management	G	Capitalization	Capital Issuance	15875302	14	Authorise Issue of Equity without Pre-emptive Rights	Yes	For		Confirmed	Yes	For	No	No
1767011	Assura Plc	United Kingdom	06-Jul-23	Annual	GB00VBGBWW93	GB94604M	Management	G	Capitalization	Capital Issuance	15875303	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Yes	For		Confirmed	Yes	For	No	No
1767011	Assura Plc	United Kingdom	06-Jul-23	Annual	GB00VBGBWW93	GB94604M	Management	G	Capitalization	Capital Structure - Repurchase	15875304	16	Authorise Market Purchase of Ordinary Shares	Yes	For		Confirmed	Yes	For	No	No
1767011	Assura Plc	United Kingdom	06-Jul-23	Annual	GB00VBGBWW93	GB94604M	Management	G	Takeover Related	Takeover - Other	15875305	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Yes	For		Confirmed	Yes	For	No	No

1772079	Safestore Holdings Plc	United Kingdom	12-Jul-23	Special	GB00B1N72094	GB94604M	Management	G	Compensation	Remuneration Policy & Implementation	15915160	1	Approve Remuneration Policy	Yes	For	A vote FOR this resolution is warranted although it is not without concern. - LTIP opportunity is 300% and 215% of salary for the CEO and the CFO, respectively, with a 1.6x multiplier for exceptional performance, leading to maximum LTIP awards of 480% and 344% of salary. These are higher opportunities than the 2020 LTIP (although considerably lower than those allowed under the 2017 LTIP). The main reasons for support are: - The proposed LTIP is a significant improvement against the 2017 LTIP (under which five-year awards were outstanding for the duration of the old policy); - 2023 performance targets have been strengthened and upper decile TSR performance is required for the additional multiplier component; and - The Remuneration Committee is in the process of shifting to a more normalised LTIP structure.	Confirmed	Yes	For	No	No
1772079	Safestore Holdings Plc	United Kingdom	12-Jul-23	Special	GB00B1N72094	GB94604M	Management	G	Compensation	Equity Compensation Plan	15915161	2	Amend 2020 Long Term Incentive Plan	Yes	For	A vote FOR this resolution is warranted although it is not without concern. - As discussed under item 1, the potential quantum, as facilitated by the increase in potential, is high. However, in mitigation, the overall direction is towards pay that is both lower, and more performance-based, than was previously the case (See Item 1).	Confirmed	Yes	For	No	No
1761991	Big Yellow Group Plc	United Kingdom	20-Jul-23	Annual	GB0002869419	GB94604M	Management	G	Routine Business	Routine Business	15915430	1	Accept Financial Statements and Statutory Reports	Yes	For		Confirmed	Yes	For	No	No
1761991	Big Yellow Group Plc	United Kingdom	20-Jul-23	Annual	GB0002869419	GB94604M	Management	G	Compensation	Remuneration Policy & Implementation	15915431	2	Approve Remuneration Report	Yes	For	We support this proposal.	Confirmed	Yes	For	No	No
1761991	Big Yellow Group Plc	United Kingdom	20-Jul-23	Annual	GB0002869419	GB94604M	Management	G	Routine Business	Routine Business	15915432	3	Approve Final Dividend	Yes	For		Confirmed	Yes	For	No	No
1761991	Big Yellow Group Plc	United Kingdom	20-Jul-23	Annual	GB0002869419	GB94604M	Management	G	Director Election	Director Election	15915433	4	Re-elect Jim Gibson as Director	Yes	For		Confirmed	Yes	For	No	No
1761991	Big Yellow Group Plc	United Kingdom	20-Jul-23	Annual	GB0002869419	GB94604M	Management	G	Director Election	Director Election	15915434	5	Re-elect Anna Key as Director	Yes	For		Confirmed	Yes	For	No	No
1761991	Big Yellow Group Plc	United Kingdom	20-Jul-23	Annual	GB0002869419	GB94604M	Management	G	Director Election	Director Election	15915435	6	Re-elect Vince Niblett as Director	Yes	For		Confirmed	Yes	For	No	No
1761991	Big Yellow Group Plc	United Kingdom	20-Jul-23	Annual	GB0002869419	GB94604M	Management	G	Director Election	Director Election	15915436	7	Re-elect John Trotman as Director	Yes	For		Confirmed	Yes	For	No	No
1761991	Big Yellow Group Plc	United Kingdom	20-Jul-23	Annual	GB0002869419	GB94604M	Management	G	Director Election	Director Election	15915437	8	Re-elect Nicholas Vetch as Director	Yes	For		Confirmed	Yes	For	No	No
1761991	Big Yellow Group Plc	United Kingdom	20-Jul-23	Annual	GB0002869419	GB94604M	Management	G	Director Election	Director Election	15915438	9	Re-elect Laela Pakpour Tabrizi as Director	Yes	For		Confirmed	Yes	For	No	No
1761991	Big Yellow Group Plc	United Kingdom	20-Jul-23	Annual	GB0002869419	GB94604M	Management	G	Director Election	Director Election	15915439	10	Re-elect Heather Savory as Director	Yes	For		Confirmed	Yes	For	No	No
1761991	Big Yellow Group Plc	United Kingdom	20-Jul-23	Annual	GB0002869419	GB94604M	Management	G	Director Election	Director Election	15915440	11	Re-elect Michael O'Donnell as Director	Yes	For		Confirmed	Yes	For	No	No
1761991	Big Yellow Group Plc	United Kingdom	20-Jul-23	Annual	GB0002869419	GB94604M	Management	G	Audit Related	Auditor Related	15915441	12	Reappoint KPMG LLP as Auditors	Yes	For		Confirmed	Yes	For	No	No
1761991	Big Yellow Group Plc	United Kingdom	20-Jul-23	Annual	GB0002869419	GB94604M	Management	G	Audit Related	Auditor Related	15915442	13	Authorise Board to Fix Remuneration of Auditors	Yes	For		Confirmed	Yes	For	No	No
1761991	Big Yellow Group Plc	United Kingdom	20-Jul-23	Annual	GB0002869419	GB94604M	Management	G	Capitalization	Capital Issuance	15915443	14	Authorise Issue of Equity	Yes	For		Confirmed	Yes	For	No	No
1761991	Big Yellow Group Plc	United Kingdom	20-Jul-23	Annual	GB0002869419	GB94604M	Management	G	Capitalization	Capital Issuance	15915444	15	Authorise Issue of Equity without Pre-emptive Rights	Yes	For		Confirmed	Yes	For	No	No
1761991	Big Yellow Group Plc	United Kingdom	20-Jul-23	Annual	GB0002869419	GB94604M	Management	G	Capitalization	Capital Issuance	15915445	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Yes	For		Confirmed	Yes	For	No	No
1761991	Big Yellow Group Plc	United Kingdom	20-Jul-23	Annual	GB0002869419	GB94604M	Management	G	Capitalization	Capital Structure - Repurchase	15915446	17	Authorise Market Purchase of Ordinary Shares	Yes	For		Confirmed	Yes	For	No	No
1761991	Big Yellow Group Plc	United Kingdom	20-Jul-23	Annual	GB0002869419	GB94604M	Management	G	Takeover Related	Takeover - Other	15915447	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Yes	For		Confirmed	Yes	For	No	No



Investment Manager	Sub-Fund
Amundi SGR S.p.A.	NEF Ethical Balanced Dynamic

Please find the voting rights report for this sub-fund on the following page.

For any further information please refer to the Voting Policy of the Investment Manager available at the following link:

[Amundi - Voting Policy 2024](#)

VOTES STATISTICS 2023

NEF - ETHICAL BALANCED DYNAMIC (PF47260)

Global Statistics	Voted	Votable	%
Number of companies	49	50	98%
Number of meetings	52	53	98%
% of meetings voted with at least one vote "Against Management"	81%		
Number of items	835	869	96%
% of items voted "Against Management" (*)	22%		
Votes Against the Management	Voted		
Number of items voted "Against Management"	184		
Breakdown of votes "Against Management"	Voted		
Board structure	66%		
Compensation	16%		
Financial Structures	1%		
Dividends	0%		
Shareholders' proposals	11%		
Others	5%		
% of votes "Against Management" for each category	Voted		
Board structure	31%		
Compensation	20%		
Financial Structures	2%		
Dividends	0%		
Shareholders' proposals (*)	70%		
Other	8%		
Votes in favor of Shareholders' Proposals	Voted		
Number of Shareholders' Proposals	37		
% of votes in favor of Shareholders' Proposals	59%		
% for each theme	Voted		
Compensation	100%		
Governance	67%		
Board structure	25%		
Climate	100%		
Environment	n.a.		
Social / Health / Human Rights	80%		
Other	25%		
Breakdown per ESG Items	Voted		
Environment / Climate	8		
Social	141		
Governance	686		
Instructions	Voted		
For	655 (78%)		
Against	176 (21%)		
Abstain	4 (0%)		
Voted meetings per Continents	Voted	Votable	%
Americas	18	18	100%
Europe	34	35	97%
Voted meetings per Countries	Voted	Votable	%
Belgium	2	2	100%
Curacao	1	1	100%
Denmark	4	4	100%
Finland	2	2	100%
France	5	5	100%
Germany	4	4	100%
Ireland	2	2	100%
Italy	2	2	100%
Netherlands	4	4	100%
Spain	2	2	100%
Sweden	0	1	0%
Switzerland	4	4	100%

United Kingdom	3	3	100%
USA	17	17	100%
Total	52	53	

(*) except the shareholders' proposals without recommendations from the Management

n.a. means not applicable

n.c. means not compute



Investment Manager	Sub-Fund
Niche Asset Management LTD	NEF Ethical Global Trends SDG

Please find the voting rights report for this sub-fund under paragraph 2 of the Voting Right Policy mentioned below.

For any further information please refer to the Voting Right Policy of the Investment Manager available at the following link:

[Niche-Asset-Management-Voting-Right-Policy.pdf \(nicheam.com\)](#)